



# The Adult Workforce and Skills in Cheshire and Warrington – Part 2 Skills

November 2022

Brennan Wilson Ltd



# The Adult Workforce in Cheshire and Warrington

## Part 2 Skills

### **This Presentation:**

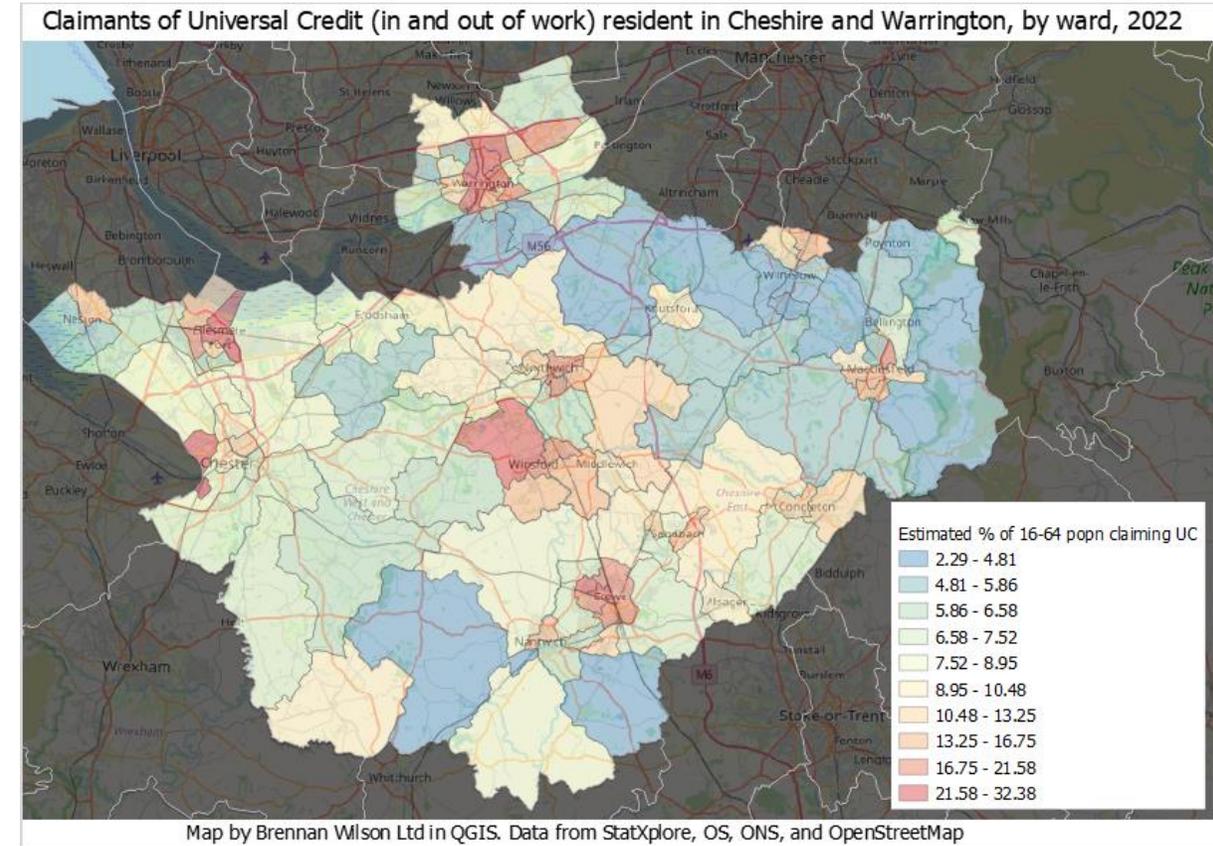
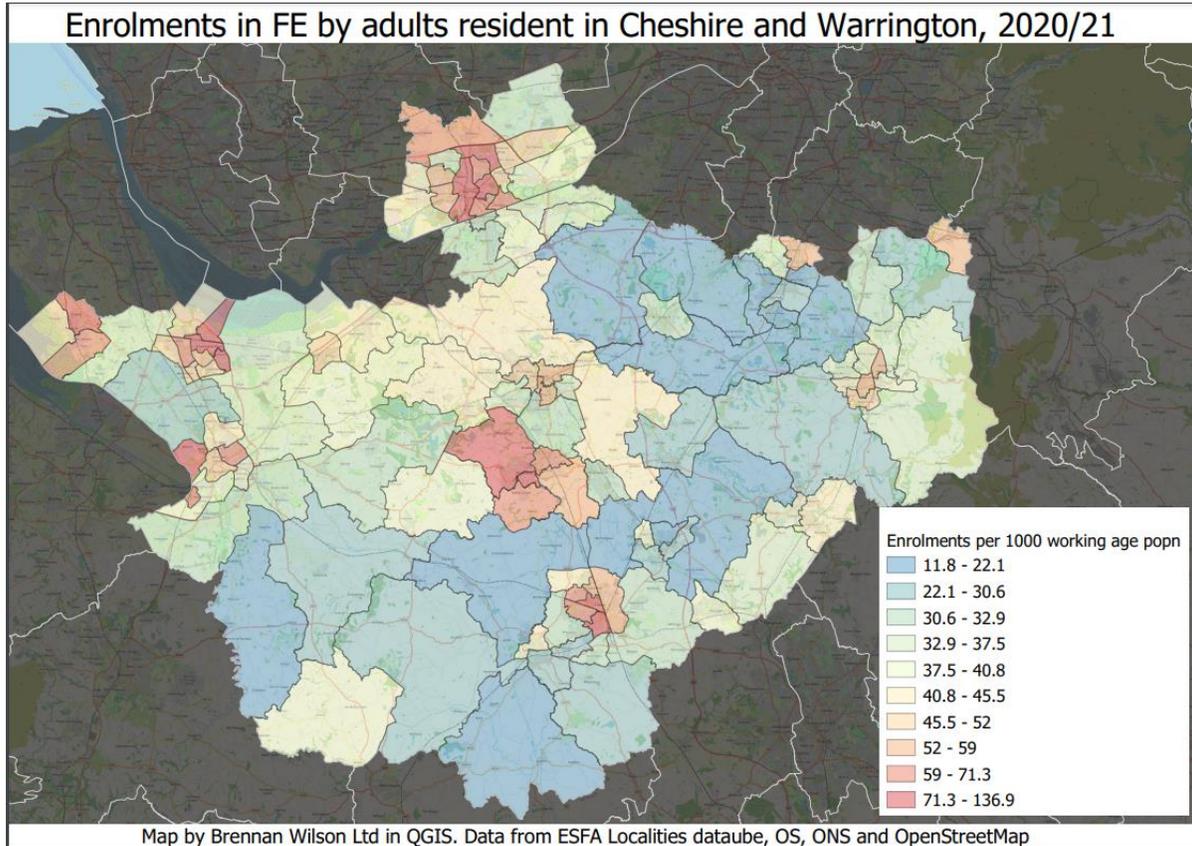
#### **Adult Learning**

- Adult FE overview
- Adult apprenticeship overview

# **ADULT LEARNING**

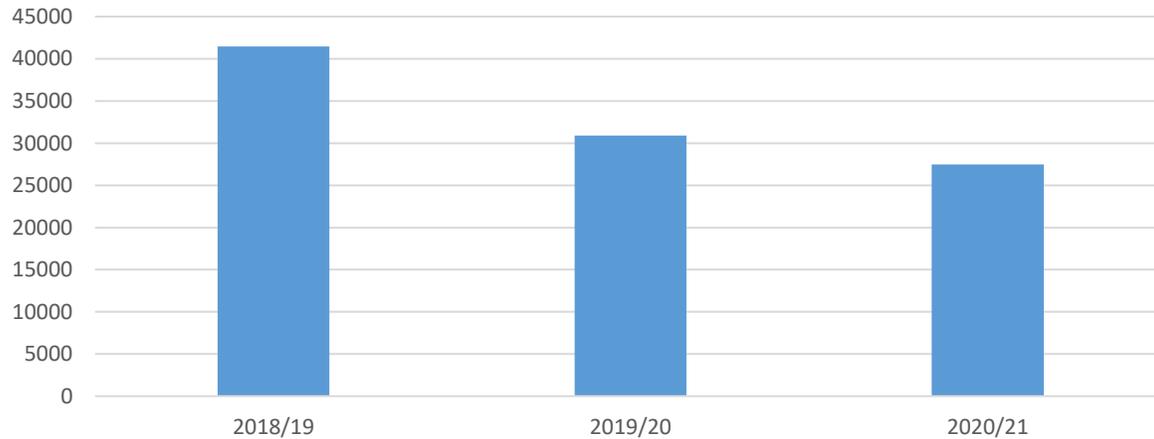
## **ADULT FE OVERVIEW**

**There is a reasonable alignment of areas with high FE enrolment with areas that have high numbers of UC claimants. Six of the ten wards with the highest density of FE enrolments also appear in the top ten wards with highest UC claimant density. Every ward in the top two deciles for UC claimant density appears in the top three deciles for FE enrolment density.**

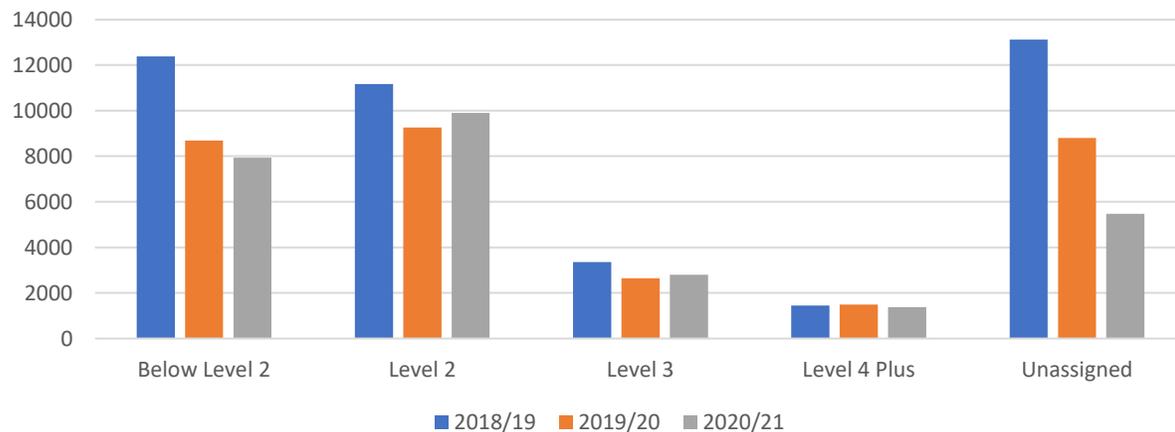


**The number of enrolments in FE by adults resident in C&W in 2020/21 was 27k. This was a decrease of more than a third from 2018/19. In 2020/21, almost 10k enrolments were at L2 with a further 8k being below L2. The decline in enrolments at Level 2, Level 3 and Level 4+ (-11%, -17%, -5% respectively) was less than the overall decline. Enrolments in the SSA 'Preparation for Life and Work' saw the largest volume reduction (4.5k, 39%). The largest percentage reductions were in 'Leisure, Travel and Tourism' at 85% (2.2k reduction in enrolments) and in 'Arts, Media and Publishing' at 69% (2k reduction in enrolments).**

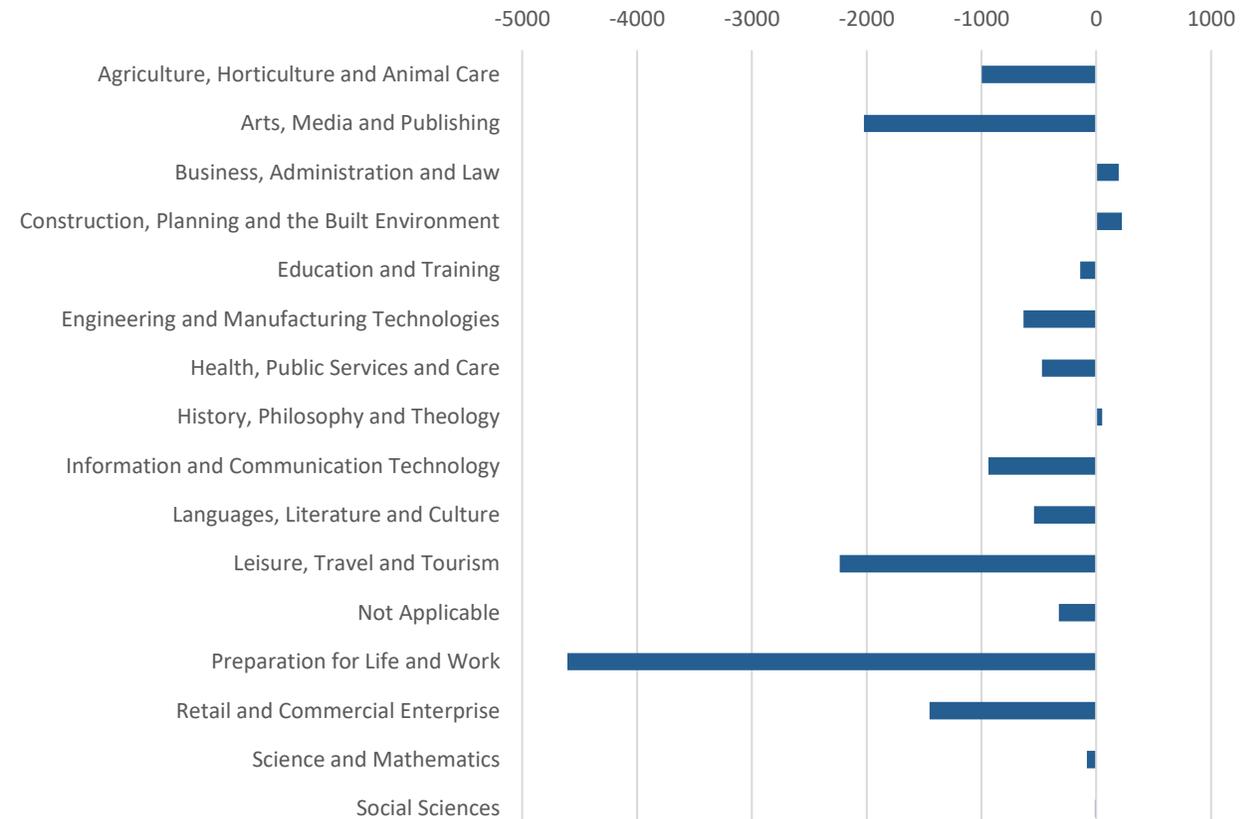
Enrolments in FE by adults resident in Cheshire and Warrington, 2018/19-2020/21



Enrolments in FE by adults resident in Cheshire and Warrington, by Level, 2018/19-2020/21

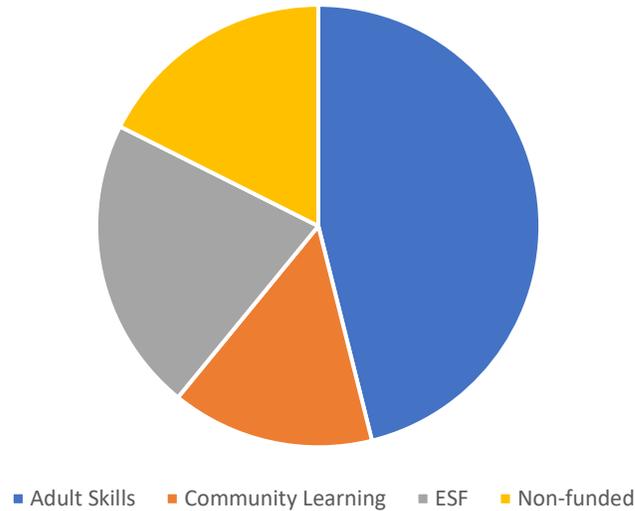


Change in enrolments in FE by adults resident in Cheshire and Warrington, by Sector Subject Area, 2018/19-2020/21

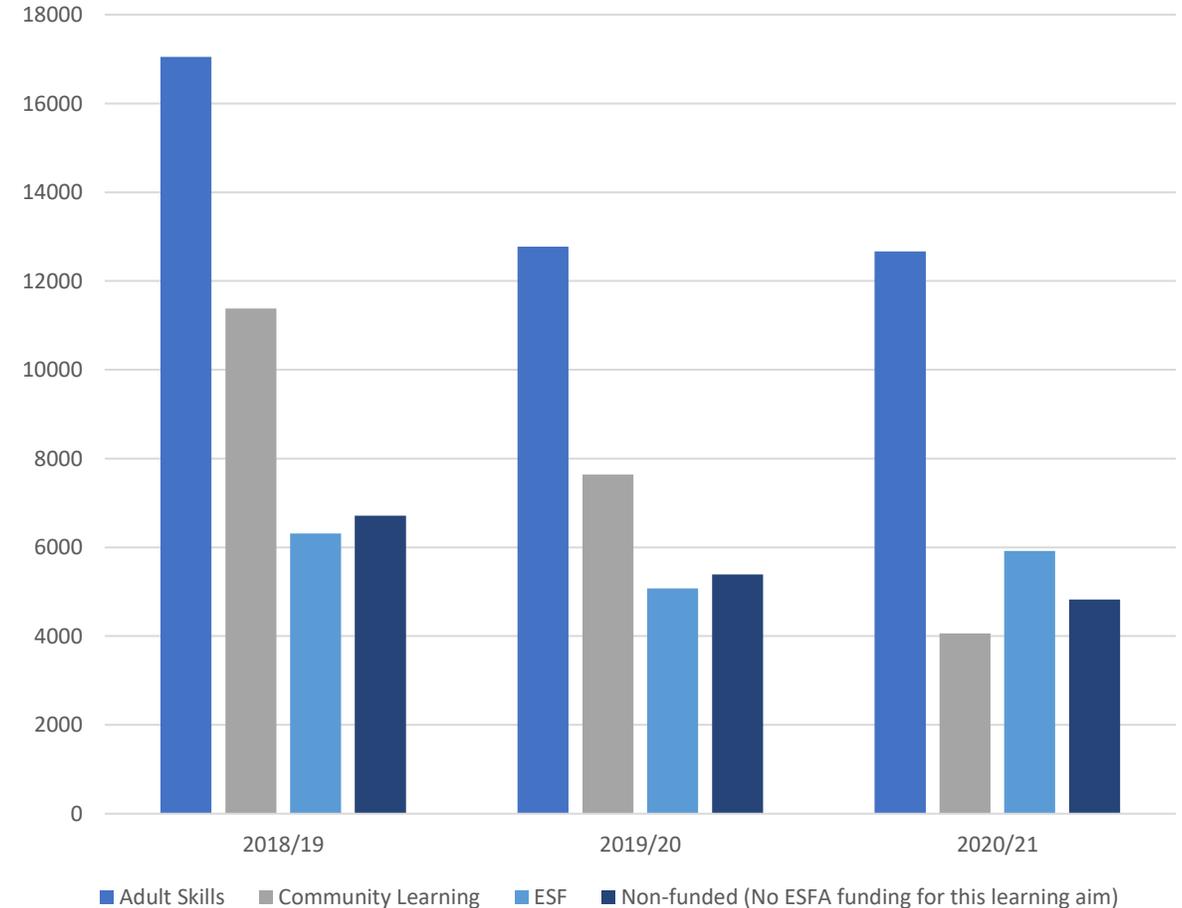


**In 2020/21, the Adult Skills budget funded almost half of all enrolments, with over a fifth being funded by ESF. Between 2018/19 and 2020/21 enrolments funded through the Community Learning Budget declined by almost two thirds; non-funded and Adult Skills budget activity declined by just over a quarter and activity funded by ESF declined by only 6%. Subcontracting varied significantly by funding stream, with 83% of ESF but almost 0% of the activity not funded by the ESFA.**

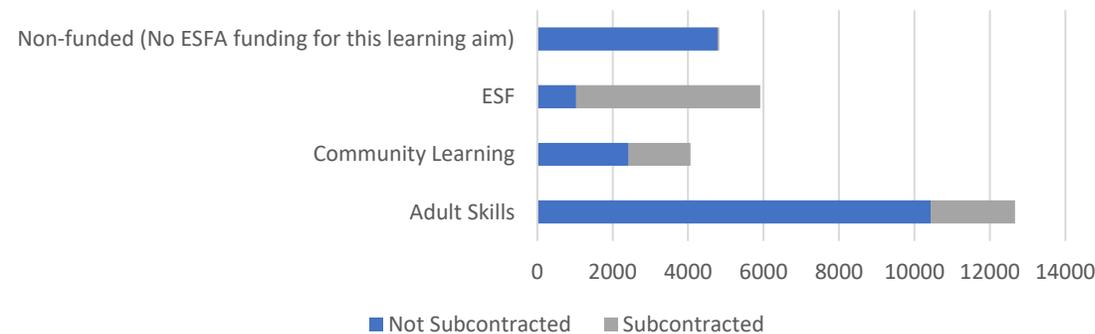
Learning aim enrolments by adults resident in Cheshire and Warrington, by funding type, 2020/21



Enrolments in FE by adults resident in Cheshire and Warrington, by funding source, 2018/19 - 2020/21



Volume of subcontracted FE enrolments by residents of Cheshire and Warrington, by funding stream, 2020/21

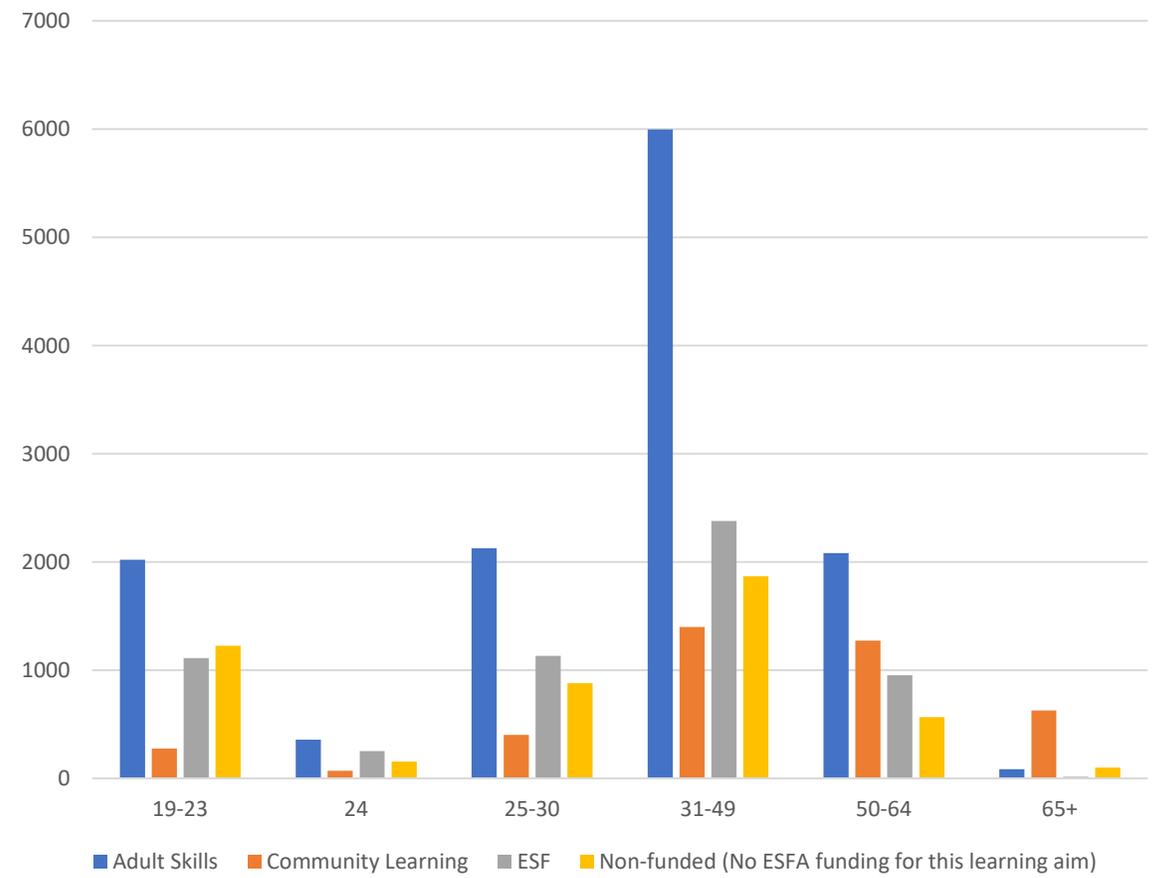


In 2020/21, there were 27k FE learning aim enrolments with 299 providers. All providers with more than 350 enrolments in 2020/21 across all funding streams are shown in the table below. PeoplePlus group delivered the highest volume of enrolments to Cheshire and Warrington residents by virtue of it being the prime contractor for an ESFA-led ESF programme. Cheshire College South and West, Warrington & Vale Royal College, and Cheshire West and Chester Council delivered the most enrolments funded through the Adult Skills Budget. Warrington & Vale Royal College, Cheshire West and Chester Council, Cheshire East Council, and the Workers' Educational Association delivered the most Community Learning enrolments.

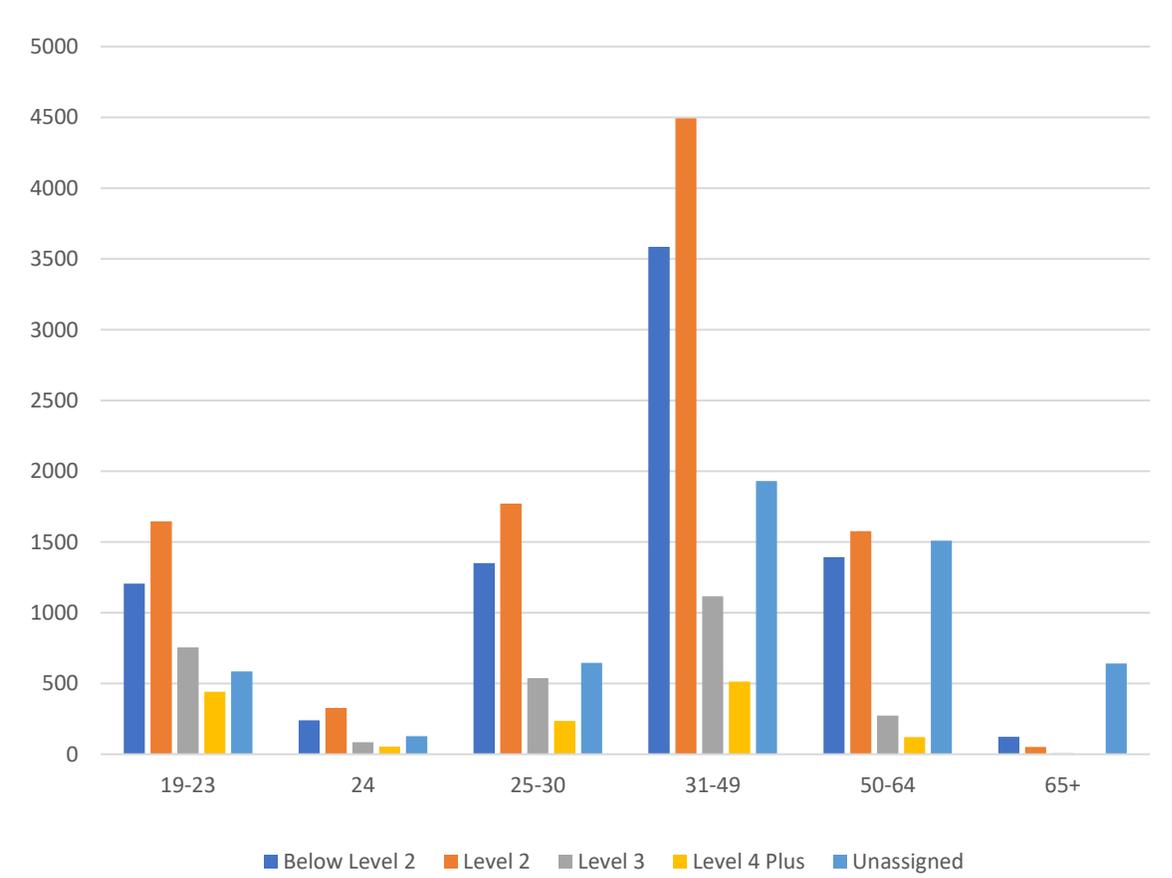
<b>Enrolments in FE by adults resident in Cheshire and Warrington by provider and funding source, 2020/21</b>					
	Adult Skills	Community Learning	ESF	Non-funded	Total
Total	12666	4060	5915	4826	27467
PeoplePlus Group Limited	103	0	5221		5324
Cheshire College South and West	2963	14	0	863	3840
Warrington & Vale Royal College	1745	926	0	669	3340
Cheshire West and Chester Council	1671	856	0	0	2527
Cheshire East Council	425	1135	0	1	1561
Macclesfield College	489	33	0	291	813
Workers' Educational Association	28	660	11	109	808
Reaseheath College	127	0	0	353	480
The Trafford College Group	249	11	0	205	465
LTE Group	174	0	0	217	391
The Growth Company Limited	22	0	362	0	384
Riverside College	221	43	0	108	372
Blackpool and The Fylde College	0	0	0	362	362
<b>Source: ESFA Localities datacube (residency)</b>					

The age profile of enrolments varied according to funding route with Community Learning showing an older learner profile than for other types of FE. This is reflected in the age distribution of learners in FE by level, with learners on learning aims not assigned a level (often a feature of Community Learning delivery) being older than the age profile of delivery at other levels.

Age band of residents of Cheshire and Warrington in FE, by Funding Model, 2020/21



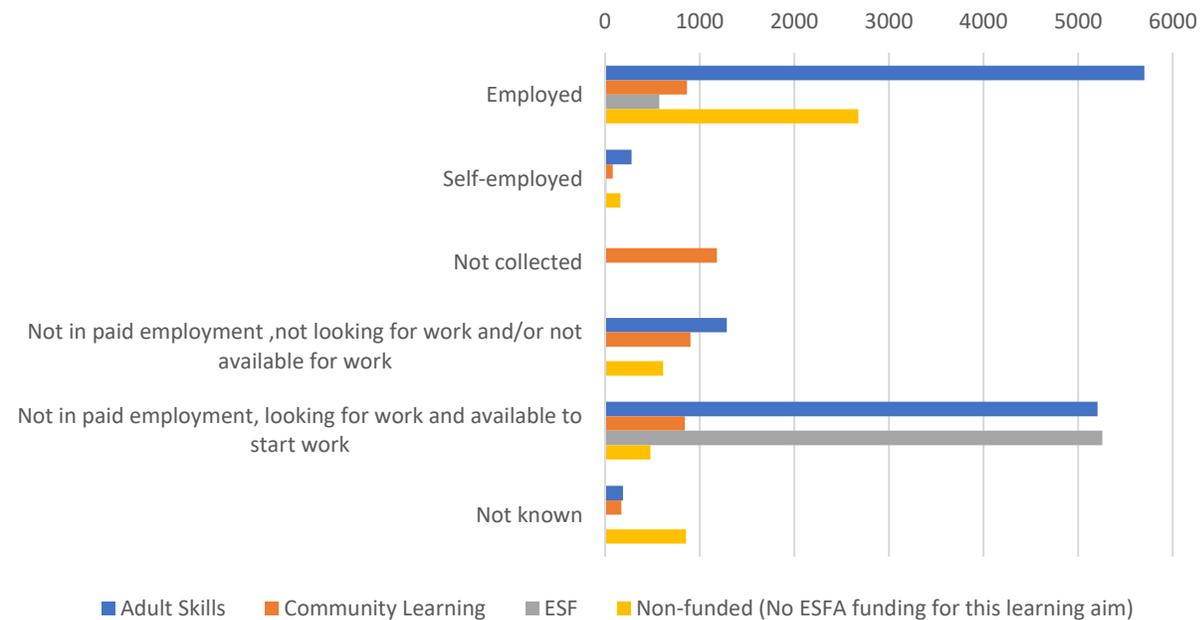
Age band of residents of Cheshire and Warrington in FE, by Level, 2020/21



Source: ESFA localites datacube (residency)

**In 2020/21 there were more enrolments in FE by adults resident in Cheshire and Warrington from those not in employment (14.5k) than those employed/self-employed (10.3k). The proportions varied significantly by funding route. The number of enrolments on Adult Skills Budget that were not in employment was slightly larger than the numbers employed/self-employed (6.5k and 6k respectively). However, the numbers receiving support from ESF were very skewed to those not in employment (5.3k vs 0.6k) and the numbers on non-ESFA funded provision were skewed to the employed/self-employed (2.8k vs 1.1k). The higher the level of learning, the higher the proportion of learners that were employed on the first day of learning, with this going from 20% of learners on learning aims below Level 2 to 62% of learners on learning aims at Level 4+.**

**Employment status on first day of learning of Cheshire and Warrington residents in FE, by funding model, 2020/21**



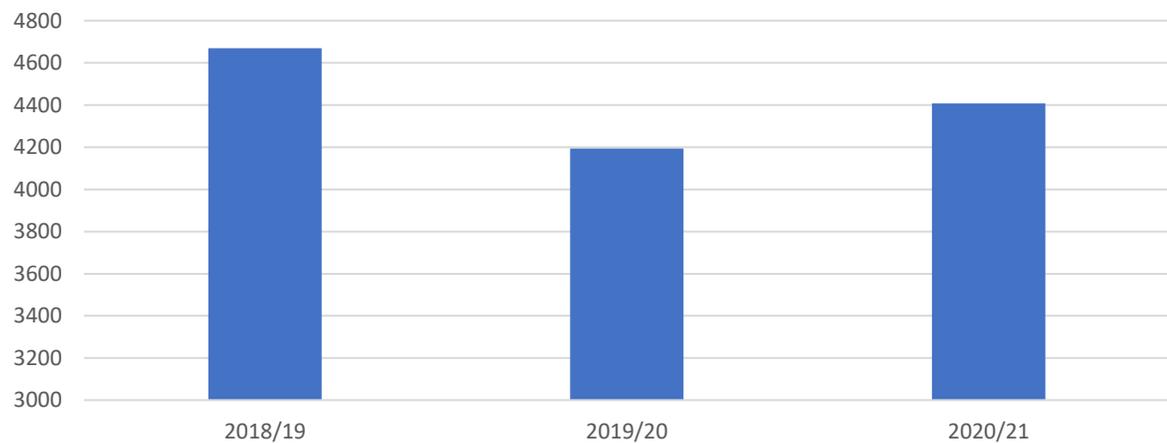
**Employment status on first day of learning of Cheshire and Warrington residents in FE, by learning aim level, 2020/21**



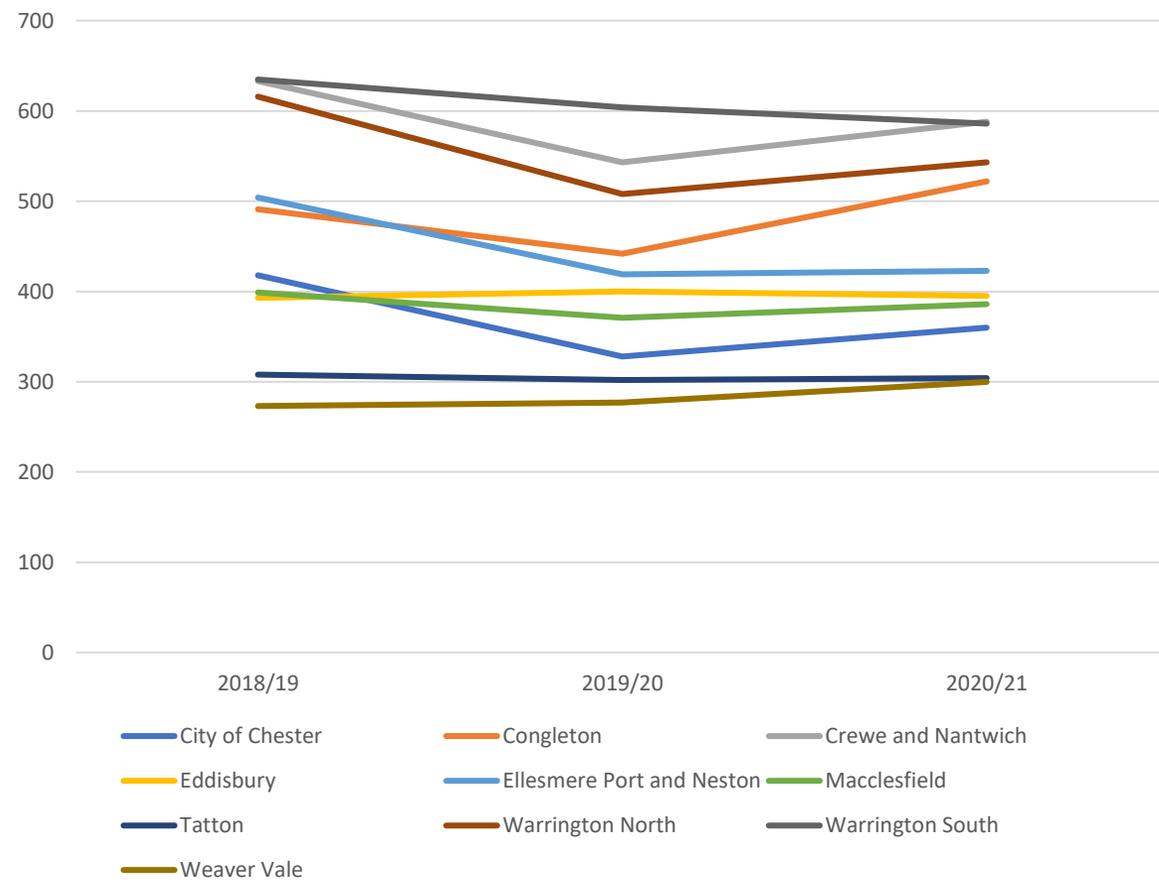
## **ADULT APPRENTICESHIP OVERVIEW**

**Apprenticeship starts declined by almost 500 (4,670 to 4,194) between 2018/19 and 2019/20 but recovered partially to 4,407 in 2020/21 - a decline of 6% on 2018/19. This pattern over three years was repeated in all three local authorities with 2020/21 starts being 3% lower than 2018/19 in Cheshire East, 6% in Cheshire West and Chester and 10% in Warrington. This pattern was also largely repeated in Cheshire and Warrington parliamentary constituencies, although there were slight increases in starts between 2018/19 and 2020/21 seen in Weaver Vale, Congleton, and Eddisbury.**

Apprenticeship starts by adults resident in Cheshire and Warrington, 2018/19-2020/21



Apprenticeship starts by adult residents of Cheshire and Warrington, by parliamentary constituency, 2018/19 - 2020/21



Apprenticeship starts by adults resident in Cheshire and Warrington, by local authority, 2018/19-2020/21

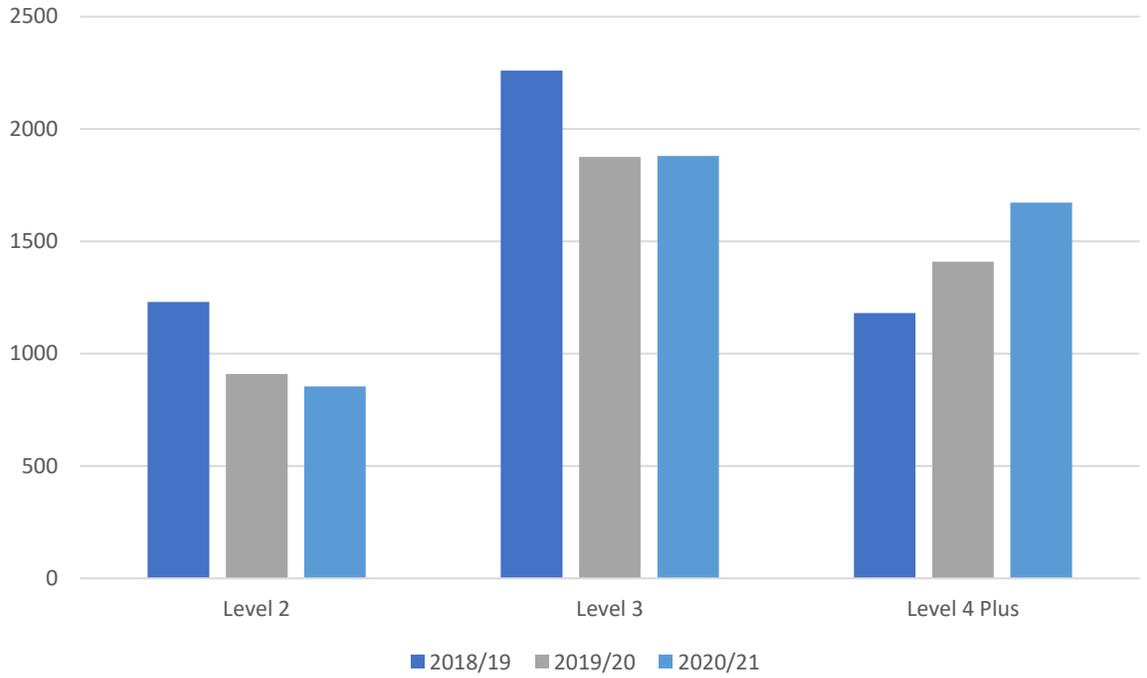


Source: ESFA localites datacube (residency)

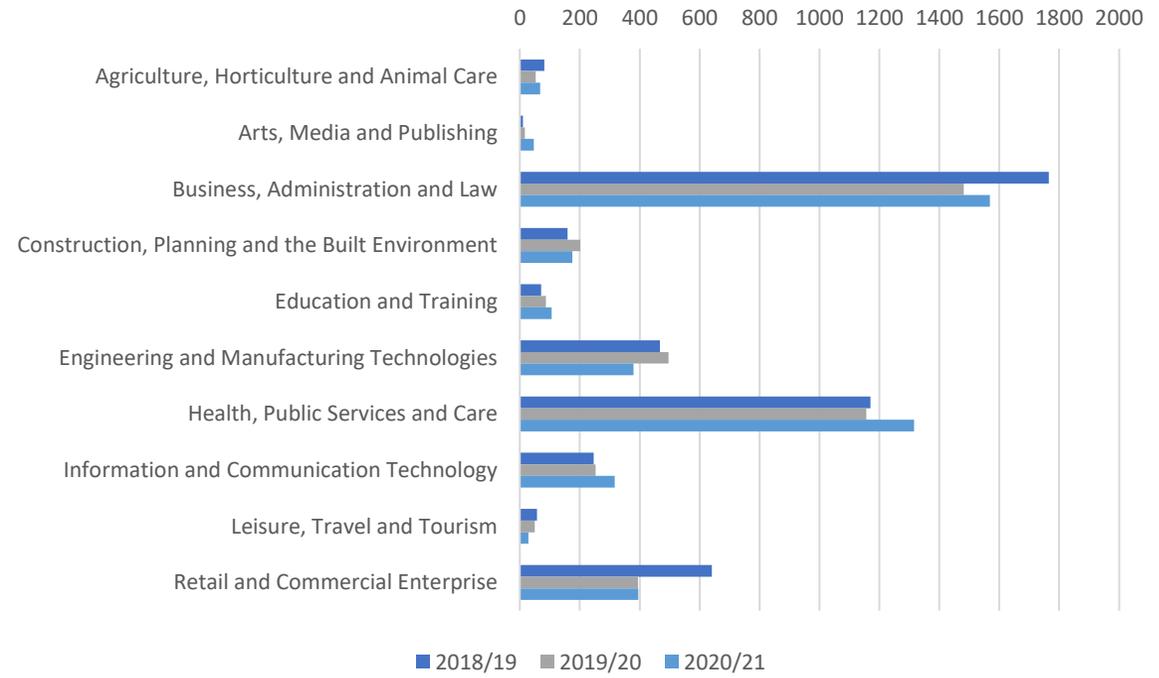
**Between 2018/19 and 2020/21 adult starts at Level 2 decreased by 30% (1,230 to 855) and at Level 3 the decrease was 17% (2,259 to 1,880). By sharp contrast starts at Level 4+ increased by 42% in this period from 1,181 to 1,672.**

**The overall decrease in starts on apprenticeships by adults resident in Cheshire and Warrington was not uniformly repeated across Sector Subject Areas (SSAs). Starts in 2020/21 were higher than for 2018/19 in Arts, Media and Publishing; Construction, Planning and the Built Environment; Education and Training; Health, Public Services and Care; and Information and Communications Technology**

**Starts on apprenticeships by adults resident in Cheshire and Warrington, by Level, 2018/19-2020/21**



**Starts on apprenticeships by adults resident in Cheshire and Warrington, by Sector Subject Area, 2018/19-2020/21**



*Source: ESFA localites datacube (residency)*

In 2020/21, the 4,407 starts on apprenticeships by adults resident in C&W were delivered by 455 providers. The table below ranks all providers that delivered 50 or more starts in 2020/21, and the starts that they delivered in the three years 2018/19-2020/21. Total People and Lifetime Training were the two largest apprenticeship providers for both 2020/21 and for the three years 2018/19-2020/21, with both delivering more than 200 starts in 2020/21.

<b>Starts with main providers of apprenticeships to residents of Cheshire and Warrington, 2018/19-2020/21</b>				
	2018/19	2019/20	2020/21	Total
Total	4670	4194	4407	13271
Total People Limited	342	266	219	827
Lifetime Training Group Limited	353	233	210	796
Learning Curve Group Limited	17	11	123	151
Macclesfield College	130	81	111	322
Babington Business College Limited	47	39	102	188
University of Chester	43	100	100	243
Manchester Metropolitan University	62	99	99	260
Cheshire College South and West	175	166	94	435
Corndel Limited	48	50	94	192
Warrington & Vale Royal College	143	125	87	355
Kaplan Financial Limited	85	85	79	249
Realise Learning and Employment Limited	64	46	69	179
Babcock Training Limited	137	60	67	264
Liverpool John Moores University	28	33	66	127
Marr Corporation Limited	55	48	66	169
BPP Professional Education Limited	33	65	63	161
Paragon Education & Skills Limited	46	23	62	131
Acorn Training Ltd	17	19	58	94
QA Limited	93	74	57	224
British Telecommunications Public Limited Company	31	40	50	121
<b>Source: ESFA Localities datacube (residency)</b>				

**More than a quarter (26%) of adult residents of C&W that started an apprenticeship were already qualified at Level 4 or above, and over half were already qualified at Level 3+. This suggests that adult apprenticeships are an important vehicle for employer-led adult retraining.**

**Prior attainment of adult residents of Cheshire and Warrington that started an apprenticeship in 2020/21**

