

# Job Posting Analytics

Lightcast Q1 2025 Data Set

August 2025

# Parameters

Select Timeframe: Aug 2024 - Jul 2025

Regions:

Code	Description
E06000049	Cheshire East

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Company Type:

Non-Staffing Companies
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Keyword Search:

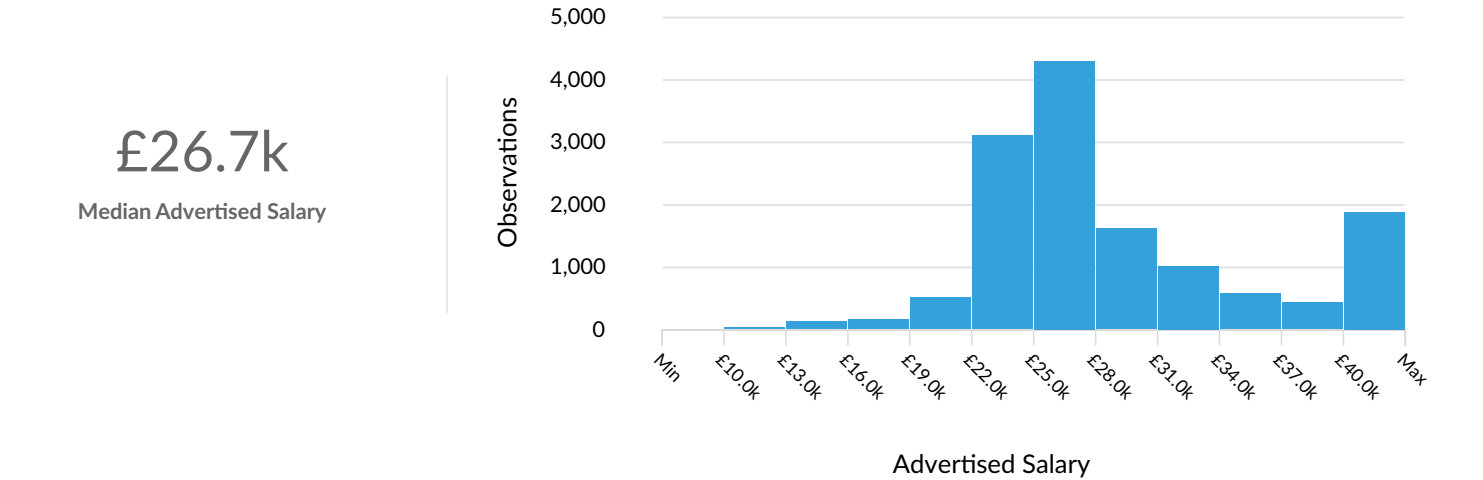
Posting Type: Active Postings

# Job Postings Overview



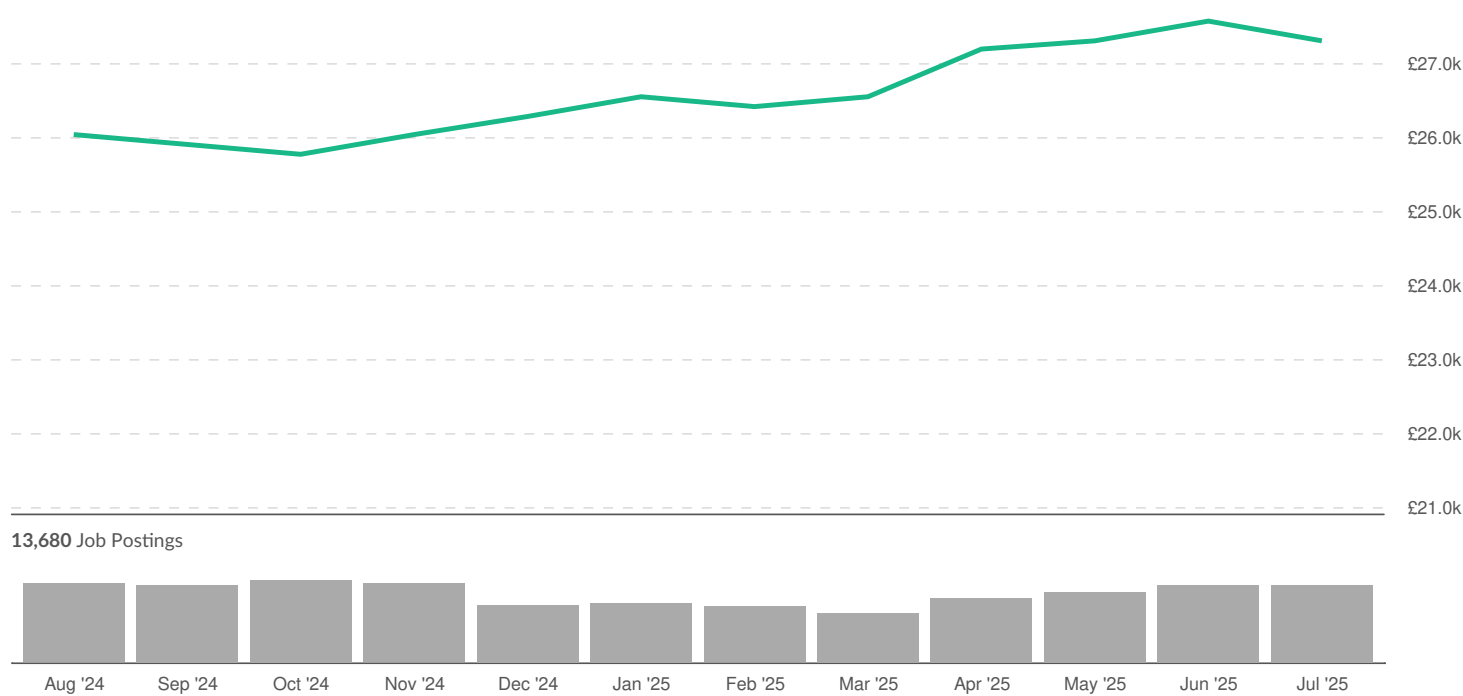
## Advertised Salary

There are 13,679 advertised salary observations (44% of the 31,180 matching postings).

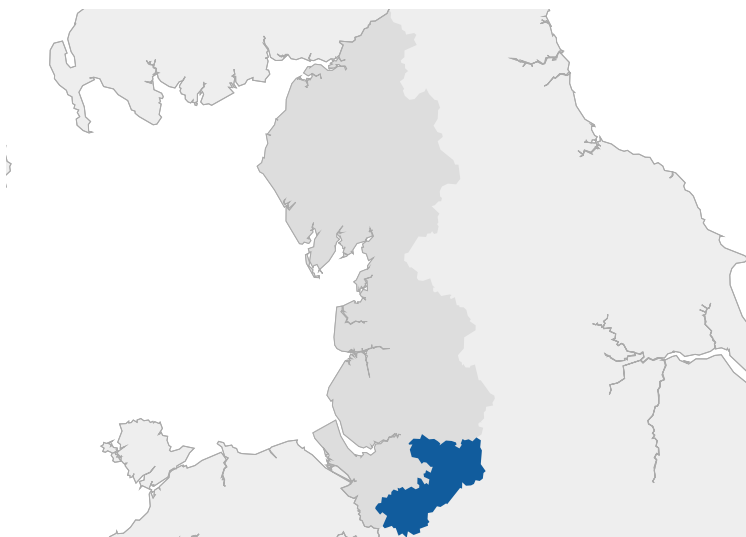


# Advertised Salary Trend

▲4.9% Aug 2024 – Jul 2025  
£26.7k Median

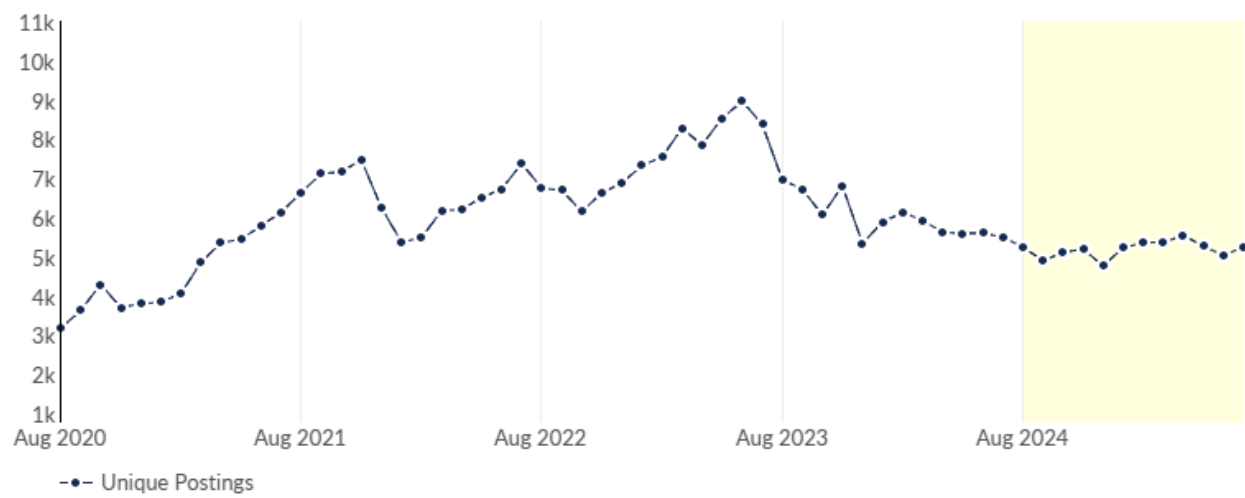


# Job Postings Regional Breakdown



Local Authority	Unique Postings (Aug 2024 - Jul 2025)
Cheshire East	31,180

# Unique Postings Trend



Month	Unique Postings	Posting Intensity
Jul 2025	5,247	2 : 1
Jun 2025	5,029	2 : 1
May 2025	5,283	2 : 1
Apr 2025	5,544	2 : 1
Mar 2025	5,369	2 : 1
Feb 2025	5,363	2 : 1
Jan 2025	5,224	2 : 1
Dec 2024	4,768	2 : 1
Nov 2024	5,200	2 : 1
Oct 2024	5,106	2 : 1
Sep 2024	4,902	3 : 1
Aug 2024	5,249	3 : 1
Jul 2024	5,502	3 : 1
Jun 2024	5,604	3 : 1
May 2024	5,597	2 : 1
Apr 2024	5,620	2 : 1
Mar 2024	5,934	2 : 1
Feb 2024	6,131	3 : 1
Jan 2024	5,883	3 : 1
Dec 2023	5,340	3 : 1

Nov 2023	6,805	3 : 1
Oct 2023	6,068	3 : 1
Sep 2023	6,723	3 : 1
Aug 2023	6,967	3 : 1
Jul 2023	8,384	3 : 1
Jun 2023	8,967	3 : 1
May 2023	8,538	3 : 1
Apr 2023	7,858	3 : 1
Mar 2023	8,273	3 : 1
Feb 2023	7,550	3 : 1
Jan 2023	7,325	3 : 1
Dec 2022	6,884	3 : 1
Nov 2022	6,631	3 : 1
Oct 2022	6,153	3 : 1
Sep 2022	6,694	3 : 1
Aug 2022	6,753	3 : 1
Jul 2022	7,379	3 : 1
Jun 2022	6,727	3 : 1
May 2022	6,513	3 : 1
Apr 2022	6,204	3 : 1
Mar 2022	6,175	3 : 1
Feb 2022	5,484	4 : 1
Jan 2022	5,378	4 : 1
Dec 2021	6,254	4 : 1
Nov 2021	7,477	4 : 1
Oct 2021	7,161	4 : 1
Sep 2021	7,126	4 : 1
Aug 2021	6,638	4 : 1
Jul 2021	6,133	4 : 1
Jun 2021	5,795	4 : 1
May 2021	5,445	4 : 1

Apr 2021	5,357	4 : 1
Mar 2021	4,855	4 : 1
Feb 2021	4,061	4 : 1
Jan 2021	3,847	5 : 1
Dec 2020	3,799	5 : 1
Nov 2020	3,710	4 : 1
Oct 2020	4,298	4 : 1
Sep 2020	3,632	4 : 1
Aug 2020	3,170	4 : 1

## Education Breakdown

Education Level	Unique Postings	% of Total
Up to GCSEs or equivalent	2,510	8%
No Education Listed	25,349	81%
A-levels or equivalent	1,269	4%
Foundation/HNC/HND or equivalent	506	2%
Bachelor's or equivalent	2,050	7%
Master's or equivalent	821	3%
Ph.D. or equivalent	215	1%



# Minimum Education Breakdown



Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
Up to GCSEs or equivalent	2,510	0	8%
A-levels or equivalent	769	414	2%
Foundation/HNC/HND or equivalent	318	126	1%
Bachelor's or equivalent	1,838	194	6%
Master's or equivalent	319	471	1%
Ph.D. or equivalent	77	138	0%

# Experience Breakdown











Minimum Experience	Unique Postings	% of Total
No Experience Listed	22,661	73%
0 - 1 Years	3,611	12%
2 - 3 Years	2,928	9%
4 - 6 Years	1,312	4%
7 - 9 Years	192	1%
10+ Years	476	2%

# Top Companies Posting











	Total/Unique (Aug 2024 - Jul 2025)	Posting Intensity	Median Posting Duration
NHS	7,862 / 2,427	3 : 1 	23 days
Barclays	2,557 / 704	4 : 1 	15 days
Cheshire East Council	812 / 428	2 : 1 	26 days
Gumtree.Com	435 / 424	1 : 1 	n/a
AstraZeneca	672 / 367	2 : 1 	22 days
Radius 2.0	725 / 326	2 : 1 	27 days
Royal London Mutual Insurance Society	571 / 252	2 : 1 	19 days
Bentley Motors	330 / 244	1 : 1 	16 days
Maria Mallaband Care Group	898 / 236	4 : 1 	28 days
Radius Payment Solutions Limited	429 / 231	2 : 1 	28 days
Absolute Interpreting And Translations	236 / 176	1 : 1 	31 days
Kids Planet Day Nurseries	435 / 174	3 : 1 	31 days
Waters	401 / 171	2 : 1 	30 days
Bupa	571 / 165	3 : 1 	32 days
Cheshire College - South and West	327 / 151	2 : 1 	20 days
Tesco	593 / 144	4 : 1 	17 days
Costa Coffee	375 / 138	3 : 1 	28 days
Radius Telematics Limited	169 / 128	1 : 1 	n/a
Cwp-Gmbh	466 / 123	4 : 1 	22 days
Care Uk	396 / 122	3 : 1 	23 days
Sodexo	668 / 121	6 : 1 	30 days
Barchester	260 / 115	2 : 1 	21 days
Cheshire East Cab Limited	170 / 114	1 : 1 	28 days
Reaseheath College	201 / 107	2 : 1 	23 days
JD Wetherspoon	259 / 105	2 : 1 	30 days
Citation Group	279 / 104	3 : 1 	23 days
Alternative Futures Group Ltd	260 / 98	3 : 1 	21 days
Loungers Ltd	592 / 98	6 : 1 	32 days

Maid2Clean	187 / 97	2 : 1		13 days
ALDI	255 / 95	3 : 1		8 days
The Boots Company	229 / 95	2 : 1		25 days
Currentbody LTD.	154 / 90	2 : 1		32 days
Spire Healthcare Group Plc	153 / 82	2 : 1		16 days
Compass Group	329 / 79	4 : 1		32 days
PeoplePlus Group Ltd	346 / 78	4 : 1		33 days
Macclesfield College	181 / 75	2 : 1		31 days
McDonald's	199 / 75	3 : 1		18 days
Mitchells & Butlers	116 / 66	2 : 1		15 days
Brunning And Price Ltd	87 / 66	1 : 1		24 days
Cygnnet Health Care	238 / 66	4 : 1		30 days
Disability Positive	84 / 65	1 : 1		25 days
Ail International Ltd.	175 / 65	3 : 1		23 days
Sandstone Care Homes	131 / 65	2 : 1		26 days
Vets For Pets	128 / 65	2 : 1		14 days
Cottons Hotel & Spa	142 / 63	2 : 1		42 days
The Compleat Food Group	117 / 62	2 : 1		31 days
Superbike Factory Limited	113 / 60	2 : 1		29 days
Gusto	404 / 59	7 : 1		31 days
Morrisons	108 / 57	2 : 1		20 days
Nwf Fuels	125 / 55	2 : 1		21 days



# Top Cities Posting

City	Total/Unique (Aug 2024 - Jul 2025)	Posting Intensity	Median Posting Duration
Crewe, Cheshire East	19,430 / 9,258	2 : 1 	24 days
Macclesfield, Cheshire East	13,677 / 6,381	2 : 1 	24 days
Knutsford, Cheshire East	7,619 / 3,172	2 : 1 	23 days
Wilmslow, Cheshire East	5,248 / 2,747	2 : 1 	25 days
Nantwich, Cheshire East	3,626 / 2,033	2 : 1 	23 days
Congleton, Cheshire East	3,326 / 1,785	2 : 1 	24 days
Sandbach, Cheshire East	2,563 / 1,398	2 : 1 	24 days
Middlewich, Cheshire East	1,954 / 1,069	2 : 1 	24 days
Alderley Edge, Cheshire East	2,332 / 1,042	2 : 1 	25 days
Poynton, Cheshire East	952 / 488	2 : 1 	28 days

# Top Posted Occupations

	Total/Unique (Aug 2024 - Jul 2025)	Posting Intensity	Median Posting Duration
Care Workers and Home Carers	4,088 / 1,673	2 : 1 	30 days
Cleaners and Domestic	2,922 / 1,440	2 : 1 	23 days
Sales Related Occupations n.e.c.	2,370 / 1,151	2 : 1 	25 days
Kitchen and Catering Assistants	2,093 / 965	2 : 1 	25 days
Sales and Retail Assistants	1,519 / 654	2 : 1 	21 days
Customer Service Occupations n.e.c.	1,418 / 630	2 : 1 	23 days
Programmers and Software Development Professionals	1,365 / 490	3 : 1 	17 days
Other Registered Nursing Professionals	1,453 / 490	3 : 1 	23 days
Chefs	1,302 / 490	3 : 1 	27 days
Teaching Assistants	931 / 490	2 : 1 	28 days



# Top Posted Occupations

Occupation	Total/Unique (Aug 2024 - Jul 2025)	Posting Intensity	Median Posting Duration
Janitor / Cleaner	2,684 / 1,353	2 : 1 	24 days
Home Health Aide	2,748 / 1,043	3 : 1 	30 days
Retail Sales Associate	2,098 / 863	2 : 1 	22 days
Registered Nurse	2,144 / 684	3 : 1 	23 days
Office / Administrative Assistant	1,373 / 658	2 : 1 	22 days
Caregiver / Personal Care Aide	1,342 / 632	2 : 1 	30 days
Customer Service Representative	1,364 / 629	2 : 1 	23 days
Sales Representative	1,304 / 626	2 : 1 	25 days
Preschool / Childcare Teacher	1,074 / 579	2 : 1 	27 days
Teacher Assistant	1,044 / 556	2 : 1 	28 days
Chef	1,302 / 490	3 : 1 	27 days
Tractor-Trailer Truck Driver	861 / 428	2 : 1 	24 days
Retail Store Manager / Supervisor	943 / 408	2 : 1 	24 days
Bartender	682 / 385	2 : 1 	30 days
Maid / Housekeeping Staff	787 / 378	2 : 1 	23 days
Busser / Banquet Worker / Cafeteria Attendant	866 / 373	2 : 1 	24 days
Kitchen Staff	712 / 344	2 : 1 	27 days
Sales Delivery Driver	690 / 299	2 : 1 	24 days
Bookkeeper / Accounting Clerk	456 / 290	2 : 1 	23 days
Healthcare Administrator	687 / 286	2 : 1 	23 days
Software Developer / Engineer	942 / 282	3 : 1 	16 days
Waiter / Waitress	572 / 279	2 : 1 	26 days
Special Education Teacher	491 / 276	2 : 1 	29 days
Barista	630 / 270	2 : 1 	24 days
Warehouse Worker	406 / 264	2 : 1 	21 days

Sales Assistant	572 / 264	2 : 1		22 days
Receptionist	434 / 260	2 : 1		21 days
Youth Counselor / Worker	535 / 247	2 : 1		25 days
Fast Food / Counter Worker	506 / 243	2 : 1		27 days
Physician	647 / 228	3 : 1		25 days
Interpreter / Translator	320 / 224	1 : 1		31 days
Restaurant / Food Service Supervisor	471 / 219	2 : 1		23 days
Nurse Practitioner	699 / 213	3 : 1		27 days
Project Manager	357 / 211	2 : 1		21 days
Restaurant / Food Service Manager	517 / 210	2 : 1		24 days
Family / School / General Social Worker	344 / 193	2 : 1		26 days
Business Development / Sales Manager	299 / 184	2 : 1		23 days
Mental Health Assistant	412 / 173	2 : 1		30 days
Coach	286 / 167	2 : 1		24 days
Tutor	289 / 158	2 : 1		28 days
Nursing Assistant	453 / 156	3 : 1		25 days
Financial Manager	296 / 155	2 : 1		22 days
Dishwasher	271 / 155	2 : 1		31 days
Manufacturing Machine Operator	248 / 154	2 : 1		23 days
Operations Manager / Supervisor	260 / 150	2 : 1		20 days
Real Estate Agent / Broker	238 / 143	2 : 1		29 days
Accountant	293 / 137	2 : 1		24 days
Computer Support Specialist	247 / 137	2 : 1		23 days
Office Manager	175 / 133	1 : 1		21 days
Automotive Service Technician / Mechanic	266 / 130	2 : 1		30 days











# Top Posted Job Titles

	Total/Unique (Aug 2024 - Jul 2025)	Posting Intensity	Median Posting Duration
Cleaners	1,231 / 647	2 : 1 	25 days
Support Workers	1,441 / 591	2 : 1 	28 days
Care Assistants	1,477 / 485	3 : 1 	32 days
Teaching Assistants	440 / 262	2 : 1 	28 days
Team Members	410 / 185	2 : 1 	30 days
Kitchen Assistants	331 / 183	2 : 1 	27 days
Early Years Teachers	338 / 179	2 : 1 	29 days
Health Care Assistants	366 / 174	2 : 1 	28 days
Catering Assistants	420 / 173	2 : 1 	21 days
Team Leads	388 / 173	2 : 1 	20 days
Delivery Drivers	382 / 162	2 : 1 	29 days
Receptionists	273 / 157	2 : 1 	20 days
Cleaning Operatives	264 / 156	2 : 1 	27 days
Housekeepers	337 / 156	2 : 1 	24 days
Interpreters	209 / 152	1 : 1 	31 days
Kitchen Porters	251 / 146	2 : 1 	31 days
Baristas	366 / 144	3 : 1 	23 days
Nursery Practitioners	249 / 143	2 : 1 	24 days
Customer Service Advisors	333 / 131	3 : 1 	23 days
Registered Nurses	325 / 127	3 : 1 	30 days
Warehouse Operatives	220 / 127	2 : 1 	23 days
Bar Staff	214 / 124	2 : 1 	26 days
Domestic Assistants	464 / 124	4 : 1 	26 days
Sales Advisors	320 / 118	3 : 1 	28 days
Sous Chefs	380 / 117	3 : 1 	29 days
Personal Care Assistants	396 / 115	3 : 1 	32 days
Chefs	334 / 111	3 : 1 	30 days
Wait Staff	190 / 109	2 : 1 	19 days

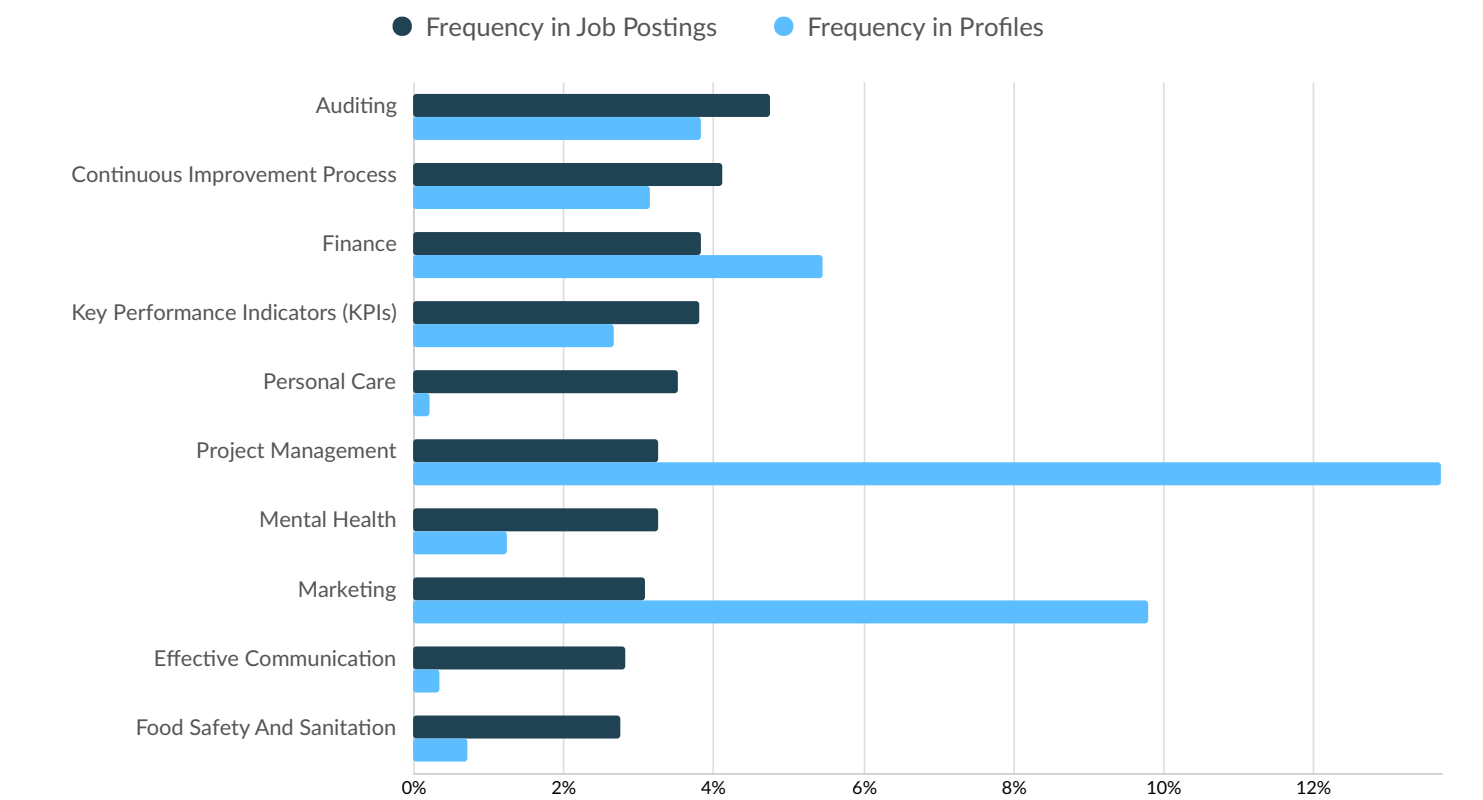
Retail Assistants	257 / 107	2 : 1		22 days
Sales Assistants	229 / 105	2 : 1		21 days
Bartenders	209 / 103	2 : 1		32 days
Learning Support Assistants	193 / 102	2 : 1		30 days
Administrators	143 / 99	1 : 1		20 days
Home Care Assistants	291 / 98	3 : 1		33 days
Early Years Practitioners	187 / 96	2 : 1		28 days
Mental Health Practitioners	554 / 95	6 : 1		31 days
Sales Executives	195 / 92	2 : 1		27 days
Apprentices	132 / 86	2 : 1		24 days
Practitioners	199 / 86	2 : 1		24 days
Sales Colleagues	352 / 85	4 : 1		19 days
Residential Support Workers	175 / 81	2 : 1		29 days
Office Administrators	95 / 79	1 : 1		19 days
Activities Coordinators	152 / 76	2 : 1		24 days
Supervisors	149 / 75	2 : 1		26 days
Staff Nurses	267 / 71	4 : 1		18 days
Vehicle Technicians	164 / 71	2 : 1		31 days
Deputy Managers	138 / 69	2 : 1		19 days
HGV Class 1 Drivers	145 / 68	2 : 1		19 days
Assistant Managers	156 / 61	3 : 1		24 days
Domestic Cleaners	76 / 59	1 : 1		22 days



# Top Industries

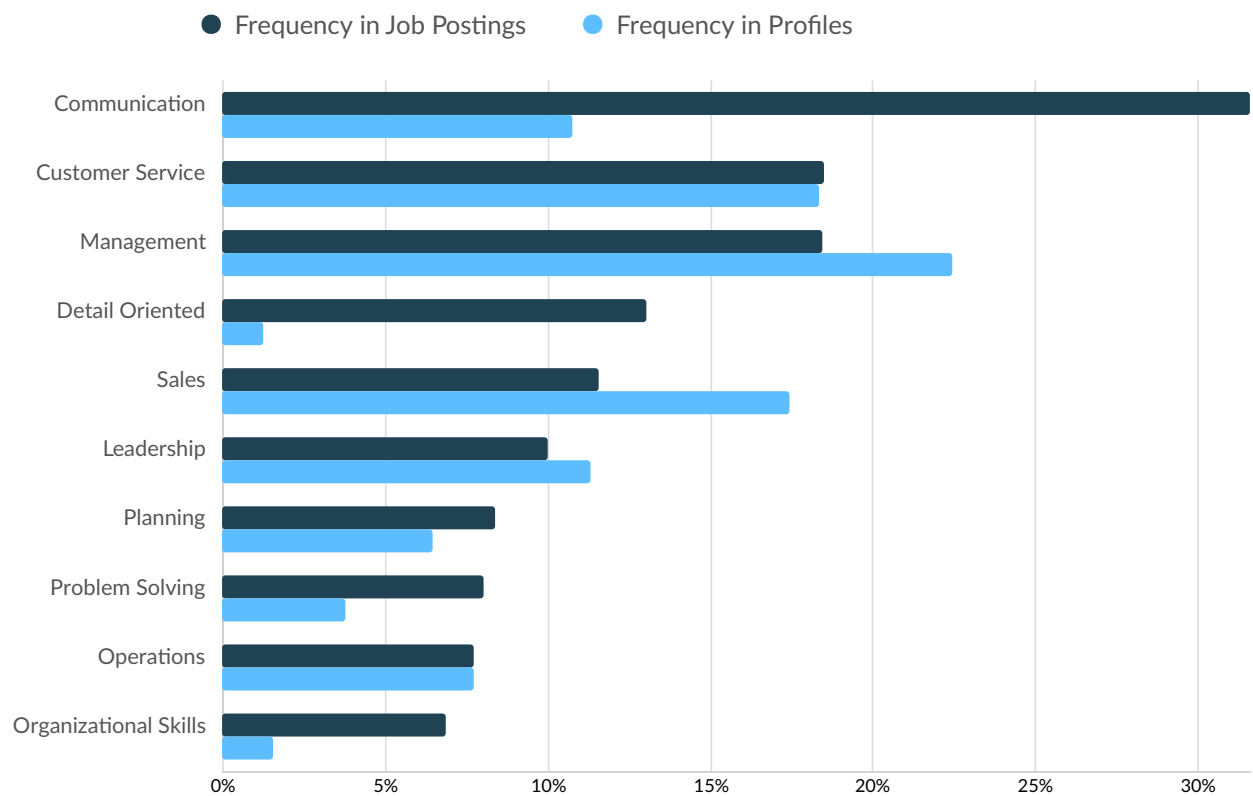
Industry	Total/Unique (Aug 2024 - Jul 2025)	Posting Intensity	Median Posting Duration
Human Health Activities	11,477 / 3,968	3 : 1 	25 days
Retail Trade, Except of Motor Vehicles and Motorcycles	4,303 / 1,789	2 : 1 	22 days
Food and Beverage Service Activities	4,564 / 1,770	3 : 1 	28 days
Education	2,724 / 1,310	2 : 1 	22 days
Residential Care Activities	2,999 / 1,119	3 : 1 	27 days
Activities of Head Offices; Management Consultancy Activities	2,495 / 1,101	2 : 1 	26 days
Other Personal Service Activities	1,313 / 974	1 : 1 	26 days
Financial Service Activities, Except Insurance and Pension Funding	2,969 / 971	3 : 1 	16 days
Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	1,222 / 710	2 : 1 	19 days
Office Administrative, Office Support and Other Business Support Activities	1,326 / 672	2 : 1 	30 days

# Top Specialized Skills



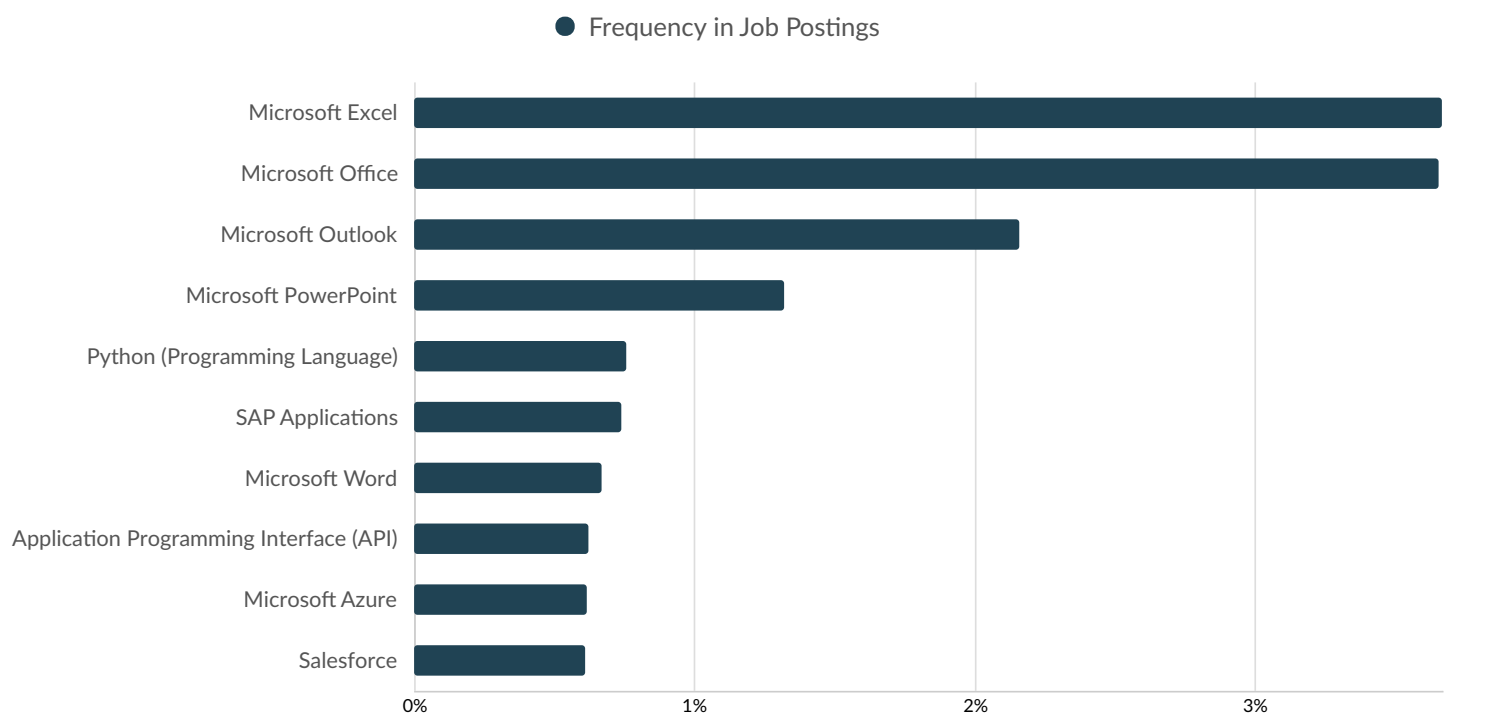
	Postings	% of Total Postings	Profiles	% of Total Profiles
Auditing	1,481	5%	4,641	4%
Continuous Improvement Process	1,288	4%	3,809	3%
Finance	1,198	4%	6,593	5%
Key Performance Indicators (KPIs)	1,188	4%	3,238	3%
Personal Care	1,101	4%	259	0%
Project Management	1,020	3%	16,529	14%
Mental Health	1,018	3%	1,496	1%
Marketing	961	3%	11,832	10%
Effective Communication	881	3%	424	0%
Food Safety And Sanitation	864	3%	870	1%

# Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles
Communication	9,858	32%	13,000	11%
Customer Service	5,774	19%	22,136	18%
Management	5,762	18%	27,094	22%
Detail Oriented	4,074	13%	1,531	1%
Sales	3,613	12%	21,077	17%
Leadership	3,123	10%	13,668	11%
Planning	2,615	8%	7,784	6%
Problem Solving	2,507	8%	4,598	4%
Operations	2,419	8%	9,328	8%
Organizational Skills	2,150	7%	1,877	2%

# Top Software Skills



	Postings	% of Total Postings
Microsoft Excel	1,144	4%
Microsoft Office	1,140	4%
Microsoft Outlook	674	2%
Microsoft PowerPoint	412	1%
Python (Programming Language)	236	1%
SAP Applications	231	1%
Microsoft Word	208	1%
Application Programming Interface (API)	194	1%
Microsoft Azure	192	1%
Salesforce	190	1%

# Top Certifications

Postings with Certification	
Registered Nurse (RN)	438
Valid Driver's License	204
Post Graduate Certificate In Education (PGCE)	185
Association Of Chartered Certified Accountants	174
Chartered Institute Of Management Accountants (CIMA)	155
CSCS Card	143
Functional Skills Qualification	142
Association of Accounting Technicians	111
Security Clearance	100
PRINCE2 (PProjects IN Controlled Environments 2)	57

# Appendix A

## Top Posting Sources

Website	Postings on Website (Aug 2024 - Jul 2025)
indeed.com	15,816
dwp.gov.uk	4,916
jobrapido.com	3,497
reed.co.uk	2,137
gumtree.com	1,307
jobs.nhs.uk	1,178
fish4.co.uk	942
cv-library.co.uk	811
leisurejobs.com	793
healthjobsuk.com	619
myworkdayjobs.com	575
jobs24.co.uk	447
starjobsearch.co.uk	437
carehome.co.uk	433
mcht.nhs.uk	405
jobs-redefined.co	401
jobs4network.co.uk	396
cheshireeast.gov.uk	347
livevacancies.co.uk	343
smartrecruiters.com	324
tes.com	315
searchukjobs.com	281
jobserve.com	247
bentleymotors.com	226
icims.com	224

# Appendix B

## Sample Postings

Unclassified — De Vere (Formerly De Vere Venues) in Holmes Chapel, Cheshire East...

Register your interest for De Vere Cranage Estate

Link to Live Job Posting: [careers.devere.co.uk](https://careers.devere.co.uk)

Location: Holmes Chapel, Cheshire East	Company: De Vere (Formerly De Vere Venues)
Job Title: Unclassified	

Register your interest for De Vere Cranage EstateCan't find the role you're looking for at De Vere Cranage Estate? We'd still love to hear from you.If you're passionate about hospitality but don't see a vacancy that matches what you're looking for right now, you can still register your interest with us.By submitting your CV, our team at De Vere Cranage Estate will review your application and get in touch to chat about what you're looking for and any upcoming opportunities that may suit you.Whether you're looking for a full-time position, part-time role, seasonal work, or something a bit different

- please apply and we will be in touch.

We welcome interest from anyone who shares our commitment to outstanding service and creating memorable guest experiences.

Benefits:

Why Join De Vere Cranage Estate?Grow With Us

- We're committed to helping our team develop their skills and build rewarding careers.Work That Works For You
- From full-time positions to flexible shifts, we'll help you find a role that suits your lifestyle.Be Part of Something Special
- Join a team that values genuine hospitality, teamwork, and making every guest experience memorable.

Register your interest today and we'll be in touch when something suitable comes up.

Salesforce Marketing Cloud Administrator	
Link to Live Job Posting: <a href="https://jobs.smartrecruiters.com">jobs.smartrecruiters.com</a>	
Location: [Unknown City]	Company: Radius 2.0
Job Title: Salesforce Marketing Cloud Architects	
<p>Company DescriptionAt Radius, we provide best in class fleet and connectivity solutions to businesses of all sizes.</p> <p>We've been helping businesses grow for 35 years. It's a journey we know well. When Radius started in 1990, we ran a successful SME fuel business in North West England. Today we are a global business services company running in 19 countries across five continents.</p> <p>Our mission is to help companies of all sizes adapt to market changes and take advantage of the opportunities they bring.</p> <p>We are differentiated through our ability to provide fleet and connectivity related products and services in a one-stop shop solution to SMEs, as well as tailored solutions to enterprise level businesses.</p> <p>Job DescriptionThe Salesforce Marketing Cloud Administrator role is crucial for us and an excellent opportunity for someone looking to take the next step in their career.</p> <p>You will work with our Communications Team to build audiences (automated from Salesforce Sales and Service Cloud) and execute marketing campaigns using Salesforce Marketing Cloud.</p> <p>You will be responsible for analysing data to track campaign performance and recommending improvements, so familiarity with data and Salesforce products is essential.</p> <p>If you're a motivated and ambitious individual seeking a rewarding career in marketing, we encourage you to apply.</p> <p>We would love to welcome you to our Crewe office, working hours of Monday-Friday 8:30am - 5:00pm.</p> <p>Your responsibilities day to day will be...Design, develop, and execute marketing campaigns using Salesforce Marketing Cloud.</p> <p>Work closely with data science and Salesforce CRM teams to connect and build audiences.</p> <p>Collaborate with other team members, including the design and communication teams.</p> <p>Directly work with our Salesforce Marketing Cloud Channel Manager (Solutions Designer/Developer)QualificationsExperience working with Salesforce Marketing Cloud - ideally Marketing Cloud Administrator certifiedExperience in creating and managing Data Extensions in Email StudioExperience in creating user journeys in Journey Builder (end-to-end configuration)Experience in Content Builder - end-to-end creation of a new email message with Content BlocksExperience in creating basic T-SQL queries for audience selection, with a good understanding of the CRM databaseComfortable with basic editing of HTML and CSSAdditional InformationWhat can you expect of us? Your impact on Radius will be rewarded with the opportunity to develop and progress your career in many directions. This includes the immediate opportunity to develop skills in Salesforce Marketing Cloud and other marketing automation tools.</p> <p>You'll also have access to our competitive reward and benefits package, which includes:</p>	



You will also have access to our competitive reward and benefits package, which includes:

Compensated competitively, with bonus potential PensionLife assuranceEmployee fuel card schemeElectric Vehicle schemeEmployee assistance programmeWellness and healthcare assistance via 'Help@Hand' by Unum'Cycle to work' schemeFree breakfast daily in the officeAnd of course, you will be part of a modern purpose-built space in Crewe that will provide you with an outstanding working environment complete with gym, café, games area, and more!

Still Curious?

If you feel we are a good match for each other, you can apply online now!

If you'd like to understand more about the role or life at Radius before applying, then please contact our talent team via [email protected].Radius is an equal opportunities employer. We are committed to welcome people regardless of age, disability, gender identity, race, faith or belief, sexual orientation or socioeconomic background.

We are committed to ensuring an inclusive and accessible recruitment process for all candidates. If you require any adjustments or accommodations at any stage of the process, please let us know, and we will do our best to support youWe reserve the right to close a vacancy before the closing date in the event of an overwhelming response or a change in business priorities. Note to recruitment agencies:

We do not accept speculative recruitment agency CVs or profiles. Any unsolicited CV received by Radius will be treated as a gift and not eligible for an agency fee. PSL agencies should only send CVs via our Applicant Tracking System, when approved to do so by the Radius Talent Team.

Health Care Assistant	
Link to Live Job Posting: <a href="https://uk.indeed.com">uk.indeed.com</a>	
Location: Macclesfield, Cheshire East	Company: Unclassified
Job Title: Health Care Assistants	
<p>Health Care Assistant 4.6 4.6 out of 5 stars Macclesfield Up to £26,000 a year</p> <ul style="list-style-type: none"><li>• Permanent, Part-time, Full-time Right at Home Cheshire East 18 reviews Read what people are saying about working here. Up to £26,000 a year</li><li>• Permanent, Part-time, Full-time Job description Community Care Assistant's</li><li>• Full &amp; Part Time Award winning Top Homecare Provider in Stockport &amp; Cheshire East for last 7 years.</li></ul> <p>Do you want to feel valued again as a Support &amp; Care Assistant by helping vulnerable individuals in your local community, could you be part of an award winning team? Area's required; Hazel Grove, Macclesfield, Cheadle, Bramhall, Wilmslow, Poynton, Disley, High Lane. Benefits of being a Community Care Assistant</p> <ul style="list-style-type: none"><li>• Make a different by caring for others</li><li>• Flexible working hours from 16 to 40 per week.</li><li>• Full training given</li><li>• No experience is necessary</li><li>• Industry recognized Qualifications</li><li>• Fully supported Health &amp; Social Qualifications</li><li>• Career progression opportunities for motivated individuals.</li><li>• Salaried/Flexible/Guaranteed contracts</li><li>• Mileage Paid</li><li>• Company Pension</li><li>• Holiday Pay</li><li>• Employee Discount Scheme available</li><li>• Flexible, Guaranteed or Block Hours available</li><li>• 16-40 hrs £192</li><li>• 480 pw</li><li>• Up to £26,000 a year (Pro Rata) Responsibilities of being a</li></ul> <p>Care Assistant:</p> <ul style="list-style-type: none"><li>• Helping people in your local community</li><li>• Offering companionship</li><li>• Personal care such as: Bathing, going to the toilet, helping with medication</li><li>• Ability to cook healthy meals, shopping, help clients get out and about in the local community The Requirements of our</li></ul> <p>Care Assistants:</p> <ul style="list-style-type: none"><li>• Must have: Right to work in the UK</li><li>• A valid driving licence &amp; your own car</li><li>• Must be able to work alternative weekends Ref.</li></ul> <p>RAHCE Job Types:</p>	

**Full-time, Part-time, Permanent Pay:**

£26,000.00 per year (Pro Rata)

**Schedule:**

4

- 12 hour shifts available

**Job Types:**

**Full-time, Part-time, Permanent Pay:**

Up to £26,000.00 per year Application question(s): You must live within 8 Miles of the areas we cover so you can travel the visit.

**Licence/Certification:**

Full Uk Licence & Vehicle (required)

**Work Location:**

In person

Kitchen Porter/Kitchen Assistant	
Link to Live Job Posting: <a href="https://uk.indeed.com">uk.indeed.com</a>	
Location: Nantwich, Cheshire East	Company: Unclassified
Job Title: Kitchen Porters	
<p>Kitchen Porter/Kitchen Assistant Nantwich CW5 5NA Up to £12.21 an hour - Permanent, Part-time, Full-time Up to £12.21 an hour - Permanent, Part-time, Full-time To assist in maintaining a clean kitchen and preparation of food.</p> <p>Job Types:</p> <p>Full-time, Part-time, Permanent Pay:</p> <p>Up to £12.21 per hour Expected hours: 10 - 25 per week Ability to commute/relocate: Nantwich CW5 5</p> <p>NA:</p> <p>reliably commute or plan to relocate before starting work (required)</p> <p>Experience:</p> <p>Dishwashers &amp; Kitchen Porters:</p> <p>1 year (preferred)</p> <p>Work Location:</p> <p>In person</p>	

Care Assistants — Avery Healthcare in Congleton, Cheshire East (Jul 2025 - Active)

Care Assistant - Congleton	
Link to Live Job Posting: <a href="http://www.leisurejobs.com">www.leisurejobs.com</a>	
Location: Congleton, Cheshire East	Company: Avery Healthcare
Job Title: Care Assistants	

## Congleton Package Description:

At Avery Healthcare, we are all about supporting the people who care for our residents. We know how hard our teams work, and we're here to celebrate and support you every step of the way. When you join us, you'll be making a positive impact on residents' lives every day - your compassion and dedication truly make a difference. We're committed to helping you grow in a caring, supportive environment, with opportunities to learn and develop throughout your career. And as part of our close-knit team, you'll experience a culture that values respect, compassion, and a shared commitment to exceptional care. We're now looking for a warm, enthusiastic, and dedicated individual to join our award-winning team as a Care Assistant. If this sounds like the place for you, we'd love to hear from you!

## ABOUT THE ROLE

Your focus as Care Assistant will be to deliver high standards of personal care, contributing fully to the care team to ensure continuity of services to residents.

### Other responsibilities will include:

Assisting residents in all their personal hygiene care ensuring optimum independence, dignity and respect of individuals at all times. Recognising and understanding clinical risk areas in residents such as weight loss, pressure sores, risk of falls, sign of infections and escalate any identified risks in a timely manner. Acting courteously towards residents and their visitors, respecting the dignity and individuality of each resident.

Practicing safe systems of work across the range of task.

## ABOUT YOU

To be successful in your application, you will live our values of caring, supportive, honest, respectful, and accountable in all that you do. Experience is not required as we are proud to offer a thorough induction and training programme to ensure confidence within your role.

### Our ideal candidate must:

Have the ability to communicate effectively both verbally and in writing.

Demonstrate initiative and be respectful towards the residents and other people in the home.

Be an efficient worker who can carry reasonable instructions from other team members.

Be able to be adaptive and flexible to cover a range of responsibilities at short notice.

## ABOUT AVERY

At Avery, we're not just one of the UK's largest providers of luxury elderly care homes - we're a place where people love to work. We believe that the later years of life should be as enriching as any other, and we're passionate about creating meaningful experiences for our residents and our team alike. With our vision of "creating meaningful lives together," we proudly offer exceptional care across our growing network of over 100 homes, building a supportive and inspiring environment where employees feel valued and empowered every day. Join us and see why Avery is the preferred choice for residents and team members alike. Please note this role will require: A DBS Disclosure check, the cost of which will be met by Avery Healthcare.

Proof of eligibility to work in the UK. This advert may be withdrawn prior to the advertised deadline depending on the volume of applications received and business needs.

# Appendix C - Data Sources and Calculations

## Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.