

Report Builder

Lightcast Q1 2025 Data Set

November 2025

Parameters

Select Timeframe: Nov 2024 - Oct 2025

Report Focus:

Description	Description
Summary	Industries
Advertised Salary	Companies
Advertised Salary Trend	Job Titles
Timeseries	Occupations
Trends	Skills

Regions:

Code	Description
E06000050	Cheshire West and Chester

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Company Type:

Non-Staffing Companies

Keyword Search:

Posting Type: Active Postings

Job Postings Summary

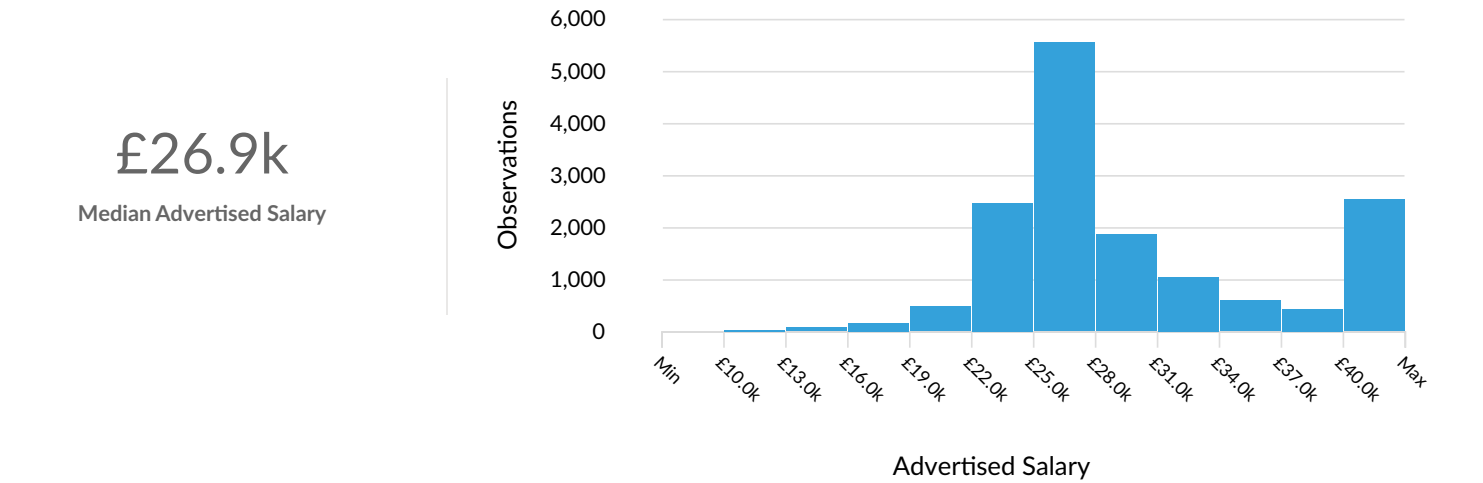
30,988 Unique Postings 61,344 Total Postings	2 : 1 Posting Intensity Regional Average: 2 : 1	3,788 Employers Competing 4,987 Total Employers	23 days Median Posting Duration Regional Average: 25 days
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There were 61,344 total job postings for your selection from November 2024 to October 2025, of which 30,988 were unique. These numbers give us a Posting Intensity of 2-to-1, meaning that for every 2 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (2-to-1), indicating that they are putting average effort toward hiring for this position.

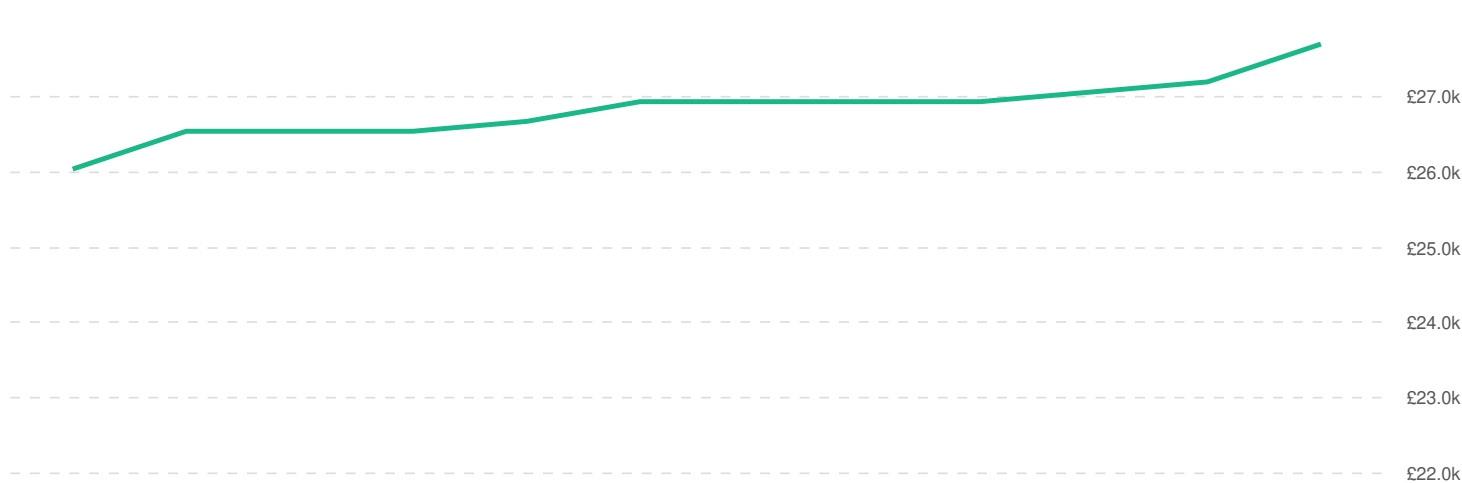
Advertised Salary

There are 15,185 advertised salary observations (49% of the 30,988 matching postings).

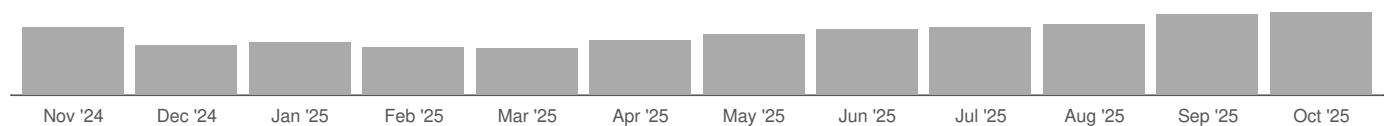


Advertised Salary Trend

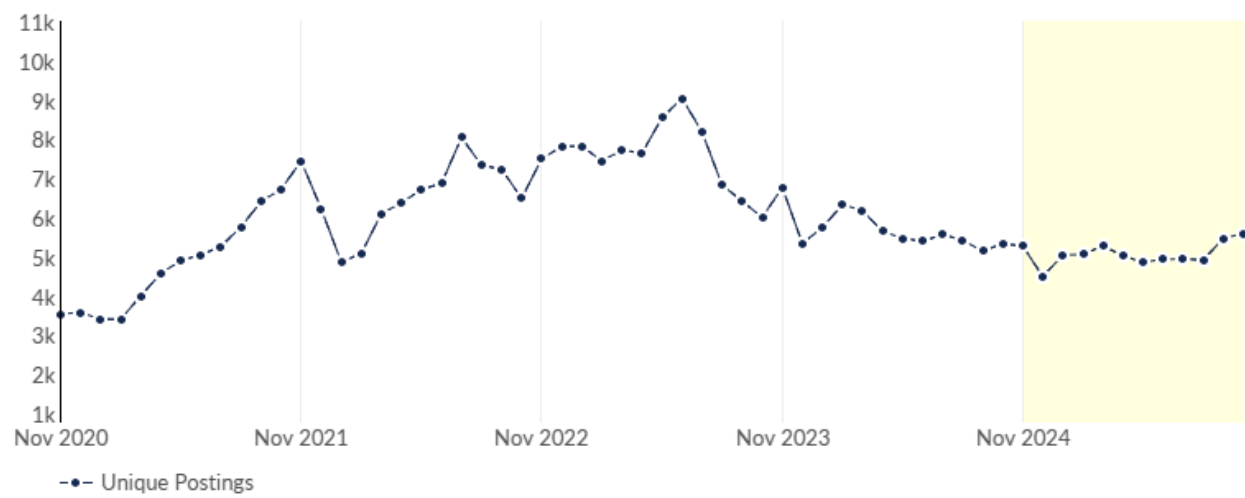
▲ 6.4% Nov 2024 – Oct 2025
£26.9k Median



15,185 Job Postings



Unique Postings Trend

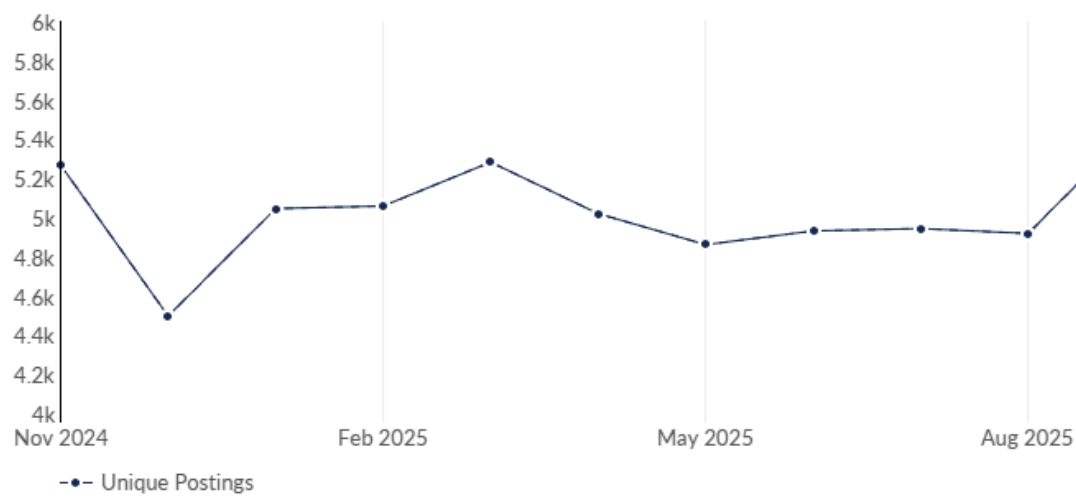


Month	Unique Postings	Posting Intensity
Oct 2025	5,594	2 : 1
Sep 2025	5,470	2 : 1
Aug 2025	4,919	2 : 1
Jul 2025	4,944	2 : 1
Jun 2025	4,932	2 : 1
May 2025	4,862	2 : 1
Apr 2025	5,020	2 : 1
Mar 2025	5,283	2 : 1
Feb 2025	5,059	2 : 1
Jan 2025	5,046	2 : 1
Dec 2024	4,498	2 : 1
Nov 2024	5,268	2 : 1
Oct 2024	5,342	2 : 1
Sep 2024	5,139	2 : 1
Aug 2024	5,424	3 : 1
Jul 2024	5,568	3 : 1
Jun 2024	5,395	3 : 1
May 2024	5,474	3 : 1
Apr 2024	5,649	3 : 1
Mar 2024	6,178	3 : 1

Feb 2024	6,334	3 : 1
Jan 2024	5,742	3 : 1
Dec 2023	5,343	3 : 1
Nov 2023	6,770	3 : 1
Oct 2023	6,004	3 : 1
Sep 2023	6,419	3 : 1
Aug 2023	6,827	3 : 1
Jul 2023	8,182	3 : 1
Jun 2023	9,044	3 : 1
May 2023	8,546	3 : 1
Apr 2023	7,647	3 : 1
Mar 2023	7,720	3 : 1
Feb 2023	7,447	3 : 1
Jan 2023	7,824	3 : 1
Dec 2022	7,816	3 : 1
Nov 2022	7,500	3 : 1
Oct 2022	6,493	3 : 1
Sep 2022	7,233	3 : 1
Aug 2022	7,333	3 : 1
Jul 2022	8,042	3 : 1
Jun 2022	6,871	3 : 1
May 2022	6,720	3 : 1
Apr 2022	6,373	3 : 1
Mar 2022	6,100	3 : 1
Feb 2022	5,088	3 : 1
Jan 2022	4,865	4 : 1
Dec 2021	6,224	4 : 1
Nov 2021	7,442	4 : 1
Oct 2021	6,726	4 : 1
Sep 2021	6,407	4 : 1
Aug 2021	5,768	4 : 1

Jul 2021	5,264	4 : 1
Jun 2021	5,049	4 : 1
May 2021	4,908	4 : 1
Apr 2021	4,575	4 : 1
Mar 2021	4,004	4 : 1
Feb 2021	3,409	4 : 1
Jan 2021	3,409	4 : 1
Dec 2020	3,577	4 : 1
Nov 2020	3,542	4 : 1

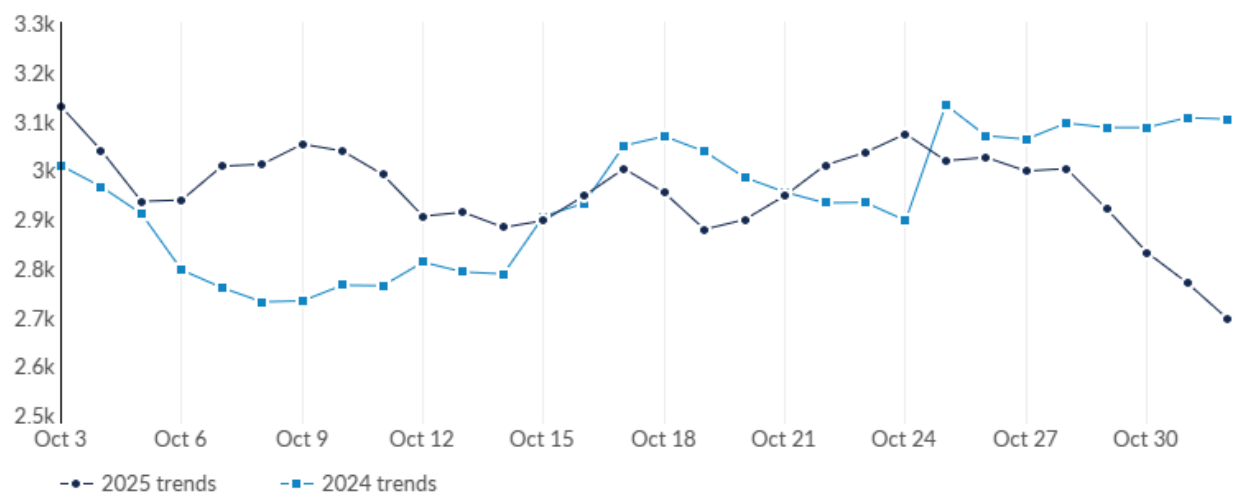
Unique Postings Trend



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Unique Postings Trend

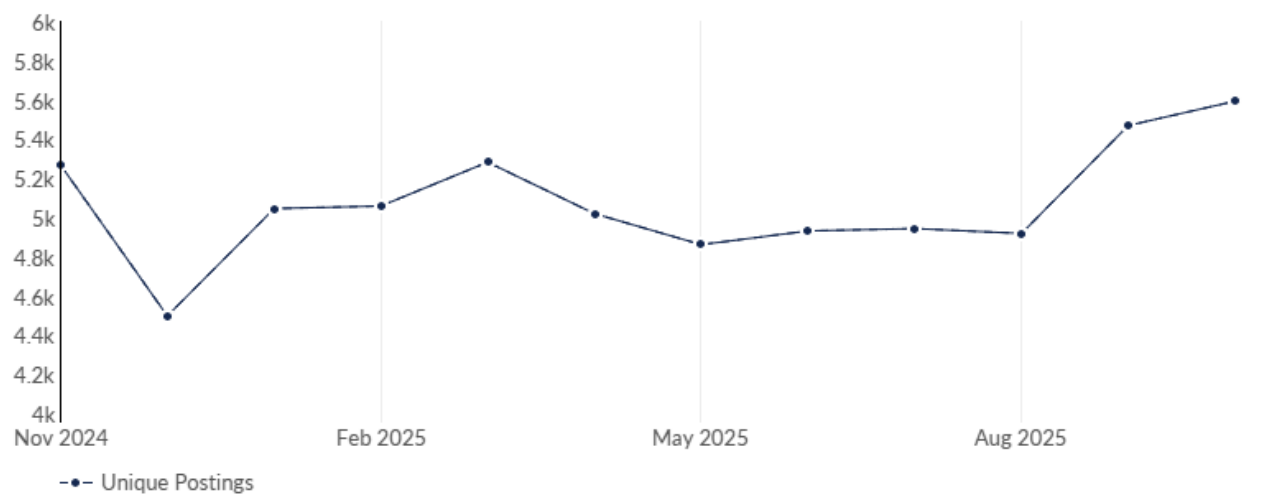
This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Day	Unique Postings	Last Year's Unique Postings	% Change
October 3, 2025	3,129	3,008	+4.0%
October 4, 2025	3,039	2,965	+2.5%
October 5, 2025	2,935	2,910	+0.9%
October 6, 2025	2,938	2,795	+5.1%
October 7, 2025	3,007	2,759	+9.0%
October 8, 2025	3,011	2,730	+10.3%
October 9, 2025	3,052	2,732	+11.7%
October 10, 2025	3,038	2,764	+9.9%
October 11, 2025	2,990	2,763	+8.2%
October 12, 2025	2,905	2,811	+3.3%
October 13, 2025	2,913	2,791	+4.4%
October 14, 2025	2,882	2,787	+3.4%
October 15, 2025	2,896	2,905	-0.3%
October 16, 2025	2,946	2,931	+0.5%
October 17, 2025	3,002	3,049	-1.5%
October 18, 2025	2,953	3,068	-3.7%
October 19, 2025	2,878	3,037	-5.2%
October 20, 2025	2,898	2,984	-2.9%

October 21, 2025	2,947	2,954	-0.2%
October 22, 2025	3,009	2,932	+2.6%
October 23, 2025	3,035	2,933	+3.5%
October 24, 2025	3,073	2,896	+6.1%
October 25, 2025	3,018	3,132	-3.6%
October 26, 2025	3,025	3,069	-1.4%
October 27, 2025	2,997	3,062	-2.1%
October 28, 2025	3,002	3,095	-3.0%
October 29, 2025	2,920	3,086	-5.4%
October 30, 2025	2,831	3,086	-8.3%
October 31, 2025	2,769	3,106	-10.8%
November 1, 2025	2,696	3,103	-13.1%

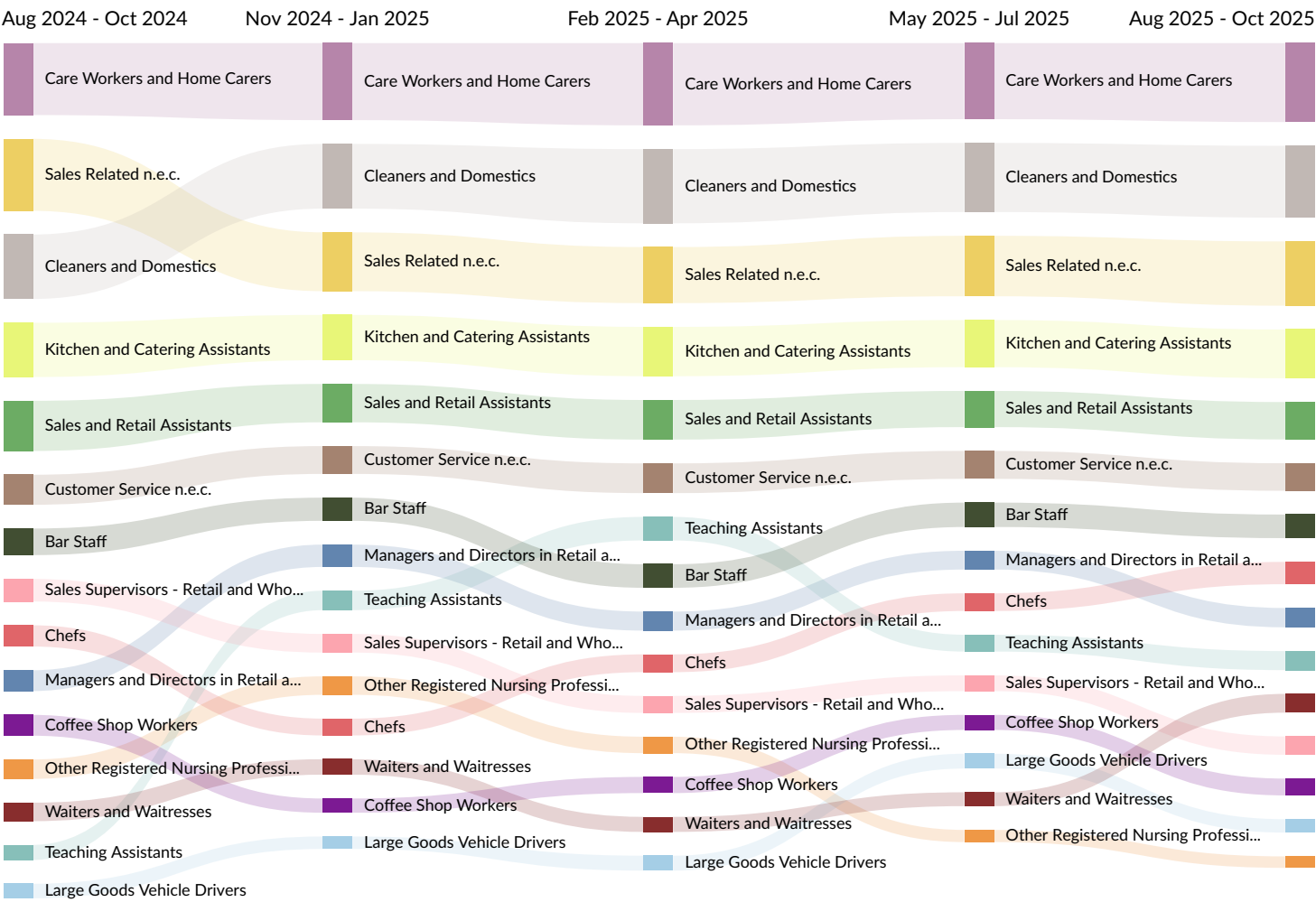
Unique Postings Trend



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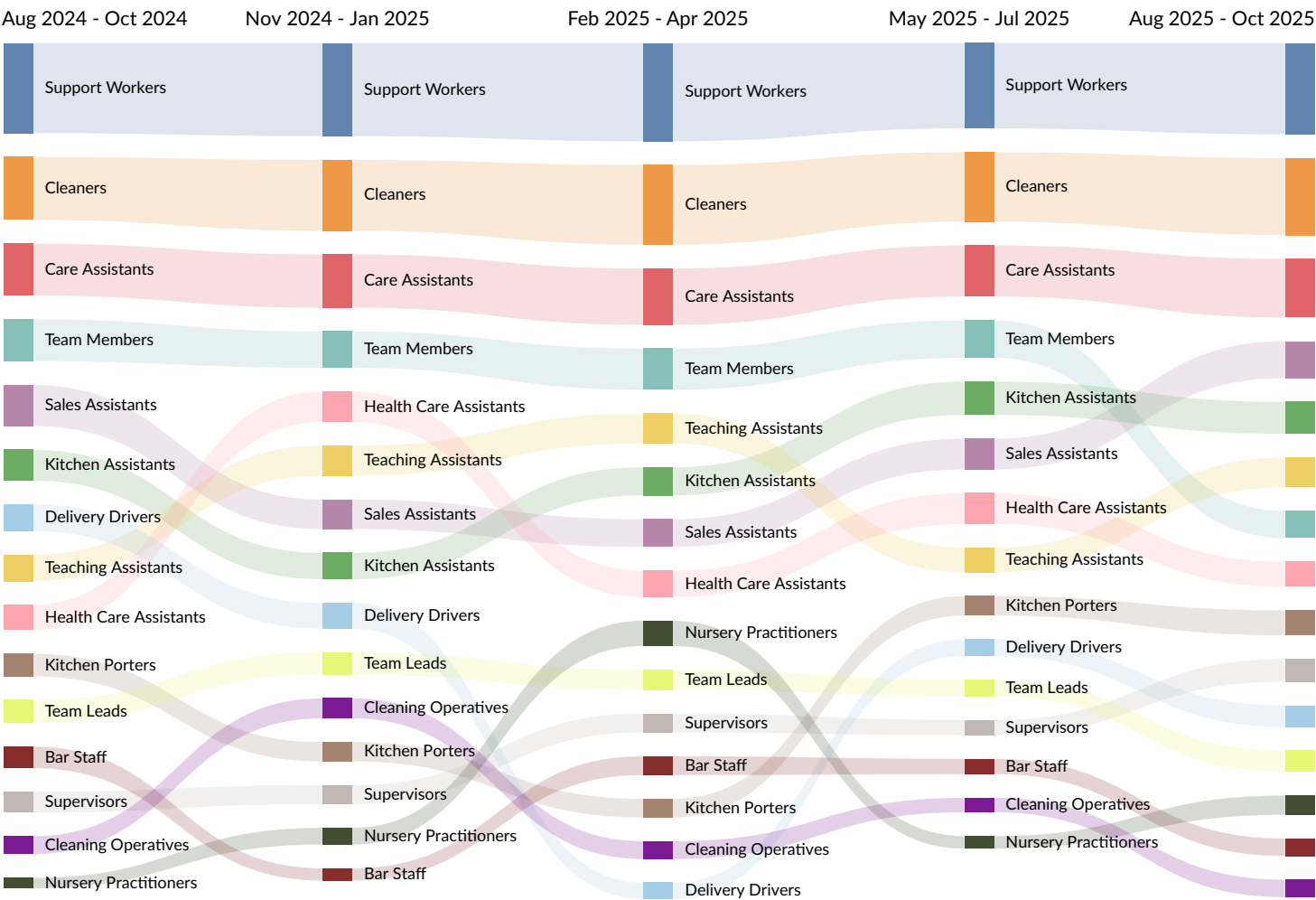
Occupation Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.



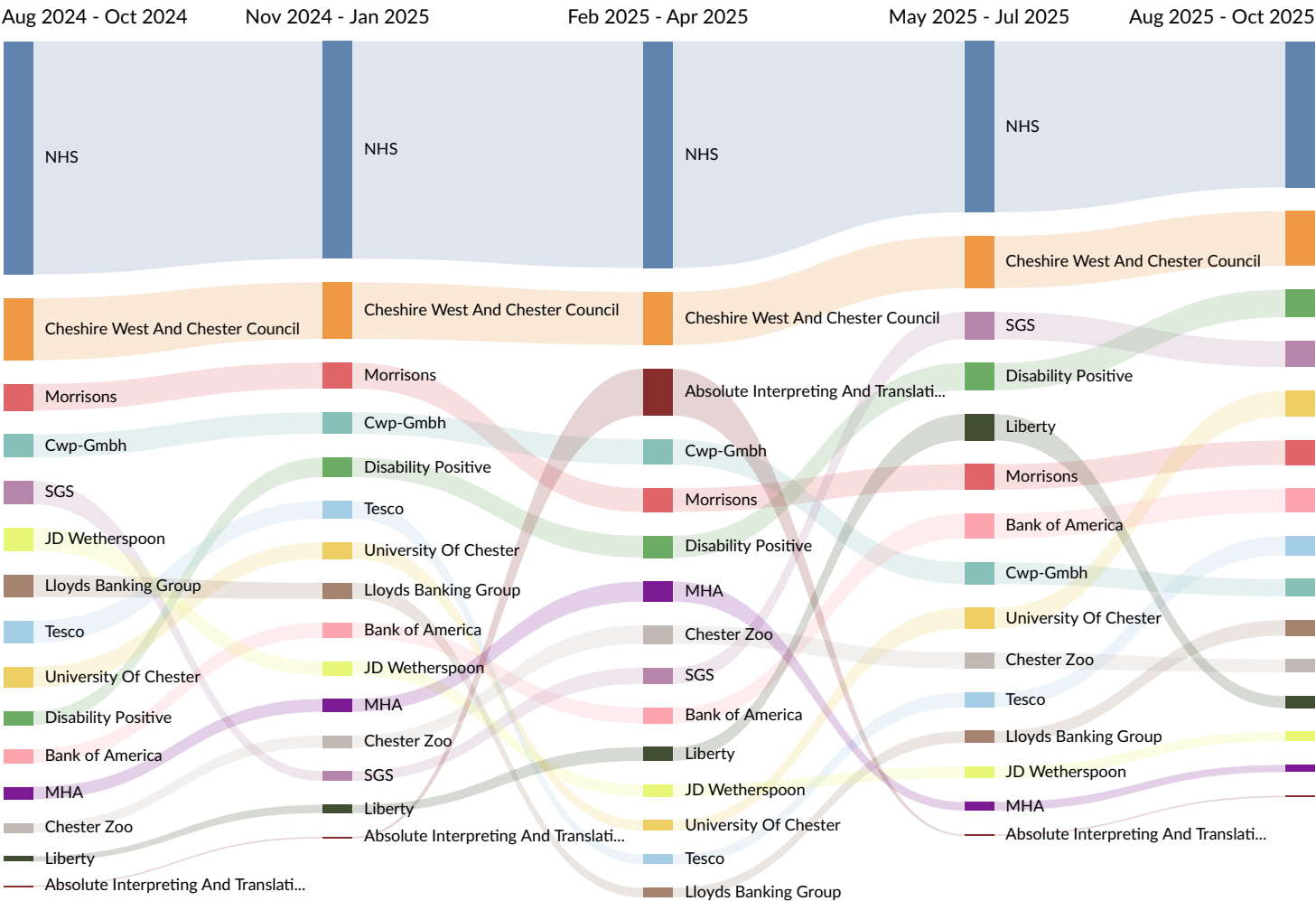
Job Title Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 job titles posted for based on your filters.



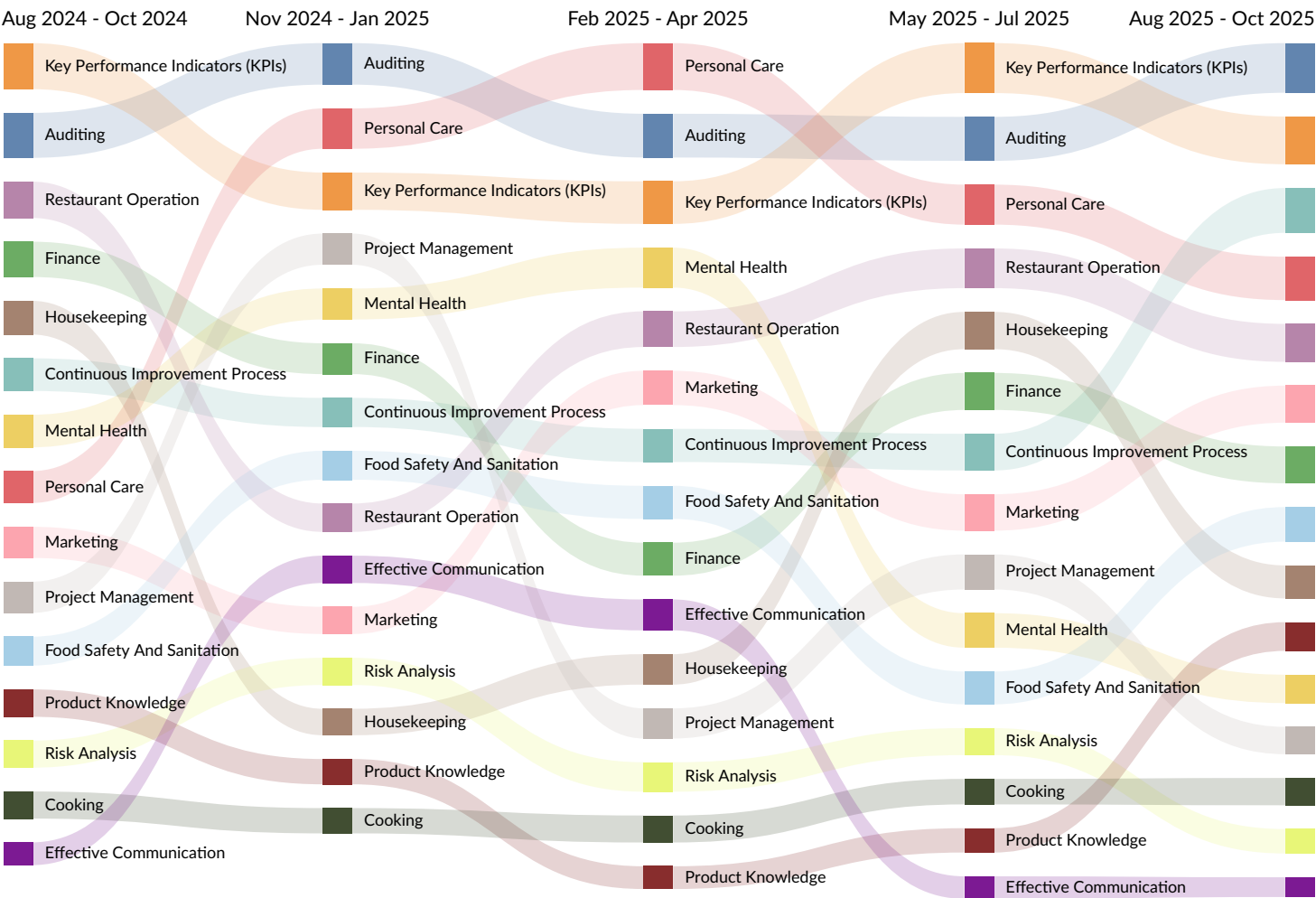
Company Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 companies posted for based on your filters.



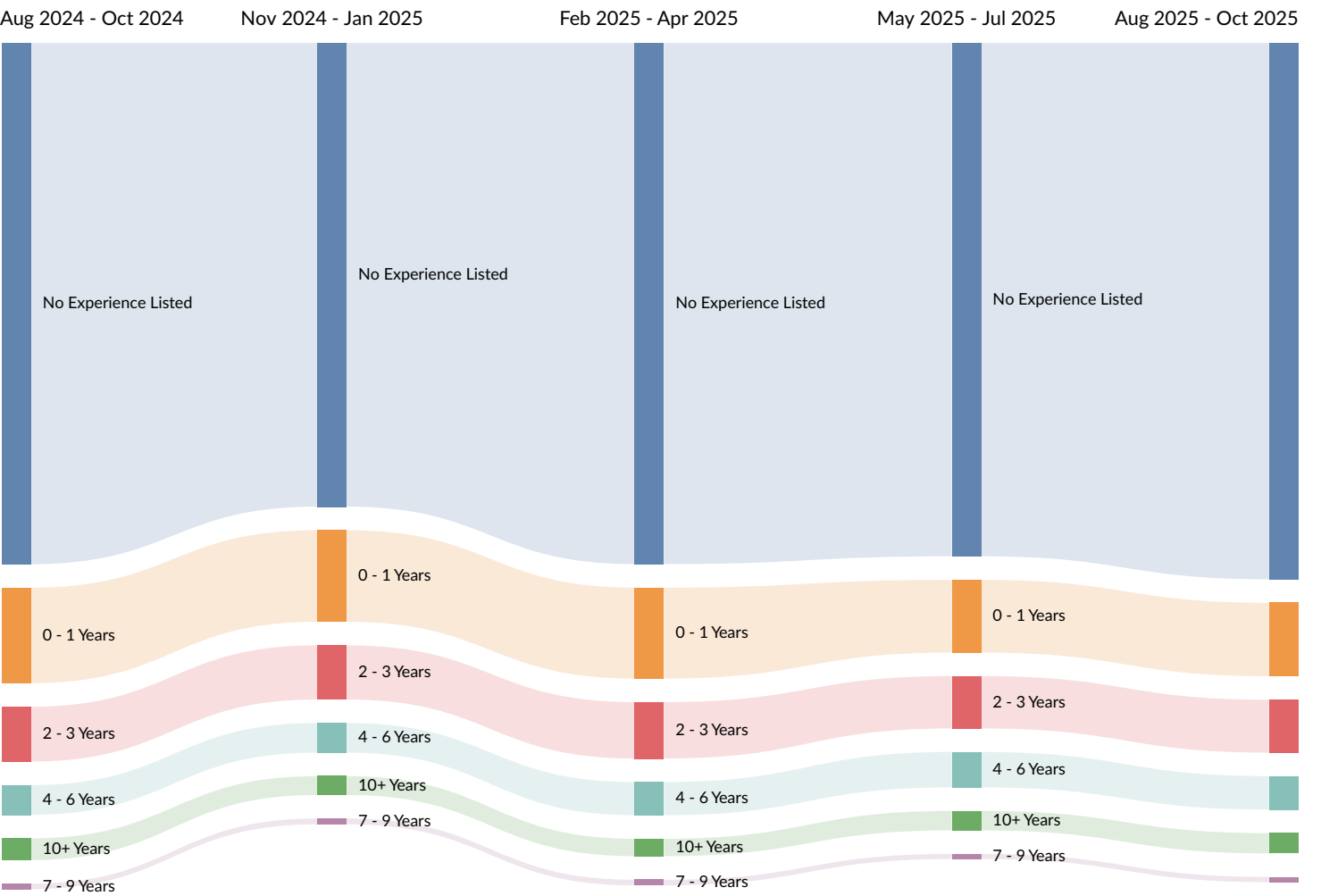
Skill Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 skills posted for based on your filters.



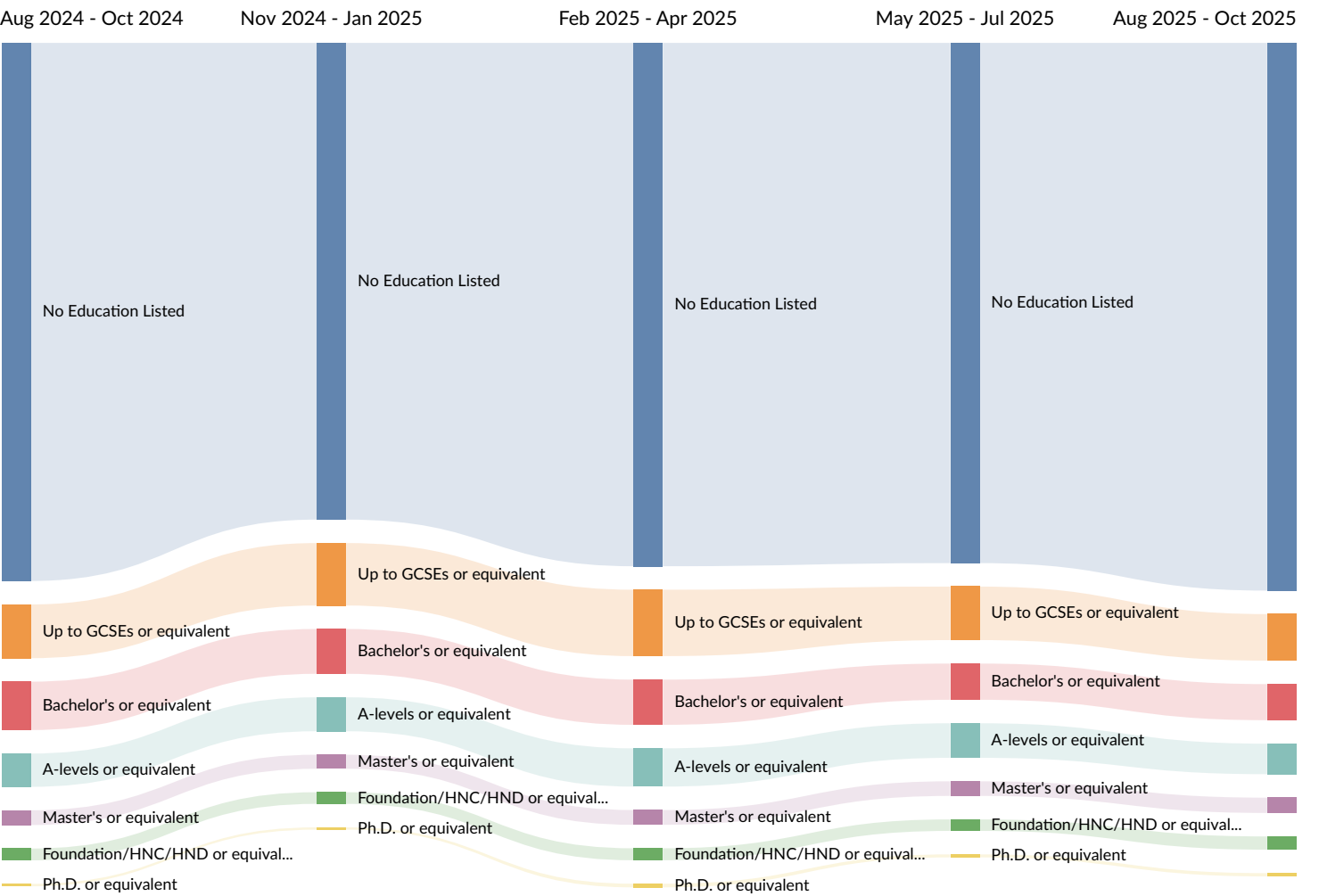
Minimum Experience Requirement Trends in Job Postings by Quarter

The chart below captures the trend for the experience requirements by quarter shown in postings in your region based on your filters.



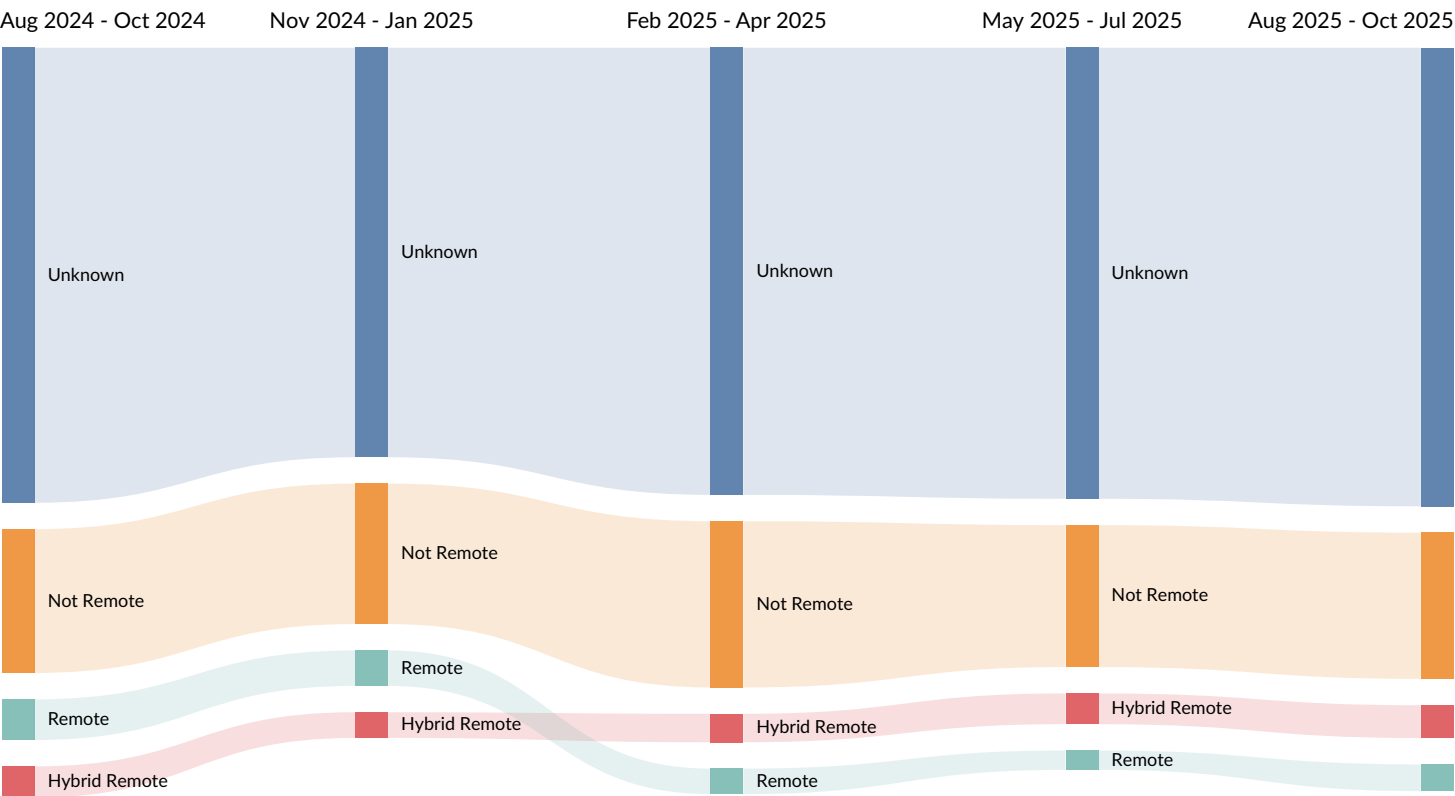
Educational Requirement Trends in Job Postings by Quarter

The chart below captures the quarterly trend for the educational requirements shown in postings in your region based on your filters.



Remote Trends in Job Postings by Quarter

The chart below captures the remote posting trends based on your filters.



Top Industries

	Total/Unique (Nov 2024 - Oct 2025)	Posting Intensity	Median Posting Duration
Human Health Activities	8,397 / 2,768	3 : 1 	25 days
Retail Trade, Except of Motor Vehicles and Motorcycles	5,636 / 2,288	2 : 1 	23 days
Food and Beverage Service Activities	4,610 / 1,958	2 : 1 	26 days
Residential Care Activities	3,830 / 1,414	3 : 1 	25 days
Activities of Head Offices; Management Consultancy Activities	2,252 / 1,293	2 : 1 	22 days
Education	2,152 / 1,141	2 : 1 	21 days
Financial Service Activities, Except Insurance and Pension Funding	1,655 / 797	2 : 1 	21 days
Real Estate Activities	1,517 / 731	2 : 1 	23 days
Accommodation	1,030 / 587	2 : 1 	25 days
Services to Buildings and Landscape Activities	995 / 577	2 : 1 	24 days

Top Companies Posting

Company	Total/Unique (Nov 2024 - Oct 2025)	Posting Intensity	Median Posting Duration
NHS	5,731 / 1,607	4 : 1 	25 days
Cheshire West And Chester Council	1,251 / 498	3 : 1 	24 days
Morrisons	498 / 216	2 : 1 	21 days
Disability Positive	251 / 196	1 : 1 	31 days
Cwp-Gmbh	569 / 184	3 : 1 	21 days
University Of Chester	235 / 165	1 : 1 	20 days
Bank of America	410 / 161	3 : 1 	25 days
SGS	314 / 161	2 : 1 	25 days
Chester Zoo	199 / 138	1 : 1 	25 days
Tesco	848 / 135	6 : 1 	19 days
Absolute Interpreting And Translations	134 / 133	1 : 1 	30 days
Lloyds Banking Group	251 / 131	2 : 1 	21 days
Liberty	255 / 119	2 : 1 	22 days
Airbus	122 / 109	1 : 1 	18 days
Barchester	606 / 108	6 : 1 	30 days
MHA	256 / 100	3 : 1 	34 days
Cheshire College - South and West	134 / 99	1 : 1 	21 days
JD Wetherspoon	255 / 99	3 : 1 	22 days
Psi Talent Measurement	377 / 96	4 : 1 	23 days
Costa Coffee	372 / 95	4 : 1 	30 days
Maid2Clean	147 / 92	2 : 1 	13 days
Barclays	161 / 91	2 : 1 	15 days
Ee Agency Ltd	382 / 90	4 : 1 	19 days
Edsential	158 / 89	2 : 1 	34 days
Kids Planet Day Nurseries	229 / 89	3 : 1 	30 days
Valor Hospitality Europe Ltd	335 / 89	4 : 1 	32 days

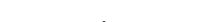
Brio Leisure	105 / 88	1 : 1		20 days
Carden Park Hotel Limited	123 / 88	1 : 1		31 days
McDonald's	217 / 88	2 : 1		24 days
Asda	418 / 87	5 : 1		21 days
Alternative Futures Group Ltd	263 / 83	3 : 1		25 days
Sanctuary Group	178 / 83	2 : 1		20 days
ALDI	139 / 75	2 : 1		20 days
Roadchef	143 / 74	2 : 1		16 days
Royal Mail	165 / 73	2 : 1		22 days
Alcedo Care Limited	253 / 69	4 : 1		31 days
The Boots Company	188 / 69	3 : 1		23 days
Brunning And Price Ltd	130 / 67	2 : 1		29 days
Connells	188 / 67	3 : 1		40 days
Abbey School	146 / 66	2 : 1		31 days
Care Uk	262 / 66	4 : 1		33 days
Ramboll	113 / 61	2 : 1		21 days
Acs Sarl	83 / 60	1 : 1		18 days
Mitchells & Butlers	166 / 58	3 : 1		18 days
Cheshire Constabulary	60 / 57	1 : 1		19 days
RSM	100 / 57	2 : 1		23 days
Holiday Inn	106 / 56	2 : 1		31 days
BDO	385 / 54	7 : 1		30 days
Zizzi	152 / 54	3 : 1		25 days
CBRE	213 / 53	4 : 1		33 days

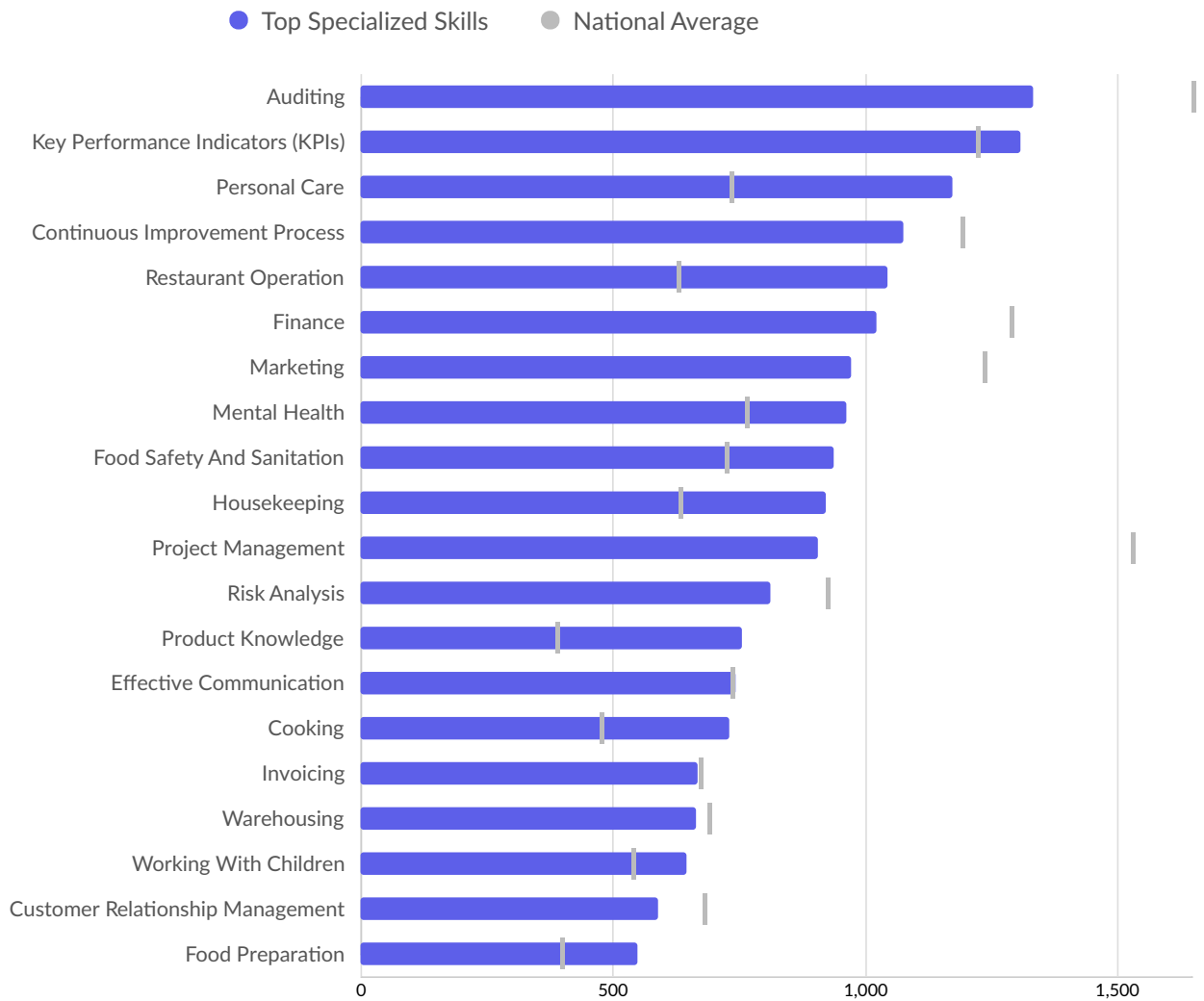
Top Posted Job Titles

Job Title	Total/Unique (Nov 2024 - Oct 2025)	Posting Intensity	Median Posting Duration
Support Workers	1,776 / 750	2 : 1 	31 days
Cleaners	1,119 / 633	2 : 1 	24 days
Care Assistants	1,515 / 434	3 : 1 	31 days
Team Members	606 / 282	2 : 1 	26 days
Sales Assistants	528 / 269	2 : 1 	25 days
Teaching Assistants	605 / 248	2 : 1 	24 days
Kitchen Assistants	498 / 247	2 : 1 	25 days
Health Care Assistants	571 / 237	2 : 1 	27 days
Kitchen Porters	320 / 190	2 : 1 	23 days
Delivery Drivers	493 / 177	3 : 1 	23 days
Team Leads	387 / 167	2 : 1 	25 days
Nursery Practitioners	314 / 164	2 : 1 	30 days
Supervisors	268 / 163	2 : 1 	25 days
Bartenders	251 / 152	2 : 1 	30 days
Cleaning Operatives	266 / 148	2 : 1 	28 days
Customer Service Advisors	421 / 145	3 : 1 	25 days
Bar Staff	236 / 139	2 : 1 	22 days
Retail Assistants	336 / 139	2 : 1 	23 days
Wait Staff	247 / 139	2 : 1 	26 days
Receptionists	270 / 126	2 : 1 	22 days
Baristas	332 / 124	3 : 1 	22 days
Sales Colleagues	752 / 121	6 : 1 	19 days
Catering Assistants	324 / 115	3 : 1 	29 days
Interpreters	113 / 112	1 : 1 	30 days
Senior Center Nursing Assistants	207 / 111	2 : 1 	31 days
Sales Advisors	276 / 110	3 : 1 	23 days

Early Years Teachers	210 / 108	2 : 1		29 days
Front of House Team Members	183 / 106	2 : 1		22 days
Administrators	177 / 102	2 : 1		19 days
Apprentices	154 / 102	2 : 1		24 days
Food and Beverage Assistants	203 / 97	2 : 1		27 days
Chefs	296 / 95	3 : 1		21 days
Chefs De Partie	183 / 94	2 : 1		22 days
Domestic Assistants	288 / 91	3 : 1		31 days
Housekeepers	165 / 91	2 : 1		23 days
Personal Care Assistants	129 / 85	2 : 1		31 days
Cover Supervisors	205 / 84	2 : 1		31 days
Domestic Cleaners	114 / 84	1 : 1		19 days
Mental Health Practitioners	539 / 81	7 : 1		31 days
Labourers	105 / 79	1 : 1		23 days
Warehouse Operatives	104 / 78	1 : 1		22 days
Store Managers	234 / 77	3 : 1		23 days
Christmas Sales Assistants	191 / 75	3 : 1		22 days
Production Operatives	147 / 74	2 : 1		23 days
Sales Associates	172 / 73	2 : 1		22 days
Vehicle Technicians	227 / 70	3 : 1		27 days
Sales Consultants	137 / 67	2 : 1		20 days
Customer Service Team Members	188 / 66	3 : 1		20 days
Kitchen Team Members	159 / 66	2 : 1		29 days
Assistant Managers	129 / 64	2 : 1		24 days

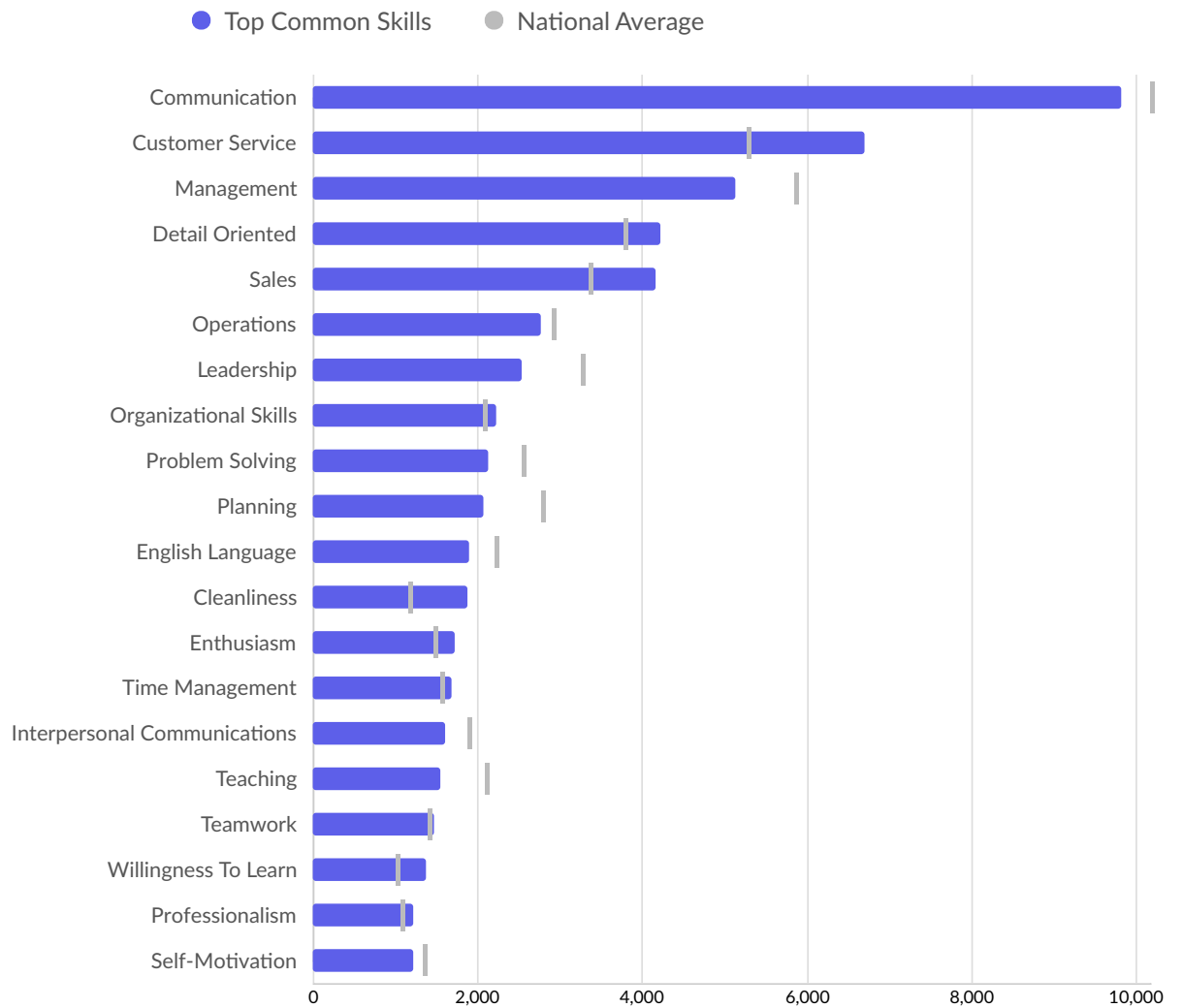
Top Posted Occupations

Occupation (SOC)	Total/Unique (Nov 2024 - Oct 2025)	Posting Intensity	Median Posting Duration
Care Workers and Home Carers	4,488 / 1,706	3 : 1 	30 days
Cleaners and Domestic	2,901 / 1,594	2 : 1 	24 days
Sales Related Occupations n.e.c.	2,644 / 1,398	2 : 1 	24 days
Kitchen and Catering Assistants	2,438 / 1,084	2 : 1 	26 days
Sales and Retail Assistants	2,053 / 868	2 : 1 	23 days
Customer Service Occupations n.e.c.	1,560 / 660	2 : 1 	22 days
Bar Staff	912 / 558	2 : 1 	28 days
Teaching Assistants	944 / 450	2 : 1 	25 days
Managers and Directors in Retail and Wholesale	890 / 449	2 : 1 	24 days
Chefs	920 / 437	2 : 1 	23 days



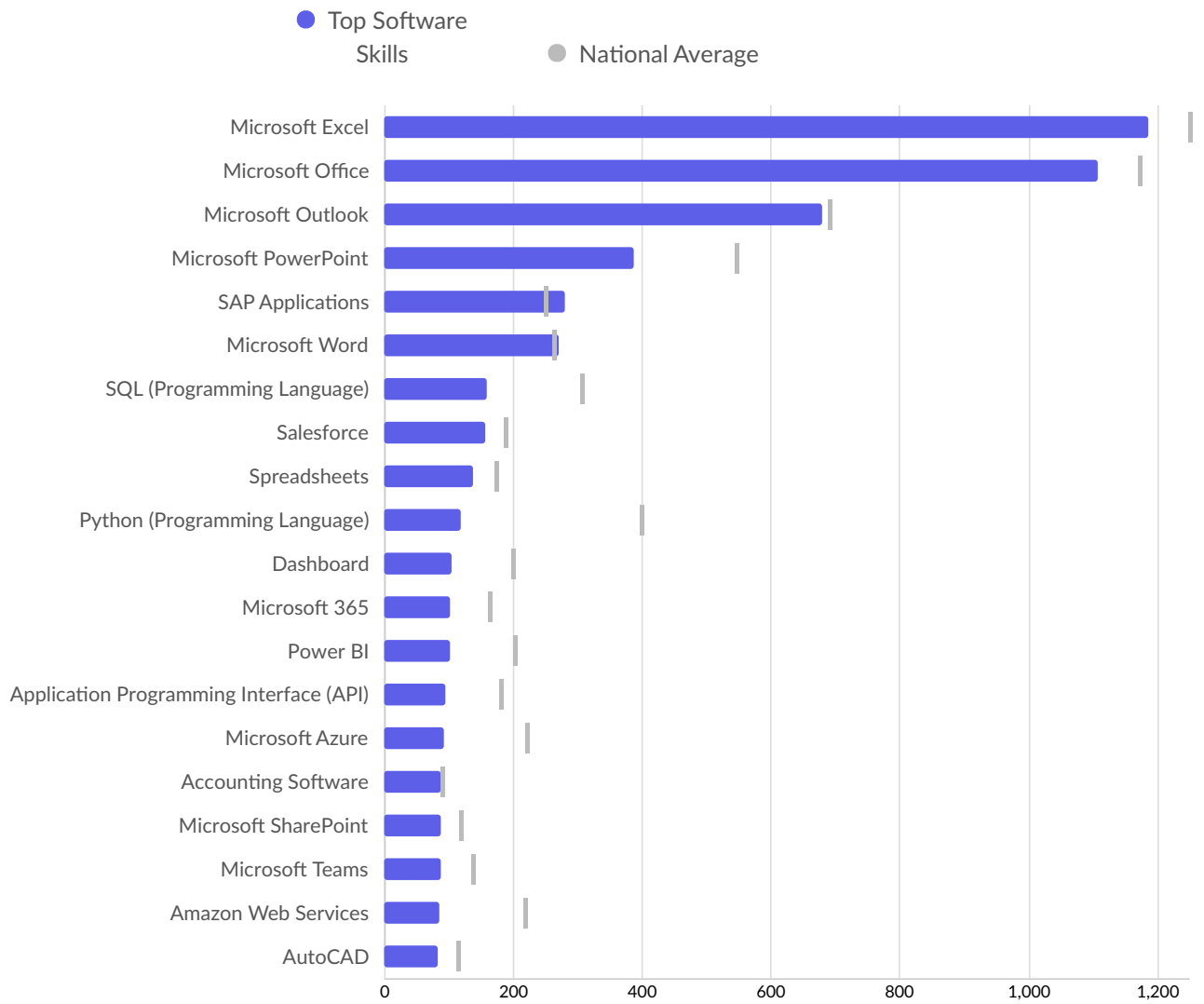
Top Specialized Skills	Unique Postings	National Average
Auditing	1,333	1,648
Key Performance Indicators (KPIs)	1,308	1,221
Personal Care	1,174	730
Continuous Improvement Process	1,077	1,189
Restaurant Operation	1,044	627
Finance	1,022	1,288
Marketing	973	1,235
Mental Health	964	763
Food Safety And Sanitation	939	722
Housekeeping	924	632
Project Management	906	1,529
Risk Analysis	814	922
Product Knowledge	758	387
Effective Communication		
Cooking		
Invoicing		
Warehousing		
Working With Children		
Customer Relationship Management		
Food Preparation		

Effective Communication	744	736
Cooking	732	473
Invoicing	670	672
Warehousing	666	687
Working With Children	647	536
Customer Relationship Management	591	678
Food Preparation	548	396



Top Common Skills	Unique Postings	National Average
Communication	9,831	10,174
Customer Service	6,709	5,272
Management	5,127	5,844
Detail Oriented	4,216	3,772
Sales	4,173	3,351
Operations	2,768	2,901
Leadership	2,547	3,260
Organizational Skills	2,230	2,071
Problem Solving	2,132	2,548
Planning	2,080	2,765
English Language	1,907	2,211
Cleanliness	1,875	1,165
Enthusiasm	1,726	1,475

Time Management	1,683	1,543
Interpersonal Communications	1,609	1,872
Teaching	1,552	2,085
Teamwork	1,465	1,394
Willingness To Learn	1,380	1,008
Professionalism	1,230	1,072
Self-Motivation	1,216	1,329



Top Software Skills	Unique Postings	National Average
Microsoft Excel	1,186	1,248
Microsoft Office	1,108	1,170
Microsoft Outlook	681	689
Microsoft PowerPoint	387	545
SAP Applications	280	248
Microsoft Word	272	261
SQL (Programming Language)	159	305
Salesforce	156	187
Spreadsheets	139	170
Python (Programming Language)	119	396
Dashboard	104	197
Microsoft 365	103	162

Power BI	102	200
Application Programming Interface (API)	95	178
Microsoft Azure	92	218
Accounting Software	89	89
Microsoft SharePoint	87	116
Microsoft Teams	87	137
Amazon Web Services	86	217
AutoCAD	84	112

Appendix A - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.