Report Builder

Lightcast Q1 2025 Data Set

September 2025

Parameters

Select Timeframe: Sep 2024 - Aug 2025 Report Focus: Description Description Summary Industries **Advertised Salary** Companies **Advertised Salary Trend** Job Titles Timeseries Occupations Trends Skills Regions: Code Description E06000007 Warrington Minimum Experience Required: Any Advertised Salary: Include all postings regardless Education Level: Any Company Type: Non-Staffing Companies **Keyword Search:** Posting Type: Active Postings

Job Postings Summary

24,179

Unique Postings 52,408 Total Postings 2:1
Posting Intensity

Regional Average: 2 : 1

2,786

Employers Competing 4,375 Total Employers 24 days

Median Posting Duration Regional Average: 27 days

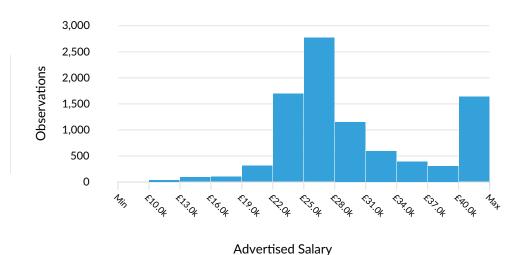
There were 52,408 total job postings for your selection from September 2024 to August 2025, of which 24,179 were unique. These numbers give us a Posting Intensity of 2-to-1, meaning that for every 2 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (2-to-1), indicating that they are putting average effort toward hiring for this position.

Advertised Salary

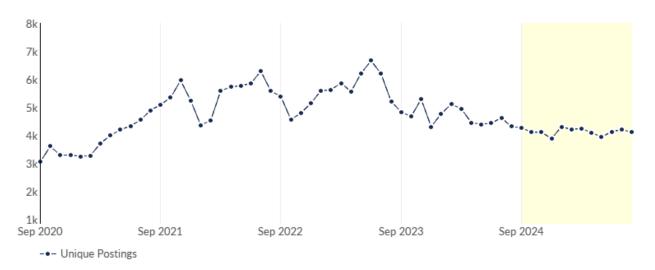
There are 9,014 advertised salary observations (37% of the 24,179 matching postings).

£27.2k
Median Advertised Salary



Advertised Salary Trend

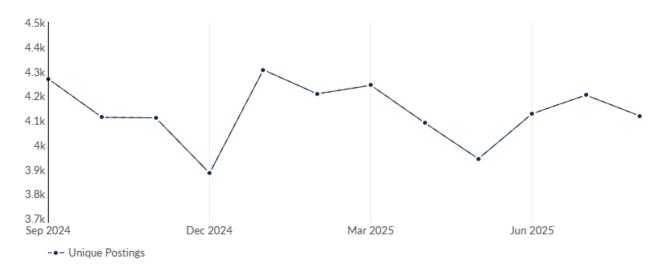




Month	Unique Postings	Posting Intensity
Aug 2025	4,118	2:1
Jul 2025	4,203	2:1
Jun 2025	4,127	2:1
May 2025	3,943	2:1
Apr 2025	4,090	2:1
Mar 2025	4,243	2:1
Feb 2025	4,208	2:1
Jan 2025	4,306	3:1
Dec 2024	3,884	3:1
Nov 2024	4,110	3:1
Oct 2024	4,112	3:1
Sep 2024	4,269	3:1
Aug 2024	4,313	3:1
Jul 2024	4,625	3:1
Jun 2024	4,433	3:1
May 2024	4,394	3:1
Apr 2024	4,453	3:1
Mar 2024	4,953	3:1
Feb 2024	5,110	3:1
Jan 2024	4,775	3:1

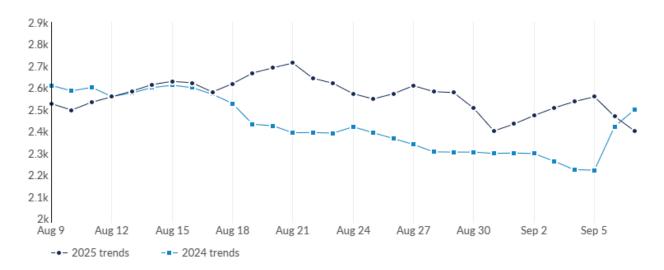
Dec 2023	4,302	3:1
Nov 2023	5,292	3:1
Oct 2023	4,673	3:1
Sep 2023	4,831	3:1
Aug 2023	5,212	3:1
Jul 2023	6,197	3:1
Jun 2023	6,663	3:1
May 2023	6,210	3:1
Apr 2023	5,561	3:1
Mar 2023	5,866	3:1
Feb 2023	5,625	3:1
Jan 2023	5,596	3:1
Dec 2022	5,142	3:1
Nov 2022	4,797	3:1
Oct 2022	4,562	3:1
Sep 2022	5,387	3:1
Aug 2022	5,579	3:1
Jul 2022	6,289	3:1
Jun 2022	5,849	3:1
May 2022	5,777	3:1
Apr 2022	5,721	3:1
Mar 2022	5,595	3:1
Feb 2022	4,527	3:1
Jan 2022	4,363	3:1
Dec 2021	5,248	3:1
Nov 2021	5,957	3:1
Oct 2021	5,347	3:1
Sep 2021	5,092	3:1
Aug 2021	4,897	3:1
Jul 2021	4,547	3:1
Jun 2021	4,332	3:1
4		

May 2021	4,203	3:1
Apr 2021	3,996	3:1
Mar 2021	3,714	3:1
Feb 2021	3,277	4:1
Jan 2021	3,244	4:1
Dec 2020	3,302	4:1
Nov 2020	3,284	4:1
Oct 2020	3,606	4:1
Sep 2020	3,054	3:1



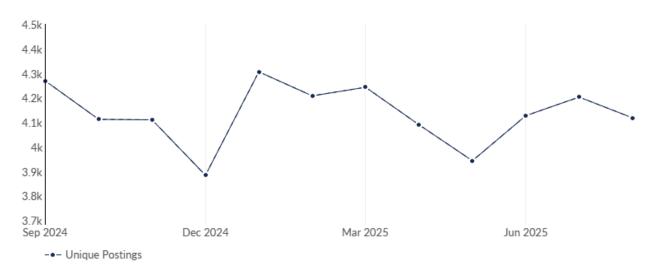
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Dec 2024	3,884	3:1
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Oct 2024	4,112	3:1
Sep 2024	4,269	3:1

This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Day	Unique Postings	Last Year's Unique Postings	% Change
August 9, 2025	2,526	2,610	-3.2%
August 10, 2025	2,497	2,585	-3.4%
August 11, 2025	2,533	2,601	-2.6%
August 12, 2025	2,558	2,559	0.0%
August 13, 2025	2,584	2,576	+0.3%
August 14, 2025	2,614	2,600	+0.5%
August 15, 2025	2,629	2,611	+0.7%
August 16, 2025	2,622	2,600	+0.8%
August 17, 2025	2,580	2,570	+0.4%
August 18, 2025	2,618	2,527	+3.6%
August 19, 2025	2,667	2,432	+9.7%
August 20, 2025	2,691	2,425	+11.0%
August 21, 2025	2,713	2,393	+13.4%
August 22, 2025	2,643	2,394	+10.4%
August 23, 2025	2,620	2,391	+9.6%
August 24, 2025	2,572	2,420	+6.3%
August 25, 2025	2,548	2,393	+6.5%
August 26, 2025	2,572	2,366	+8.7%

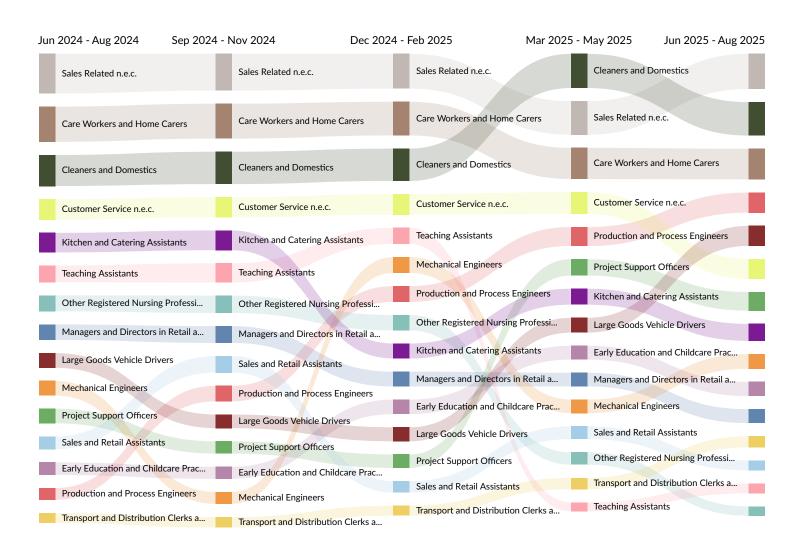
August 27, 2025	2,609	2,339	+11.5%
August 28, 2025	2,582	2,305	+12.0%
August 29, 2025	2,577	2,304	+11.8%
August 30, 2025	2,505	2,304	+8.7%
August 31, 2025	2,401	2,298	+4.5%
September 1, 2025	2,433	2,300	+5.8%
September 2, 2025	2,472	2,297	+7.6%
September 3, 2025	2,507	2,262	+10.8%
September 4, 2025	2,536	2,223	+14.1%
September 5, 2025	2,558	2,221	+15.2%
September 6, 2025	2,468	2,421	+1.9%
September 7, 2025	2,401	2,499	-3.9%



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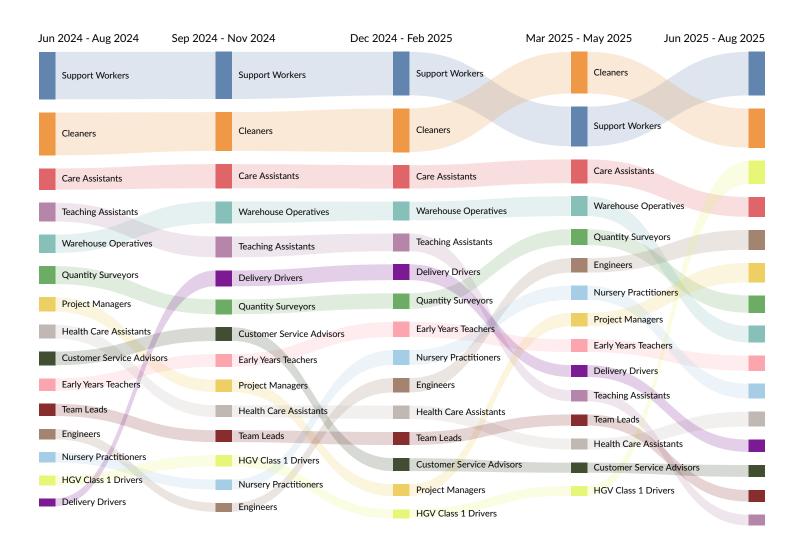
Occupation Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.



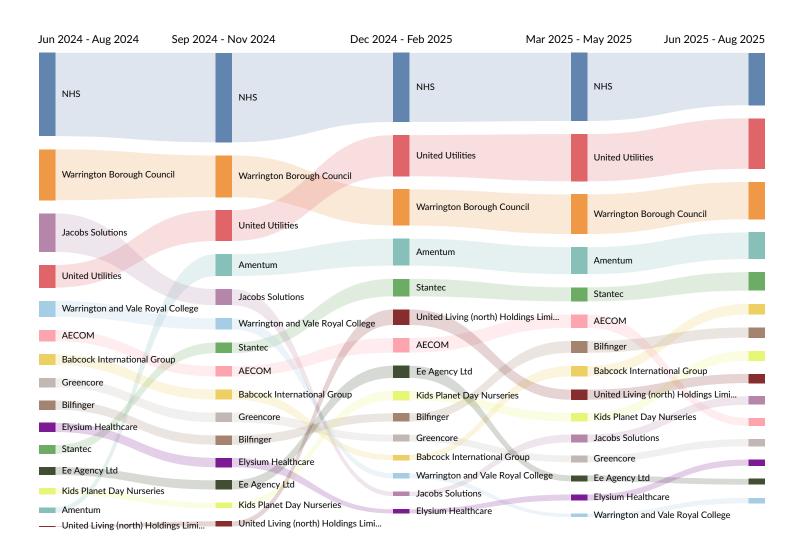
Job Title Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 job titles posted for based on your filters.



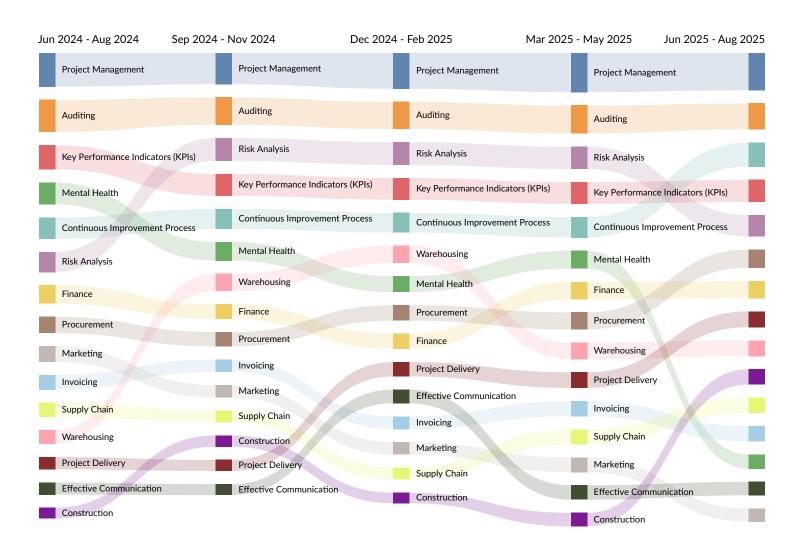
Company Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 companies posted for based on your filters.



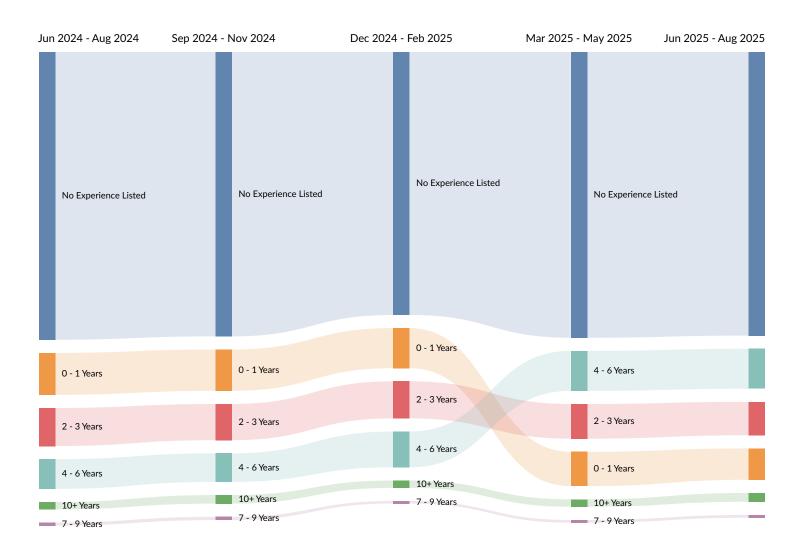
Skill Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 skills posted for based on your filters.



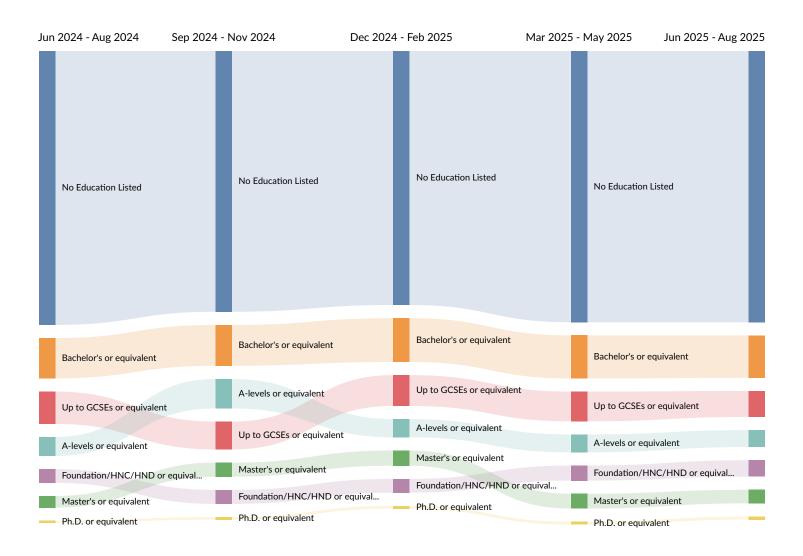
Minimum Experience Requirement Trends in Job Postings by Quarter

The chart below captures the trend for the experience requirements by quarter shown in postings in your region based on your filters.



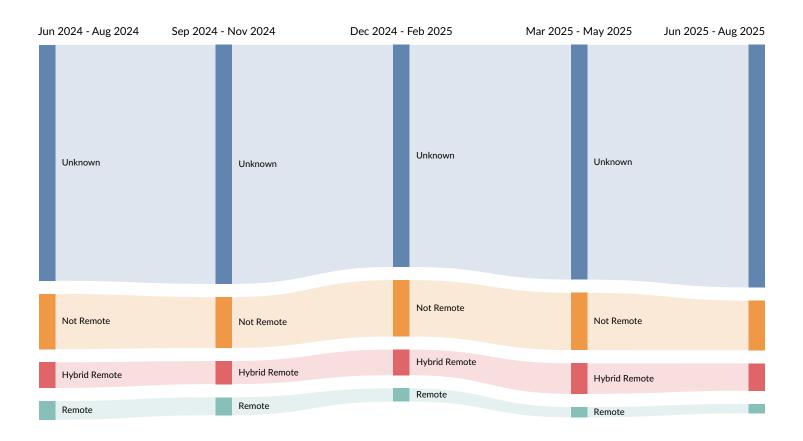
Educational Requirement Trends in Job Postings by Quarter

The chart below captures the quarterly trend for the educational requirements shown in postings in your region based on your filters.



Remote Trends in Job Postings by Quarter

The chart below captures the remote posting trends based on your filters.



Top Industries

	Total/Unique (Sep 2024 - Aug 2025)	Posting Intensity	Median Posting Duration
Human Health Activities	6,193 / 1,927	3:1	24 days
Activities of Head Offices; Management Consultancy Activities	3,236 / 1,791	2:1	23 days
Retail Trade, Except of Motor Vehicles and Motorcycles	3,120 / 1,244	3:1	23 days
Architectural and Engineering Activities; Technical Testing and Analysis	2,809 / 1,144	2:1	25 days
Education	3,611 / 959	4:1	27 days
Public Administration and Defence; Compulsory Social Security	1,469 / 941	2:1	20 days
Food and Beverage Service Activities	2,182 / 857	3:1	25 days
Other Personal Service Activities	1,490 / 736	2:1	24 days
Office Administrative, Office Support and Other Business Support Activities	1,092 / 638	2:1	23 days
Residential Care Activities	2,205 / 616	4:1	24 days

Top Companies Posting

Company	Total/Unique (Sep 2024 - Aug 2025)	Posting Intensity	Median Posting Duration
NHS	4,272 / 1,267	3:1	24 days
Warrington Borough Council	1,115 / 719	2:1	19 days
United Utilities	1,239 / 685	2:1	20 days
Amentum	1,060 / 441	2:1	26 days
Stantec	641 / 256	3:1	25 days
Babcock International Group	413 / 184	2:1	20 days
AECOM	584 / 183	3:1	21 days
Jacobs Solutions	425 / 183	2:1	22 days
United Living (north) Holdings Limited	201 / 171	1:1	29 days
Bilfinger	475 / 169	3:1	30 days
Kids Planet Day Nurseries	339 / 153	2:1	28 days
Greencore	619 / 149	4:1	31 days
Ee Agency Ltd	1,608 / 143	11:1	32 days
Absolute Interpreting And Translations	140 / 140	1:1	30 days
Barchester	874 / 138	6:1	20 days
Elysium Healthcare	619 / 126	5:1	26 days
Warrington and Vale Royal College	454 / 126	4:1	26 days
Bilfinger Industrial Services - USA	259 / 117	2:1	28 days
Torus Group	173 / 100	2:1	31 days
Your Housing Group	217 / 98	2:1	18 days
Assystem	245 / 97	3:1	31 days
Cavendish Nuclear	125 / 95	1:1	23 days
United Living Group	112 / 90	1:1	19 days
Vestas	220 / 88	3:1	31 days
Serco	216 / 87	2:1	18 days
Vistry Group PLC	258 / 80	3:1	36 days

United Living	114 / 78	1:1	24 days
National Nuclear Laboratory	169 / 76	2:1	21 days
Royal Mail	196 / 75	3:1	15 days
Sunbelt Rentals	112 / 75	1:1	22 days
RPS Australia	183 / 72	3:1	13 days
Village Hotels	195 / 69	3:1	28 days
Compass Group	315 / 65	5:1	31 days
Spire Healthcare Group Plc	110 / 64	2:1	22 days
Bright Futures Care	135 / 63	2:1	22 days
Asda	364 / 62	6:1	21 days
Balfour Beatty	163 / 61	3:1	24 days
David Lloyd Leisure	156 / 61	3:1	8 days
Integra International Ltd	133 / 61	2:1	43 days
Mitchells & Butlers	199 / 60	3:1	21 days
Warrington Collegiate	83 / 60	1:1	n/a
We Change Lives	167 / 60	3:1	31 days
Orchard Care Homes	348 / 59	6:1	31 days
Gousto	188 / 56	3:1	22 days
Arcadis	69 / 54	1:1	14 days
Arne Clo LTD	59 / 52	1:1	24 days
Nuvia	86 / 52	2:1	16 days
Betfred	80 / 50	2:1	31 days
Ministry of Justice	80 / 48	2:1	19 days
Vinci	63 / 48	1:1	21 days

Top Posted Job Titles

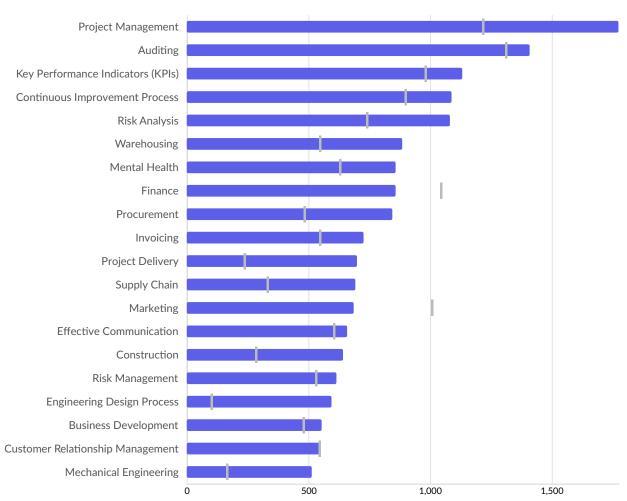
Job Title	Total/Unique (Sep 2024 - Aug 2025)	Posting Intensity	Median Posting Duration
Support Workers	926 / 376 2	2:1	29 days
Cleaners	870 / 344 3	3:1	23 days
Care Assistants	705 / 183 4	:1	24 days
Warehouse Operatives	474 / 168 3	3:1	25 days
Teaching Assistants	296 / 135	2:1	25 days
Quantity Surveyors	229 / 133 2	2:1	31 days
HGV Class 1 Drivers	365 / 124 3	3:1	18 days
Engineers	252 / 119 2	2:1	20 days
Nursery Practitioners	235 / 119 2	2:1	31 days
Project Managers	223 / 119 2	2:1	24 days
Early Years Teachers	265 / 118 2	2:1	23 days
Interpreters	117 / 117 1	:1	30 days
Delivery Drivers	309 / 113	3:1	27 days
Health Care Assistants	368 / 111 3	3:1	28 days
Team Leads	265 / 108 2	2:1	21 days
Customer Service Advisors	471 / 105 4	:1	24 days
Principal Engineers	202 / 102	2:1	17 days
Mechanical Engineers	194 / 100 2	2:1	29 days
Cleaning Operatives	188 / 95	2:1	26 days
Team Members	230 / 94 2	2:1	29 days
Residential Support Workers	251 / 91	3:1	32 days
Surveyors	189 / 85	2:1	29 days
Administrators	140 / 82	2:1	17 days
Early Years Practitioners	187 / 82	2:1	31 days
Receptionists	138 / 82	2:1	26 days
Catering Assistants	268 / 80 3	3:1	21 days

Kitchen Assistants	171 / 80	2:1	20 days
Sales Assistants	140 / 75	2:1	20 days
HGV Drivers	154 / 73	2:1	31 days
Sales Advisors	386 / 72	5:1	30 days
Apprentices	98 / 70	1:1	22 days
Business Development Managers	109 / 70	2:1	26 days
Retail Assistants	165 / 67	2:1	23 days
Supervisors	123 / 67	2:1	29 days
Chefs	193 / 62	3:1	23 days
Wait Staff	145 / 62	2:1	19 days
Production Operatives	206 / 60	3:1	21 days
Bar Staff	131 / 59	2:1	17 days
Housekeepers	146 / 58	3:1	20 days
Home Care Assistants	337 / 57	6:1	31 days
Primary School Catering Assistants	90 / 57	2:1	21 days
Drivers	93 / 56	2:1	19 days
HGV Class 2 Drivers	236 / 53	4:1	22 days
Registered Nurses	141 / 53	3:1	29 days
House Cleaners	200 / 52	4:1	23 days
Mental Health Practitioners	205 / 50	4:1	31 days
Baristas	121 / 49	2:1	25 days
Cover Supervisors	81 / 46	2:1	25 days
Staff Nurses	182 / 46	4:1	16 days
Forklift Drivers	113 / 45	3:1	26 days

Top Posted Occupations

Occupation (SOC)	Total/Unique (Sep 2024 - Aug 2025)	Posting Intensity	Median Posting Duration
Sales Related Occupations n.e.c.	2,373 / 910	3:1	28 days
Cleaners and Domestics	2,062 / 835	2:1	24 days
Care Workers and Home Carers	2,498 / 814	3:1	29 days
Customer Service Occupations n.e.c.	1,636 / 525	3:1	24 days
Kitchen and Catering Assistants	1,164 / 447	3:1	25 days
Production and Process Engineers	998 / 433	2:1	25 days
Large Goods Vehicle Drivers	1,131 / 423	3:1	20 days
Managers and Directors in Retail and Wholesale	741 / 386	2:1	25 days
Project Support Officers	747 / 386	2:1	22 days
Mechanical Engineers	728 / 358	2:1	25 days

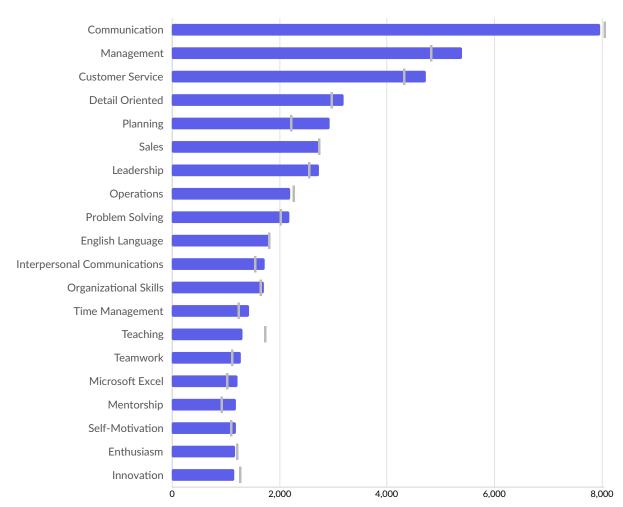




Top Specialized Skills	Unique Postings	National Average
Project Management	1,773	1,213
Auditing	1,408	1,307
Key Performance Indicators (KPIs)	1,132	977
Continuous Improvement Process	1,086	895
Risk Analysis	1,079	735
Warehousing	884	542
Mental Health	858	626
Finance	857	1,039
Procurement	843	480
Invoicing	727	544
Project Delivery	698	232
Supply Chain	693	328
Marketing	685	1,005

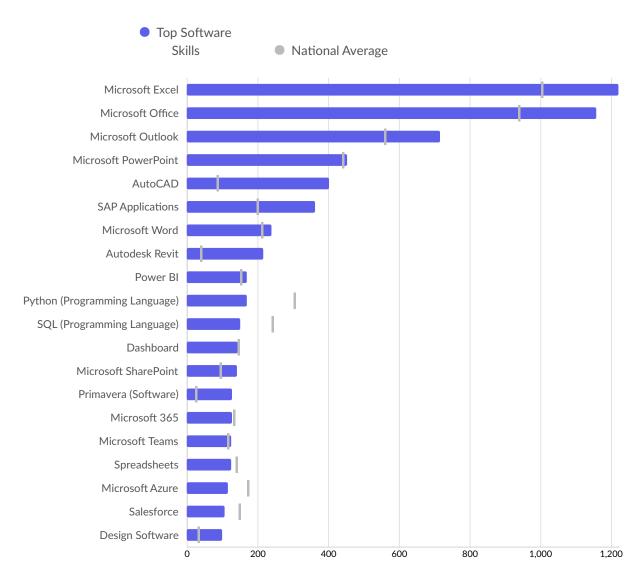
Effective Communication	660	600
Construction	642	281
Risk Management	616	526
Engineering Design Process	596	99
Business Development	554	477
Customer Relationship Management	548	539
Mechanical Engineering	514	162





Top Common Skills	Unique Postings	National Average
Communication	7,971	8,036
Management	5,411	4,811
Customer Service	4,730	4,296
Detail Oriented	3,192	2,947
Planning	2,943	2,207
Sales	2,746	2,722
Leadership	2,742	2,546
Operations	2,204	2,252
Problem Solving	2,193	1,999
English Language	1,839	1,785
Interpersonal Communications	1,724	1,525
Organizational Skills	1,717	1,640
Time Management	1,445	1,231

Teaching	1,321	1,710
Teamwork	1,292	1,104
Microsoft Excel	1,222	1,003
Mentorship	1,199	905
Self-Motivation	1,197	1,082
Enthusiasm	1,176	1,198
Innovation	1,164	1,253



Top Software Skills	Unique Postings	National Average
Microsoft Excel	1,222	1,003
Microsoft Office	1,158	939
Microsoft Outlook	716	559
Microsoft PowerPoint	455	440
AutoCAD	403	83
SAP Applications	362	197
Microsoft Word	239	209
Autodesk Revit	216	38
Power BI	171	152
Python (Programming Language)	170	303
SQL (Programming Language)	152	239
Dashboard	145	144

Microsoft SharePoint	142	92
Primavera (Software)	128	23
Microsoft 365	127	130
Microsoft Teams	126	114
Spreadsheets	126	137
Microsoft Azure	117	169
Salesforce	106	147
Design Software	99	31

Appendix A - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.