

Report Builder

Lightcast Q1 2025 Data Set

October 2025

Parameters

Select Timeframe: Oct 2024 - Sep 2025

Report Focus:

Description	Description
Summary	Industries
Advertised Salary	Companies
Advertised Salary Trend	Job Titles
Timeseries	Occupations
Trends	Skills

Regions:

Code	Description
E06000050	Cheshire West and Chester

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Company Type:

Non-Staffing Companies

Keyword Search:

Posting Type: Active Postings

Job Postings Summary

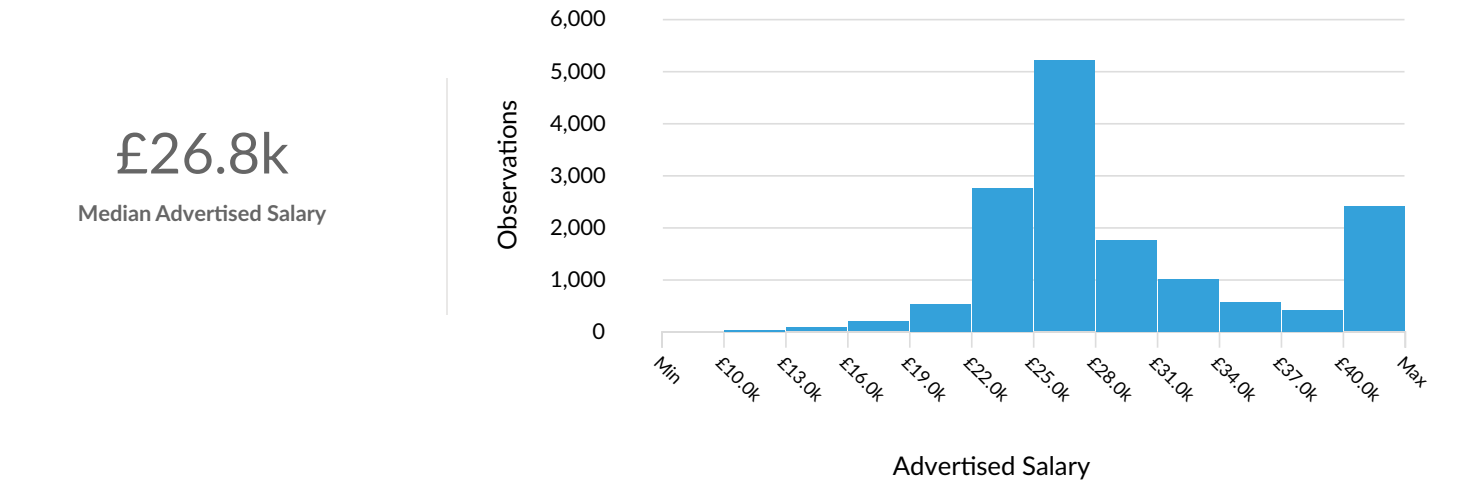
30,781 Unique Postings 61,490 Total Postings	2 : 1 Posting Intensity Regional Average: 2 : 1	3,693 Employers Competing 5,001 Total Employers	24 days Median Posting Duration Regional Average: 26 days
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There were 61,490 total job postings for your selection from October 2024 to September 2025, of which 30,781 were unique. These numbers give us a Posting Intensity of 2-to-1, meaning that for every 2 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (2-to-1), indicating that they are putting average effort toward hiring for this position.

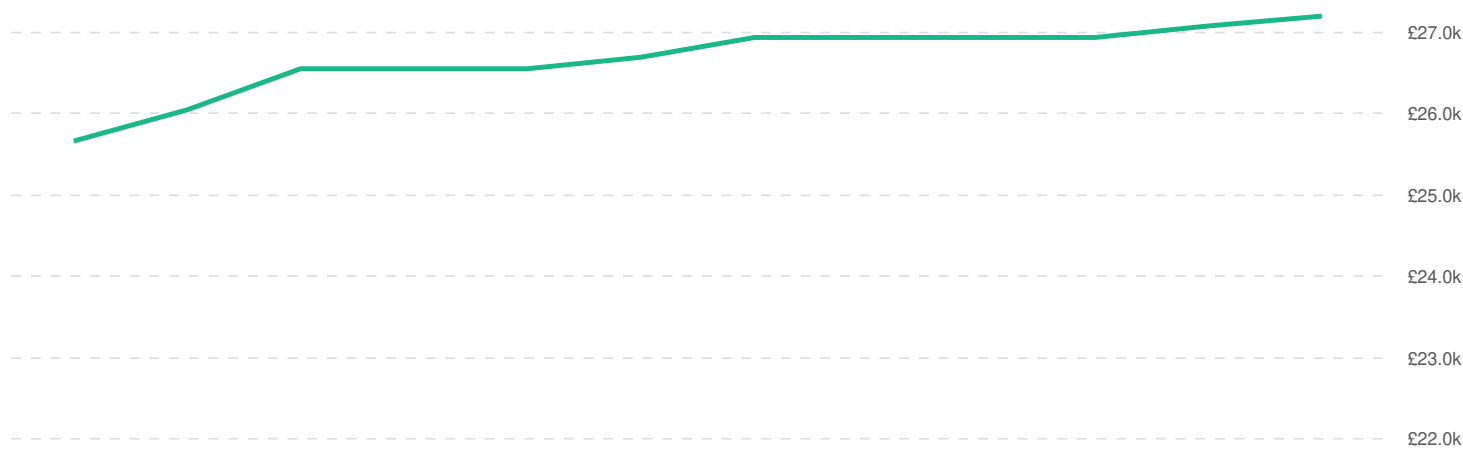
Advertised Salary

There are 14,892 advertised salary observations (48% of the 30,781 matching postings).

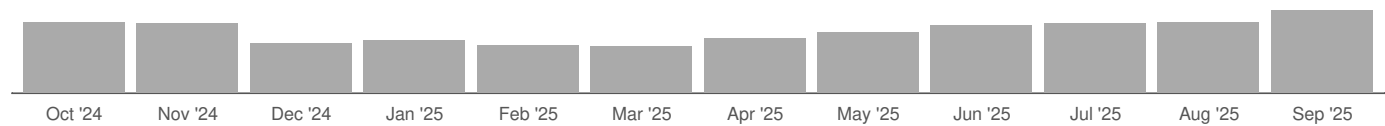


Advertised Salary Trend

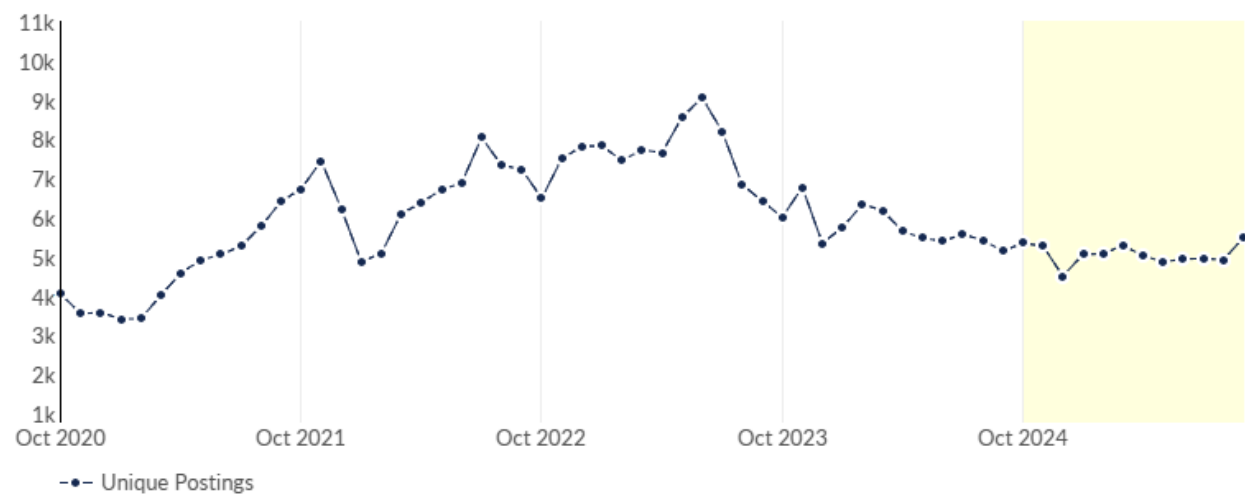
▲ 6.0% Oct 2024 - Sep 2025
£26.8k Median



14,892 Job Postings



Unique Postings Trend

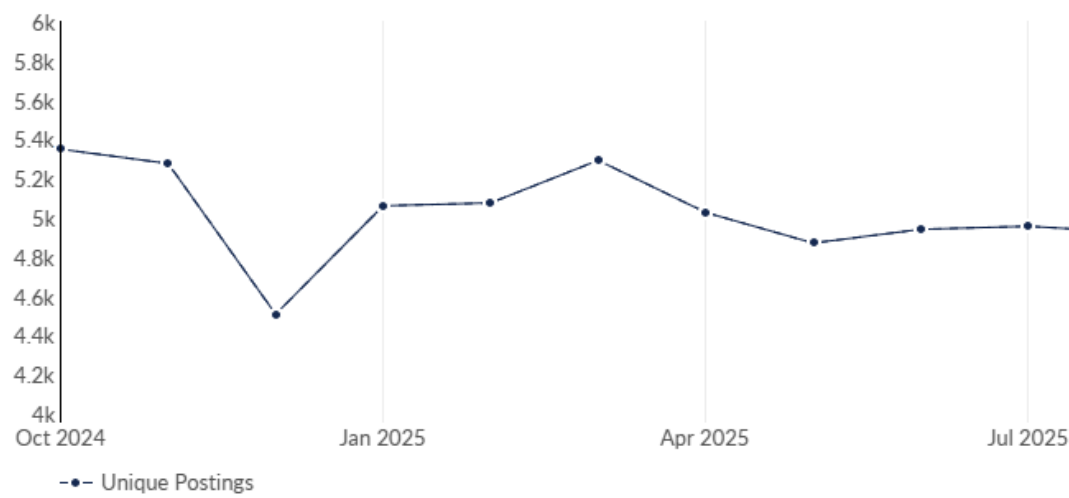


Month	Unique Postings	Posting Intensity
Sep 2025	5,483	2 : 1
Aug 2025	4,923	2 : 1
Jul 2025	4,956	2 : 1
Jun 2025	4,940	2 : 1
May 2025	4,870	2 : 1
Apr 2025	5,026	2 : 1
Mar 2025	5,292	2 : 1
Feb 2025	5,075	2 : 1
Jan 2025	5,060	2 : 1
Dec 2024	4,507	2 : 1
Nov 2024	5,276	2 : 1
Oct 2024	5,349	2 : 1
Sep 2024	5,144	2 : 1
Aug 2024	5,428	3 : 1
Jul 2024	5,572	3 : 1
Jun 2024	5,400	3 : 1
May 2024	5,475	3 : 1
Apr 2024	5,653	3 : 1
Mar 2024	6,182	3 : 1
Feb 2024	6,339	3 : 1

Jan 2024	5,748	3 : 1
Dec 2023	5,348	3 : 1
Nov 2023	6,774	3 : 1
Oct 2023	6,007	3 : 1
Sep 2023	6,426	3 : 1
Aug 2023	6,841	3 : 1
Jul 2023	8,201	3 : 1
Jun 2023	9,059	3 : 1
May 2023	8,558	3 : 1
Apr 2023	7,657	3 : 1
Mar 2023	7,729	3 : 1
Feb 2023	7,455	3 : 1
Jan 2023	7,832	3 : 1
Dec 2022	7,818	3 : 1
Nov 2022	7,502	3 : 1
Oct 2022	6,494	3 : 1
Sep 2022	7,235	3 : 1
Aug 2022	7,334	3 : 1
Jul 2022	8,043	3 : 1
Jun 2022	6,872	3 : 1
May 2022	6,722	3 : 1
Apr 2022	6,374	3 : 1
Mar 2022	6,104	3 : 1
Feb 2022	5,090	3 : 1
Jan 2022	4,871	4 : 1
Dec 2021	6,228	4 : 1
Nov 2021	7,447	4 : 1
Oct 2021	6,732	4 : 1
Sep 2021	6,413	4 : 1
Aug 2021	5,777	4 : 1
Jul 2021	5,273	4 : 1

Jun 2021	5,058	4 : 1
May 2021	4,917	4 : 1
Apr 2021	4,589	4 : 1
Mar 2021	4,016	4 : 1
Feb 2021	3,419	4 : 1
Jan 2021	3,414	4 : 1
Dec 2020	3,582	4 : 1
Nov 2020	3,547	4 : 1
Oct 2020	4,056	4 : 1

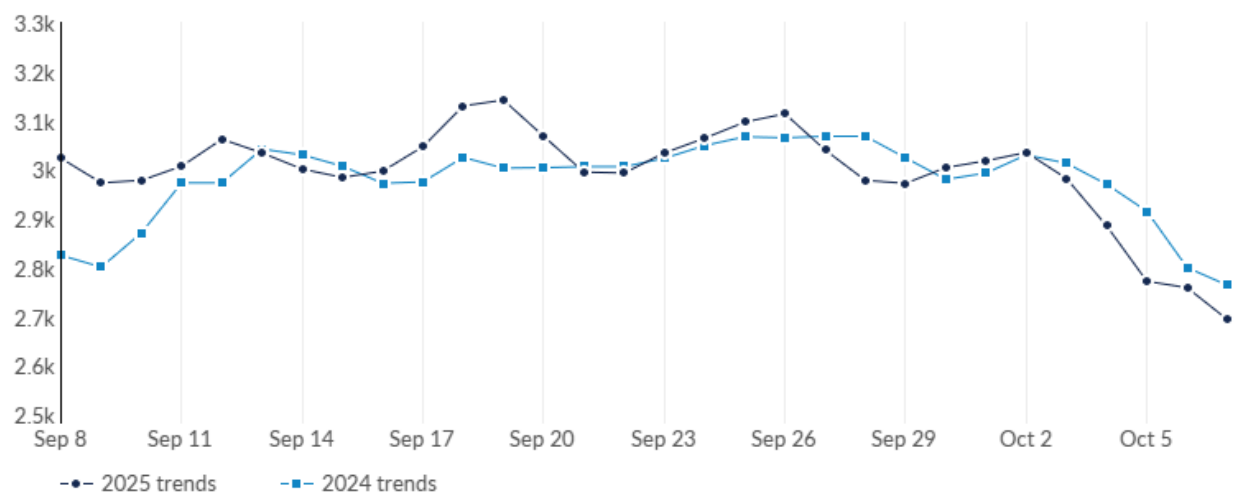
Unique Postings Trend



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Unique Postings Trend

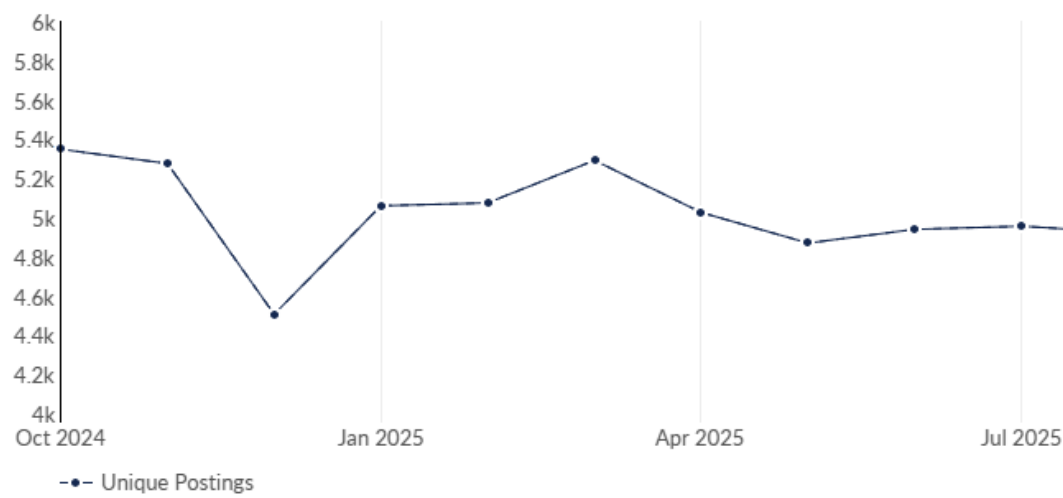
This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Day	Unique Postings	Last Year's Unique Postings	% Change
September 8, 2025	3,023	2,825	+7.0%
September 9, 2025	2,973	2,801	+6.1%
September 10, 2025	2,978	2,871	+3.7%
September 11, 2025	3,007	2,973	+1.1%
September 12, 2025	3,062	2,973	+3.0%
September 13, 2025	3,034	3,042	-0.3%
September 14, 2025	3,001	3,030	-1.0%
September 15, 2025	2,984	3,007	-0.8%
September 16, 2025	2,997	2,972	+0.8%
September 17, 2025	3,047	2,975	+2.4%
September 18, 2025	3,130	3,025	+3.5%
September 19, 2025	3,142	3,003	+4.6%
September 20, 2025	3,068	3,004	+2.1%
September 21, 2025	2,995	3,006	-0.4%
September 22, 2025	2,993	3,006	-0.4%
September 23, 2025	3,034	3,023	+0.4%
September 24, 2025	3,064	3,049	+0.5%
September 25, 2025	3,097	3,067	+1.0%

September 26, 2025	3,114	3,065	+1.6%
September 27, 2025	3,040	3,068	-0.9%
September 28, 2025	2,978	3,068	-2.9%
September 29, 2025	2,972	3,024	-1.7%
September 30, 2025	3,004	2,980	+0.8%
October 1, 2025	3,018	2,993	+0.8%
October 2, 2025	3,035	3,030	+0.2%
October 3, 2025	2,982	3,013	-1.0%
October 4, 2025	2,885	2,970	-2.9%
October 5, 2025	2,772	2,915	-4.9%
October 6, 2025	2,759	2,800	-1.5%
October 7, 2025	2,694	2,764	-2.5%

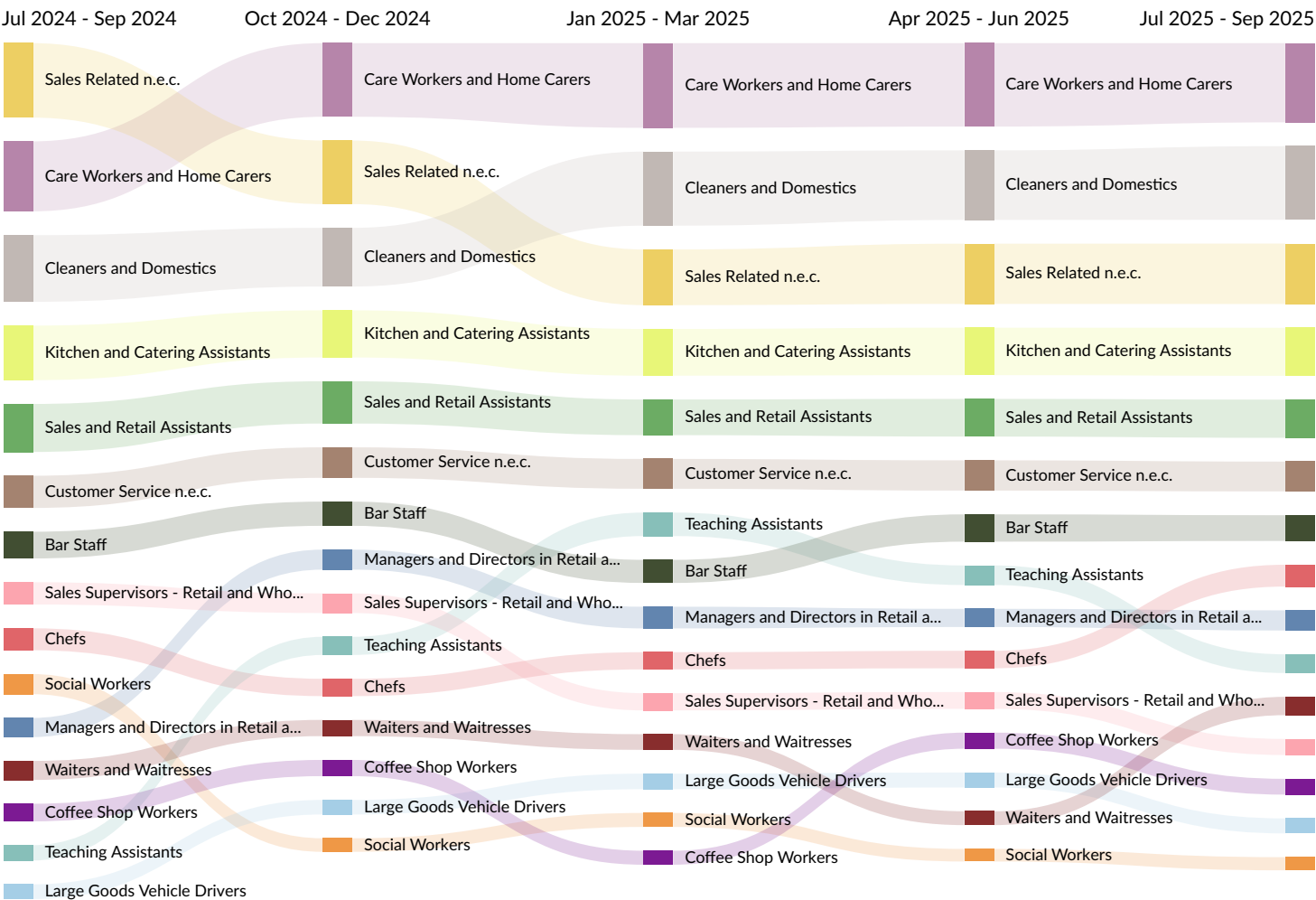
Unique Postings Trend



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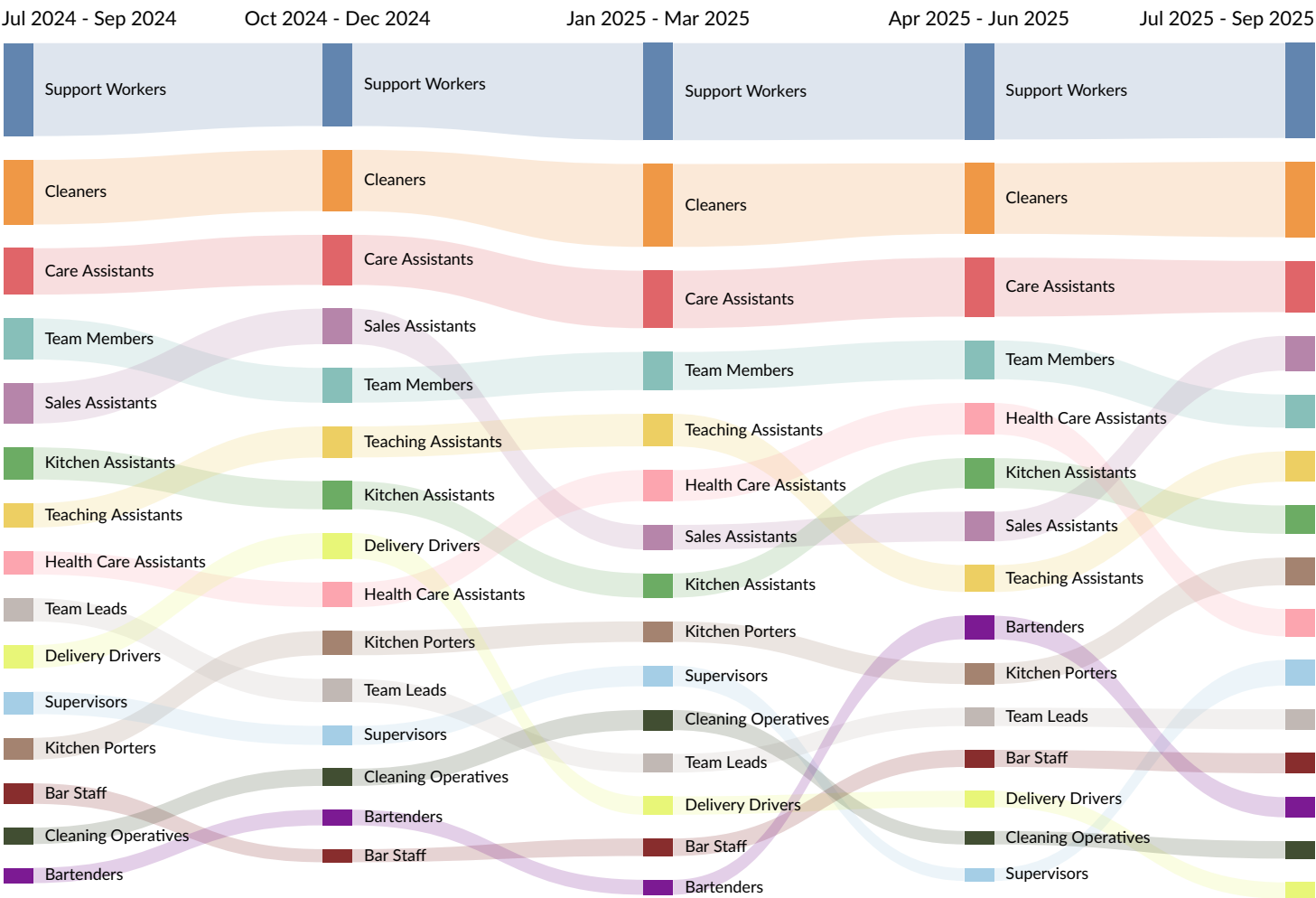
Occupation Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.



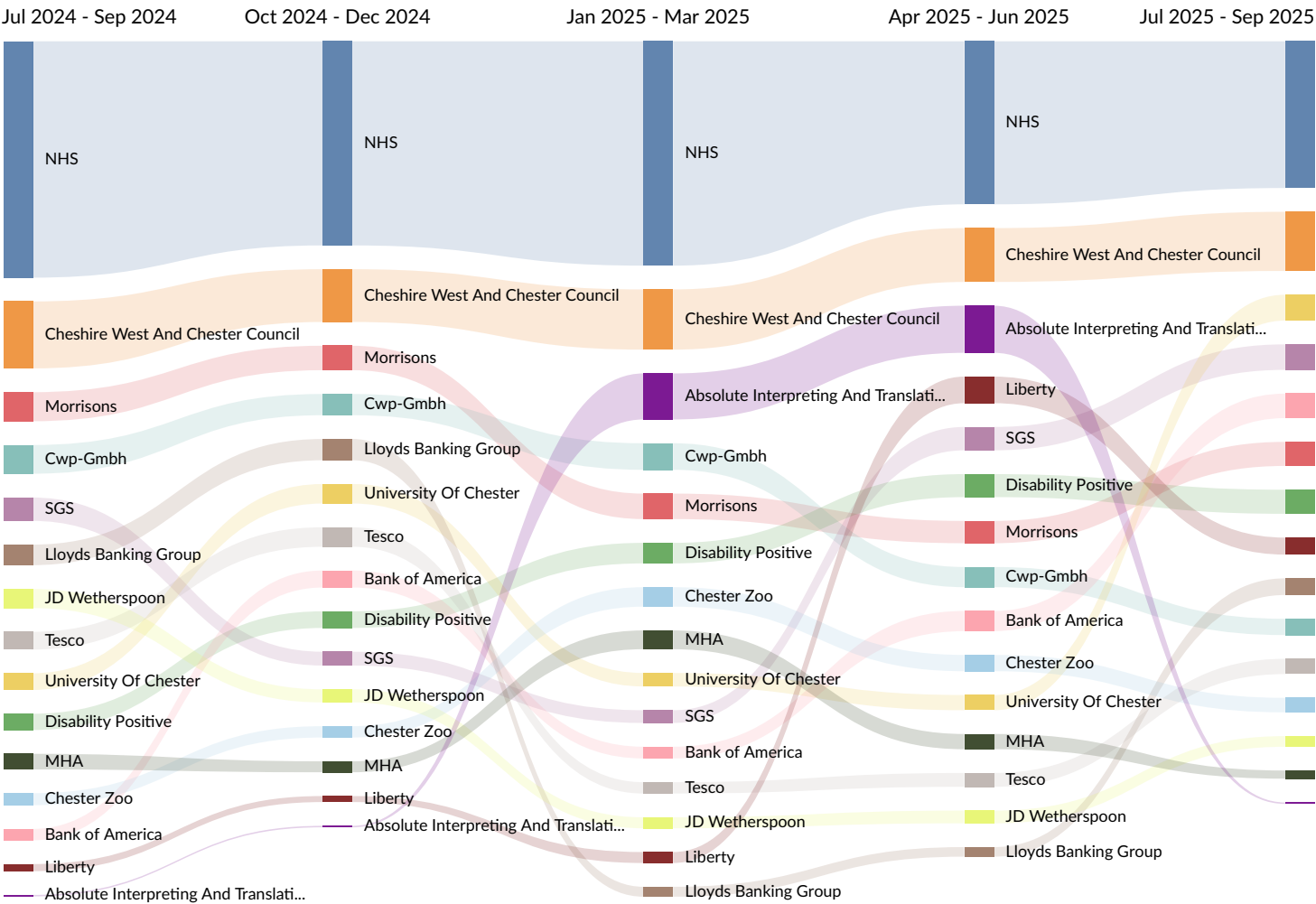
Job Title Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 job titles posted for based on your filters.



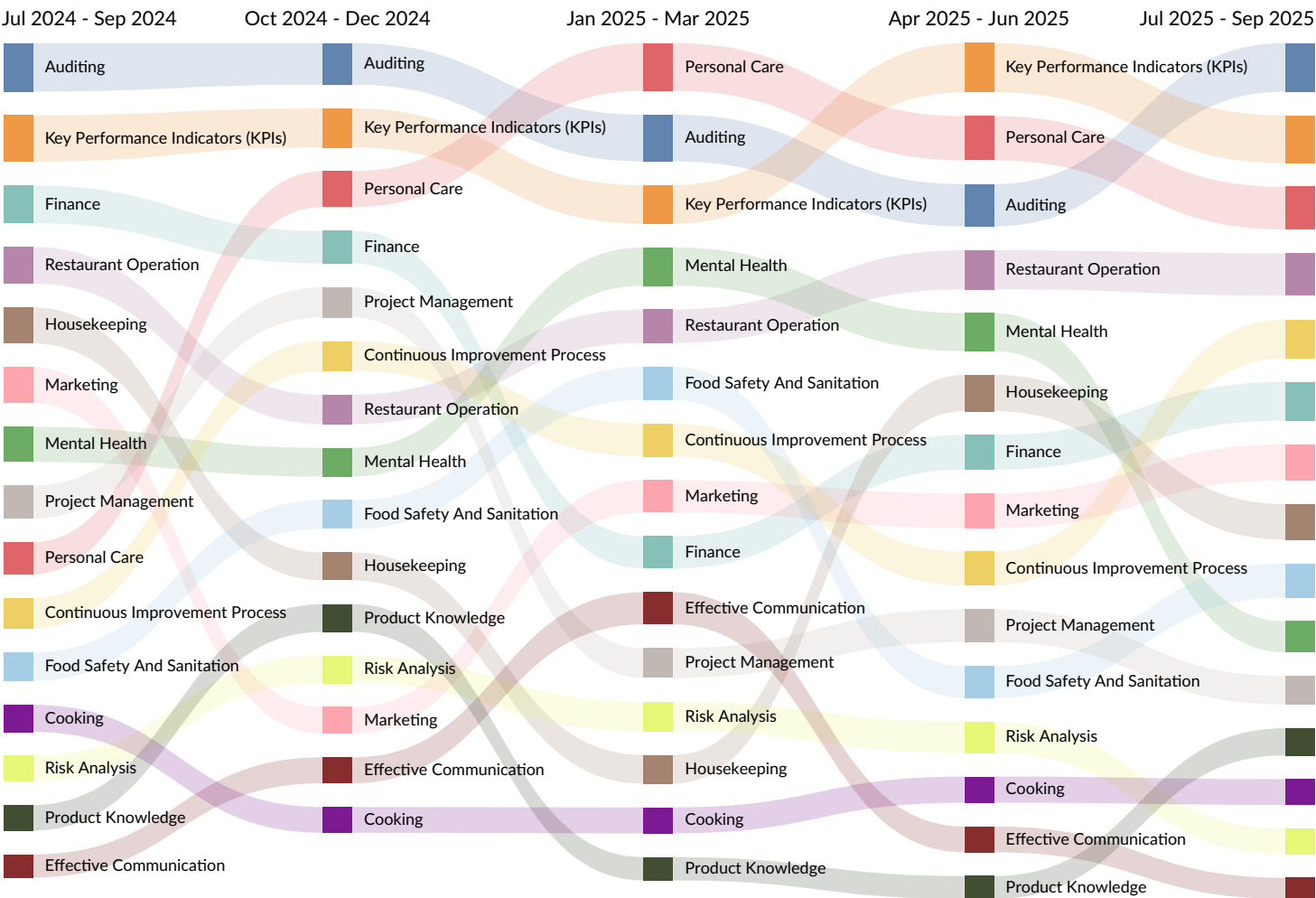
Company Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 companies posted for based on your filters.



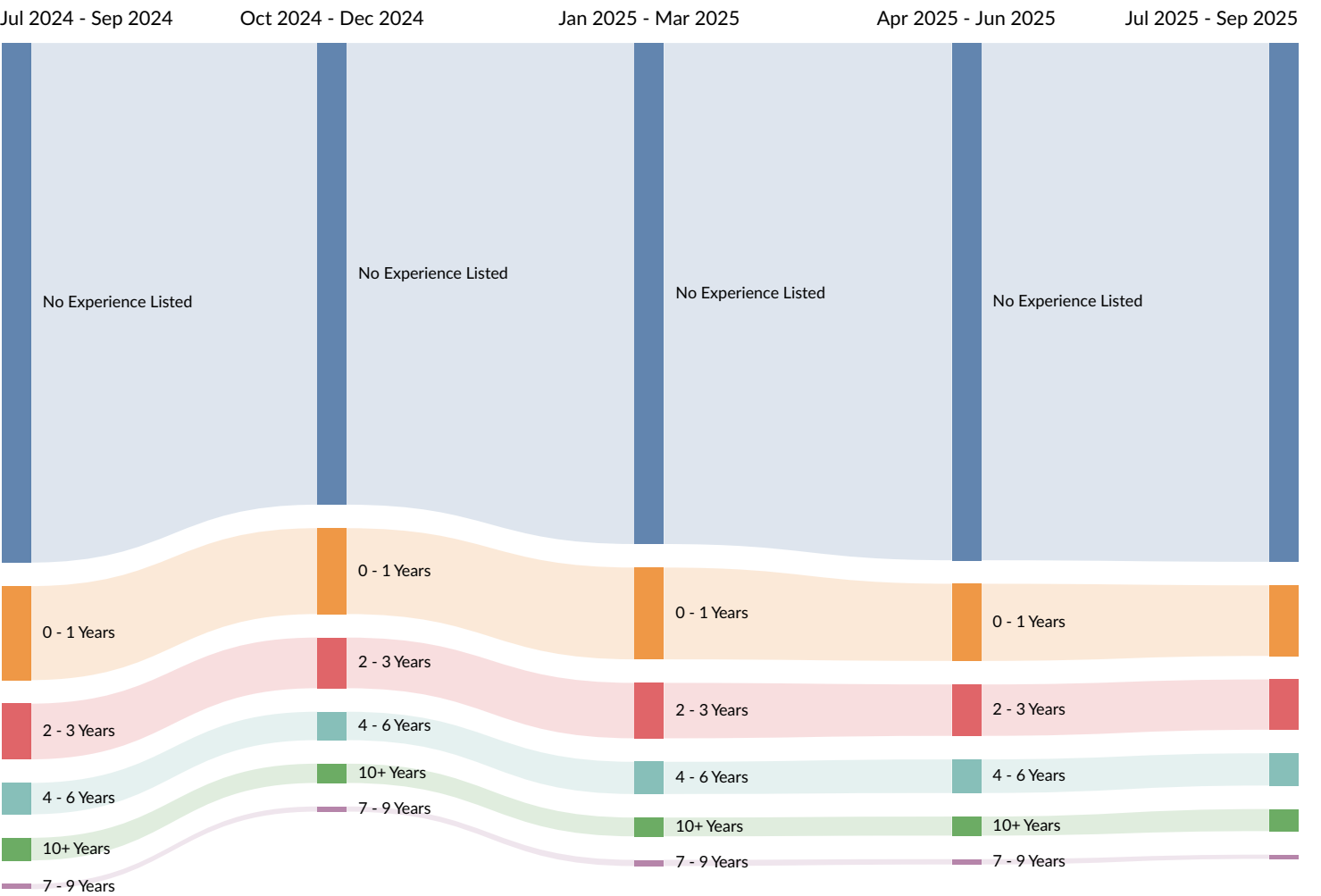
Skill Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 skills posted for based on your filters.



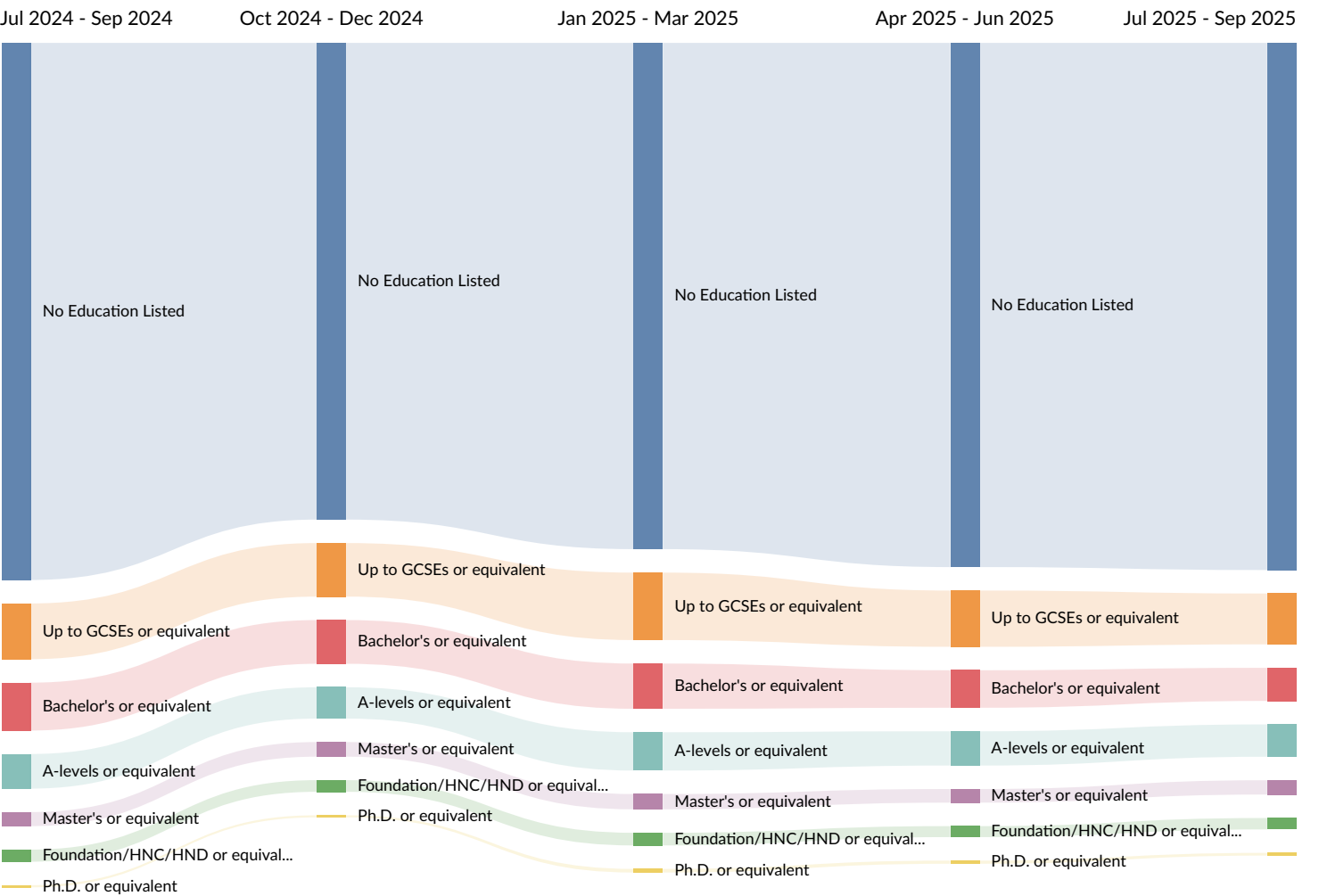
Minimum Experience Requirement Trends in Job Postings by Quarter

The chart below captures the trend for the experience requirements by quarter shown in postings in your region based on your filters.



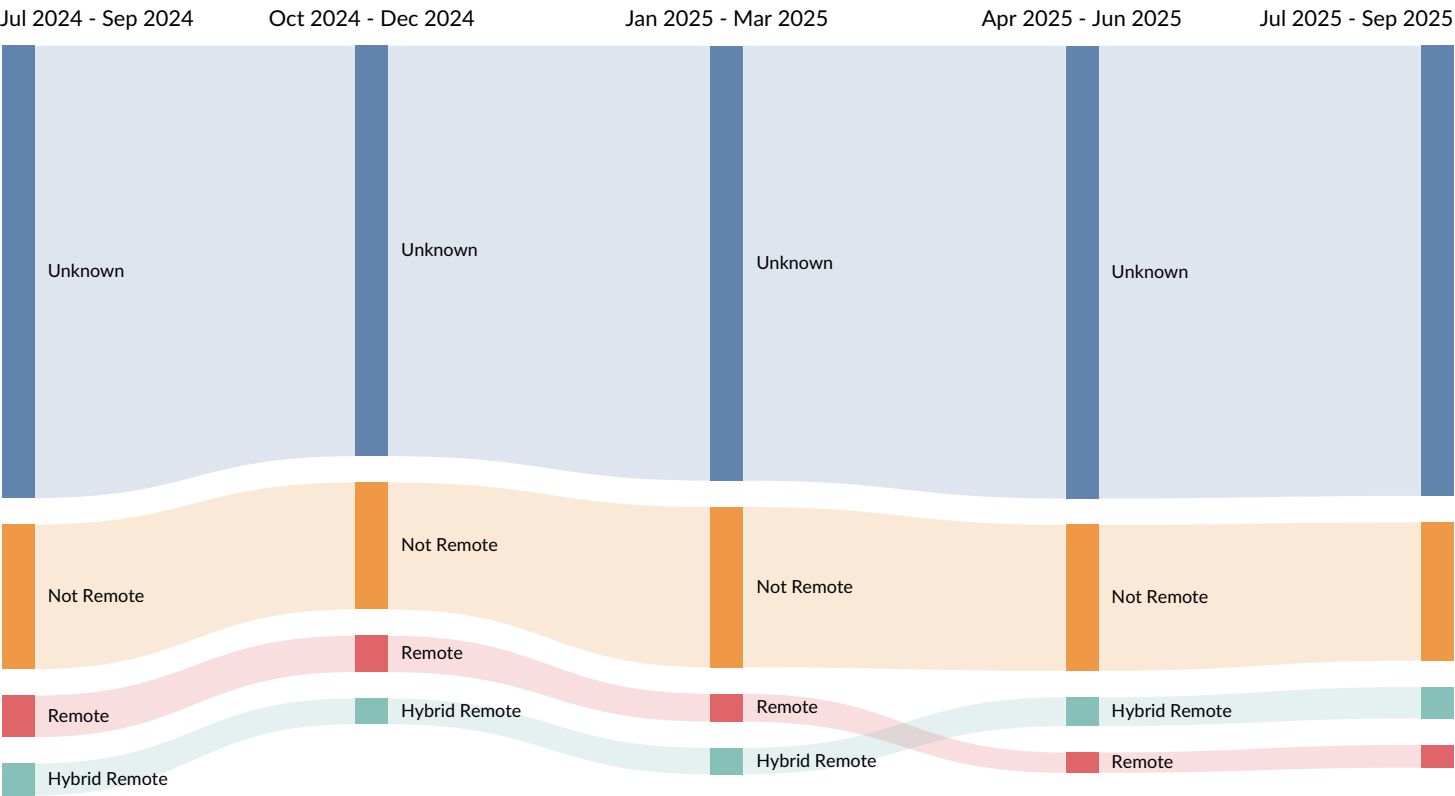
Educational Requirement Trends in Job Postings by Quarter

The chart below captures the quarterly trend for the educational requirements shown in postings in your region based on your filters.



Remote Trends in Job Postings by Quarter

The chart below captures the remote posting trends based on your filters.



Top Industries

	Total/Unique (Oct 2024 - Sep 2025)	Posting Intensity	Median Posting Duration
Human Health Activities	8,630 / 2,824	3 : 1 	25 days
Retail Trade, Except of Motor Vehicles and Motorcycles	5,609 / 2,277	2 : 1 	23 days
Food and Beverage Service Activities	4,704 / 1,968	2 : 1 	26 days
Residential Care Activities	3,782 / 1,393	3 : 1 	26 days
Activities of Head Offices; Management Consultancy Activities	2,206 / 1,271	2 : 1 	22 days
Education	2,286 / 1,186	2 : 1 	21 days
Financial Service Activities, Except Insurance and Pension Funding	1,708 / 821	2 : 1 	21 days
Real Estate Activities	1,444 / 711	2 : 1 	23 days
Accommodation	1,067 / 613	2 : 1 	26 days
Services to Buildings and Landscape Activities	992 / 564	2 : 1 	24 days
Wholesale Trade, Except of Motor Vehicles and Motorcycles	947 / 528	2 : 1 	23 days
Public Administration and Defence; Compulsory Social Security	689 / 516	1 : 1 	22 days
Office Administrative, Office Support and Other Business Support Activities	774 / 505	2 : 1 	23 days
Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	1,010 / 501	2 : 1 	26 days
Other Professional, Scientific and Technical Activities	847 / 481	2 : 1 	30 days
Other Personal Service Activities	879 / 466	2 : 1 	25 days
Architectural and Engineering Activities; Technical Testing and Analysis	772 / 433	2 : 1 	22 days
Social Work Activities Without Accommodation	692 / 372	2 : 1 	25 days
Computer Programming, Consultancy and Related Activities	573 / 366	2 : 1 	24 days
Specialised Construction Activities	463 / 306	2 : 1 	26 days

Top Companies Posting

Company	Total/Unique (Oct 2024 - Sep 2025)	Posting Intensity	Median Posting Duration
NHS	5,935 / 1,652	4 : 1 	25 days
Cheshire West And Chester Council	1,243 / 495	3 : 1 	24 days
Morrisons	502 / 215	2 : 1 	21 days
Cwp-Gmbh	574 / 189	3 : 1 	21 days
Disability Positive	236 / 182	1 : 1 	30 days
SGS	338 / 169	2 : 1 	31 days
University Of Chester	240 / 168	1 : 1 	22 days
Bank of America	408 / 166	2 : 1 	25 days
Lloyds Banking Group	298 / 147	2 : 1 	21 days
Chester Zoo	200 / 139	1 : 1 	25 days
Absolute Interpreting And Translations	134 / 133	1 : 1 	30 days
Tesco	809 / 125	6 : 1 	19 days
Liberty	254 / 120	2 : 1 	26 days
Barchester	603 / 111	5 : 1 	30 days
JD Wetherspoon	266 / 103	3 : 1 	22 days
Costa Coffee	376 / 102	4 : 1 	25 days
MHA	266 / 102	3 : 1 	35 days
Ee Agency Ltd	410 / 94	4 : 1 	17 days
Barclays	157 / 93	2 : 1 	15 days
Carden Park Hotel Limited	123 / 93	1 : 1 	32 days
Cheshire College - South and West	126 / 93	1 : 1 	21 days
McDonald's	231 / 93	2 : 1 	24 days
Kids Planet Day Nurseries	252 / 91	3 : 1 	30 days
Psi Talent Measurement	348 / 90	4 : 1 	25 days
Maid2Clean	132 / 86	2 : 1 	13 days
Valor Hospitality Europe Ltd	340 / 85	4 : 1 	30 days

Asda	382 / 84	5 : 1		24 days
ALDI	161 / 83	2 : 1		18 days
Alternative Futures Group Ltd	271 / 83	3 : 1		31 days
Edsential	152 / 83	2 : 1		34 days
Brio Leisure	96 / 78	1 : 1		21 days
Sanctuary Group	170 / 77	2 : 1		20 days
Care Uk	291 / 76	4 : 1		33 days
Alcedo Care Limited	265 / 75	4 : 1		31 days
Roadchef	138 / 74	2 : 1		16 days
Royal Mail	162 / 74	2 : 1		23 days
The Boots Company	188 / 74	3 : 1		23 days
Holiday Inn	129 / 70	2 : 1		29 days
Ramboll	131 / 69	2 : 1		33 days
Connells	179 / 67	3 : 1		42 days
Sytner Group	186 / 67	3 : 1		26 days
Zizzi	196 / 65	3 : 1		21 days
Mitchells & Butlers	176 / 63	3 : 1		18 days
Abbey School	128 / 62	2 : 1		32 days
Brunning And Price Ltd	122 / 58	2 : 1		29 days
Compass Group	219 / 57	4 : 1		35 days
Residential Management Group Limited	205 / 56	4 : 1		16 days
Cheshire Constabulary	58 / 55	1 : 1		19 days
RSM	97 / 55	2 : 1		23 days
Acs Sarl	77 / 54	1 : 1		18 days

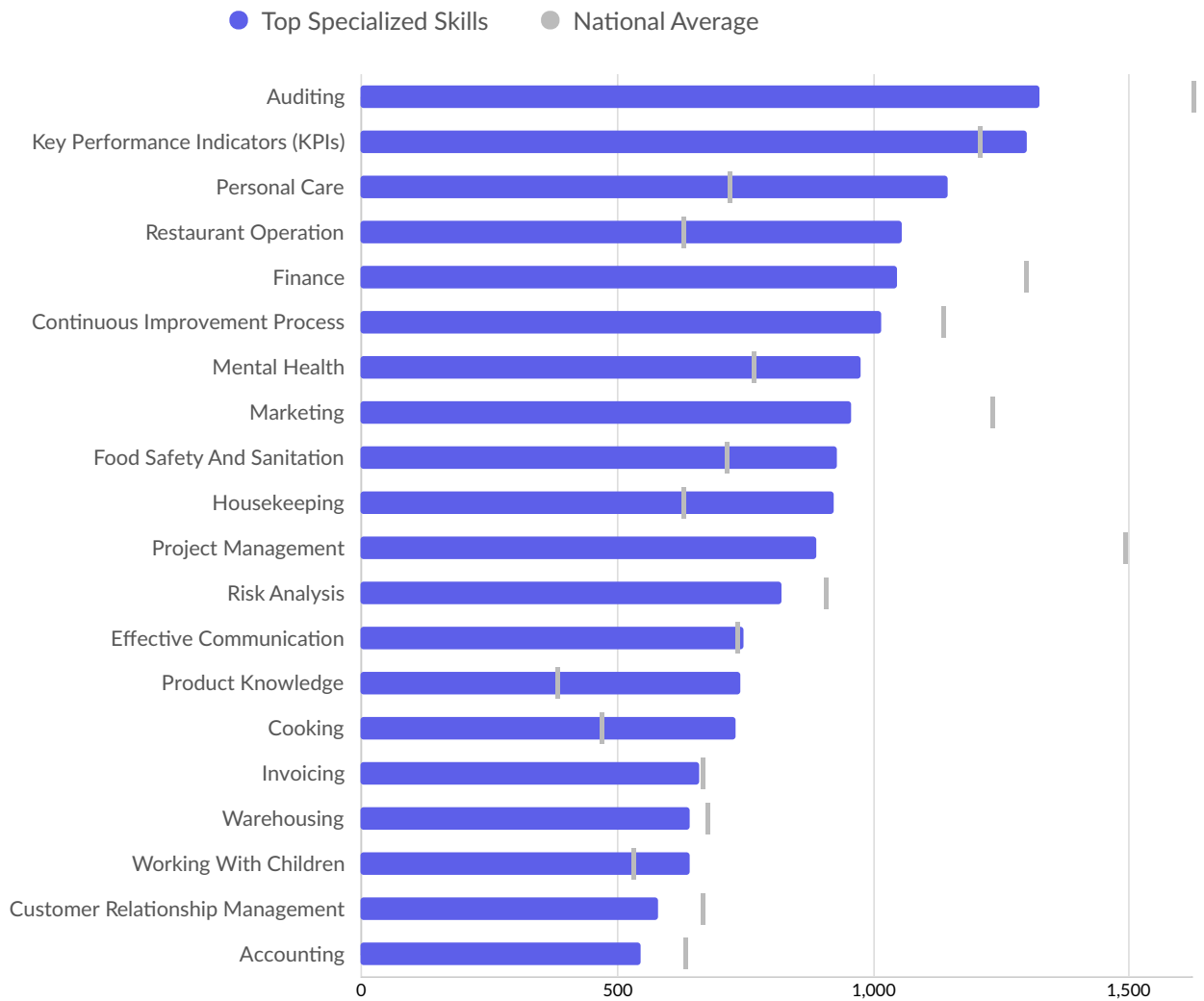
Top Posted Job Titles

Job Title	Total/Unique (Oct 2024 - Sep 2025)	Posting Intensity	Median Posting Duration
Support Workers	1,809 / 751	2 : 1 	30 days
Cleaners	1,115 / 608	2 : 1 	25 days
Care Assistants	1,510 / 414	4 : 1 	31 days
Team Members	628 / 293	2 : 1 	25 days
Sales Assistants	538 / 275	2 : 1 	25 days
Teaching Assistants	609 / 252	2 : 1 	24 days
Kitchen Assistants	484 / 237	2 : 1 	26 days
Health Care Assistants	553 / 229	2 : 1 	27 days
Kitchen Porters	341 / 197	2 : 1 	23 days
Delivery Drivers	463 / 170	3 : 1 	25 days
Team Leads	427 / 170	3 : 1 	28 days
Supervisors	272 / 169	2 : 1 	24 days
Nursery Practitioners	295 / 156	2 : 1 	31 days
Bartenders	250 / 155	2 : 1 	31 days
Cleaning Operatives	264 / 148	2 : 1 	26 days
Bar Staff	250 / 144	2 : 1 	24 days
Customer Service Advisors	419 / 140	3 : 1 	25 days
Baristas	354 / 137	3 : 1 	22 days
Retail Assistants	313 / 131	2 : 1 	23 days
Wait Staff	244 / 130	2 : 1 	26 days
Receptionists	270 / 126	2 : 1 	22 days
Catering Assistants	318 / 114	3 : 1 	29 days
Early Years Teachers	239 / 113	2 : 1 	29 days
Interpreters	113 / 112	1 : 1 	30 days
Sales Colleagues	696 / 110	6 : 1 	20 days
Sales Advisors	274 / 109	3 : 1 	23 days

Senior Center Nursing Assistants	205 / 108	2 : 1		31 days
Front of House Team Members	185 / 104	2 : 1		22 days
Administrators	166 / 98	2 : 1		19 days
Chefs	296 / 95	3 : 1		21 days
Food and Beverage Assistants	197 / 95	2 : 1		27 days
Domestic Assistants	289 / 94	3 : 1		31 days
Apprentices	149 / 92	2 : 1		24 days
Chefs De Partie	191 / 91	2 : 1		22 days
Housekeepers	163 / 90	2 : 1		23 days
Personal Care Assistants	144 / 88	2 : 1		31 days
Mental Health Practitioners	560 / 86	7 : 1		31 days
Domestic Cleaners	114 / 84	1 : 1		18 days
Vehicle Technicians	269 / 80	3 : 1		24 days
Cover Supervisors	187 / 77	2 : 1		30 days
Store Managers	247 / 77	3 : 1		22 days
Labourers	102 / 76	1 : 1		23 days
Assistant Managers	148 / 74	2 : 1		28 days
Christmas Sales Assistants	188 / 74	3 : 1		26 days
Sales Associates	172 / 73	2 : 1		22 days
Registered Nurses	157 / 71	2 : 1		25 days
Production Operatives	135 / 67	2 : 1		19 days
Kitchen Team Members	168 / 66	3 : 1		29 days
Sous Chefs	115 / 66	2 : 1		20 days
Customer Service Assistants	158 / 65	2 : 1		24 days

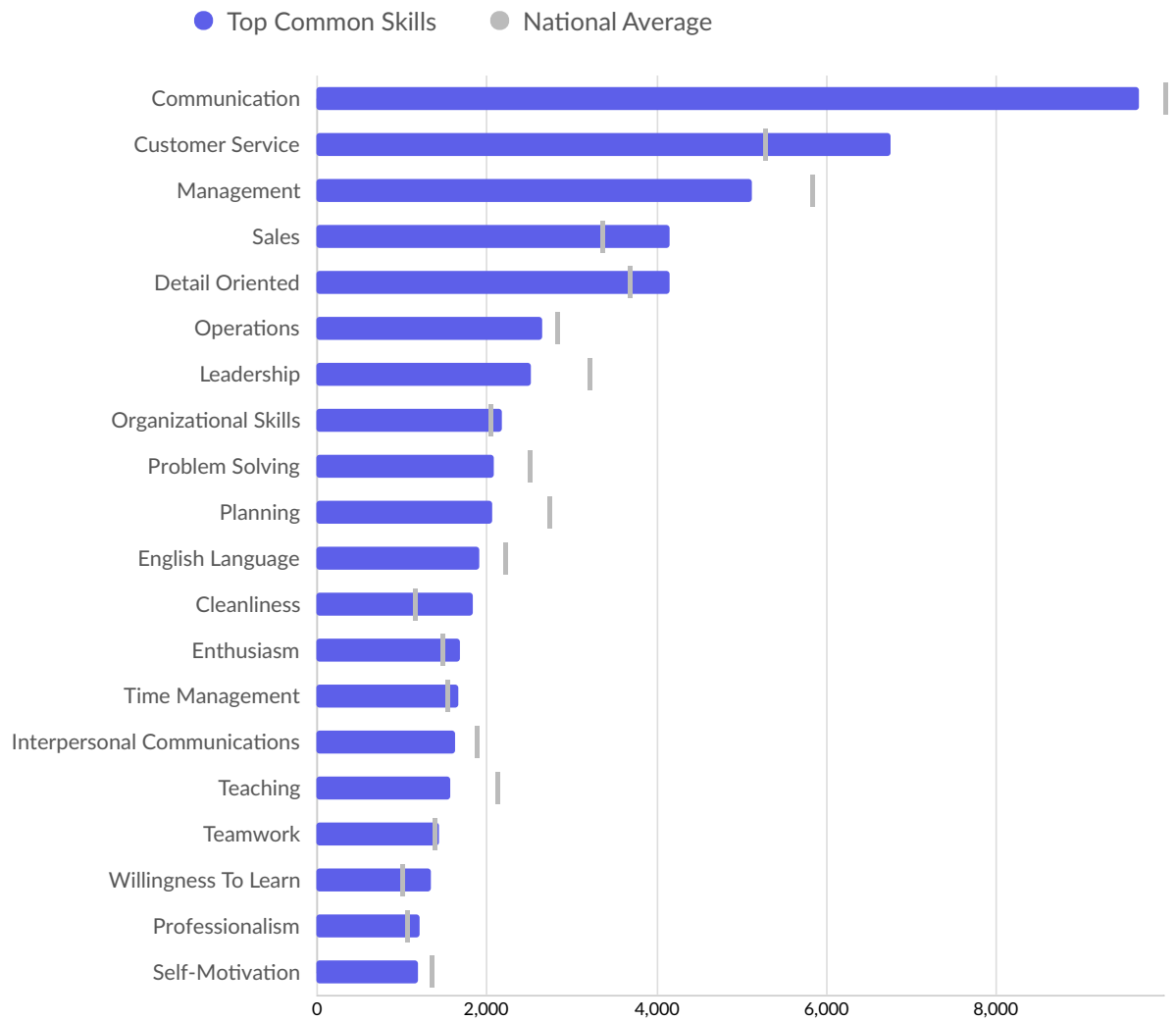
Top Posted Occupations

Occupation (SOC)	Total/Unique (Oct 2024 - Sep 2025)	Posting Intensity	Median Posting Duration
Care Workers and Home Carers	4,507 / 1,684	3 : 1 	30 days
Cleaners and Domestics	2,880 / 1,563	2 : 1 	24 days
Sales Related Occupations n.e.c.	2,679 / 1,389	2 : 1 	24 days
Kitchen and Catering Assistants	2,461 / 1,079	2 : 1 	26 days
Sales and Retail Assistants	2,079 / 888	2 : 1 	22 days
Customer Service Occupations n.e.c.	1,644 / 681	2 : 1 	23 days
Bar Staff	930 / 562	2 : 1 	30 days
Managers and Directors in Retail and Wholesale	918 / 462	2 : 1 	24 days
Teaching Assistants	938 / 448	2 : 1 	25 days
Chefs	941 / 439	2 : 1 	23 days



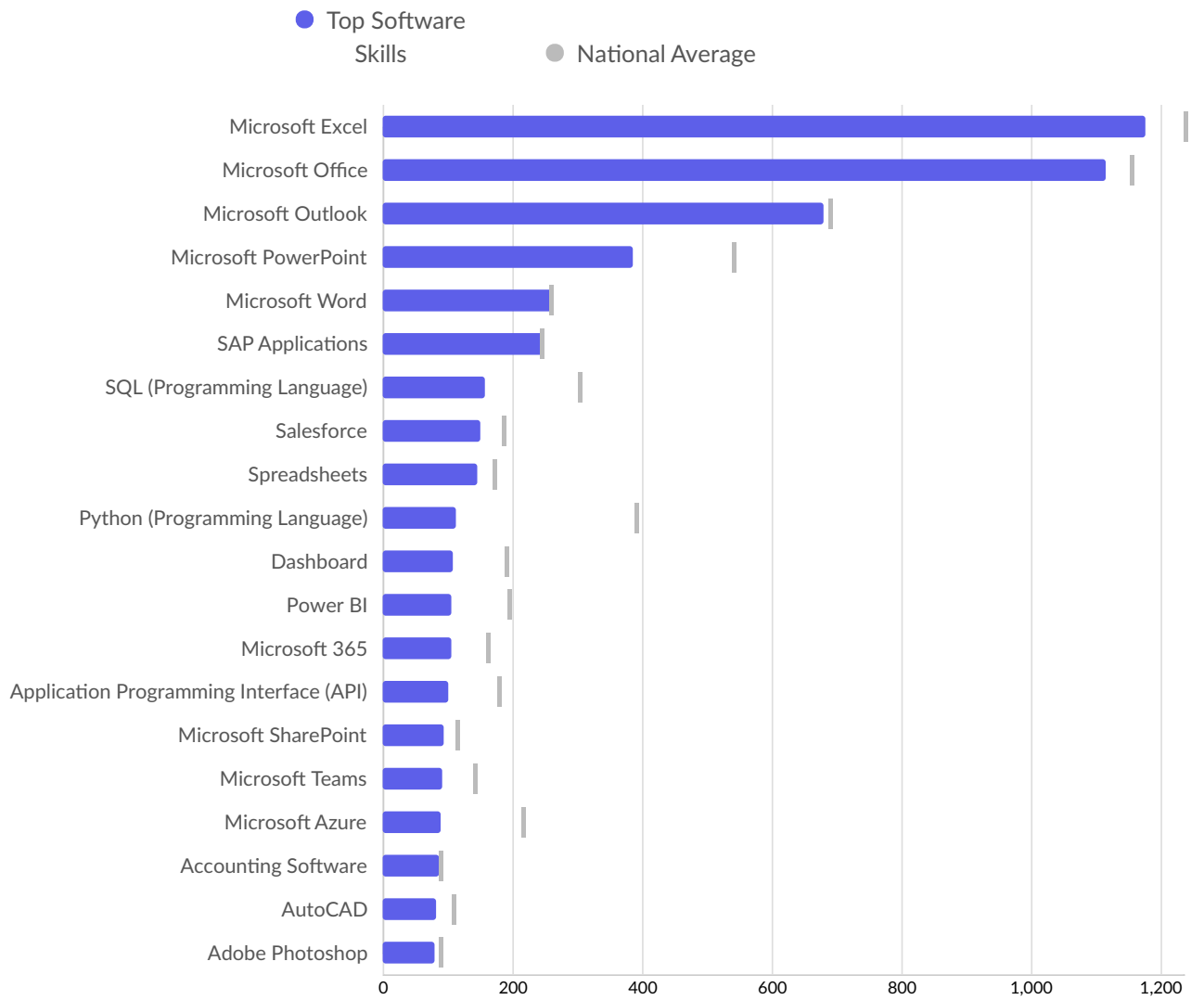
Top Specialized Skills	Unique Postings	National Average
Auditing	1,325	1,622
Key Performance Indicators (KPIs)	1,301	1,205
Personal Care	1,148	718
Restaurant Operation	1,056	627
Finance	1,049	1,294
Continuous Improvement Process	1,017	1,134
Mental Health	975	763
Marketing	957	1,230
Food Safety And Sanitation	930	712
Housekeeping	925	628
Project Management	890	1,491
Risk Analysis	821	905
Effective Communication	747	733

Product Knowledge	743	381
Cooking	732	466
Invoicing	661	665
Warehousing	643	673
Working With Children	643	527
Customer Relationship Management	580	665
Accounting	548	629



Top Common Skills	Unique Postings	National Average
Communication	9,695	9,974
Customer Service	6,766	5,269
Management	5,137	5,814
Sales	4,160	3,341
Detail Oriented	4,154	3,674
Operations	2,665	2,820
Leadership	2,518	3,184
Organizational Skills	2,191	2,036
Problem Solving	2,092	2,491
Planning	2,079	2,720
English Language	1,921	2,201
Cleanliness	1,844	1,147
Enthusiasm	1,698	1,471
Time Management		
Interpersonal Communications		
Teaching		
Teamwork		
Willingness To Learn		
Professionalism		
Self-Motivation		

Time Management	1,673	1,520
Interpersonal Communications	1,625	1,867
Teaching	1,575	2,116
Teamwork	1,445	1,369
Willingness To Learn	1,345	983
Professionalism	1,215	1,043
Self-Motivation	1,203	1,323



Top Software Skills	Unique Postings	National Average
Microsoft Excel	1,177	1,235
Microsoft Office	1,116	1,153
Microsoft Outlook	680	686
Microsoft PowerPoint	386	540
Microsoft Word	261	257
SAP Applications	247	243
SQL (Programming Language)	157	302
Salesforce	151	184
Spreadsheets	145	168
Python (Programming Language)	114	388
Dashboard	108	187
Power BI	107	193

Microsoft 365	106	160
Application Programming Interface (API)	102	176
Microsoft SharePoint	94	114
Microsoft Teams	92	139
Microsoft Azure	89	214
Accounting Software	86	88
AutoCAD	83	105
Adobe Photoshop	80	88

Appendix A - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.