

Report Builder

Lightcast Q2 2025 Data Set

March 2026

Parameters

Select Timeframe: Mar 2025 - Feb 2026

Report Focus:

Description

Summary

Advertised Salary

Advertised Salary Trend

Timeseries

Trends

Description

Industries

Companies

Job Titles

Occupations

Skills

Regions:

Code	Description
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E06000049	Cheshire East
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E06000050	Cheshire West and Chester
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Code	Description
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E06000007	Warrington
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Company Type:

Non-Staffing Companies

Advertised Salary: Include all postings regardless

Minimum Experience Required: Any

Education Level: Any

Keyword Search:

Posting Type: Active Postings

Job Postings Summary

<p>90,438 Unique Postings 180,992 Total Postings</p>	<p>2 : 1 Posting Intensity  Regional Average: 2 : 1</p>	<p>8,872 Companies Posting 11,569 Total Companies</p>	<p>22 days Median Posting Duration Regional Average: 23 days</p>
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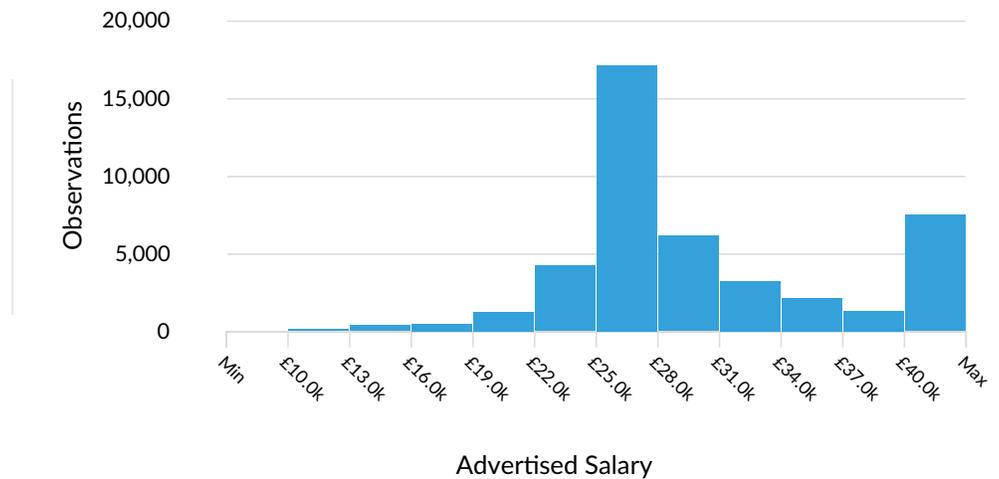
There were 180,992 total job postings for your selection from March 2025 to February 2026, of which 90,438 were unique. These numbers give us a Posting Intensity of 2-to-1, meaning that for every 2 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (2-to-1), indicating that they are putting average effort toward hiring for this position.

Advertised Salary

There are 43,764 advertised salary observations (48% of the 90,438 matching postings).

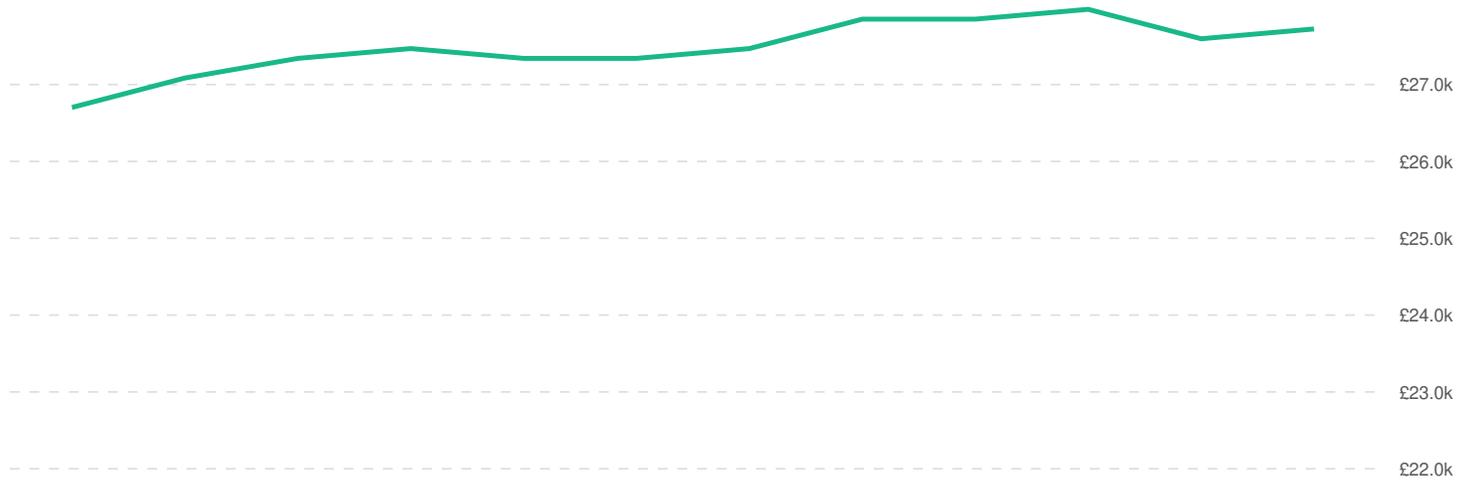
£27.5k
Median Advertised Salary



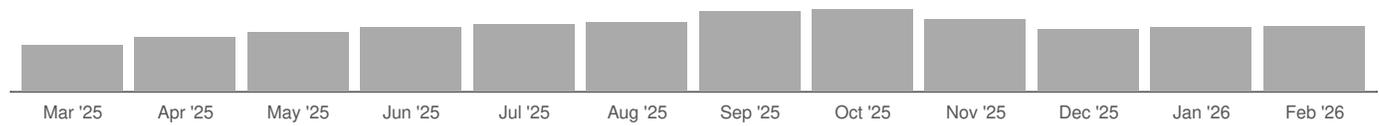
Advertised Salary Trend

▲ 3.8% Mar 2025 - Feb 2026

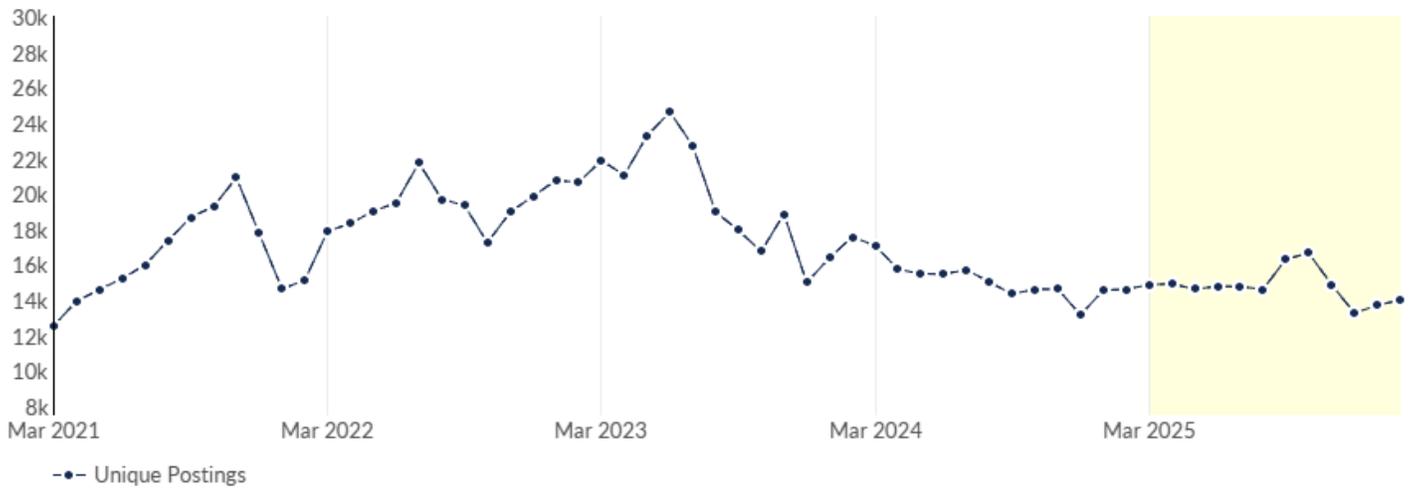
£27.5k Median



43,765 Job Postings



Unique Postings Trend

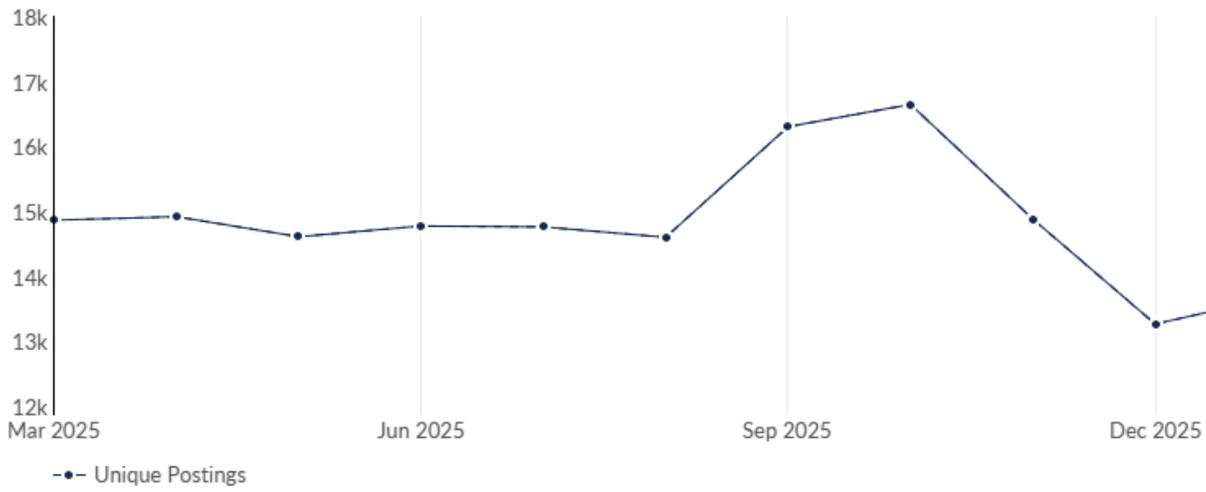


Month	Unique Postings	Posting Intensity
Feb 2026	14,007	2 : 1
Jan 2026	13,691	2 : 1
Dec 2025	13,267	2 : 1
Nov 2025	14,884	2 : 1
Oct 2025	16,648	2 : 1
Sep 2025	16,305	3 : 1
Aug 2025	14,602	3 : 1
Jul 2025	14,762	2 : 1
Jun 2025	14,776	2 : 1
May 2025	14,611	2 : 1
Apr 2025	14,920	2 : 1
Mar 2025	14,865	2 : 1
Feb 2025	14,607	2 : 1
Jan 2025	14,561	2 : 1
Dec 2024	13,152	2 : 1
Nov 2024	14,623	2 : 1
Oct 2024	14,607	2 : 1
Sep 2024	14,343	3 : 1
Aug 2024	15,015	3 : 1
Jul 2024	15,708	3 : 1

Jun 2024	15,462	3 : 1
May 2024	15,488	3 : 1
Apr 2024	15,730	3 : 1
Mar 2024	17,072	3 : 1
Feb 2024	17,566	3 : 1
Jan 2024	16,394	3 : 1
Dec 2023	14,984	3 : 1
Nov 2023	18,857	3 : 1
Oct 2023	16,745	3 : 1
Sep 2023	17,947	3 : 1
Aug 2023	18,972	3 : 1
Jul 2023	22,717	3 : 1
Jun 2023	24,616	3 : 1
May 2023	23,268	3 : 1
Apr 2023	21,055	3 : 1
Mar 2023	21,879	3 : 1
Feb 2023	20,649	3 : 1
Jan 2023	20,754	3 : 1
Dec 2022	19,865	3 : 1
Nov 2022	18,954	3 : 1
Oct 2022	17,241	3 : 1
Sep 2022	19,341	3 : 1
Aug 2022	19,689	3 : 1
Jul 2022	21,743	3 : 1
Jun 2022	19,476	3 : 1
May 2022	19,028	3 : 1
Apr 2022	18,318	3 : 1
Mar 2022	17,893	3 : 1
Feb 2022	15,125	3 : 1
Jan 2022	14,624	4 : 1
Dec 2021	17,758	4 : 1

Nov 2021	20,903	4 : 1
Oct 2021	19,285	4 : 1
Sep 2021	18,671	4 : 1
Aug 2021	17,352	4 : 1
Jul 2021	15,988	4 : 1
Jun 2021	15,220	4 : 1
May 2021	14,590	4 : 1
Apr 2021	13,941	4 : 1
Mar 2021	12,563	4 : 1

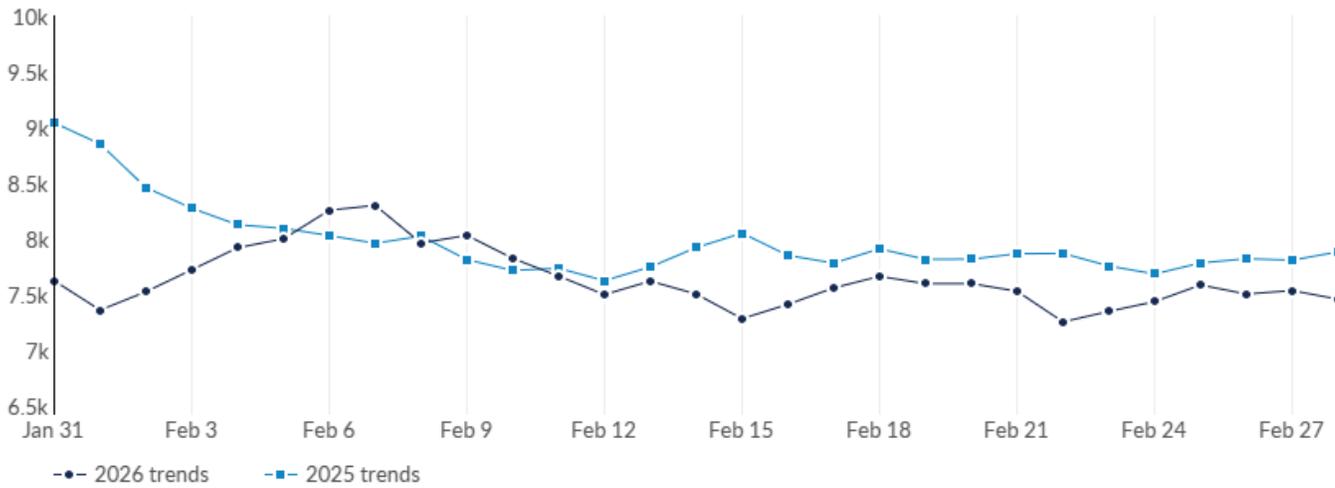
Unique Postings Trend



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Jul 2025	14,762	2 : 1
Jun 2025	14,776	2 : 1
May 2025	14,611	2 : 1
Apr 2025	14,920	2 : 1
Mar 2025	14,865	2 : 1

Unique Postings Trend

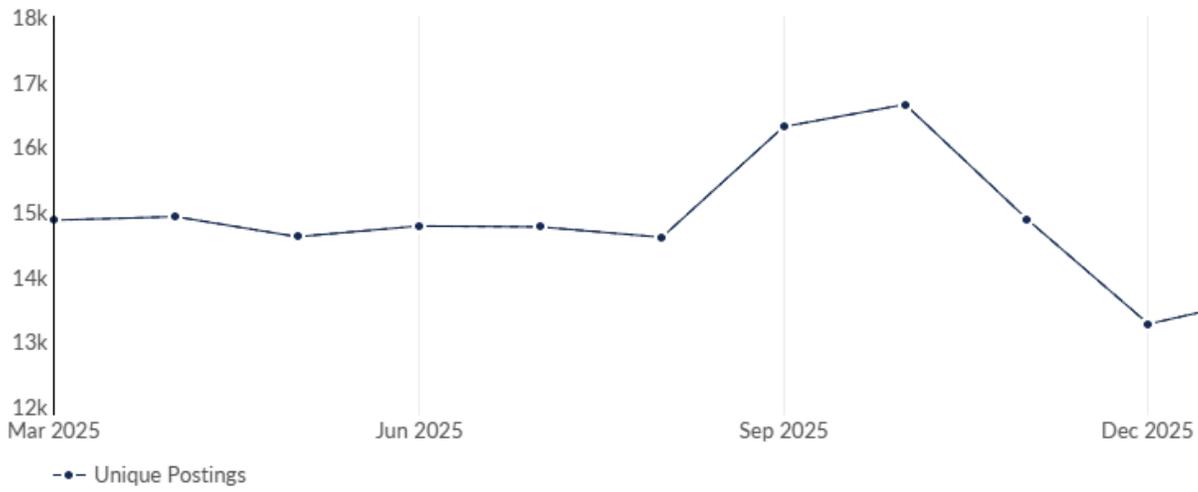
This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Day	Unique Postings	Last Year's Unique Postings	% Change
January 31, 2026	7,623	9,041	-15.7%
February 1, 2026	7,360	8,852	-16.9%
February 2, 2026	7,525	8,460	-11.1%
February 3, 2026	7,722	8,274	-6.7%
February 4, 2026	7,920	8,126	-2.5%
February 5, 2026	8,000	8,094	-1.2%
February 6, 2026	8,257	8,029	+2.8%
February 7, 2026	8,300	7,960	+4.3%
February 8, 2026	7,962	8,024	-0.8%
February 9, 2026	8,031	7,813	+2.8%
February 10, 2026	7,824	7,716	+1.4%
February 11, 2026	7,665	7,735	-0.9%
February 12, 2026	7,499	7,624	-1.6%
February 13, 2026	7,620	7,747	-1.6%
February 14, 2026	7,504	7,921	-5.3%
February 15, 2026	7,283	8,051	-9.5%
February 16, 2026	7,411	7,851	-5.6%
February 17, 2026	7,559	7,782	-2.9%

February 18, 2026	7,663	7,910	-3.1%
February 19, 2026	7,597	7,816	-2.8%
February 20, 2026	7,598	7,817	-2.8%
February 21, 2026	7,529	7,866	-4.3%
February 22, 2026	7,254	7,869	-7.8%
February 23, 2026	7,348	7,756	-5.3%
February 24, 2026	7,436	7,684	-3.2%
February 25, 2026	7,585	7,783	-2.5%
February 26, 2026	7,504	7,821	-4.1%
February 27, 2026	7,535	7,808	-3.5%
February 28, 2026	7,458	7,883	-5.4%
March 1, 2026	7,270	8,007	-9.2%

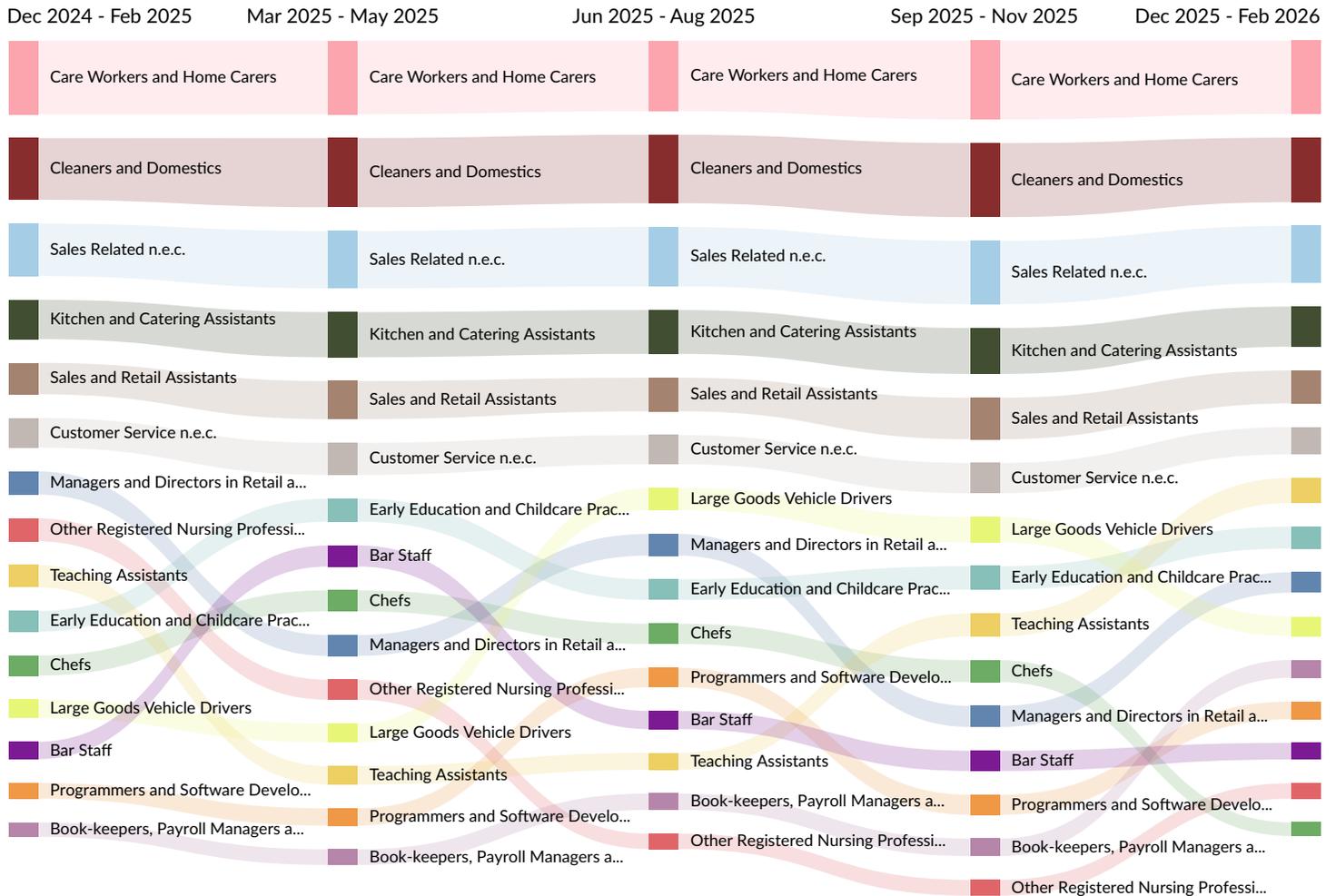
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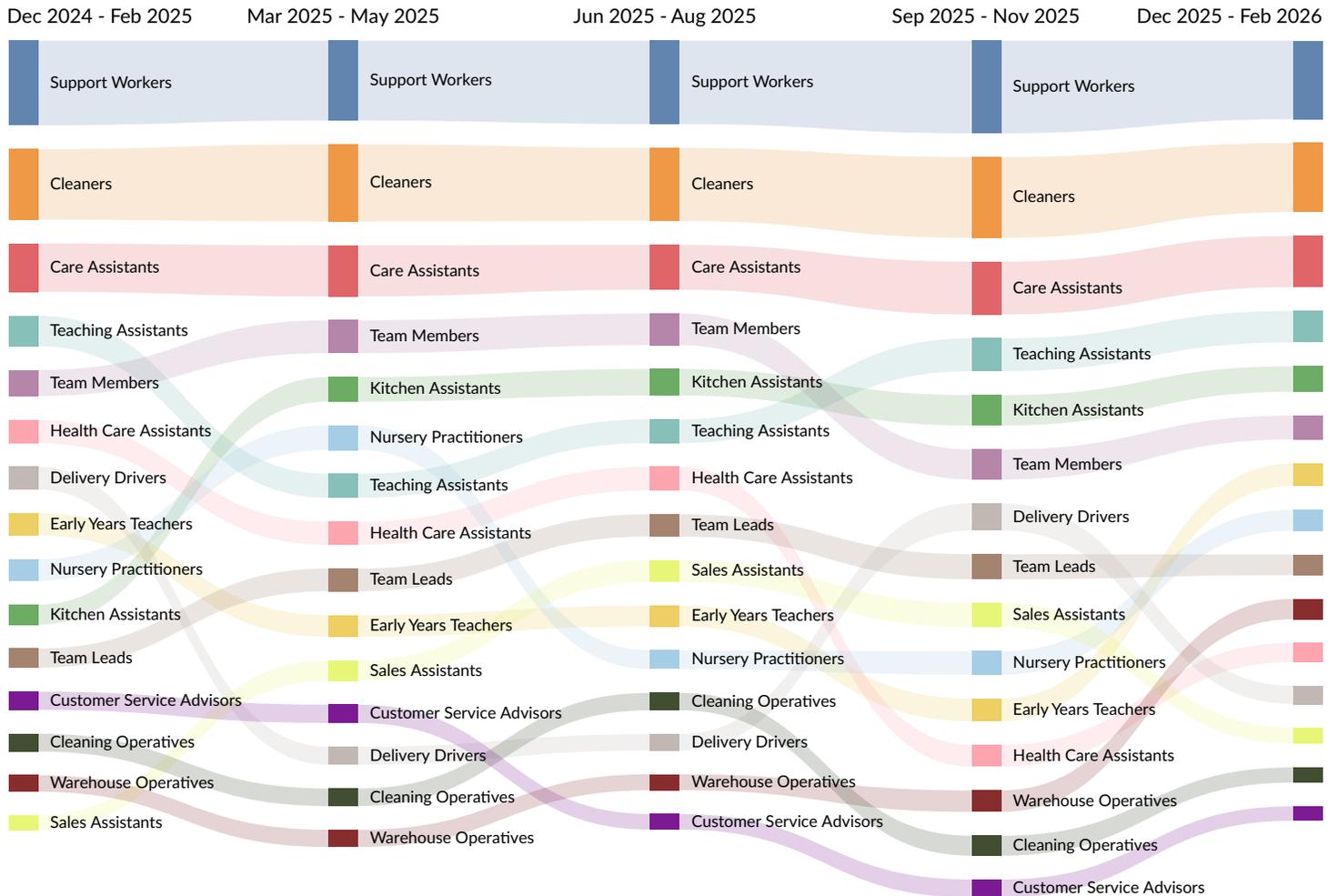
Occupation Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.



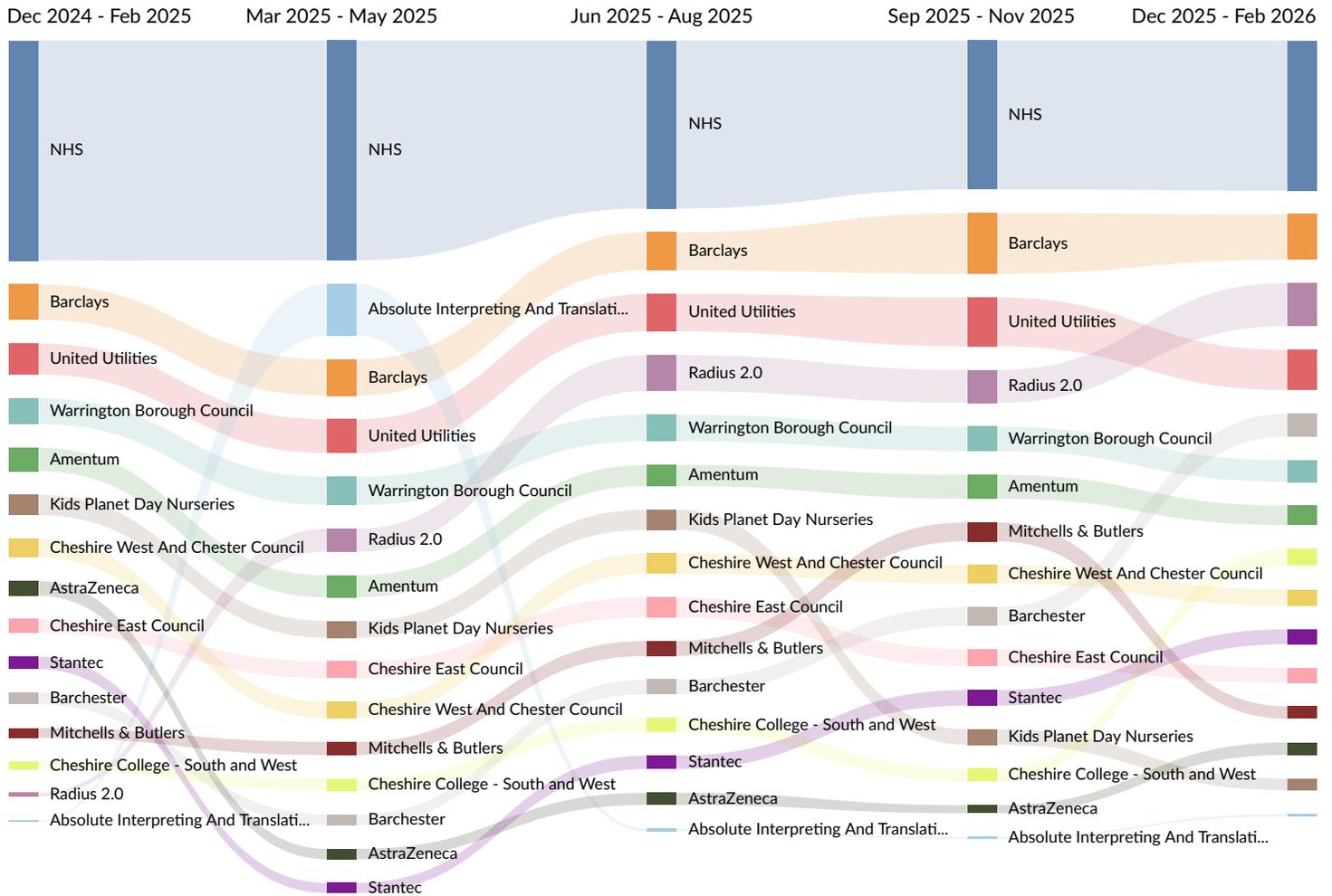
Job Title Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 job titles posted for based on your filters.



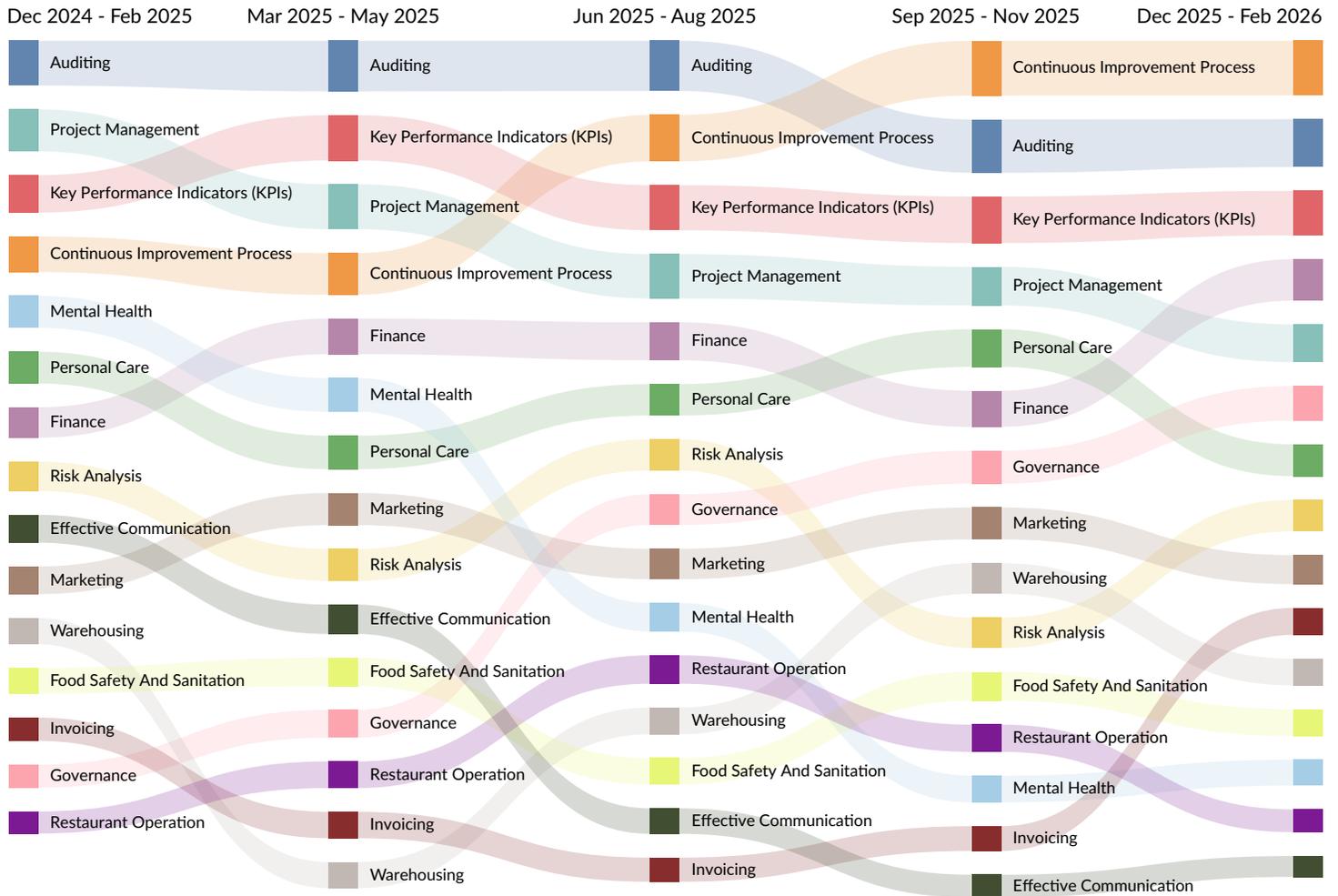
Company Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 companies posted for based on your filters.



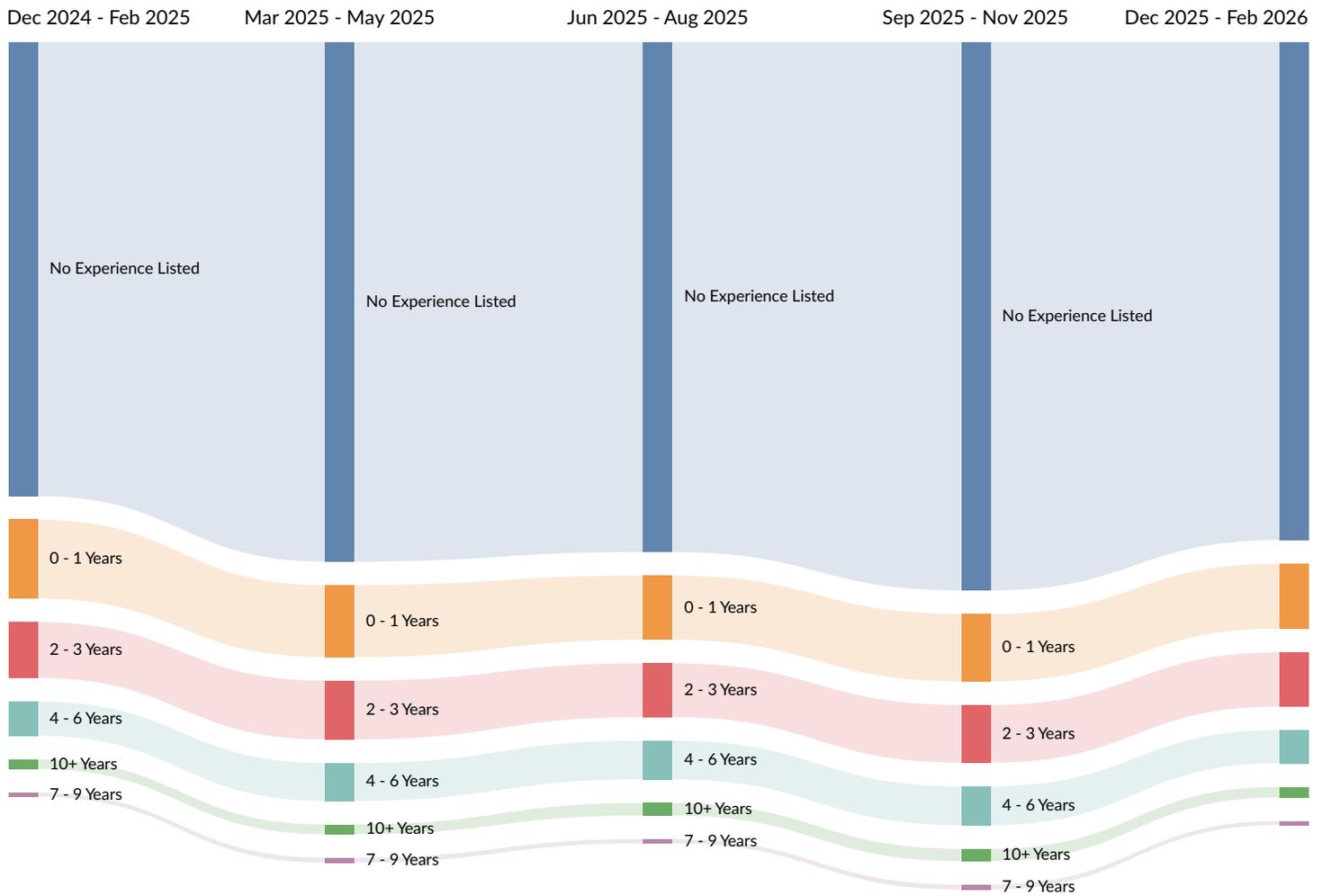
Skill Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 skills posted for based on your filters.



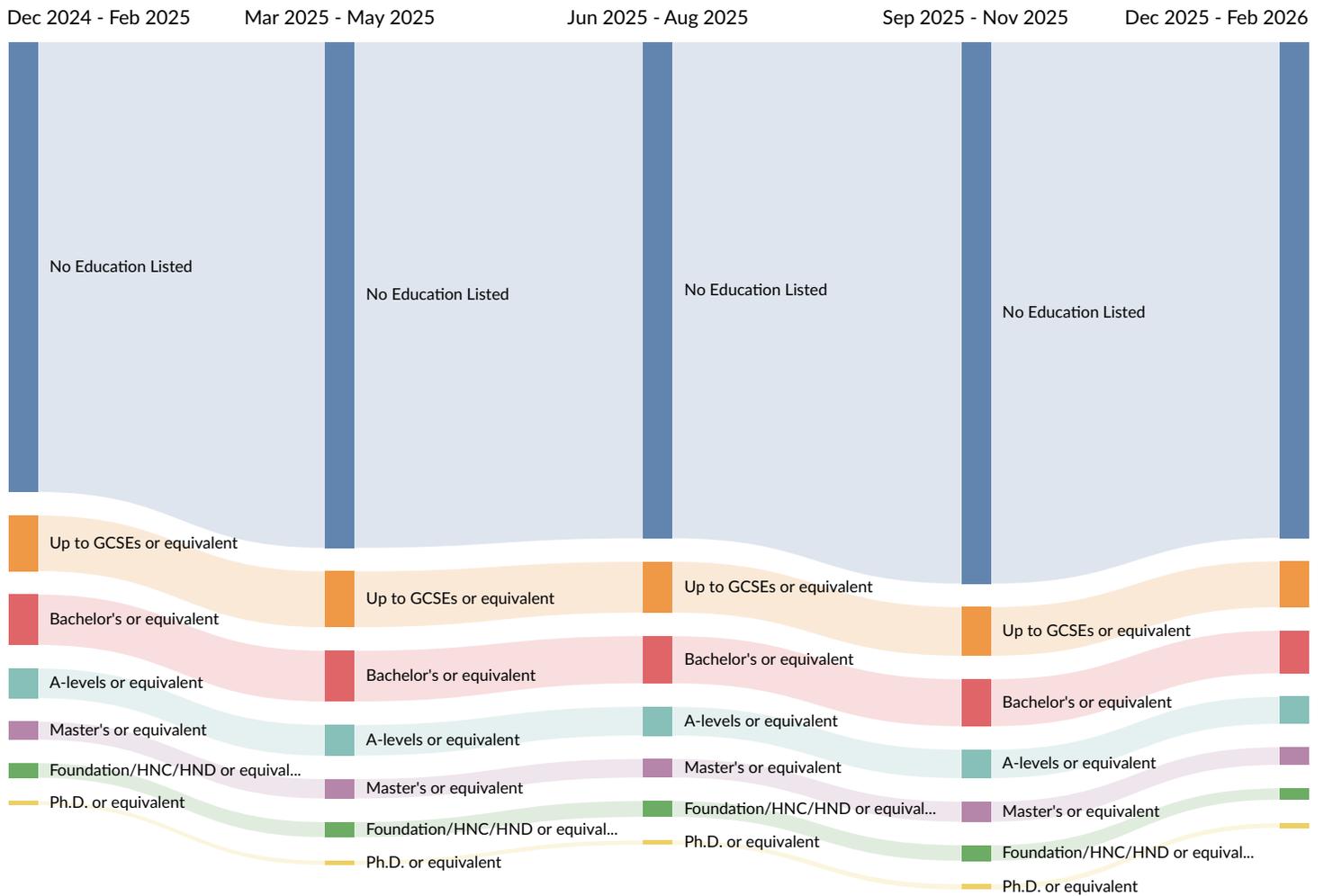
Minimum Experience Requirement Trends in Job Postings by Quarter

The chart below captures the trend for the experience requirements by quarter shown in postings in your region based on your filters.



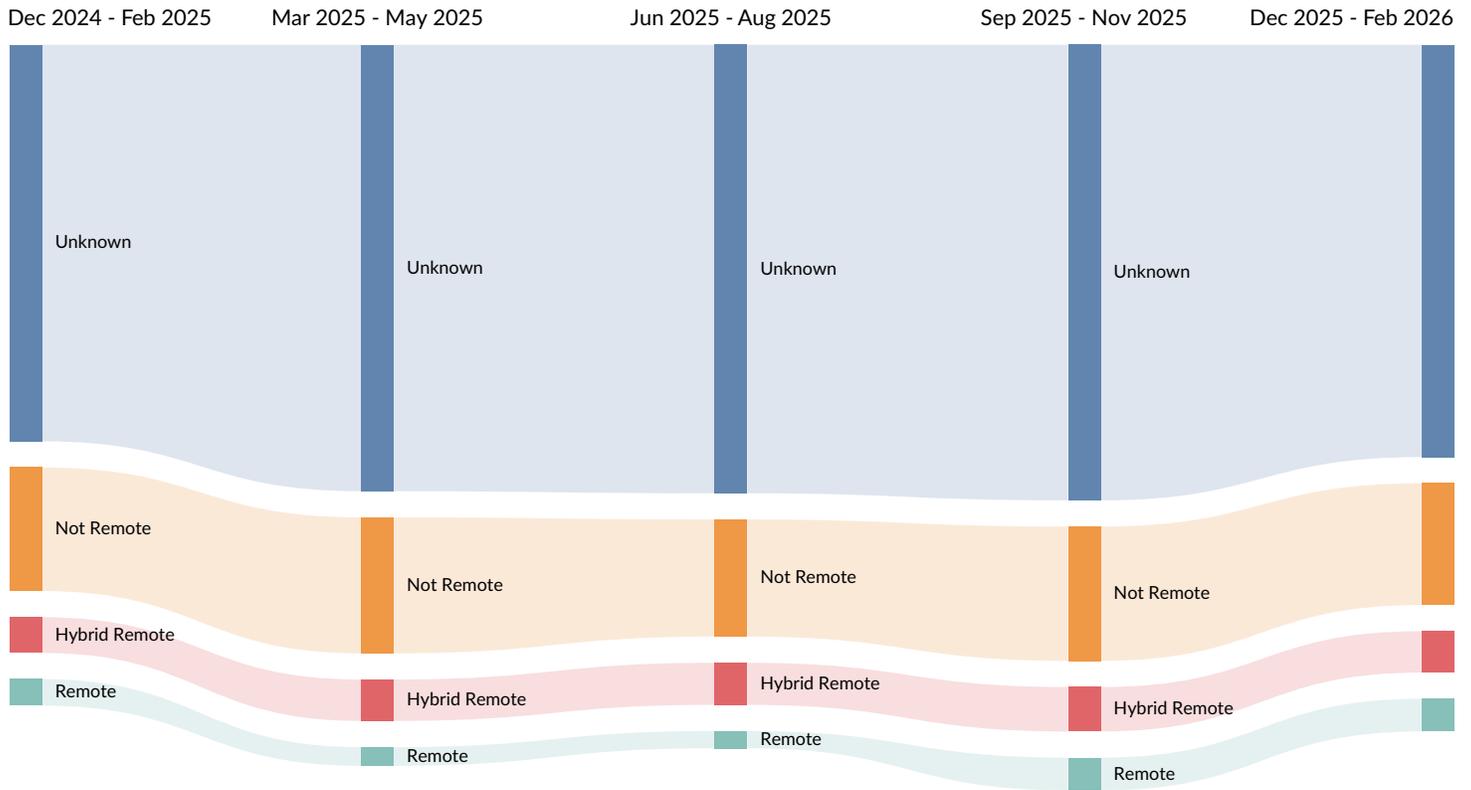
Educational Requirement Trends in Job Postings by Quarter

The chart below captures the quarterly trend for the educational requirements shown in postings in your region based on your filters.

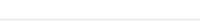


Remote Trends in Job Postings by Quarter

The chart below captures the remote posting trends based on your filters.



Top Industries

	Total/Unique (Mar 2025 - Feb 2026)	Posting Intensity	Median Posting Duration
Human health activities	23,767 / 8,405	3 : 1 	24 days
Retail trade, except of motor vehicles and motorcycles	13,862 / 5,642	2 : 1 	21 days
Food and beverage service activities	11,033 / 4,602	2 : 1 	24 days
Activities of head offices; management consultancy activities	8,696 / 4,514	2 : 1 	22 days
Education	8,355 / 3,844	2 : 1 	22 days
Residential care activities	10,312 / 3,647	3 : 1 	24 days
Financial service activities, except insurance and pension funding	5,954 / 2,698	2 : 1 	18 days
Other personal service activities	3,026 / 1,858	2 : 1 	21 days
Office administrative, office support and other business support activities	2,965 / 1,807	2 : 1 	21 days
Public administration and defence; compulsory social security	2,415 / 1,731	1 : 1 	20 days

Top Companies Posting

Company	Total/Unique (Mar 2025 - Feb 2026)	Posting Intensity	Median Posting Duration
NHS	15,179 / 4,669	3 : 1	24 days
Barclays	2,952 / 1,239	2 : 1	17 days
United Utilities	2,120 / 921	2 : 1	16 days
Radius 2.0	1,973 / 801	2 : 1	29 days
Warrington Borough Council	1,073 / 674	2 : 1	17 days
Amentum	1,007 / 530	2 : 1	20 days
Cheshire West And Chester Council	1,142 / 483	2 : 1	23 days
Absolute Interpreting And Translations	549 / 474	1 : 1	30 days
Cheshire East Council	878 / 450	2 : 1	24 days
Barchester	2,107 / 399	5 : 1	24 days
Cheshire College - South and West	823 / 395	2 : 1	19 days
Kids Planet Day Nurseries	813 / 392	2 : 1	27 days
Mitchells & Butlers	1,035 / 374	3 : 1	22 days
Maria Mallaband Care Group	1,271 / 329	4 : 1	27 days
Stantec	801 / 318	3 : 1	24 days
Vetgroup	1,429 / 318	4 : 1	27 days
Tesco	1,873 / 314	6 : 1	20 days
AstraZeneca	523 / 308	2 : 1	20 days
Royal London Mutual Insurance Society	684 / 299	2 : 1	18 days
Morrisons	588 / 297	2 : 1	21 days
Cwp-Gmbh	880 / 262	3 : 1	19 days
PetsAtHome	1,529 / 262	6 : 1	17 days
Disability Positive	293 / 255	1 : 1	28 days
Maid2Clean	441 / 244	2 : 1	13 days
Asda	1,139 / 242	5 : 1	22 days
Costa Coffee	945 / 236	4 : 1	28 days

Waters	464 / 218	2 : 1		24 days
Compass Group	775 / 209	4 : 1		31 days
Ee Agency Ltd	1,257 / 209	6 : 1		31 days
University Of Chester	296 / 204	1 : 1		20 days
Babcock International Group	311 / 203	2 : 1		18 days
Bupa	511 / 202	3 : 1		28 days
Alternative Futures Group Ltd	526 / 195	3 : 1		23 days
Chalk.com Education	473 / 194	2 : 1		11 days
Cheshire East Cab Limited	309 / 190	2 : 1		24 days
JD Wetherspoon	467 / 190	2 : 1		20 days
SGS	441 / 189	2 : 1		21 days
Bilfinger	456 / 188	2 : 1		24 days
Reaseheath College	388 / 185	2 : 1		24 days
Bank of America	420 / 180	2 : 1		22 days
Royal Mail	509 / 179	3 : 1		15 days
Sytner Group	505 / 178	3 : 1		29 days
The Boots Company	458 / 178	3 : 1		22 days
Sodexo	695 / 174	4 : 1		31 days
Bentley Motors	271 / 174	2 : 1		16 days
David Lloyd Leisure	474 / 174	3 : 1		12 days
ALDI	393 / 173	2 : 1		27 days
Lloyds Banking Group	291 / 170	2 : 1		18 days
Brunning And Price Ltd	312 / 167	2 : 1		25 days
Next	511 / 166	3 : 1		34 days

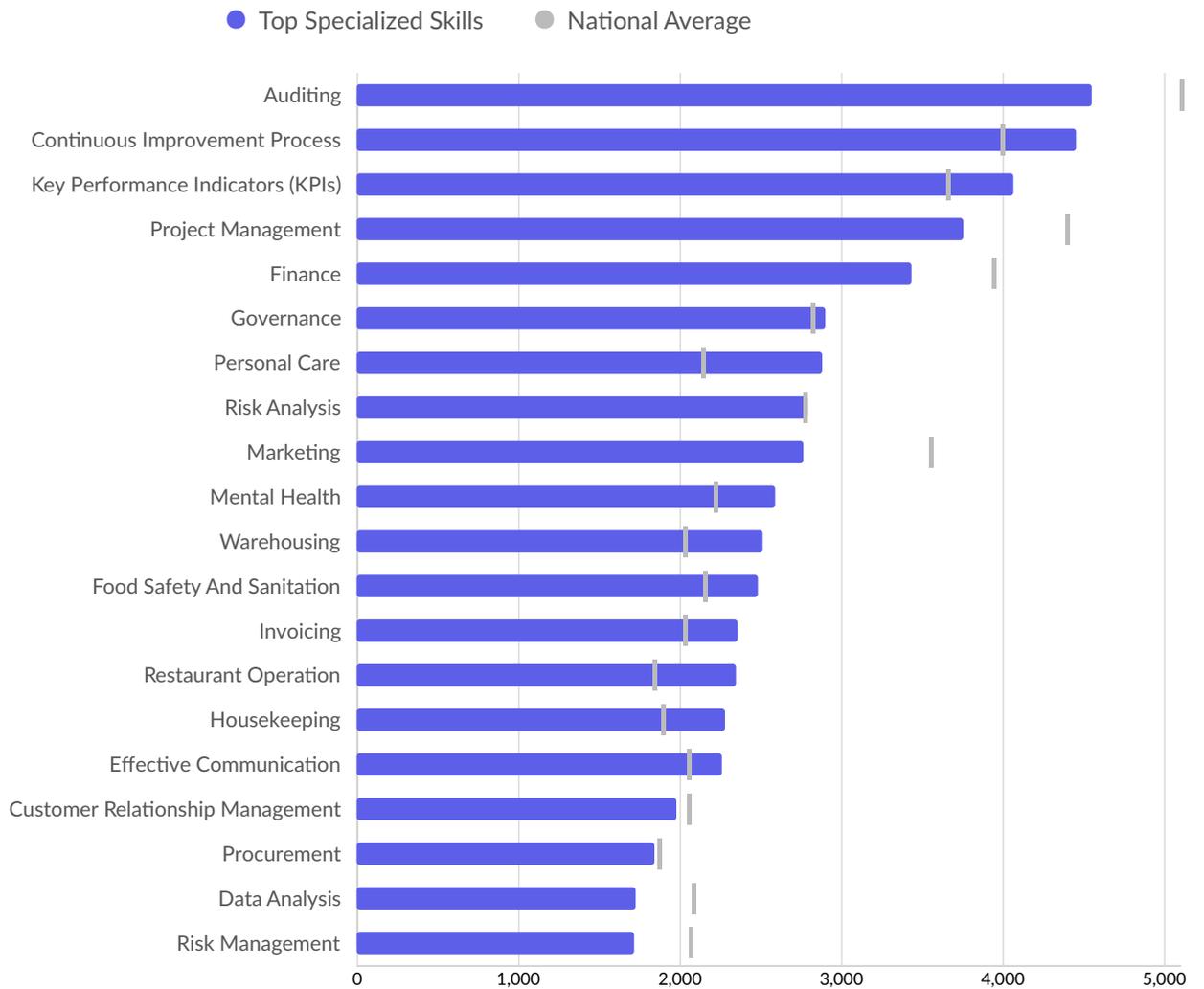
Top Posted Job Titles

Job Title	Total/Unique (Mar 2025 - Feb 2026)	Posting Intensity	Median Posting Duration
Support Workers	4,310 / 1,790	2 : 1 	27 days
Cleaners	3,021 / 1,659	2 : 1 	21 days
Care Assistants	3,415 / 1,039	3 : 1 	31 days
Teaching Assistants	1,223 / 631	2 : 1 	23 days
Team Members	1,498 / 620	2 : 1 	26 days
Kitchen Assistants	1,190 / 568	2 : 1 	24 days
Nursery Practitioners	999 / 488	2 : 1 	24 days
Team Leads	1,088 / 486	2 : 1 	22 days
Early Years Teachers	806 / 474	2 : 1 	29 days
Health Care Assistants	1,109 / 462	2 : 1 	28 days
Sales Assistants	825 / 448	2 : 1 	22 days
Delivery Drivers	957 / 436	2 : 1 	20 days
Warehouse Operatives	891 / 421	2 : 1 	19 days
Interpreters	471 / 397	1 : 1 	30 days
Cleaning Operatives	735 / 391	2 : 1 	22 days
Self Employed	530 / 385	1 : 1 	28 days
Customer Service Advisors	1,039 / 384	3 : 1 	20 days
Kitchen Porters	636 / 384	2 : 1 	22 days
Apprentices	669 / 366	2 : 1 	28 days
Receptionists	629 / 360	2 : 1 	18 days
Catering Assistants	908 / 359	3 : 1 	24 days
Retail Assistants	748 / 328	2 : 1 	21 days
HGV Class 1 Drivers	689 / 327	2 : 1 	18 days
Bar Staff	544 / 326	2 : 1 	21 days
Wait Staff	603 / 320	2 : 1 	21 days
Housekeepers	676 / 314	2 : 1 	21 days

Baristas	937 / 303	3 : 1		22 days
Sales Advisors	714 / 296	2 : 1		24 days
Supervisors	472 / 289	2 : 1		24 days
Bartenders	470 / 289	2 : 1		29 days
Administrators	426 / 271	2 : 1		17 days
Sales Colleagues	1,421 / 267	5 : 1		21 days
Chefs	810 / 266	3 : 1		28 days
Early Years Practitioners	484 / 252	2 : 1		28 days
Residential Support Workers	539 / 248	2 : 1		23 days
Senior Center Nursing Assistants	602 / 247	2 : 1		32 days
Project Managers	412 / 245	2 : 1		20 days
Domestic Assistants	842 / 244	3 : 1		30 days
Store Colleagues	1,420 / 235	6 : 1		20 days
Sous Chefs	452 / 234	2 : 1		27 days
HGV Drivers	413 / 227	2 : 1		20 days
Home Care Assistants	962 / 224	4 : 1		30 days
Registered Nurses	534 / 215	2 : 1		26 days
Production Operatives	403 / 213	2 : 1		22 days
Store Managers	508 / 211	2 : 1		23 days
Quantity Surveyors	346 / 208	2 : 1		21 days
Mental Health Practitioners	1,173 / 201	6 : 1		31 days
Chefs De Partie	400 / 200	2 : 1		22 days
Vehicle Technicians	676 / 198	3 : 1		27 days
Domestic Cleaners	295 / 197	1 : 1		17 days

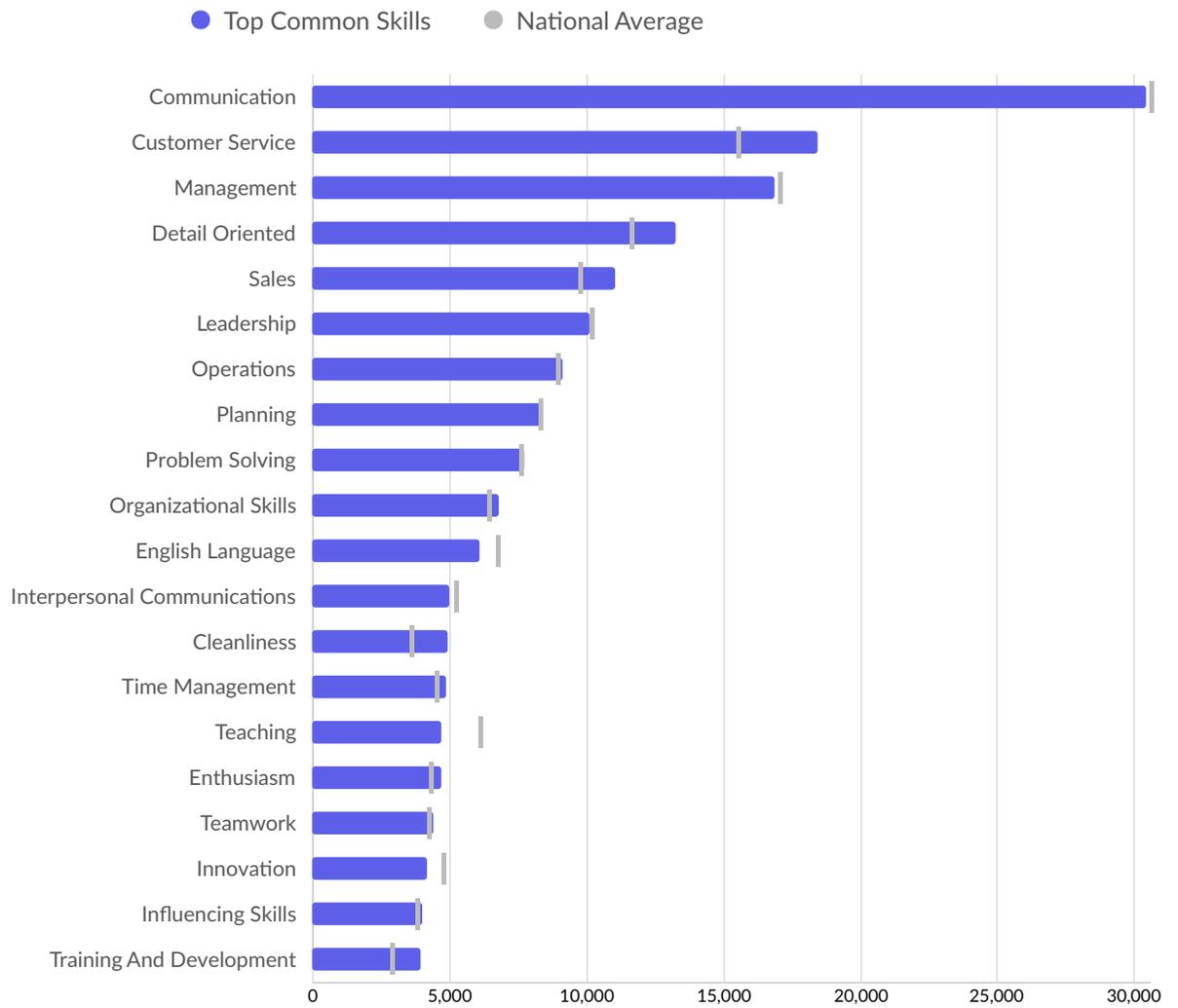
Top Posted Occupations

Occupation (SOC)	Total/Unique (Mar 2025 - Feb 2026)	Posting Intensity	Median Posting Duration
Care Workers and Home Carers	10,969 / 4,271	3 : 1 	29 days
Cleaners and Domestics	7,983 / 4,154	2 : 1 	21 days
Sales Related Occupations n.e.c.	6,748 / 3,507	2 : 1 	22 days
Kitchen and Catering Assistants	5,822 / 2,578	2 : 1 	24 days
Sales and Retail Assistants	6,606 / 2,203	3 : 1 	19 days
Customer Service Occupations n.e.c.	4,243 / 1,825	2 : 1 	21 days
Early Education and Childcare Practitioners	2,497 / 1,324	2 : 1 	27 days
Large Goods Vehicle Drivers	2,466 / 1,286	2 : 1 	20 days
Teaching Assistants	2,429 / 1,281	2 : 1 	23 days
Managers and Directors in Retail and Wholesale	2,546 / 1,277	2 : 1 	23 days



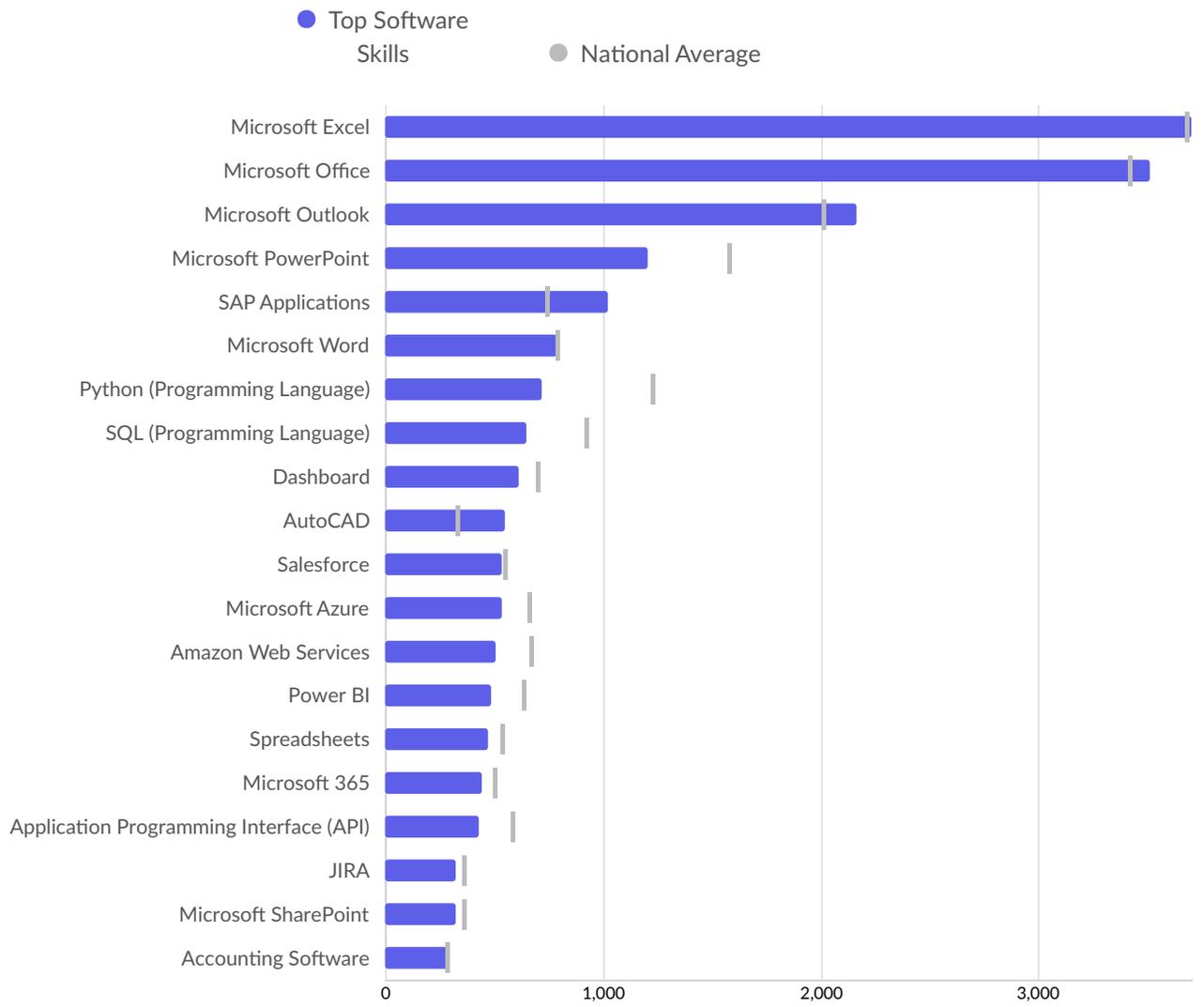
Top Specialized Skills	Unique Postings	National Average
Auditing	4,549	5,094
Continuous Improvement Process	4,453	3,990
Key Performance Indicators (KPIs)	4,064	3,649
Project Management	3,753	4,382
Finance	3,438	3,928
Governance	2,902	2,817
Personal Care	2,879	2,139
Risk Analysis	2,790	2,769
Marketing	2,762	3,544
Mental Health	2,590	2,215
Warehousing	2,513	2,021
Food Safety And Sanitation	2,482	2,145
Invoicing	2,358	2,018

Restaurant Operation	2,351	1,830
Housekeeping	2,284	1,884
Effective Communication	2,265	2,046
Customer Relationship Management	1,981	2,044
Procurement	1,844	1,860
Data Analysis	1,723	2,074
Risk Management	1,722	2,057



Top Common Skills	Unique Postings	National Average
Communication	30,456	30,565
Customer Service	18,481	15,464
Management	16,889	17,006
Detail Oriented	13,284	11,598
Sales	11,050	9,732
Leadership	10,101	10,104
Operations	9,121	8,912
Planning	8,394	8,293
Problem Solving	7,755	7,583
Organizational Skills	6,787	6,402
English Language	6,102	6,681
Interpersonal Communications	5,013	5,182
Cleanliness	4,951	3,558

Time Management	4,892	4,473
Teaching	4,718	6,042
Enthusiasm	4,710	4,275
Teamwork	4,408	4,191
Innovation	4,192	4,687
Influencing Skills	4,028	3,761
Training And Development	3,934	2,881



Top Software Skills	Unique Postings	National Average
Microsoft Excel	3,702	3,676
Microsoft Office	3,512	3,411
Microsoft Outlook	2,168	2,002
Microsoft PowerPoint	1,206	1,570
SAP Applications	1,019	730
Microsoft Word	793	785
Python (Programming Language)	722	1,223
SQL (Programming Language)	649	919
Dashboard	610	689
AutoCAD	547	323
Salesforce	536	545
Microsoft Azure	534	659

Amazon Web Services	509	661
Power BI	485	625
Spreadsheets	469	528
Microsoft 365	446	493
Application Programming Interface (API)	432	575
JIRA	323	353
Microsoft SharePoint	322	349
Accounting Software	288	272

Appendix A - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.