

# Job Posting Analytics

Lightcast Q1 2025 Data Set

July 2025

# Parameters

Select Timeframe: Jul 2024 - Jun 2025

Regions:

Code	Description
E06000007	Warrington
E06000049	Cheshire East

Code	Description
E06000050	Cheshire West and Chester

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Company Type:

Non-Staffing Companies
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Keyword Search:

Posting Type: Active Postings

# Job Postings Overview

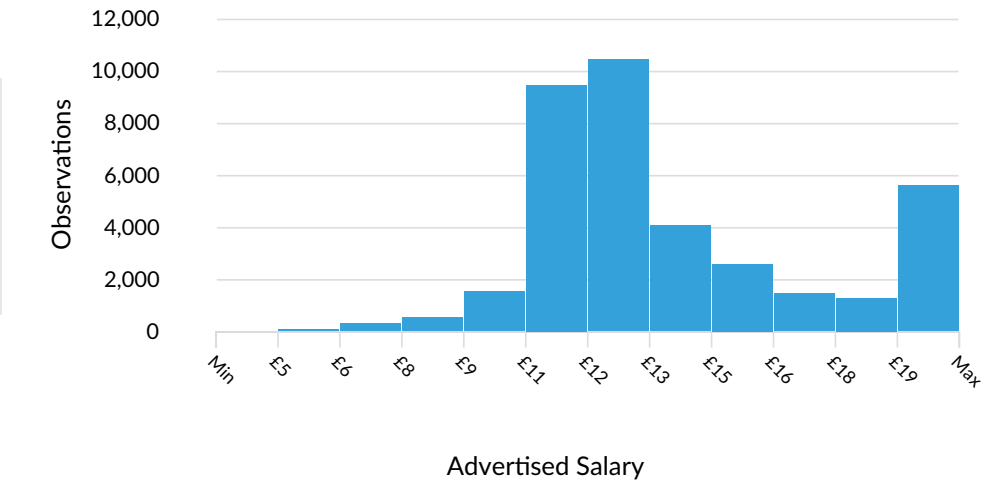


## Advertised Salary

There are 37,262 advertised salary observations (43% of the 86,811 matching postings).

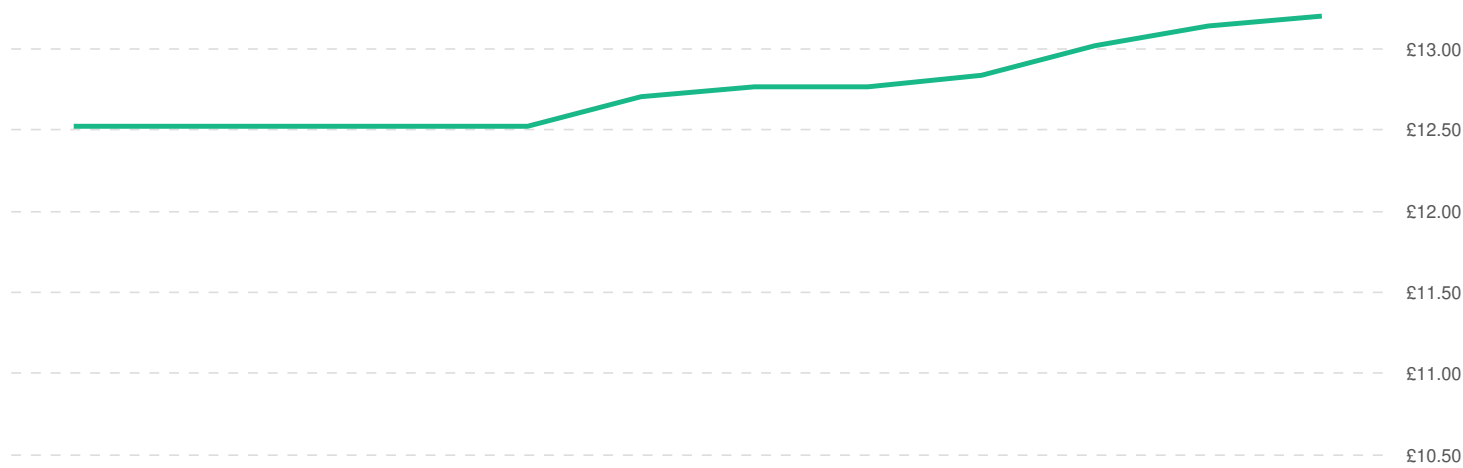
£12.77/hr

Median Advertised Salary

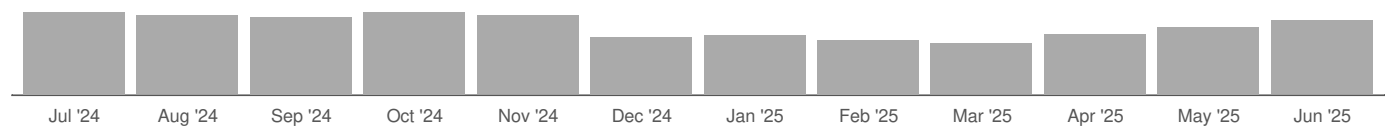


# Advertised Salary Trend

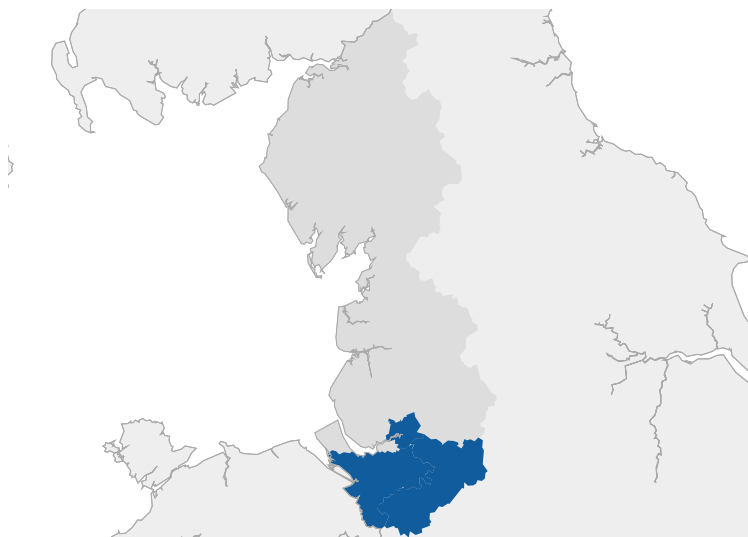
▲ 5.4% Jul 2024 – Jun 2025  
£12.77 Median



37,263 Job Postings

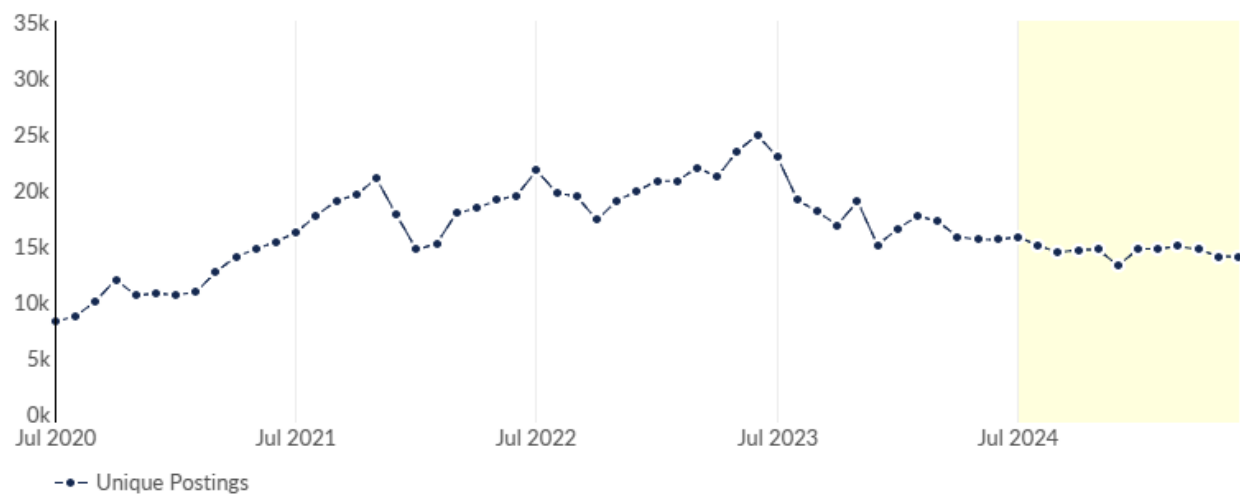


# Job Postings Regional Breakdown



Local Authority	Unique Postings (Jul 2024 - Jun 2025)
Cheshire East	31,251
Cheshire West and Chester	30,858
Warrington	24,702

# Unique Postings Trend



Month	Unique Postings	Posting Intensity
Jun 2025	14,001	2 : 1
May 2025	14,044	2 : 1
Apr 2025	14,651	2 : 1
Mar 2025	14,931	2 : 1
Feb 2025	14,718	2 : 1
Jan 2025	14,697	2 : 1
Dec 2024	13,220	2 : 1
Nov 2024	14,650	2 : 1
Oct 2024	14,630	2 : 1
Sep 2024	14,372	3 : 1
Aug 2024	15,042	3 : 1
Jul 2024	15,758	3 : 1
Jun 2024	15,537	3 : 1
May 2024	15,527	3 : 1
Apr 2024	15,801	3 : 1
Mar 2024	17,160	3 : 1
Feb 2024	17,658	3 : 1
Jan 2024	16,481	3 : 1
Dec 2023	15,057	3 : 1
Nov 2023	18,953	3 : 1

Oct 2023	16,837	3 : 1
Sep 2023	18,024	3 : 1
Aug 2023	19,090	3 : 1
Jul 2023	22,932	3 : 1
Jun 2023	24,858	3 : 1
May 2023	23,428	3 : 1
Apr 2023	21,124	3 : 1
Mar 2023	21,979	3 : 1
Feb 2023	20,757	3 : 1
Jan 2023	20,788	3 : 1
Dec 2022	19,862	3 : 1
Nov 2022	19,017	3 : 1
Oct 2022	17,282	3 : 1
Sep 2022	19,393	3 : 1
Aug 2022	19,684	3 : 1
Jul 2022	21,715	3 : 1
Jun 2022	19,478	3 : 1
May 2022	19,053	3 : 1
Apr 2022	18,324	3 : 1
Mar 2022	17,907	3 : 1
Feb 2022	15,156	3 : 1
Jan 2022	14,644	4 : 1
Dec 2021	17,753	4 : 1
Nov 2021	20,985	4 : 1
Oct 2021	19,519	4 : 1
Sep 2021	19,015	4 : 1
Aug 2021	17,666	4 : 1
Jul 2021	16,182	4 : 1
Jun 2021	15,349	4 : 1
May 2021	14,698	4 : 1
Apr 2021	14,011	4 : 1

Mar 2021	12,654	4 : 1
Feb 2021	10,838	4 : 1
Jan 2021	10,588	4 : 1
Dec 2020	10,735	4 : 1
Nov 2020	10,537	4 : 1
Oct 2020	11,971	4 : 1
Sep 2020	10,033	4 : 1
Aug 2020	8,706	4 : 1
Jul 2020	8,206	3 : 1

## Education Breakdown

Education Level	Unique Postings	% of Total
Up to GCSEs or equivalent	7,316	8%
No Education Listed	67,936	78%
A-levels or equivalent	4,340	5%
Foundation/HNC/HND or equivalent	2,004	2%
Bachelor's or equivalent	6,922	8%
Master's or equivalent	2,420	3%
Ph.D. or equivalent	526	1%



# Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
Up to GCSEs or equivalent	7,316	0	8%
A-levels or equivalent	2,914	1,227	3%
Foundation/HNC/HND or equivalent	1,417	432	2%
Bachelor's or equivalent	6,114	737	7%
Master's or equivalent	878	1,476	1%
Ph.D. or equivalent	236	290	0%

# Experience Breakdown











Minimum Experience	Unique Postings	% of Total
No Experience Listed	62,097	72%
0 - 1 Years	10,015	12%
2 - 3 Years	7,524	9%
4 - 6 Years	4,757	5%
7 - 9 Years	600	1%
10+ Years	1,818	2%

# Top Companies Posting











	Total/Unique (Jul 2024 - Jun 2025)	Posting Intensity	Median Posting Duration
NHS	18,933 / 5,786	3 : 1 	24 days
Warrington Borough Council	1,230 / 801	2 : 1 	18 days
Barclays	2,594 / 774	3 : 1 	15 days
United Utilities	955 / 622	2 : 1 	20 days
Cheshire West And Chester Council	1,331 / 544	2 : 1 	21 days
Absolute Interpreting And Translations	503 / 445	1 : 1 	30 days
Amentum	1,147 / 430	3 : 1 	28 days
Cheshire East Council	803 / 420	2 : 1 	25 days
Kids Planet Day Nurseries	1,001 / 407	2 : 1 	28 days
AstraZeneca	692 / 381	2 : 1 	22 days
Cwp-Gmbh	1,140 / 346	3 : 1 	21 days
Barchester	1,478 / 332	4 : 1 	19 days
Tesco	1,761 / 307	6 : 1 	17 days
Jacobs Solutions	774 / 307	3 : 1 	31 days
Morrisons	697 / 304	2 : 1 	21 days
Ee Agency Ltd	2,547 / 296	9 : 1 	26 days
Maria Mallaband Care Group	1,031 / 262	4 : 1 	28 days
JD Wetherspoon	679 / 262	3 : 1 	23 days
Costa Coffee	688 / 260	3 : 1 	26 days
Radius Payment Solutions Limited	480 / 260	2 : 1 	28 days
Bentley Motors	344 / 258	1 : 1 	16 days
Royal London Mutual Insurance Society	539 / 243	2 : 1 	19 days
Radius 2.0	456 / 243	2 : 1 	24 days
ALDI	709 / 239	3 : 1 	17 days
McDonald's	710 / 235	3 : 1 	26 days
Cheshire College - South and West	418 / 232	2 : 1 	20 days
Disability Positive	306 / 225	1 : 1 	26 days
Stantec	534 / 225	2 : 1 	29 days

Mitchells & Butlers	606 / 222	3 : 1		16 days
AECOM	664 / 216	3 : 1		19 days
Compass Group	882 / 208	4 : 1		33 days
Care Uk	725 / 208	3 : 1		29 days
Bilfinger	556 / 206	3 : 1		25 days
The Boots Company	522 / 205	3 : 1		25 days
Bupa	783 / 202	4 : 1		31 days
Maid2Clean	378 / 202	2 : 1		13 days
Asda	1,034 / 202	5 : 1		22 days
Babcock International Group	446 / 195	2 : 1		17 days
Sodexo	924 / 194	5 : 1		31 days
Alternative Futures Group Ltd	588 / 193	3 : 1		21 days
Sytner Group	507 / 177	3 : 1		28 days
Warrington and Vale Royal College	531 / 172	3 : 1		27 days
Royal Mail	430 / 172	3 : 1		20 days
MHA	467 / 170	3 : 1		33 days
Waters	391 / 167	2 : 1		25 days
Bilfinger Industrial Services - USA	351 / 160	2 : 1		28 days
Ministry of Justice	252 / 157	2 : 1		20 days
United Living (north) Holdings Limited	181 / 155	1 : 1		30 days
Spire Healthcare Group Plc	273 / 154	2 : 1		21 days
University Of Chester	201 / 147	1 : 1		24 days


















# Top Cities Posting

City	Total/Unique (Jul 2024 - Jun 2025)	Posting Intensity	Median Posting Duration
Warrington	50,256 / 23,144	2 : 1 	24 days
Chester, Cheshire West and Chester	36,516 / 16,979	2 : 1 	25 days
Crewe, Cheshire East	19,546 / 9,328	2 : 1 	24 days
Macclesfield, Cheshire East	14,347 / 6,616	2 : 1 	24 days
Ellesmere Port, Cheshire West and Chester	10,423 / 5,455	2 : 1 	24 days
Northwich, Cheshire West and Chester	6,507 / 3,506	2 : 1 	24 days
Knutsford, Cheshire East	7,693 / 3,186	2 : 1 	24 days
Wilmslow, Cheshire East	5,428 / 2,818	2 : 1 	26 days
Nantwich, Cheshire East	3,673 / 2,046	2 : 1 	23 days
Winsford, Cheshire West and Chester	4,195 / 2,038	2 : 1 	26 days

# Top Posted Occupations

	Total/Unique (Jul 2024 - Jun 2025)	Posting Intensity	Median Posting Duration
Care Workers and Home Carers	11,033 / 4,170	3 : 1 	29 days
Cleaners and Domestic	8,059 / 3,810	2 : 1 	24 days
Sales Related Occupations n.e.c.	7,752 / 3,510	2 : 1 	26 days
Kitchen and Catering Assistants	6,018 / 2,538	2 : 1 	24 days
Sales and Retail Assistants	4,648 / 1,914	2 : 1 	23 days
Customer Service Occupations n.e.c.	4,893 / 1,871	3 : 1 	24 days
Teaching Assistants	2,652 / 1,330	2 : 1 	27 days
Other Registered Nursing Professionals	3,529 / 1,230	3 : 1 	23 days
Managers and Directors in Retail and Wholesale	2,324 / 1,213	2 : 1 	25 days
Bar Staff	2,098 / 1,187	2 : 1 	28 days

# Top Posted Occupations

Occupation	Total/Unique (Jul 2024 - Jun 2025)	Posting Intensity	Median Posting Duration
Janitor / Cleaner	7,191 / 3,540	2 : 1 	24 days
Home Health Aide	7,370 / 2,528	3 : 1 	28 days
Retail Sales Associate	6,062 / 2,465	2 : 1 	23 days
Customer Service Representative	5,201 / 1,864	3 : 1 	25 days
Sales Representative	4,258 / 1,848	2 : 1 	26 days
Office / Administrative Assistant	3,538 / 1,834	2 : 1 	22 days
Registered Nurse	5,160 / 1,754	3 : 1 	23 days
Caregiver / Personal Care Aide	3,672 / 1,645	2 : 1 	30 days
Teacher Assistant	2,937 / 1,505	2 : 1 	27 days
Preschool / Childcare Teacher	2,823 / 1,501	2 : 1 	27 days
Retail Store Manager / Supervisor	2,841 / 1,294	2 : 1 	24 days
Bartender	2,098 / 1,187	2 : 1 	28 days
Tractor-Trailer Truck Driver	2,609 / 1,174	2 : 1 	22 days
Chef	2,823 / 1,132	2 : 1 	25 days
Sales Assistant	2,267 / 1,020	2 : 1 	25 days
Maid / Housekeeping Staff	2,204 / 965	2 : 1 	24 days
Kitchen Staff	2,173 / 950	2 : 1 	26 days
Youth Counselor / Worker	2,064 / 877	2 : 1 	28 days
Sales Delivery Driver	2,288 / 864	3 : 1 	27 days
Busser / Banquet Worker / Cafeteria Attendant	2,011 / 840	2 : 1 	23 days
Waiter / Waitress	1,569 / 810	2 : 1 	28 days
Warehouse Worker	1,487 / 779	2 : 1 	20 days
Fast Food / Counter Worker	1,818 / 737	2 : 1 	27 days
Healthcare Administrator	1,813 / 736	2 : 1 	25 days
Receptionist	1,268 / 731	2 : 1 	22 days

Project Manager	1,269 / 707	2 : 1		22 days
Bookkeeper / Accounting Clerk	1,054 / 689	2 : 1		24 days
Family / School / General Social Worker	1,430 / 672	2 : 1		28 days
Barista	1,346 / 628	2 : 1		24 days
Business Development / Sales Manager	1,043 / 605	2 : 1		25 days
Software Developer / Engineer	1,440 / 581	2 : 1		16 days
Restaurant / Food Service Supervisor	1,153 / 576	2 : 1		28 days
Nurse Practitioner	1,992 / 559	4 : 1		30 days
Special Education Teacher	990 / 553	2 : 1		29 days
Physician	1,485 / 542	3 : 1		24 days
Interpreter / Translator	671 / 541	1 : 1		30 days
Restaurant / Food Service Manager	1,153 / 491	2 : 1		22 days
Mechanical Engineer	956 / 460	2 : 1		26 days
Manufacturing Machine Operator	945 / 450	2 : 1		24 days
Operations Manager / Supervisor	832 / 445	2 : 1		21 days
Tutor	783 / 435	2 : 1		29 days
Automotive Service Technician / Mechanic	968 / 418	2 : 1		27 days
Mental Health Assistant	928 / 412	2 : 1		29 days
Computer Support Specialist	694 / 407	2 : 1		21 days
Coach	628 / 390	2 : 1		25 days
Nursing Assistant	1,250 / 390	3 : 1		23 days
Dishwasher	716 / 386	2 : 1		29 days
Electrical Engineer	765 / 377	2 : 1		29 days
Security Officer	608 / 375	2 : 1		28 days
Customer Service Manager	646 / 370	2 : 1		23 days











# Top Posted Job Titles

	Total/Unique (Jul 2024 - Jun 2025)	Posting Intensity	Median Posting Duration
Support Workers	4,258 / 1,723	2 : 1 	28 days
Cleaners	3,401 / 1,589	2 : 1 	25 days
Care Assistants	3,732 / 1,171	3 : 1 	30 days
Teaching Assistants	1,379 / 662	2 : 1 	27 days
Team Members	1,410 / 598	2 : 1 	28 days
Health Care Assistants	1,312 / 523	3 : 1 	26 days
Kitchen Assistants	1,035 / 500	2 : 1 	24 days
Sales Assistants	1,033 / 474	2 : 1 	26 days
Team Leads	1,058 / 450	2 : 1 	21 days
Delivery Drivers	1,203 / 436	3 : 1 	29 days
Early Years Teachers	858 / 414	2 : 1 	28 days
Nursery Practitioners	709 / 398	2 : 1 	30 days
Customer Service Advisors	1,325 / 390	3 : 1 	26 days
Cleaning Operatives	727 / 388	2 : 1 	25 days
Receptionists	713 / 379	2 : 1 	21 days
Warehouse Operatives	810 / 378	2 : 1 	23 days
Interpreters	432 / 375	1 : 1 	30 days
Kitchen Porters	700 / 375	2 : 1 	29 days
Catering Assistants	1,019 / 368	3 : 1 	23 days
Baristas	809 / 345	2 : 1 	22 days
Bar Staff	646 / 343	2 : 1 	24 days
Housekeepers	746 / 336	2 : 1 	25 days
Wait Staff	621 / 309	2 : 1 	25 days
Retail Assistants	723 / 306	2 : 1 	23 days
Administrators	503 / 305	2 : 1 	21 days
Sales Advisors	1,087 / 303	4 : 1 	27 days
Supervisors	562 / 300	2 : 1 	28 days
Bartenders	556 / 297	2 : 1 	32 days

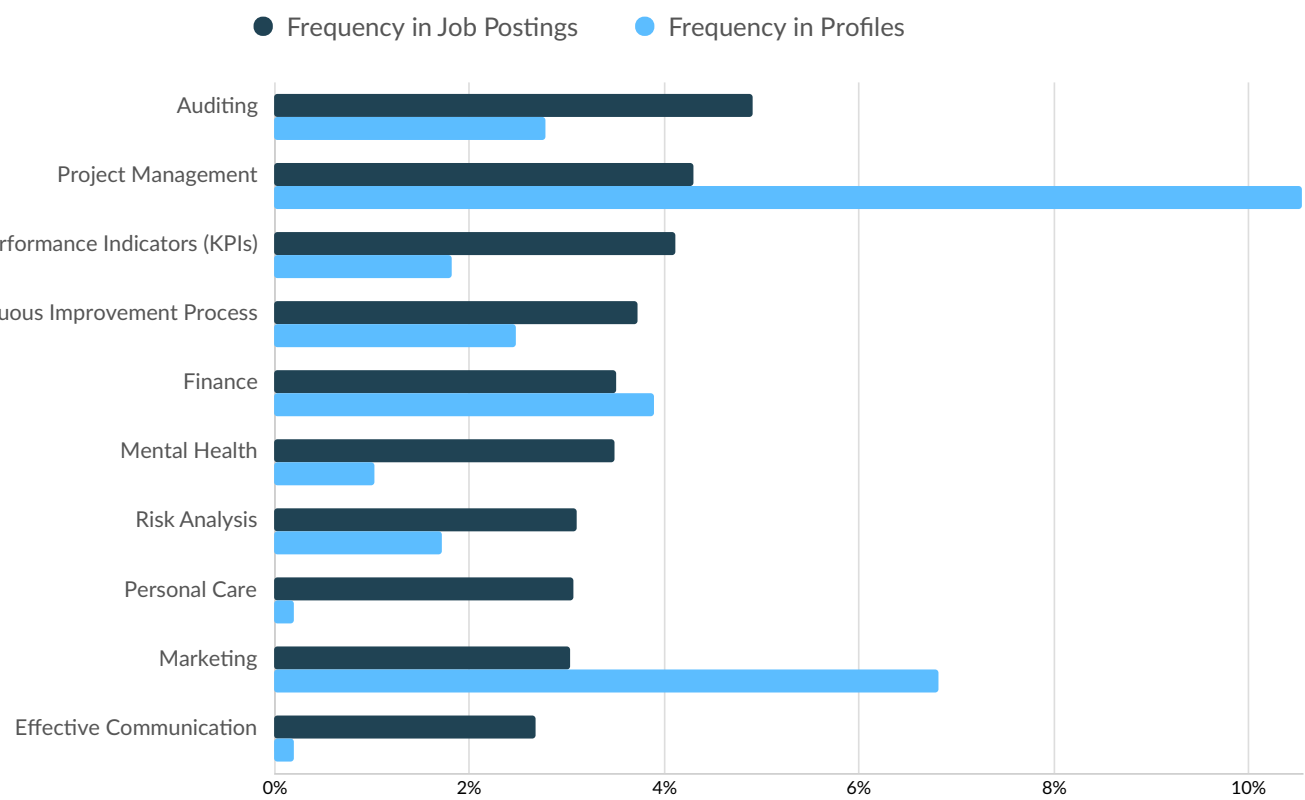
Chefs	903 / 284	3 : 1		26 days
Registered Nurses	843 / 280	3 : 1		27 days
Apprentices	430 / 265	2 : 1		25 days
Mental Health Practitioners	1,426 / 262	5 : 1		31 days
Domestic Assistants	871 / 258	3 : 1		31 days
Residential Support Workers	555 / 237	2 : 1		31 days
Personal Care Assistants	662 / 236	3 : 1		31 days
Sales Colleagues	1,263 / 233	5 : 1		19 days
Early Years Practitioners	489 / 229	2 : 1		28 days
Sous Chefs	575 / 215	3 : 1		23 days
Project Managers	384 / 215	2 : 1		21 days
Home Care Assistants	848 / 211	4 : 1		33 days
Vehicle Technicians	536 / 208	3 : 1		30 days
HGV Class 1 Drivers	581 / 206	3 : 1		24 days
Sales Executives	377 / 203	2 : 1		27 days
Domestic Cleaners	288 / 192	2 : 1		25 days
Staff Nurses	619 / 191	3 : 1		17 days
Practitioners	401 / 190	2 : 1		20 days
Store Managers	479 / 185	3 : 1		22 days
Deputy Managers	391 / 184	2 : 1		20 days
Assistant Managers	382 / 183	2 : 1		24 days
Labourers	243 / 182	1 : 1		20 days



# Top Industries

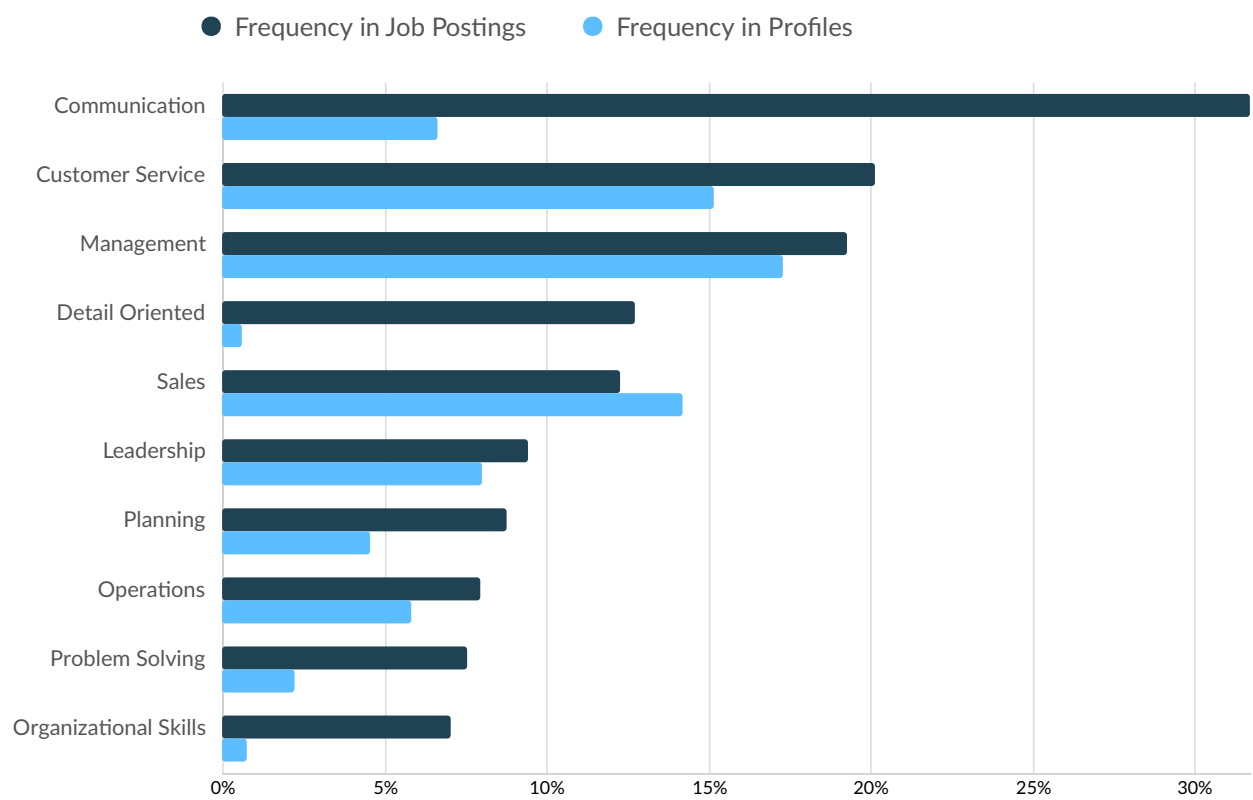
Industry	Total/Unique (Jul 2024 - Jun 2025)	Posting Intensity	Median Posting Duration
Human Health Activities	26,897 / 9,019	3 : 1 	25 days
Retail Trade, Except of Motor Vehicles and Motorcycles	13,146 / 5,397	2 : 1 	23 days
Food and Beverage Service Activities	11,935 / 4,706	3 : 1 	27 days
Activities of Head Offices; Management Consultancy Activities	7,933 / 4,059	2 : 1 	25 days
Education	8,772 / 3,428	3 : 1 	23 days
Residential Care Activities	8,792 / 3,162	3 : 1 	25 days
Financial Service Activities, Except Insurance and Pension Funding	5,024 / 2,070	2 : 1 	20 days
Public Administration and Defence; Compulsory Social Security	2,869 / 1,943	1 : 1 	20 days
Architectural and Engineering Activities; Technical Testing and Analysis	4,239 / 1,850	2 : 1 	27 days
Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	3,757 / 1,806	2 : 1 	22 days

# Top Specialized Skills



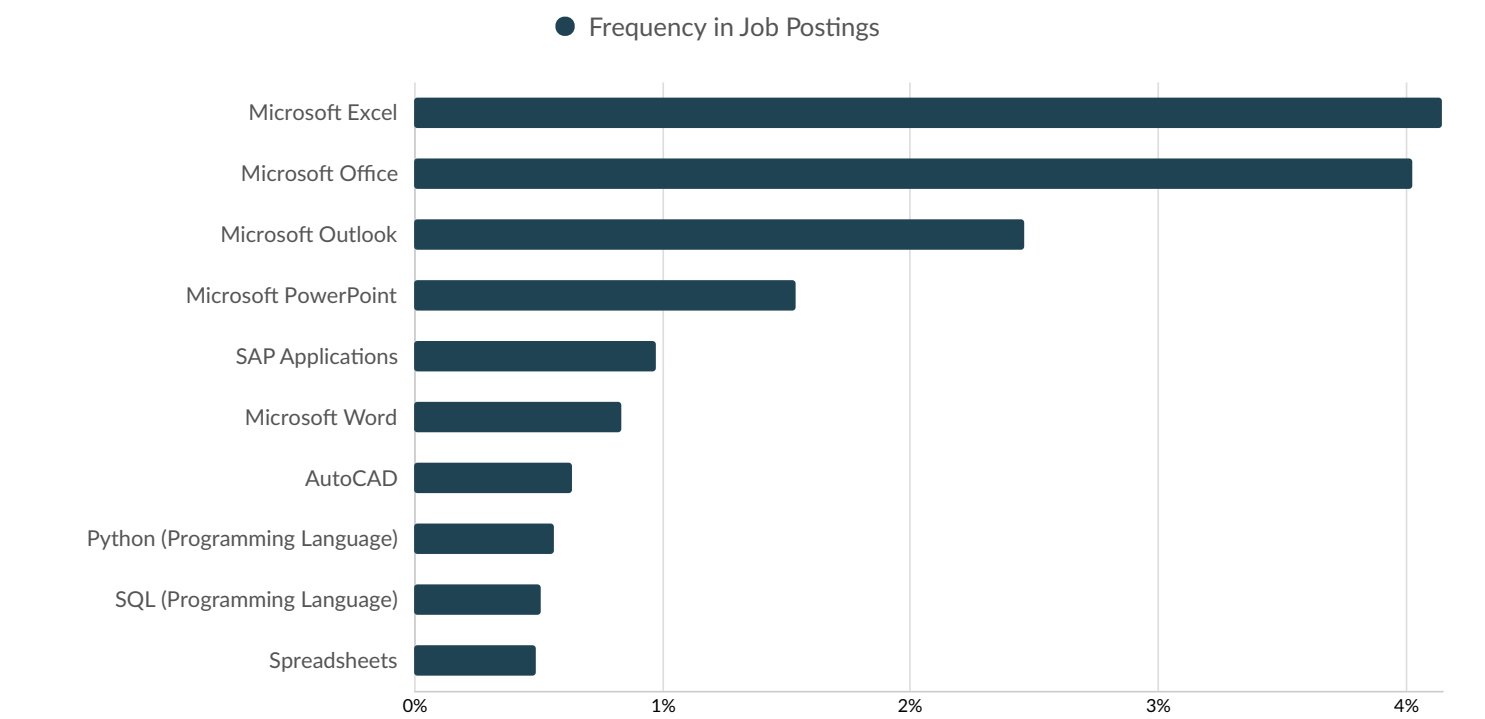
	Postings	% of Total Postings	Profiles	% of Total Profiles
Auditing	4,273	5%	10,623	3%
Project Management	3,734	4%	40,313	11%
Key Performance Indicators (KPIs)	3,577	4%	6,982	2%
Continuous Improvement Process	3,238	4%	9,454	2%
Finance	3,056	4%	14,906	4%
Mental Health	3,034	3%	3,934	1%
Risk Analysis	2,696	3%	6,567	2%
Personal Care	2,666	3%	781	0%
Marketing	2,636	3%	26,056	7%
Effective Communication	2,333	3%	752	0%

# Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles
Communication	27,541	32%	25,333	7%
Customer Service	17,511	20%	58,052	15%
Management	16,752	19%	66,170	17%
Detail Oriented	11,071	13%	2,307	1%
Sales	10,660	12%	54,228	14%
Leadership	8,208	9%	30,716	8%
Planning	7,637	9%	17,411	5%
Operations	6,933	8%	22,382	6%
Problem Solving	6,582	8%	8,496	2%
Organizational Skills	6,137	7%	2,996	1%

# Top Software Skills



	Postings	% of Total Postings
Microsoft Excel	3,601	4%
Microsoft Office	3,498	4%
Microsoft Outlook	2,139	2%
Microsoft PowerPoint	1,339	2%
SAP Applications	845	1%
Microsoft Word	724	1%
AutoCAD	555	1%
Python (Programming Language)	487	1%
SQL (Programming Language)	444	1%
Spreadsheets	429	0%

# Top Certifications

	Postings with Certification
Security Clearance	1,000
Registered Nurse (RN)	961
CSCS Card	630
Valid Driver's License	616
Association Of Chartered Certified Accountants	450
Functional Skills Qualification	389
Chartered Institute Of Management Accountants (CIMA)	380
Post Graduate Certificate In Education (PGCE)	302
Association of Accounting Technicians	276
Certified International Property Specialist	160

# Appendix A

## Top Posting Sources

Website	Postings on Website (Jul 2024 - Jun 2025)
indeed.com	43,801
dwp.gov.uk	13,034
jobrapido.com	9,773
reed.co.uk	5,609
jobs.nhs.uk	3,012
fish4.co.uk	2,783
gumtree.com	2,495
cv-library.co.uk	2,334
leisurejobs.com	2,117
jobs24.co.uk	2,111
dejobs.org	1,791
searchukjobs.com	1,698
starjobsearch.co.uk	1,472
myworkdayjobs.com	1,387
healthjobsuk.com	1,287
jobs4network.co.uk	1,262
carehome.co.uk	926
engineeringjobs.co.uk	924
jobs-redefined.co	811
jobserve.com	718
smartrecruiters.com	653
tes.com	603
warrington.gov.uk	576
icims.com	537
unitedutilities.com	520

# Appendix B

## Sample Postings

### Registered Nurse Assessors — Maximus in Warrington (Jun 2025 - Active)

PIP Nurse Assessor Hybrid	
Link to Live Job Posting: <a href="https://searchukjobs.com">searchukjobs.com</a>	
Location: Warrington	Company: Maximus
Job Title: Registered Nurse Assessors	
<p>General information Job Posting Title PIP Nurse Assessor</p> <ul style="list-style-type: none"><li>Hybrid Date Friday, June 14, 2024 City Warrington Country United Kingdom Working time Full-time Description &amp; Requirements PIP</li><li>Nurse Functional Assessor (Location) Monday to Friday</li><li>09:00</li><li>17:00 £37,800 Do good.</li></ul> <p>Be great as a nurse Are you a Registered Nurse, Nurse Practitioner or Registered Mental Health Nurse seeking professional growth, flexible working and a better work-life balance? About the role As a Nurse Functional Assessor at Maximus, you'll use your clinical expertise to understand how a person's disability or health condition affects their daily life. You'll work on complex cases involving physical and mental health conditions and chronic pain disorders, while your compassion and experience helps customers move forward with their lives. The role can be both challenging and rewarding, which is why we offer a tailored training programme to help you thrive. You'll begin with 6 weeks of training before assessing customers and have ongoing support and mentorship in your role with us. Duties and responsibilities Conduct telephone, video or face-to-face assessments to understand how a person's disability or health condition affects their daily life Produce Personal Independent Payment (PIP) reports to help the Department for Work and Pensions (DWP) determine a person's eligibility for benefits Develop your clinical knowledge and assessment skills with the support of regular feedback and supervision Requirements Valid NMC registration number At least 1 year of broad post-registration adult or mental health experience gained within or outside of the NHS You MUST have the right to work in the UK</p> <ul style="list-style-type: none"><li>we cannot offer sponsorships Excellent oral and written communication skills Comfortable using computer software to type and produce detailed reports What we offer £37,800 salary with the opportunity for a £1,500 additional skills allowance Flexible working</li><li>full time, part time and hybrid No bank holidays, evenings or weekends Leading maternity and paternity paid leave Bank holidays plus 25 days' holiday with the option to buy or sell 5 days Ongoing CPD, clinical development and reimbursed validation fees £2,000 for referring a friend Life insurance and Medicash Healthcare Cash Plan In-person clinical conferences held annually Join us and become part of a team that's making a real difference to people's lives.</li></ul>	

Panel Beater	
Link to Live Job Posting: <a href="https://uk.jobrapido.com">uk.jobrapido.com</a>	
Location: Chester, Cheshire West and Chester	Company: Lookers
Job Title: Panel Beaters	
<p>Panel Beater Chester</p> <ul style="list-style-type: none"><li>Cheshire Lookers full time Published on <a href="https://www.clicktrader.com">www.clicktrader.com</a> 30 Jun 2025</li></ul> <p>Overview:</p> <p>Check below to see if you have what is needed for this opportunity, and if so, make an application asap.</p> <p>Chester Bodyshop Deeside Contract Type:</p> <p>Permanent, Full-Time Hours:</p> <p>(42) Monday to Friday 08:00</p> <ul style="list-style-type: none"><li>17:00</li></ul> <p>Salary:</p> <p>Up to £44,000 OTE (including basic up to £38,000 plus uncapped bonus) Lookers Chester Bodyshop is recruiting for an experienced Panel Beater to play a vital role within our Service team. Working within a state-of-the-art bodyshop, you will be tasked with repairing damaged vehicle panels in line with manufacturer's specifications, headed up by our fantastic management team. You will receive training and guidance from the best whilst working alongside a growing team of talented Bodyshop technicians! This role would suit somebody with an accident/cosmetic repair background, so this certainly is a great opportunity to develop your skills within Cosmetic repair. We pride ourselves on our reputation for delivering the highest quality of service to all our customers and with ambitious plans. At Lookers, we want you to be part of our success.</p> <p>Responsibilities:</p> <p>Removing damaged panels and repairing damaged chassis and panels Maintaining logs of work carried out and informing the estimator of any additional work required Maintaining a high quality of work in body metal preparation, repairs and replacements Provide detailed verbal and/or written reports on methodology of work completed to internal and external auditors on a daily basis, seeking clarity on specific vehicle repair methodology when required Create a trust-based relationship between customer and company</p> <p>Qualifications:</p> <p>For this role we are looking for someone who has had previous experience in a similar role and has completed a Panel technician modern apprenticeship or equivalent. We would like you to have a working knowledge of automotive systems and the specific materials required for the repair process. You need to have an honest and diligent approach to work with the ability to meet deadlines without compromising quality of work. You will also need to have a full and valid UK driving licence.</p> <p>Recruiting now for:</p>	



#### Paint and Body technician

- collision repair technician
- automotive body repairer
- paint repair technician
- Panel Technician
- bodyshop technician
- Panel Beater.

About us Lookers are proud to be one of the top three motor vehicle retailers in the UK, representing 32 vehicle manufacturers, selling and servicing a huge range of cars at over 150 franchised dealerships across hundreds of locations throughout the UK & Ireland. We recognise the hard work, flexibility and commitment of our people so we offer an industry leading benefits package. This includes competitive basic salaries plus; Enhanced holidays that increase with service Critical illness cover after 2 years and Life Assurance Smart Health

- free access to support 24 hours a day, 365 days a year Enhanced paid maternity, paternity and adoption leave We strongly believe in nurturing and providing our people with specific manufacturer brand and management training to enhance career development opportunities.

We have a great bunch of people, and we like to celebrate and encourage success at all levels. Lookers are an equal opportunities employer. We are committed to a working environment that is free from all types of discrimination, is inclusive, and empowers our people to bring their whole self to work and reach their full potential. If your application is successful we will conduct relevant employment checks prior to you starting with us. Depending on the role and responsibilities, these could include us verifying your recent employment, address and credit history. We may also conduct a criminal record check and a driving licence check.

### Chef de Partie - Sutton Hall, Macclesfield

Link to Live Job Posting: [searchukjobs.com](https://searchukjobs.com)

Location: Macclesfield, Cheshire East	Company: Brunning And Price Ltd
Job Title: Chefs De Partie	

Chef de Partie - Sutton Hall, Macclesfield Sutton, Macclesfield, Cheshire, United Kingdom Permanent Package up to £31,750 including Tronc Plus great cash tips, overtime and benefits Are you a Chef de Partie who is ready to progress your career? Here at Brunning and Price we offer Level 1, 2 and 3 apprenticeships to help you grow in your role. If you're ready for the challenge we're ready for you. Join us at Sutton Hall! There's plenty in it for you: Your Bread and Butter Basic up to £30,000, plus tronc (that's your card tips that are paid into your bank) Paid overtime Great cash tips• The Extras We know you work hard so we feed you well - free meals on shift, choose from the menu! 30% discount for you, your friends and family across B&P and our group including wagamama. It's never too early to start saving for the future with a NEST pension. Great discounts via Perks on Tap, saving you money on everyday purchases and more. Cycle to work scheme. £1,000 referral bonus for introducing new Managers or Chefs to the company. Your Wellbeing - it's important to us! Free 24-hour confidential legal and information helpline for you and your family. Bespoke wellbeing support offering free counselling for all crew. Discounted gym membership. Plenty of social get togethers - it's not all work and no play. Recognition platform with regular thankyou's. We want you to grow with us! Superb internal and external development programmes to support your progress. Earn while you learn - we partner with national training provider HIT to support our work-based Level 3 Chef de Partie apprenticeships, plus tailored chef workshops. We encourage movement between our pubs so you can have a long-term career with B&P. About you... You may have experience in catering as a chef, line cook, breakfast chef, section chef or chef de partie in a restaurant, gastro pub or the wider hospitality sector. As our Chef de Partie you'll be working across all areas of the kitchen, supporting our Sous Chefs and Head Chef. If you're passionate about fresh food cookery you're likely to be our kind of person and we would love to hear from you!

People Business Partners — Radius 2.0 in Crewe, Cheshire East (Jun 2025 - Active)

People Business Partner	
Link to Live Job Posting: <a href="https://searchukjobs.com">searchukjobs.com</a>	
Location: Crewe, Cheshire East	Company: Radius 2.0
Job Title: People Business Partners	
<p>Job Description We are seeking a skilled and strategic People Business Partner to join our team in Crewe, United Kingdom. In this pivotal role, you will serve as a trusted advisor to senior leadership, driving people-centric initiatives that align with our organisational goals and foster a positive work environment. Partner with senior leaders to develop and implement HR strategies that support business objectives Provide guidance on employee relations issues, performance management, and talent development Lead change management initiatives, ensuring smooth transitions and minimal disruption Analyse HR data and metrics to identify trends and recommend actionable insights Develop and deliver training programmes to enhance employee skills and leadership capabilities Collaborate with the HR team to improve policies, processes, and employee experience Act as a coach and mentor to managers, supporting their growth and effectiveness Ensure compliance with UK employment laws and regulations Drive employee engagement initiatives and promote a positive organisational culture</p> <p>Qualifications Bachelor's degree in Human Resources, Business Administration, or a related field CIPD qualification preferred Minimum of 5 years' experience in HR or a related field, with a focus on business partnering Proven track record of partnering with senior leadership and implementing successful HR initiatives Strong analytical and problem-solving skills, with the ability to translate data into actionable insights Excellent interpersonal and communication skills, both written and verbal Proficiency in HR software and data analysis tools Expertise in change management, employee relations, and performance management In-depth knowledge of UK employment law and HR best practices Experience in talent management and organisational development Ability to influence and drive results in a collaborative, fast-paced environment Strong project management skills and ability to manage multiple priorities</p> <p>Additional Information Still Curious? If you feel we are a good match for each other, you can apply online now! If you'd like to understand more about the role or life at Radius before applying, then please contact our talent team via . Radius is an equal opportunities employer. We are committed to welcome people regardless of age, disability, gender identity, race, faith or belief, sexual orientation or socioeconomic background. We are committed to ensuring an inclusive and accessible recruitment process for all candidates. If you require any adjustments or accommodations at any stage of the process, please let us know, and we will do our best to support you We reserve the right to close a vacancy before the closing date in the event of an overwhelming response or a change in business priorities.</p> <p>Note to recruitment agencies:</p> <p>We do not accept speculative recruitment agency CVs or profiles. Any unsolicited CV received by Radius will be treated as a gift and not eligible for an agency fee. PSL agencies should only send CVs via our Applicant Tracking System, when approved to do so by the Radius Talent Team.</p>	

F&B Team Member	
Link to Live Job Posting: <a href="https://uk.jobrapido.com">uk.jobrapido.com</a>	
Location: Chester, Cheshire West and Chester	Company: Lgh Hotels Management Ltd
Job Title: Team Members	

F&B Team Member Chester - Cheshire LGH Hotels Management full time Published on www.talent.co.uk 30 Jun 2025 Food & Beverage Team Member The Opportunity Are you ready to showcase your love for hospitality and create unforgettable guest experiences? Look no further! Our hotel food and beverage team is dedicated to providing exceptional service, and we're on the hunt for enthusiastic individuals to join us in delivering top-notch dining experiences.

### What You'll Do:

Set the

### Scene:

Prepare the restaurant and bar for service, ensuring every detail meets our high standards of presentation. Be the

### Face of Our Hotel:

Act as an ambassador for our brand, delivering exceptional hospitality that upholds our reputation.

### Engage & Enhance:

Interact with guests, take their orders, and use upselling techniques to elevate their experience. Create a

### Welcoming Atmosphere:

Bring your unique personality to the role, making guests feel right at home and putting smiles on their faces. At our hotel, we believe our people are our greatest asset. If you have a passion for hospitality and enjoy creating positive guest experiences, we want you on our vibrant team! Benefits Our enviable employee discounts on bedroom rates across our Best Western hotel portfolio. Shopping discounts - ranging from groceries, fashion, travel, utilities, days out, and even holidays. Eye care Free legal & money advice Counseling sessions Hospital & death benefit plans Cycle to work scheme Wellbeing tips and support fitness videos Recipe ideas Advice on keeping active and healthy living Wellbeing podcasts and tv Breathing exercises 24/7 advice and support line Team reward & recognition Free meals on duty Free parking The Ideal Candidate Contagious enthusiasm and sincere desire to create memorable guest experiences. A natural ability to engage with others and a genuine passion for the hospitality industry. Proven experience in a hospitality environment, preferably in hotel or restaurant operations. The ability to remain calm and composed in high-pressure situations. A self-starter with the capability to work independently without supervision. A positive outlook and approachable demeanor that exudes warmth and professionalism. A willingness to learn and a desire to develop within the role. An innate talent and self-assurance in your abilities, coupled with exceptional attention to detail. If you possess these qualities, we encourage you to apply for this opportunity to be a part of our team and contribute to our mission of delivering outstanding hospitality experiences. Hotel Welcome to the original railway hotel. Since 1860, we've been creating wonderful experiences for discerning travellers. Situated at the gateway to Chester, we offer a stylish escape, a place to rest from your journey, and a luxurious, well-connected base to explore Chester and beyond. Our hotel is renowned for its rich heritage and stunning public areas, where you can enjoy great food, afternoon teas, and signature cocktails. Don't miss our hidden gem, the terrace, a tranquil oasis in the heart of the city. Built opposite Chester station to serve first-class rail passengers, this hotel has an illustrious past. This magnificent brick and stucco Italianate building was considered the first skyscraper of its time. Since opening in 1860, it has hosted notable guests such as Charles Dickens, Cecil Rhodes, and Lillie Langtry. All 218 bedrooms feature superfast Wi-Fi, a TV, and 24-hour room service. The hotel also offers 8 conference rooms, ideal for any event, meeting, or wedding. About us Looking for an exciting career in the hospitality industry? Look no further than LGH Hotels Management! With a growing portfolio of 42 hotels throughout the UK, including globally recognised brands such as Crowne Plaza, Holiday Inn, and Best Western, all located in prime locations, we are the premier destination for those seeking a fulfilling career in hospitality. Join our dynamic team and be a part of shaping the future of the UK hospitality industry.

# Appendix C - Data Sources and Calculations

## Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.