

Report Builder

Lightcast Q2 2025 Data Set

February 2026

Parameters

Select Timeframe: Feb 2025 - Jan 2026

Report Focus:

Description
Summary
Advertised Salary
Advertised Salary Trend
Timeseries
Trends

Regions:

Code	Description
E06000007	Warrington

Company Type:

Non-Staffing Companies

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Keyword Search:

Posting Type: Active Postings

Description
Industries
Companies
Job Titles
Occupations
Skills

Job Postings Summary

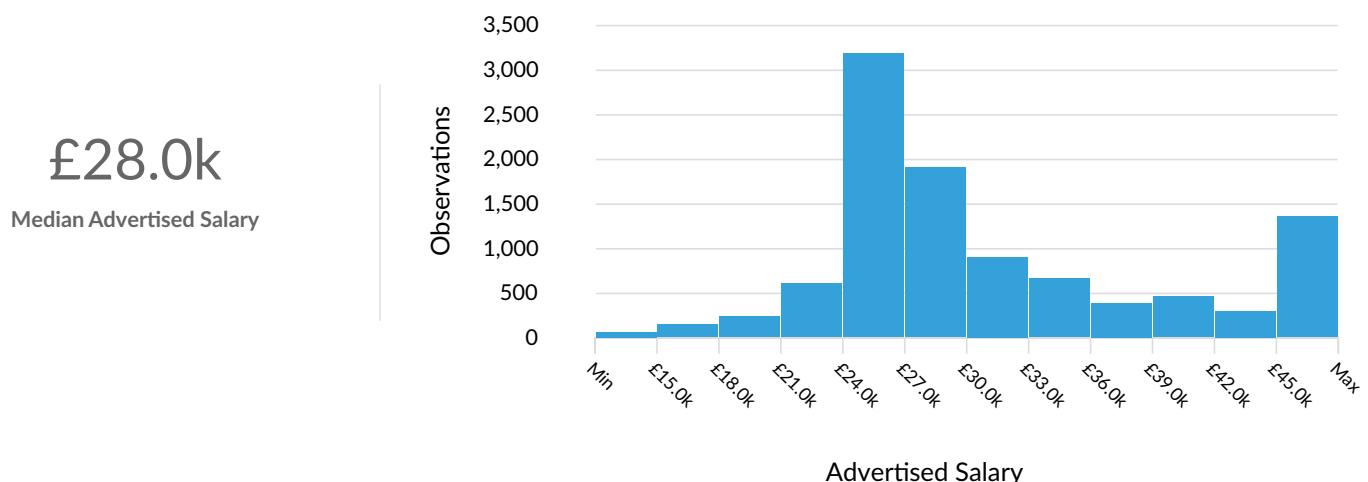
<p>25,610 Unique Postings 53,436 Total Postings</p>	<p>2 : 1 Posting Intensity Regional Average: 2 : 1</p>	<p>2,618 Companies Posting 3,920 Total Companies</p>	<p>22 days Median Posting Duration Regional Average: 24 days</p>
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There were 53,436 total job postings for your selection from February 2025 to January 2026, of which 25,610 were unique. These numbers give us a Posting Intensity of 2-to-1, meaning that for every 2 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (2-to-1), indicating that they are putting average effort toward hiring for this position.

Advertised Salary

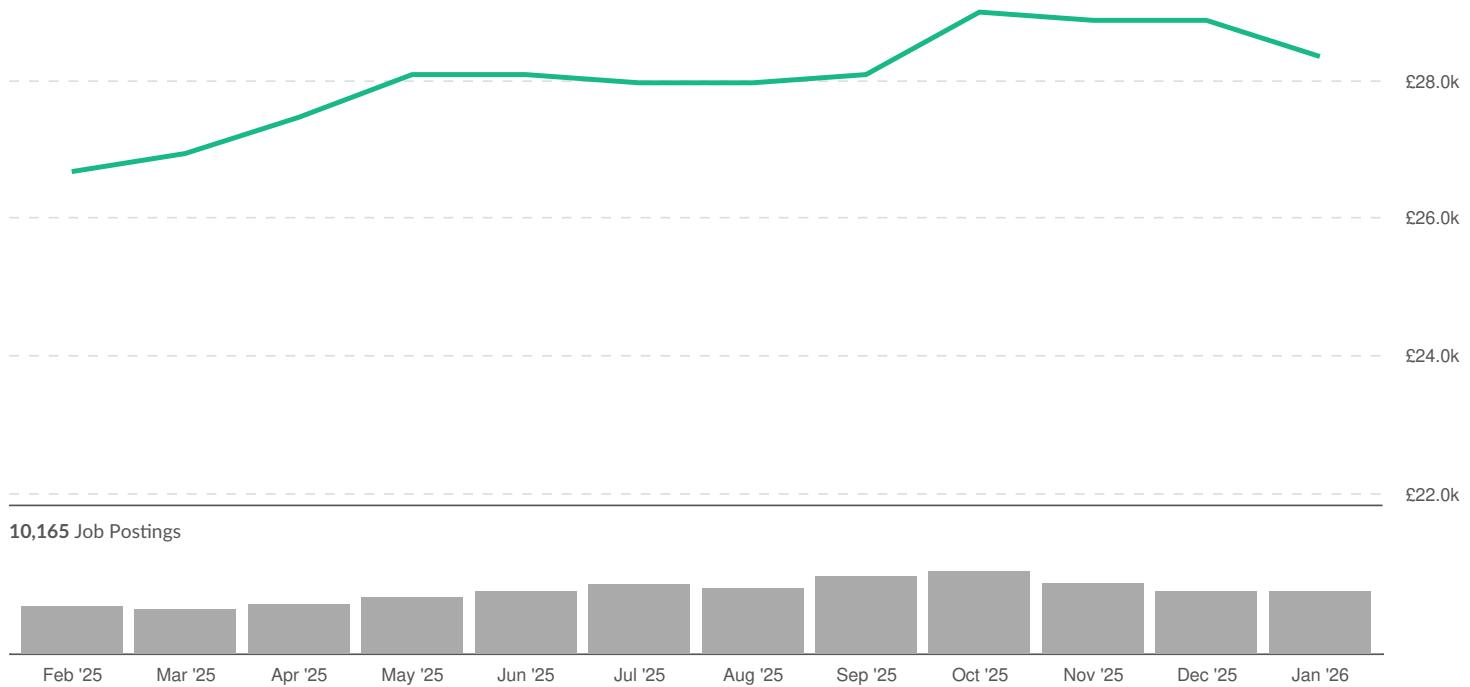
There are 10,165 advertised salary observations (40% of the 25,610 matching postings).



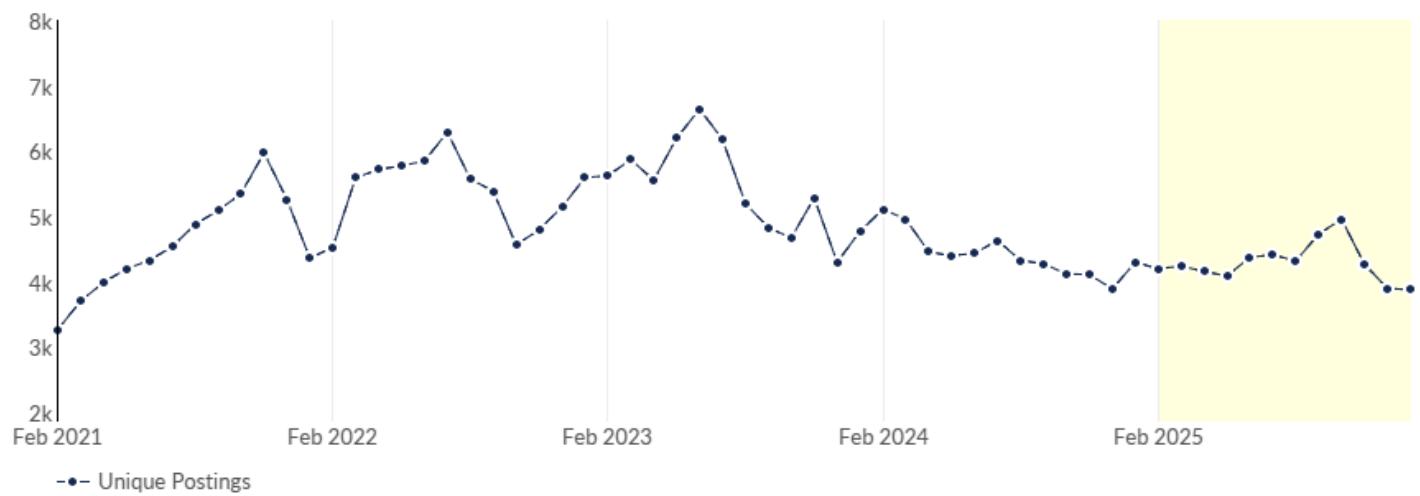
Advertised Salary Trend

▲ 6.2% Feb 2025 – Jan 2026

£28.0k Median



Unique Postings Trend

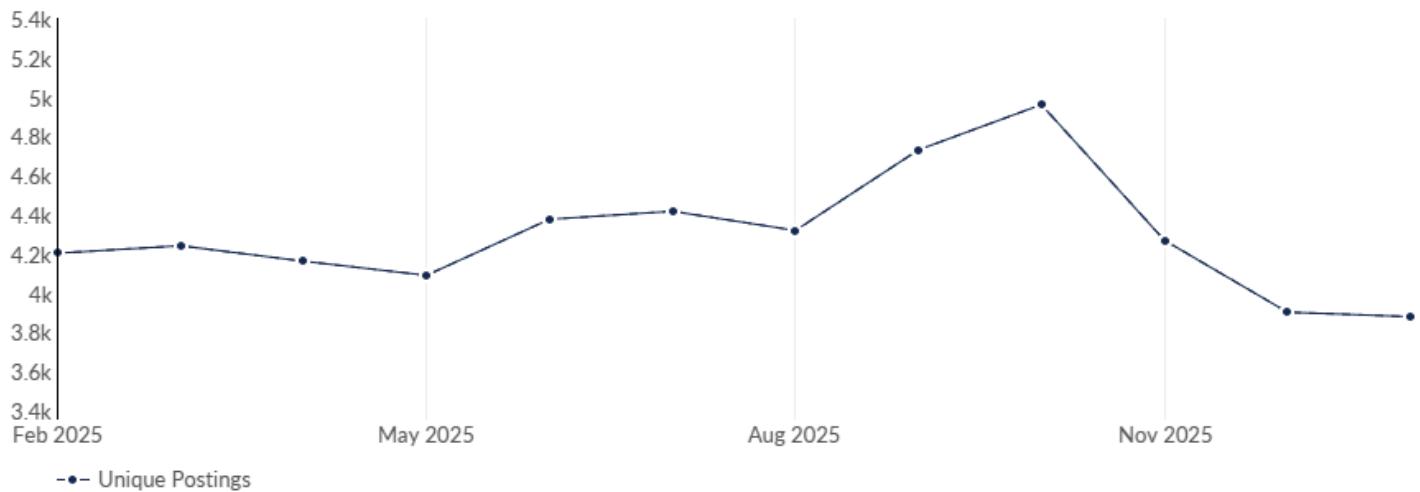


Month	Unique Postings	Posting Intensity
Jan 2026	3,879	2 : 1
Dec 2025	3,902	2 : 1
Nov 2025	4,269	3 : 1
Oct 2025	4,961	3 : 1
Sep 2025	4,730	3 : 1
Aug 2025	4,319	3 : 1
Jul 2025	4,417	2 : 1
Jun 2025	4,376	2 : 1
May 2025	4,090	2 : 1
Apr 2025	4,162	2 : 1
Mar 2025	4,241	2 : 1
Feb 2025	4,203	2 : 1
Jan 2025	4,301	3 : 1
Dec 2024	3,890	3 : 1
Nov 2024	4,116	3 : 1
Oct 2024	4,121	3 : 1
Sep 2024	4,279	3 : 1
Aug 2024	4,328	3 : 1
Jul 2024	4,634	3 : 1
Jun 2024	4,441	3 : 1

May 2024	4,400	3 : 1
Apr 2024	4,458	3 : 1
Mar 2024	4,957	3 : 1
Feb 2024	5,112	3 : 1
Jan 2024	4,775	3 : 1
Dec 2023	4,301	3 : 1
Nov 2023	5,286	3 : 1
Oct 2023	4,675	3 : 1
Sep 2023	4,829	3 : 1
Aug 2023	5,202	3 : 1
Jul 2023	6,179	3 : 1
Jun 2023	6,647	3 : 1
May 2023	6,200	3 : 1
Apr 2023	5,559	3 : 1
Mar 2023	5,872	3 : 1
Feb 2023	5,626	3 : 1
Jan 2023	5,598	3 : 1
Dec 2022	5,145	3 : 1
Nov 2022	4,800	3 : 1
Oct 2022	4,565	3 : 1
Sep 2022	5,388	3 : 1
Aug 2022	5,576	3 : 1
Jul 2022	6,294	3 : 1
Jun 2022	5,850	3 : 1
May 2022	5,778	3 : 1
Apr 2022	5,721	3 : 1
Mar 2022	5,595	3 : 1
Feb 2022	4,529	3 : 1
Jan 2022	4,364	3 : 1
Dec 2021	5,263	3 : 1
Nov 2021	5,975	3 : 1

Oct 2021	5,352	3 : 1
Sep 2021	5,091	3 : 1
Aug 2021	4,884	3 : 1
Jul 2021	4,538	3 : 1
Jun 2021	4,331	3 : 1
May 2021	4,199	3 : 1
Apr 2021	3,993	3 : 1
Mar 2021	3,705	3 : 1
Feb 2021	3,269	4 : 1

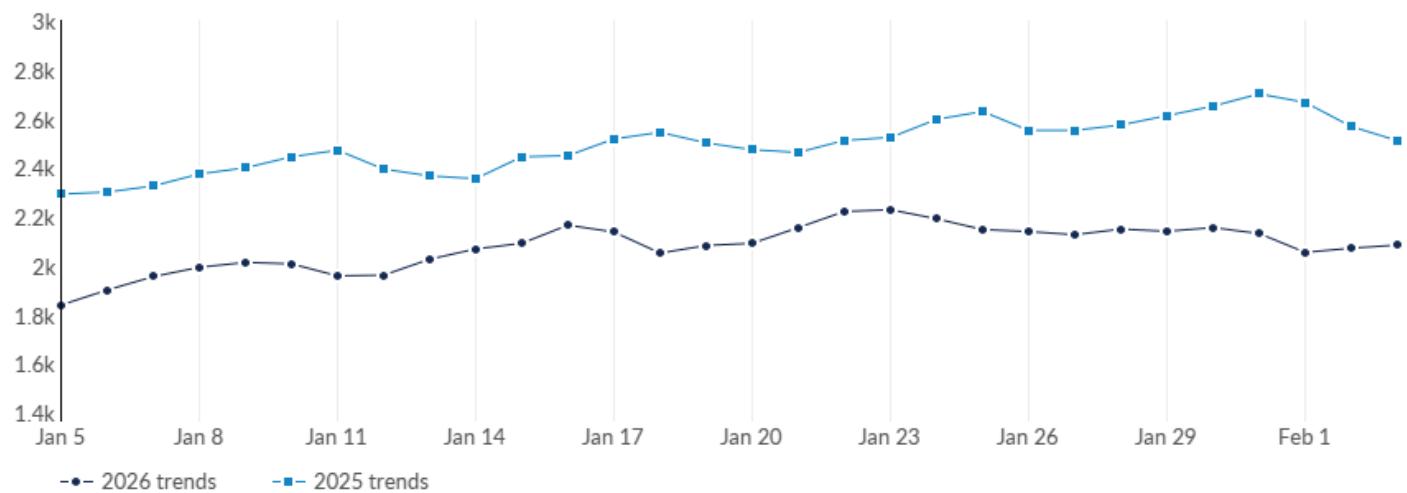
Unique Postings Trend



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Feb 2025	4,203	2 : 1
Mar 2025	4,241	2 : 1
Apr 2025	4,162	2 : 1
May 2025	4,090	2 : 1
Jun 2025	4,376	2 : 1
Jul 2025	4,417	2 : 1
Aug 2025	4,319	3 : 1
Sep 2025	4,730	3 : 1
Oct 2025	4,961	3 : 1
Nov 2025	4,269	3 : 1
Dec 2025	3,902	2 : 1
Jan 2026	3,879	2 : 1

Unique Postings Trend

This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Day	Unique Postings	Last Year's Unique Postings	% Change
January 5, 2026	1,839	2,292	-19.8%
January 6, 2026	1,900	2,300	-17.4%
January 7, 2026	1,955	2,325	-15.9%
January 8, 2026	1,993	2,374	-16.0%
January 9, 2026	2,013	2,399	-16.1%
January 10, 2026	2,007	2,444	-17.9%
January 11, 2026	1,958	2,471	-20.8%
January 12, 2026	1,961	2,394	-18.1%
January 13, 2026	2,026	2,366	-14.4%
January 14, 2026	2,068	2,355	-12.2%
January 15, 2026	2,091	2,444	-14.4%
January 16, 2026	2,165	2,449	-11.6%
January 17, 2026	2,137	2,517	-15.1%
January 18, 2026	2,051	2,544	-19.4%
January 19, 2026	2,082	2,501	-16.8%
January 20, 2026	2,091	2,473	-15.4%
January 21, 2026	2,155	2,462	-12.5%
January 22, 2026	2,221	2,511	-11.5%

January 23, 2026	2,228	2,523	-11.7%
January 24, 2026	2,191	2,597	-15.6%
January 25, 2026	2,147	2,629	-18.3%
January 26, 2026	2,139	2,552	-16.2%
January 27, 2026	2,126	2,552	-16.7%
January 28, 2026	2,149	2,574	-16.5%
January 29, 2026	2,140	2,612	-18.1%
January 30, 2026	2,155	2,651	-18.7%
January 31, 2026	2,131	2,701	-21.1%
February 1, 2026	2,054	2,666	-23.0%
February 2, 2026	2,071	2,568	-19.4%
February 3, 2026	2,084	2,510	-17.0%

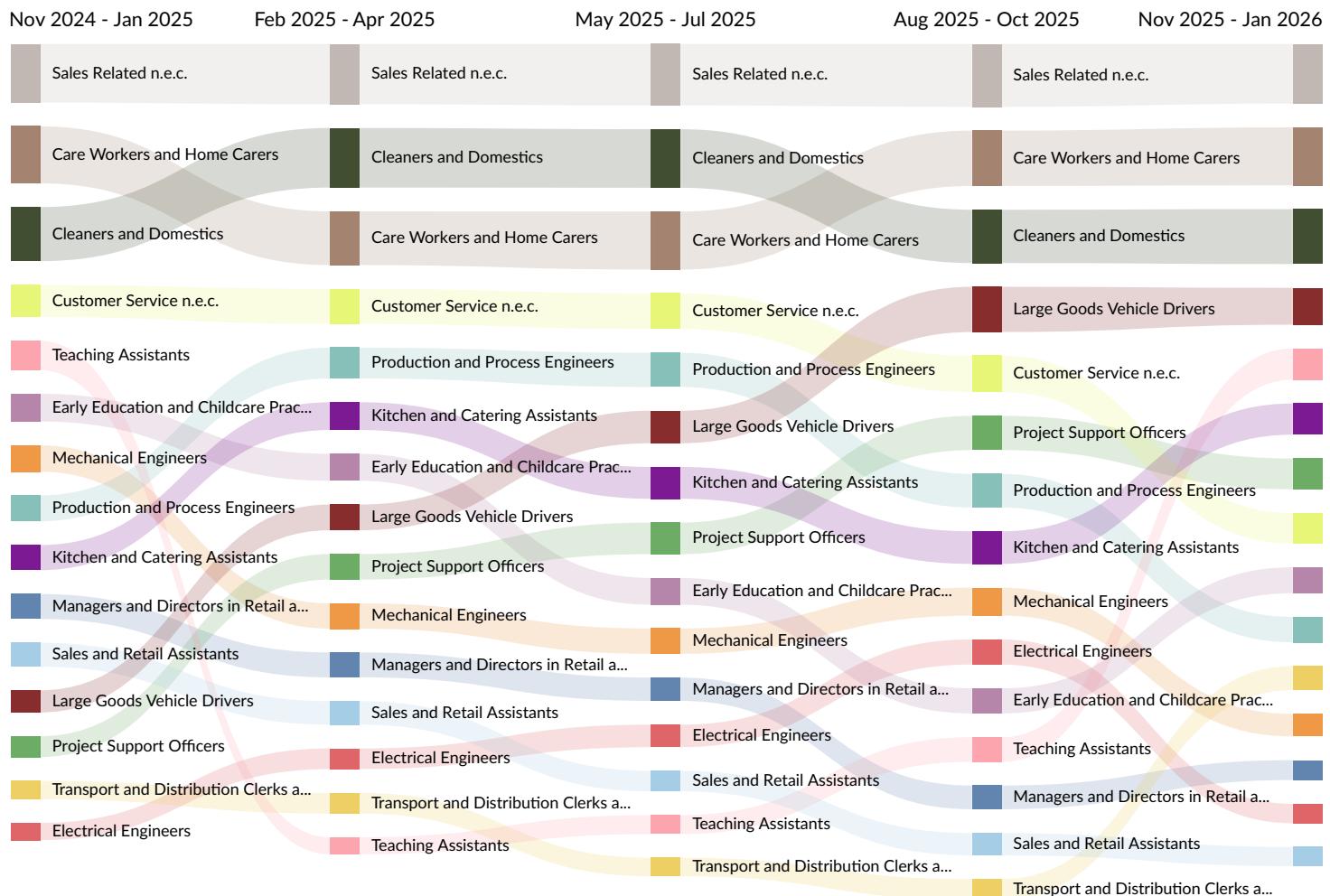
Unique Postings Trend



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Jan 2026	3,879	2 : 1

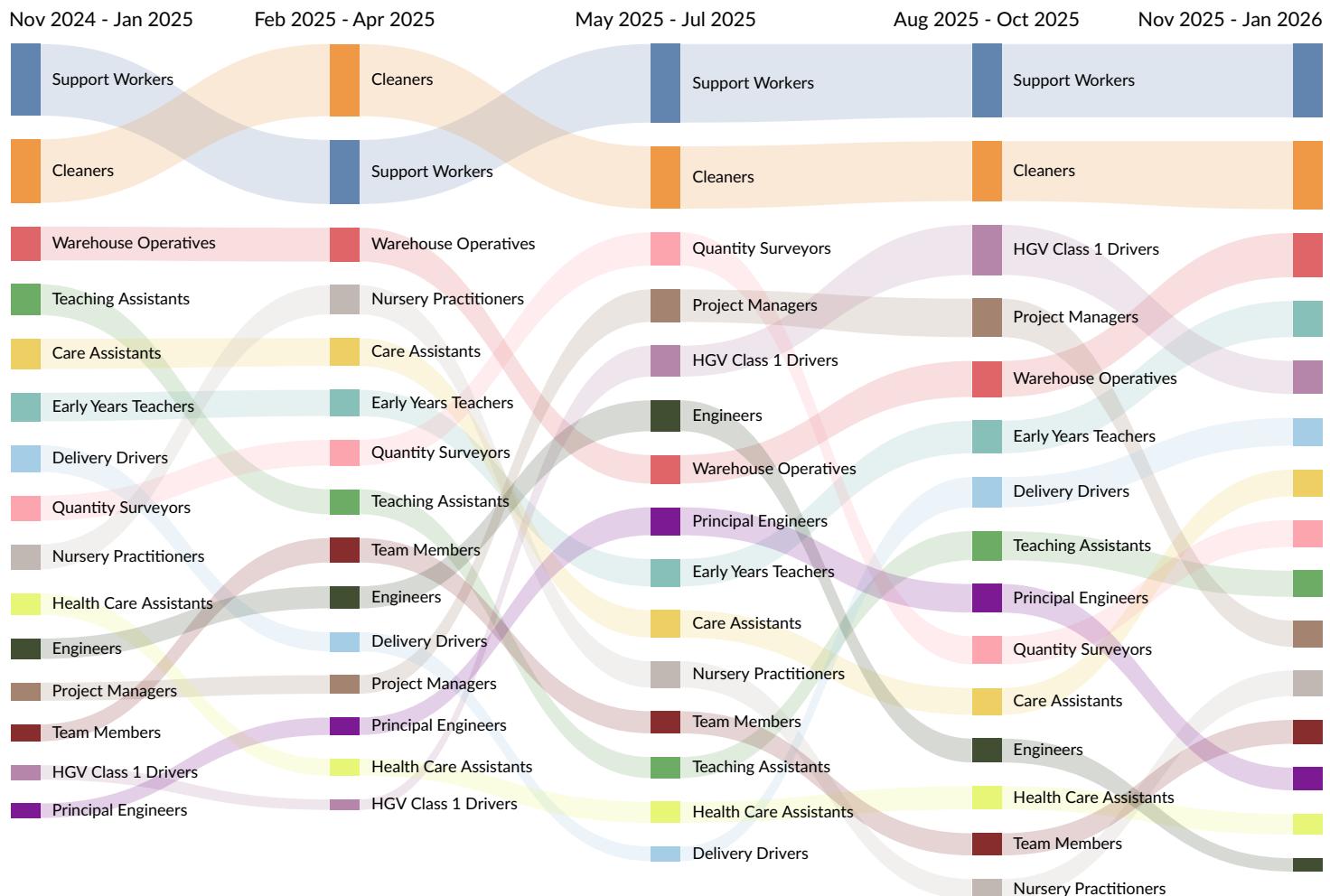
Occupation Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.



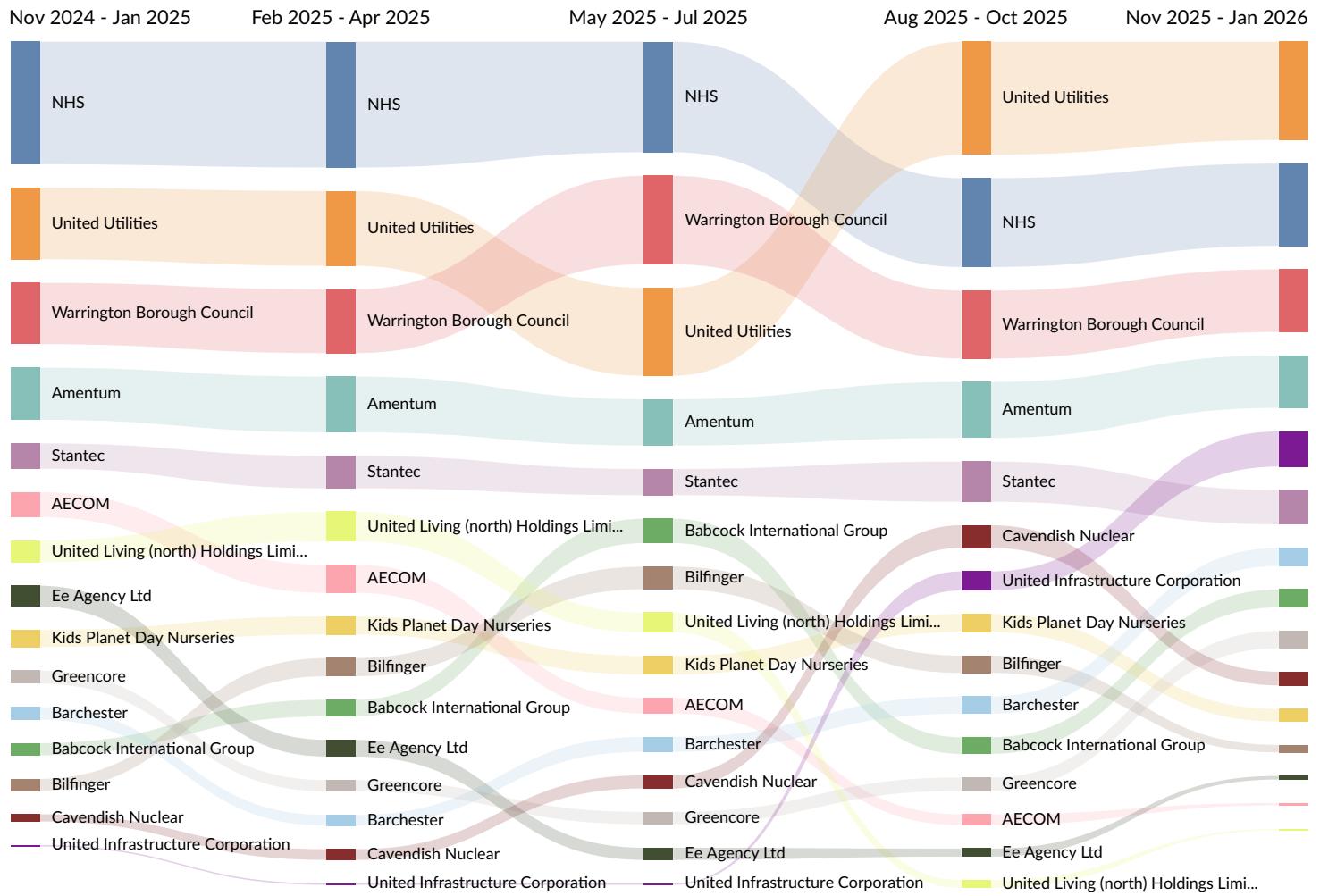
Job Title Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 job titles posted for based on your filters.



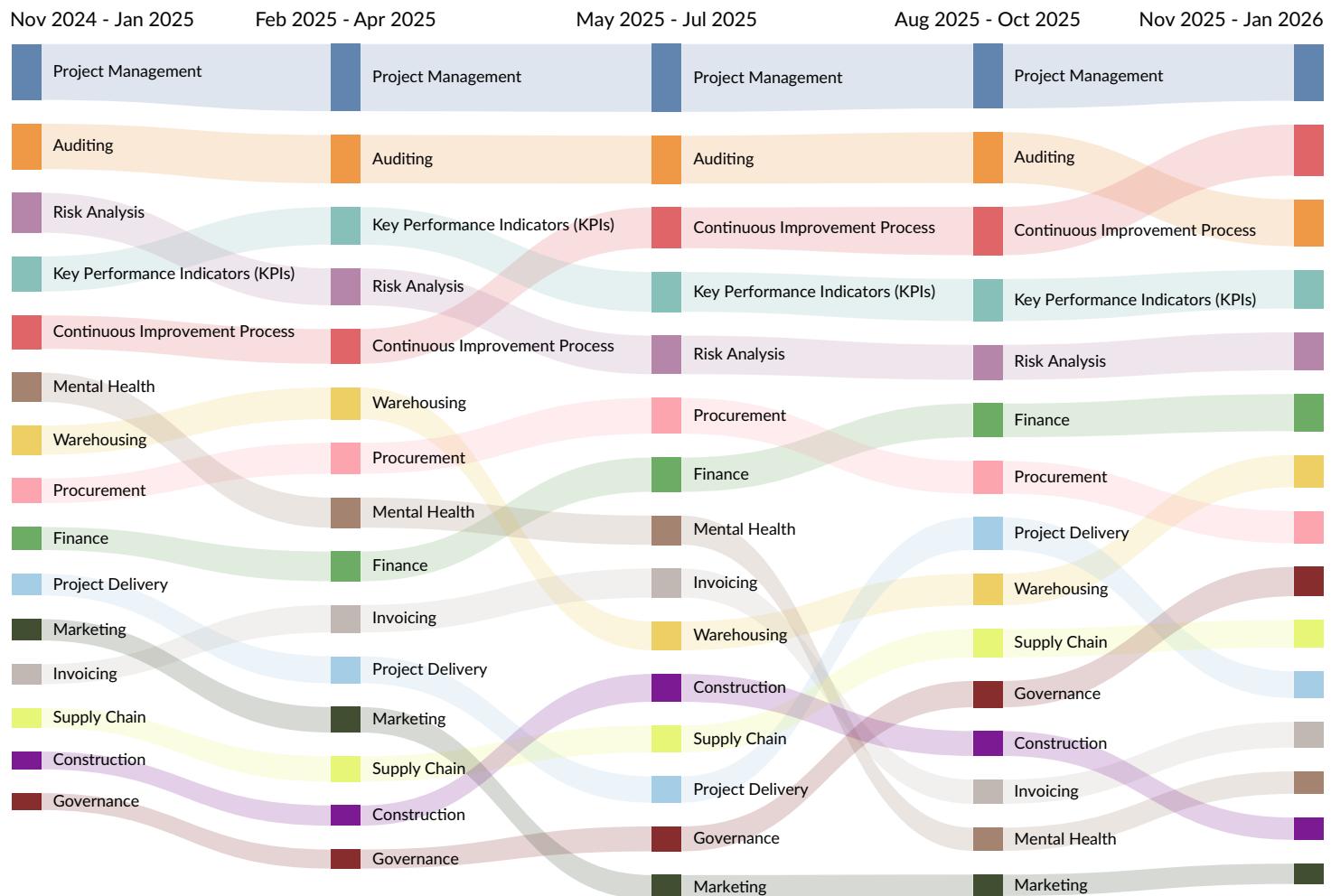
Company Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 companies posted for based on your filters.



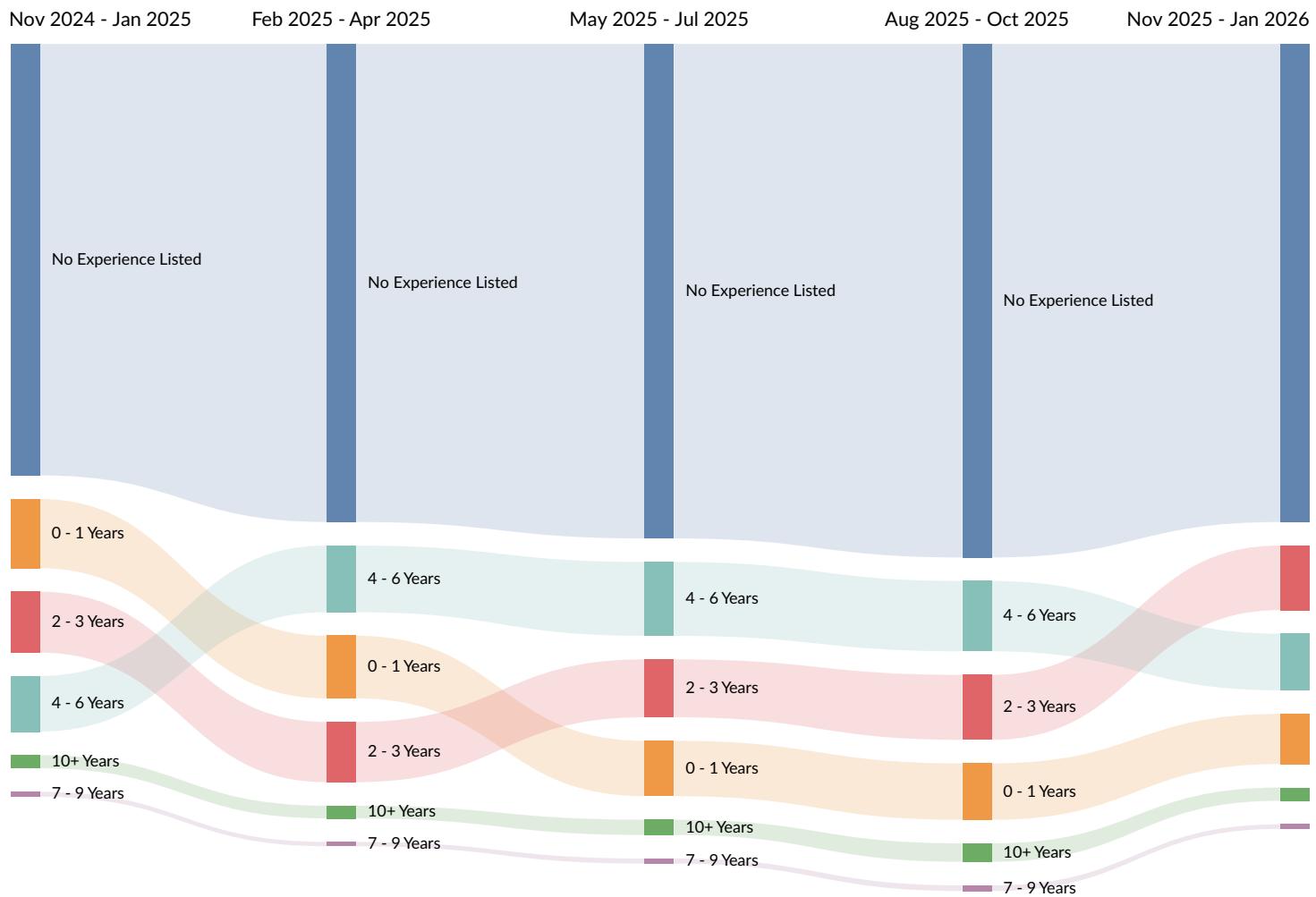
Skill Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 skills posted for based on your filters.



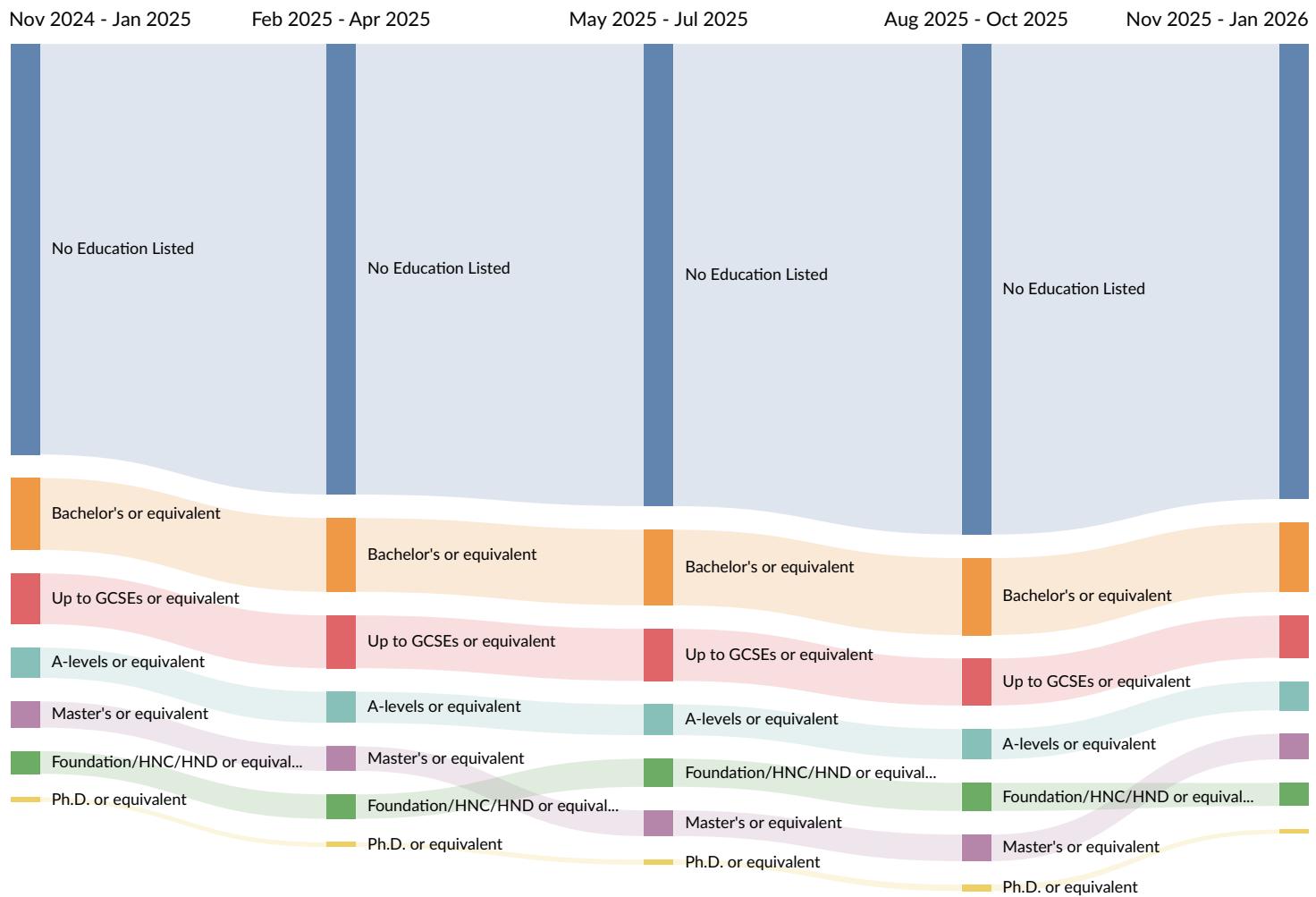
Minimum Experience Requirement Trends in Job Postings by Quarter

The chart below captures the trend for the experience requirements by quarter shown in postings in your region based on your filters.



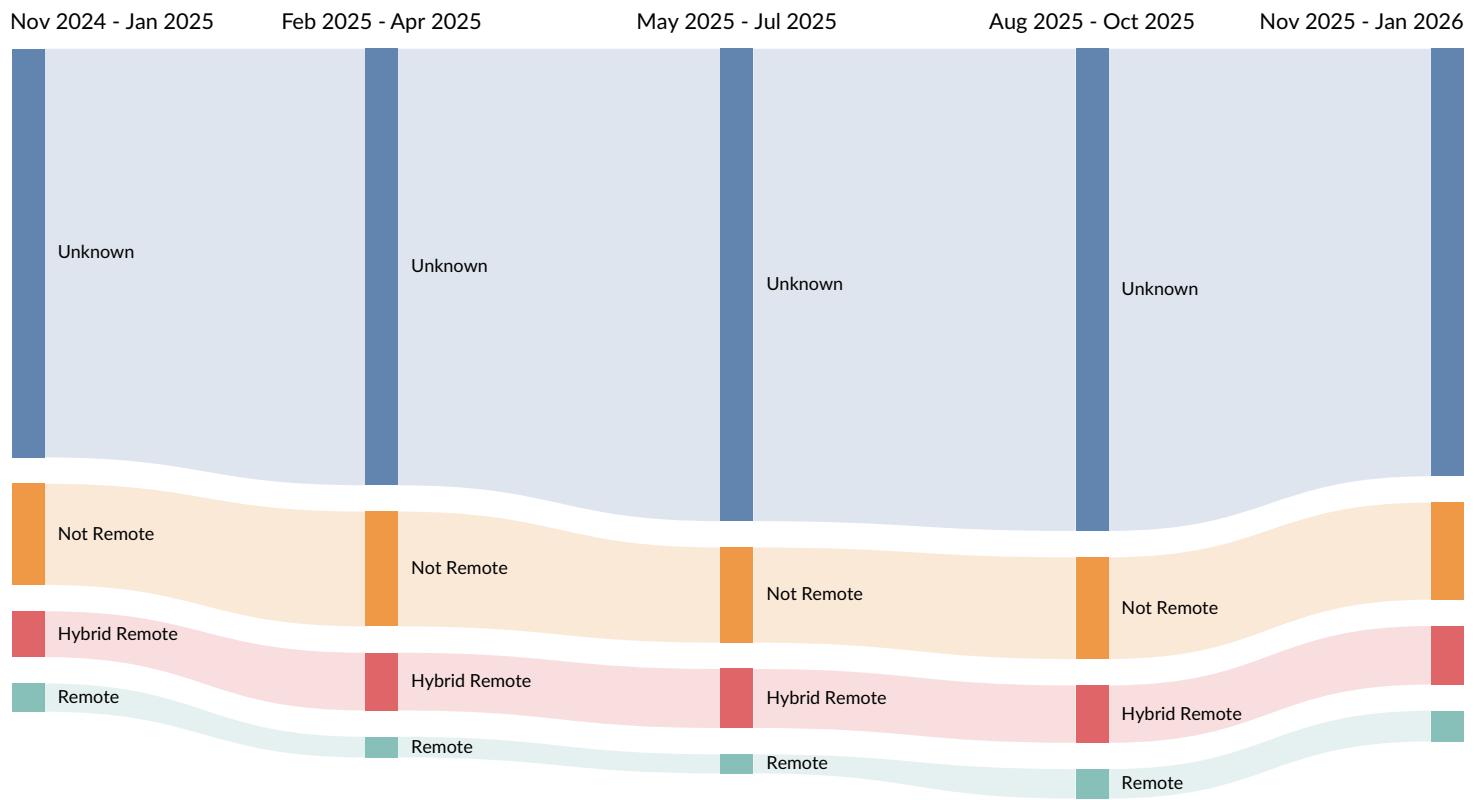
Educational Requirement Trends in Job Postings by Quarter

The chart below captures the quarterly trend for the educational requirements shown in postings in your region based on your filters.



Remote Trends in Job Postings by Quarter

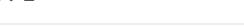
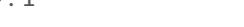
The chart below captures the remote posting trends based on your filters.



Top Industries

	Total/Unique (Feb 2025 - Jan 2026)	Posting Intensity	Median Posting Duration
Activities of head offices; management consultancy activities	4,151 / 2,069	2 : 1 	23 days
Human health activities	5,510 / 1,695	3 : 1 	22 days
Retail trade, except of motor vehicles and motorcycles	3,297 / 1,283	3 : 1 	21 days
Architectural and engineering activities; technical testing and analysis	2,371 / 1,034	2 : 1 	22 days
Education	2,621 / 936	3 : 1 	25 days
Public administration and defence; compulsory social security	1,422 / 917	2 : 1 	18 days
Food and beverage service activities	2,115 / 833	3 : 1 	25 days
Other personal service activities	1,363 / 797	2 : 1 	19 days
Office administrative, office support and other business support activities	1,267 / 735	2 : 1 	21 days
Residential care activities	2,481 / 721	3 : 1 	20 days

Top Companies Posting

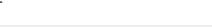
Company	Total/Unique (Feb 2025 - Jan 2026)	Posting Intensity	Median Posting Duration
NHS	3,872 / 1,061	4 : 1	 22 days
United Utilities	2,006 / 847	2 : 1	 24 days
Warrington Borough Council	1,094 / 691	2 : 1	 17 days
Amentum	964 / 514	2 : 1	 19 days
Stantec	821 / 323	3 : 1	 24 days
Babcock International Group	298 / 185	2 : 1	 18 days
Kids Planet Day Nurseries	310 / 163	2 : 1	 28 days
Bilfinger	390 / 151	3 : 1	 30 days
Barchester	922 / 149	6 : 1	 23 days
Cavendish Nuclear	220 / 147	1 : 1	 26 days
United Infrastructure Corporation	288 / 144	2 : 1	 22 days
United Living (north) Holdings Limited	174 / 144	1 : 1	 29 days
Absolute Interpreting And Translations	140 / 140	1 : 1	 30 days
Greencore	546 / 140	4 : 1	 30 days
AECOM	474 / 136	3 : 1	 22 days
Serco	233 / 117	2 : 1	 19 days
Warrington and Vale Royal College	442 / 108	4 : 1	 23 days
Ee Agency Ltd	790 / 105	8 : 1	 39 days
Jacobs Solutions	131 / 102	1 : 1	 11 days
Sunbelt Rentals	160 / 98	2 : 1	 23 days
Elysium Healthcare	384 / 94	4 : 1	 20 days
Warrington Disability Partnership	110 / 93	1 : 1	 31 days
RPS Australia	201 / 92	2 : 1	 19 days
Balfour Beatty	220 / 92	2 : 1	 20 days
Vinci	116 / 91	1 : 1	 18 days
Assystem	200 / 91	2 : 1	 27 days

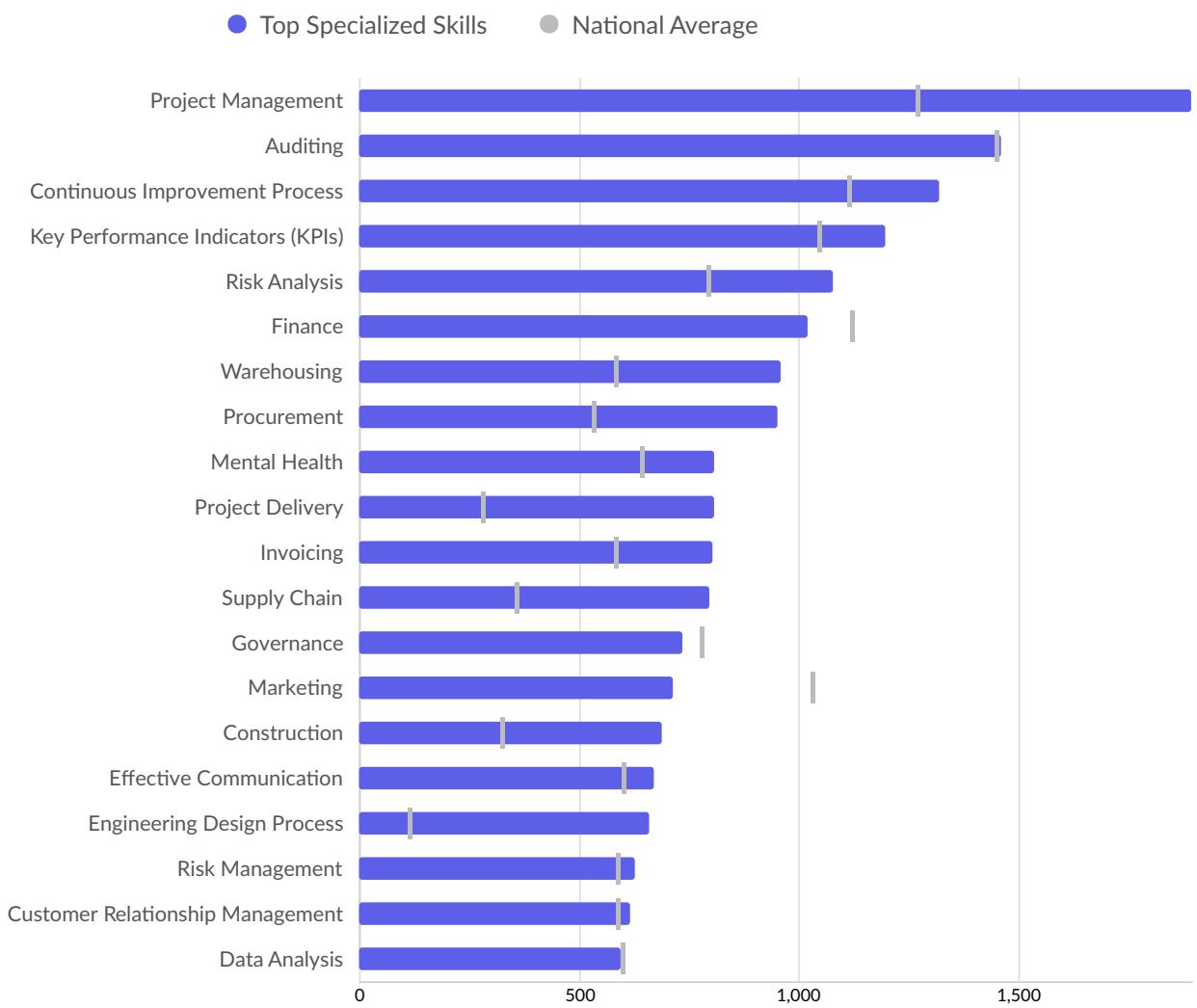
Mitchells & Butlers	299 / 90	3 : 1		22 days
United Living Group	111 / 89	1 : 1		19 days
David Lloyd Leisure	250 / 88	3 : 1		6 days
Asda	402 / 88	5 : 1		21 days
Vistry Group PLC	227 / 86	3 : 1		36 days
Your Housing Group	159 / 85	2 : 1		18 days
Bilfinger Industrial Services - USA	201 / 83	2 : 1		22 days
Village Hotels	184 / 81	2 : 1		25 days
Royal Mail	190 / 75	3 : 1		15 days
Element Materials Technology	191 / 74	3 : 1		26 days
Vestas	177 / 74	2 : 1		30 days
Nuvia	104 / 73	1 : 1		25 days
Arcadis	93 / 71	1 : 1		20 days
Kier Group	218 / 69	3 : 1		15 days
Bright Futures Care	148 / 68	2 : 1		17 days
Culina Group Limited	196 / 67	3 : 1		24 days
Spire Healthcare Group Plc	113 / 67	2 : 1		30 days
Orchard Care Homes	424 / 64	7 : 1		31 days
Ministry of Justice	104 / 62	2 : 1		19 days
Warrington Collegiate	84 / 62	1 : 1		n/a
New Balance Athletics	71 / 61	1 : 1		15 days
Compass Group	275 / 61	5 : 1		29 days
We Change Lives	179 / 58	3 : 1		27 days
Integra International Ltd	204 / 57	4 : 1		45 days

Top Posted Job Titles

Job Title	Total/Unique (Feb 2025 - Jan 2026)	Posting Intensity	Median Posting Duration
Support Workers	978 / 387	3 : 1	 23 days
Cleaners	853 / 362	2 : 1	 21 days
Warehouse Operatives	544 / 191	3 : 1	 21 days
HGV Class 1 Drivers	361 / 163	2 : 1	 17 days
Early Years Teachers	295 / 159	2 : 1	 25 days
Project Managers	262 / 146	2 : 1	 21 days
Quantity Surveyors	247 / 146	2 : 1	 21 days
Teaching Assistants	280 / 137	2 : 1	 27 days
Care Assistants	565 / 137	4 : 1	 27 days
Nursery Practitioners	253 / 136	2 : 1	 28 days

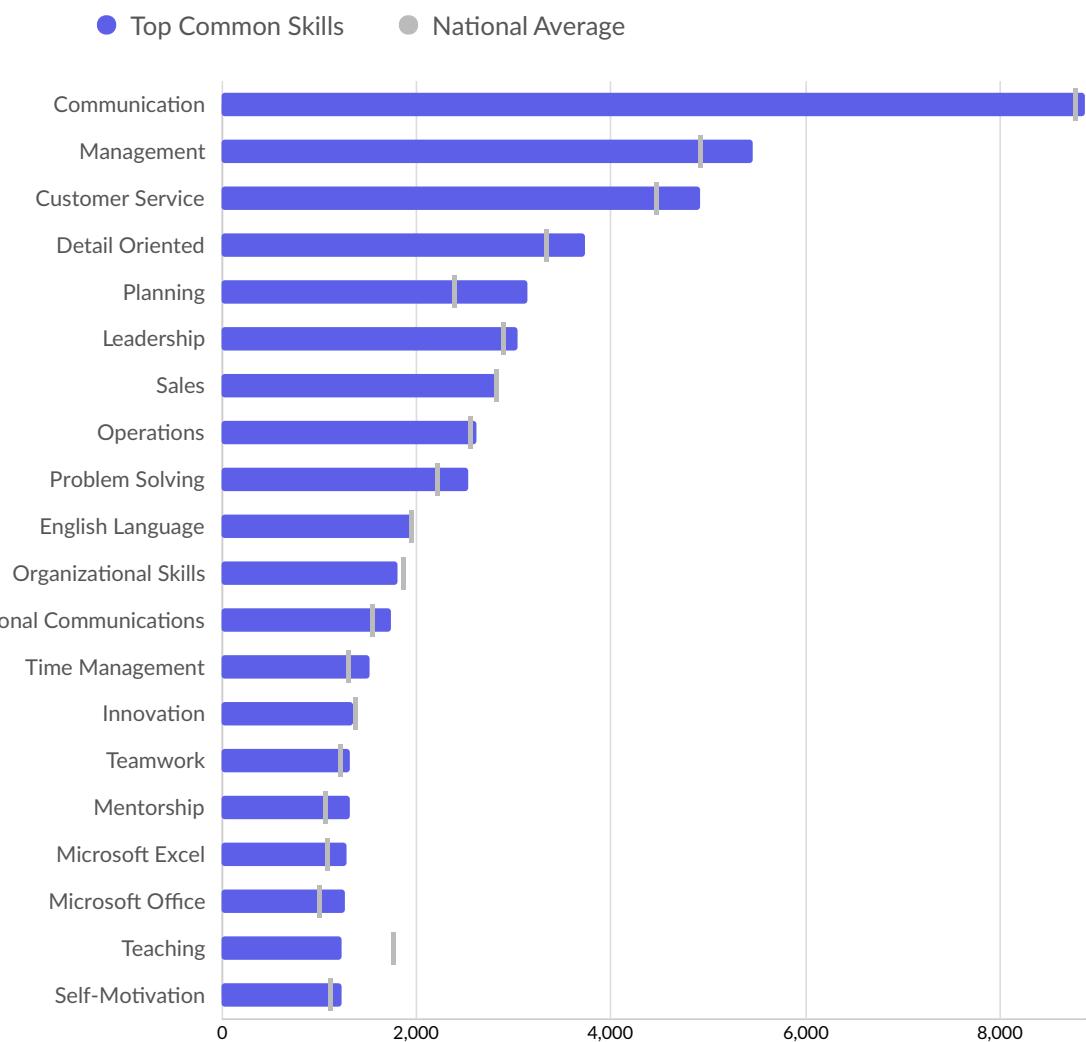
Top Posted Occupations

Occupation (SOC)	Total/Unique (Feb 2025 - Jan 2026)	Posting Intensity	Median Posting Duration
Sales Related Occupations n.e.c.	2,113 / 942	2 : 1	 23 days
Cleaners and Domestics	2,082 / 891	2 : 1	 22 days
Care Workers and Home Carers	2,467 / 852	3 : 1	 27 days
Customer Service Occupations n.e.c.	1,453 / 536	3 : 1	 22 days
Large Goods Vehicle Drivers	1,112 / 529	2 : 1	 18 days
Kitchen and Catering Assistants	1,114 / 463	2 : 1	 23 days
Production and Process Engineers	1,012 / 462	2 : 1	 24 days
Project Support Officers	865 / 460	2 : 1	 21 days
Early Education and Childcare Practitioners	762 / 397	2 : 1	 29 days
Mechanical Engineers	713 / 365	2 : 1	 24 days



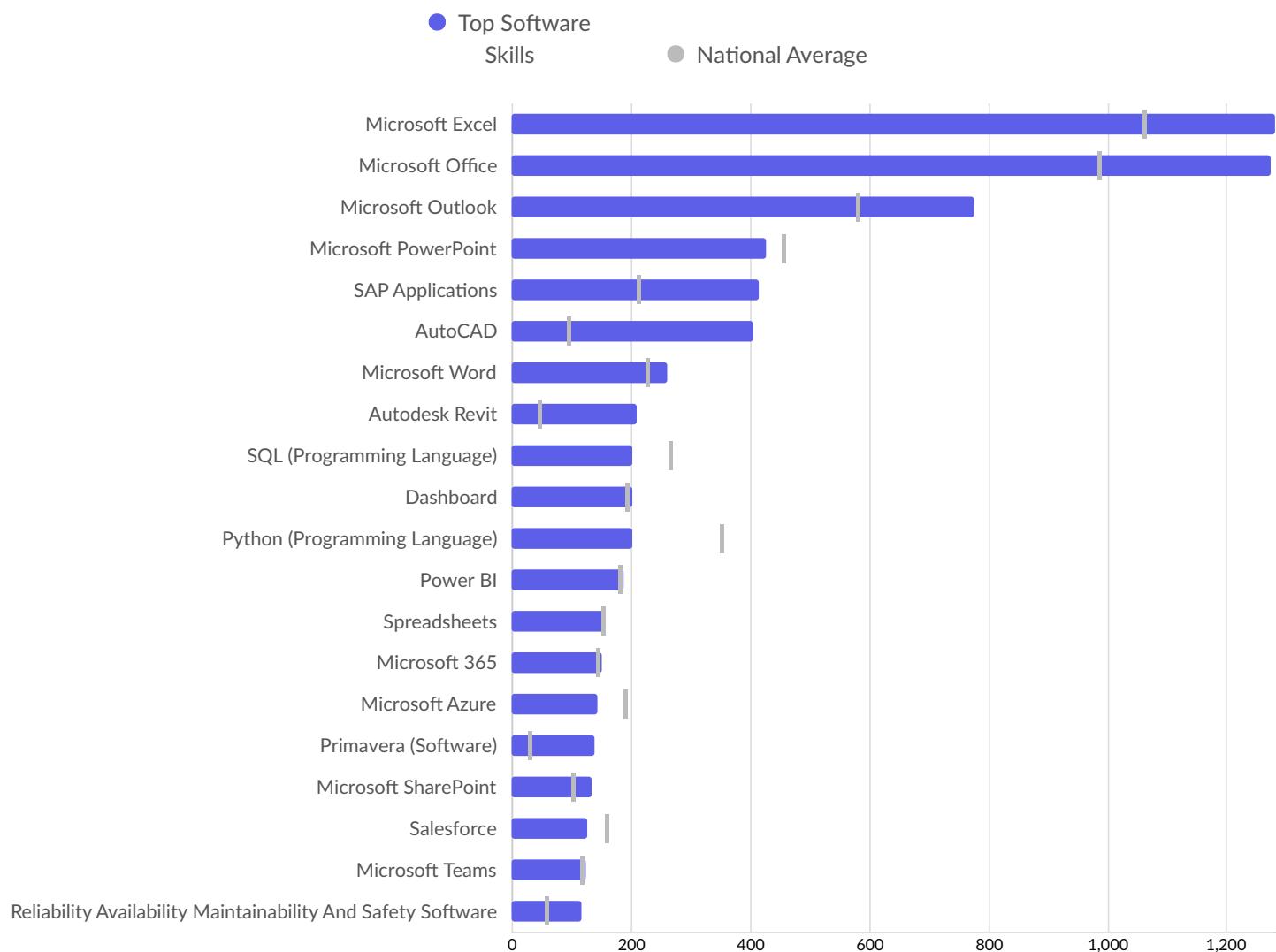
Top Specialized Skills	Unique Postings	National Average
Project Management	1,385	1,268
Auditing	1,463	1,449
Continuous Improvement Process	1,322	1,110
Key Performance Indicators (KPIs)	1,197	1,042
Risk Analysis	1,079	792
Finance	1,021	1,120
Warehousing	959	582
Procurement	953	529
Mental Health	810	641
Project Delivery	807	278
Invoicing	805	581
Supply Chain	798	353
Governance	737	777

Marketing	716	1,027
Construction	690	321
Effective Communication	672	598
Engineering Design Process	660	113
Risk Management	629	583
Customer Relationship Management	617	585
Data Analysis	596	597



Top Common Skills	Unique Postings	National Average
Communication	8,882	8,764
Management	5,463	4,901
Customer Service	4,931	4,451
Detail Oriented	3,746	3,312
Planning	3,141	2,376
Leadership	3,037	2,870
Sales	2,821	2,807
Operations	2,616	2,534
Problem Solving	2,531	2,199
English Language	1,974	1,923
Organizational Skills	1,816	1,836
Interpersonal Communications	1,741	1,522
Time Management	1,528	1,294

Innovation	1,349	1,350
Teamwork	1,323	1,202
Mentorship	1,321	1,041
Microsoft Excel	1,282	1,061
Microsoft Office	1,275	985
Teaching	1,243	1,745
Self-Motivation	1,230	1,093



Top Software Skills	Unique Postings	National Average
Microsoft Excel	1,282	1,061
Microsoft Office	1,275	985
Microsoft Outlook	776	578
Microsoft PowerPoint	428	455
SAP Applications	416	210
AutoCAD	405	94
Microsoft Word	261	225
Autodesk Revit	209	44
SQL (Programming Language)	203	263
Dashboard	202	190
Python (Programming Language)	202	349
Power BI	188	178

Spreadsheets	155	150
Microsoft 365	151	141
Microsoft Azure	145	189
Primavera (Software)	139	27
Microsoft SharePoint	134	99
Salesforce	127	157
Microsoft Teams	125	115
Reliability Availability Maintainability And Safety Software	117	57

Appendix A - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.