Job Posting Analytics

Lightcast Q1 2025 Data Set

July 2025

Parameters

Select Timeframe: Jul 2024 - Jun 2025

Regions:

Code	Description						
E06000049	Cheshire East						
Minimum Expo	Minimum Experience Required: Any						
Advertised Sal	ary: Include all postings regardless						
Education Lev	Education Level: Any						
Company Type:							
Non-Staffing Companies							
Keyword Sear	ch:						
Posting Type:	Active Postings						

Job Postings Overview

31,2513,554Unique PostingsEmployers Competing65,066 Total Postings4,965 Total Employers24 Days2 : 1Median Posting DurationPosting IntensityRegional Average: 26 Days1

Regional Average: 2 : 1

Advertised Salary

There are 13,807 advertised salary observations (44% of the 31,251 matching postings).



Advertised Salary

Advertised Salary Trend

▲ 6.5% Jul 2024 - Jun 2025 £12.77 Median



13,808 Job Postings

Jul '24	Aug '24	Sep '24	Oct '24	Nov '24	Dec '24	Jan '25	Feb '25	Mar '25	Apr '25	May '25	Jun '25

Job Postings Regional Breakdown



Local Authority

Cheshire East

Unique Postings (Jul 2024 - Jun 2025)

31,251

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Jun 2025	5,035	2:1
May 2025	5,296	2:1
Apr 2025	5,559	2:1
Mar 2025	5,390	2:1
Feb 2025	5,391	2:1
Jan 2025	5,265	2:1
Dec 2024	4,794	2:1
Nov 2024	5,230	2:1
Oct 2024	5,138	2:1
Sep 2024	4,923	3:1
Aug 2024	5,265	3:1
Jul 2024	5,524	3:1
Jun 2024	5,649	3:1
May 2024	5,633	2:1
Apr 2024	5,658	2:1
Mar 2024	5,967	2:1
Feb 2024	6,151	3:1
Jan 2024	5,908	3:1
Dec 2023	5,374	3:1
Nov 2023	6,842	3:1

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Apr 2021		5,387	4:1
May 2021		5,504	4:1
Jun 2021		5,878	4:1
Jul 2021		6,262	4:1
Aug 2021		6,836	4:1
Sep 2021		7,328	4:1
Oct 2021		7,317	4:1
Nov 2021		7,530	4:1
Dec 2021		6,285	4:1
Jan 2022		5,412	4:1
Feb 2022		5,519	4:1
Mar 2022		6,197	3:1
Apr 2022		6,223	3:1
May 2022		6,530	3:1
Jun 2022		6,743	3:1
Jul 2022		7,397	3:1
Aug 2022		6,774	3:1
Sep 2022		6,754	3:1
Oct 2022		6,206	3:1
Nov 2022		6,686	3:1
Dec 2022		6,910	3:1
Jan 2023		7,367	3:1
Feb 2023		7,635	3:1
Mar 2023		8,349	3:1
Apr 2023		7,889	3:1
May 2023		8,593	3:1
Jun 2023		9,026	3:1
Jul 2023		8,434	3:1
Aug 2023		7,003	3:1
Sep 2023		6,752	3:1
Oct 2023		6,110	3:1

Mar 2021	4,876	4:1
Feb 2021	4,086	4:1
Jan 2021	3,863	5:1
Dec 2020	3,813	5:1
Nov 2020	3,711	4:1
Oct 2020	4,307	4:1
Sep 2020	3,635	4:1
Aug 2020	3,176	4:1
Jul 2020	2,924	3:1

Education Breakdown

Education Level	Unique Postings	% of Total
Up to GCSEs or equivalent	2,591	8%
No Education Listed	25,275	81%
A-levels or equivalent	1,272	4%
Foundation/HNC/HND or equivalent	512	2%
Bachelor's or equivalent	2,083	7%
Master's or equivalent	829	3%
Ph.D. or equivalent	222	1%

Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
Up to GCSEs or equivalent	2,591	0	8%
A-levels or equivalent	779	416	2%
Foundation/HNC/HND or equivalent	322	122	1%
Bachelor's or equivalent	1,873	190	6%
Master's or equivalent	332	464	1%
Ph.D. or equivalent	79	143	0%

Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	22,581	72%
0 - 1 Years	3,749	12%
2 - 3 Years	2,956	9%
4 - 6 Years	1,317	4%
7 - 9 Years	187	1%
10+ Years	461	1%

Top Companies Posting

	Total/Unique (Jul 2024 - Jun 2025)		Posting Intensity	Median Posting Duration
NHS	7,936 / 2,468	3:1		23 days
Barclays	2,499 / 701	4:1		15 days
Cheshire East Council	801 / 419	2:1		25 days
AstraZeneca	692 / 381	2:1		22 days
Radius Payment Solutions Limited	480 / 260	2:1		28 days
Bentley Motors	344 / 258	1:1		16 days
Royal London Mutual Insurance Society	539 / 243	2:1		19 days
Radius 2.0	456 / 243	2:1		24 days
Maria Mallaband Care Group	897 / 225	4:1		28 days
Bupa	680 / 173	4:1		32 days
Kids Planet Day Nurseries	426 / 173	2:1		30 days
Absolute Interpreting And Translations	229 / 172	1:1		31 days
Waters	391 / 167	2:1		25 days
Costa Coffee	377 / 143	3:1		28 days
Tesco	614 / 141	4:1		19 days
Cheshire College - South and West	291 / 140	2:1		19 days
Cheshire East Cab Limited	189 / 130	1:1		29 days
Radius Telematics Limited	171 / 129	1:1		n/a
Cwp-Gmbh	472 / 126	4:1		21 days
Care Uk	394 / 124	3:1		23 days
Sodexo	714 / 123	6:1		30 days
Barchester	252 / 118	2:1		19 days
JD Wetherspoon	268 / 112	2:1		28 days
Citation Group	316 / 109	3:1		23 days
ALDI	296 / 106	3:1		6 days
Loungers Ltd	614 / 101	6:1		33 days
Maid2Clean	201 / 98	2:1		13 days
Currentbody LTD.	159 / 94	2:1		32 days

The Boots Company	212 / 90	2:1	25 days
Alternative Futures Group Ltd	235 / 86	3:1	23 days
PeoplePlus Group Ltd	393 / 86	5:1	33 days
Macclesfield College	203 / 86	2:1	31 days
McDonald's	231 / 85	3:1	21 days
Spire Healthcare Group Plc	145 / 79	2:1	16 days
Reaseheath College	124 / 76	2:1	23 days
Cygnet Health Care	278 / 75	4:1	27 days
Compass Group	284 / 72	4:1	30 days
Mitchells & Butlers	124 / 70	2:1	15 days
The Compleat Food Group	124 / 66	2:1	31 days
Champneys Eastwell Ltd	158 / 65	2:1	29 days
Ail International Ltd.	170 / 64	3:1	23 days
Sandstone Care Homes	133 / 64	2:1	26 days
SKY	86 / 62	1:1	7 days
Hickorys Smokehouse	106 / 62	2:1	42 days
Ansa Environmental Services Limited	123 / 62	2:1	29 days
Disability Positive	77 / 61	1:1	25 days
Gusto	475 / 61	8:1	30 days
National Trust	146 / 60	2:1	17 days
Brunning And Price Ltd	82 / 60	1:1	25 days
Superbike Factory Limited	122 / 59	2:1	28 days

Top Cities Posting

		Posting Duration
19,546 / 9,328	2:1	24 days
14,347 / 6,616	2:1	24 days
7,693 / 3,186	2:1	24 days
5,428 / 2,818	2:1	26 days
3,673 / 2,046	2:1	23 days
3,460 / 1,829	2:1	25 days
2,638 / 1,418	2:1	23 days
1,954 / 1,049	2:1	24 days
2,493 / 1,044	2:1	26 days
1,015 / 508	2:1	27 days
	14,347 / 6,616 7,693 / 3,186 5,428 / 2,818 3,673 / 2,046 3,460 / 1,829 2,638 / 1,418 1,954 / 1,049 2,493 / 1,044	14,347 / 6,616 2:1 7,693 / 3,186 2:1 5,428 / 2,818 2:1 3,673 / 2,046 2:1 3,460 / 1,829 2:1 2,638 / 1,418 2:1 1,954 / 1,049 2:1 2,493 / 1,044 2:1

Top Posted Occupations

	Total/Unique (Jul 2024 - Jun 2025)	Posting Intensity	Median Posting Duration
Care Workers and Home Carers	4,163 / 1,714	2:1	30 days
Cleaners and Domestics	2,932 / 1,446	2:1	24 days
Sales Related Occupations n.e.c.	2,385 / 1,152	2:1	25 days
Kitchen and Catering Assistants	2,121 / 978	2:1	24 days
Sales and Retail Assistants	1,553 / 656	2:1	22 days
Customer Service Occupations n.e.c.	1,470 / 655	2:1	23 days
Teaching Assistants	1,011 / 540	2:1	28 days
Other Registered Nursing Professionals	1,512 / 513	3:1	23 days
Programmers and Software Development Professionals	1,381 / 498	3:1	17 days
Chefs	1,337 / 489	3:1	26 days

Top Posted Occupations

Janitor / Cleaner 2.701 / 1,364 2:1 24 days Home Health Alde 2.775 / 1.071 3:1 29 days Registered Nurse 2.190 / 715 3:1 23 days Office / Administrative Assistant 1.421 / 683 2:1 23 days Customer Service Representative 1.406 / 647 2:1 23 days Caregiver / Personal Care Aide 1.390 / 645 2:1 21 days Sales Representative 1.278 / 624 2:1 26 days Taccher Assistant 1.136 / 617 2:1 26 days Taccher Assistant 1.136 / 617 2:1 26 days Chef 1.337 / 489 3:1 26 days Tactor-Trailer Truck Driver 842 / 421 2:1 24 days Bartender 728 / 406 2:1 30 days Retail Store Manager / Supervisor 888 / 396 2:1 23 days Maid / Housekeeping Staff 806 / 377 2:1 25 days Special Education Teacher 599 / 302 2:1 25 days Sales Delivery Driver 710 / 296 2:1 25 days Sales Delivery Dri	Occupation	Total/Unique (Jul 2024 - Jun 2025)	Posting Intensity	Median Posting Duration
Retail Sales Associate 2.050 / 864 2:1 23 days Registered Nurse 2.190 / 715 3:1 23 days Office / Administrative Assistant 1.421 / 683 2:1 23 days Customer Service Representative 1.406 / 647 2:1 23 days Caregiver / Personal Care Aide 1.390 / 645 2:1 23 days Sales Representative 1.278 / 624 2:1 25 days Teacher Assistant 1.136 / 617 2:1 26 days Teacher Assistant 1.136 / 617 2:1 26 days Chef 1.337 / 489 3:1 26 days Tractor-Trailer Truck Driver 842 / 421 2:1 24 days Bartender 728 / 406 2:1 23 days Retail Store Manager / Supervisor 888 / 396 2:1 23 days Maid / Housekeeping Staff 806 / 377 2:1 23 days Sales Delivery Driver 710 / 296 2:1 25 days Sales Delivery Driver 700 / 345 2:1 25 days Sales Delivery Driver 710 / 296 2:1 25 days Sales Delivery Dr	Janitor / Cleaner	2,701 / 1,364	2:1	24 days
Registered Nurse 2,190 / 715 3:1 23 days Office / Administrative Assistant 1,421 / 683 2:1 23 days Customer Service Representative 1,406 / 647 2:1 23 days Caregiver / Personal Care Aide 1,390 / 645 2:1 21 days Sales Representative 1,278 / 624 2:1 25 days Teacher Assistant 1,136 / 617 2:1 28 days Preschool / Childcare Teacher 1,113 / 594 2:1 26 days Chef 1,337 / 489 3:1 26 days Tractor-Trailer Truck Driver 842 / 421 2:1 24 days Bartender 728 / 406 2:1 20 days Retail Store Manager / Supervisor 888 / 396 2:1 23 days Maid / Housekeeping Staff 806 / 377 2:1 25 days Special Education Teacher 539 / 302 2:1 25 days Sales Delivery Driver 710 / 296 2:1 25 days Waiter / Waitress 607 / 293 2:1 25 days Software Developer / Engineer 940 / 289 3:1 25 days	Home Health Aide	2,775 / 1,071	3:1	29 days
Office / Administrative Assistant 1,421 / 683 2:1 23 days Customer Service Representative 1,406 / 647 2:1 23 days Caregiver / Personal Care Aide 1,390 / 645 2:1 31 days Sales Representative 1,278 / 624 2:1 25 days Teacher Assistant 1,136 / 617 2:1 26 days Preschool / Childcare Teacher 1,113 / 594 2:1 26 days Tractor-Trailer Truck Driver 842 / 421 2:1 24 days Bartender 728 / 406 2:1 30 days Retail Store Manager / Supervisor 888 / 396 2:1 23 days Maid / Housekeeping Staff 806 / 377 2:1 23 days Special Education Teacher 720 / 345 2:1 23 days Sales Delivery Driver 720 / 345 2:1 23 days Software Developer / Engineer 539 / 302 2:1 25 days Valter / Waitress 607 / 293 2:1 25 days Software Developer / Engineer 940 / 289 3:1 25 days Sales Assistant 612 / 283 2:1 25 days	Retail Sales Associate	2,050 / 864	2:1	23 days
Customer Service Representative 1,406 / 647 2:1 23 days Caregiver / Personal Care Aide 1,390 / 645 2:1 31 days Sales Representative 1,278 / 624 2:1 25 days Teacher Assistant 1,136 / 617 2:1 26 days Preschool / Childcare Teacher 1,113 / 594 2:1 26 days Chef 1,337 / 489 3:1 26 days Tractor-Trailer Truck Driver 842 / 421 2:1 24 days Bartender 728 / 406 2:1 30 days Retail Store Manager / Supervisor 888 / 396 2:1 23 days Maid / Housekeeping Staff 806 / 377 2:1 23 days Kitchen Staff 720 / 345 2:1 25 days Sales Delivery Driver 710 / 296 2:1 27 days Sales Delivery Driver 710 / 296 2:1 25 days Software Developer / Engineer 940 / 289 3:1 25 days Sales Assistant 607 / 293 2:1 25 days Sales Assistant 607 / 293 2:1 25 days Sales Assistant	Registered Nurse	2,190 / 715	3:1	23 days
Caregiver / Personal Care Aide1,390 / 6452:131 daysSales Representative1,278 / 6242:125 daysTeacher Assistant1,136 / 6172:128 daysPreschool / Childcare Teacher1,113 / 5942:126 daysChef1,337 / 4893:126 daysTractor-Trailer Truck Driver842 / 4212:124 daysBartender728 / 4062:130 daysRetail Store Manager / Supervisor888 / 3962:123 daysBusser / Banquet Worker / Cafeteria893 / 3822:12:1Kitchen Staff720 / 3452:125 daysSpecial Education Teacher539 / 3022:12:1Sales Delivery Driver710 / 2962:125 daysSoftware Developer / Engineer940 / 2893:125 daysHealthcare Administrator688 / 2862:125 daysSales Assistant612 / 2832:125 daysSales Assistant612 / 2832:122 days	Office / Administrative Assistant	1,421 / 683	2:1	23 days
Sales Representative 1.278 / 624 2:1 25 days Teacher Assistant 1.136 / 617 2:1 28 days Preschool / Childcare Teacher 1.113 / 594 2:1 26 days Chef 1.337 / 489 3:1 26 days Tractor-Trailer Truck Driver 842 / 421 2:1 24 days Bartender 728 / 406 2:1 30 days Retail Store Manager / Supervisor 888 / 396 2:1 23 days Busser / Banquet Worker / Cafeteria 893 / 382 2:1 21 days Kitchen Staff 720 / 345 2:1 25 days Sales Delivery Driver 710 / 296 2:1 25 days Waiter / Waitress 607 / 293 2:1 25 days Software Developer / Engineer 940 / 289 3:1 16 days Healthcare Administrator 688 / 286 2:1 25 days Sales Assistant 612 / 283 2:1 25 days	Customer Service Representative	1,406 / 647	2:1	23 days
Teacher Assistant 1,136 / 617 2:1 28 days Preschool / Childcare Teacher 1,113 / 594 2:1 26 days Chef 1,337 / 489 3:1 26 days Tractor-Trailer Truck Driver 842 / 421 2:1 24 days Bartender 728 / 406 2:1 30 days Retail Store Manager / Supervisor 888 / 396 2:1 30 days Busser / Banquet Worker / Cafeteria 893 / 382 2:1 23 days Maid / Housekeeping Staff 806 / 377 2:1 25 days Special Education Teacher 539 / 302 2:1 27 days Sales Delivery Driver 710 / 296 2:1 27 days Software Developer / Engineer 940 / 289 3:1 25 days Sales Assistant 612 / 283 2:1 27 days Sales Assistant 612 / 283 2:1 25 days Sales Assistant 612 / 283 2:1 25 days	Caregiver / Personal Care Aide	1,390 / 645	2:1	31 days
Preschool / Childcare Teacher 1,113 / 594 2:1 26 days Chef 1,337 / 489 3:1 26 days Tractor-Trailer Truck Driver 842 / 421 2:1 24 days Bartender 728 / 406 2:1 30 days Retail Store Manager / Supervisor 888 / 396 2:1 23 days Busser / Banquet Worker / Cafeteria 893 / 382 2:1 23 days Maid / Housekeeping Staff 806 / 377 2:1 25 days Kitchen Staff 720 / 345 2:1 27 days Special Education Teacher 539 / 302 2:1 29 days Waiter / Waitress 607 / 293 2:1 27 days Software Developer / Engineer 940 / 289 3:1 16 days Healthcare Administrator 688 / 286 2:1 25 days Sales Assistant 612 / 283 2:1 25 days Sales Assistant 612 / 283 2:1 25 days	Sales Representative	1,278 / 624	2:1	25 days
Chef1,337 / 4893 : 126 daysTractor-Trailer Truck Driver842 / 4212 : 124 daysBartender728 / 4062 : 130 daysRetail Store Manager / Supervisor888 / 3962 : 123 daysBusser / Banquet Worker / Cafeteria893 / 3822 : 123 daysMaid / Housekeeping Staff806 / 3772 : 125 daysKitchen Staff720 / 3452 : 127 daysSpecial Education Teacher539 / 3022 : 129 daysSales Delivery Driver710 / 2962 : 125 daysWaiter / Waitress607 / 2932 : 125 daysSoftware Developer / Engineer940 / 2893 : 116 daysHealthcare Administrator688 / 2862 : 125 daysSales Assistant612 / 2832 : 122 daysBookkeeper / Accounting Clerk446 / 2822 : 124 days	Teacher Assistant	1,136 / 617	2:1	28 days
Tractor-Trailer Truck Driver842 / 4212:124 daysBartender728 / 4062:130 daysRetail Store Manager / Supervisor888 / 3962:123 daysBusser / Banquet Worker / Cafeteria893 / 3822:123 daysMaid / Housekeeping Staff806 / 3772:125 daysKitchen Staff720 / 3452:127 daysSpecial Education Teacher539 / 3022:129 daysSales Delivery Driver710 / 2962:127 daysSoftware Developer / Engineer940 / 2893:116 daysHealthcare Administrator688 / 2862:125 daysSales Assistant612 / 2832:122 daysBookkeeper / Accounting Clerk446 / 2822:124 days	Preschool / Childcare Teacher	1,113 / 594	2:1	26 days
Bartender728 / 4062:130 daysRetail Store Manager / Supervisor888 / 3962:123 daysBusser / Banquet Worker / Cafeteria Attendant893 / 3822:123 daysMaid / Housekeeping Staff806 / 3772:125 daysKitchen Staff720 / 3452:127 daysSpecial Education Teacher539 / 3022:129 daysSales Delivery Driver710 / 2962:125 daysVaiter / Waitress607 / 2932:127 daysSoftware Developer / Engineer940 / 2893:116 daysHealthcare Administrator688 / 2862:125 daysSales Assistant612 / 2832:122 daysBookkeeper / Accounting Clerk446 / 2822:124 days	Chef	1,337 / 489	3:1	26 days
Retail Store Manager / Supervisor888 / 3962:123 daysBusser / Banquet Worker / Cafeteria893 / 3822:123 daysMaid / Housekeeping Staff806 / 3772:125 daysKitchen Staff720 / 3452:127 daysSpecial Education Teacher539 / 3022:129 daysSales Delivery Driver710 / 2962:125 daysWaiter / Waitress607 / 2932:127 daysSoftware Developer / Engineer940 / 2893:116 daysHealthcare Administrator688 / 2862:125 daysSales Assistant612 / 2832:122 days	Tractor-Trailer Truck Driver	842 / 421	2:1	24 days
Busser / Banquet Worker / Cafeteria893 / 3822:123 daysMaid / Housekeeping Staff806 / 3772:125 daysKitchen Staff720 / 3452:127 daysSpecial Education Teacher539 / 3022:129 daysSales Delivery Driver710 / 2962:125 daysWaiter / Waitress607 / 2932:127 daysSoftware Developer / Engineer940 / 2893:116 daysHealthcare Administrator688 / 2862:125 daysSales Assistant612 / 2832:122 days	Bartender	728 / 406	2:1	30 days
Attendant873 / 3822 : 123 daysMaid / Housekeeping Staff806 / 3772 : 125 daysKitchen Staff720 / 3452 : 127 daysSpecial Education Teacher539 / 3022 : 129 daysSales Delivery Driver710 / 2962 : 125 daysWaiter / Waitress607 / 2932 : 127 daysSoftware Developer / Engineer940 / 2893 : 116 daysHealthcare Administrator688 / 2862 : 125 daysSales Assistant612 / 2832 : 122 daysBookkeeper / Accounting Clerk446 / 2822 : 124 days	Retail Store Manager / Supervisor	888 / 396	2:1	23 days
Kitchen Staff720 / 3452:127 daysSpecial Education Teacher539 / 3022:129 daysSales Delivery Driver710 / 2962:125 daysWaiter / Waitress607 / 2932:127 daysSoftware Developer / Engineer940 / 2893:116 daysHealthcare Administrator688 / 2862:125 daysSales Assistant612 / 2832:122 daysBookkeeper / Accounting Clerk446 / 2822:124 days		893 / 382	2:1	23 days
Special Education Teacher539 / 3022:129 daysSales Delivery Driver710 / 2962:125 daysWaiter / Waitress607 / 2932:127 daysSoftware Developer / Engineer940 / 2893:116 daysHealthcare Administrator688 / 2862:125 daysSales Assistant612 / 2832:122 daysBookkeeper / Accounting Clerk446 / 2822:124 days	Maid / Housekeeping Staff	806 / 377	2:1	25 days
Sales Delivery Driver710 / 2962 : 125 daysWaiter / Waitress607 / 2932 : 127 daysSoftware Developer / Engineer940 / 2893 : 116 daysHealthcare Administrator688 / 2862 : 125 daysSales Assistant612 / 2832 : 122 daysBookkeeper / Accounting Clerk446 / 2822 : 124 days	Kitchen Staff	720 / 345	2:1	27 days
Waiter / Waitress607 / 2932:127 daysSoftware Developer / Engineer940 / 2893:116 daysHealthcare Administrator688 / 2862:125 daysSales Assistant612 / 2832:122 daysBookkeeper / Accounting Clerk446 / 2822:124 days	Special Education Teacher	539 / 302	2:1	29 days
Software Developer / Engineer940 / 2893:116 daysHealthcare Administrator688 / 2862:125 daysSales Assistant612 / 2832:122 daysBookkeeper / Accounting Clerk446 / 2822:124 days	Sales Delivery Driver	710 / 296	2:1	25 days
Healthcare Administrator688 / 2862 : 125 daysSales Assistant612 / 2832 : 122 daysBookkeeper / Accounting Clerk446 / 2822 : 124 days	Waiter / Waitress	607 / 293	2:1	27 days
Sales Assistant612 / 2832 : 122 daysBookkeeper / Accounting Clerk446 / 2822 : 124 days	Software Developer / Engineer	940 / 289	3:1	16 days
Bookkeeper / Accounting Clerk 446 / 282 2 : 1 24 days	Healthcare Administrator	688 / 286	2:1	25 days
	Sales Assistant	612 / 283	2:1	22 days
Barista 630 / 281 2 : 1 23 days	Bookkeeper / Accounting Clerk	446 / 282	2:1	24 days
	Barista	630 / 281	2:1	23 days

Warehouse Worker	404 / 267	2:1	21 days
Receptionist	444 / 265	2:1	21 days
Youth Counselor / Worker	571 / 258	2:1	25 days
Fast Food / Counter Worker	499 / 246	2:1	26 days
Interpreter / Translator	321 / 222	1:1	31 days
Physician	641 / 222	3:1	25 days
Restaurant / Food Service Supervisor	467 / 222	2:1	23 days
Nurse Practitioner	728 / 218	3:1	27 days
Restaurant / Food Service Manager	580 / 211	3:1	24 days
Project Manager	328 / 200	2:1	21 days
Family / School / General Social Worker	367 / 198	2:1	28 days
Mental Health Assistant	444 / 194	2:1	31 days
Business Development / Sales Manager	301 / 189	2:1	22 days
Coach	290 / 167	2:1	25 days
Dishwasher	301 / 164	2:1	30 days
Tutor	293 / 162	2:1	29 days
Financial Manager	276 / 152	2:1	22 days
Nursing Assistant	432 / 149	3:1	24 days
Operations Manager / Supervisor	266 / 148	2:1	20 days
Manufacturing Machine Operator	251 / 145	2:1	23 days
Real Estate Agent / Broker	242 / 145	2:1	29 days
Landscaping / Groundskeeping Worker	213 / 140	2:1	26 days
Automotive Service Technician / Mechanic	270 / 140	2:1	29 days
Computer Support Specialist	247 / 136	2:1	22 days
Office Manager	178 / 133	1:1	22 days

Top Posted Job Titles

	Total/Unique (Jul 2024 - Jun 2025)	Posting Intensity	Median Posting Duration
Cleaners	1,250 / 651	2:1	25 days
Support Workers	1,411 / 572	2:1	29 days
Care Assistants	1,517 / 507	3:1	32 days
Teaching Assistants	495 / 289	2:1	29 days
Team Members	424 / 188	2:1	30 days
Early Years Teachers	361 / 186	2:1	28 days
Kitchen Assistants	332 / 179	2:1	27 days
Catering Assistants	426 / 178	2:1	20 days
Health Care Assistants	364 / 178	2:1	23 days
Team Leads	391 / 175	2:1	20 days
Delivery Drivers	393 / 158	2:1	30 days
Housekeepers	376 / 158	2:1	26 days
Receptionists	276 / 157	2:1	20 days
Kitchen Porters	282 / 156	2:1	30 days
Baristas	376 / 153	2:1	23 days
Cleaning Operatives	255 / 152	2:1	27 days
Nursery Practitioners	247 / 145	2:1	23 days
Interpreters	196 / 144	1:1	31 days
Customer Service Advisors	341 / 137	2:1	23 days
Registered Nurses	377 / 134	3:1	30 days
Bar Staff	231 / 133	2:1	26 days
Warehouse Operatives	222 / 131	2:1	23 days
Domestic Assistants	441 / 125	4:1	28 days
Personal Care Assistants	437 / 120	4:1	32 days
Sales Advisors	317 / 120	3:1	28 days
Wait Staff	214 / 118	2:1	19 days
Sales Assistants	260 / 115	2:1	23 days
Sous Chefs	378 / 113	3:1	29 days

Bartenders	228 / 111	2:1	32 days
Learning Support Assistants	201 / 109	2:1	30 days
Chefs	350 / 109	3:1	29 days
Administrators	154 / 103	1:1	20 days
Retail Assistants	244 / 102	2:1	24 days
Home Care Assistants	294 / 100	3:1	33 days
Mental Health Practitioners	559 / 99	6:1	31 days
Early Years Practitioners	184 / 94	2:1	27 days
Sales Executives	178 / 91	2:1	27 days
Apprentices	143 / 91	2:1	24 days
Sales Colleagues	377 / 87	4:1	22 days
Staff Nurses	302 / 85	4:1	17 days
Practitioners	194 / 83	2:1	18 days
Vehicle Technicians	173 / 81	2:1	31 days
Office Administrators			
	96 / 79	1:1	19 days
Residential Support Workers	96 / 79 191 / 79	1:1	19 days 29 days
Residential Support Workers	191 / 79	2:1	29 days
Residential Support Workers Supervisors	191 / 79 162 / 78	2:1 2:1	29 days 26 days
Residential Support Workers Supervisors Activities Coordinators	191 / 79 162 / 78 157 / 78	2:1 2:1 2:1	29 days 26 days 27 days
Residential Support Workers Supervisors Activities Coordinators Deputy Managers	191 / 79 162 / 78 157 / 78 147 / 72	2:1 2:1 2:1 2:1 2:1	29 days 26 days 27 days 19 days
Residential Support Workers Supervisors Activities Coordinators Deputy Managers HGV Class 1 Drivers	191 / 79 162 / 78 157 / 78 147 / 72 153 / 68	2:1 2:1 2:1 2:1 2:1 2:1	29 days 26 days 27 days 19 days 19 days

Top Industries

Industry	- Total/Unique (Jul 2024 Jun 2025)	Posting Intensity	Median Posting Duration
Human Health Activities	11,422 / 3,942	3:1	24 days
Food and Beverage Service Activities	4,745 / 1,824	3:1	28 days
Retail Trade, Except of Motor Vehicles and Motorcycles	4,282 / 1,810	2:1	22 days
Education	2,613 / 1,287	2:1	22 days
Residential Care Activities	2,999 / 1,109	3:1	28 days
Activities of Head Offices; Management Consultancy Activities	2,617 / 1,098	2:1	26 days
Financial Service Activities, Except Insurance and Pension Funding	2,913 / 979	3:1	16 days
Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	1,277 / 742	2:1	18 days
Wholesale Trade, Except of Motor Vehicles and Motorcycles	1,219 / 676	2:1	24 days
Office Administrative, Office Support and Other Business Support Activities	1,344 / 675	2:1	31 days

Top Specialized Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles
Auditing	1,468	5%	3,431	3%
Continuous Improvement Process	1,249	4%	3,055	3%
Key Performance Indicators (KPIs)	1,177	4%	2,218	2%
Finance	1,159	4%	5,140	5%
Personal Care	1,127	4%	207	0%
Mental Health	1,062	3%	1,095	1%
Project Management	1,037	3%	13,320	13%
Marketing	986	3%	9,401	9%
Effective Communication	885	3%	264	0%
Food Safety And Sanitation	850	3%	668	1%

Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles
Communication	9,902	32%	8,683	8%
Customer Service	5,816	19%	17,854	17%
Management	5,793	19%	22,108	21%
Detail Oriented	4,044	13%	822	1%
Sales	3,589	11%	17,402	17%
Leadership	3,073	10%	10,510	10%
Planning	2,653	8%	5,770	6%
Problem Solving	2,477	8%	2,855	3%
Operations	2,390	8%	7,193	7%
Teaching	2,222	7%	3,767	4%

Top Software Skills



	Postings	% of Total Postings
Microsoft Excel	1,159	4%
Microsoft Office	1,157	4%
Microsoft Outlook	691	2%
Microsoft PowerPoint	435	1%
Python (Programming Language)	238	1%
SAP Applications	228	1%
Microsoft Word	223	1%
Microsoft Azure	196	1%
Application Programming Interface (API)	194	1%
Amazon Web Services	184	1%

• Frequency in Job Postings

Top Certifications

Postings with Certification Registered Nurse (RN) Valid Driver's License Post Graduate Certificate In Education (PGCE) Association Of Chartered Certified Accountants Functional Skills Qualification Chartered Institute Of Management Accountants (CIMA) CSCS Card Association of Accounting Technicians Security Clearance PRINCE2 (PRojects IN Controlled Environments 2)

442

210

181

168

159

151

139

114

89

55

Appendix A

Top Posting Sources

Website	Postings on Website (Jul 2024 - Jun 2025)
indeed.com	16,130
dwp.gov.uk	5,132
jobrapido.com	3,443
reed.co.uk	2,103
jobs.nhs.uk	1,292
fish4.co.uk	992
gumtree.com	917
cv-library.co.uk	824
leisurejobs.com	809
healthjobsuk.com	640
myworkdayjobs.com	592
jobs24.co.uk	562
carehome.co.uk	505
starjobsearch.co.uk	479
jobs4network.co.uk	434
livevacancies.co.uk	369
mcht.nhs.uk	365
jobs-redefined.co	358
cheshireeast.gov.uk	344
tes.com	308
searchukjobs.com	306
smartrecruiters.com	244
bentleymotors.com	242
jobserve.com	241
dejobs.org	232

Appendix B

Sample Postings

Chefs De Partie – Brunning And Price Ltd in Macclesfield, Cheshire East (Jun 2025 ...

Chef de Partie - Sutton Hall, Macclesfield

Link to Live Job Posting: searchukjobs.com

Location: Macclesfield, Cheshire East

Company: Brunning And Price Ltd

Job Title: Chefs De Partie

Chef de Partie - Sutton Hall, Macclesfield Sutton, Macclesfield, Cheshire, United Kingdom Permanent Package up to £31,750 including Tronc Plus great cash tips, overtime and benefits Are you a Chef de Partie who is ready to progress your career? Here at Brunning and Price we offer Level 1, 2 and 3 apprenticeships to help you grow in your role. If you're ready for the challenge we're ready for you. Join us at Sutton Hall! There's plenty in it for you: Your Bread and Butter Basic up to £30,000, plus tronc (that's your card tips that are paid into your bank) Paid overtime Great cash tips. The Extras We know you work hard so we feed you well - free meals on shift, choose from the menu! 30% discount for you, your friends and family across B&P and our group including wagamama. It's never too early to start saving for the future with a NEST pension. Great discounts via Perks on Tap, saving you money on everyday purchases and more. Cycle to work scheme. £1,000 referral bonus for introducing new Managers or Chefs to the company. Your Wellbeing - it's important to us! Free 24-hour confidential legal and information helpline for you and your family. Bespoke wellbeing support offering free counselling for all crew. Discounted gym membership. Plenty of social get togethers - it's not all work and no play. Recognition platform with regular thankyous. We want you to grow with us! Superb internal and external development programmes to support your progress. Earn while you learn - we partner with national training provider HIT to support our work-based Level 3 Chef de Partie apprenticeships, plus tailored chef workshops. We encourage movement between our pubs so you can have a long-term career with B&P. About you... You may have experience in catering as a chef, line cook, breakfast chef, section chef or chef de partie in a restaurant, gastro pub or the wider hospitality sector. As our Chef de Partie you'll be working across all areas of the kitchen, supporting our Sous Chefs and Head Chef. If you're passionate about fresh food cookery you're likely to be our kind of person and we would love to hear from you!

People Business Partner

Link to Live Job Posting: searchukjobs.com

Location: Crewe, Cheshire East

Company: Radius 2.0

Job Title: People Business Partners

Job Description We are seeking a skilled and strategic People Business Partner to join our team in Crewe, United Kingdom. In this pivotal role, you will serve as a trusted advisor to senior leadership, driving people-centric initiatives that align with our organisational goals and foster a positive work environment. Partner with senior leaders to develop and implement HR strategies that support business objectives Provide guidance on employee relations issues, performance management, and talent development Lead change management initiatives, ensuring smooth transitions and minimal disruption Analyse HR data and metrics to identify trends and recommend actionable insights Develop and deliver training programmes to enhance employee skills and leadership capabilities Collaborate with the HR team to improve policies, processes, and employee experience Act as a coach and mentor to managers, supporting their growth and effectiveness Ensure compliance with UK employment laws and regulations Drive employee engagement initiatives and promote a positive organisational culture Qualifications Bachelor's degree in Human Resources, Business Administration, or a related field CIPD qualification preferred Minimum of 5 years' experience in HR or a related field, with a focus on business partnering Proven track record of partnering with senior leadership and implementing successful HR initiatives Strong analytical and problem-solving skills, with the ability to translate data into actionable insights Excellent interpersonal and communication skills, both written and verbal Proficiency in HR software and data analysis tools Expertise in change management, employee relations, and performance management In-depth knowledge of UK employment law and HR best practices Experience in talent management and organisational development Ability to influence and drive results in a collaborative, fast-paced environment Strong project management skills and ability to manage multiple priorities Additional Information Still Curious? If you feel we are a good match for each other, you can apply online now! If you'd like to understand more about the role or life at Radius before applying, then please contact our talent team via . Radius is an equal opportunities employer. We are committed to welcome people regardless of age, disability, gender identity, race, faith or belief, sexual orientation or socioeconomic background. We are committed to ensuring an inclusive and accessible recruitment process for all candidates. If you require any adjustments or accommodations at any stage of the process, please let us know, and we will do our best to support you We reserve the right to close a vacancy before the closing date in the event of an overwhelming response or a change in business priorities.

Note to recruitment agencies:

We do not accept speculative recruitment agency CVs or profiles. Any unsolicited CV received by Radius will be treated as a gift and not eligible for an agency fee. PSL agencies should only send CVs via our Applicant Tracking System, when approved to do so by the Radius Talent Team.

Accountants/Finance Managers – Absolute Solutions Group in Crewe, Cheshire Ea...

Accounts Assistant (Finance)		
Link to Live Job Posting: uk.jobrapido.com		
Location: Crewe, Cheshire East	Company: Absolute Solutions Group	
Job Title: Accountants/Finance Managers		
Accounts Assistant (Finance) Crewe - Cheshire Absolute Solutions Grou	up full time Published on www.talent.co.uk 30 Jun 2025	
Job Role:		
Accounts Assistant (Finance)		
Location:		
Crewe Hours:		
Monday to Thursday 9-5, Friday 9-4		
Salary:		
£15-£16ph		
Туре:		
Permanent We are looking for a friendly and approachable individual to join our clients small, close-knit family office team in Crewe. This varied role involves a mix of finance and admin responsibilities, including processing invoices and payments, answering phone calls, managing email correspondence, serving customers, and handling payments. You'll also be involved in using a bespoke system and working with Sage.		

The ideal candidate will have prior admin or accounts experience, strong communication and customer service skills, and be well-organised and adaptable. PC skills are essential, and experience with Sage is preferred. If you're flexible, versatile, and looking for a welcoming

environment to work in, we'd love to hear from you!

Procurement Category Managers – Alkegen in Macclesfield, Cheshire East (Jun 202...

Procurement Category Manager		
Link to Live Job Posting: uk.jobrapido.com		
Location: Macclesfield, Cheshire East	Company: Alkegen	
Job Title: Procurement Category Managers		

Procurement Category Manager Macclesfield - Cheshire ALKEGEN full time Published on www.talent.co.uk 30 Jun 2025 Job Requirements Alkegen is a global leader in high-performance specialty fibers and inorganic materials used in high-temperature industrial, automotive, and fire protection applications. Today, Alkegen is active in emerging technologies, from electric vehicle battery protection and new solar power storage applications to advanced cryogenic insulation media for storage of cryogenic liquids. Alkegen employs some 8,000 people worldwide, with corporate headquarters located in Dallas, Texas. The company has 57 manufacturing facilities in 12 countries and a sales presence in all the world's major industrial regions, including North America, South America, Europe, Australia, Asia, and South Africa. Alkegen has four divisions being Industrial, Sealing, & Construction, Filtration and Catalysis, and Battery and Mobility. The Procurement Category Manager is accountable for achieving optimal total cost of ownership, developing multi-year, global category strategies, managing supplier risk, ensuring suppliers adhere to needed timelines, and meeting all business stakeholders' needs as it relates to direct and indirect material. Will be an active member on cross functional teams for activities including supplier selection, requests for quote, contract negotiations, and business awards. This role will ensure selected supplier performance throughout the course of each project working with stakeholders to make certain project timelines and financial objectives are met.

Responsibilities:

Function as the subject matter expert, viewed as the strategic sourcing and negotiation authority sought out by business leaders to support large scale and ongoing negotiations for purchases of direct and indirect materials and services. Build internal capability - encompassing people, processes and technologies - across procurement, engineering, manufacturing, finance, customer service, etc. allowing Alkegen to leverage its size and global position to identify supply partners that position for optimal growth and profitability. Under the framework of the global procurement plan for Alkegen, develop the spend analysis and procurement plan establishing the approach for large contracts, grouping across sites, and the general plan to improve purchasing processes at each plant/site. Develop specific category team plans for assigned spend categories, including milestones, savings targets, resource requirements and implementation plans. Develop specific facility goals and large contract/commodity goals; track financial results, implementation performance and supplier performance. Identify gaps and variances in performance and make adjustments to restore performance to plan. Monitor external markets for commercial opportunities and challenges, identify and resolve gaps between business requirements and supplier performance and identify and resolve gaps in business unit compliance with procurement policies, programs and contracts; pinpoint the required resources for resolution, escalating issues as required. Lead development of quotation strategy; manage development of Request for Quotation (RFQ) documents to be distributed to qualified suppliers; lead detailed comparison of supplier RFQ responses; structure analyses to help stakeholders compare strengths and weaknesses of suppliers and their proposals. Lead the development of negotiation strategies, cost modeling and sensitivity/scenario analysis to help stakeholders understand trade-offs and business benefits of various negotiation strategies/outcomes. Make award notification(s); continue to lead strategic sourcing project through contracting, confirming that negotiated outcomes are properly reflected in final contract language, and through implementation and ongoing governance and supplier relationship management. Together with the Director, Global Strategic Procurement, enhance the culture of procurement excellence. Travel may be required of to 25%

Qualifications/ Experience:

Bachelor's degree in Supply Chain, Engineering or Business. 5 - 7 years experience in procurement or related process-driven field. 1+ year experience working with contracts / agreements. Knowledge in concepts of negotiating and general procurement principles. Alkegen is committed to cultivating and preserving a culture of inclusion throughout the organization. We recognize that we can learn better together with a diverse team of employees and that our individual differences, experiences, knowledge, innovation, self-expression, and talent that our employees invest in their work represents not only part of our culture, but our reputation. Employment selection and related decisions are made without regard to sex, race, ethnicity, nation of origin, religion, color, gender identity and expression, age, disability, education, opinions, culture, languages spoken, veteran's status, or any other protected class

Annual Base Salary:

Up to \$135,000

Sous Chefs – Unclassified in Nantwich, Cheshire East (Jun 2025 - Active)

Junior Sous Chef - Nantwich Link to Live Job Posting: www.leisurejobs.com Location: Nantwich, Cheshire East **Company:** Unclassified Job Title: Sous Chefs Junior Sous Chef - Nantwich You love real cooking. We love real cooking. Customers love real cooking. It's a no[1]brainer so you wonder why so many other places don't do it. We do it, and you'll be doing it with us - fresh, customer led, and with high-quality ingredients. You'll be supporting the Head Chef and Sous Chef to deliver 14 great shifts, ensuring the prep is done for each day and make each dish to spec. The Good Stuff Tips shared equally across the team, based on hours worked Paid breaks Staff food on every shift, regardless of hours worked 50% discount on food in all of three brands from day one 28 days holiday (inclusive of Bank Holidays) pro rata Competitions and incentives (like jetting off on an all expenses paid trip with one of our supplier) Christmas and Boxing Day off! The best staff party - Loungefest Emotional and practical support via the Licenced Trade Charity Power over your pay with Wagestream Company pension scheme Long service awards Great opportunity for personal development and career progression in a fast-growing business What you'll bring: You are probably an existing a Junior Sous Chef or an experienced Chef that is looking to take the next step in their career. You will ideally have experience of working with fresh ingredients and be able to demonstrate good chef/kitchen skills (food prep hot and cold, cleaning, knife skills, good hygiene practices) Good communication skills and a team player. Self-motivated to work at pace, with limited supervision Strong knowledge of best practice when it comes to all things Allergens, kitchen essentials and Food Safety. If you want to find out more about us, follow us on LinkedIn or

@life.at.loungers on TikTok and Instagram

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.