

Report Builder

Lightcast Q1 2025 Data Set

November 2025

Parameters

Select Timeframe: Nov 2024 - Oct 2025

Report Focus:

Description
Summary
Advertised Salary
Advertised Salary Trend
Timeseries
Trends

Description
Industries
Companies
Job Titles
Occupations
Skills

Regions:

Code	Description
E06000050	Cheshire West and Chester
E06000049	Cheshire East

Code	Description
E06000007	Warrington

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Company Type:

Non-Staffing Companies

Keyword Search:

Posting Type: Active Postings

Job Postings Summary

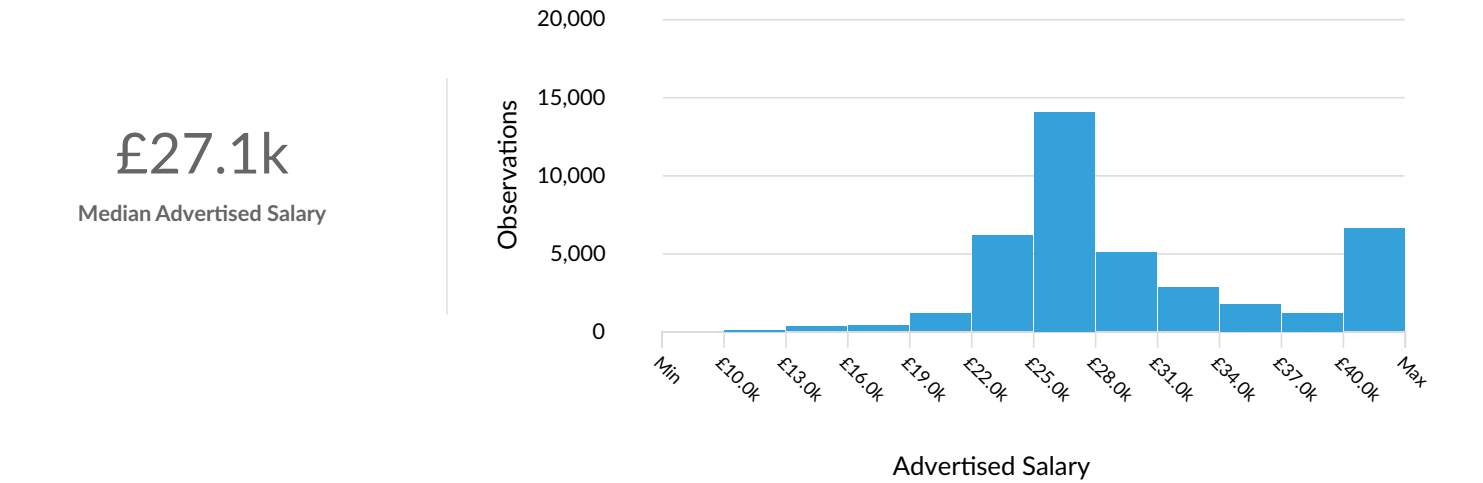
88,013 Unique Postings 181,464 Total Postings	2 : 1 Posting Intensity Regional Average: 2 : 1	9,231 Employers Competing 11,779 Total Employers	23 days Median Posting Duration Regional Average: 25 days
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There were 181,464 total job postings for your selection from November 2024 to October 2025, of which 88,013 were unique. These numbers give us a Posting Intensity of 2-to-1, meaning that for every 2 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (2-to-1), indicating that they are putting average effort toward hiring for this position.

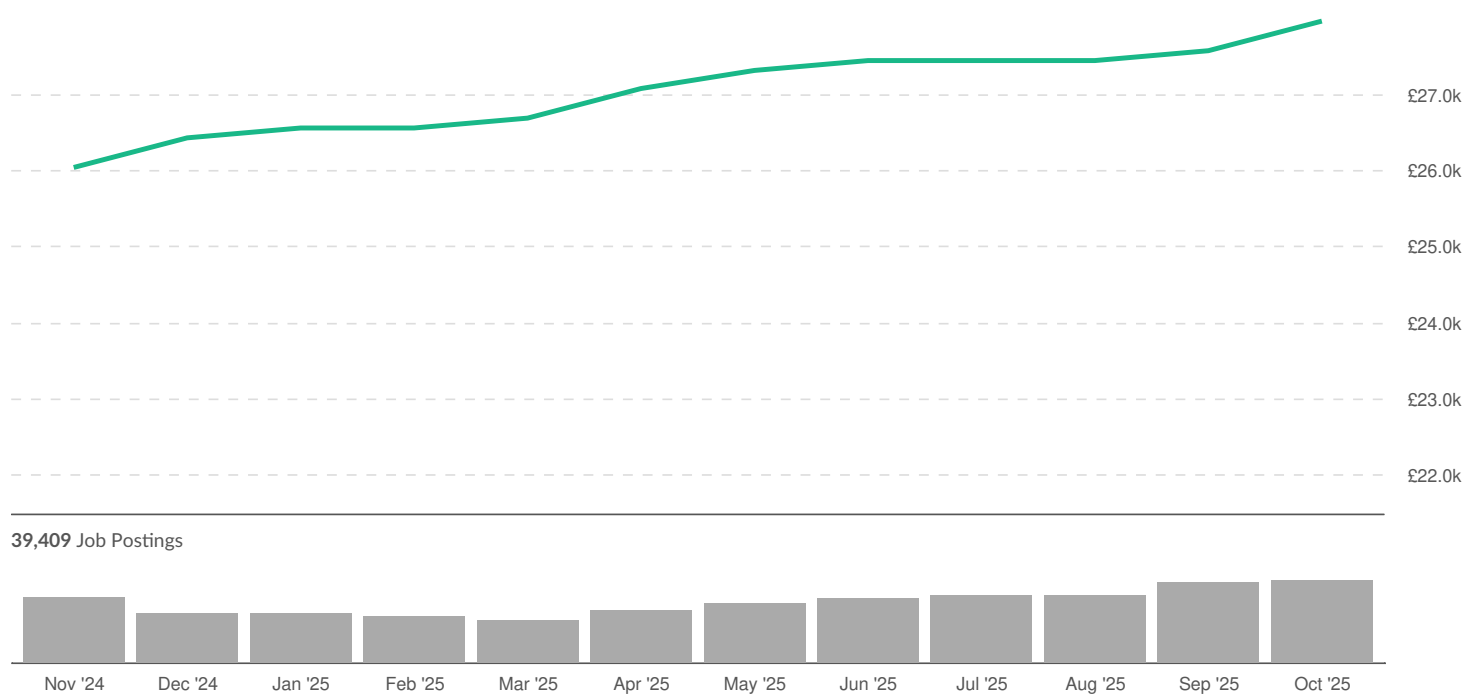
Advertised Salary

There are 39,408 advertised salary observations (45% of the 88,013 matching postings).

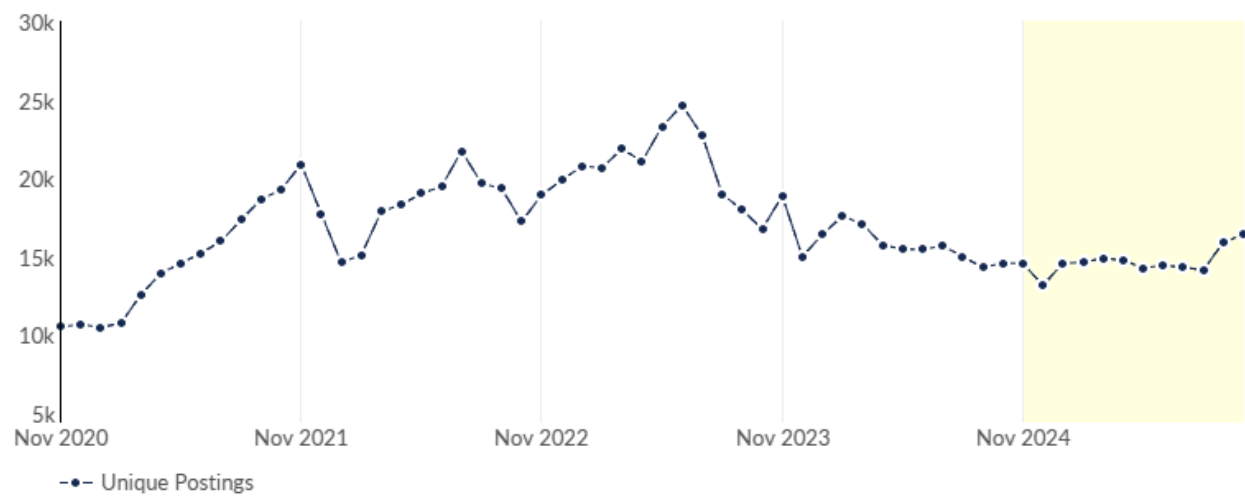


Advertised Salary Trend

▲ 7.4% Nov 2024 – Oct 2025
£27.1k Median



Unique Postings Trend

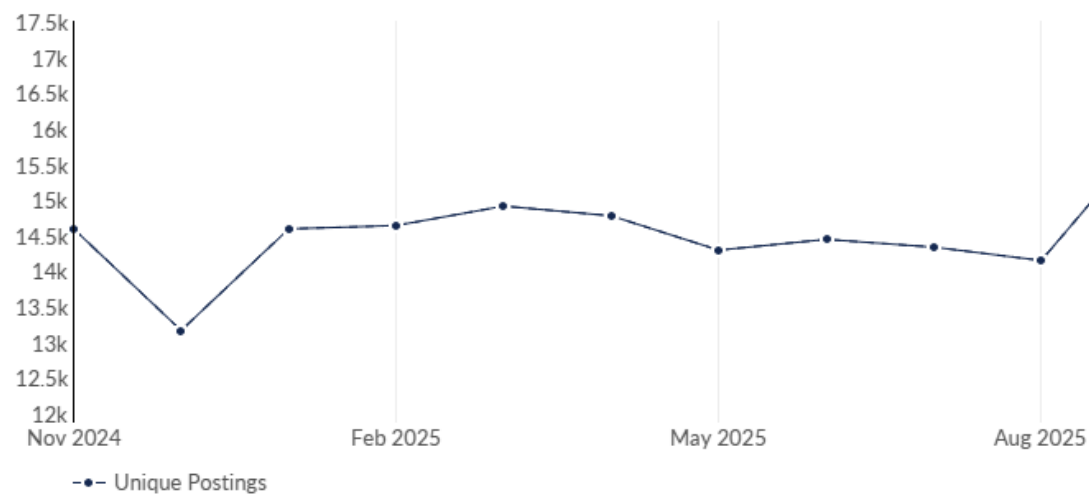


Month	Unique Postings	Posting Intensity
Oct 2025	16,413	2 : 1
Sep 2025	15,915	2 : 1
Aug 2025	14,148	2 : 1
Jul 2025	14,335	2 : 1
Jun 2025	14,444	2 : 1
May 2025	14,293	2 : 1
Apr 2025	14,775	2 : 1
Mar 2025	14,911	2 : 1
Feb 2025	14,639	2 : 1
Jan 2025	14,591	2 : 1
Dec 2024	13,166	2 : 1
Nov 2024	14,593	2 : 1
Oct 2024	14,586	2 : 1
Sep 2024	14,334	3 : 1
Aug 2024	15,001	3 : 1
Jul 2024	15,707	3 : 1
Jun 2024	15,459	3 : 1
May 2024	15,494	3 : 1
Apr 2024	15,749	3 : 1
Mar 2024	17,094	3 : 1

Feb 2024	17,596	3 : 1
Jan 2024	16,426	3 : 1
Dec 2023	15,010	3 : 1
Nov 2023	18,890	3 : 1
Oct 2023	16,771	3 : 1
Sep 2023	17,984	3 : 1
Aug 2023	19,006	3 : 1
Jul 2023	22,761	3 : 1
Jun 2023	24,662	3 : 1
May 2023	23,298	3 : 1
Apr 2023	21,080	3 : 1
Mar 2023	21,898	3 : 1
Feb 2023	20,662	3 : 1
Jan 2023	20,790	3 : 1
Dec 2022	19,874	3 : 1
Nov 2022	18,957	3 : 1
Oct 2022	17,242	3 : 1
Sep 2022	19,348	3 : 1
Aug 2022	19,692	3 : 1
Jul 2022	21,744	3 : 1
Jun 2022	19,480	3 : 1
May 2022	19,037	3 : 1
Apr 2022	18,320	3 : 1
Mar 2022	17,891	3 : 1
Feb 2022	15,119	3 : 1
Jan 2022	14,624	4 : 1
Dec 2021	17,755	4 : 1
Nov 2021	20,906	4 : 1
Oct 2021	19,276	4 : 1
Sep 2021	18,665	4 : 1
Aug 2021	17,354	4 : 1

Jul 2021	15,990	4 : 1
Jun 2021	15,217	4 : 1
May 2021	14,589	4 : 1
Apr 2021	13,945	4 : 1
Mar 2021	12,577	4 : 1
Feb 2021	10,746	4 : 1
Jan 2021	10,513	4 : 1
Dec 2020	10,684	4 : 1
Nov 2020	10,528	4 : 1

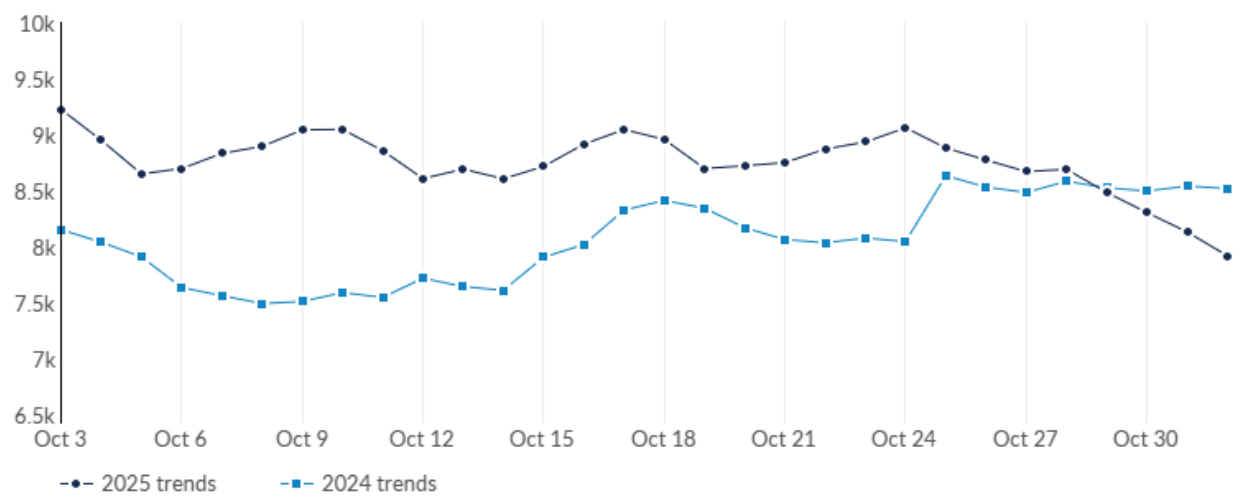
Unique Postings Trend



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Unique Postings Trend

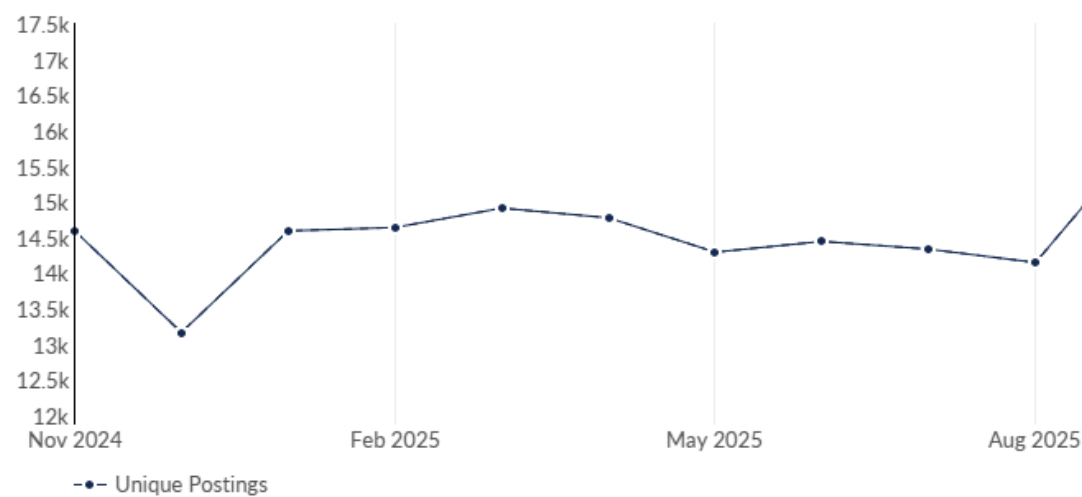
This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Day	Unique Postings	Last Year's Unique Postings	% Change
October 3, 2025	9,225	8,151	+13.2%
October 4, 2025	8,950	8,039	+11.3%
October 5, 2025	8,649	7,908	+9.4%
October 6, 2025	8,697	7,634	+13.9%
October 7, 2025	8,832	7,562	+16.8%
October 8, 2025	8,895	7,491	+18.7%
October 9, 2025	9,042	7,510	+20.4%
October 10, 2025	9,047	7,589	+19.2%
October 11, 2025	8,856	7,546	+17.4%
October 12, 2025	8,607	7,718	+11.5%
October 13, 2025	8,692	7,642	+13.7%
October 14, 2025	8,605	7,610	+13.1%
October 15, 2025	8,716	7,906	+10.2%
October 16, 2025	8,915	8,018	+11.2%
October 17, 2025	9,045	8,326	+8.6%
October 18, 2025	8,957	8,412	+6.5%
October 19, 2025	8,697	8,343	+4.2%
October 20, 2025	8,722	8,168	+6.8%

October 21, 2025	8,750	8,063	+8.5%
October 22, 2025	8,871	8,034	+10.4%
October 23, 2025	8,934	8,076	+10.6%
October 24, 2025	9,061	8,045	+12.6%
October 25, 2025	8,881	8,633	+2.9%
October 26, 2025	8,773	8,531	+2.8%
October 27, 2025	8,670	8,483	+2.2%
October 28, 2025	8,690	8,583	+1.2%
October 29, 2025	8,484	8,525	-0.5%
October 30, 2025	8,304	8,497	-2.3%
October 31, 2025	8,131	8,540	-4.8%
November 1, 2025	7,918	8,519	-7.1%

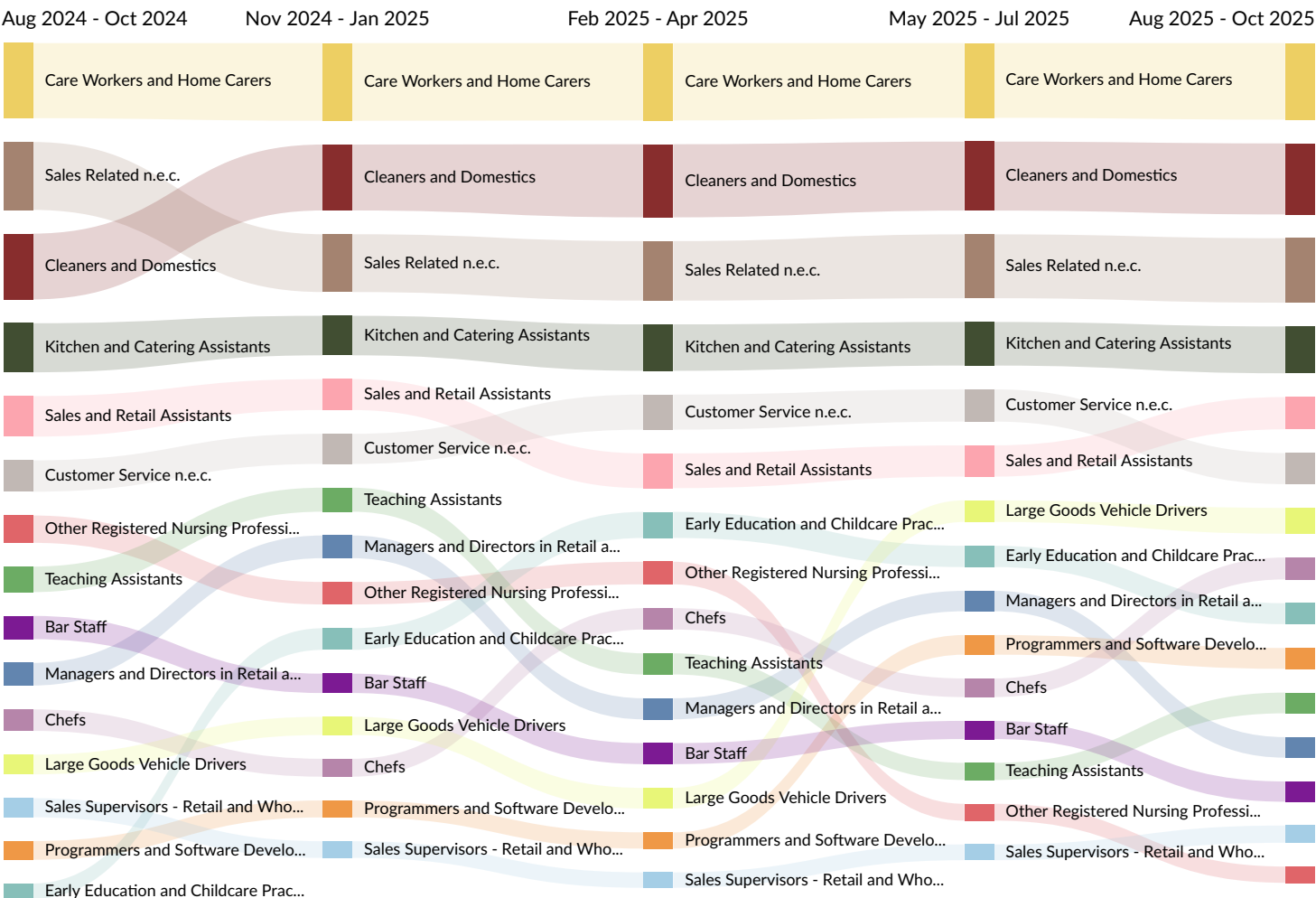
Unique Postings Trend



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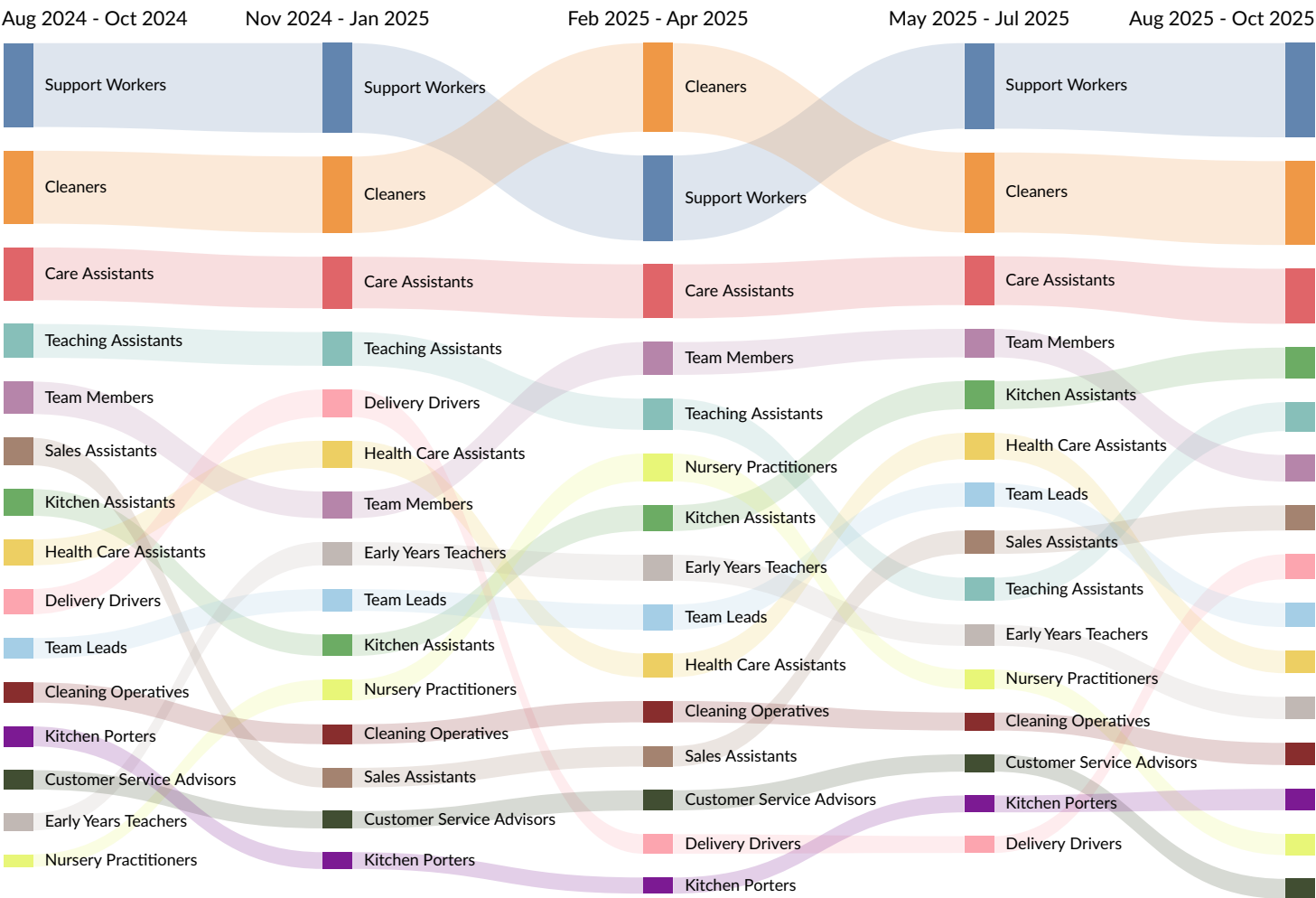
Occupation Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.



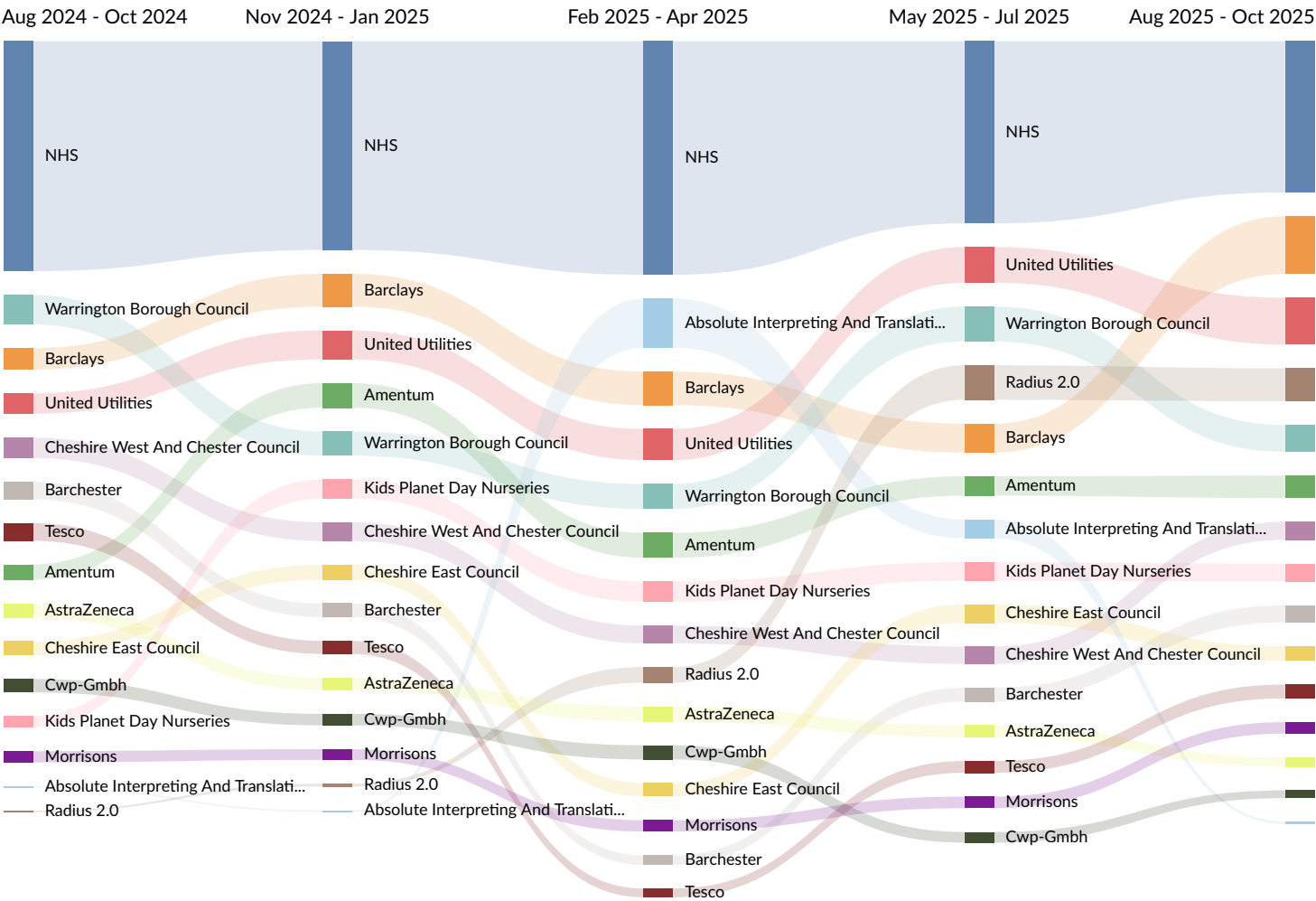
Job Title Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 job titles posted for based on your filters.



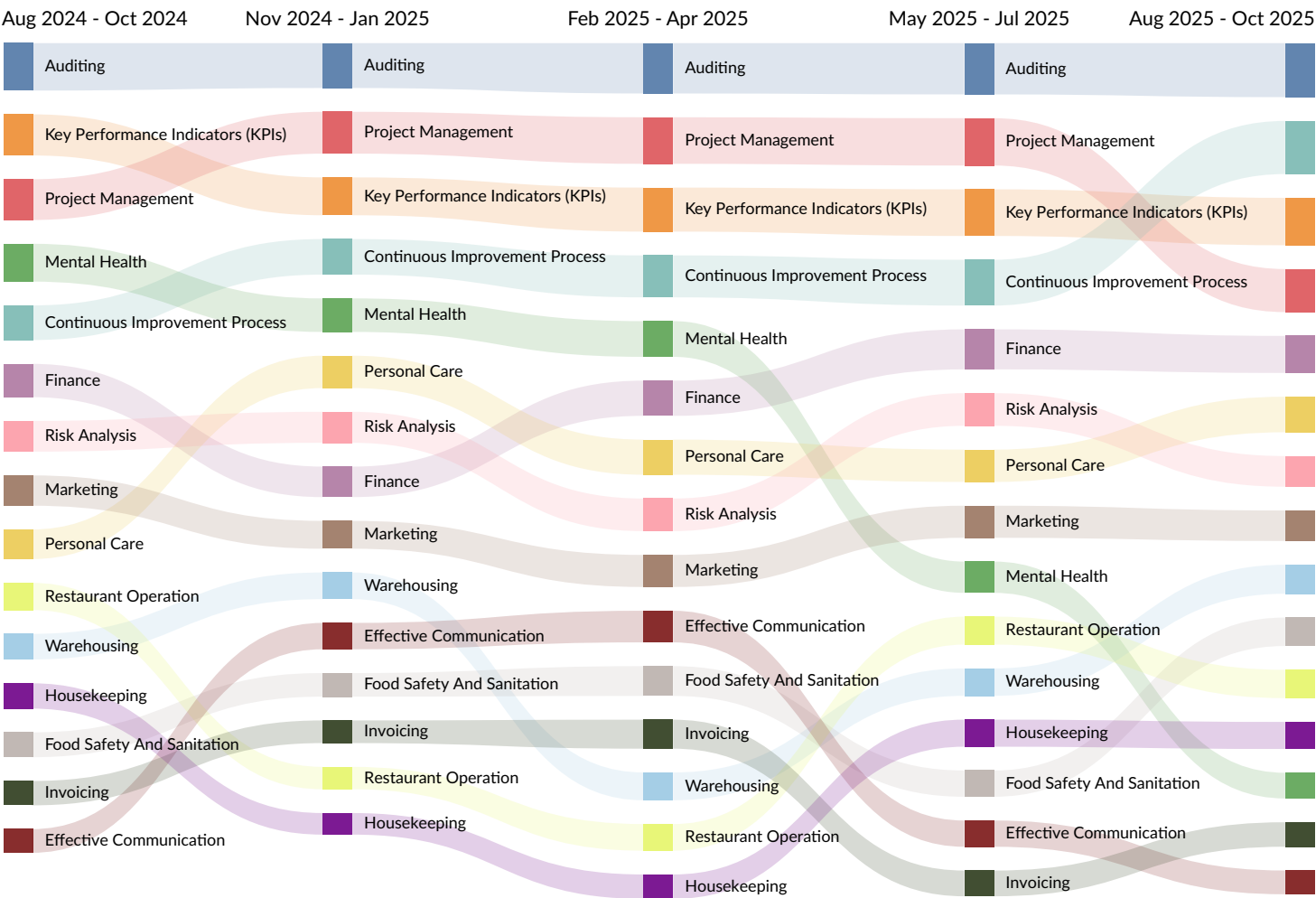
Company Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 companies posted for based on your filters.



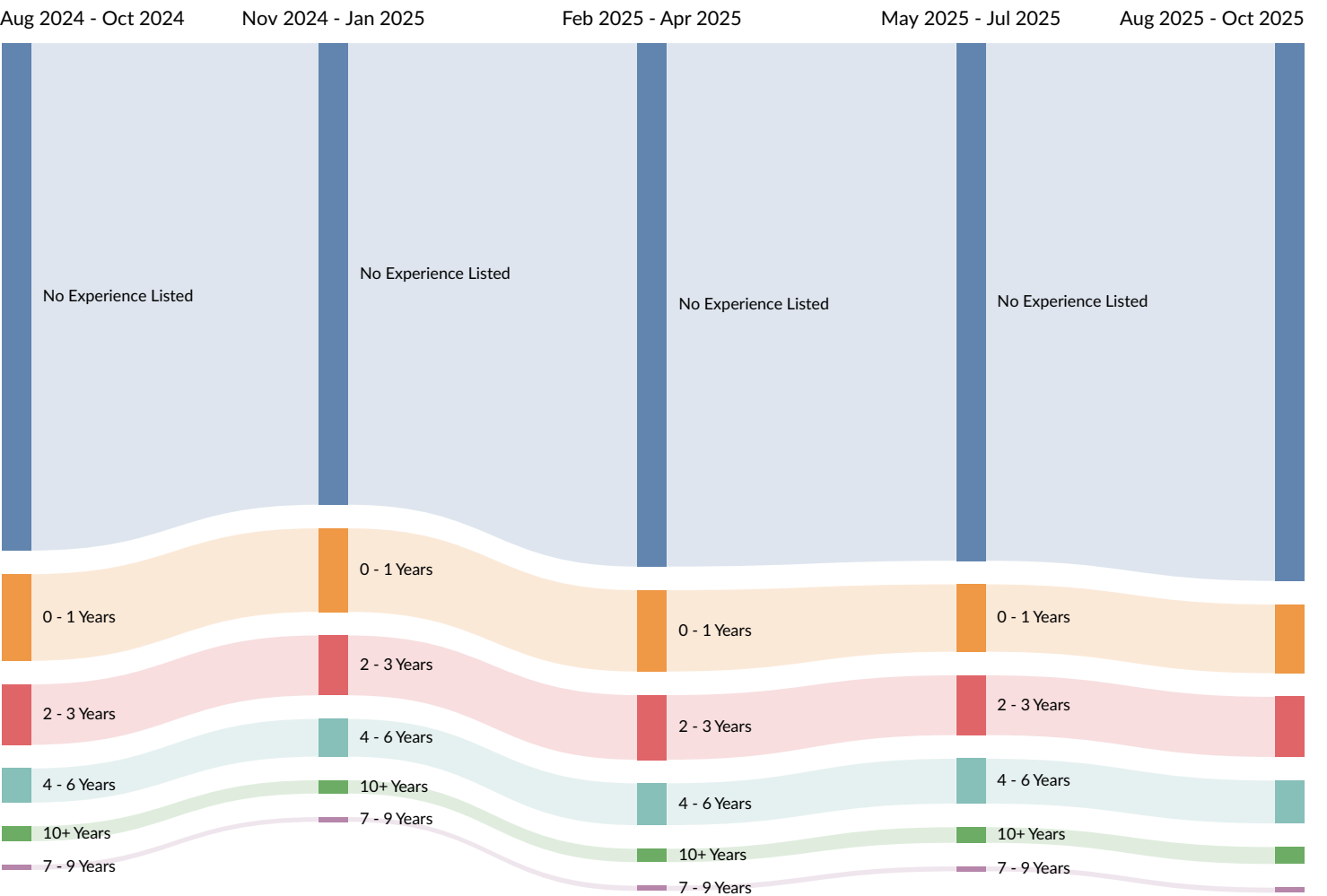
Skill Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 skills posted for based on your filters.



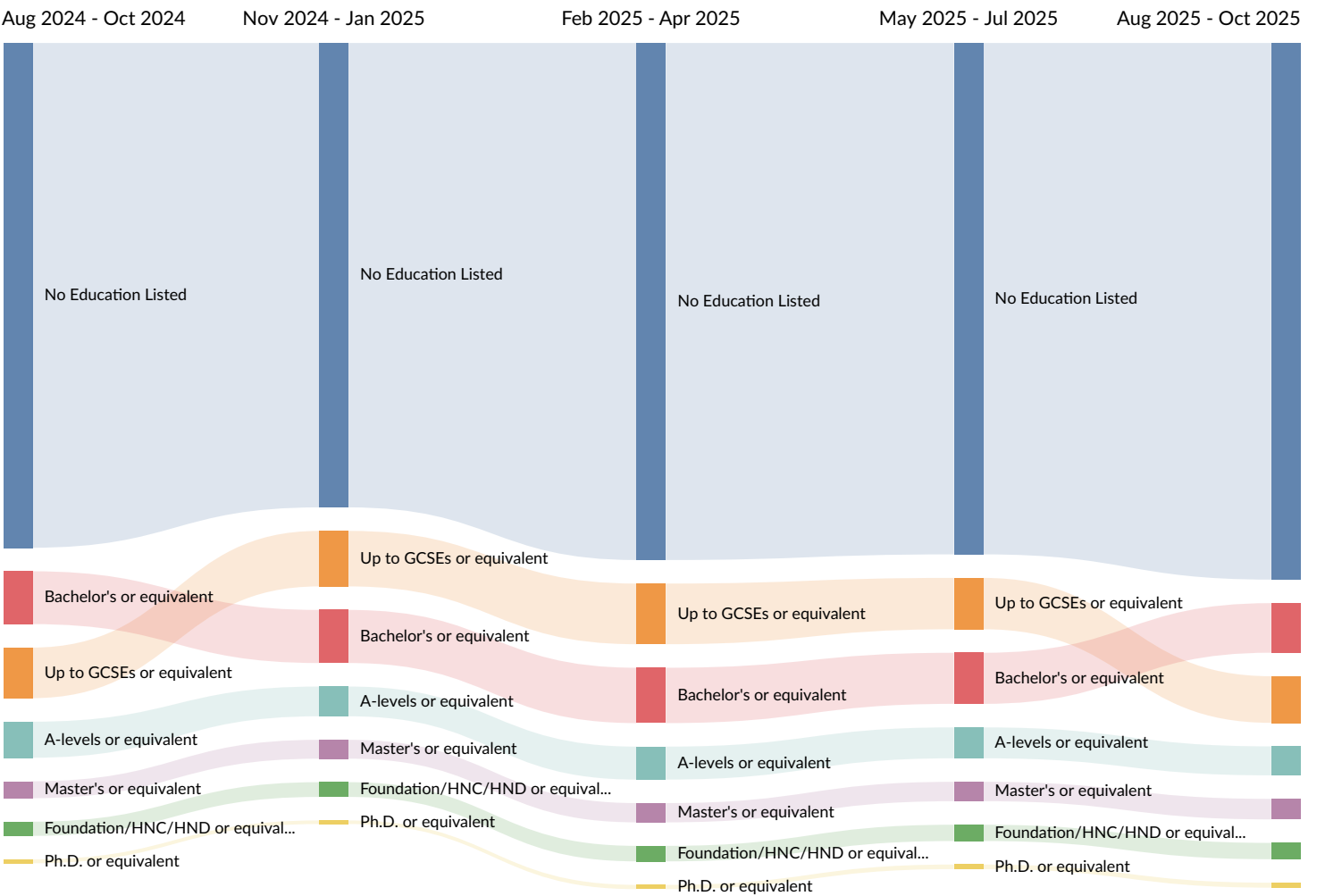
Minimum Experience Requirement Trends in Job Postings by Quarter

The chart below captures the trend for the experience requirements by quarter shown in postings in your region based on your filters.



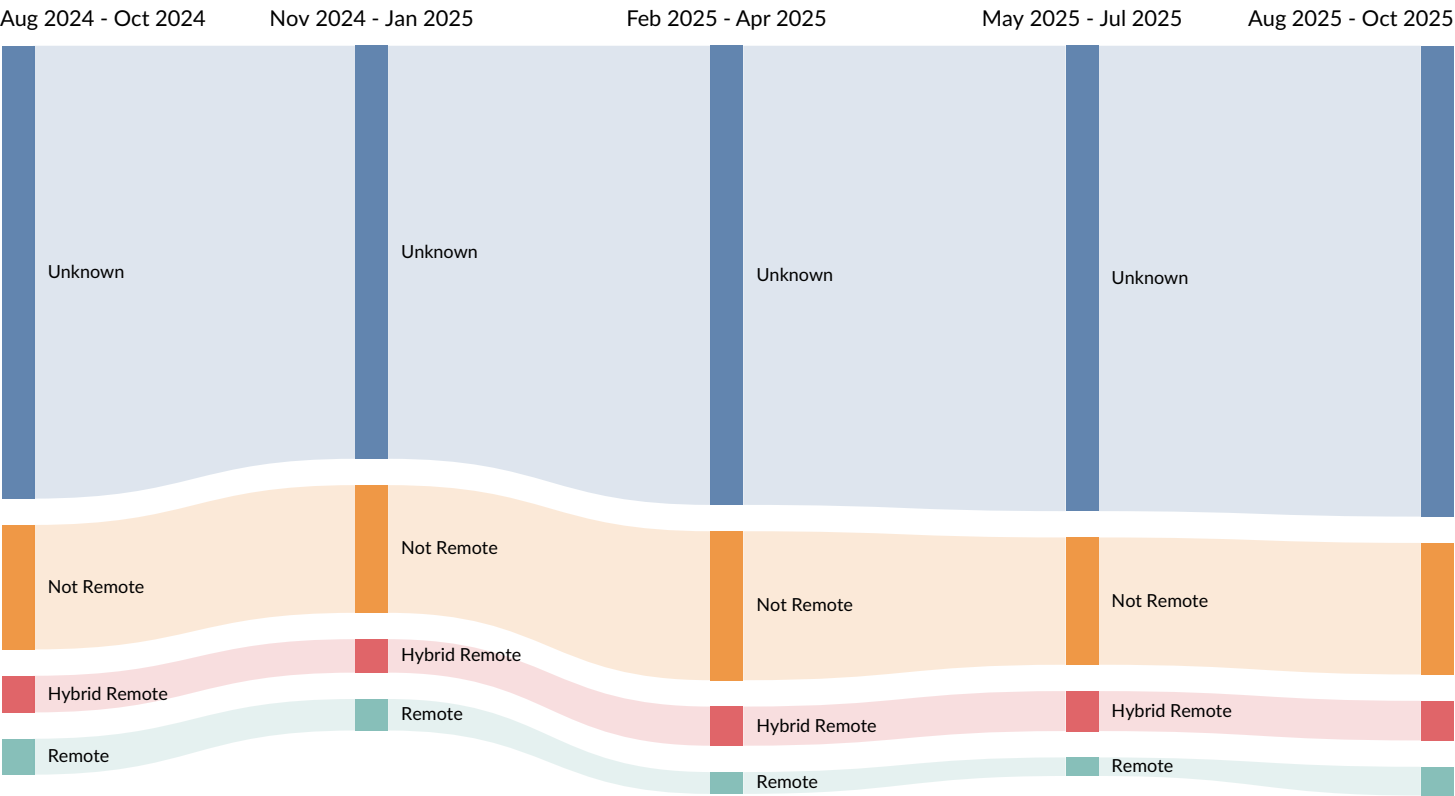
Educational Requirement Trends in Job Postings by Quarter

The chart below captures the quarterly trend for the educational requirements shown in postings in your region based on your filters.



Remote Trends in Job Postings by Quarter

The chart below captures the remote posting trends based on your filters.



Top Industries

	Total/Unique (Nov 2024 - Oct 2025)	Posting Intensity	Median Posting Duration
Human Health Activities	25,514 / 8,377	3 : 1 	26 days
Retail Trade, Except of Motor Vehicles and Motorcycles	13,422 / 5,472	2 : 1 	22 days
Food and Beverage Service Activities	11,187 / 4,623	2 : 1 	27 days
Activities of Head Offices; Management Consultancy Activities	8,384 / 4,358	2 : 1 	23 days
Education	8,365 / 3,573	2 : 1 	22 days
Residential Care Activities	9,309 / 3,218	3 : 1 	26 days
Financial Service Activities, Except Insurance and Pension Funding	5,943 / 2,434	2 : 1 	19 days
Other Personal Service Activities	3,336 / 1,851	2 : 1 	24 days
Office Administrative, Office Support and Other Business Support Activities	3,189 / 1,833	2 : 1 	25 days
Public Administration and Defence; Compulsory Social Security	2,633 / 1,825	1 : 1 	21 days

Top Companies Posting

Company	Total/Unique (Nov 2024 - Oct 2025)	Posting Intensity	Median Posting Duration
NHS	17,111 / 4,893	3 : 1 	25 days
Barclays	3,338 / 1,111	3 : 1 	17 days
United Utilities	1,845 / 837	2 : 1 	27 days
Warrington Borough Council	1,130 / 719	2 : 1 	19 days
Amentum	1,314 / 569	2 : 1 	25 days
Cheshire West And Chester Council	1,273 / 506	3 : 1 	24 days
Radius 2.0	1,215 / 492	2 : 1 	31 days
Kids Planet Day Nurseries	1,024 / 458	2 : 1 	29 days
Absolute Interpreting And Translations	527 / 457	1 : 1 	30 days
Cheshire East Council	888 / 445	2 : 1 	26 days
Barchester	1,707 / 342	5 : 1 	27 days
Royal London Mutual Insurance Society	773 / 332	2 : 1 	18 days
AstraZeneca	609 / 328	2 : 1 	21 days
Tesco	1,897 / 319	6 : 1 	19 days
Cheshire College - South and West	631 / 315	2 : 1 	19 days
Morrisons	663 / 299	2 : 1 	21 days
Stantec	720 / 297	2 : 1 	24 days
Maria Mallaband Care Group	1,151 / 295	4 : 1 	27 days
Cwp-Gmbh	1,000 / 285	4 : 1 	22 days
Ee Agency Ltd	1,825 / 268	7 : 1 	26 days
Disability Positive	335 / 264	1 : 1 	30 days
Mitchells & Butlers	659 / 253	3 : 1 	20 days
Costa Coffee	963 / 250	4 : 1 	28 days
Alternative Futures Group Ltd	671 / 224	3 : 1 	21 days
Asda	1,197 / 224	5 : 1 	21 days
Compass Group	857 / 222	4 : 1 	32 days

JD Wetherspoon	551 / 211	3 : 1		23 days
Vetgroup	902 / 205	4 : 1		31 days
Maid2Clean	341 / 204	2 : 1		13 days
Bilfinger	506 / 200	3 : 1		24 days
Waters	431 / 198	2 : 1		24 days
Bentley Motors	275 / 194	1 : 1		17 days
Bupa	560 / 192	3 : 1		31 days
PetsAtHome	1,025 / 188	5 : 1		18 days
Care Uk	693 / 186	4 : 1		32 days
The Boots Company	434 / 183	2 : 1		24 days
AECOM	562 / 178	3 : 1		21 days
Sodexo	743 / 178	4 : 1		31 days
McDonald's	494 / 177	3 : 1		24 days
United Living (north) Holdings Limited	203 / 173	1 : 1		29 days
Royal Mail	479 / 172	3 : 1		18 days
Brunning And Price Ltd	304 / 166	2 : 1		29 days
University Of Chester	235 / 165	1 : 1		20 days
Radius Payment Solutions Limited	302 / 164	2 : 1		28 days
Babcock International Group	321 / 161	2 : 1		18 days
Bank of America	410 / 161	3 : 1		25 days
SGS	314 / 161	2 : 1		25 days
Sanctuary Group	374 / 157	2 : 1		22 days
MHA	461 / 155	3 : 1		33 days
Alcedo Care Limited	643 / 154	4 : 1		32 days

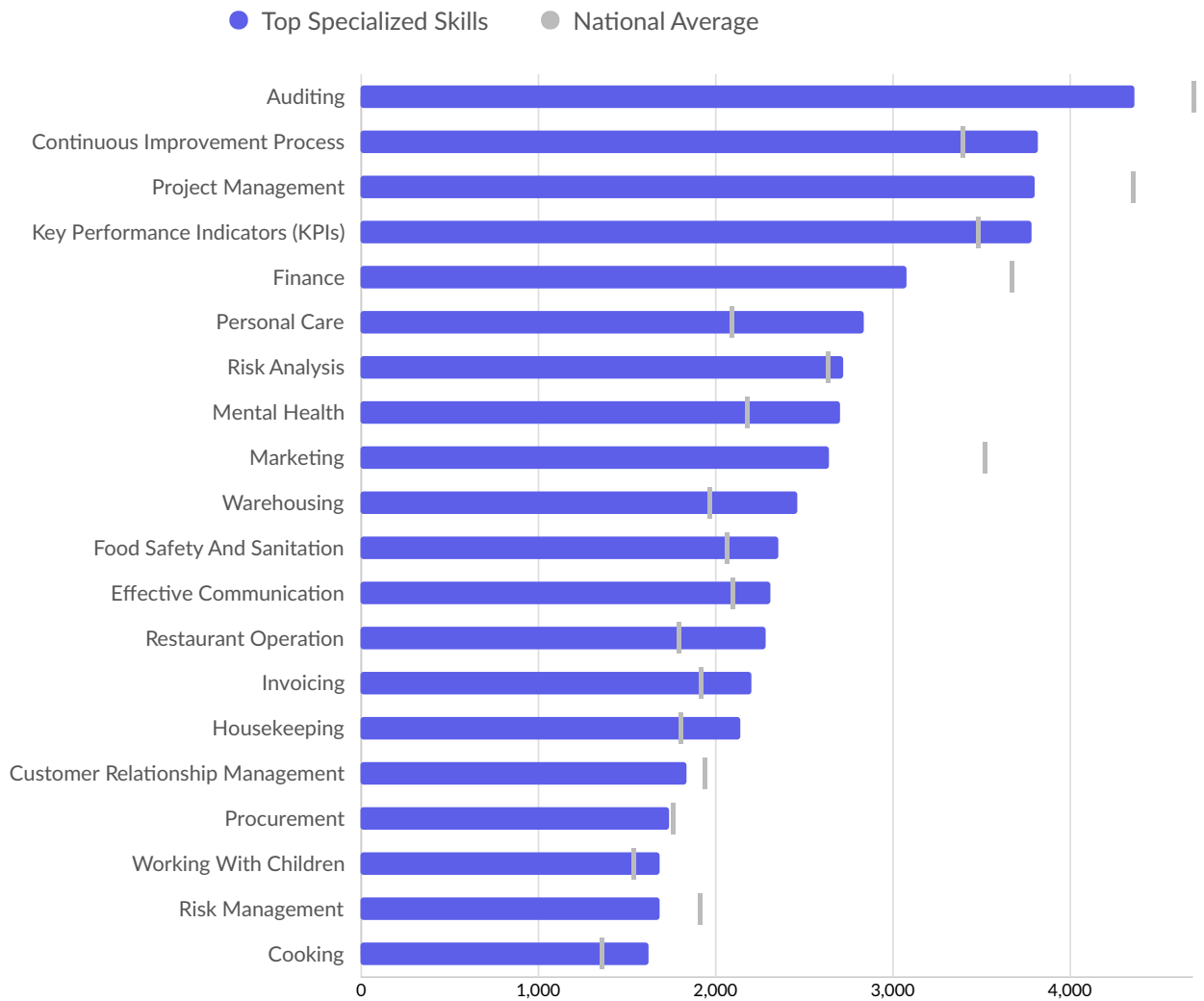
Top Posted Job Titles

Job Title	Total/Unique (Nov 2024 - Oct 2025)	Posting Intensity	Median Posting Duration
Support Workers	4,341 / 1,774	2 : 1 	29 days
Cleaners	3,199 / 1,684	2 : 1 	24 days
Care Assistants	3,453 / 1,012	3 : 1 	30 days
Teaching Assistants	1,270 / 623	2 : 1 	25 days
Team Members	1,246 / 572	2 : 1 	28 days
Kitchen Assistants	1,048 / 542	2 : 1 	24 days
Health Care Assistants	1,239 / 505	2 : 1 	28 days
Delivery Drivers	1,268 / 490	3 : 1 	23 days
Team Leads	1,103 / 483	2 : 1 	22 days
Nursery Practitioners	900 / 456	2 : 1 	28 days
Sales Assistants	897 / 455	2 : 1 	24 days
Early Years Teachers	821 / 432	2 : 1 	29 days
Cleaning Operatives	810 / 415	2 : 1 	27 days
Customer Service Advisors	1,175 / 393	3 : 1 	23 days
Warehouse Operatives	843 / 393	2 : 1 	23 days
Kitchen Porters	647 / 392	2 : 1 	25 days
Interpreters	452 / 382	1 : 1 	30 days
Receptionists	685 / 372	2 : 1 	21 days
Catering Assistants	970 / 358	3 : 1 	27 days
Bar Staff	595 / 337	2 : 1 	23 days
Retail Assistants	789 / 327	2 : 1 	23 days
Wait Staff	589 / 318	2 : 1 	24 days
Baristas	919 / 312	3 : 1 	23 days
Sales Advisors	923 / 309	3 : 1 	27 days
Housekeepers	651 / 302	2 : 1 	23 days
Bartenders	512 / 297	2 : 1 	31 days

Supervisors	502 / 296	2 : 1		26 days
Sales Colleagues	1,492 / 278	5 : 1		20 days
Administrators	445 / 277	2 : 1		19 days
HGV Class 1 Drivers	642 / 277	2 : 1		22 days
Apprentices	398 / 266	1 : 1		24 days
Chefs	760 / 266	3 : 1		25 days
Residential Support Workers	589 / 257	2 : 1		30 days
Domestic Assistants	902 / 252	4 : 1		30 days
Senior Center Nursing Assistants	573 / 246	2 : 1		31 days
Early Years Practitioners	500 / 244	2 : 1		27 days
Project Managers	422 / 242	2 : 1		20 days
Sous Chefs	480 / 237	2 : 1		27 days
Registered Nurses	562 / 227	2 : 1		28 days
Mental Health Practitioners	1,363 / 224	6 : 1		31 days
Home Care Assistants	877 / 219	4 : 1		33 days
Personal Care Assistants	479 / 212	2 : 1		32 days
Chefs De Partie	406 / 207	2 : 1		22 days
Production Operatives	485 / 201	2 : 1		24 days
Domestic Cleaners	293 / 195	2 : 1		22 days
Quantity Surveyors	330 / 193	2 : 1		20 days
Vehicle Technicians	575 / 192	3 : 1		28 days
Store Managers	476 / 190	3 : 1		24 days
Store Colleagues	1,183 / 186	6 : 1		21 days
Cover Supervisors	377 / 181	2 : 1		30 days

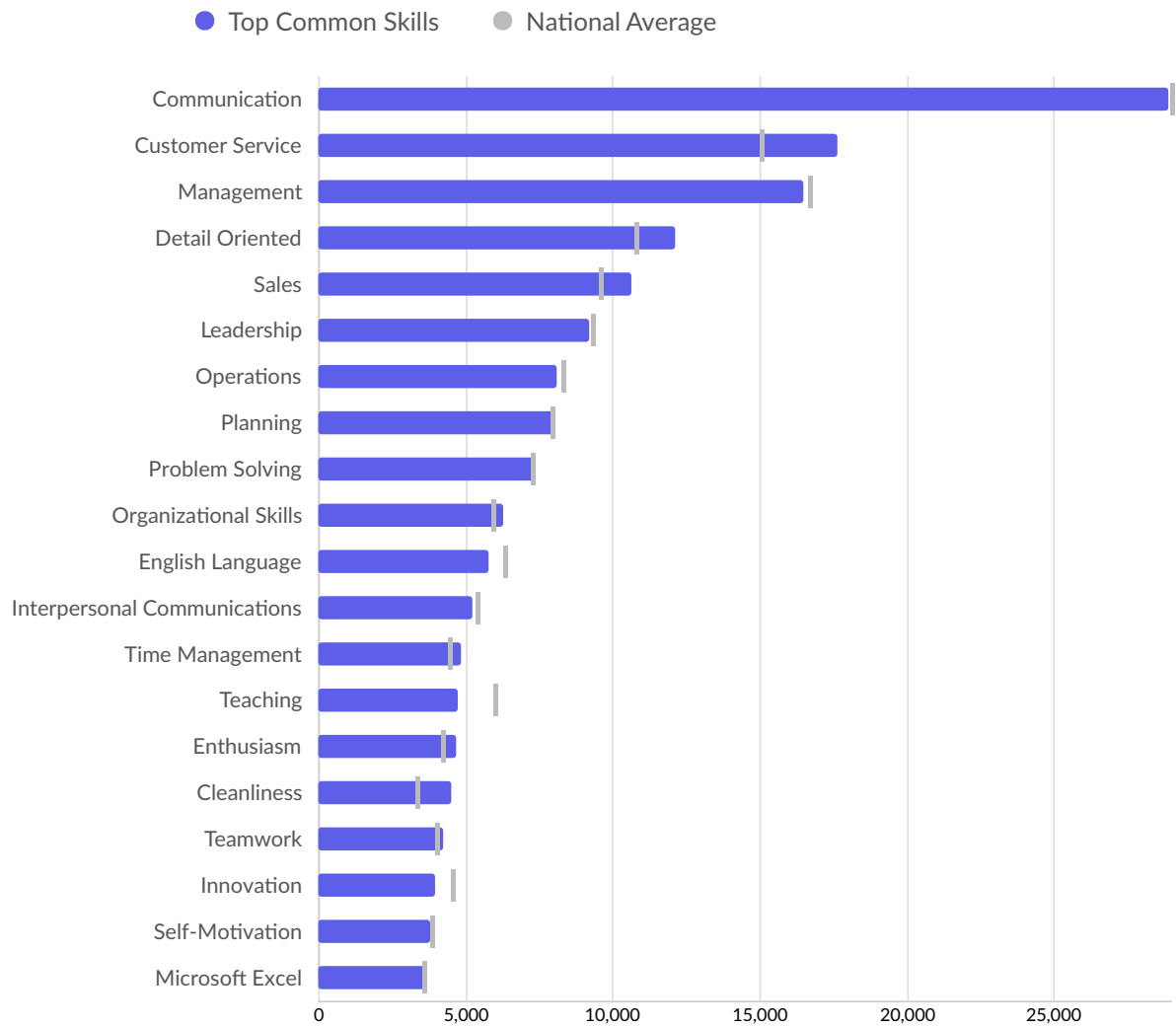
Top Posted Occupations

Occupation (SOC)	Total/Unique (Nov 2024 - Oct 2025)	Posting Intensity	Median Posting Duration
Care Workers and Home Carers	11,027 / 4,213	3 : 1 	30 days
Cleaners and Domestics	7,964 / 3,982	2 : 1 	24 days
Sales Related Occupations n.e.c.	7,240 / 3,477	2 : 1 	24 days
Kitchen and Catering Assistants	5,682 / 2,523	2 : 1 	26 days
Sales and Retail Assistants	4,813 / 1,872	3 : 1 	22 days
Customer Service Occupations n.e.c.	4,684 / 1,842	3 : 1 	23 days
Large Goods Vehicle Drivers	2,680 / 1,264	2 : 1 	22 days
Teaching Assistants	2,431 / 1,232	2 : 1 	26 days
Early Education and Childcare Practitioners	2,394 / 1,228	2 : 1 	28 days
Managers and Directors in Retail and Wholesale	2,328 / 1,207	2 : 1 	24 days



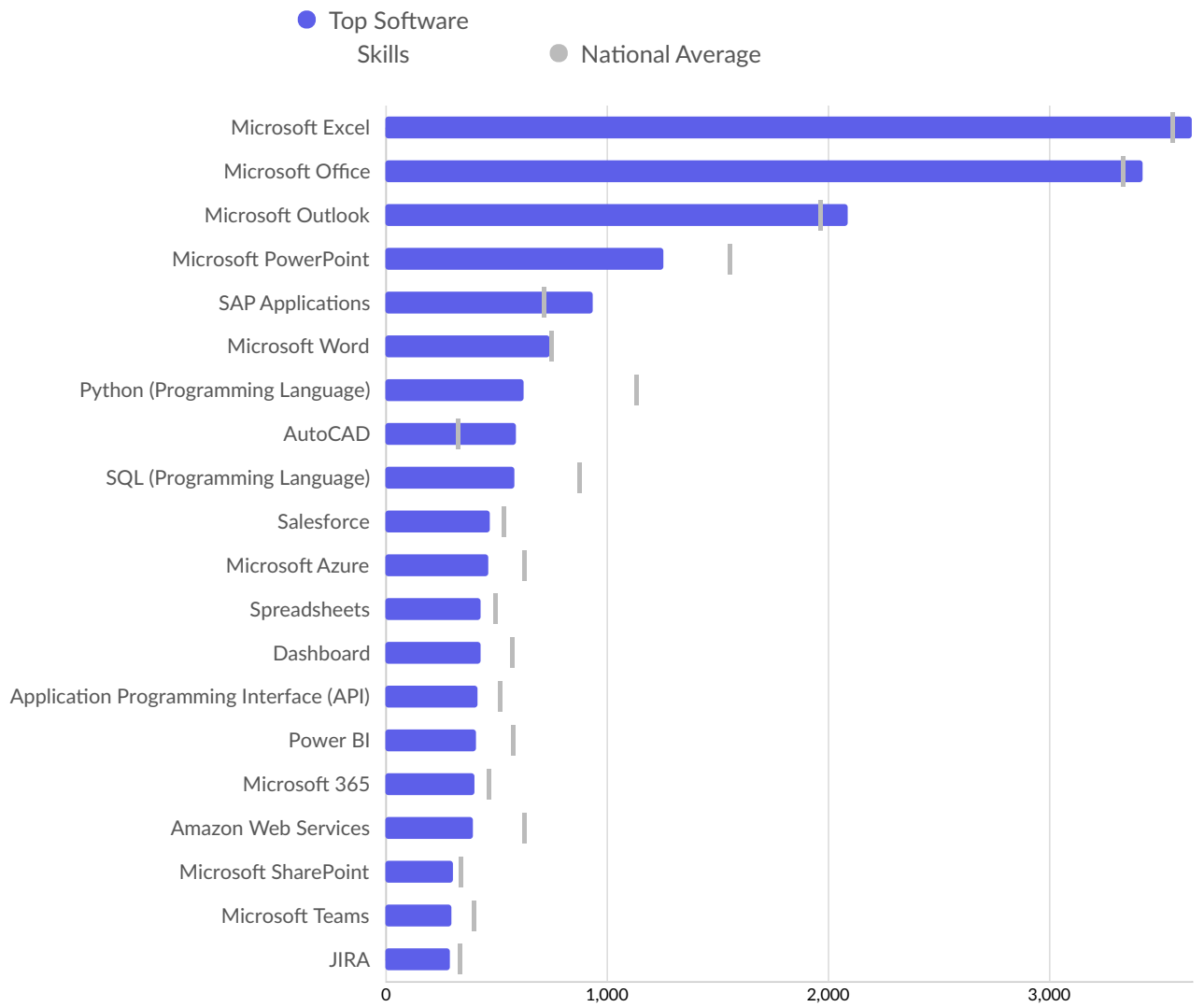
Top Specialized Skills	Unique Postings	National Average
Auditing	4,371	4,690
Continuous Improvement Process	3,826	3,384
Project Management	3,808	4,351
Key Performance Indicators (KPIs)	3,790	3,476
Finance	3,084	3,666
Personal Care	2,837	2,078
Risk Analysis	2,726	2,623
Mental Health	2,706	2,170
Marketing	2,647	3,515
Warehousing	2,462	1,956
Food Safety And Sanitation	2,360	2,055
Effective Communication	2,316	2,094
Restaurant Operation	2,288	1,785

Invoicing	2,209	1,913
Housekeeping	2,148	1,798
Customer Relationship Management	1,837	1,929
Procurement	1,740	1,750
Working With Children	1,691	1,525
Risk Management	1,687	1,903
Cooking	1,626	1,347



Top Common Skills	Unique Postings	National Average
Communication	28,911	28,956
Customer Service	17,666	15,005
Management	16,499	16,633
Detail Oriented	12,134	10,736
Sales	10,661	9,538
Leadership	9,235	9,278
Operations	8,109	8,257
Planning	8,007	7,870
Problem Solving	7,402	7,252
Organizational Skills	6,282	5,893
English Language	5,774	6,293
Interpersonal Communications	5,225	5,327
Time Management	4,866	4,392

Teaching	4,745	5,935
Enthusiasm	4,694	4,198
Cleanliness	4,529	3,315
Teamwork	4,238	3,967
Innovation	3,958	4,520
Self-Motivation	3,823	3,783
Microsoft Excel	3,648	3,553



Top Software Skills	Unique Postings	National Average
Microsoft Excel	3,648	3,553
Microsoft Office	3,426	3,329
Microsoft Outlook	2,090	1,962
Microsoft PowerPoint	1,258	1,551
SAP Applications	936	706
Microsoft Word	741	742
Python (Programming Language)	622	1,128
AutoCAD	594	319
SQL (Programming Language)	586	868
Salesforce	470	531
Microsoft Azure	464	620
Spreadsheets	434	485

Dashboard	432	560
Application Programming Interface (API)	420	507
Power BI	408	568
Microsoft 365	405	461
Amazon Web Services	399	618
Microsoft SharePoint	305	330
Microsoft Teams	299	389
JIRA	295	325

Appendix A - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.