

# Job Posting Analytics

Lightcast Q1 2025 Data Set

June 2025

# Parameters

Select Timeframe: May 2024 - Apr 2025

Regions:

Code	Description
E06000007	Warrington
E06000050	Cheshire West and Chester

Code	Description
E06000049	Cheshire East

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

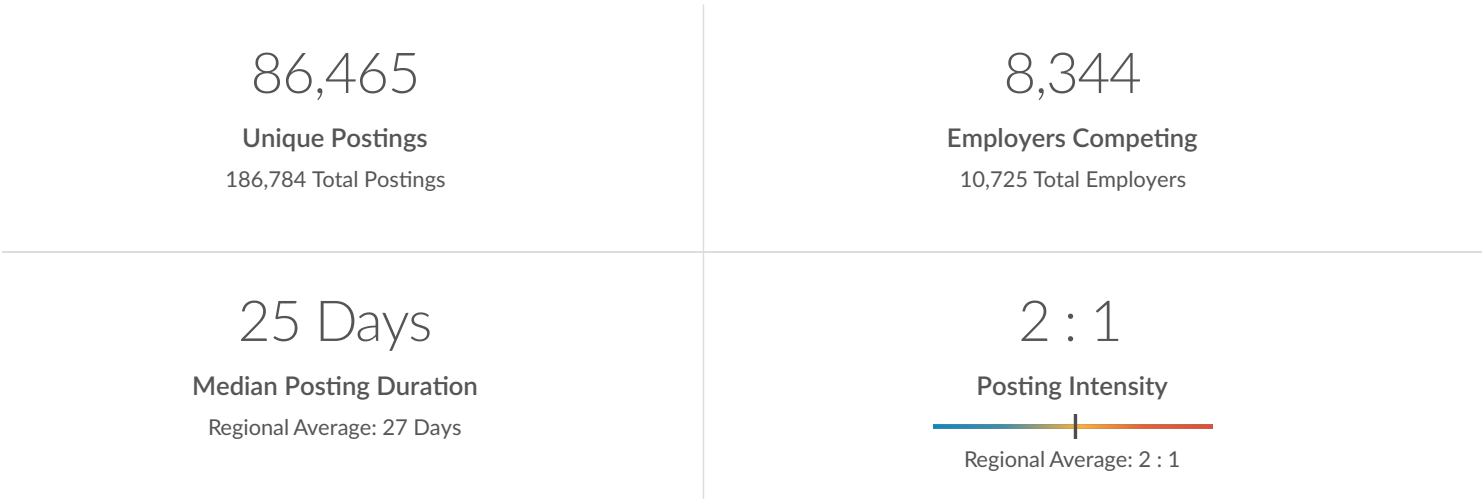
Company Type:

Non-Staffing Companies
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Keyword Search:

Posting Type: Active Postings

# Job Postings Overview

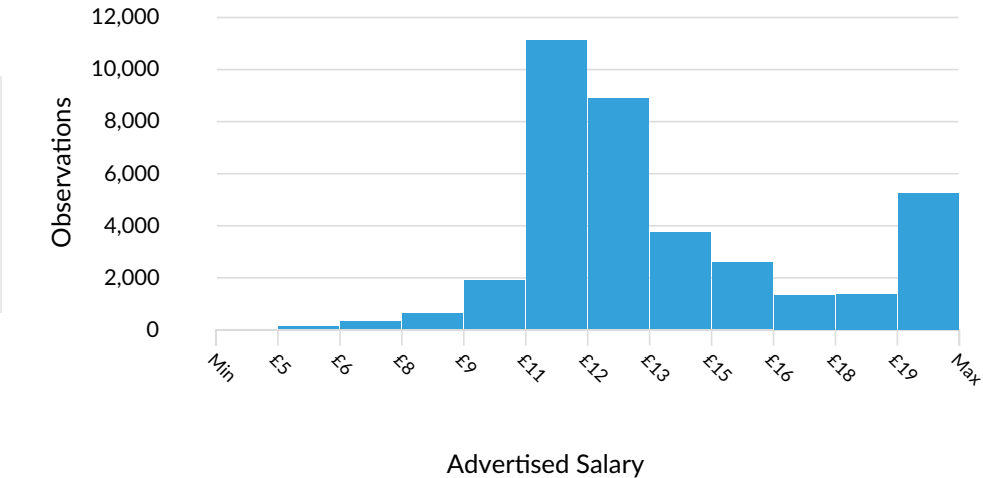


## Advertised Salary

There are 36,931 advertised salary observations (43% of the 86,465 matching postings).

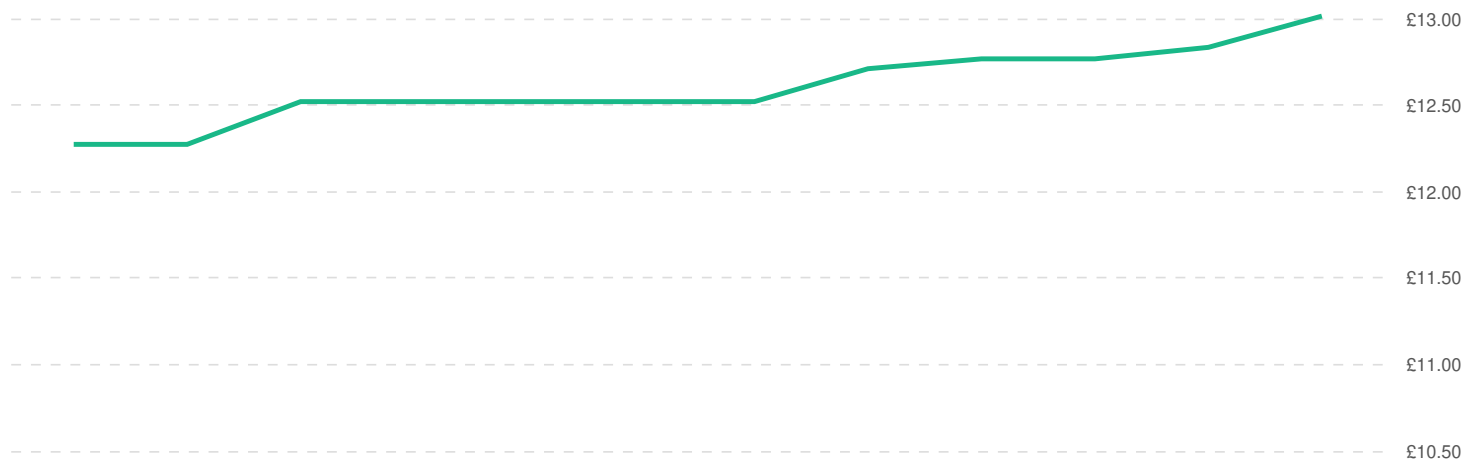
£12.58/hr

Median Advertised Salary

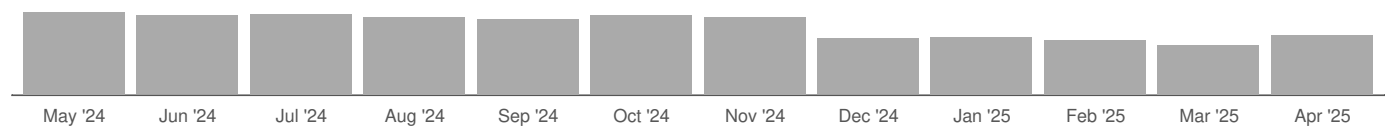


# Advertised Salary Trend

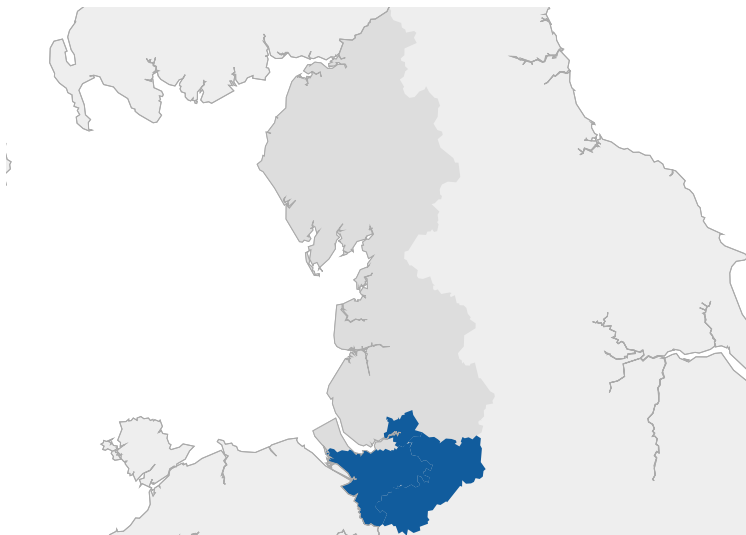
▲ 6.0% May 2024 – Apr 2025  
£12.58 Median



36,932 Job Postings

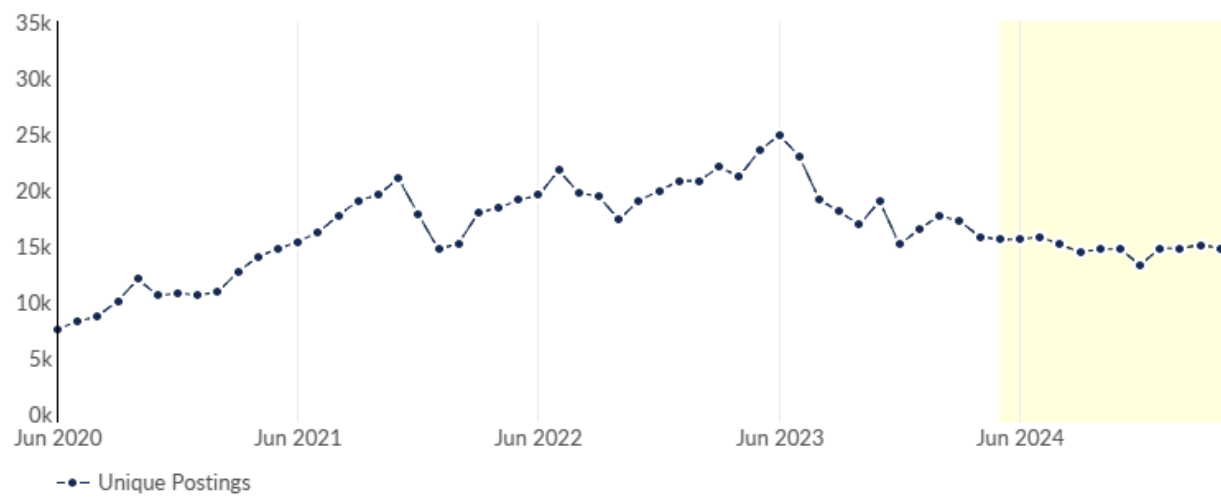


# Job Postings Regional Breakdown



Local Authority	Unique Postings (May 2024 - Apr 2025)
Cheshire East	31,139
Cheshire West and Chester	30,772
Warrington	24,554

# Unique Postings Trend



Month	Unique Postings	Posting Intensity
May 2025	14,215	2 : 1
Apr 2025	14,778	2 : 1
Mar 2025	15,065	2 : 1
Feb 2025	14,754	2 : 1
Jan 2025	14,759	2 : 1
Dec 2024	13,267	2 : 1
Nov 2024	14,686	2 : 1
Oct 2024	14,667	2 : 1
Sep 2024	14,415	3 : 1
Aug 2024	15,102	3 : 1
Jul 2024	15,790	3 : 1
Jun 2024	15,557	3 : 1
May 2024	15,539	3 : 1
Apr 2024	15,804	3 : 1
Mar 2024	17,175	3 : 1
Feb 2024	17,670	3 : 1
Jan 2024	16,493	3 : 1
Dec 2023	15,076	3 : 1
Nov 2023	18,973	3 : 1
Oct 2023	16,848	3 : 1

Sep 2023	18,032	3 : 1
Aug 2023	19,106	3 : 1
Jul 2023	22,951	3 : 1
Jun 2023	24,878	3 : 1
May 2023	23,459	3 : 1
Apr 2023	21,160	3 : 1
Mar 2023	22,019	3 : 1
Feb 2023	20,775	3 : 1
Jan 2023	20,793	3 : 1
Dec 2022	19,870	3 : 1
Nov 2022	19,030	3 : 1
Oct 2022	17,299	3 : 1
Sep 2022	19,404	3 : 1
Aug 2022	19,692	3 : 1
Jul 2022	21,724	3 : 1
Jun 2022	19,490	3 : 1
May 2022	19,072	3 : 1
Apr 2022	18,357	3 : 1
Mar 2022	17,955	3 : 1
Feb 2022	15,195	3 : 1
Jan 2022	14,660	4 : 1
Dec 2021	17,766	4 : 1
Nov 2021	20,998	4 : 1
Oct 2021	19,531	4 : 1
Sep 2021	19,025	4 : 1
Aug 2021	17,675	4 : 1
Jul 2021	16,193	4 : 1
Jun 2021	15,358	4 : 1
May 2021	14,706	4 : 1
Apr 2021	14,020	4 : 1
Mar 2021	12,662	4 : 1

Feb 2021	10,844	4 : 1
Jan 2021	10,592	4 : 1
Dec 2020	10,738	4 : 1
Nov 2020	10,545	4 : 1
Oct 2020	11,991	4 : 1
Sep 2020	10,046	4 : 1
Aug 2020	8,714	4 : 1
Jul 2020	8,210	3 : 1
Jun 2020	7,571	3 : 1

## Education Breakdown

Education Level	Unique Postings	% of Total
Up to GCSEs or equivalent	7,488	9%
No Education Listed	67,509	78%
A-levels or equivalent	4,390	5%
Foundation/HNC/HND or equivalent	1,959	2%
Bachelor's or equivalent	6,833	8%
Master's or equivalent	2,363	3%
Ph.D. or equivalent	531	1%



# Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
Up to GCSEs or equivalent	7,488	0	9%
A-levels or equivalent	2,962	1,231	3%
Foundation/HNC/HND or equivalent	1,374	424	2%
Bachelor's or equivalent	5,999	768	7%
Master's or equivalent	887	1,411	1%
Ph.D. or equivalent	246	285	0%

# Experience Breakdown











Minimum Experience	Unique Postings	% of Total
No Experience Listed	61,463	71%
0 - 1 Years	10,398	12%
2 - 3 Years	7,602	9%
4 - 6 Years	4,630	5%
7 - 9 Years	577	1%
10+ Years	1,795	2%

# Top Companies Posting











	Total/Unique (May 2024 - Apr 2025)	Posting Intensity	Median Posting Duration
NHS	19,213 / 5,855	3 : 1 	24 days
Warrington Borough Council	1,241 / 820	2 : 1 	17 days
Barclays	2,265 / 649	3 : 1 	16 days
Absolute Interpreting And Translations	766 / 634	1 : 1 	30 days
United Utilities	830 / 551	2 : 1 	19 days
Cheshire West And Chester Council	1,311 / 533	2 : 1 	21 days
Jacobs Solutions	1,351 / 430	3 : 1 	30 days
Amentum	1,086 / 403	3 : 1 	27 days
Kids Planet Day Nurseries	990 / 402	2 : 1 	28 days
AstraZeneca	700 / 381	2 : 1 	23 days
Cwp-Gmbh	1,163 / 369	3 : 1 	21 days
Cheshire East Council	700 / 369	2 : 1 	26 days
Tesco	1,818 / 312	6 : 1 	17 days
Barchester	1,359 / 304	4 : 1 	21 days
Radius Payment Solutions Limited	567 / 301	2 : 1 	28 days
Morrisons	703 / 294	2 : 1 	22 days
Mitchells & Butlers	776 / 287	3 : 1 	17 days
JD Wetherspoon	753 / 278	3 : 1 	23 days
Bentley Motors	342 / 265	1 : 1 	15 days
Ee Agency Ltd	2,488 / 259	10 : 1 	24 days
ALDI	748 / 256	3 : 1 	19 days
Costa Coffee	661 / 252	3 : 1 	26 days
Maria Mallaband Care Group	1,038 / 251	4 : 1 	28 days
McDonald's	751 / 228	3 : 1 	26 days
AECOM	710 / 223	3 : 1 	16 days
Royal London Mutual Insurance Society	469 / 214	2 : 1 	19 days
Maid2Clean	411 / 211	2 : 1 	13 days
Disability Positive	299 / 210	1 : 1 	26 days

Bupa	850 / 205	4 : 1		30 days
Compass Group	853 / 205	4 : 1		33 days
The Boots Company	583 / 205	3 : 1		25 days
Bilfinger	570 / 203	3 : 1		27 days
Stantec	471 / 203	2 : 1		24 days
Care Uk	753 / 203	4 : 1		31 days
Cheshire College - South and West	358 / 200	2 : 1		20 days
Asda	1,150 / 198	6 : 1		29 days
Sodexo	1,006 / 196	5 : 1		31 days
MHA	530 / 190	3 : 1		32 days
Alternative Futures Group Ltd	570 / 190	3 : 1		18 days
Sytner Group	534 / 182	3 : 1		28 days
Babcock International Group	469 / 173	3 : 1		21 days
Bilfinger Industrial Services - USA	343 / 171	2 : 1		27 days
Warrington and Vale Royal College	516 / 167	3 : 1		26 days
Marks And Spencer	326 / 151	2 : 1		17 days
Ministry of Justice	252 / 150	2 : 1		20 days
Cheshire East Cab Limited	203 / 146	1 : 1		27 days
Waters	316 / 144	2 : 1		28 days
Loungers Ltd	760 / 142	5 : 1		33 days
Greencore	593 / 141	4 : 1		32 days
Spire Healthcare Group Plc	269 / 137	2 : 1		11 days

# Top Cities Posting

City	Total/Unique (May 2024 - Apr 2025)	Posting Intensity	Median Posting Duration
Warrington	52,232 / 23,258	2 : 1 	25 days
Chester, Cheshire West and Chester	38,480 / 17,293	2 : 1 	26 days
Crewe, Cheshire East	20,070 / 9,354	2 : 1 	24 days
Macclesfield, Cheshire East	15,197 / 6,791	2 : 1 	25 days
Ellesmere Port, Cheshire West and Chester	11,009 / 5,500	2 : 1 	25 days
Northwich, Cheshire West and Chester	6,717 / 3,504	2 : 1 	24 days
Knutsford, Cheshire East	7,880 / 3,226	2 : 1 	25 days
Wilmslow, Cheshire East	5,678 / 2,901	2 : 1 	26 days
Winsford, Cheshire West and Chester	4,323 / 2,069	2 : 1 	26 days
Nantwich, Cheshire East	3,810 / 2,065	2 : 1 	24 days

# Top Posted Occupations

	Total/Unique (May 2024 - Apr 2025)	Posting Intensity	Median Posting Duration
Care Workers and Home Carers	11,457 / 4,185	3 : 1 	30 days
Cleaners and Domestic	8,210 / 3,753	2 : 1 	25 days
Sales Related Occupations n.e.c.	8,141 / 3,570	2 : 1 	27 days
Kitchen and Catering Assistants	6,260 / 2,534	2 : 1 	25 days
Sales and Retail Assistants	4,944 / 1,941	3 : 1 	23 days
Customer Service Occupations n.e.c.	5,044 / 1,871	3 : 1 	25 days
Teaching Assistants	2,783 / 1,361	2 : 1 	28 days
Other Registered Nursing Professionals	3,654 / 1,267	3 : 1 	23 days
Managers and Directors in Retail and Wholesale	2,472 / 1,224	2 : 1 	26 days
Bar Staff	2,254 / 1,197	2 : 1 	29 days

# Top Posted Occupations

Occupation	Total/Unique (May 2024 - Apr 2025)	Posting Intensity	Median Posting Duration
Janitor / Cleaner	7,381 / 3,493	2 : 1 	24 days
Retail Sales Associate	6,657 / 2,541	3 : 1 	23 days
Home Health Aide	7,694 / 2,540	3 : 1 	29 days
Office / Administrative Assistant	3,844 / 1,905	2 : 1 	22 days
Customer Service Representative	5,412 / 1,894	3 : 1 	25 days
Sales Representative	4,382 / 1,871	2 : 1 	26 days
Registered Nurse	5,124 / 1,793	3 : 1 	23 days
Caregiver / Personal Care Aide	3,771 / 1,647	2 : 1 	30 days
Teacher Assistant	3,072 / 1,530	2 : 1 	28 days
Preschool / Childcare Teacher	2,834 / 1,493	2 : 1 	28 days
Retail Store Manager / Supervisor	3,018 / 1,308	2 : 1 	24 days
Bartender	2,254 / 1,197	2 : 1 	29 days
Chef	3,200 / 1,176	3 : 1 	25 days
Tractor-Trailer Truck Driver	2,520 / 1,094	2 : 1 	24 days
Sales Assistant	2,468 / 1,052	2 : 1 	25 days
Kitchen Staff	2,293 / 962	2 : 1 	28 days
Maid / Housekeeping Staff	2,132 / 926	2 : 1 	25 days
Waiter / Waitress	1,697 / 855	2 : 1 	29 days
Sales Delivery Driver	2,379 / 850	3 : 1 	27 days
Busser / Banquet Worker / Cafeteria Attendant	2,048 / 831	2 : 1 	23 days
Youth Counselor / Worker	2,039 / 829	2 : 1 	28 days
Warehouse Worker	1,489 / 765	2 : 1 	21 days
Receptionist	1,392 / 759	2 : 1 	23 days
Healthcare Administrator	1,822 / 743	2 : 1 	25 days
Fast Food / Counter Worker	1,899 / 731	3 : 1 	27 days

Interpreter / Translator	937 / 728	1 : 1		30 days
Bookkeeper / Accounting Clerk	1,071 / 684	2 : 1		23 days
Project Manager	1,268 / 680	2 : 1		23 days
Family / School / General Social Worker	1,408 / 652	2 : 1		26 days
Barista	1,296 / 594	2 : 1		25 days
Business Development / Sales Manager	1,091 / 594	2 : 1		27 days
Restaurant / Food Service Supervisor	1,135 / 564	2 : 1		28 days
Nurse Practitioner	1,988 / 556	4 : 1		28 days
Special Education Teacher	972 / 549	2 : 1		28 days
Physician	1,537 / 545	3 : 1		24 days
Software Developer / Engineer	1,310 / 510	3 : 1		18 days
Operations Manager / Supervisor	929 / 473	2 : 1		21 days
Restaurant / Food Service Manager	1,136 / 467	2 : 1		22 days
Automotive Service Technician / Mechanic	1,124 / 452	2 : 1		27 days
Tutor	786 / 441	2 : 1		28 days
Mechanical Engineer	1,049 / 441	2 : 1		28 days
Mental Health Assistant	982 / 431	2 : 1		29 days
Manufacturing Machine Operator	902 / 425	2 : 1		25 days
Security Officer	719 / 412	2 : 1		28 days
Computer Support Specialist	709 / 402	2 : 1		22 days
Dishwasher	779 / 393	2 : 1		29 days
Coach	661 / 391	2 : 1		25 days
Nursing Assistant	1,257 / 389	3 : 1		23 days
Electrical Engineer	866 / 381	2 : 1		29 days
Landscaping / Groundskeeping Worker	692 / 380	2 : 1		24 days











# Top Posted Job Titles

	Total/Unique (May 2024 - Apr 2025)	Posting Intensity	Median Posting Duration
Support Workers	4,152 / 1,644	3 : 1 	28 days
Cleaners	3,265 / 1,463	2 : 1 	25 days
Care Assistants	3,776 / 1,110	3 : 1 	30 days
Teaching Assistants	1,494 / 687	2 : 1 	28 days
Team Members	1,359 / 560	2 : 1 	29 days
Health Care Assistants	1,389 / 531	3 : 1 	27 days
Kitchen Assistants	1,067 / 505	2 : 1 	26 days
Sales Assistants	1,083 / 452	2 : 1 	25 days
Delivery Drivers	1,309 / 445	3 : 1 	29 days
Early Years Teachers	877 / 427	2 : 1 	27 days
Team Leads	1,077 / 425	3 : 1 	25 days
Cleaning Operatives	769 / 401	2 : 1 	25 days
Customer Service Advisors	1,306 / 386	3 : 1 	26 days
Receptionists	726 / 379	2 : 1 	23 days
Kitchen Porters	761 / 377	2 : 1 	29 days
Warehouse Operatives	823 / 375	2 : 1 	23 days
Nursery Practitioners	655 / 368	2 : 1 	31 days
Bar Staff	714 / 360	2 : 1 	25 days
Catering Assistants	949 / 334	3 : 1 	22 days
Wait Staff	678 / 328	2 : 1 	24 days
Housekeepers	711 / 312	2 : 1 	25 days
Interpreters	360 / 306	1 : 1 	30 days
Registered Nurses	928 / 303	3 : 1 	27 days
Apprentices	485 / 287	2 : 1 	25 days
Retail Assistants	671 / 286	2 : 1 	23 days
Bartenders	578 / 284	2 : 1 	32 days
Personal Care Assistants	762 / 281	3 : 1 	31 days
Administrators	490 / 281	2 : 1 	21 days

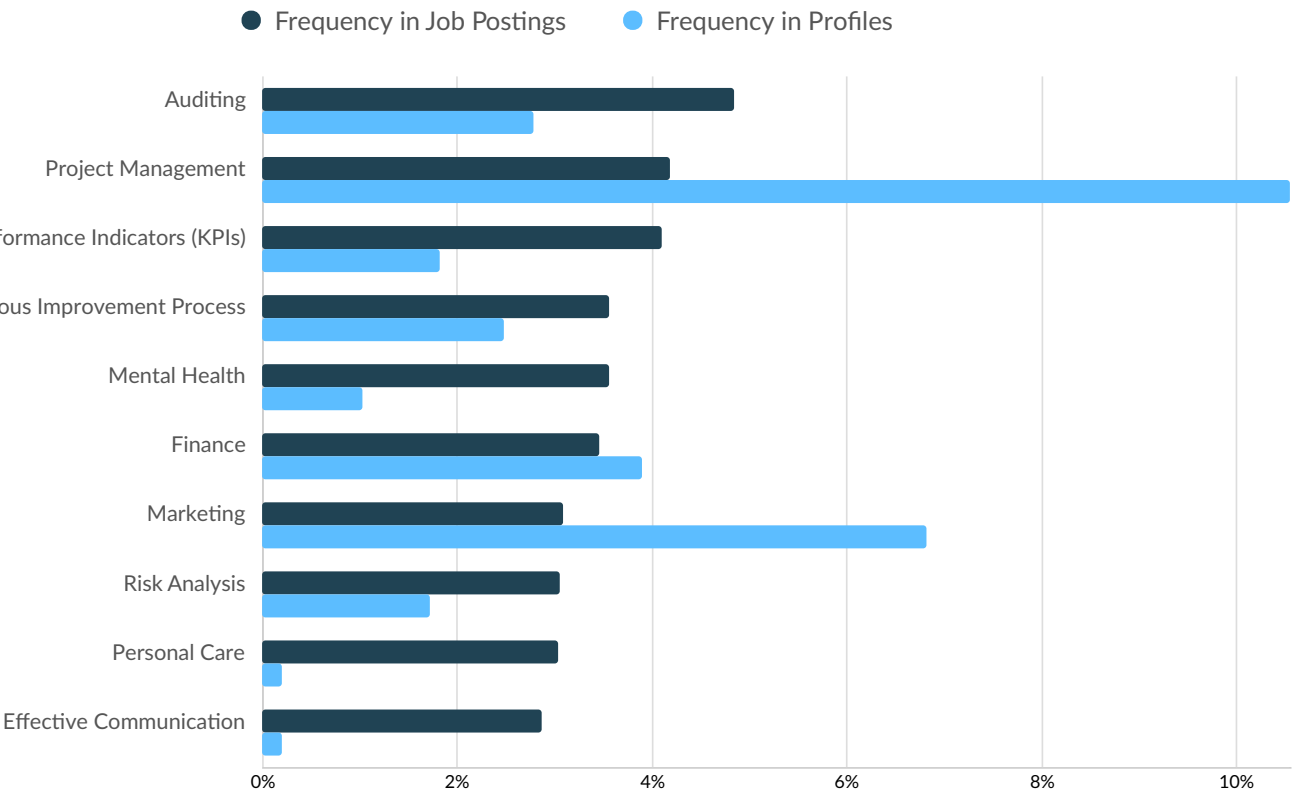
Residential Support Workers	667 / 263	3 : 1		30 days
Baristas	617 / 255	2 : 1		23 days
Sales Advisors	514 / 240	2 : 1		28 days
Supervisors	452 / 236	2 : 1		28 days
Early Years Practitioners	528 / 236	2 : 1		28 days
Vehicle Technicians	613 / 230	3 : 1		30 days
Store Colleagues	1,296 / 229	6 : 1		23 days
Mental Health Practitioners	1,281 / 227	6 : 1		31 days
Chefs	660 / 225	3 : 1		27 days
Home Care Assistants	876 / 217	4 : 1		33 days
Domestic Assistants	734 / 216	3 : 1		30 days
Sous Chefs	657 / 215	3 : 1		27 days
Domestic Cleaners	327 / 201	2 : 1		30 days
Project Managers	331 / 191	2 : 1		22 days
Sales Executives	371 / 188	2 : 1		27 days
Activities Coordinators	407 / 180	2 : 1		27 days
HGV Class 1 Drivers	536 / 176	3 : 1		27 days
Deputy Managers	365 / 175	2 : 1		18 days
SEN Teaching Assistants	396 / 173	2 : 1		32 days
Chefs De Partie	429 / 172	2 : 1		24 days
Practitioners	375 / 170	2 : 1		20 days
Quantity Surveyors	295 / 169	2 : 1		27 days



# Top Industries

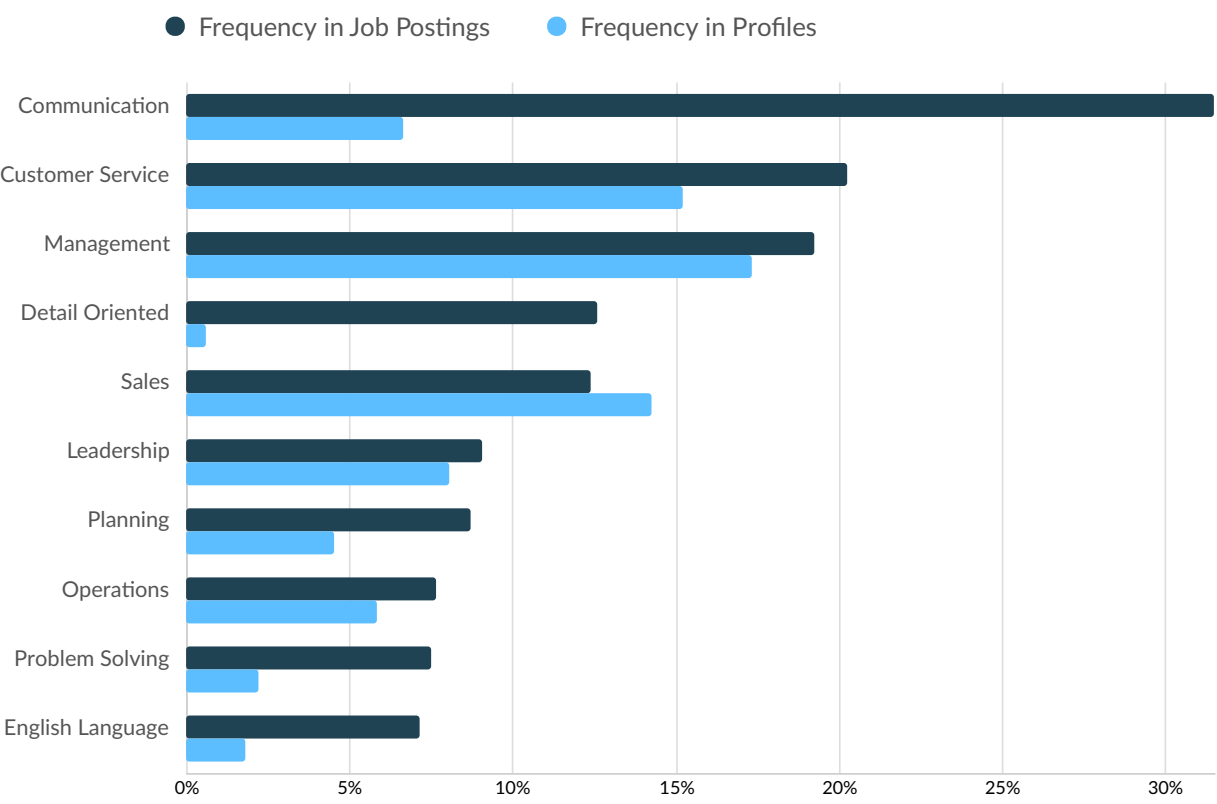
Industry	Total/Unique (May 2024 - Apr 2025)	Posting Intensity	Median Posting Duration
Human Health Activities	27,128 / 8,977	3 : 1 	24 days
Retail Trade, Except of Motor Vehicles and Motorcycles	13,944 / 5,432	3 : 1 	23 days
Food and Beverage Service Activities	12,678 / 4,808	3 : 1 	27 days
Activities of Head Offices; Management Consultancy Activities	8,068 / 3,898	2 : 1 	25 days
Education	8,499 / 3,293	3 : 1 	24 days
Residential Care Activities	9,011 / 3,082	3 : 1 	26 days
Architectural and Engineering Activities; Technical Testing and Analysis	4,938 / 1,969	3 : 1 	27 days
Financial Service Activities, Except Insurance and Pension Funding	4,727 / 1,961	2 : 1 	21 days
Public Administration and Defence; Compulsory Social Security	2,922 / 1,939	2 : 1 	20 days
Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	4,136 / 1,867	2 : 1 	22 days

# Top Specialized Skills



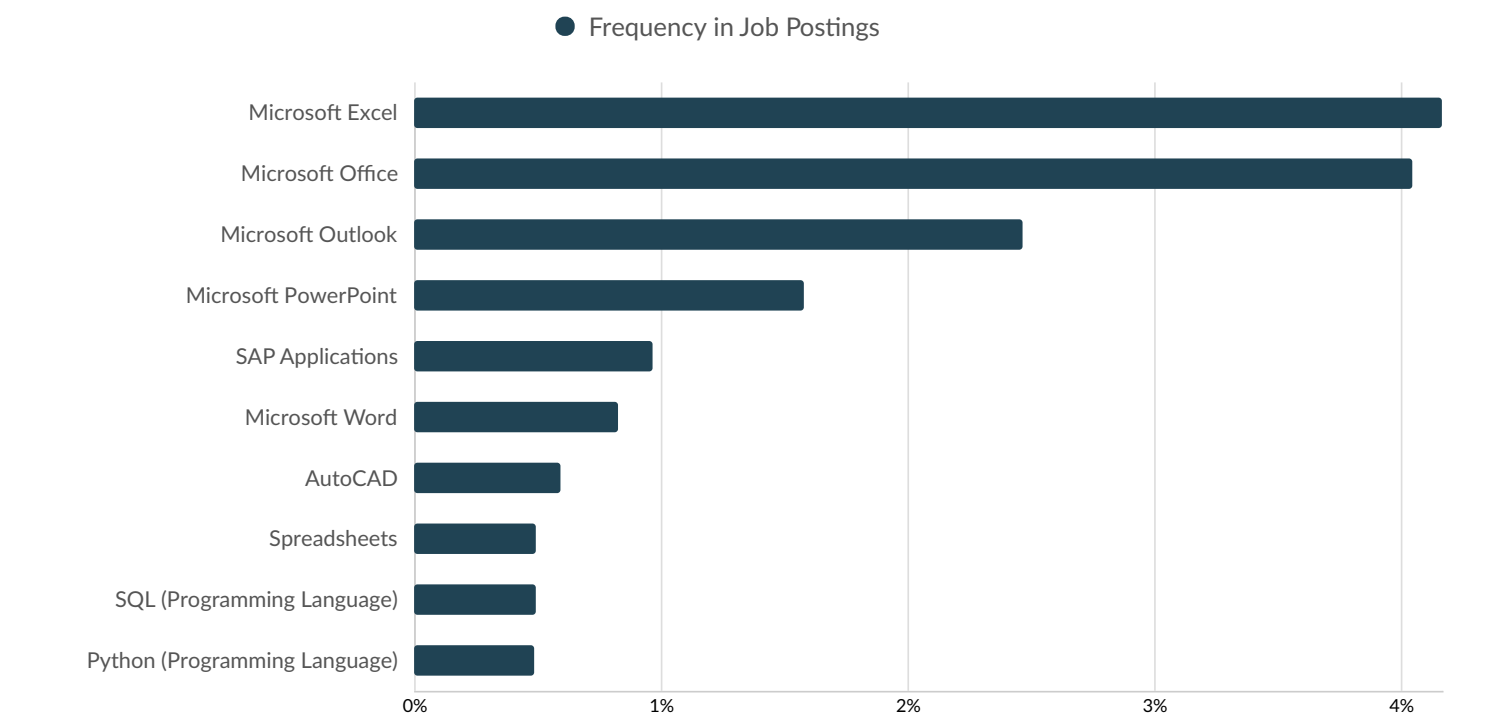
	Postings	% of Total Postings	Profiles	% of Total Profiles
Auditing	4,186	5%	10,623	3%
Project Management	3,627	4%	40,313	11%
Key Performance Indicators (KPIs)	3,553	4%	6,982	2%
Continuous Improvement Process	3,083	4%	9,454	2%
Mental Health	3,077	4%	3,934	1%
Finance	2,993	3%	14,906	4%
Marketing	2,678	3%	26,057	7%
Risk Analysis	2,640	3%	6,567	2%
Personal Care	2,630	3%	781	0%
Effective Communication	2,483	3%	752	0%

# Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles
Communication	27,238	32%	25,333	7%
Customer Service	17,529	20%	58,052	15%
Management	16,640	19%	66,203	17%
Detail Oriented	10,906	13%	2,307	1%
Sales	10,737	12%	54,429	14%
Leadership	7,843	9%	30,716	8%
Planning	7,532	9%	17,412	5%
Operations	6,633	8%	22,382	6%
Problem Solving	6,500	8%	8,496	2%
English Language	6,202	7%	6,976	2%

# Top Software Skills



	Postings	% of Total Postings
Microsoft Excel	3,605	4%
Microsoft Office	3,501	4%
Microsoft Outlook	2,132	2%
Microsoft PowerPoint	1,366	2%
SAP Applications	834	1%
Microsoft Word	717	1%
AutoCAD	512	1%
Spreadsheets	424	0%
SQL (Programming Language)	424	0%
Python (Programming Language)	423	0%

# Top Certifications

	Postings with Certification
Security Clearance	997
Registered Nurse (RN)	988
Valid Driver's License	619
CSCS Card	554
Association Of Chartered Certified Accountants	437
Functional Skills Qualification	424
Chartered Institute Of Management Accountants (CIMA)	368
Post Graduate Certificate In Education (PGCE)	278
Association of Accounting Technicians	271
Chartered Institute Of Personnel And Development (CIPD) Certified	156

# Appendix A

## Top Posting Sources

Website	Postings on Website (May 2024 - Apr 2025)
indeed.com	43,951
dwp.gov.uk	13,663
jobrapido.com	9,286
reed.co.uk	5,671
jobs.nhs.uk	3,491
fish4.co.uk	3,086
jobs24.co.uk	2,682
cv-library.co.uk	2,390
gumtree.com	2,349
leisurejobs.com	2,064
starjobsearch.co.uk	1,868
dejobs.org	1,865
searchukjobs.com	1,513
jobs4network.co.uk	1,432
myworkdayjobs.com	1,374
healthjobsuk.com	1,266
carehome.co.uk	1,091
engineeringjobs.co.uk	949
e4s.co.uk	732
jobs-redefined.co	629
jobserve.com	616
warrington.gov.uk	607
britishjobs.co.uk	549
findapprenticeship.service.gov.uk	518
smartrecruiters.com	515

# Appendix B

## Sample Postings

Mental Health Practitioner	
Link to Live Job Posting: Posting is no longer active	
Location: Chester, Cheshire West and Chester	Company: Cwp-Gmbh
Job Title: Mental Health Practitioners	
<p>Mental Health Practitioner 3.6 3.6 out of 5 stars Chester Main area Mental Health Practitioner Grade Band 6 Contract Fixed term: 12 months (Maternity cover) Hours Full time - 37.5 hours per week (24 hr shifts) Job ref 373-CYP1413 Site Countess of Chester Town Chester or Wirral Salary £37,338 - £44,962 Per annum Salary period Yearly Closing 14/05/2025 23:59 Job overview This Mental Health Practitioner (MHP) post will be based at Chester. An exciting opportunity has arisen to be part of our developing Children and Young People's (CYP) Emergency and Urgent care provision. As part of the NHS 5 Year Forward View, CWP have undertaken the development of the crisis response services for Children and Young People (CYP). We are continuing to recruit a number of enthusiastic and motivated clinicians to CWP's developing CYP Urgent Support Team. These dynamic team members will form part of our skilled, multidisciplinary team. Clinicians will be offered the opportunity to develop skills and experience in this area through the induction process, internal training ,Continuing Professional Development (CPD) and supervision. Main duties of the job The service operates over 24 hours, 7 days per week to provide crisis mental health assessment and brief interventions for CYP in a range of settings in line with the Urgent and Emergency Mental Health Care for CYP implementation guidance NHS England » Urgent and emergency mental health care for children and young people: national implementation guidance. Clinical knowledge and relevant experience of assessing and managing risk within a mental health or social care setting is highly desirable although not essential, as continuing support and development opportunities will be provided. Professional registration with HCPC, Social Work England or NMC is required. Key components of the role include comprehensive mental health risk assessment, planning crisis interventions and appropriately safeguarding young people. You will work collaboratively to promote safety and support young people and their family/carers through face to face work and via the CWP Trust Wide Crisis Line. The post also involves liaison with other services and external agencies to ensure effective pathways of care. The posts will cover the Cheshire and Wirral Partnership footprint, therefore access to transport for work purposes is essential. The role is based at Chester. Working for our organisation Cheshire and Wirral Partnership (CWP) provides health and care services for a population of over one million people, including mental health, learning disability, community physical health and all-age disability care, as well as the provision of three GP surgeries in Cheshire. We employ around 4,500 staff across 73 sites and have services across Wirral and Cheshire, as well as Trafford, Warrington, Bolton, Halton and Liverpool. We also provide specialist services for the North West as a whole. Our aim is to help improve the lives of everyone in our communities, adopting a compassionate, person-centred approach to everything we do. We are rated as Outstanding for Caring by the Care Quality Commission, with a Good rating overall. As a Disability Confident Employer, Rainbow Badge Scheme member, Veteran Aware organisation and proud holder of the Armed Forces Covenant Employer Recognition Scheme Gold Award, CWP is committed to making our recruitment practices as inclusive as possible and developing a culture that values differences, and welcome applications from people who have direct experience of accessing our services. We also offer up to three weeks' induction, with our Prepare to Care programme for all new starters. This aims to give you all the knowledge and guidance to help you hit the ground running with CWP. Whether you are just starting out in your career or looking to use your existing skills and experience in a new role, you'll find something to suit you at CWP. Detailed job description and main responsibilities Please download a copy of the job description (see 'documents to download' section below) for full details of the main responsibilities for this role. At CWP, our recruitment selection processes are based on both competence (see person specification for details) and values. CWP recruits people that can demonstrate the Trust's Values in their everyday life and we use a values-based approach in our interviews, which explores not only what you do but how and why you do it. Before applying, we encourage you to review the Trust's Values and think about how these align with your own personal values. The supporting information section in your application should reflect your understanding of the Trust's Values and associated behaviours and you should provide examples from your work experience and/or personal life which demonstrate these values through your behaviours. An applicant guide to help and support you through your recruitment journey can be accessed at the bottom of this page. Further help and support for completing your application can be accessed via our website. If you need any further guidance to help you complete your application, contact our recruitment team via email at: cwp.recruitment@nhs.net or by calling 01244 393100. If you have a disability that</p>	



application, contact our recruitment team via email at [cwp.recruitment@nhs.net](mailto:cwp.recruitment@nhs.net) or by calling 01270 656360. If you have a disability that meets the definition set out in the Equality Act 2010, and you can show that you meet the 'essential' criteria described in the person specification for an available position, please answer 'YES' to the question: 'Do you wish to be considered under the Guaranteed Interview Scheme?' Please inform the team if you have any special support needs to be considered as part of the interview and selection processes. The trust offers a Guaranteed Interview Scheme to any armed forces community applicants who meet the essential criteria for the post and encourages applications from armed forces reservists or cadet force adult volunteers. Please note applicants will be required to pay for their DBS check. Costs are deducted from salary following appointment. You are encouraged to enrol for the DBS Update Service. A small annual fee of £16 per year applies. New entrants to the NHS will commence on the minimum of the scale stated above. Applicants are advised to apply early as if a large number of applications are received for this post we reserve the right to close the vacancy prior to the advertised date. Good luck with your application. We hope to welcome you to Team CWP very soon!

**Person specification**

**Qualifications**

**Essential criteria**

**Core profession** (Social Work, Nurse, Allied Health Professional) Professional Registration with recognised National Body (HCPC, NMC, Social Work England) Nationally recognised post-qualification, continuous professional development (CPD) related to the core profession (Social Work, Nurse, Allied Health Professional).

**Desirable criteria**

Therapeutic Training to intermediate / diploma level Knowledge and Expertise

**Essential criteria**

Demonstrable working knowledge of specialist therapeutic approaches e.g. CBT, Family Therapy Knowledge of Child Protection workings and Practice. Working knowledge of Children related legislation Experience of inter-agency working Experience of writing, implementing and evaluating Care / Treatment Plans

**Desirable criteria**

Experience of working with Students/ Learners Experience of providing clinical supervision Experience

**Essential criteria**

Significant post qualification experience of working within a CYPMHS or Child Mental Health related field. Recognised experience of working within an environment where evidence based interventions have been delivered Undertaking formal and informal clinical risk assessments and risk management planning Undertaking Mental Health Assessments IT skills, including using databases, Microsoft Office and clinical systems

**Desirable criteria**

Post qualifying experience of working within NHS community CYPMHS

**Applicant requirements**

You must have appropriate UK professional registration. This post is subject to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (Amendment) (England and Wales) Order 2020 and it will be necessary for a submission for Disclosure to be made to the Disclosure and Barring Service. Further details / informal visits contact Name Lynne Shields Job title Team Manager UST Email address [lynne.shields3@nhs.net](mailto:lynne.shields3@nhs.net) Telephone number 01270 656360

**Additional information**

Sarah Clarke 0151 488 4345 If you consider yourself Neurodivergent and need help to complete your application form, please contact [cwp.recruitment@nhs.net](mailto:cwp.recruitment@nhs.net) or telephone 01244 393100

Level 3 Early Years Educator	
Link to Live Job Posting: Posting is no longer active	
Location: Bollington, Cheshire East	Company: Daisybank Day Nursery Limited
Job Title: Early Years Teachers	
<p>Level 3 Early Years Educator Daisybank Day Nursery Daisybank Nursery, The Old Methodist Church, Wellington Road, Bollington</p> <p>SK10 5JR</p> <p>Join our great team and be responsible for nurturing little people in their most important Early Years. You would be helping children to develop their own unique personality by helping to provide an exciting and stimulating environment to support their development in this crucial time. Nursery is like a second home to most children and you will help to provide a warm and welcoming atmosphere. Daisybank is a fabulous nursery - now in it's 10th year. We have a passion for outdoor learning activities and adventures, and use our 17-seat coach to take our children on day trips - Lyme Park, Glebe Farm and Manchester airport are just a few favourites. The nursery is well resourced and decorated to resemble a fairytale, with a fabulous stage area and wonderful outdoor cabin and dens where children love to spend time. Our current amazing staff work tirelessly to unlock the children's full potential. The singing and dancing, creative work, phonics and mathematical teaching we provide will help create a foundation of opportunities for the children as they grow, and the enjoyment they get from their outdoor play, and also indoor play in our huge space housing ride-ons, wooden pirate ship, and possibly the biggest bouncy castle in Cheshire, is a real joy to see. To join the amazing team at Daisybank you will need abundant amounts of: Patience A kind and loving nature Enthusiasm (especially for singing songs, playing games and reading stories) A creative approach to teaching young children. A love of animals particularly small dogs, ducks, frogs, and butterflies. A Genuine desire to nurture, teach and support Early Years children is key when it comes to being a great practitioner. This is a role that will be fulfilling and rewarding for the right person. A good starting salary around £27,000, uniform, and excellent working conditions with the support of very experienced colleagues will make for a great opportunity .</p> <p>Job Types:</p> <p>Full-time, Permanent Pay:</p> <p>From £27,000.00 per year</p> <p>Benefits:</p> <p>Company pension</p> <p>Schedule:</p> <p>Monday to Friday Ability to commute/relocate: Bollington, SK10 5</p> <p>JR:</p> <p>reliably commute or plan to relocate before starting work (required)</p> <p>Education:</p> <p>Certificate of Higher Education (preferred)</p>	

Experience:

Nursery:

2 years (preferred)

Childcare:

2 years (preferred)

Work Location:

In person Application deadline: 17/05/2025

Reference ID:

BOLL 30/04

## Medical Secretary in Cardiology

Link to Live Job Posting: Posting is no longer active

Location: Macclesfield, Cheshire East

Company: NHS

Job Title: Medical Secretaries

Medical Secretary in Cardiology 3.0 3.0 out of 5 stars Macclesfield District General Hospital Victoria Rd, Macclesfield

### SK10 3BL

An outstanding opportunity for a Medical Secretary within the specialty of Cardiology has arisen. Would you like to take on a role that provides you with ownership of your workload? Would you like to be creative in your approach and be responsible for supporting to ensure our patients receive the best quality of care by using your skills, experience and our trust's values and behaviours? You will have medical typing qualifications and previous experience as a Medical Secretary. You will have excellent communication skills and be particularly caring and understanding. Experience in the use of Medisec, Digital Dictation, PAS and e-Referral would be an advantage .

### Hours per week:

37.5 (Monday - Friday) To manage the office administration of the Consultant and designated medical staff and provide an efficient and effective secretarial service. The postholder acts as the first point of contact for all forms of communication for the Consultant and their team. The postholder requires excellent organisational skills, medical audio typing and a sound knowledge of medical terminology. It is all about the people at East Cheshire NHS Trust. We have a real sense of community, and our values are truly embedded into everything we do, ensuring we are a great and inclusive place to work. You will be supported, developed and empowered throughout your career with us. Come and join us, where you can play your part in helping us deliver outstanding care and improving the health of all the people we serve.

### COVID-19

vaccination remains the best way to protect yourself, your family, your colleagues and of course our patients from the virus when working in our healthcare settings. Whilst

### COVID-19

vaccination is not a condition of employment, we do encourage our staff to get vaccinated. We will be checking the vaccination status of all new starters as part of ongoing monitoring. Please read the attached Applicant Pack prior to completing your application form to find out more information. Please download a copy of the Job Description and Person Specification located under the Supporting documents heading to read more about the advertised role. As part of making your application we encourage you to review the Trusts Careers webpage [www.careersateastcheshire.nhs.uk](http://www.careersateastcheshire.nhs.uk) for more information about working for East Cheshire NHS Trust. We are an equal opportunities employer and welcome all applications irrespective of age, disability, gender, sexual orientation, race or religion. The Trust is a Disability Confident Leader and as such, applicants with disabilities will be offered an interview providing they meet the minimum criteria for the post (outlined in the Person Specification). Applicants are advised to apply early as we reserve the right to close the advert prior to the advertised closing date should we receive a large number of applications. We look forward to receiving your application.

Teacher of Design Technology	
Link to Live Job Posting: Posting is no longer active	
Location: Crewe, Cheshire East	Company: Unclassified
Job Title: Teachers of Design Technology	
<div>Teacher of Design Technology</div> <div>Salary:</div> <div>M1- UPS3, £31,360 - £49,084 FTE salary per annumClosing in 4 daysFast Pre-fills information from your profile Show fewerexpand_less</div> <div>Posted:</div> <div>8 Apr 2025Contract type:PermanentClosing date:2 May 2025 09:00 am</div> <div>Hours:</div> <div>Full TimeStart date:1 Sep 2025</div> <div>Job ID:</div> <div>1470227Madeley School Crewe, CheshireDescriptionSupporting documentsEmployerLocation Be part of something extraordinary. Inspire Excellence. Are you ready to join one of the most exciting and high-achieving schools in the region? Do you want to be part of a Design &amp; Technology department that is on a transformative journey, with cutting-edge curriculum and ambitious aspirations? If so, Madeley School is the place for you. This is a rare opportunity to join a school that has been hailed as a beacon of excellence. Our recent Ofsted inspection (Feb 2025) was nothing short of phenomenal, with inspectors blown away by the exceptional standards of teaching, leadership, and student achievement. Why Madeley? One of the top-performing schools in Staffordshire - our GCSE results are exceptional, with Maths ranked number 1 in the county and overall Progress 8 scores significantly above the national average.Oversubscribed and thriving - Madeley is the number one school of choice in the region, receiving 299 applications for September 2025, with 190 as first-choice preferences.An electrifying culture of excellence - students cannot speak highly enough about their school; they are inspired, ambitious, and driven to succeed.An expertly crafted and engaging curriculum - our curriculum is described as "ambitious, immersive, and designed to excite and engage pupils", ensuring hands-on, real-world experiences.Innovative and forward-thinking leadership - our self-evaluation was described as "pinpoint accurate", our approach to teaching "exemplary", and our relentless drive for success embedded in every decision we make.A school that feels like home - students feel safe, valued, and driven to exceed their own expectations, supported by a team that goes above and beyond every single day. We are seeking an exceptional and motivated Teacher of Design &amp; Technology who is ready to make a real impact in a department with huge potential. This is your chance to shape the future of D&amp;T at Madeley, working with state-of-the-art facilities and a highly engaged student body. We are particularly interested in candidates with a specialism in at least one of the following areas TimbersMetalsPolymers The successful candidate will have a strong understanding of all three areas at Key Stage 3 and full competency in workshop management, ensuring students receive the very best practical learning experiences. This role is ideal for and experienced teachers looking for an opportunity to be part of an exciting transformation or an early Career Teachers (ECTs) eager to join a school with unrivalled support and mentorship. Our relentless focus on ensuring the highest academic standards has placed us amongst the top performing schools in the area based on sustained improvement. We strive to keep our core values at the heart of all we do on our collective mission of inspiring excellence In addition to providing the highest quality teaching for successful learning in lessons, we are passionate about providing excellent enrichment opportunities beyond the classroom, so that all of our students have a rewarding and enjoyable time with us as they develop their interests and talents. A positive growth mindset underpins our approach to developing a learning culture where effort, resilience and learning</div>	

from our mistakes are seen as the key to unlocking outstanding attainment. Shaw Education Trust are a thriving mix of diverse and growing schools including Primary, Secondary and Special Schools all working together to improve the lives of young people in our communities. We are sponsored by Shaw Trust a charity organisation that focuses on transforming lives. We're a growing group of dynamically awesome academies providing education to children of all ages and abilities. Staff across our team of schools are dedicated to ensuring that every child has the opportunity to be successful, whatever their starting point in life. In our secondary schools, we pride ourselves on our innovative approach to curriculum design, to ensure all our schools have breadth and ambition for all students, regardless of their starting points and barriers. Standard curriculum models don't always engage all students, so we constantly seek to innovate and provide better opportunities to develop both knowledge and skills for life. We want our students to believe their curriculum is bold, exciting, purposeful, and ultimately leads to something meaningful for them. Some examples of our innovation include moving towards an extended school day, to provide a world class enrichment programme and more opportunities for essential skills like reading and cultural capital. We are also introducing vocational and technical pathways, which run through the normal school curriculum but attract support from leading employers and universities to develop work-readiness in our students, so that they can progress onto T Levels and apprenticeships. We are currently at an exciting point in their evolution, with collaboration at the heart of our collective endeavour. We don't operate in silos: we value the power of the pack and strive to collaborate as a collective, ensuring no school or colleague is left behind. We are currently co-constructing an aligned curriculum across all EBacc curriculum subjects, to create a world class curriculum, rich in powerful knowledge and skills. This is driving up standards through the sharing of the very best practice, whilst allowing each school sufficient flexibility for autonomy to do what is right for their local context. A by-product of this approach has been the reduction in planning workload for colleagues, meaning they can spend more time on the things that matter and fostering strong relationships with pupils and delivery of the curriculum. Shaw Education Trust offer the following employee benefits with your Teaching or Support Staff employment: An excellent Local Government Pension Scheme (Support Staff) / Teachers Pension (Teaching Staff) Support Staff only based on working full time, all year - Generous holiday entitlement from your first day of employment (37 days holiday rising to 39 days after 5 years' service including Bank Holidays)

### Electric Car Scheme:

Environmentally friendly vehicles with our electric car scheme. Access to

### Medicash Health & Wellbeing Plan:

Enjoy health services designed to support your well-being. Free Discount For Teachers Scheme for all staff (Support and Teaching), Exclusive discounts to save money with a wide selection of discounts and exclusive offers from hundreds of the biggest brands. Free Eye Tests Cycle to work scheme. Access to our Institute of Education and fantastic opportunities to help you grow, contribute and flourish in your role and in the Trust. We know our people are the key to our success and so we're committed to ensuring the employment experience at Shaw Education Trust is a rewarding one. Colleagues within the Trust benefit from: Access to a full range of courses both in-house and professionally accredited. These courses include all of the National Professional Qualifications - NPQH, NPQSL, NPQEYL, NPQLL, NPQLT, NPQLTD, NPQLBC are all delivered by the Shaw Education Trust as a delivery partner for Ambition Institute. In addition, we provide access to the NPQEL for Executive Leaders. Experienced leadership and subject-specific support. Guidance from former HMIs and serving Ofsted Inspectors within the Trust. Access to the Trust's Institute of Education and SCITT. Opportunities to work with different schools within the Trust as a Professional Advocate. Participating in peer reviews. Access to a suite of online courses. Placement projects within our family of schools. Safeguarding Statement Madeley School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This position is subject to appropriate vetting procedures including an online checks and criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions. All shortlisted candidates will undergo an online search as part of Trust safer recruitment. We reserve the right to appoint before the closing date as we review applications on an on-going basis and interviews may be arranged as suitable candidates are identified, therefore, we encourage early applications. We are an Equal Opportunities employer and will ensure that all our recruitment and selection practices reflect this commitment. In accordance with our safer recruitment policy CV's alone will not be accepted. We reserve the right to appoint before the closing date, therefore, we encourage early applications. Successful candidates will be subject to a fully Enhanced DBS check along with other relevant employment checks. Fast Pre-fills information from your profile

## Procurement, Finance and Administration Assistant

Link to Live Job Posting: Posting is no longer active

Location: Warrington

Company: Rawwater Applied Technology Limited

Job Title: Finance and Administration Assistants

Procurement, Finance and Administration Assistant Rawwater Applied Technology Ltd Warrington Due to our expanding operations, we are seeking a procurement, finance and administrative assistant, to support business operations and delivery of projects to time, cost and quality through the delivery of a range of administrative responsibilities.

### PRINCIPAL TASKS

- Online procurement of engineering components, consumables, and office items, including
- Traceability of purchasing to ISO9001 and finance requirements.
- Returns where required.
- Tracking delivery status of items through to receipt at Rawwater premises.
- Working with colleagues to specify items correctly and ensure efficient purchasing and good value for money, understanding urgency, importance of priority items, certification requirements and proactively communicating delivery status.
- Working with suppliers to set up accounts for purchasing where appropriate, working within delegated authority for purchasing.
- Scheduling meetings, setting agendas and recording minutes and actions.
- Office support including ensuring office supplies are replenished when required and general organisation of office areas.
- Identification and implementation of continuous improvements.
- Support general business activities such as shipping.
- Administration of internal systems and processes, working within ISO Business Management System.
- Undertaking a variety of tasks within your capability, at the request of the team.
- As our business grows, support existing finance personnel
- Pay expenses and reconcile credit card transactions.
- Accounts payable and accounts receivable.
- Chase debts and resolve queries.

### ESSENTIAL SKILLS AND QUALITIES

- Proactive, can-do attitude.
- Pragmatic, fit for purpose approach.
- Organised and able to manage multiple demands, prioritising appropriately.
- Proficient in IT including but not limited to Microsoft Excel (Intermediate user), Word, PowerPoint, Outlook, Teams and Sage (Competent user).
- Good record keeping and attention to detail.
- Team worker, who can also work autonomously.
- Takes responsibility
- takes solutions through to implementation.

### EXPERIENCE AND QUALIFICATIONS

- Administrative experience working in a busy office environment.

- Online purchasing experience
- preferably in a technical setting.
- Experience working in a finance team.

## RECRUITMENT PROCESS

The recruitment process for this role is a Teams interview, followed by an in person interview which includes some practical assessments. No recruitment consultants please

## BENEFITS 25

days annual leave plus bank holidays Increased annual leave with service (increasing gradually up to 30 days at 10 years' service) Option to buy or sell up to 5 days annual leave a year Company pension Cyclescheme Social events Lunchtime walks Mental Health First Aider Store Discounts Free on-site parking Flu jab

### Job Types:

#### Full-time, Permanent Pay:

£27,000.00 per year

#### Schedule:

8 hour shift Day shift Monday to Friday Ability to commute/relocate:

#### Warrington:

reliably commute or plan to relocate before starting work (required)

#### Licence/Certification:

Driving Licence (required) Work authorisation: United Kingdom (required)

#### Work Location:

In person Application deadline: 09/05/2025



# Appendix C - Data Sources and Calculations

## Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.