

Report Builder

Lightcast Q1 2025 Data Set

September 2025

Parameters

Select Timeframe: Sep 2024 - Aug 2025

Report Focus:

Description	Description
Summary	Industries
Advertised Salary	Companies
Advertised Salary Trend	Job Titles
Timeseries	Occupations
Trends	Skills

Regions:

Code	Description
E06000050	Cheshire West and Chester

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Company Type:

Non-Staffing Companies

Keyword Search:

Posting Type: Active Postings

Job Postings Summary

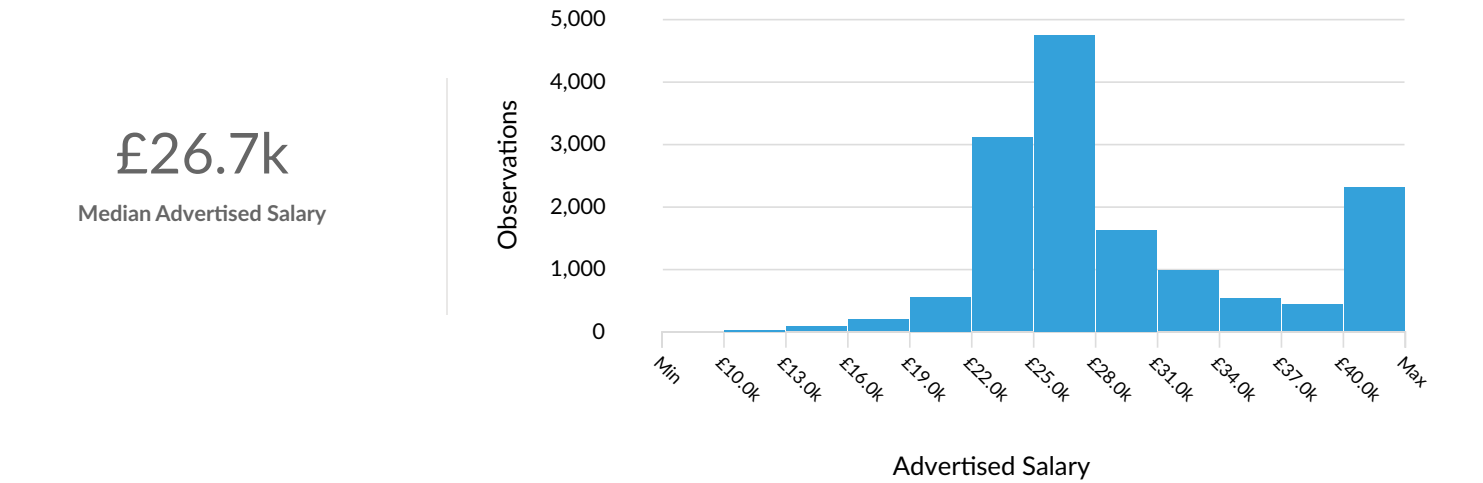
30,403 Unique Postings 60,956 Total Postings	2 : 1 Posting Intensity Regional Average: 2 : 1	3,789 Employers Competing 5,214 Total Employers	24 days Median Posting Duration Regional Average: 26 days
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There were 60,956 total job postings for your selection from September 2024 to August 2025, of which 30,403 were unique. These numbers give us a Posting Intensity of 2-to-1, meaning that for every 2 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (2-to-1), indicating that they are putting average effort toward hiring for this position.

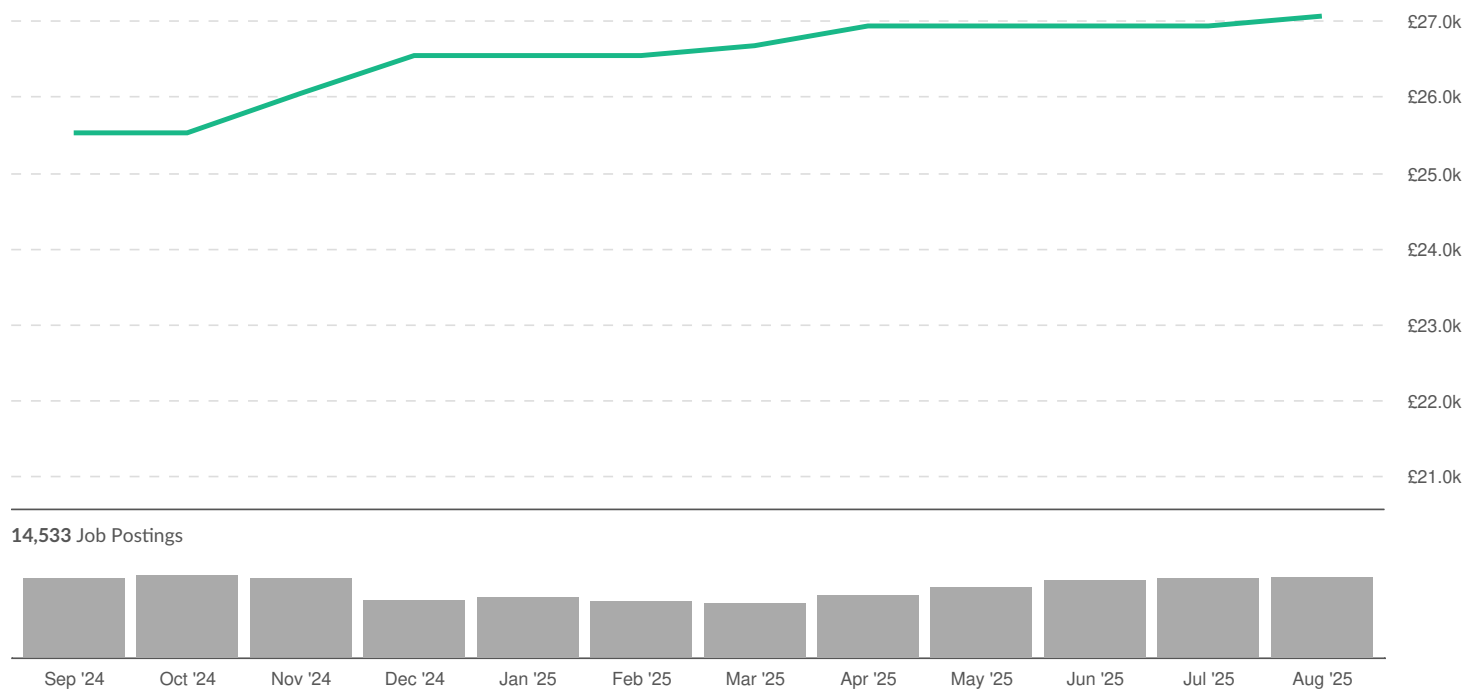
Advertised Salary

There are 14,533 advertised salary observations (48% of the 30,403 matching postings).

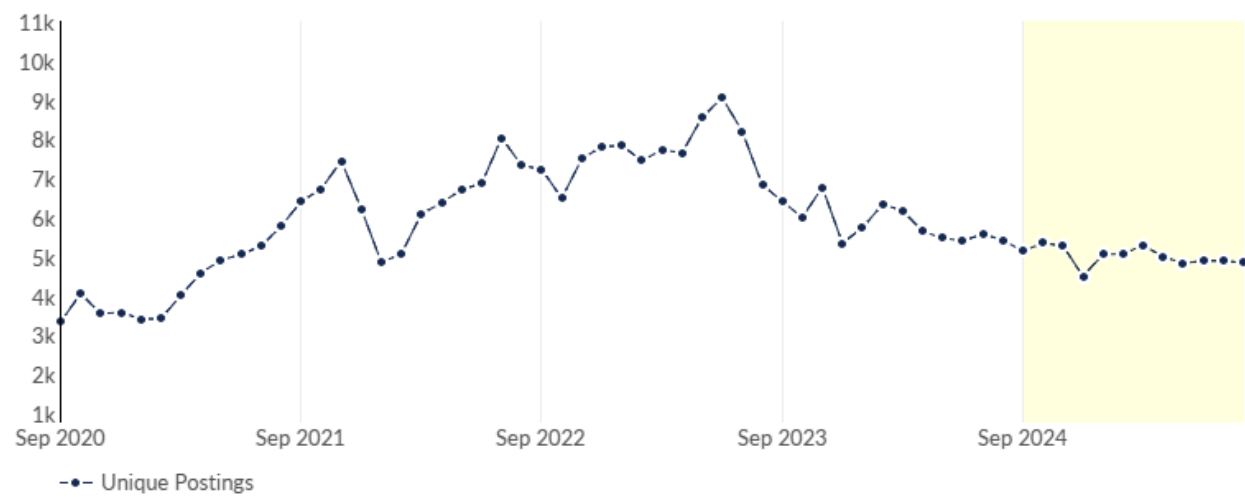


Advertised Salary Trend

▲ 6.0% Sep 2024 – Aug 2025
£26.7k Median



Unique Postings Trend

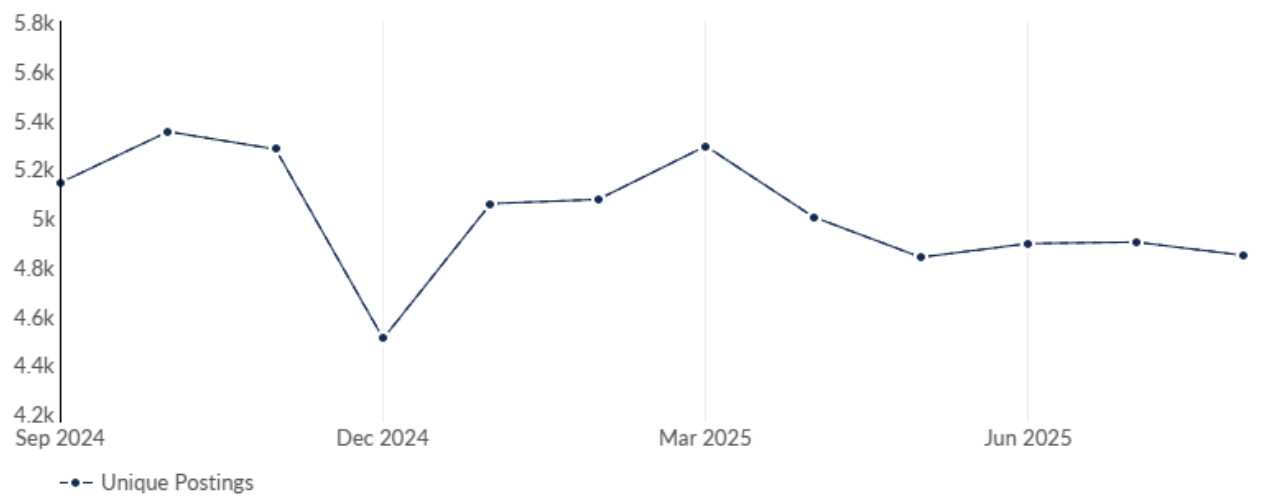


Month	Unique Postings	Posting Intensity
Aug 2025	4,846	2 : 1
Jul 2025	4,900	2 : 1
Jun 2025	4,894	2 : 1
May 2025	4,838	2 : 1
Apr 2025	5,003	2 : 1
Mar 2025	5,292	2 : 1
Feb 2025	5,074	2 : 1
Jan 2025	5,057	2 : 1
Dec 2024	4,506	2 : 1
Nov 2024	5,279	2 : 1
Oct 2024	5,351	2 : 1
Sep 2024	5,143	2 : 1
Aug 2024	5,430	3 : 1
Jul 2024	5,575	3 : 1
Jun 2024	5,408	3 : 1
May 2024	5,475	3 : 1
Apr 2024	5,650	3 : 1
Mar 2024	6,181	3 : 1
Feb 2024	6,333	3 : 1
Jan 2024	5,744	3 : 1

Dec 2023	5,347	3 : 1
Nov 2023	6,773	3 : 1
Oct 2023	6,004	3 : 1
Sep 2023	6,415	3 : 1
Aug 2023	6,840	3 : 1
Jul 2023	8,202	3 : 1
Jun 2023	9,061	3 : 1
May 2023	8,555	3 : 1
Apr 2023	7,655	3 : 1
Mar 2023	7,727	3 : 1
Feb 2023	7,455	3 : 1
Jan 2023	7,832	3 : 1
Dec 2022	7,814	3 : 1
Nov 2022	7,498	3 : 1
Oct 2022	6,491	3 : 1
Sep 2022	7,233	3 : 1
Aug 2022	7,330	3 : 1
Jul 2022	8,036	3 : 1
Jun 2022	6,865	3 : 1
May 2022	6,720	3 : 1
Apr 2022	6,372	3 : 1
Mar 2022	6,096	3 : 1
Feb 2022	5,077	3 : 1
Jan 2022	4,855	4 : 1
Dec 2021	6,222	4 : 1
Nov 2021	7,446	4 : 1
Oct 2021	6,731	4 : 1
Sep 2021	6,412	4 : 1
Aug 2021	5,777	4 : 1
Jul 2021	5,273	4 : 1
Jun 2021	5,058	4 : 1

May 2021	4,916	4 : 1
Apr 2021	4,588	4 : 1
Mar 2021	4,016	4 : 1
Feb 2021	3,419	4 : 1
Jan 2021	3,414	4 : 1
Dec 2020	3,583	4 : 1
Nov 2020	3,549	4 : 1
Oct 2020	4,060	4 : 1
Sep 2020	3,337	4 : 1

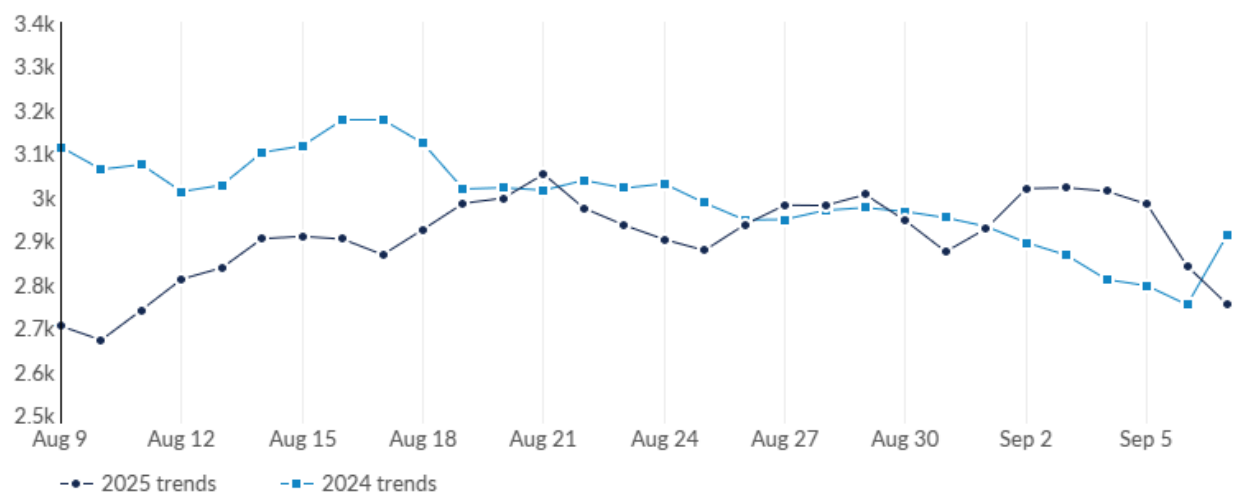
Unique Postings Trend



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Unique Postings Trend

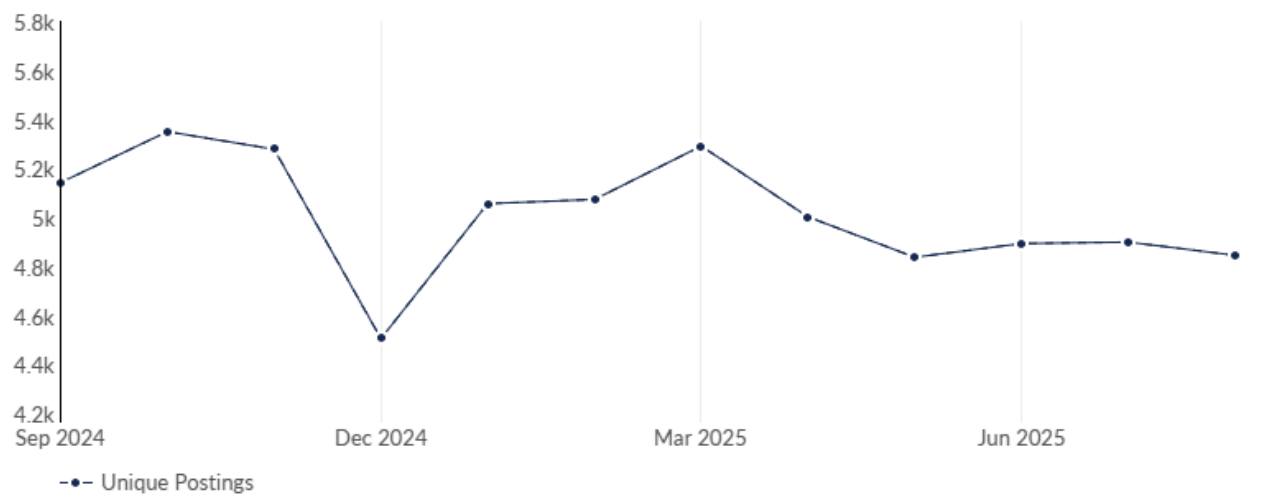
This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Day	Unique Postings	Last Year's Unique Postings	% Change
August 9, 2025	2,703	3,114	-13.2%
August 10, 2025	2,671	3,063	-12.8%
August 11, 2025	2,740	3,074	-10.9%
August 12, 2025	2,811	3,012	-6.7%
August 13, 2025	2,837	3,027	-6.3%
August 14, 2025	2,904	3,102	-6.4%
August 15, 2025	2,909	3,117	-6.7%
August 16, 2025	2,903	3,177	-8.6%
August 17, 2025	2,867	3,177	-9.8%
August 18, 2025	2,925	3,123	-6.3%
August 19, 2025	2,985	3,018	-1.1%
August 20, 2025	2,997	3,021	-0.8%
August 21, 2025	3,052	3,015	+1.2%
August 22, 2025	2,974	3,038	-2.1%
August 23, 2025	2,935	3,020	-2.8%
August 24, 2025	2,902	3,030	-4.2%
August 25, 2025	2,877	2,986	-3.7%
August 26, 2025	2,936	2,947	-0.4%

August 27, 2025	2,981	2,948	+1.1%
August 28, 2025	2,980	2,969	+0.4%
August 29, 2025	3,005	2,975	+1.0%
August 30, 2025	2,945	2,966	-0.7%
August 31, 2025	2,874	2,952	-2.6%
September 1, 2025	2,927	2,932	-0.2%
September 2, 2025	3,019	2,895	+4.3%
September 3, 2025	3,021	2,866	+5.4%
September 4, 2025	3,013	2,810	+7.2%
September 5, 2025	2,983	2,796	+6.7%
September 6, 2025	2,841	2,752	+3.2%
September 7, 2025	2,753	2,913	-5.5%

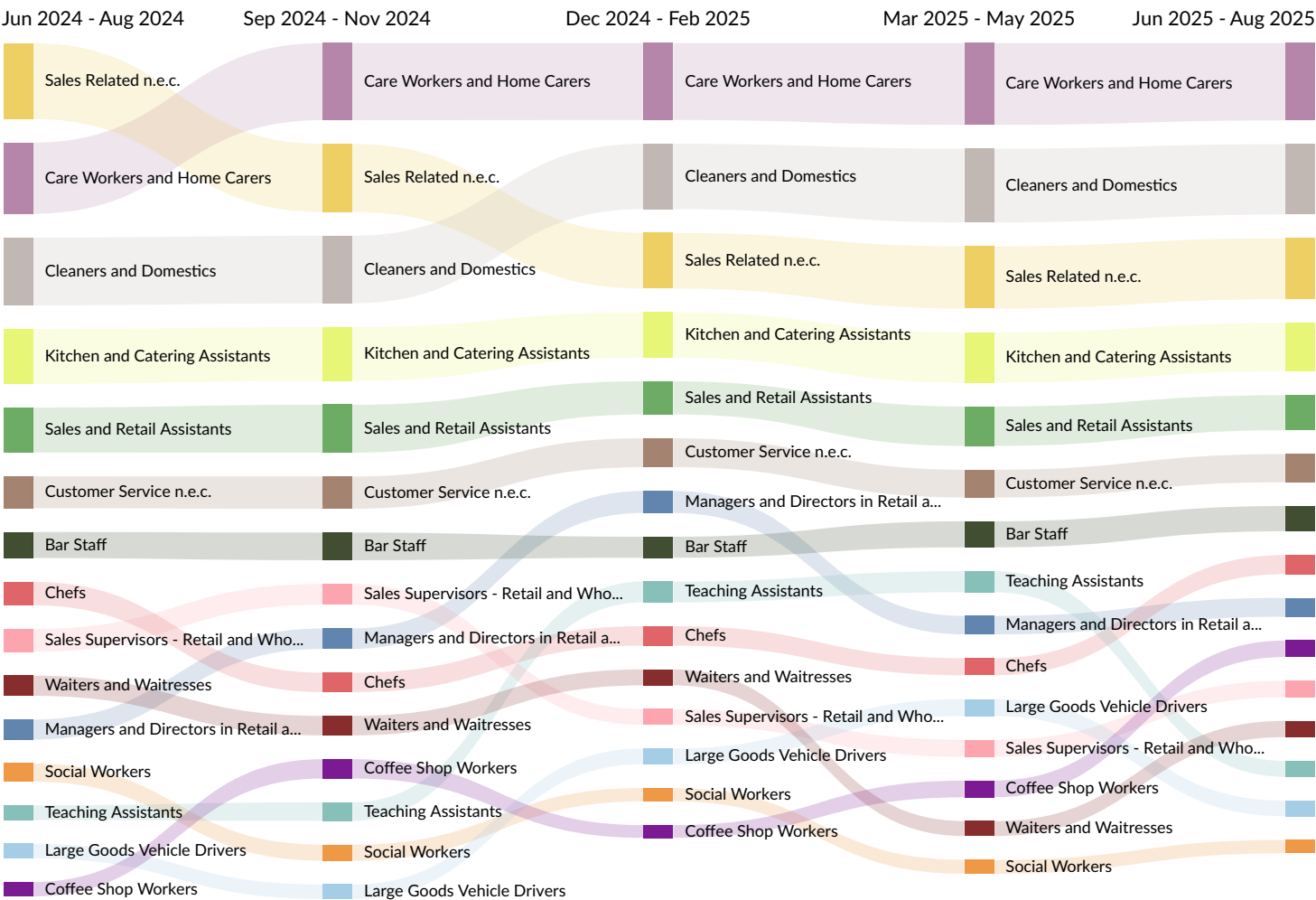
Unique Postings Trend



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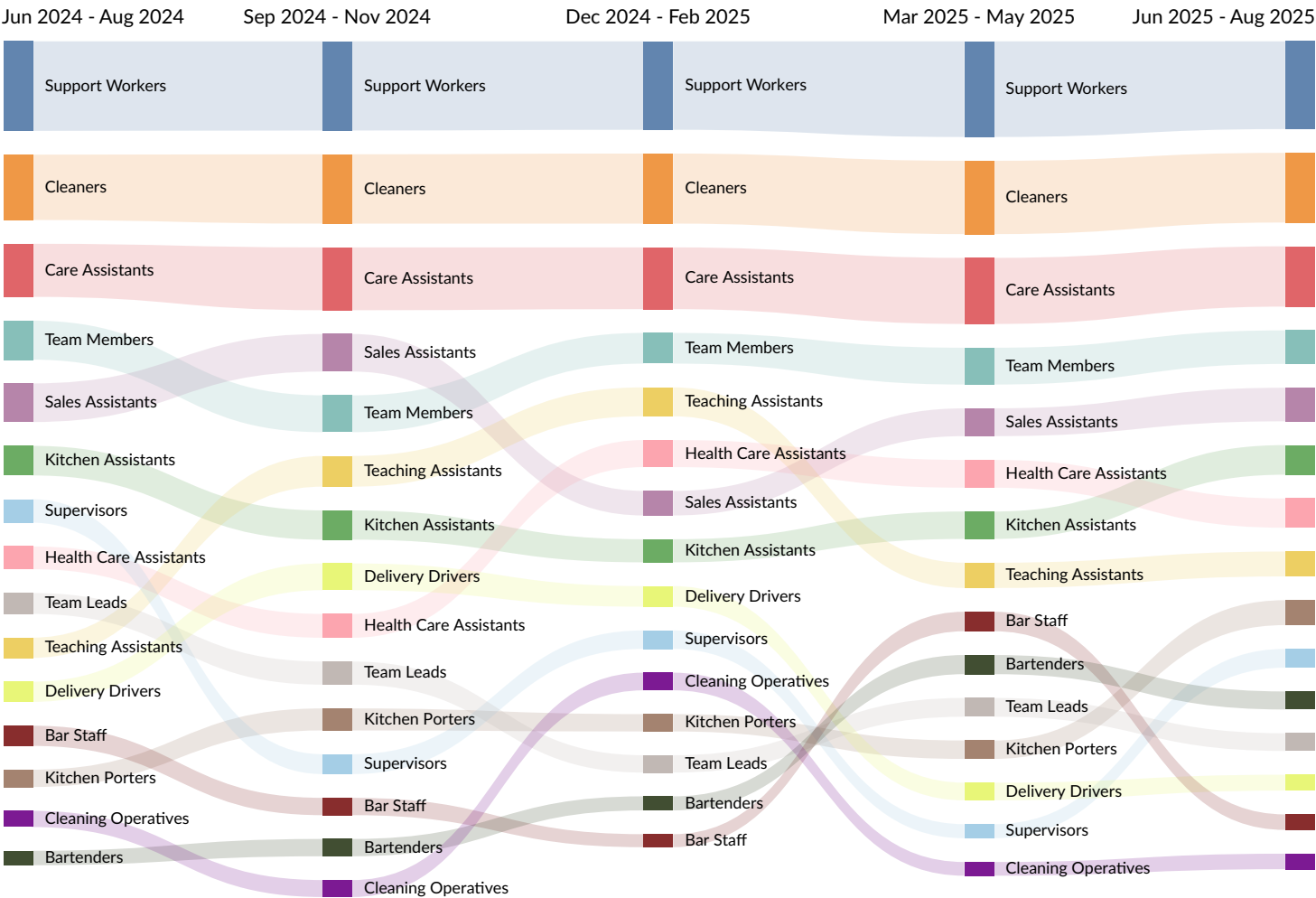
Occupation Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.



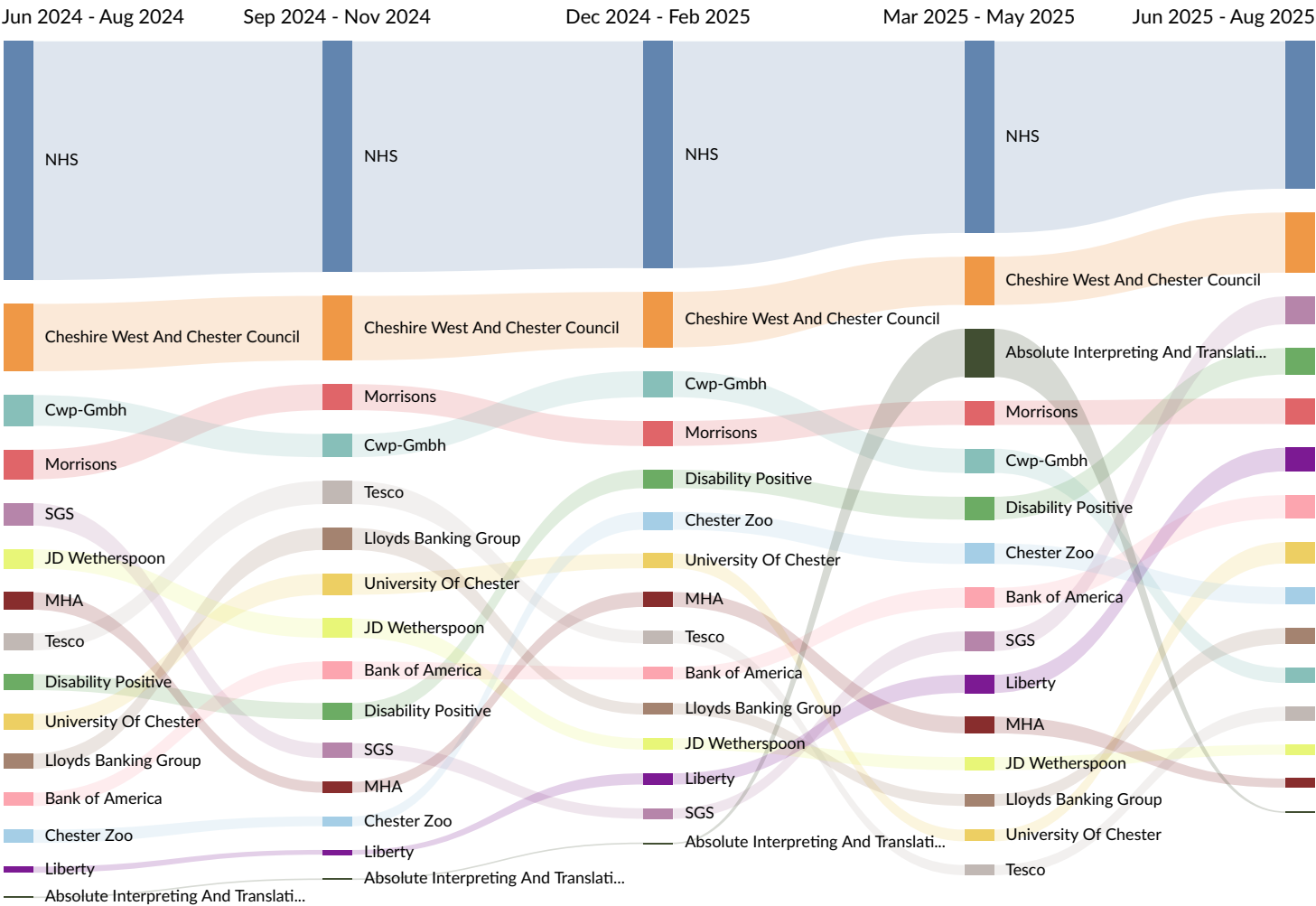
Job Title Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 job titles posted for based on your filters.



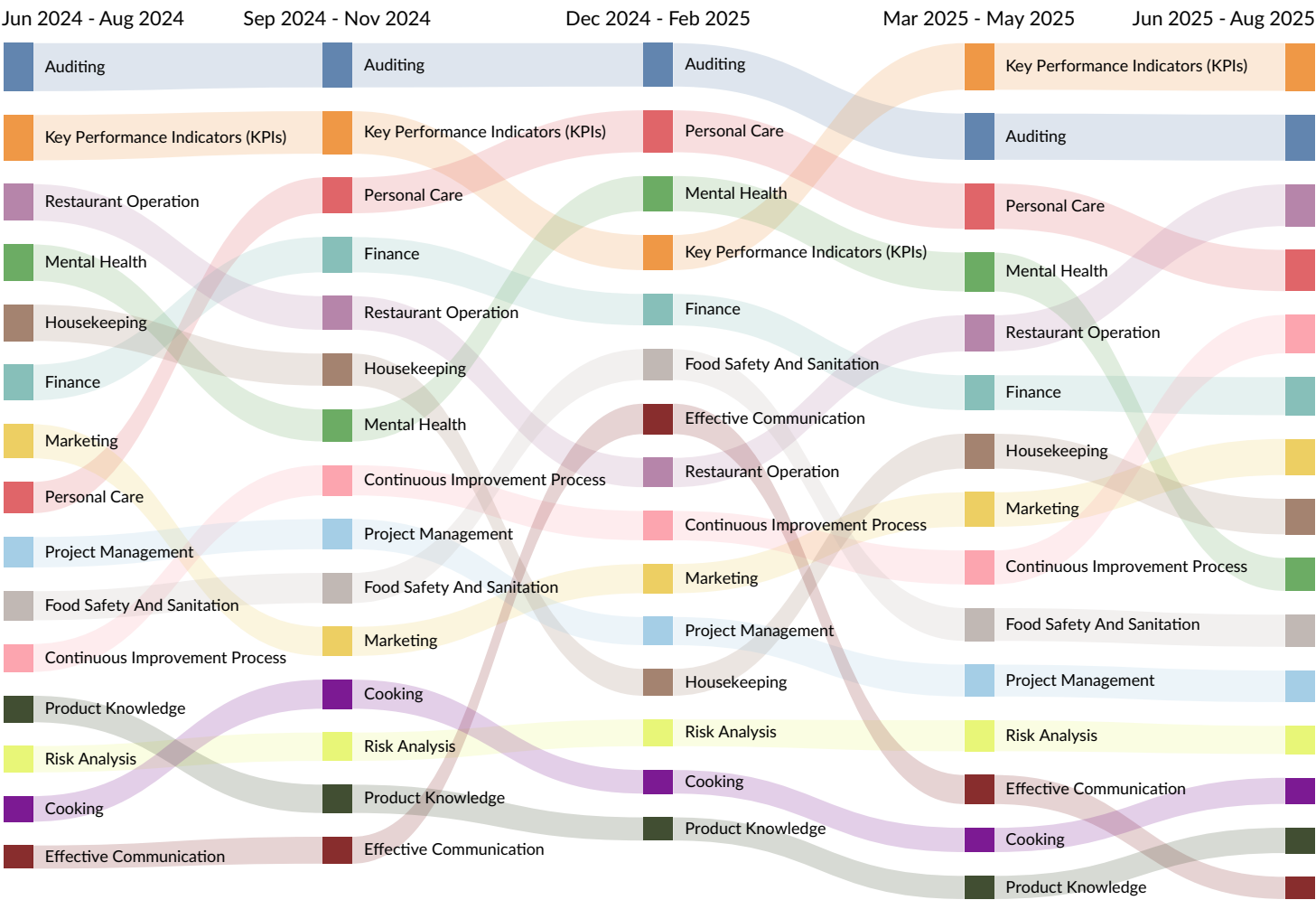
Company Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 companies posted for based on your filters.



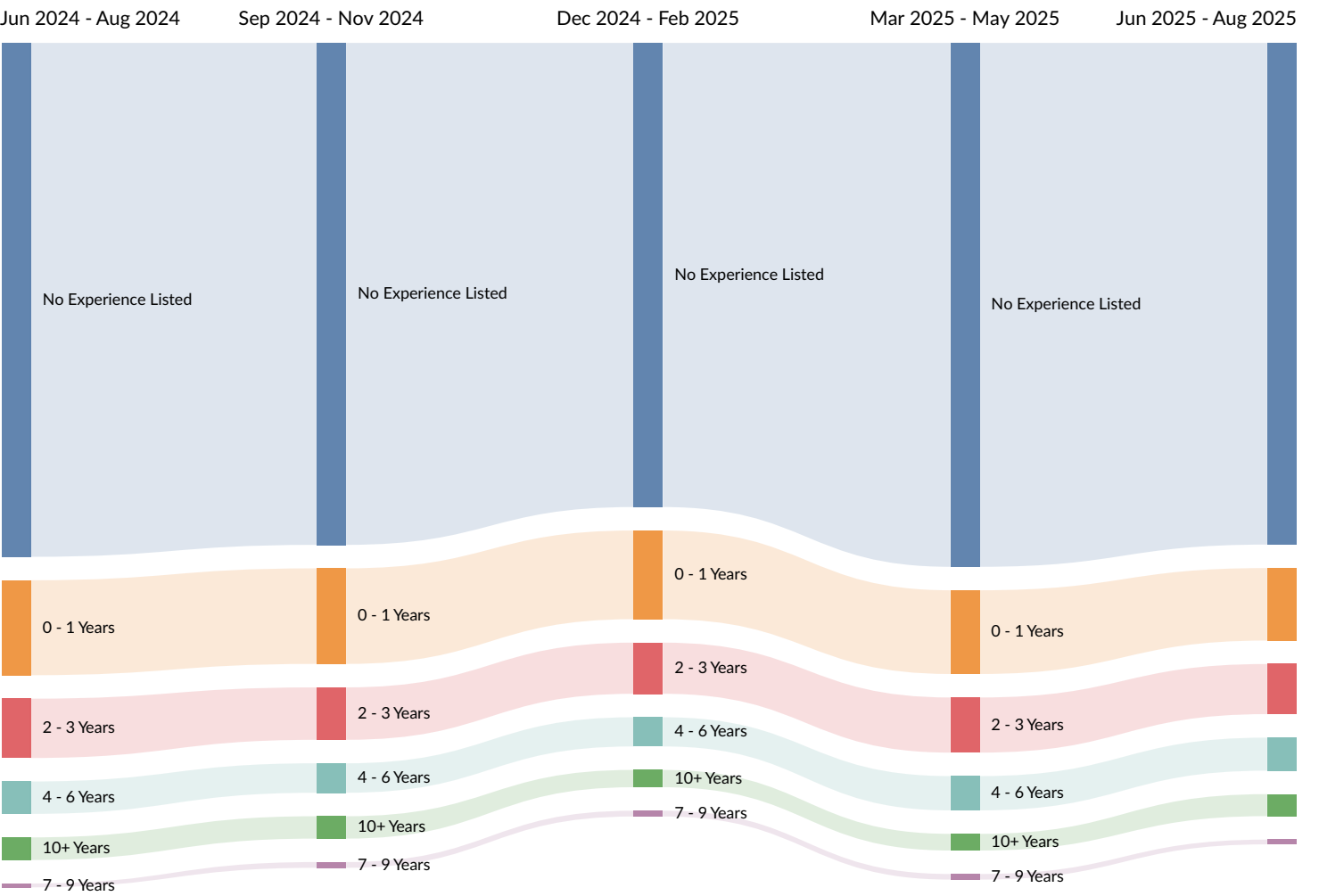
Skill Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 skills posted for based on your filters.



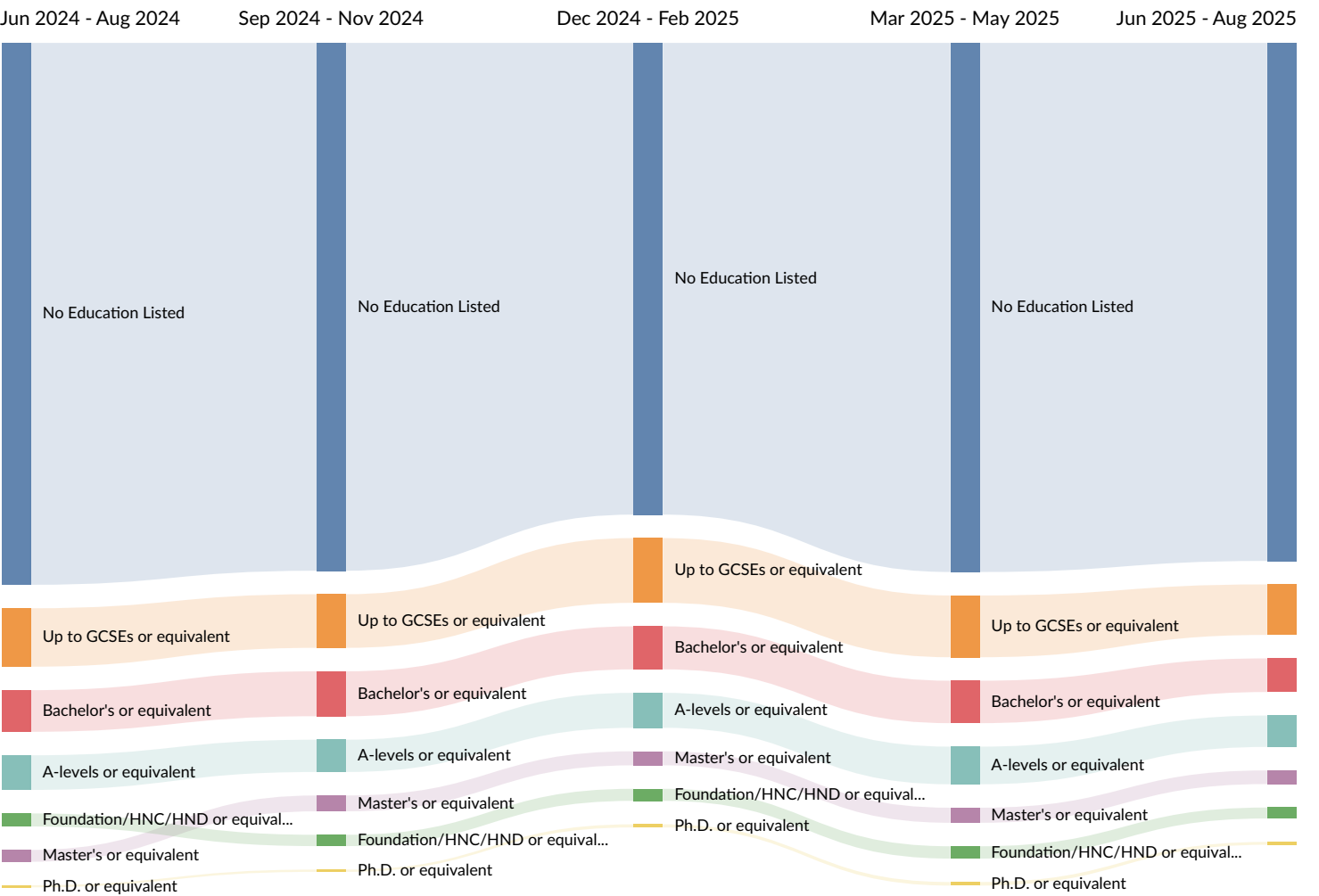
Minimum Experience Requirement Trends in Job Postings by Quarter

The chart below captures the trend for the experience requirements by quarter shown in postings in your region based on your filters.



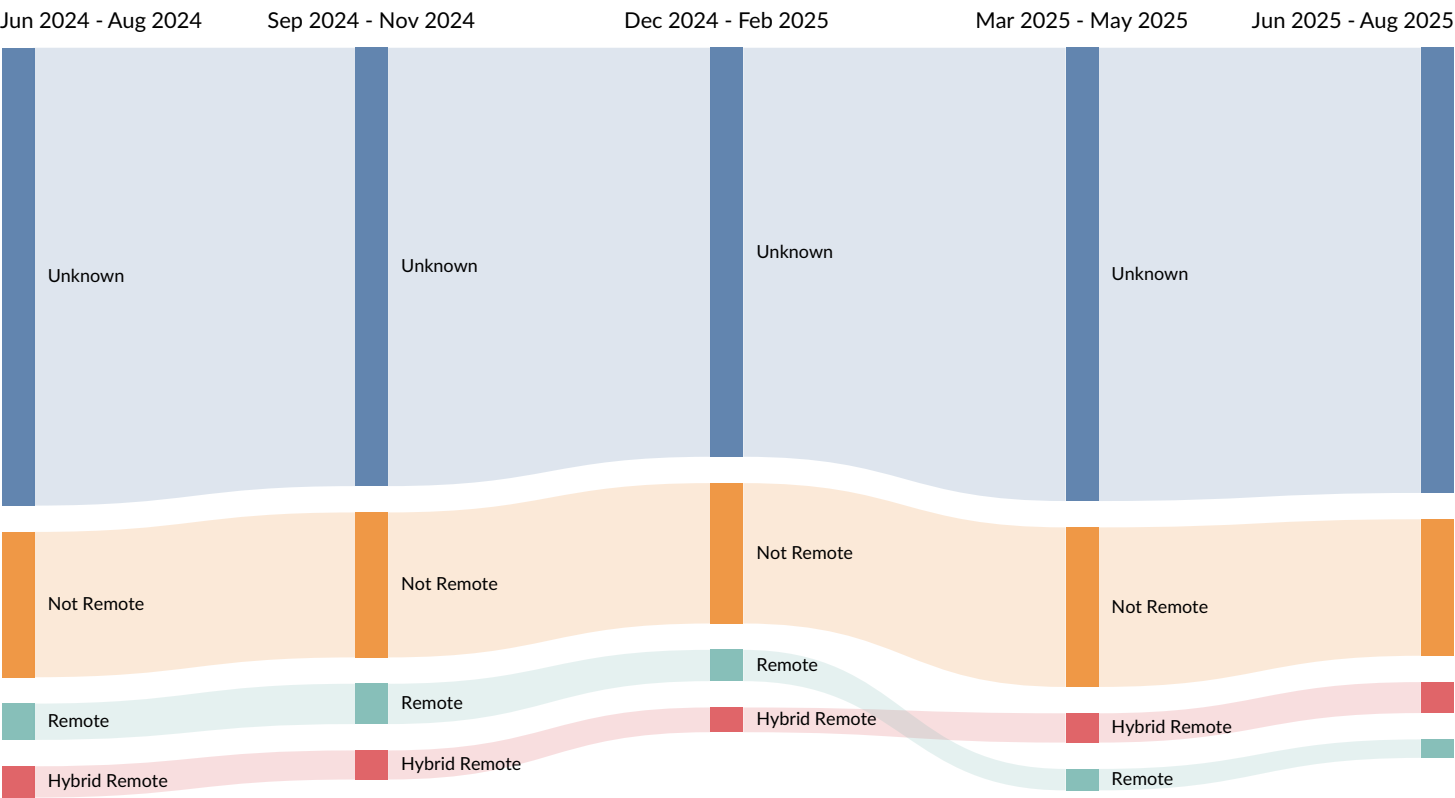
Educational Requirement Trends in Job Postings by Quarter

The chart below captures the quarterly trend for the educational requirements shown in postings in your region based on your filters.



Remote Trends in Job Postings by Quarter

The chart below captures the remote posting trends based on your filters.



Top Industries

	Total/Unique (Sep 2024 - Aug 2025)	Posting Intensity	Median Posting Duration
Human Health Activities	8,688 / 2,839	3 : 1 	25 days
Retail Trade, Except of Motor Vehicles and Motorcycles	5,558 / 2,277	2 : 1 	23 days
Food and Beverage Service Activities	4,758 / 1,973	2 : 1 	27 days
Residential Care Activities	3,777 / 1,406	3 : 1 	25 days
Activities of Head Offices; Management Consultancy Activities	2,233 / 1,271	2 : 1 	22 days
Education	2,128 / 1,107	2 : 1 	22 days
Financial Service Activities, Except Insurance and Pension Funding	1,653 / 807	2 : 1 	21 days
Real Estate Activities	1,403 / 713	2 : 1 	24 days
Accommodation	1,048 / 602	2 : 1 	26 days
Services to Buildings and Landscape Activities	989 / 547	2 : 1 	24 days

Top Companies Posting

Company	Total/Unique (Sep 2024 - Aug 2025)	Posting Intensity	Median Posting Duration
NHS	6,067 / 1,714	4 : 1 	25 days
Cheshire West And Chester Council	1,273 / 519	2 : 1 	23 days
Morrisons	491 / 219	2 : 1 	21 days
Cwp-Gmbh	574 / 190	3 : 1 	21 days
Disability Positive	227 / 172	1 : 1 	28 days
SGS	316 / 165	2 : 1 	31 days
Bank of America	382 / 155	2 : 1 	24 days
University Of Chester	212 / 152	1 : 1 	22 days
Lloyds Banking Group	306 / 143	2 : 1 	21 days
Absolute Interpreting And Translations	134 / 133	1 : 1 	30 days
Chester Zoo	190 / 133	1 : 1 	25 days
Tesco	806 / 127	6 : 1 	19 days
JD Wetherspoon	313 / 118	3 : 1 	22 days
Liberty	250 / 118	2 : 1 	26 days
Barchester	563 / 108	5 : 1 	30 days
MHA	268 / 106	3 : 1 	35 days
ALDI	236 / 101	2 : 1 	17 days
Costa Coffee	294 / 100	3 : 1 	23 days
McDonald's	252 / 98	3 : 1 	23 days
Kids Planet Day Nurseries	269 / 94	3 : 1 	30 days
Cheshire College - South and West	126 / 93	1 : 1 	21 days
Carden Park Hotel Limited	123 / 91	1 : 1 	32 days
Ee Agency Ltd	390 / 89	4 : 1 	11 days
Valor Hospitality Europe Ltd	365 / 89	4 : 1 	29 days
Maid2Clean	133 / 87	2 : 1 	13 days
Edsential	156 / 85	2 : 1 	34 days

Psi Talent Measurement	328 / 85	4 : 1		25 days
Alternative Futures Group Ltd	275 / 84	3 : 1		30 days
Brio Leisure	103 / 81	1 : 1		21 days
Barclays	132 / 77	2 : 1		14 days
Asda	335 / 76	4 : 1		22 days
The Boots Company	199 / 73	3 : 1		24 days
Roadchef	142 / 72	2 : 1		16 days
Royal Mail	160 / 72	2 : 1		23 days
Sanctuary Group	179 / 72	2 : 1		22 days
Alcedo Care Limited	240 / 71	3 : 1		31 days
Ramboll	135 / 71	2 : 1		33 days
Care Uk	302 / 70	4 : 1		33 days
Connells	179 / 70	3 : 1		40 days
Sytner Group	186 / 70	3 : 1		27 days
Compass Group	236 / 60	4 : 1		35 days
Zizzi	175 / 60	3 : 1		22 days
Brunning And Price Ltd	117 / 58	2 : 1		31 days
Mitchells & Butlers	160 / 58	3 : 1		17 days
Close Brothers	152 / 57	3 : 1		30 days
Cheshire Constabulary	59 / 55	1 : 1		18 days
Bristol-Myers Squibb	214 / 54	4 : 1		23 days
Sodexo	152 / 54	3 : 1		32 days
Acs Sarl	74 / 52	1 : 1		18 days
Group 1 Automotive	91 / 52	2 : 1		32 days

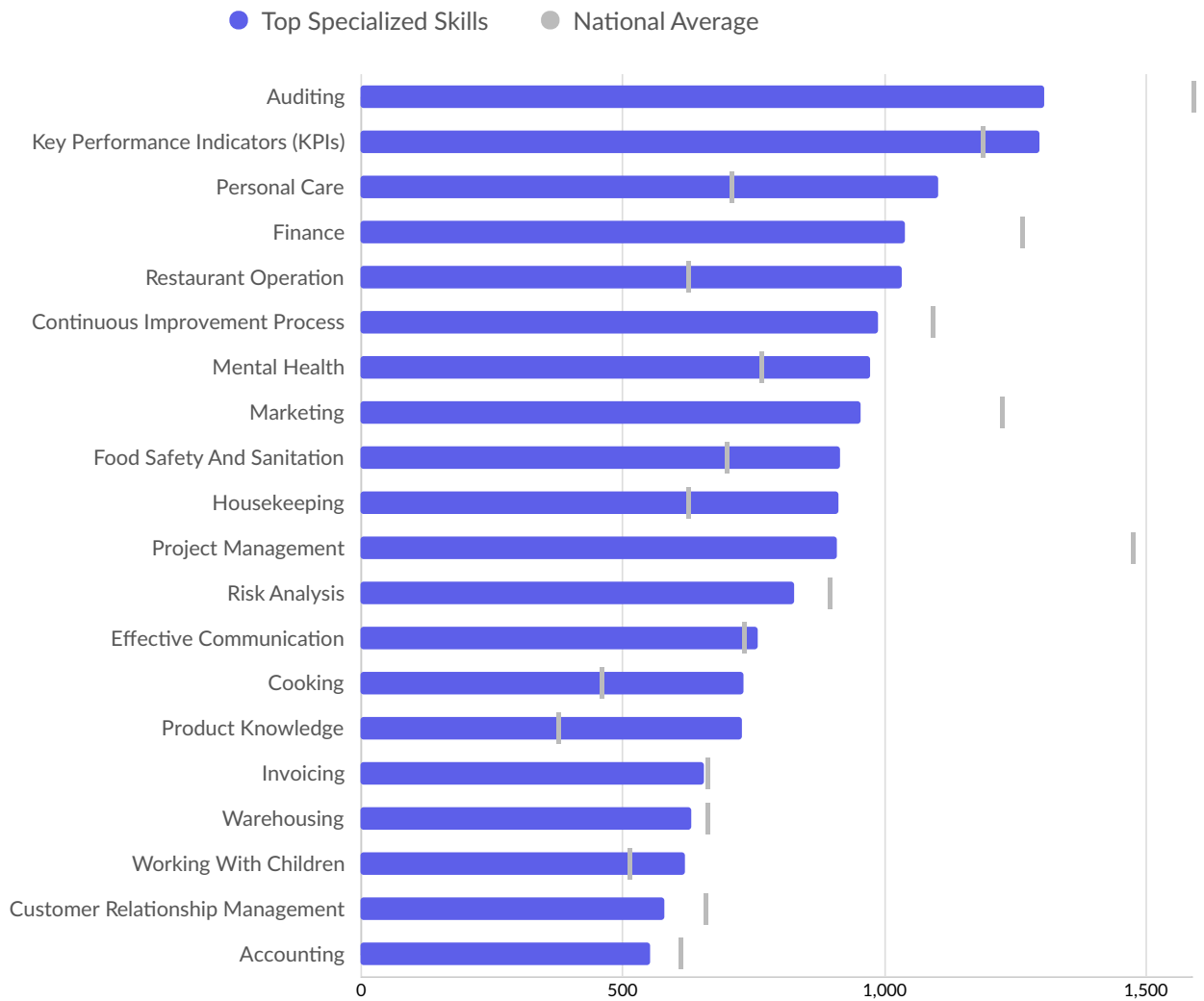
Top Posted Job Titles

Job Title	Total/Unique (Sep 2024 - Aug 2025)	Posting Intensity	Median Posting Duration
Support Workers	1,812 / 752	2 : 1 	30 days
Cleaners	1,145 / 610	2 : 1 	25 days
Care Assistants	1,638 / 488	3 : 1 	30 days
Team Members	646 / 299	2 : 1 	26 days
Sales Assistants	521 / 266	2 : 1 	27 days
Teaching Assistants	591 / 237	2 : 1 	24 days
Kitchen Assistants	472 / 236	2 : 1 	25 days
Health Care Assistants	544 / 228	2 : 1 	27 days
Kitchen Porters	330 / 186	2 : 1 	23 days
Delivery Drivers	460 / 167	3 : 1 	27 days
Team Leads	394 / 164	2 : 1 	23 days
Supervisors	259 / 163	2 : 1 	25 days
Bartenders	248 / 149	2 : 1 	32 days
Bar Staff	254 / 143	2 : 1 	27 days
Cleaning Operatives	258 / 140	2 : 1 	25 days
Customer Service Advisors	394 / 140	3 : 1 	27 days
Nursery Practitioners	246 / 140	2 : 1 	31 days
Retail Assistants	316 / 136	2 : 1 	25 days
Baristas	300 / 134	2 : 1 	22 days
Receptionists	268 / 129	2 : 1 	21 days
Wait Staff	225 / 123	2 : 1 	28 days
Early Years Teachers	251 / 112	2 : 1 	29 days
Interpreters	112 / 111	1 : 1 	30 days
Front of House Team Members	194 / 110	2 : 1 	22 days
Sales Colleagues	675 / 109	6 : 1 	20 days
Catering Assistants	327 / 108	3 : 1 	29 days

Sales Advisors	309 / 106	3 : 1		20 days
Administrators	174 / 99	2 : 1		22 days
Chefs	308 / 97	3 : 1		24 days
Apprentices	149 / 94	2 : 1		24 days
Housekeepers	174 / 93	2 : 1		22 days
Chefs De Partie	198 / 92	2 : 1		25 days
Domestic Assistants	267 / 92	3 : 1		32 days
Food and Beverage Assistants	178 / 92	2 : 1		24 days
Domestic Cleaners	119 / 88	1 : 1		19 days
Mental Health Practitioners	566 / 87	7 : 1		30 days
Personal Care Assistants	153 / 87	2 : 1		31 days
Labourers	118 / 86	1 : 1		23 days
Store Managers	272 / 86	3 : 1		23 days
Cover Supervisors	182 / 78	2 : 1		30 days
Kitchen Team Members	225 / 77	3 : 1		30 days
Sales Associates	182 / 77	2 : 1		23 days
Vehicle Technicians	179 / 72	2 : 1		28 days
Production Operatives	146 / 69	2 : 1		23 days
Home Care Assistants	288 / 68	4 : 1		34 days
Sales Consultants	137 / 67	2 : 1		21 days
Assistant Managers	110 / 65	2 : 1		25 days
Registered Nurses	151 / 65	2 : 1		24 days
Warehouse Operatives	84 / 63	1 : 1		22 days
Customer Service Assistants	147 / 62	2 : 1		27 days

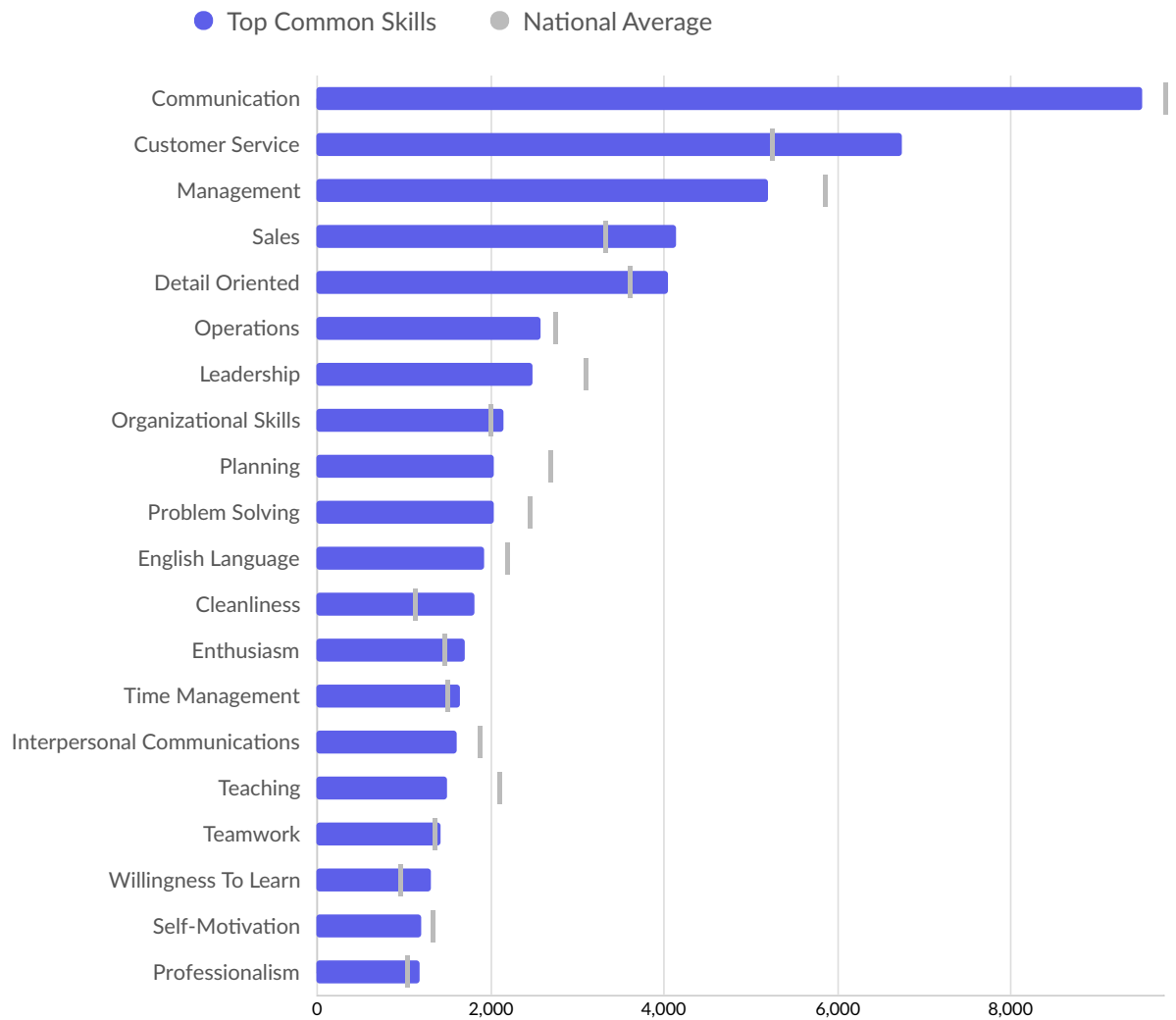
Top Posted Occupations

Occupation (SOC)	Total/Unique (Sep 2024 - Aug 2025)	Posting Intensity	Median Posting Duration
Care Workers and Home Carers	4,401 / 1,632	3 : 1 	30 days
Cleaners and Domestics	2,864 / 1,541	2 : 1 	25 days
Sales Related Occupations n.e.c.	2,667 / 1,373	2 : 1 	24 days
Kitchen and Catering Assistants	2,518 / 1,087	2 : 1 	26 days
Sales and Retail Assistants	2,108 / 894	2 : 1 	23 days
Customer Service Occupations n.e.c.	1,574 / 649	2 : 1 	23 days
Bar Staff	930 / 557	2 : 1 	30 days
Managers and Directors in Retail and Wholesale	901 / 454	2 : 1 	25 days
Chefs	928 / 424	2 : 1 	23 days
Teaching Assistants	906 / 422	2 : 1 	25 days



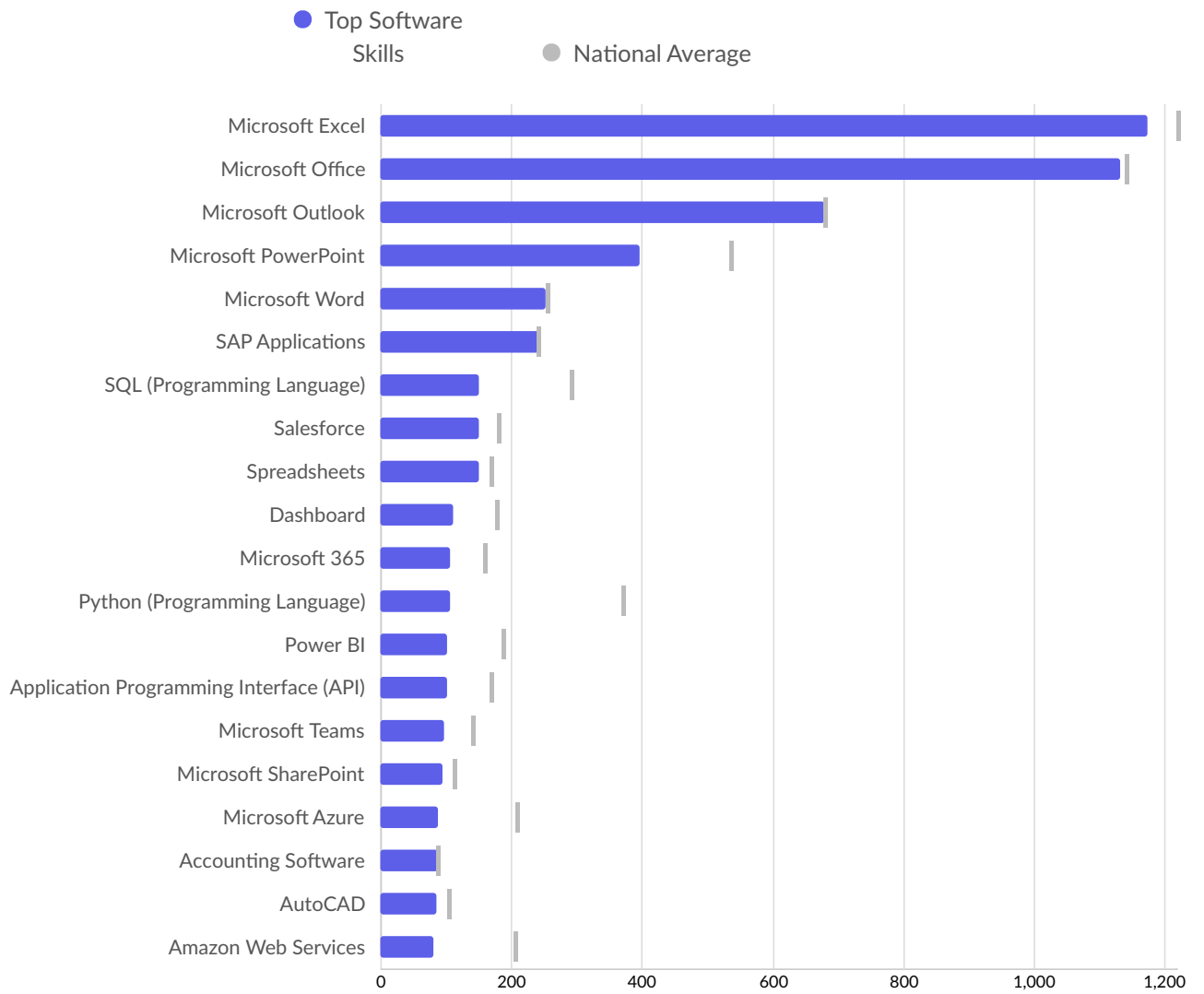
Top Specialized Skills	Unique Postings	National Average
Auditing	1,307	1,587
Key Performance Indicators (KPIs)	1,298	1,186
Personal Care	1,102	705
Finance	1,039	1,262
Restaurant Operation	1,035	623
Continuous Improvement Process	990	1,087
Mental Health	974	761
Marketing	955	1,220
Food Safety And Sanitation	915	694
Housekeeping	913	624
Project Management	911	1,473
Risk Analysis	828	892
Effective Communication	760	728

Cooking	732	458
Product Knowledge	730	375
Invoicing	657	660
Warehousing	633	658
Working With Children	621	512
Customer Relationship Management	580	655
Accounting	554	609



Top Common Skills	Unique Postings	National Average
Communication	9,513	9,759
Customer Service	6,749	5,217
Management	5,210	5,842
Sales	4,137	3,306
Detail Oriented	4,060	3,579
Operations	2,577	2,735
Leadership	2,488	3,091
Organizational Skills	2,162	1,992
Planning	2,048	2,680
Problem Solving	2,039	2,427
English Language	1,932	2,168
Cleanliness	1,827	1,118
Enthusiasm	1,710	1,455
Time Management		
Interpersonal Communications		
Teaching		
Teamwork		
Willingness To Learn		
Self-Motivation		
Professionalism		

Time Management	1,648	1,495
Interpersonal Communications	1,621	1,852
Teaching	1,502	2,076
Teamwork	1,430	1,341
Willingness To Learn	1,317	951
Self-Motivation	1,204	1,314
Professionalism	1,189	1,015



Top Software Skills	Unique Postings	National Average
Microsoft Excel	1,174	1,218
Microsoft Office	1,133	1,140
Microsoft Outlook	681	678
Microsoft PowerPoint	398	535
Microsoft Word	253	254
SAP Applications	245	239
SQL (Programming Language)	152	290
Salesforce	151	178
Spreadsheets	151	166
Dashboard	111	175
Microsoft 365	107	158
Python (Programming Language)	106	368

Power BI	103	185
Application Programming Interface (API)	102	166
Microsoft Teams	97	138
Microsoft SharePoint	94	112
Microsoft Azure	89	206
Accounting Software	88	86
AutoCAD	85	101
Amazon Web Services	82	203

Appendix A - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.