



# Cheshire and Warrington Community and Social Services

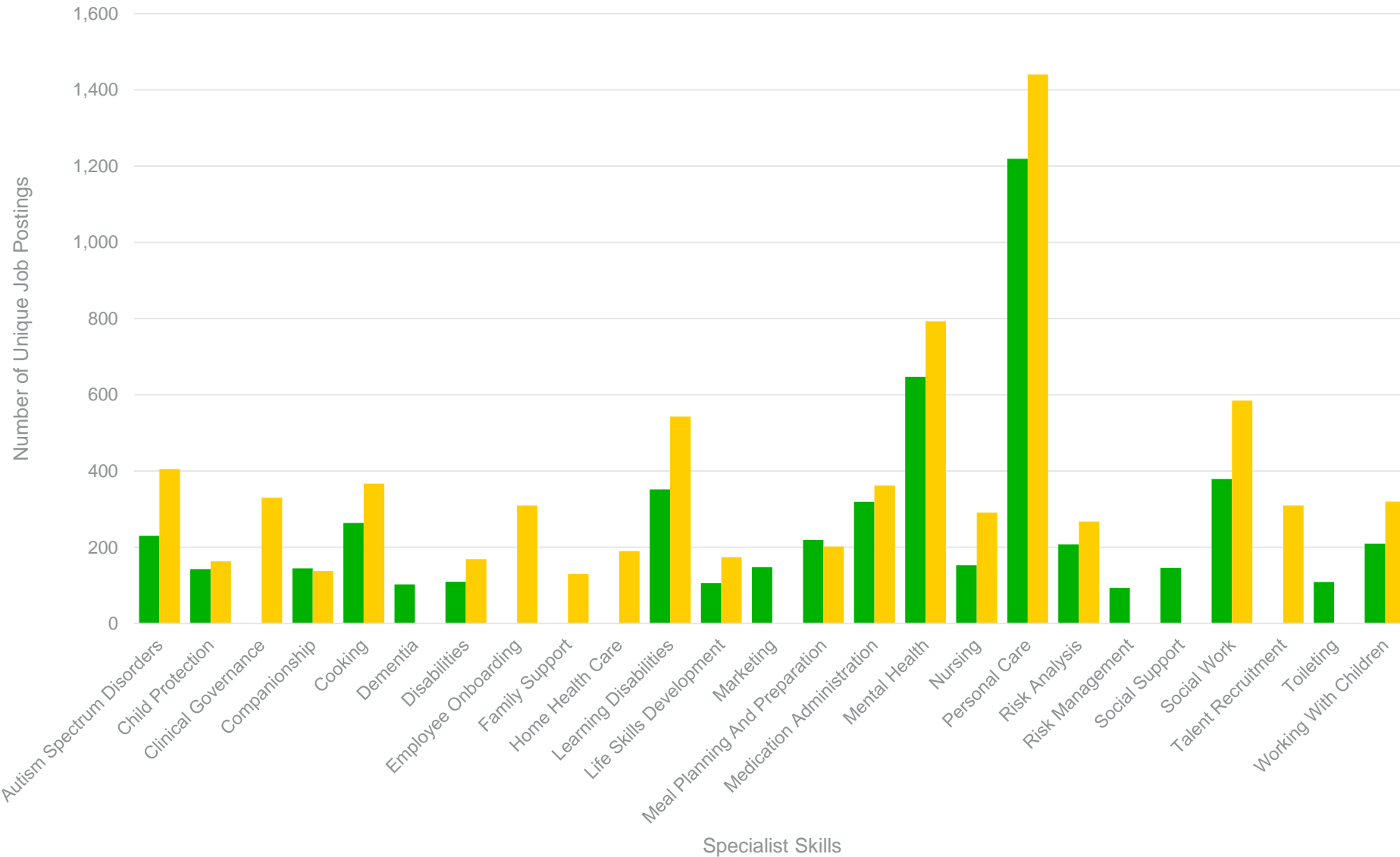
Analysis of current skills (specialist, employability and digital)

1st April 2021 – 31st March 2022 compared to  
1st April 2022 – 31st March 2023

Source: Lightcast 23/05/2023

To be used with caution, especially where the job postings are for a lower number of vacancies. For example in the period April 2021 to March 2022 2021-2022 for manufacturing occupations there were 4,884 postings compared to 12,328 for Information Technology, 18,029 for healthcare including nursing and 143,851 for All occupations

## Top 20 Specialist Skills in Job Postings in Cheshire and Warrington - Community and Social Services



■ Cheshire and Warrington Unique Postings  
2021-2022 (from 5,025 job postings)

■ Cheshire and Warrington Unique Postings  
2022-2023 (from 6,709 job postings)

\* Please note the need for caution when interpreting this data, especially when the number of job postings is low.

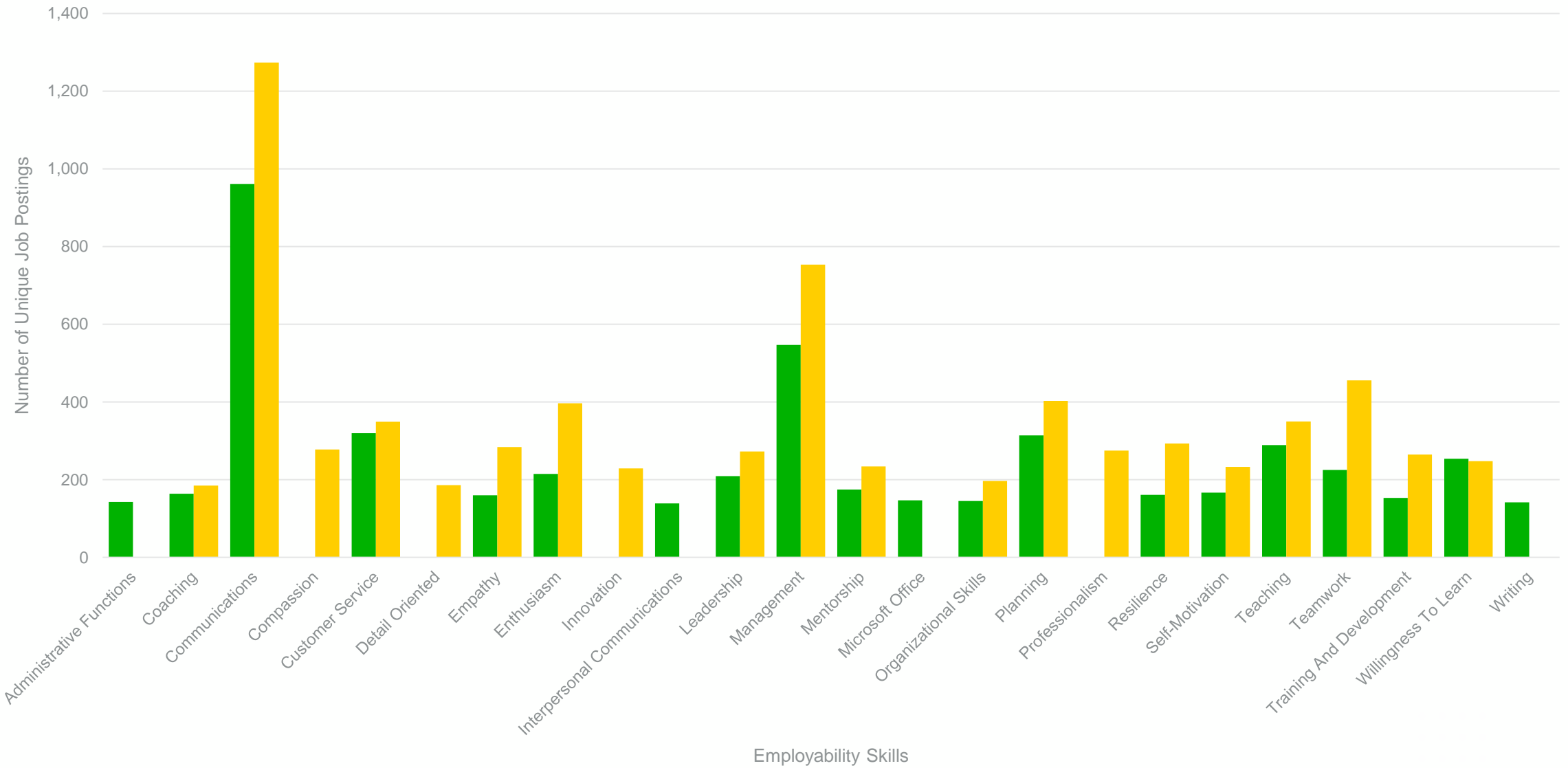
## Top 20 Specialist Skills Specified in Job Adverts in Cheshire and Warrington – Community and Social Services \*

Top Specialised Skills	Cheshire and Warrington Unique Postings 2021-2022 (from 5,025 job postings)	National Average 2021-2022	Cheshire and Warrington Unique Postings 2022-2023 (from 6,709 job postings)	National Average 2022-2023
Autism Spectrum Disorders	230	235	405	301
Child Protection	143	169	163	209
Clinical Governance			330	110
Companionship	145	107	138	120
Cooking	264	264	367	308
Dementia	103	64		
Disabilities	110	112	169	137
Employee Onboarding			310	88
Family Support			130	104
Home Health Care			190	93
Learning Disabilities	352	414	543	483
Life Skills Development	106	81	174	113
Marketing	148	141		
Meal Planning And Preparation	219	139	202	162
Medication Administration	319	170	362	186
Mental Health	647	539	793	662
Nursing	153	115	291	215
Personal Care	1,219	931	1,440	1,054
Risk Analysis	208	212	268	292
Risk Management	94	69		
Social Support	146	147		
Social Work	379	517	585	672
Talent Recruitment			310	87
Toileting	109	61		
Working With Children	210	188	320	253



\* Please note the need for caution when interpreting this data, especially when the number of job postings is low.

# Top 20 Employability Skills in Job Postings in Cheshire and Warrington - Community and Social Services



■ Cheshire and Warrington Unique Postings 2021-2022 (from 5,025 job postings)
 ■ Cheshire and Warrington Unique Postings 2022-2023 (from 6,709 job postings)



\* Please note the need for caution when interpreting this data, especially when the number of job postings is low.

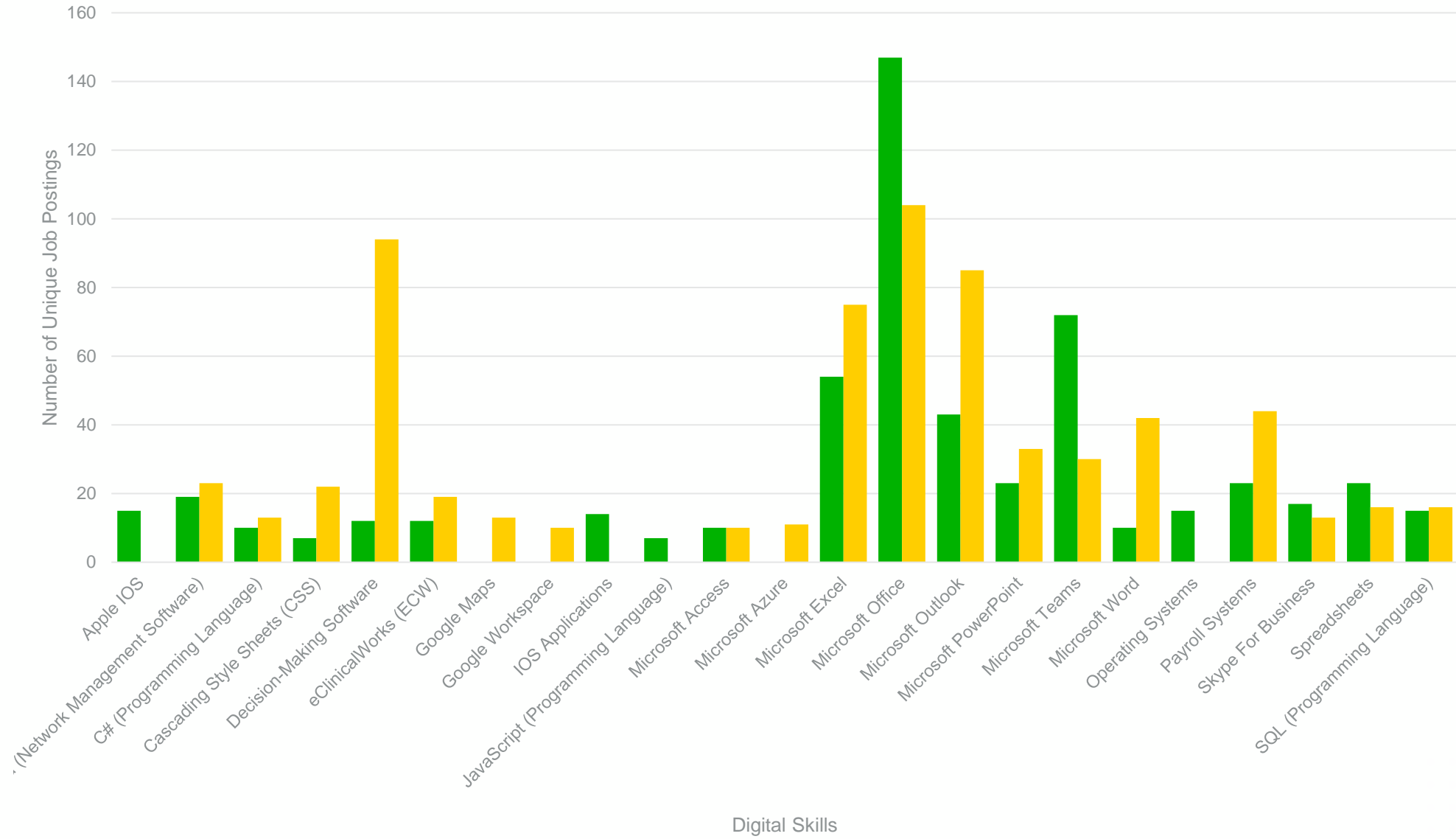
## Top 20 Employability Skills Specified in Job Adverts in Cheshire and Warrington – Community and Social Services\*

Top Employability Skills	Cheshire and Warrington Unique Postings 2021-2022 (from 5,025 job postings)	National Average 2021-2022	Cheshire and Warrington Unique Postings 2022-2023 (from 6,709 job postings)	National Average 2022-2023
Administrative Functions	143	100		
Coaching	164	148	185	179
Communications	961	1,129	1,274	1,433
Compassion			278	173
Customer Service	320	320	349	372
Detail Oriented			186	162
Empathy	160	155	284	229
Enthusiasm	215	164	397	249
Innovation			229	158
Interpersonal Communications	139	162		
Leadership	209	225	273	308
Management	547	647	754	821
Mentorship	175	162	234	195
Microsoft Office	147	84		
Organizational Skills	145	145	197	194
Planning	314	366	403	484
Professionalism			275	149
Resilience	161	196	293	277
Self-Motivation	167	164	233	237
Teaching	289	388	350	579
Teamwork	225	99	456	177
Training And Development	153	121	265	172
Willingness To Learn	254	82	248	104
Writing	142	117		



\* Please note the need for caution when interpreting this data, especially when the number of job postings is low.

# Top 20 Digital Skills in Job Postings in Cheshire and Warrington - Community and Social Services



■ Cheshire and Warrington Unique Postings  
2021-2022 (from 5,025 job postings)

■ Cheshire and Warrington Unique Postings  
2022-2023 (from 6,709 job postings)

\* Please note the need for caution when interpreting this data, especially when the number of job postings is low.

## Top 20 Digital Skills Specified in Job Adverts in Cheshire and Warrington – Community and Social Services \*

Top Digital Skills	Cheshire and Warrington Unique Postings 2021-2022 (from 5,025 job postings)	National Average 2021-2022	Cheshire and Warrington Unique Postings 2022-2023 (from 6,709 job postings)	National Average 2022-2023
Apple IOS	15	27		
Aruba (Network Management Software)	19	21	23	17
C# (Programming Language)	10	7	13	11
Cascading Style Sheets (CSS)	7	15	22	21
Decision-Making Software	12	2	94	25
eClinicalWorks (ECW)	12	8	19	16
Google Maps			13	17
Google Workspace			10	5
IOS Applications	14	26		
JavaScript (Programming Language)	7	14		
Microsoft Access	10	7	10	12
Microsoft Azure			11	10
Microsoft Excel	54	64	75	92
Microsoft Office	147	84	104	112
Microsoft Outlook	43	58	85	78
Microsoft PowerPoint	23	26	33	38
Microsoft Teams	72	58	30	51
Microsoft Word	10	23	42	33
Operating Systems	15	9		
Payroll Systems	23	15	44	24
Skype For Business	17	2	13	2
Spreadsheets	23	13	16	17
SQL (Programming Language)	15	9	16	11



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