

Job Posting Analytics

Lightcast Q2 2024 Data Set

March 2025

Parameters

Select Timeframe: Mar 2024 - Feb 2025

Regions:

Code	Description
E06000050	Cheshire West and Chester

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

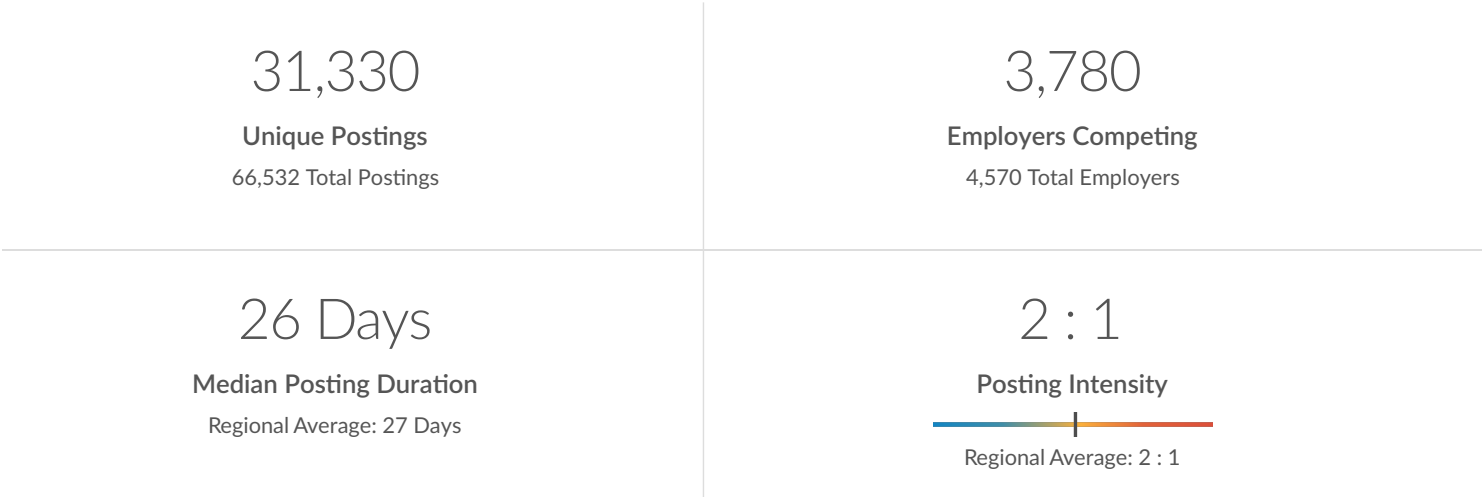
Company Type:

Non-Staffing Companies

Keyword Search:

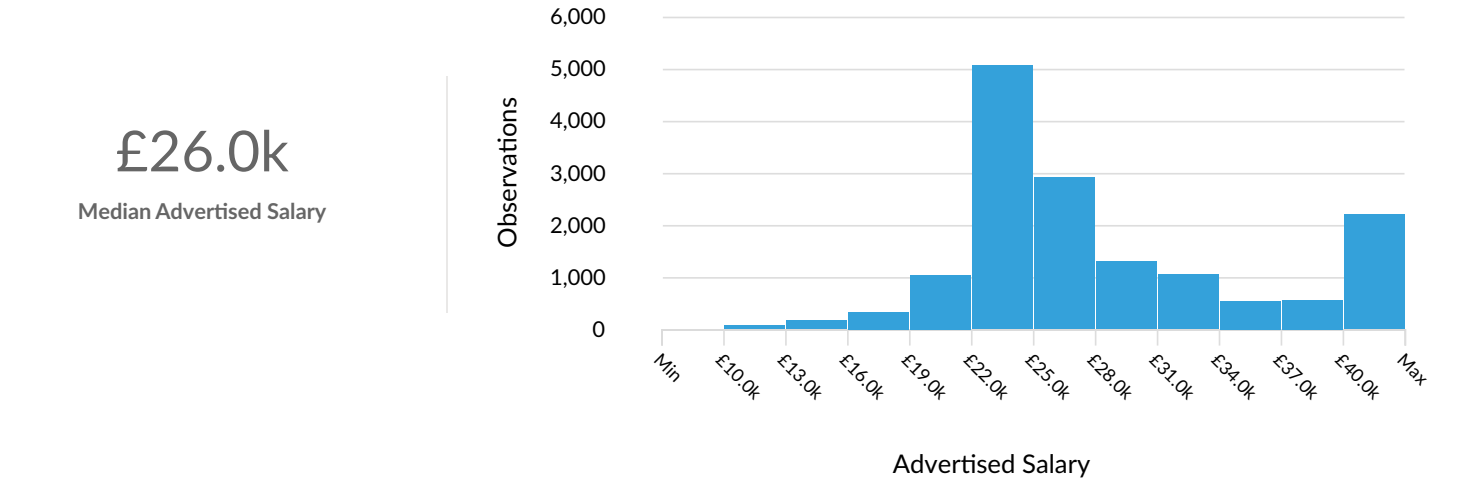
Posting Type: Active Postings

Job Postings Overview



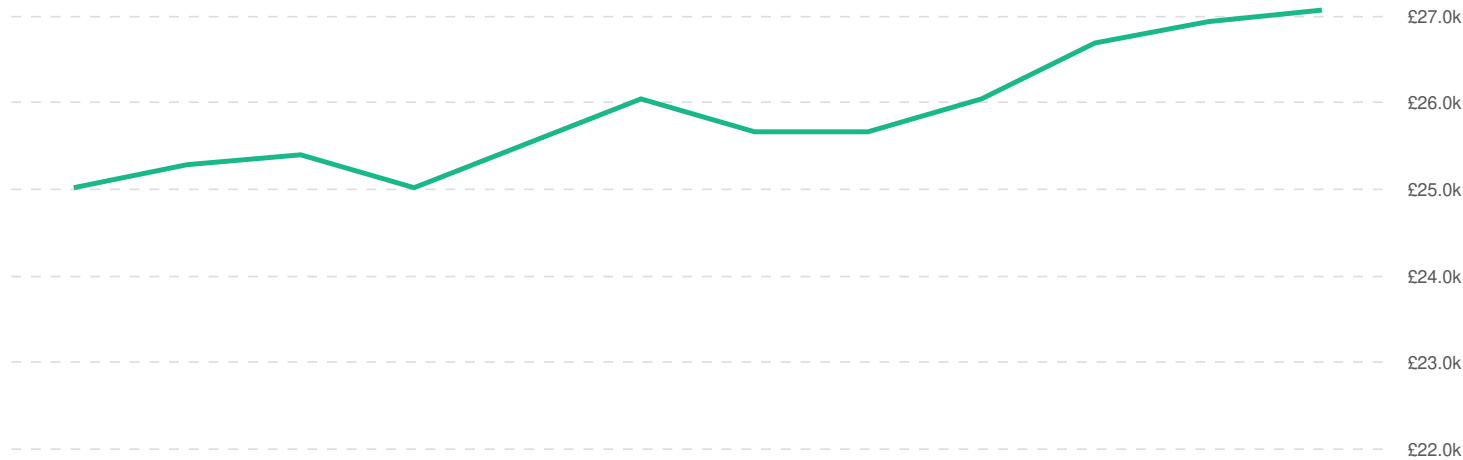
Advertised Salary

There are 15,223 advertised salary observations (49% of the 31,330 matching postings).

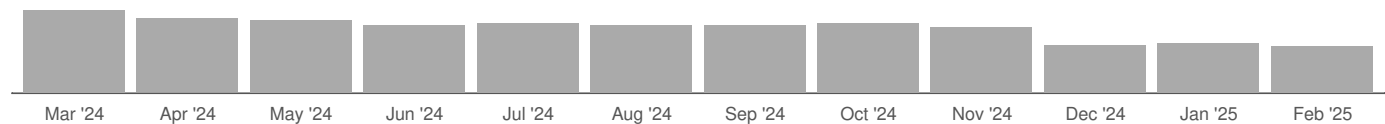


Advertised Salary Trend

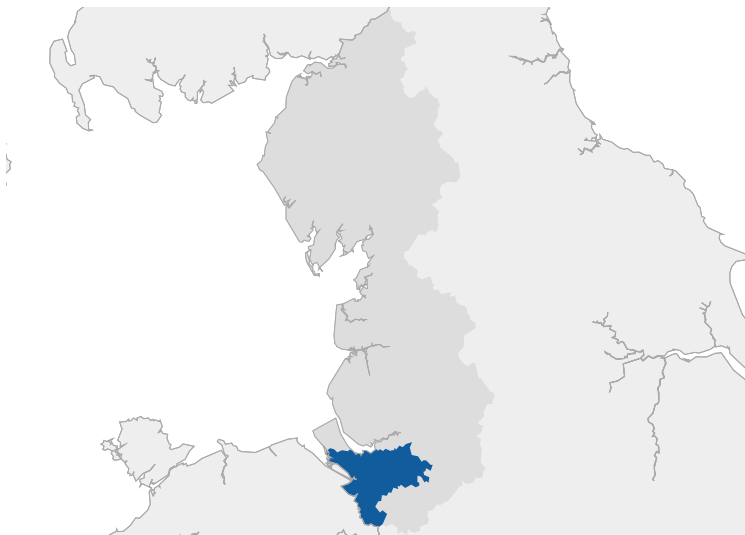
▲8.2% Mar 2024 – Feb 2025
£26.0k Median



15,224 Job Postings

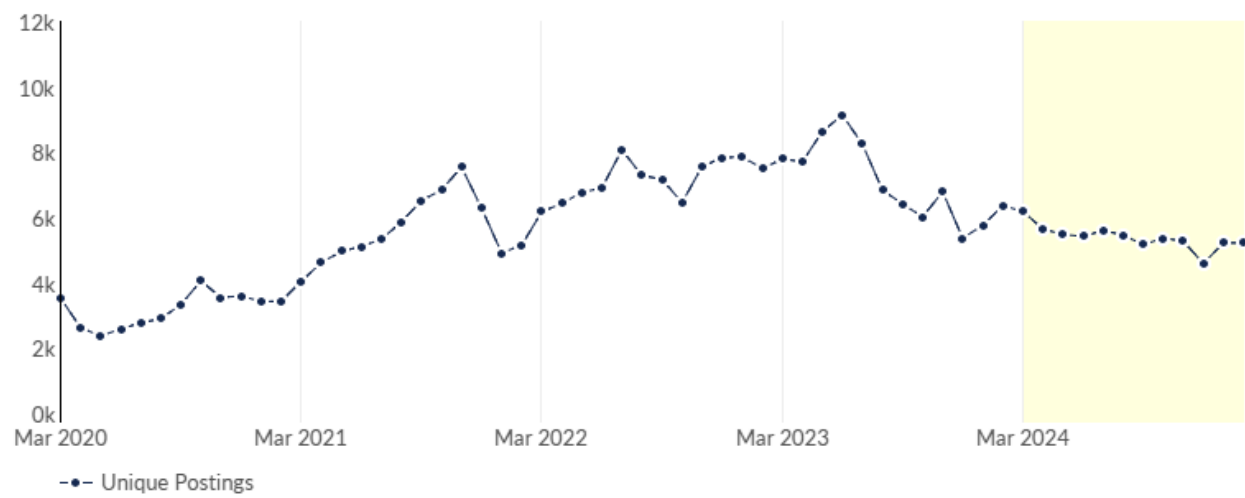


Job Postings Regional Breakdown



Local Authority	Unique Postings (Mar 2024 - Feb 2025)
Cheshire West and Chester	31,330

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Feb 2025	5,223	2 : 1
Jan 2025	5,224	2 : 1
Dec 2024	4,591	2 : 1
Nov 2024	5,288	2 : 1
Oct 2024	5,367	2 : 1
Sep 2024	5,173	2 : 1
Aug 2024	5,467	3 : 1
Jul 2024	5,605	3 : 1
Jun 2024	5,423	3 : 1
May 2024	5,487	3 : 1
Apr 2024	5,651	3 : 1
Mar 2024	6,192	3 : 1
Feb 2024	6,364	3 : 1
Jan 2024	5,765	3 : 1
Dec 2023	5,368	3 : 1
Nov 2023	6,792	3 : 1
Oct 2023	6,021	3 : 1
Sep 2023	6,418	3 : 1
Aug 2023	6,842	3 : 1
Jul 2023	8,244	3 : 1

Jun 2023	9,141	3 : 1
May 2023	8,632	3 : 1
Apr 2023	7,712	3 : 1
Mar 2023	7,795	3 : 1
Feb 2023	7,506	3 : 1
Jan 2023	7,861	3 : 1
Dec 2022	7,833	3 : 1
Nov 2022	7,562	3 : 1
Oct 2022	6,459	3 : 1
Sep 2022	7,172	3 : 1
Aug 2022	7,289	3 : 1
Jul 2022	8,072	3 : 1
Jun 2022	6,906	3 : 1
May 2022	6,772	3 : 1
Apr 2022	6,430	3 : 1
Mar 2022	6,178	3 : 1
Feb 2022	5,155	3 : 1
Jan 2022	4,915	4 : 1
Dec 2021	6,291	4 : 1
Nov 2021	7,545	4 : 1
Oct 2021	6,844	4 : 1
Sep 2021	6,523	4 : 1
Aug 2021	5,867	4 : 1
Jul 2021	5,339	4 : 1
Jun 2021	5,112	4 : 1
May 2021	4,968	4 : 1
Apr 2021	4,617	4 : 1
Mar 2021	4,048	4 : 1
Feb 2021	3,436	4 : 1
Jan 2021	3,433	4 : 1
Dec 2020	3,599	4 : 1

Nov 2020	3,554	4 : 1
Oct 2020	4,060	4 : 1
Sep 2020	3,339	4 : 1
Aug 2020	2,900	4 : 1
Jul 2020	2,780	3 : 1
Jun 2020	2,587	3 : 1
May 2020	2,379	3 : 1
Apr 2020	2,625	3 : 1
Mar 2020	3,534	2 : 1

Education Breakdown

Education Level	Unique Postings	% of Total
Up to GCSEs or equivalent	2,907	9%
No Education Listed	24,808	79%
A-levels or equivalent	1,670	5%
Foundation/HNC/HND or equivalent	599	2%
Bachelor's or equivalent	2,116	7%
Master's or equivalent	668	2%
Ph.D. or equivalent	133	0%

Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
Up to GCSEs or equivalent	2,907	0	9%
A-levels or equivalent	1,047	551	3%
Foundation/HNC/HND or equivalent	387	162	1%
Bachelor's or equivalent	1,843	253	6%
Master's or equivalent	272	382	1%
Ph.D. or equivalent	66	67	0%

Experience Breakdown











Minimum Experience	Unique Postings	% of Total
No Experience Listed	21,966	70%
0 - 1 Years	4,223	13%
2 - 3 Years	2,562	8%
4 - 6 Years	1,398	4%
7 - 9 Years	225	1%
10+ Years	956	3%

Top Companies Posting











	Total/Unique (Mar 2024 - Feb 2025)	Posting Intensity	Median Posting Duration
NHS	6,732 / 1,947	3 : 1 	25 days
Cheshire West And Chester Council	1,494 / 563	3 : 1 	22 days
Cwp-Gmbh	688 / 234	3 : 1 	22 days
Morrisons	558 / 229	2 : 1 	22 days
JD Wetherspoon	447 / 151	3 : 1 	21 days
University Of Chester	223 / 148	2 : 1 	29 days
Disability Positive	192 / 135	1 : 1 	26 days
Tesco	885 / 128	7 : 1 	17 days
Lloyds Banking Group	356 / 127	3 : 1 	26 days
Chester Zoo	165 / 126	1 : 1 	22 days
SGS	227 / 125	2 : 1 	33 days
ALDI	310 / 120	3 : 1 	16 days
MHA	279 / 118	2 : 1 	32 days
Maid2Clean	203 / 115	2 : 1 	13 days
Carden Park Hotel Limited	147 / 113	1 : 1 	29 days
Bank of America	186 / 109	2 : 1 	27 days
Valor Hospitality Europe Ltd	509 / 107	5 : 1 	27 days
Absolute Interpreting And Translations	155 / 104	1 : 1 	20 days
Ramboll	231 / 103	2 : 1 	31 days
McDonald's	333 / 103	3 : 1 	32 days
Kids Planet Day Nurseries	281 / 100	3 : 1 	26 days
McArthurGlen Designer Outlets	234 / 98	2 : 1 	29 days
Care Uk	367 / 98	4 : 1 	32 days
Mitchells & Butlers	340 / 98	3 : 1 	19 days
Sytner Group	243 / 94	3 : 1 	29 days
Costa Coffee	198 / 92	2 : 1 	20 days
Compass Group	364 / 90	4 : 1 	34 days
Inchcape	233 / 87	3 : 1 	24 days

Cheshire Constabulary	90 / 82	1 : 1		21 days
Brio Leisure	120 / 82	1 : 1		20 days
The Boots Company	221 / 77	3 : 1		23 days
Edsential	148 / 75	2 : 1		36 days
Alternative Futures Group Ltd	193 / 74	3 : 1		21 days
Alcedo Care Limited	288 / 74	4 : 1		30 days
Sodexo	327 / 72	5 : 1		31 days
Sykes Cottages	122 / 72	2 : 1		23 days
Barchester	344 / 69	5 : 1		25 days
Close Brothers	171 / 66	3 : 1		30 days
Cheshire College - South and West	88 / 65	1 : 1		21 days
Dechra Pharmaceuticals Plc	117 / 64	2 : 1		28 days
Asda	302 / 64	5 : 1		22 days
Starcare International	245 / 62	4 : 1		31 days
Psi Talent Measurement	162 / 60	3 : 1		26 days
Sanctuary Group	169 / 55	3 : 1		26 days
Holiday Inn	109 / 53	2 : 1		31 days
Bristol-Myers Squibb	205 / 53	4 : 1		21 days
Zizzi	198 / 53	4 : 1		26 days
Asda Express	146 / 52	3 : 1		25 days
Liberty	113 / 51	2 : 1		28 days
Royal Mail	109 / 50	2 : 1		28 days

Top Cities Posting

















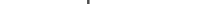




City	Total/Unique (Mar 2024 - Feb 2025)	Posting Intensity	Median Posting Duration
Chester, Cheshire West and Chester	39,543 / 17,736	2 : 1 	26 days
Ellesmere Port, Cheshire West and Chester	11,260 / 5,619	2 : 1 	26 days
Northwich, Cheshire West and Chester	7,073 / 3,627	2 : 1 	25 days
Winsford, Cheshire West and Chester	4,466 / 2,197	2 : 1 	26 days
Frodsham, Cheshire West and Chester	1,671 / 764	2 : 1 	26 days
Tarporley, Cheshire West and Chester	1,083 / 538	2 : 1 	25 days
Neston, Cheshire West and Chester	902 / 458	2 : 1 	24 days
Malpas, Cheshire West and Chester	440 / 326	1 : 1 	25 days
Stoak, Cheshire West and Chester	8 / 6	1 : 1 	25 days
Helsby, Cheshire West and Chester	19 / 4	5 : 1 	9 days

Top Posted Occupations

	Total/Unique (Mar 2024 - Feb 2025)	Posting Intensity	Median Posting Duration
Care Workers and Home Carers	4,539 / 1,620	3 : 1 	29 days
Cleaners and Domestic	3,096 / 1,498	2 : 1 	25 days
Sales Related Occupations n.e.c.	2,977 / 1,428	2 : 1 	26 days
Kitchen and Catering Assistants	2,409 / 998	2 : 1 	28 days
Sales and Retail Assistants	2,389 / 916	3 : 1 	25 days
Customer Service Occupations n.e.c.	1,911 / 787	2 : 1 	26 days
Managers and Directors in Retail and Wholesale	1,158 / 525	2 : 1 	27 days
Chefs	1,155 / 445	3 : 1 	25 days
Bar Staff	870 / 430	2 : 1 	33 days
Teaching Assistants	934 / 397	2 : 1 	28 days








Top Posted Occupations

Occupation	Total/Unique (Mar 2024 - Feb 2025)	Posting Intensity	Median Posting Duration
Janitor / Cleaner	2,693 / 1,338	2 : 1 	25 days
Retail Sales Associate	2,538 / 995	3 : 1 	25 days
Home Health Aide	2,863 / 933	3 : 1 	30 days
Office / Administrative Assistant	1,635 / 836	2 : 1 	25 days
Customer Service Representative	1,693 / 733	2 : 1 	25 days
Caregiver / Personal Care Aide	1,683 / 688	2 : 1 	29 days
Retail Store Manager / Supervisor	1,498 / 632	2 : 1 	26 days
Sales Representative	1,261 / 625	2 : 1 	26 days
Registered Nurse	1,635 / 589	3 : 1 	24 days
Kitchen Staff	1,363 / 555	2 : 1 	29 days
Sales Assistant	1,222 / 545	2 : 1 	25 days
Chef	1,155 / 445	3 : 1 	25 days
Bartender	870 / 430	2 : 1 	33 days
Preschool / Childcare Teacher	776 / 426	2 : 1 	26 days
Teacher Assistant	992 / 425	2 : 1 	28 days
Maid / Housekeeping Staff	845 / 412	2 : 1 	25 days
Waiter / Waitress	698 / 392	2 : 1 	27 days
Tractor-Trailer Truck Driver	655 / 370	2 : 1 	25 days
Receptionist	674 / 345	2 : 1 	22 days
Fast Food / Counter Worker	799 / 321	2 : 1 	28 days
Sales Delivery Driver	936 / 311	3 : 1 	27 days
Youth Counselor / Worker	743 / 289	3 : 1 	28 days
Laborer / Warehouse Worker	431 / 288	1 : 1 	21 days
Family / School / General Social Worker	575 / 278	2 : 1 	24 days
Operations Manager / Supervisor	487 / 259	2 : 1 	21 days
Business Development / Sales Manager	438 / 234	2 : 1 	27 days











Barista	427 / 218	2 : 1		21 days
Restaurant / Food Service Supervisor	434 / 207	2 : 1		28 days
Healthcare Administrator	584 / 200	3 : 1		27 days
Automotive Service Technician / Mechanic	533 / 195	3 : 1		28 days
Nurse Practitioner	634 / 192	3 : 1		30 days
Manufacturing Machine Operator	386 / 192	2 : 1		28 days
Bookkeeper / Accounting Clerk	272 / 191	1 : 1		23 days
Restaurant / Food Service Manager	418 / 188	2 : 1		24 days
Dishwasher	426 / 186	2 : 1		28 days
Customer Service Manager	299 / 174	2 : 1		26 days
Security Officer	284 / 171	2 : 1		30 days
Physician	427 / 169	3 : 1		24 days
Merchandiser	397 / 167	2 : 1		23 days
Landscaping / Groundskeeping Worker	330 / 161	2 : 1		24 days
Nursing Home / Home Health Administrator	339 / 160	2 : 1		28 days
Computer Support Specialist	262 / 160	2 : 1		23 days
Construction Helper / Worker	264 / 158	2 : 1		19 days
Project Manager	242 / 151	2 : 1		24 days
Tutor	254 / 147	2 : 1		28 days
Human Resources / Labor Relations Specialist	255 / 137	2 : 1		27 days
Cook	294 / 132	2 : 1		30 days
Production Worker	210 / 131	2 : 1		27 days
Maintenance / Service Supervisor	233 / 130	2 : 1		28 days
Software Developer / Engineer	230 / 126	2 : 1		25 days

Top Posted Job Titles

	Total/Unique (Mar 2024 - Feb 2025)	Posting Intensity	Median Posting Duration
Support Workers	1,895 / 734	3 : 1 	28 days
Cleaners	1,149 / 530	2 : 1 	26 days
Care Assistants	1,425 / 434	3 : 1 	30 days
Team Members	754 / 285	3 : 1 	29 days
Sales Assistants	616 / 265	2 : 1 	27 days
Health Care Assistants	646 / 247	3 : 1 	28 days
Kitchen Assistants	511 / 233	2 : 1 	27 days
Teaching Assistants	620 / 214	3 : 1 	29 days
Delivery Drivers	552 / 188	3 : 1 	28 days
Kitchen Porters	417 / 180	2 : 1 	28 days
Team Leads	453 / 172	3 : 1 	28 days
Customer Service Advisors	428 / 158	3 : 1 	29 days
Cleaning Operatives	295 / 152	2 : 1 	25 days
Wait Staff	334 / 151	2 : 1 	28 days
Bar Staff	309 / 149	2 : 1 	32 days
Receptionists	300 / 144	2 : 1 	23 days
Retail Assistants	318 / 136	2 : 1 	22 days
Supervisors	248 / 129	2 : 1 	31 days
Early Years Teachers	264 / 123	2 : 1 	29 days
Bartenders	250 / 120	2 : 1 	33 days
Housekeepers	214 / 115	2 : 1 	27 days
Nursery Practitioners	193 / 114	2 : 1 	31 days
Apprentices	197 / 113	2 : 1 	29 days
Front of House Team Members	232 / 109	2 : 1 	27 days
Administrators	177 / 106	2 : 1 	22 days
Baristas	227 / 104	2 : 1 	20 days
Chefs	313 / 103	3 : 1 	25 days
Personal Care Assistants	193 / 100	2 : 1 	28 days

Catering Assistants	289 / 99	3 : 1		30 days
Registered Nurses	345 / 99	3 : 1		25 days
Domestic Cleaners	161 / 96	2 : 1		19 days
Store Colleagues	610 / 92	7 : 1		26 days
Kitchen Team Members	287 / 91	3 : 1		30 days
Vehicle Technicians	233 / 89	3 : 1		29 days
Chefs De Partie	215 / 87	2 : 1		27 days
Warehouse Operatives	115 / 86	1 : 1		23 days
Sales Advisors	174 / 83	2 : 1		25 days
Residential Support Workers	215 / 82	3 : 1		31 days
Security Officers	121 / 78	2 : 1		31 days
Food and Beverage Assistants	167 / 78	2 : 1		31 days
Cover Supervisors	206 / 77	3 : 1		28 days
Domestic Assistants	194 / 77	3 : 1		32 days
Labourers	106 / 77	1 : 1		20 days
Administrative Assistants	124 / 73	2 : 1		23 days
Sales Consultants	165 / 72	2 : 1		29 days
Customer Service Assistants	195 / 72	3 : 1		26 days
Assistant Managers	126 / 71	2 : 1		24 days
Deputy Managers	148 / 71	2 : 1		17 days
Sales Associates	216 / 71	3 : 1		29 days
Store Managers	195 / 71	3 : 1		30 days

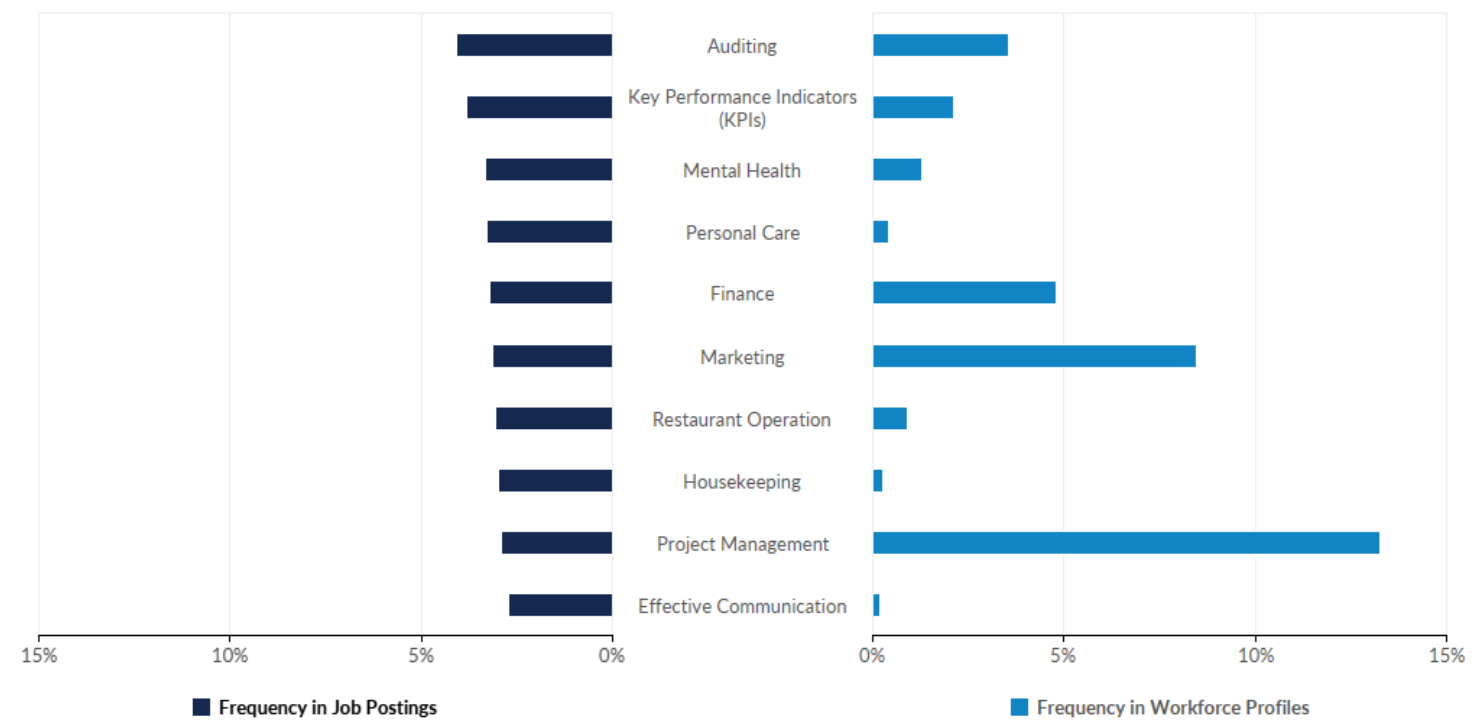
Top Industries

Industry	Total/Unique (Mar 2024 - Feb 2025)	Posting Intensity	Median Posting Duration
Human Health Activities	9,448 / 3,020	3 : 1 	25 days
Retail Trade, Except of Motor Vehicles and Motorcycles	6,032 / 2,359	3 : 1 	24 days
Food and Beverage Service Activities	5,779 / 2,156	3 : 1 	29 days
Residential Care Activities	3,990 / 1,419	3 : 1 	24 days
Activities of Head Offices; Management Consultancy Activities	2,249 / 1,188	2 : 1 	25 days
Education	1,982 / 1,058	2 : 1 	24 days
Financial Service Activities, Except Insurance and Pension Funding	1,447 / 724	2 : 1 	24 days
Real Estate Activities	1,306 / 662	2 : 1 	26 days
Accommodation	1,053 / 655	2 : 1 	29 days
Services to Buildings and Landscape Activities	1,336 / 633	2 : 1 	24 days

The following provides insight into the supply and demand of relevant skills by comparing the frequency of skills present in job postings against skills present in today's workforce. Along with Lightcast's job posting analytics, this comparison leverages Lightcast's dataset of more than 100M online resumés and profiles. All resumés and profiles used in these comparisons have been updated within the last three years.

**The skills associated with workforce profiles represent workers of all education and experience levels.*

Top Specialized Skills



Top Specialized Skills

	Frequency in Postings	Postings with Skill / Total Postings (Mar 2024 - Feb 2025)	Frequency in Profiles	Profiles with Skill / Total Profiles (2023 - 2025)
Auditing	4%	1,274 / 31,330	4%	3,495 / 98,880
Key Performance Indicators (KPIs)	4%	1,195 / 31,330	2%	2,095 / 98,880
Mental Health	3%	1,041 / 31,330	1%	1,265 / 98,880
Personal Care	3%	1,026 / 31,330	0%	398 / 98,880
Finance	3%	1,004 / 31,330	5%	4,754 / 98,880
Marketing	3%	984 / 31,330	8%	8,355 / 98,880
Restaurant Operation	3%	955 / 31,330	1%	899 / 98,880
Housekeeping	3%	931 / 31,330	0%	274 / 98,880

Project Management	3%	913 / 31,330	13%	13,119 / 98,880
Effective Communication	3%	847 / 31,330	0%	190 / 98,880

Top Common Skills



Top Common Skills

	Frequency in Postings	Postings with Skill / Total Postings (Mar 2024 - Feb 2025)	Frequency in Profiles	Profiles with Skill / Total Profiles (2023 - 2025)
Communication	30%	9,499 / 31,330	7%	7,398 / 98,880
Customer Service	23%	7,091 / 31,330	19%	18,523 / 98,880
Management	17%	5,401 / 31,330	23%	22,260 / 98,880
Sales	14%	4,412 / 31,330	17%	16,340 / 98,880
Detail Oriented	12%	3,866 / 31,330	1%	557 / 98,880
Operations	7%	2,228 / 31,330	8%	7,449 / 98,880
Leadership	7%	2,182 / 31,330	10%	10,156 / 98,880
English Language	7%	2,150 / 31,330	2%	2,363 / 98,880
Organizational Skills	7%	2,117 / 31,330	1%	792 / 98,880
Planning	7%	2,067 / 31,330	6%	5,484 / 98,880

Appendix A

Top Posting Sources

Website	Postings on Website (Mar 2024 - Feb 2025)
indeed.com	17,232
dwp.gov.uk	4,736
jobrapido.com	3,752
reed.co.uk	1,820
jobs.nhs.uk	1,280
jobs24.co.uk	1,063
fish4.co.uk	980
leisurejobs.com	787
cv-library.co.uk	782
gumtree.com	753
starjobsearch.co.uk	690
myworkdayjobs.com	525
jobs4network.co.uk	517
healthjobsuk.com	435
cheshirewestandchester.gov.uk	358
searchukjobs.com	331
carehome.co.uk	325
dejobs.org	322
engineeringjobs.co.uk	276
e4s.co.uk	264
energyjobline.com	258
constructionjobs.co.uk	236
findapprenticeship.service.gov.uk	193
twrecruitment.com	175
careerjet.co.uk	170

Appendix B

Sample Postings

Multi Skilled Engineer	
Link to Live Job Posting: www.engineeringjobs.co.uk	
Location: Northwich, Cheshire West and Chester	Company: Morrisons
Job Title: Multi-Skilled Maintenance Engineers	
Multi Skilled EngineerMulti Skilled EngineerLocationNorthwichDepartmentEngineering	
Advertising Salary:	
<p>Competitive Salary & Excellent Benefits PackageShift DetailsDay shift working 3 on 3 off, 12 hour shiftsPermanent / Full Time.27 Mar 2025About The RoleOur sites are ever-demanding, complex and in some cases operate 24 hours a day - so it's vital we have a strong Engineering team who ensure our machines work to the best of their ability. So we can continue to provide great products to our customers, whilst still ensuring speediness. As a Multi Skilled Maintenance Engineer, you will play a vital role in ensuring the smooth operation of our Manufacturingsite. You will be responsible for the maintenance, repair, and improvement of our machinery and equipment, ensuring minimal downtime and maximum efficiency. This is a hands-on role that requires strong technical skills and the ability to troubleshoot and solve problems quickly. Reporting to the Site Engineering Manager your responsibilities will include:Conduct routine inspections and preventive maintenance on production equipment, identifying and resolving any potential issues before they cause disruptionsRespond promptly to machinery breakdowns, diagnose the problem, and perform repairs or coordinate with external specialists when necessaryCarry out machine adjustments and changeovers to support production line efficiency and minimise downtimeMonitor and calibrate equipment to ensure accuracy, quality, and safety standards are metCollaborate with production teams to identify opportunities for process improvement and provide technical expertise to enhance productivityKeep accurate records of maintenance activities, including maintenance schedules, repairs, and spare parts inventoryAdhere to health and safety guidelines and ensure compliance with company policies and proceduresStay updated with industry advancements and new technologies relevant to the roleWhy not take a look around one of our Manufacturing sites? Click here.</p> <p>About YouAs well as the ability to work at pace, we're also looking for someone who has:Qualifications to NVQ level 3 (or equivalent, ONC mechanical/electrical engineering, BTEC level 3 in mechanical & electrical/electronic engineering)Strong knowledge of mechanical and electrical systems used in FMCG industryProficient in troubleshooting and repairing industrial machinery, including conveyors, motors, pumps, and packaging equipmentProactive approach to maintenance and a commitment to ensuring the highest levels of equipment reliabilityA good understanding of HACCP principles and ideally IEE qualification up to 17th edition wiring regulations would be advantageousExcellent communication skillsAssertiveness with the ability to make decisions on the spotA can do attitude and a strong work ethicIn return for your hard work we will offer you:Six weeks holiday (including bank holidays)15% discount in our stores available from the day you join usAdditional 10% discount card for a friend or family memberCareer progression and development opportunitiesSubsidised staff canteenFree parkingMarket leading pension and life assuranceHealthcare/Well-being benefits including Aviva Digital GPMorrisons MyPerks with discounts at high street shops, cinemas and gyms, and lots moreLong Service AwardsOptional Payroll charity donationsEnhanced Family/maternity/parental leave</p>	

Teaching Assistant	
Link to Live Job Posting: uk.indeed.com	
Location: Northwich, Cheshire West and Chester	Company: Unclassified
Job Title: Teaching Assistants	

NU Salary:

Grade 6 Job type: Full Time, Permanent Start date: Asap Apply by: 17 March 2025 Job overview Teaching Assistant

- Required as soon as possible.

Term-time Plus 5 days during the holidays 37 hours per week. 39 weeks per year.

Salary:

NJC Grade 6

- 27,711
- 30,060 FTE, pro rata to term-time working (23,804
- 25,822 payable) The Governors of this Outstanding Special Academy are seeking to appoint a highly effective Teaching Assistant to start as soon as if possible.

Cloughwood Academy is a day/residential school for students with Social, Emotional and Mental Health (SEMH) difficulties. All pupils will present with significant behavioural problems and additional complex and social and emotional needs. The TA will support the teaching staff and other staff and enable our pupils to achieve their individual academic and personal targets, maximising their learning potential. Previous experience of working in this kind of setting would be advantageous but not essential as all staff receive a comprehensive CPD package. If you have a desire to work with young people in this specialist context and you would like to contribute to their development, please get in touch as we would like to hear from you.

Closing date:

Monday 17th March 2025

Interviews:

Tuesday 25th March 2025 Further details and application forms are available from www.cloughwoodacademy.co.uk/vacancies

Telephone:

01606 537690 Due to the volume of applications received, if you do not hear from the school within 1 week of the closing date, you should assume that your application has been unsuccessful this time. About Cloughwood Academy Cloughwood Academy Stones Manor Lane, Hartford, Northwich Cheshire CW8 1NU United Kingdom +44 1606 288090 Cloughwood Academy is an outstanding specialist day and residential provision. Situated in Hartford, near Northwich in Cheshire, Cloughwood serves families from all areas of Cheshire West and Chester and Cheshire East, as well as a number of pupils coming from nearby counties such as Flintshire, Wrexham and Warrington. Cloughwood School converted to an academy in September 2013 as a single academy in a multi-academy trust (MAT). In September 2016 Cloughwood became the founding academy of Kaleidoscope Learning Trust (KLT) and has continued to go from strength to strength, enjoying 3 consecutive 'Outstanding' judgements from Ofsted from 2013 to date. The Boarding provision at Cloughwood is also rated as Ofsted 'Outstanding'. Cloughwood Academy caters for male pupils from the ages of 8

- 18 years all with a diagnosis of Social, Emotional Mental Health (SEMH) difficulties.

More often than not, our pupils have other co-morbid conditions increasing their complexity of need. Currently, Cloughwood has 120 pupils spread across KS2,3, 4 and 5. Cloughwood is a highly inclusive, innovative, forward thinking academy with a strong emphasis on producing young people with the skills and character needed to go on into society and become purposeful, independent, confident young adults. We pride ourselves at Cloughwood on providing bespoke, personalised learning pathways for all our pupils and we are constantly looking for new, creative ways to increase engagement and participation and attendance at all age groups. We are a relatively small school with big ambitions and are currently seeking to expand our MAT with the addition of similarly-minded partner schools in our mission to further improve outcomes for our pupils and staff. We have a comprehensive, modern, fit-for-purpose CPD package for all staff and an enhanced salary scale to attract the best talent possible. There has never been a better, more exciting time to join our wonderful academy than today.

Licensing Ranger (customer compliance support)

Link to Live Job Posting: careers-canalrivertrust.icims.com

Location: Ellesmere Port, Cheshire West and Chester

Company: Canal & River Trust

Job Title: Licensing Compliance Specialists

Job Purpose Role title: Licensing Ranger Advertised salary: 25,725 - 26,950 FTE. Pro-rata based on part time hours.

Hours:

24 hours per week. Monday, Tuesday, Wednesday. We are the charity who look after and bring to life 2,000 miles of waterways across England and Wales, because we believe that life is better by water. Every role across the Trust plays its part in transforming our canals and rivers into spaces where local people want to spend time and feel better, bringing wellbeing benefits to millions. We have an exciting opportunity to join the Trust as a Licensing Ranger. The Licensing, Compliance, & Enforcement team play a vital role in monitoring boat licence compliance, supporting customers achieve licence compliance, reporting and signposting of vulnerability and safeguarding concerns, and protecting c.25m income derived from boat licensing. Where compliance cannot be achieved, cases are progressed professionally and efficiently through defined licence and statutory enforcement processes to remove non-compliant boats from Trust waters. Travel Formally based at our Leeds hub, this starts the day where required; travelling around North West region.

This will include: Trent & Mersey, Macclesfield, Lancaster & Leeds Liverpool canals.

Hubs include:

Burnley & Ellesmere Port .

See our network here:

<https://canalrivertrust.org.uk/enjoy-the-waterways/canal-and-river-network> Knowledge, Skills/Qualifications & Experience Licensing, Compliance, & Enforcement are committed to returning to a boat licensing rate of at least 95% by 2028. The Trust has around 35,000 boats on its waters, with around 7,600 of those boats 'continuously cruising' and needing to meet the additional requirements for a boat without a home mooring. Boat sightings, around 500,000 annually, taken by Licensing Rangers are fundamental to our support and enforcement processes. The Trust typically manage around 3000 core enforcement tasks each month, at various stages of process. The majority of cases are resolved, but around 100 boats are removed from the water each year as a result of enforcement process. Around 10% of these boats are lived aboard boats. Role is outdoor based and will involve a significant amount of walking and/or cycling. A bicycle can be provided, if required. In some cases, vans are provided or fuel expenses or public transport paid in order to access areas of geographic responsibility .

Key accountabilities:

Responsible for capturing boat sightings on a specified geographic area of the waterway network (there may be extenuating circumstances where there is a need to support other, suitable, geographic areas) Sightings are obtained using an iPad/tablet application (provided) on a pre-determined schedule. Photographs of boats may also be required (taken on iPad/tablet application) in certain circumstances. Rangers will also be required to attach notices and letters to boats concerning licensing issues or enforcement and complete supporting documents to evidence service as required. This role will involve face-to-face customer contact and may be required to pass paperwork and notices to boaters, as well as providing basic customer service and signposting to appropriate Trust teams. Rangers will work closely with case management and welfare teams, directly and through supervision, to ensure documents are served and sightings obtained to ensure efficient case progress and customer support. Through awareness of indicators of welfare and safeguarding risks, role will highlight and refer cases of concern to relevant

teams and supervision. Where needed, rangers may be required to support boat removals by ensuring towpath closures are adhered to by other required means. Driving licence is essential as driving is an integral part of this role. There may be a need to use workboats to obtain sightings, either as a passenger or as a skipper where appropriate qualification is held. Displaying the Trust values and behaviours at all times. Good knowledge of GDPR, Freedom of Information Act, Equality Act 2010. About you

Technical:

Previous experience of working with face to face with customers, in often difficult situations where enforcement communication is being delivered. Experience of working outside in all elements, often in a lone working environment and covering a different geographic area each day. An awareness of indicators of mental or physical health risks, or safeguarding concerns when dealing with customers. Able to work under own initiative, with attention to detail and ability to deliver results in challenging situations and environments. Excellent team working skills, a logical thinker with a positive can do' attitude. Basic knowledge of relevant Acts, Bye Laws and licensing terms and conditions, affecting Canal & River Trust.

General:

Personable and understanding approach to people. Personable and understanding approach to people. Ability to work and communicate co-operatively with others to plan and complete actions and tasks in a timely, efficient manner. Ability to plan so that tasks can be completed in synchronisation with sightings schedule. Full UK Driver Licence. Ability to ride a bike essential - provided. Computer literacy, including knowledge of Office 365 suite, and preferable experience of using a customer relationship management system. Knowledge of Canal and River Trust computer systems and basic knowledge of Canal and River Trust policy, principals & standards (preferable). A basic knowledge of the requirements of the Data Protection Act and Equality Act would be beneficial.

To apply:

click on the "apply for this job" button and follow the process - complete the application form & upload current CV. If you have any questions about the role please contact CRT.recruitment@canalrivertrust.org.uk What We Offer In addition to your annual salary of 25,725 - 26,950 FTE , we may offer a bike for canal access, a offer a generous holiday entitlement, and a competitive contributory DC Pension scheme. Further details can be found here: <https://canalrivertrust.org.uk/about-us/work-for-us/our-benefits> 25 days paid holiday, plus paid Bank Holidays, increasing to 27 days plus Bank Holidays after 3 years Annual 200 personal learning & growth award to spend on any learning related activity - hobbies; aspirations etc. Free access to specialist counselling on a range of issues - health; financial; lifestyle; well-being; domestic & neighbourly matters. Access to a range of employee benefits including - store discounts; boating holiday discounts; holiday purchase scheme. 2 days paid volunteering leave, volunteering for local community project work. At the Trust we care passionately for our waterways, and as importantly, for those who look after and use them. We strongly believe that a diverse workforce brings with it a diversity of ideas, thinking and ways of working which enhances what we do as a Trust. We are striving to represent the diverse communities that we are a part of and welcome applicants from across all sectors of the community. All candidates will be treated on the basis of their merits, skills and abilities and solely by being assessed against the requirements for the job. When you join the Canal & River Trust you become a member of an engaged team working to preserve our heritage for future generations. Come and share your passion and knowledge with a team that makes a difference to millions of people every day. Find out more about us on our website: <https://canalrivertrust.org.uk/about-us>

Medical Receptionist/Administrator	
Link to Live Job Posting: uk.indeed.com	
Location: Winsford, Cheshire West and Chester	Company: Staff Partners Business
Job Title: Medical Receptionists/Administrative Assistants	
<p>Medical Receptionist/Administrator 3.5 3.5 out of 5 stars Winsford CW7 Are you immediately available and happy to take on a new challenge ? Do you have previous NHS Gp experience using SystmOne or EMIS? We are working with a lovely GP Practice in Winsford who require the support of a Medical Receptionist/ Administrator on a temporary or permanent basis. Duties include (but not limited to) Taking inbound calls from patients Booking Appointments Post Scanning of documents Updating patient details onto the database Our client requires someone who can hit the ground running with a good working knowledge of SystmOne or EMIS and previous experience working within a GP surgery, along with an excellent telephone manner and customer services skills. If you are immediately available and feel you have the skills please apply now.</p> <p>Job Types:</p> <p>Full-time, Part-time, Temporary Pay:</p> <p>12.82-14.25 per hour</p> <p>Schedule:</p> <p>Monday to</p> <p>Friday Work Location:</p> <p>In person</p> <p>Reference ID:</p> <p>Winsford</p>	

Self Employed School Workshop Leader/Practitioner	
Link to Live Job Posting: findajob.dwp.gov.uk	
Location: Ellesmere Port, Cheshire West and Chester	Company: Actualise Learning LTD
Job Title: Workshop Leaders	
<p>Self Employed School Workshop Leader/Practitioner Ellesmere Port - Cheshire actualise learning ltd full time Published on www.findajob.dwp.gov.uk 28 Feb 2025 This is an opportunity for highly motivated individuals to be part of an established venture, delivering: maths, science and PSHE themes into education. Ideally suited to former or existing teachers, looking for a new direction, candidates will be experienced at working with children within an educational environment. Workshop leader/practitioners will deliver in person enrichment and extracurricular based workshops on a variety of subjects, including: maths, science, engineering and PSHE into primary, secondary and independent schools in the UK. You will be skilled at creatively communicating with young people, a variety of curriculum orientated activities and projects. Enhanced DBS check and public liability insurance, will be required. References also required. Payment is 40 per hour, on a self-employed basis.</p>	

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.