

# Report Builder

Lightcast Q1 2025 Data Set

November 2025

# Parameters

Select Timeframe: Nov 2024 - Oct 2025

Report Focus:

| Description             | Description |
|-------------------------|-------------|
| Summary                 | Industries  |
| Advertised Salary       | Companies   |
| Advertised Salary Trend | Job Titles  |
| Timeseries              | Occupations |
| Trends                  | Skills      |

Regions:

| Code      | Description   |
|-----------|---------------|
| E06000049 | Cheshire East |

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Company Type:

|                        |
|------------------------|
| Non-Staffing Companies |
|------------------------|

Keyword Search:

Posting Type: Active Postings

# Job Postings Summary

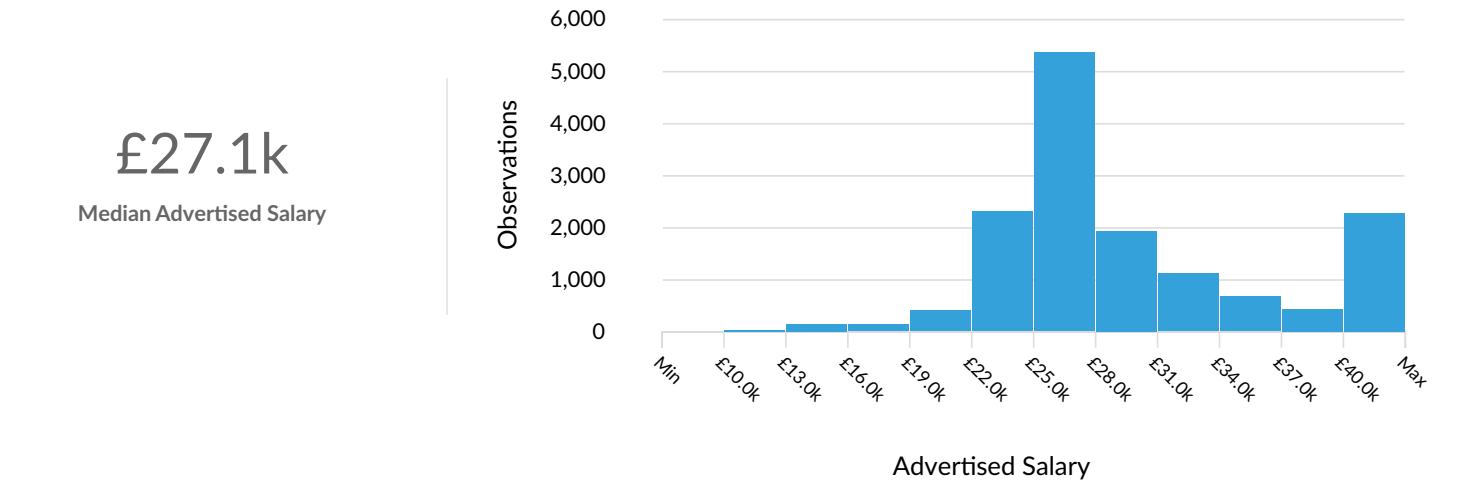
|                                                                               |                                                                                                         |                                                                                  |                                                                                            |
|-------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|
| <div>32,141</div> <div>Unique Postings</div> <div>66,949 Total Postings</div> | <div>2 : 1</div> <div>Posting Intensity</div> <div><div></div></div> <div>Regional Average: 2 : 1</div> | <div>3,427</div> <div>Employers Competing</div> <div>4,914 Total Employers</div> | <div>23 days</div> <div>Median Posting Duration</div> <div>Regional Average: 25 days</div> |
|-------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|

There were 66,949 total job postings for your selection from November 2024 to October 2025, of which 32,141 were unique. These numbers give us a Posting Intensity of 2-to-1, meaning that for every 2 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (2-to-1), indicating that they are putting average effort toward hiring for this position.

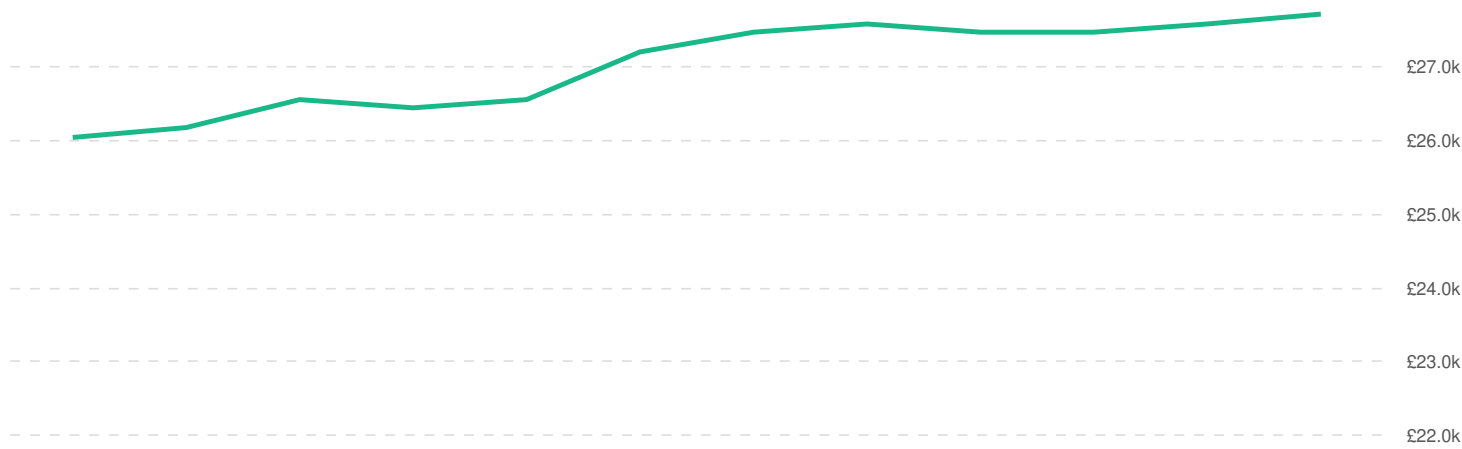
## Advertised Salary

There are 14,743 advertised salary observations (46% of the 32,141 matching postings).

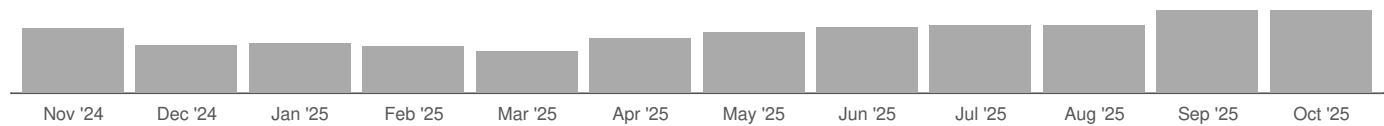


# Advertised Salary Trend

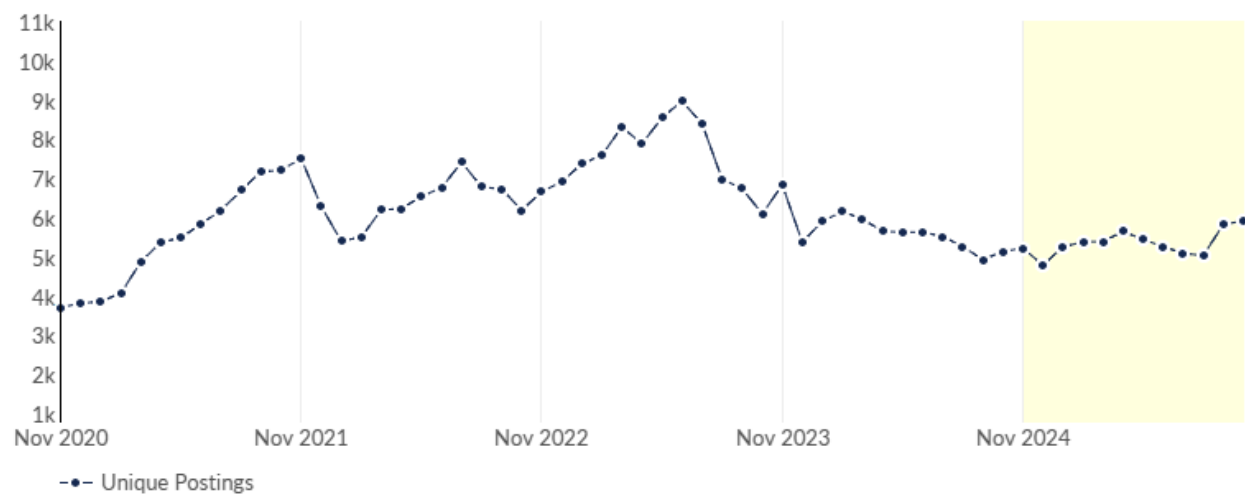
▲ 6.4% Nov 2024 – Oct 2025  
£27.1k Median



14,744 Job Postings



# Unique Postings Trend

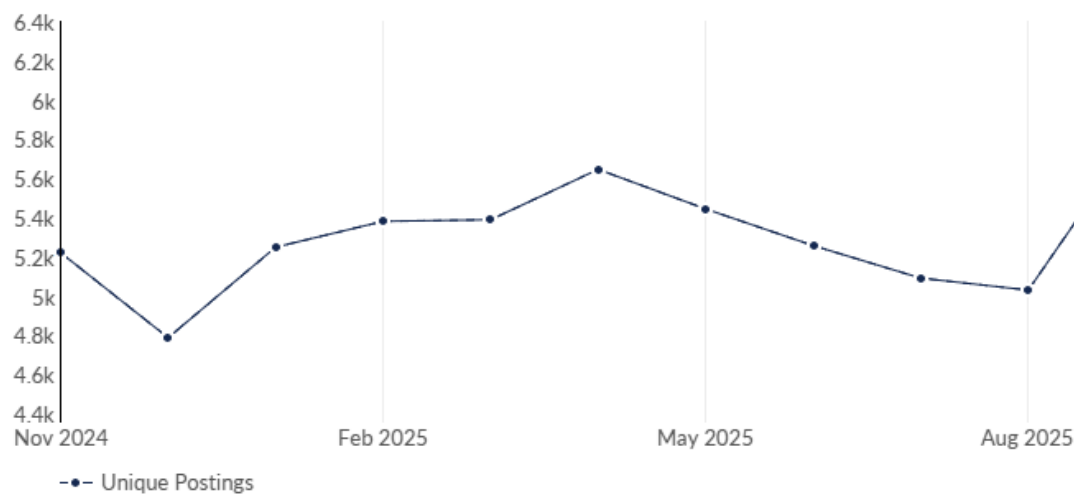


| Month    | Unique Postings | Posting Intensity |
|----------|-----------------|-------------------|
| Oct 2025 | 5,917           | 2 : 1             |
| Sep 2025 | 5,822           | 3 : 1             |
| Aug 2025 | 5,030           | 3 : 1             |
| Jul 2025 | 5,091           | 2 : 1             |
| Jun 2025 | 5,257           | 3 : 1             |
| May 2025 | 5,444           | 2 : 1             |
| Apr 2025 | 5,646           | 2 : 1             |
| Mar 2025 | 5,389           | 2 : 1             |
| Feb 2025 | 5,381           | 2 : 1             |
| Jan 2025 | 5,249           | 2 : 1             |
| Dec 2024 | 4,787           | 2 : 1             |
| Nov 2024 | 5,221           | 2 : 1             |
| Oct 2024 | 5,134           | 2 : 1             |
| Sep 2024 | 4,924           | 3 : 1             |
| Aug 2024 | 5,264           | 3 : 1             |
| Jul 2024 | 5,516           | 3 : 1             |
| Jun 2024 | 5,633           | 3 : 1             |
| May 2024 | 5,628           | 2 : 1             |
| Apr 2024 | 5,652           | 2 : 1             |
| Mar 2024 | 5,964           | 2 : 1             |

|          |       |       |
|----------|-------|-------|
| Feb 2024 | 6,151 | 3 : 1 |
| Jan 2024 | 5,910 | 3 : 1 |
| Dec 2023 | 5,368 | 3 : 1 |
| Nov 2023 | 6,836 | 3 : 1 |
| Oct 2023 | 6,093 | 3 : 1 |
| Sep 2023 | 6,740 | 3 : 1 |
| Aug 2023 | 6,978 | 3 : 1 |
| Jul 2023 | 8,396 | 3 : 1 |
| Jun 2023 | 8,969 | 3 : 1 |
| May 2023 | 8,551 | 3 : 1 |
| Apr 2023 | 7,880 | 3 : 1 |
| Mar 2023 | 8,314 | 3 : 1 |
| Feb 2023 | 7,591 | 3 : 1 |
| Jan 2023 | 7,371 | 3 : 1 |
| Dec 2022 | 6,916 | 3 : 1 |
| Nov 2022 | 6,661 | 3 : 1 |
| Oct 2022 | 6,188 | 3 : 1 |
| Sep 2022 | 6,728 | 3 : 1 |
| Aug 2022 | 6,782 | 3 : 1 |
| Jul 2022 | 7,413 | 3 : 1 |
| Jun 2022 | 6,761 | 3 : 1 |
| May 2022 | 6,542 | 3 : 1 |
| Apr 2022 | 6,228 | 3 : 1 |
| Mar 2022 | 6,199 | 3 : 1 |
| Feb 2022 | 5,504 | 4 : 1 |
| Jan 2022 | 5,399 | 4 : 1 |
| Dec 2021 | 6,284 | 4 : 1 |
| Nov 2021 | 7,511 | 4 : 1 |
| Oct 2021 | 7,208 | 4 : 1 |
| Sep 2021 | 7,172 | 4 : 1 |
| Aug 2021 | 6,694 | 4 : 1 |

|          |       |       |
|----------|-------|-------|
|          |       |       |
|          |       |       |
|          |       |       |
| Jul 2021 | 6,183 | 4 : 1 |
| Jun 2021 | 5,838 | 4 : 1 |
| May 2021 | 5,480 | 4 : 1 |
| Apr 2021 | 5,377 | 4 : 1 |
| Mar 2021 | 4,865 | 4 : 1 |
| Feb 2021 | 4,066 | 4 : 1 |
| Jan 2021 | 3,863 | 5 : 1 |
| Dec 2020 | 3,810 | 5 : 1 |
| Nov 2020 | 3,709 | 4 : 1 |

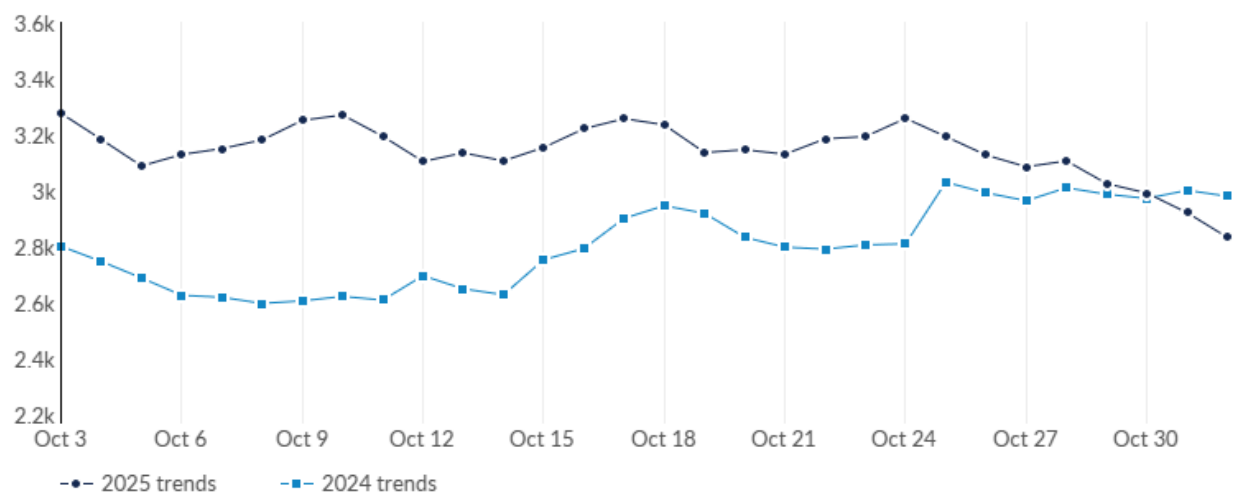
# Unique Postings Trend



| Month    | Unique Postings | Posting Intensity |
|----------|-----------------|-------------------|
| Oct 2025 | 5,917           | 2 : 1             |
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| Feb 2025 | 5,381           | 2 : 1             |
| Jan 2025 | 5,249           | 2 : 1             |
| Dec 2024 | 4,787           | 2 : 1             |
| Nov 2024 | 5,221           | 2 : 1             |

# Unique Postings Trend

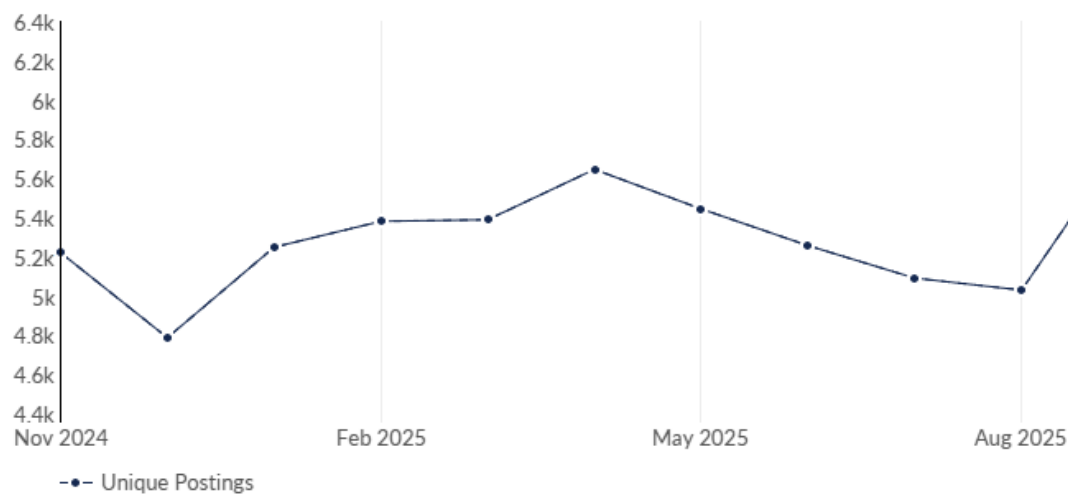
This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



| Day              | Unique Postings | Last Year's Unique Postings | % Change |
|------------------|-----------------|-----------------------------|----------|
| October 3, 2025  | 3,276           | 2,801                       | +17.0%   |
| October 4, 2025  | 3,183           | 2,747                       | +15.9%   |
| October 5, 2025  | 3,088           | 2,688                       | +14.9%   |
| October 6, 2025  | 3,129           | 2,626                       | +19.2%   |
| October 7, 2025  | 3,150           | 2,619                       | +20.3%   |
| October 8, 2025  | 3,181           | 2,597                       | +22.5%   |
| October 9, 2025  | 3,251           | 2,606                       | +24.8%   |
| October 10, 2025 | 3,270           | 2,622                       | +24.7%   |
| October 11, 2025 | 3,194           | 2,609                       | +22.4%   |
| October 12, 2025 | 3,104           | 2,696                       | +15.1%   |
| October 13, 2025 | 3,135           | 2,649                       | +18.3%   |
| October 14, 2025 | 3,106           | 2,628                       | +18.2%   |
| October 15, 2025 | 3,154           | 2,753                       | +14.6%   |
| October 16, 2025 | 3,221           | 2,793                       | +15.3%   |
| October 17, 2025 | 3,257           | 2,901                       | +12.3%   |
| October 18, 2025 | 3,235           | 2,946                       | +9.8%    |
| October 19, 2025 | 3,136           | 2,919                       | +7.4%    |
| October 20, 2025 | 3,146           | 2,833                       | +11.0%   |

|                  |       |       |        |
|------------------|-------|-------|--------|
| October 21, 2025 | 3,130 | 2,798 | +11.9% |
| October 22, 2025 | 3,185 | 2,791 | +14.1% |
| October 23, 2025 | 3,193 | 2,806 | +13.8% |
| October 24, 2025 | 3,258 | 2,810 | +15.9% |
| October 25, 2025 | 3,193 | 3,030 | +5.4%  |
| October 26, 2025 | 3,127 | 2,992 | +4.5%  |
| October 27, 2025 | 3,085 | 2,964 | +4.1%  |
| October 28, 2025 | 3,106 | 3,010 | +3.2%  |
| October 29, 2025 | 3,025 | 2,987 | +1.3%  |
| October 30, 2025 | 2,991 | 2,972 | +0.6%  |
| October 31, 2025 | 2,921 | 3,001 | -2.7%  |
| November 1, 2025 | 2,833 | 2,980 | -4.9%  |

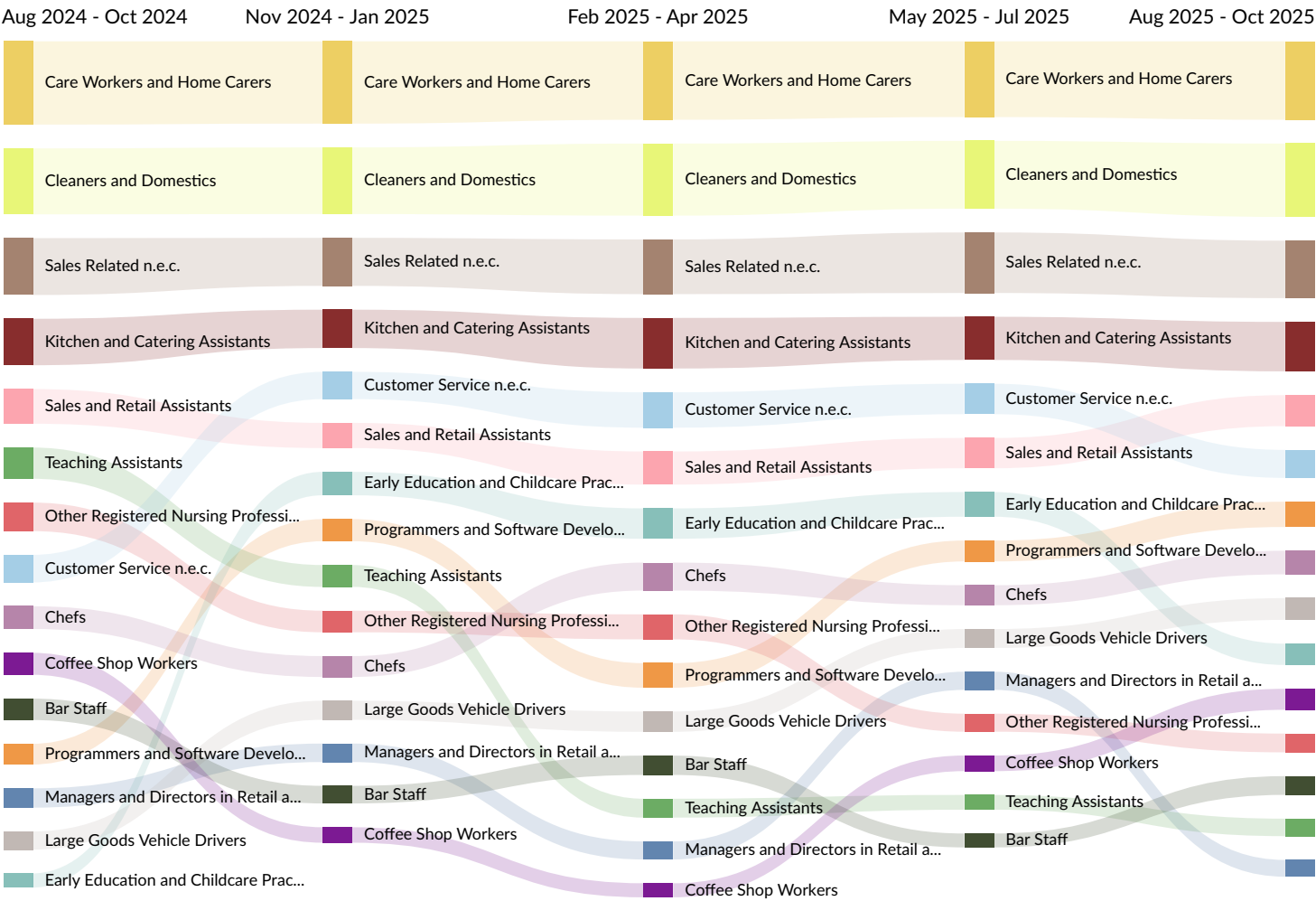
# Unique Postings Trend



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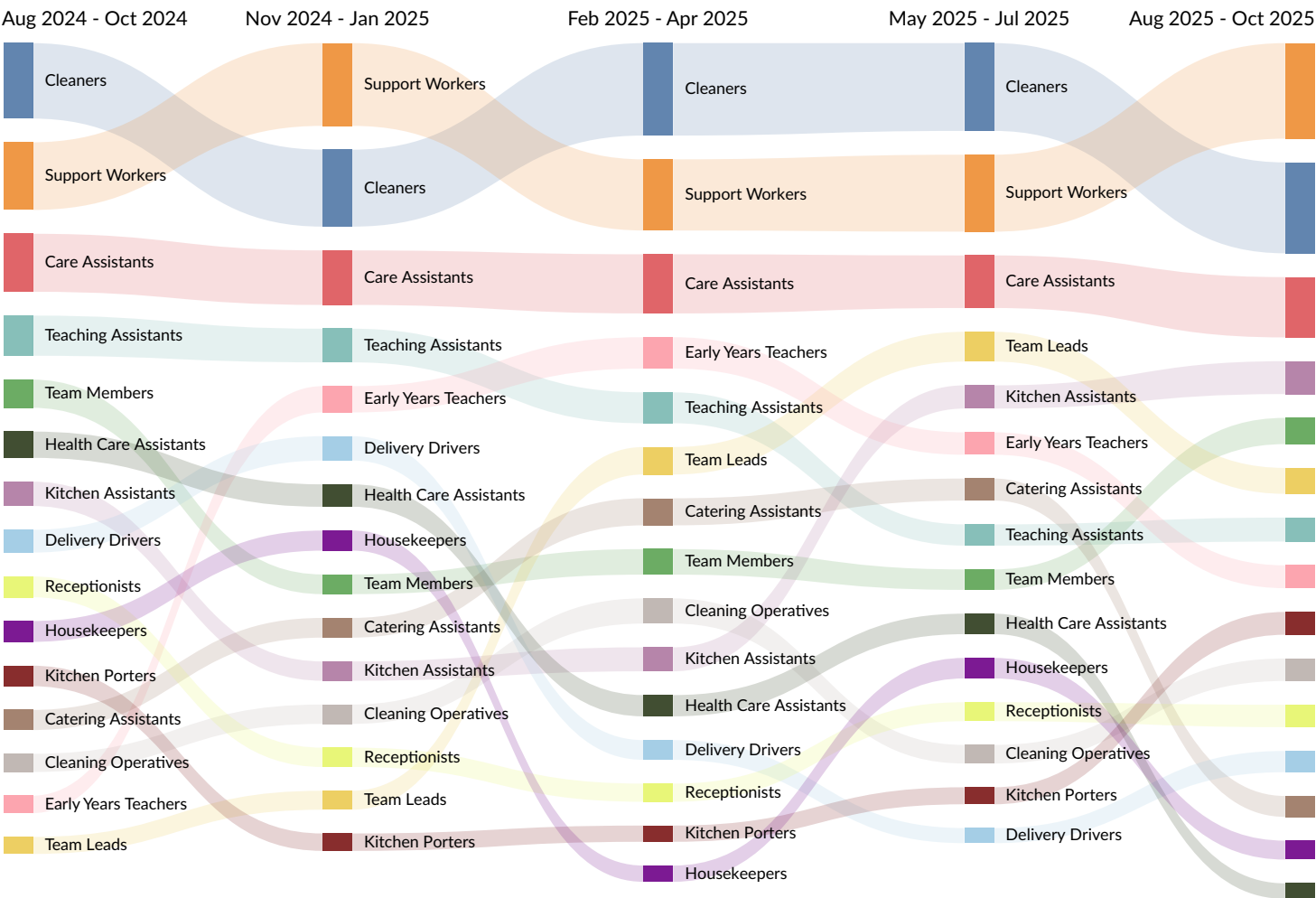
# Occupation Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.



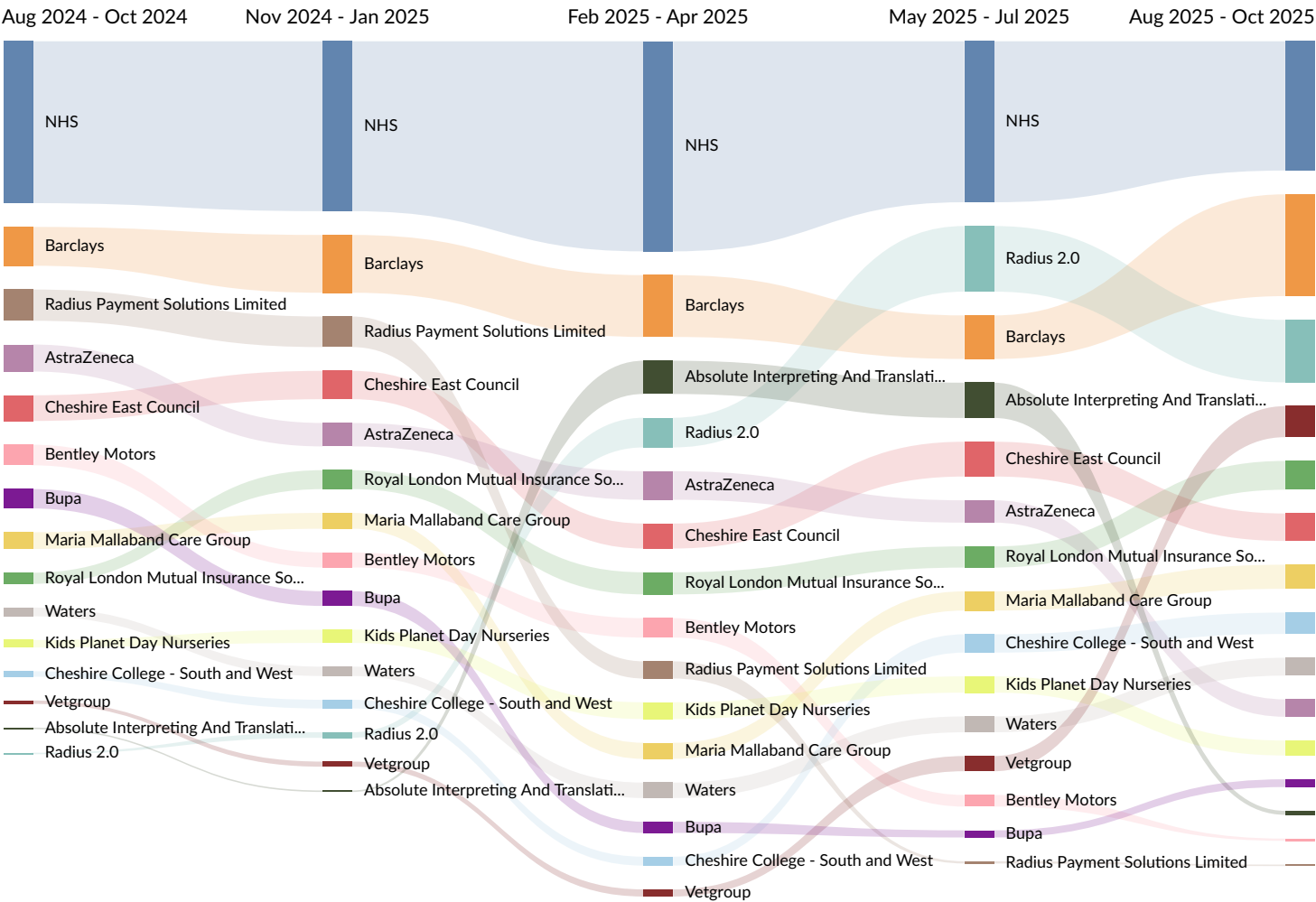
# Job Title Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 job titles posted for based on your filters.



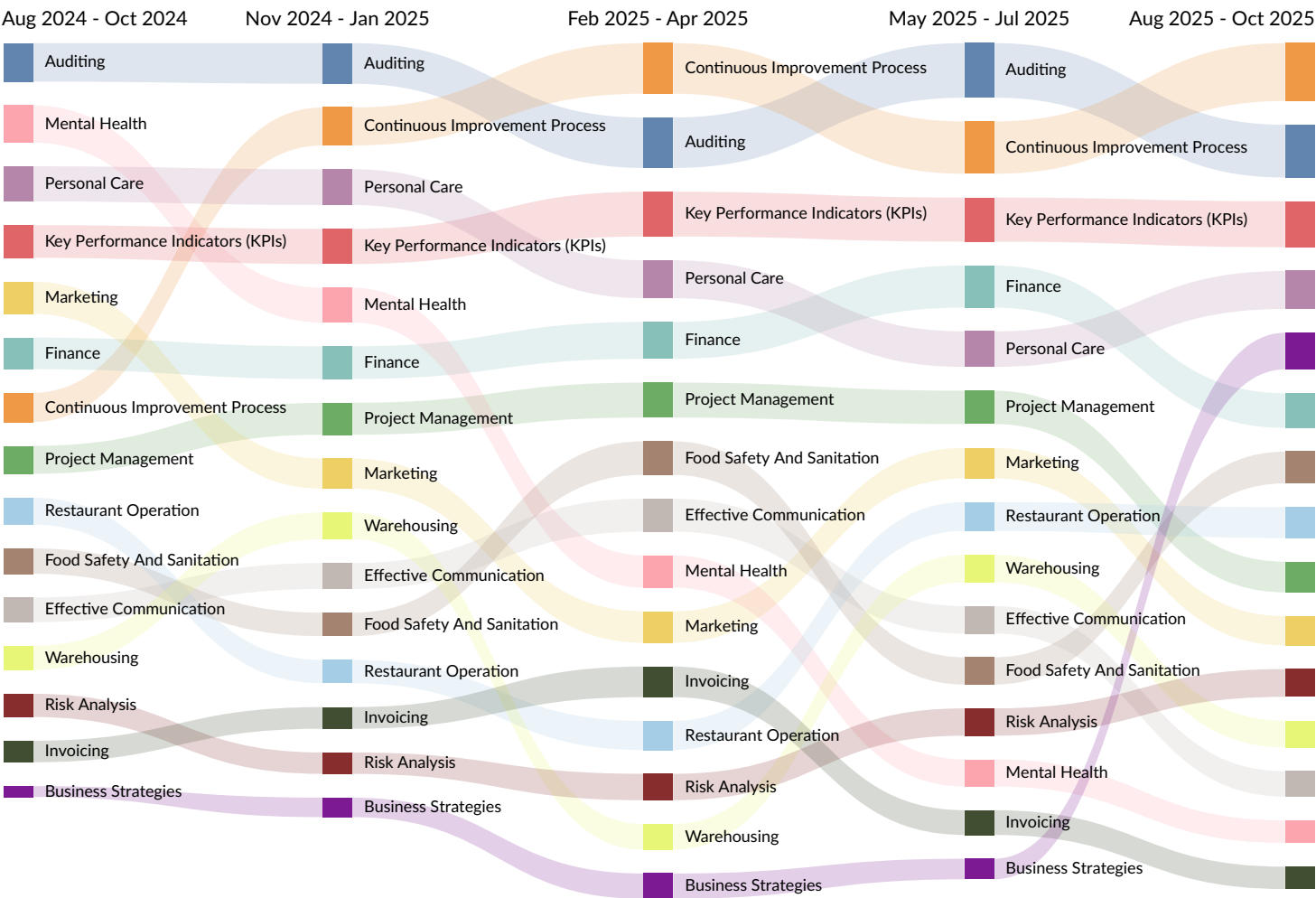
# Company Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 companies posted for based on your filters.



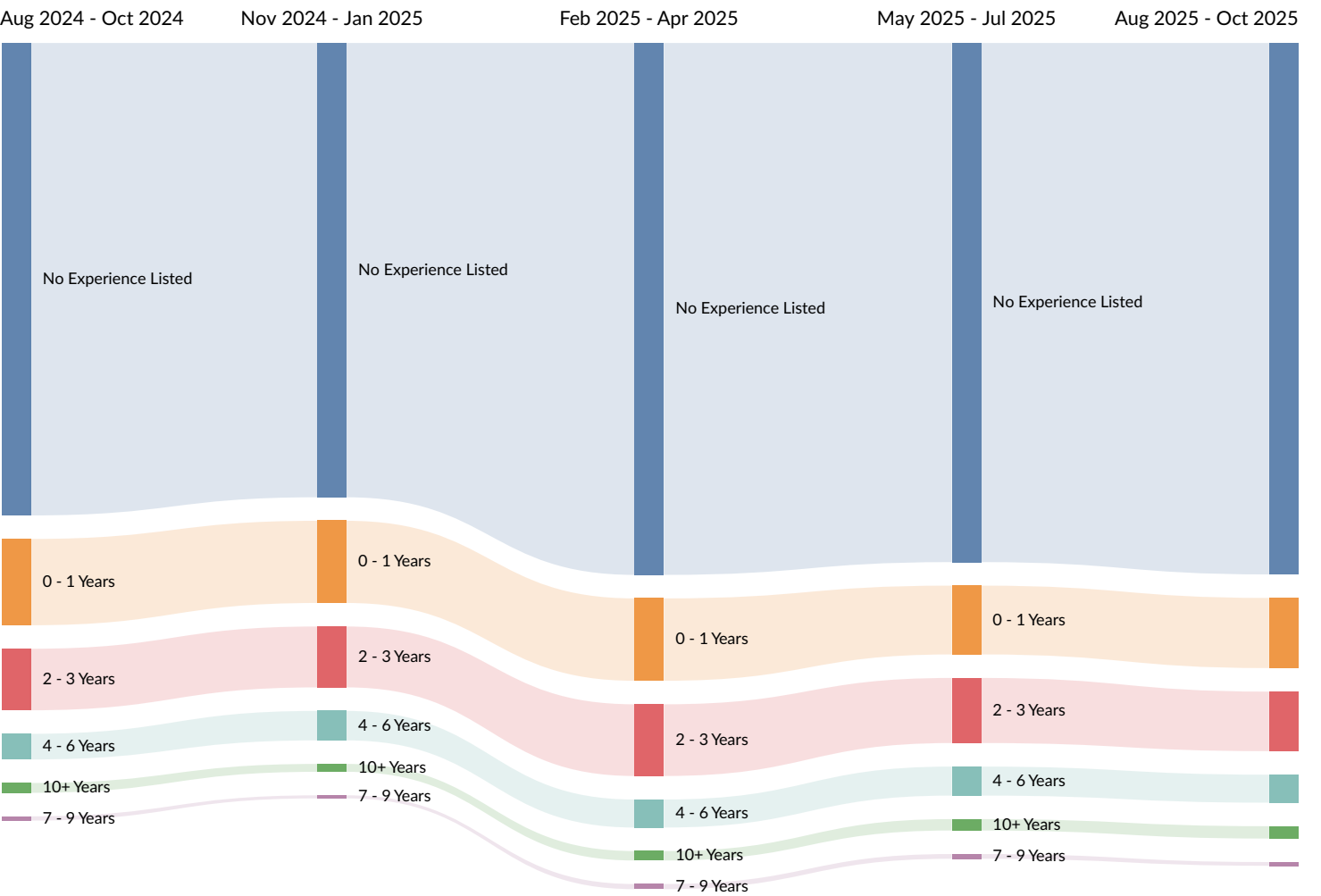
# Skill Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 skills posted for based on your filters.



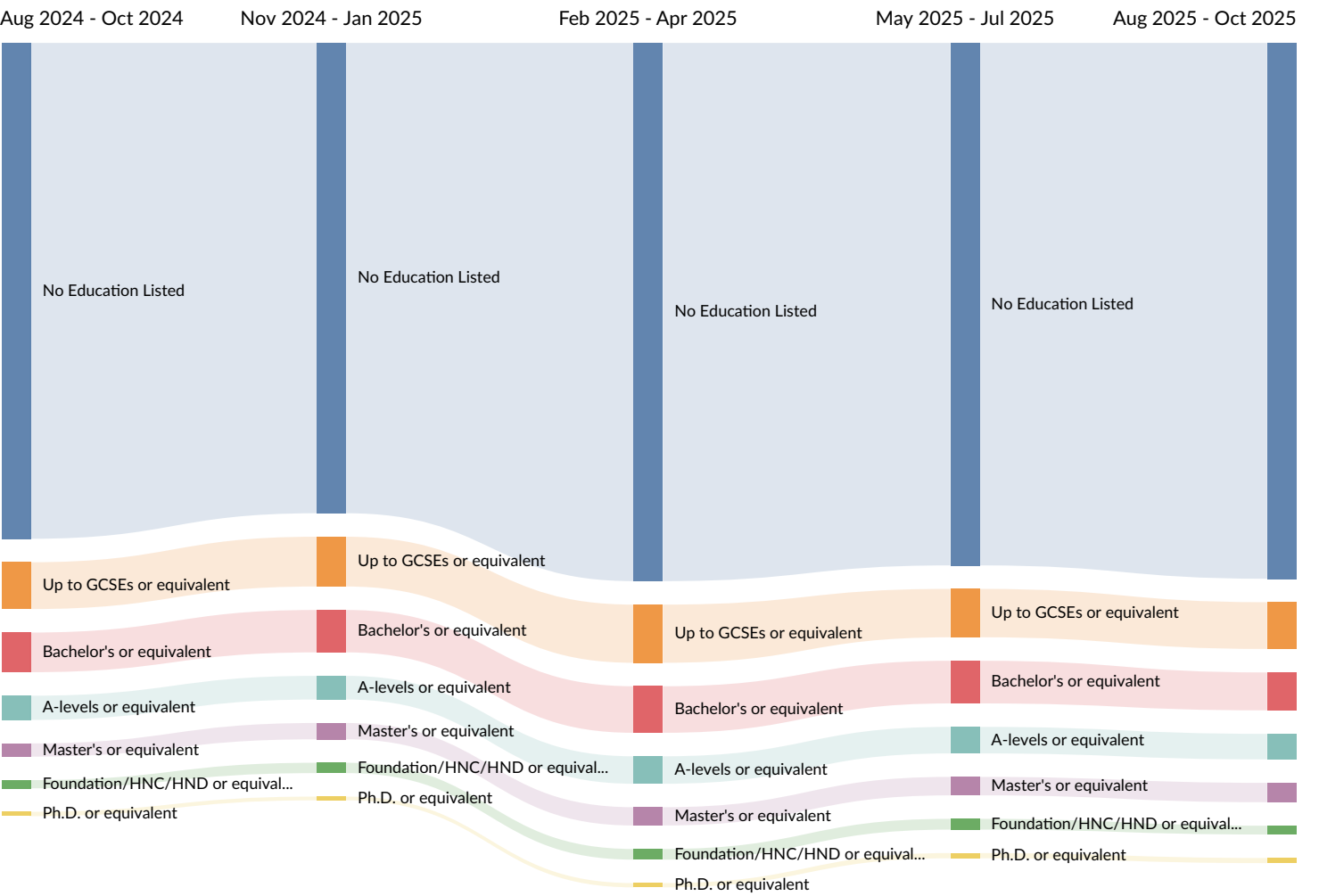
# Minimum Experience Requirement Trends in Job Postings by Quarter

The chart below captures the trend for the experience requirements by quarter shown in postings in your region based on your filters.



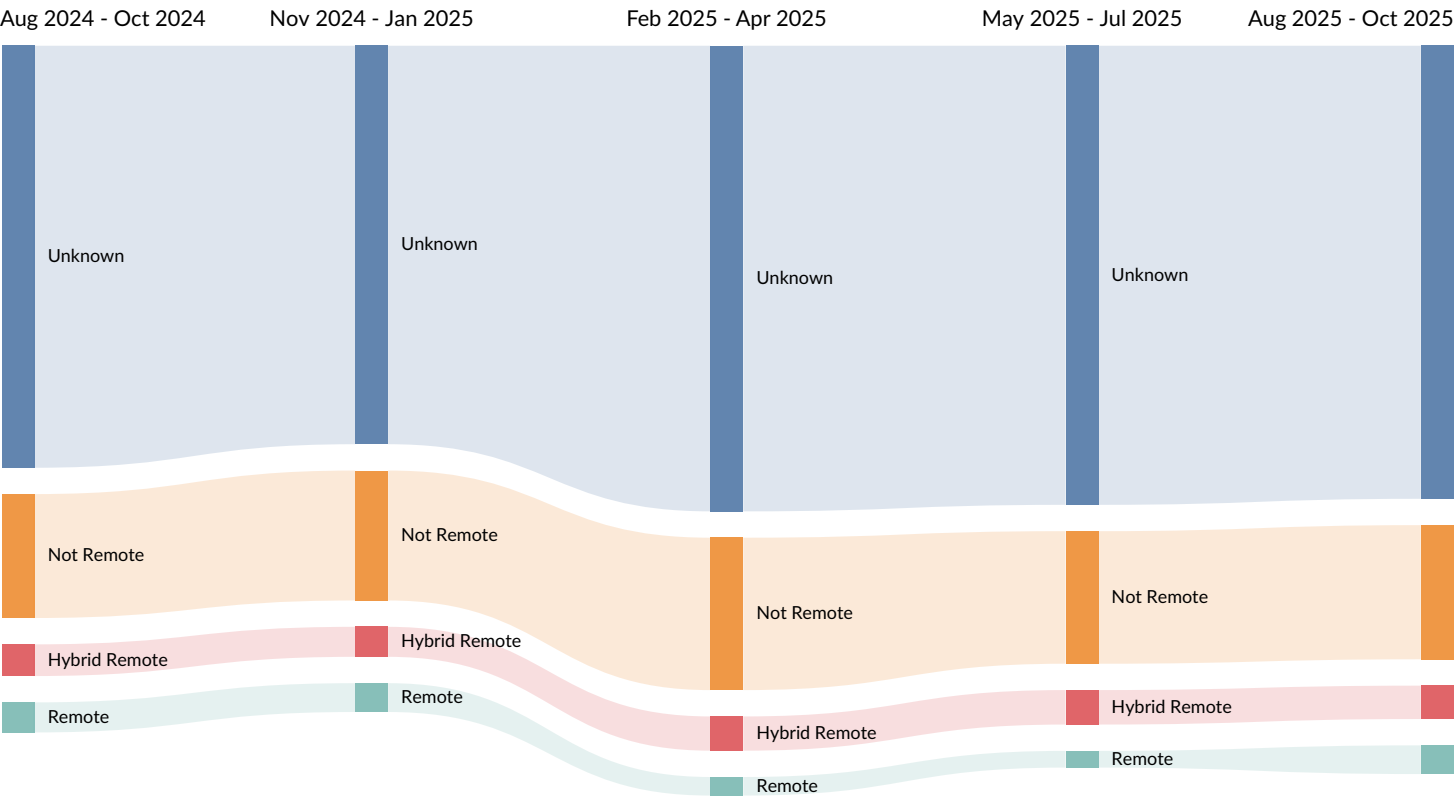
# Educational Requirement Trends in Job Postings by Quarter

The chart below captures the quarterly trend for the educational requirements shown in postings in your region based on your filters.



# Remote Trends in Job Postings by Quarter

The chart below captures the remote posting trends based on your filters.



# Top Industries

|                                                                             | Total/Unique (Nov 2024 - Oct 2025) | Posting Intensity                                                                         | Median Posting Duration |
|-----------------------------------------------------------------------------|------------------------------------|-------------------------------------------------------------------------------------------|-------------------------|
| Human Health Activities                                                     | 11,325 / 3,879                     | 3 : 1  | 27 days                 |
| Retail Trade, Except of Motor Vehicles and Motorcycles                      | 4,472 / 1,892                      | 2 : 1  | 22 days                 |
| Food and Beverage Service Activities                                        | 4,354 / 1,780                      | 2 : 1  | 28 days                 |
| Education                                                                   | 3,026 / 1,448                      | 2 : 1  | 22 days                 |
| Financial Service Activities, Except Insurance and Pension Funding          | 3,624 / 1,297                      | 3 : 1  | 18 days                 |
| Residential Care Activities                                                 | 3,269 / 1,178                      | 3 : 1  | 28 days                 |
| Activities of Head Offices; Management Consultancy Activities               | 2,330 / 1,100                      | 2 : 1  | 25 days                 |
| Office Administrative, Office Support and Other Business Support Activities | 1,205 / 631                        | 2 : 1  | 30 days                 |
| Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles     | 1,111 / 630                        | 2 : 1  | 20 days                 |
| Wholesale Trade, Except of Motor Vehicles and Motorcycles                   | 1,011 / 614                        | 2 : 1  | 23 days                 |

# Top Companies Posting

| Company                                | Total/Unique (Nov 2024 - Oct 2025) | Posting Intensity                                                                           | Median Posting Duration |
|----------------------------------------|------------------------------------|---------------------------------------------------------------------------------------------|-------------------------|
| NHS                                    | 7,306 / 2,191                      | 3 : 1    | 26 days                 |
| Barclays                               | 3,161 / 1,009                      | 3 : 1    | 17 days                 |
| Radius 2.0                             | 1,215 / 492                        | 2 : 1    | 31 days                 |
| Cheshire East Council                  | 888 / 445                          | 2 : 1    | 26 days                 |
| Royal London Mutual Insurance Society  | 773 / 332                          | 2 : 1    | 18 days                 |
| AstraZeneca                            | 609 / 328                          | 2 : 1    | 21 days                 |
| Maria Mallaband Care Group             | 998 / 257                          | 4 : 1    | 28 days                 |
| Cheshire College - South and West      | 497 / 216                          | 2 : 1    | 18 days                 |
| Waters                                 | 431 / 198                          | 2 : 1    | 24 days                 |
| Vetgroup                               | 892 / 196                          | 5 : 1    | 31 days                 |
| Bentley Motors                         | 275 / 194                          | 1 : 1    | 17 days                 |
| Kids Planet Day Nurseries              | 448 / 194                          | 2 : 1   | 27 days                 |
| Absolute Interpreting And Translations | 253 / 184                          | 1 : 1  | 31 days                 |
| PetsAtHome                             | 1,016 / 181                        | 6 : 1  | 19 days                 |
| Radius Payment Solutions Limited       | 302 / 164                          | 2 : 1  | 28 days                 |
| Cheshire East Cab Limited              | 210 / 138                          | 2 : 1  | 26 days                 |
| Tesco                                  | 657 / 136                          | 5 : 1  | 20 days                 |
| Bupa                                   | 384 / 134                          | 3 : 1  | 34 days                 |
| Reaseheath College                     | 285 / 131                          | 2 : 1  | 25 days                 |
| Costa Coffee                           | 487 / 128                          | 4 : 1  | 28 days                 |
| Radius Telematics Limited              | 169 / 127                          | 1 : 1  | n/a                     |
| Care Uk                                | 425 / 118                          | 4 : 1  | 30 days                 |
| Sodexo                                 | 597 / 118                          | 5 : 1  | 31 days                 |
| Alternative Futures Group Ltd          | 306 / 113                          | 3 : 1  | 18 days                 |
| Mitchells & Butlers                    | 225 / 105                          | 2 : 1  | 18 days                 |
| Compass Group                          | 371 / 104                          | 4 : 1  | 30 days                 |

|                                |           |       |                                                                                       |         |
|--------------------------------|-----------|-------|---------------------------------------------------------------------------------------|---------|
| Maid2Clean                     | 181 / 104 | 2 : 1 |    | 12 days |
| Cwp-Gmbh                       | 431 / 101 | 4 : 1 |    | 23 days |
| Barchester                     | 253 / 95  | 3 : 1 |    | 29 days |
| JD Wetherspoon                 | 244 / 93  | 3 : 1 |    | 28 days |
| Citation Group                 | 237 / 91  | 3 : 1 |    | 20 days |
| The Boots Company              | 186 / 90  | 2 : 1 |    | 24 days |
| Pets At Home                   | 143 / 89  | 2 : 1 |    | 13 days |
| Currentbody LTD.               | 160 / 87  | 2 : 1 |    | 30 days |
| Macclesfield College           | 177 / 87  | 2 : 1 |    | 31 days |
| Spire Healthcare Group Plc     | 146 / 87  | 2 : 1 |    | 22 days |
| Cygnnet Health Care            | 303 / 86  | 4 : 1 |    | 30 days |
| Loungers Ltd                   | 295 / 70  | 4 : 1 |    | 32 days |
| Nwf Fuels                      | 136 / 67  | 2 : 1 |    | 21 days |
| Brunning And Price Ltd         | 113 / 66  | 2 : 1 |  | 27 days |
| Champneys Eastwell Ltd         | 106 / 66  | 2 : 1 |  | 30 days |
| Disability Positive            | 77 / 64   | 1 : 1 |  | 24 days |
| Belong International Co., Ltd. | 110 / 62  | 2 : 1 |  | 25 days |
| Busy Bees                      | 200 / 62  | 3 : 1 |  | 22 days |
| Co-operative Group             | 306 / 62  | 5 : 1 |  | 14 days |
| PeoplePlus Group Ltd           | 251 / 61  | 4 : 1 |  | 33 days |
| Ail International Ltd.         | 169 / 59  | 3 : 1 |  | 21 days |
| Vets For Pets                  | 163 / 59  | 3 : 1 |  | 14 days |
| Amentum                        | 190 / 58  | 3 : 1 |  | 32 days |
| Morrisons                      | 107 / 57  | 2 : 1 |  | 19 days |

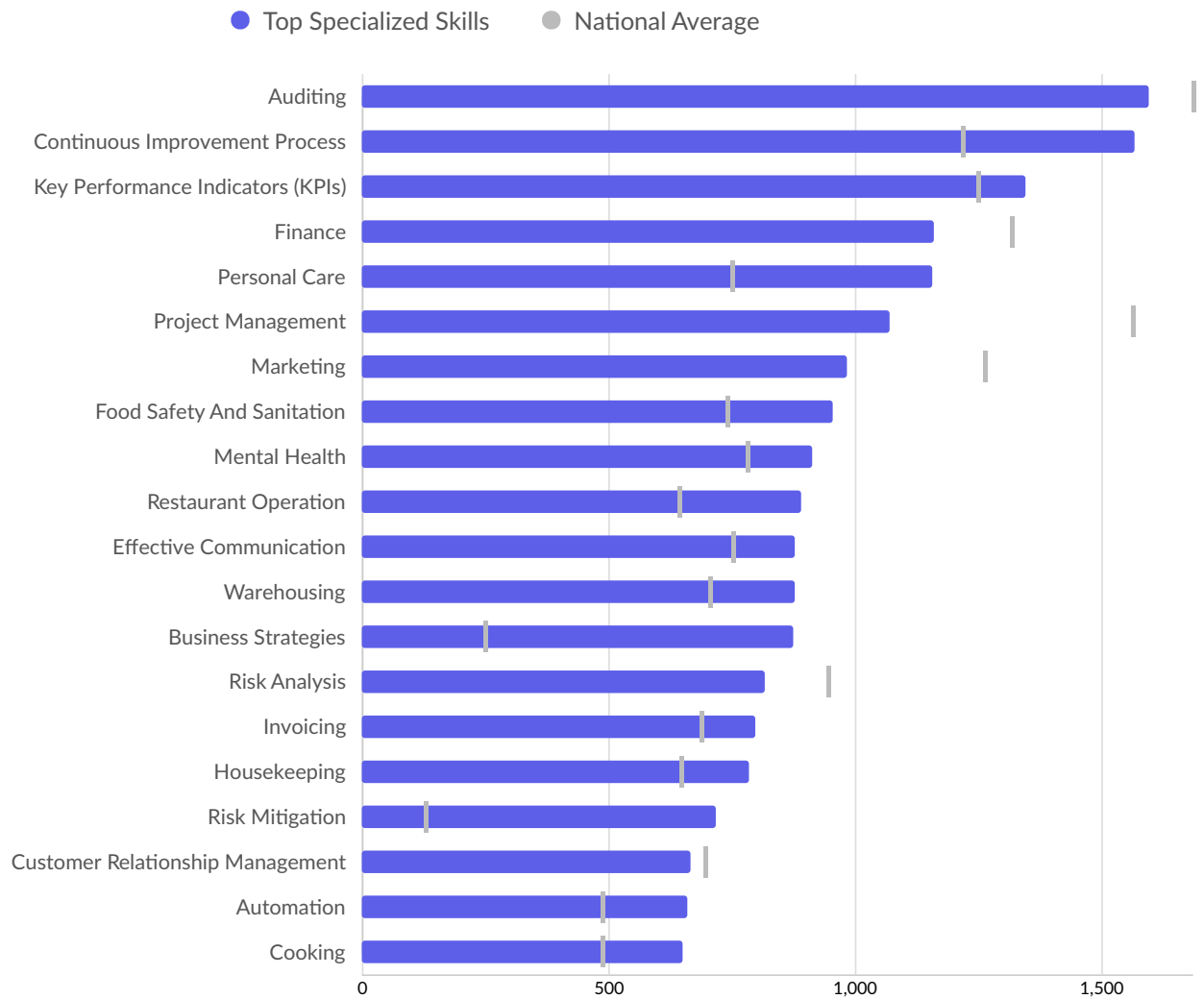
# Top Posted Job Titles

| Job Title                 | Total/Unique (Nov 2024 - Oct 2025) | Posting Intensity                                                                           | Median Posting Duration |
|---------------------------|------------------------------------|---------------------------------------------------------------------------------------------|-------------------------|
| Cleaners                  | 1,225 / 696                        | 2 : 1    | 24 days                 |
| Support Workers           | 1,618 / 644                        | 3 : 1    | 25 days                 |
| Care Assistants           | 1,389 / 435                        | 3 : 1    | 30 days                 |
| Teaching Assistants       | 367 / 235                          | 2 : 1    | 25 days                 |
| Team Leads                | 445 / 205                          | 2 : 1    | 20 days                 |
| Kitchen Assistants        | 360 / 204                          | 2 : 1    | 25 days                 |
| Team Members              | 417 / 188                          | 2 : 1    | 29 days                 |
| Early Years Teachers      | 329 / 186                          | 2 : 1    | 29 days                 |
| Delivery Drivers          | 414 / 176                          | 2 : 1    | 23 days                 |
| Catering Assistants       | 416 / 173                          | 2 : 1    | 27 days                 |
| Cleaning Operatives       | 375 / 170                          | 2 : 1    | 27 days                 |
| Nursery Practitioners     | 339 / 164                          | 2 : 1   | 23 days                 |
| Kitchen Porters           | 258 / 158                          | 2 : 1  | 30 days                 |
| Receptionists             | 271 / 158                          | 2 : 1  | 21 days                 |
| Housekeepers              | 348 / 157                          | 2 : 1  | 24 days                 |
| Interpreters              | 223 / 154                          | 1 : 1  | 31 days                 |
| Health Care Assistants    | 323 / 150                          | 2 : 1  | 29 days                 |
| Customer Service Advisors | 345 / 141                          | 2 : 1  | 20 days                 |
| Warehouse Operatives      | 237 / 140                          | 2 : 1  | 23 days                 |
| Baristas                  | 442 / 136                          | 3 : 1  | 23 days                 |
| Bar Staff                 | 223 / 134                          | 2 : 1  | 25 days                 |
| Domestic Assistants       | 473 / 134                          | 4 : 1  | 26 days                 |
| Sales Advisors            | 306 / 127                          | 2 : 1  | 27 days                 |
| Sous Chefs                | 301 / 127                          | 2 : 1  | 29 days                 |
| Wait Staff                | 219 / 119                          | 2 : 1  | 20 days                 |
| Chefs                     | 298 / 116                          | 3 : 1  | 30 days                 |

|                                  |           |       |                                                                                       |         |
|----------------------------------|-----------|-------|---------------------------------------------------------------------------------------|---------|
| Retail Assistants                | 268 / 113 | 2 : 1 |    | 22 days |
| Sales Assistants                 | 224 / 112 | 2 : 1 |    | 21 days |
| Bartenders                       | 186 / 107 | 2 : 1 |    | 32 days |
| Sales Colleagues                 | 494 / 107 | 5 : 1 |    | 19 days |
| Residential Support Workers      | 208 / 104 | 2 : 1 |    | 28 days |
| Early Years Practitioners        | 200 / 103 | 2 : 1 |    | 27 days |
| Registered Nurses                | 257 / 103 | 2 : 1 |    | 30 days |
| Personal Care Assistants         | 323 / 101 | 3 : 1 |    | 33 days |
| Home Care Assistants             | 286 / 95  | 3 : 1 |    | 32 days |
| Senior Center Nursing Assistants | 221 / 95  | 2 : 1 |    | 30 days |
| Veterinary Surgeons              | 387 / 90  | 4 : 1 |    | 31 days |
| Apprentices                      | 136 / 89  | 2 : 1 |    | 24 days |
| Mental Health Practitioners      | 589 / 89  | 7 : 1 |    | 31 days |
| Learning Support Assistants      | 186 / 88  | 2 : 1 |  | 25 days |
| Administrators                   | 119 / 86  | 1 : 1 |  | 19 days |
| Sales Executives                 | 184 / 86  | 2 : 1 |  | 32 days |
| HGV Class 1 Drivers              | 174 / 85  | 2 : 1 |  | 21 days |
| Practitioners                    | 182 / 84  | 2 : 1 |  | 26 days |
| Store Colleagues                 | 656 / 83  | 8 : 1 |  | 20 days |
| Office Administrators            | 92 / 75   | 1 : 1 |  | 19 days |
| Project Managers                 | 111 / 75  | 1 : 1 |  | 19 days |
| Deputy Managers                  | 154 / 73  | 2 : 1 |  | 17 days |
| Chefs De Partie                  | 136 / 69  | 2 : 1 |  | 19 days |
| Assistants                       | 89 / 68   | 1 : 1 |  | 23 days |

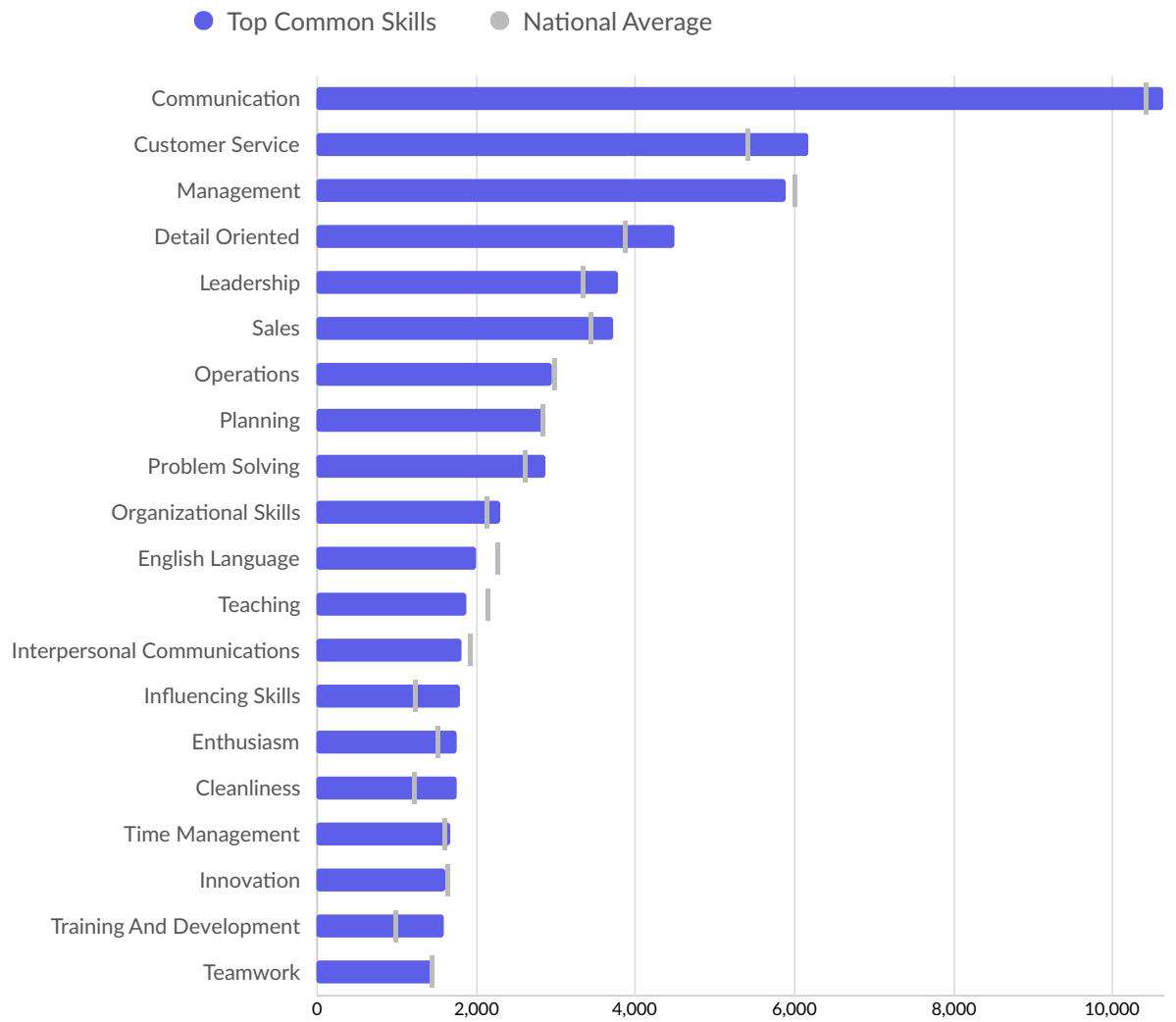
# Top Posted Occupations

| Occupation (SOC)                                   | Total/Unique (Nov 2024 - Oct 2025) | Posting Intensity                                                                         | Median Posting Duration |
|----------------------------------------------------|------------------------------------|-------------------------------------------------------------------------------------------|-------------------------|
| Care Workers and Home Carers                       | 4,091 / 1,677                      | 2 : 1  | 30 days                 |
| Cleaners and Domestic                              | 3,010 / 1,536                      | 2 : 1  | 23 days                 |
| Sales Related Occupations n.e.c.                   | 2,327 / 1,161                      | 2 : 1  | 24 days                 |
| Kitchen and Catering Assistants                    | 2,136 / 996                        | 2 : 1  | 27 days                 |
| Sales and Retail Assistants                        | 1,890 / 668                        | 3 : 1  | 19 days                 |
| Customer Service Occupations n.e.c.                | 1,526 / 655                        | 2 : 1  | 22 days                 |
| Programmers and Software Development Professionals | 1,352 / 533                        | 3 : 1  | 18 days                 |
| Chefs                                              | 1,141 / 524                        | 2 : 1  | 28 days                 |
| Early Education and Childcare Practitioners        | 986 / 503                          | 2 : 1  | 27 days                 |
| Other Registered Nursing Professionals             | 1,451 / 454                        | 3 : 1  | 23 days                 |



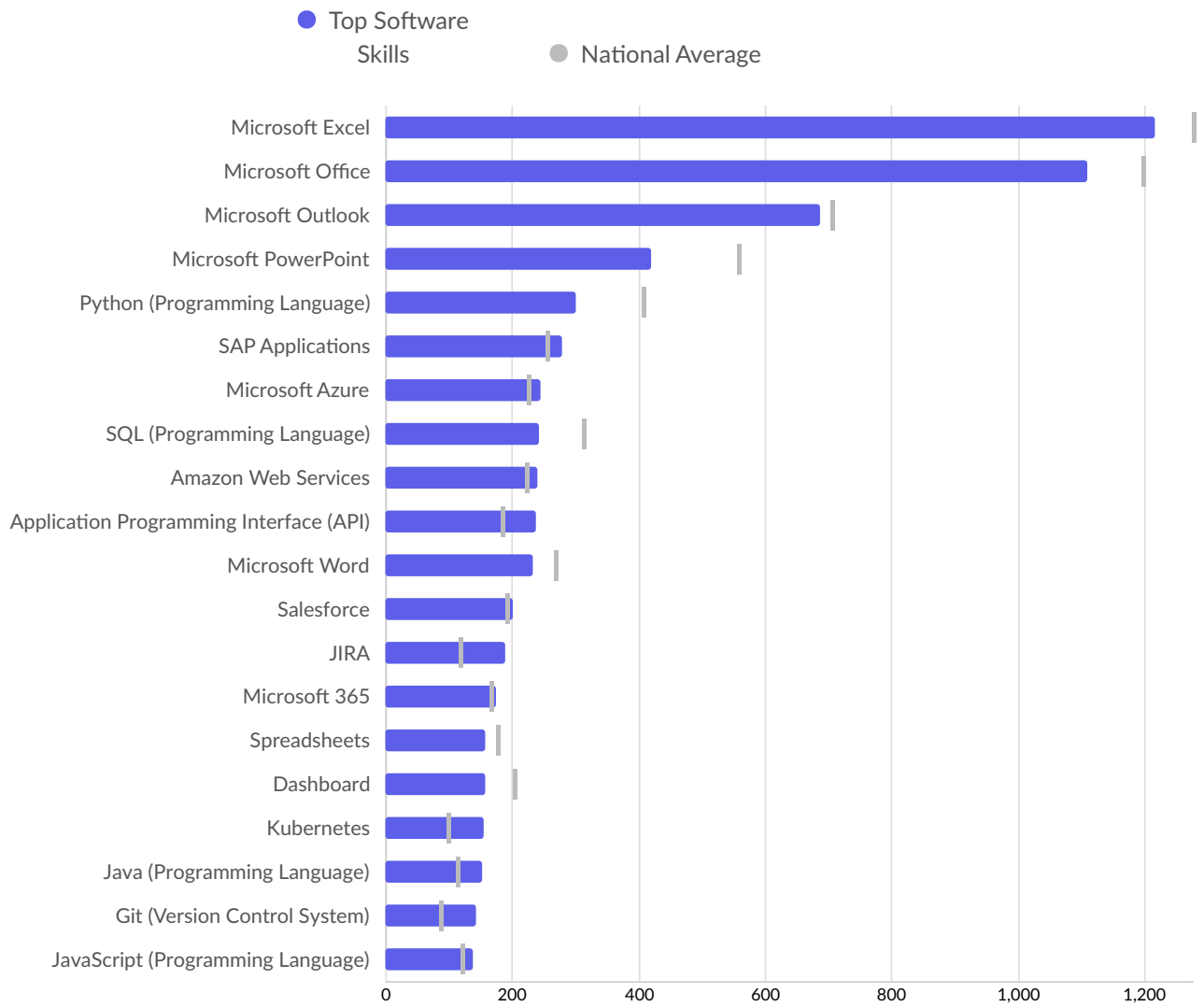
| Top Specialized Skills            | Unique Postings | National Average |
|-----------------------------------|-----------------|------------------|
| Auditing                          | 1,596           | 1,684            |
| Continuous Improvement Process    | 1,570           | 1,215            |
| Key Performance Indicators (KPIs) | 1,346           | 1,248            |
| Finance                           | 1,162           | 1,316            |
| Personal Care                     | 1,159           | 746              |
| Project Management                | 1,071           | 1,562            |
| Marketing                         | 984             | 1,262            |
| Food Safety And Sanitation        | 955             | 738              |
| Mental Health                     | 914             | 779              |
| Restaurant Operation              | 892             | 641              |
| Effective Communication           | 879             | 752              |
| Warehousing                       | 879             | 702              |
| Business Strategies               | 876             | 248              |

|                                  |     |     |
|----------------------------------|-----|-----|
|                                  |     |     |
|                                  |     |     |
| Risk Analysis                    | 818 | 942 |
| Invoicing                        | 799 | 687 |
| Housekeeping                     | 785 | 646 |
| Risk Mitigation                  | 718 | 124 |
| Customer Relationship Management | 667 | 693 |
| Automation                       | 660 | 484 |
| Cooking                          | 651 | 484 |



| Top Common Skills            | Unique Postings | National Average |
|------------------------------|-----------------|------------------|
| Communication                | 10,640          | 10,396           |
| Customer Service             | 6,172           | 5,387            |
| Management                   | 5,898           | 5,972            |
| Detail Oriented              | 4,497           | 3,855            |
| Leadership                   | 3,784           | 3,331            |
| Sales                        | 3,739           | 3,424            |
| Operations                   | 2,951           | 2,965            |
| Planning                     | 2,882           | 2,825            |
| Problem Solving              | 2,878           | 2,604            |
| Organizational Skills        | 2,303           | 2,116            |
| English Language             | 2,001           | 2,259            |
| Teaching                     | 1,876           | 2,131            |
| Interpersonal Communications | 1,820           | 1,912            |

|                          |       |       |
|--------------------------|-------|-------|
|                          |       |       |
|                          |       |       |
| Influencing Skills       | 1,795 | 1,218 |
| Enthusiasm               | 1,759 | 1,507 |
| Cleanliness              | 1,754 | 1,190 |
| Time Management          | 1,683 | 1,577 |
| Innovation               | 1,628 | 1,623 |
| Training And Development | 1,598 | 973   |
| Teamwork                 | 1,460 | 1,424 |



| Top Software Skills                     | Unique Postings | National Average |
|-----------------------------------------|-----------------|------------------|
| Microsoft Excel                         | 1,217           | 1,276            |
| Microsoft Office                        | 1,111           | 1,195            |
| Microsoft Outlook                       | 687             | 705              |
| Microsoft PowerPoint                    | 421             | 557              |
| Python (Programming Language)           | 302             | 405              |
| SAP Applications                        | 279             | 254              |
| Microsoft Azure                         | 246             | 223              |
| SQL (Programming Language)              | 243             | 312              |
| Amazon Web Services                     | 241             | 222              |
| Application Programming Interface (API) | 239             | 182              |
| Microsoft Word                          | 233             | 266              |
| Salesforce                              | 201             | 191              |

|                                   |     |     |
|-----------------------------------|-----|-----|
| JIRA                              | 189 | 117 |
| Microsoft 365                     | 174 | 165 |
| Spreadsheets                      | 159 | 174 |
| Dashboard                         | 157 | 201 |
| Kubernetes                        | 156 | 97  |
| Java (Programming Language)       | 154 | 111 |
| Git (Version Control System)      | 143 | 86  |
| JavaScript (Programming Language) | 138 | 119 |

# Appendix A - Data Sources and Calculations

## Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.