



Organisations across the UK have come to rely on their Human Resources (HR) team as a way to guide their organisational and service strategies. Our HR Skills Bootcamp programmes focus on teaching the knowledge and skills required to start a career in HR.

Skills Bootcamps Breakdown

Skills Bootcamps are designed to help learners develop their knowledge of HR that employers demand. We deliver Skills Bootcamps to develop the HR professionals of the future, as part of a government initiative to tackle skills gaps across the country, enabling businesses to build a diverse and competent workforce.

Skills Bootcamps are part of the Lifetime Skills Guarantee and Plan for Jobs. They are available for new and existing employees and were created in part of the response to the COVID-19 pandemic. Previous experience isn't necessary, but learners must have an active interest in working in HR.

Eligibility

Skills Bootcamps are available to all adults, regardless of prior attainment aged 19+. Applicants must;

- Be employed, self-employed, career changers, returners to work or unemployed within the last 12 months.
- Have access to a reliable internet connection with a PC/Laptop.
- Have the right to live and work in the UK.
- Employers must be based in the Cheshire and Warrington area.
- Self-employed learners must live in Cheshire and Warrington area.



The programme duration: **10** weeks - part time



18 places available

What you will learn

The programme will build knowledge and skills needed to start a career in HR. The individual will study four core modules covering business, culture and change in context, principles of analytics, core behaviours for people professionals and the essentials of people practice.

On completion of the Skills Bootcamp, learners will become a Foundation Member of the Chartered Institute of Professional Development (CIPD) and gain an industry recognised CIPD Foundation Certificate in People Practice.

CIPD

The individual will also develop soft skills, including communication, collaborative working, problem-solving and working to deadlines in an agile environment as part of this programme.

Cost

- Employed, self-employed, career changers, returners to work and unemployed will pay nothing at all
- SME employers (249 employees or less) will pay 10% of costs £300 per learner
- Large employers (250 employees or more) will pay 30% of costs £900 per learner

Delivery

1 day per week face to face training 9.30-4.30pm (every Tuesday) in a central Warrington location, with an additional 2 hours of online learning to facilitate assignment writing (every Thursday).

To register your interest in enrolment on to the programme or for further information please email us at **cet<u>@beprodevelopment.co.uk</u>**

