

Report Builder

Lightcast Q2 2025 Data Set

January 2026

Parameters

Select Timeframe: Jan 2025 - Dec 2025

Report Focus:

Description
Summary
Advertised Salary
Advertised Salary Trend
Timeseries
Trends

Regions:

Code	Description
E06000050	Cheshire West and Chester

Company Type:

Non-Staffing Companies

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Keyword Search:

Posting Type: Active Postings

Description
Industries
Companies
Job Titles
Occupations
Skills

Job Postings Summary

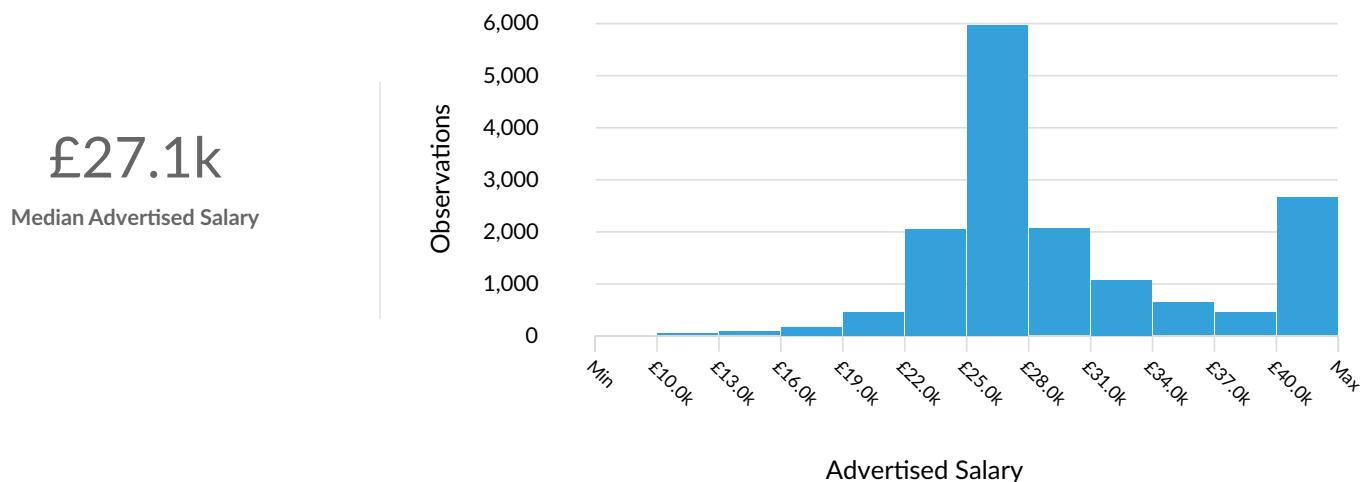
30,848 Unique Postings 60,009 Total Postings	2 : 1 Posting Intensity Regional Average: 2 : 1	3,769 Employers Competing 5,114 Total Employers	23 days Median Posting Duration Regional Average: 24 days
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There were 60,009 total job postings for your selection from January 2025 to December 2025, of which 30,848 were unique. These numbers give us a Posting Intensity of 2-to-1, meaning that for every 2 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (2-to-1), indicating that they are putting average effort toward hiring for this position.

Advertised Salary

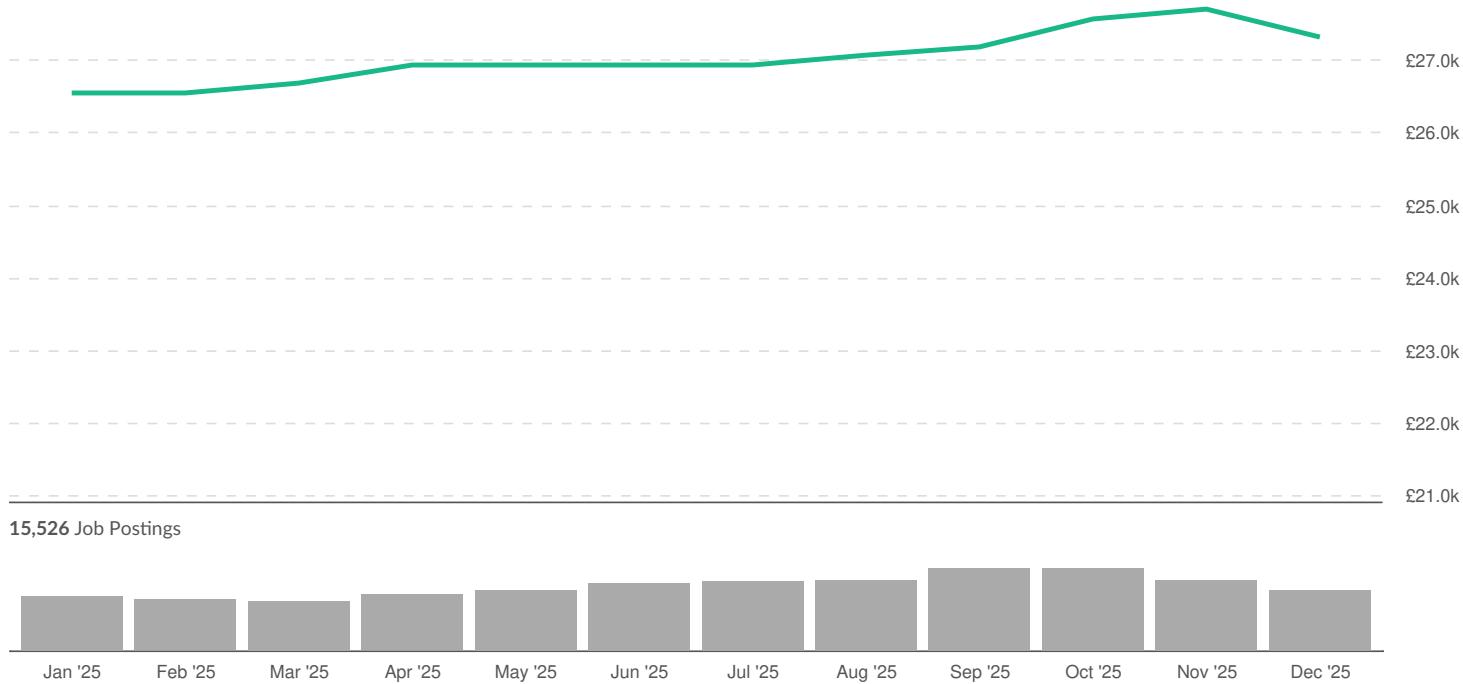
There are 15,526 advertised salary observations (50% of the 30,848 matching postings).



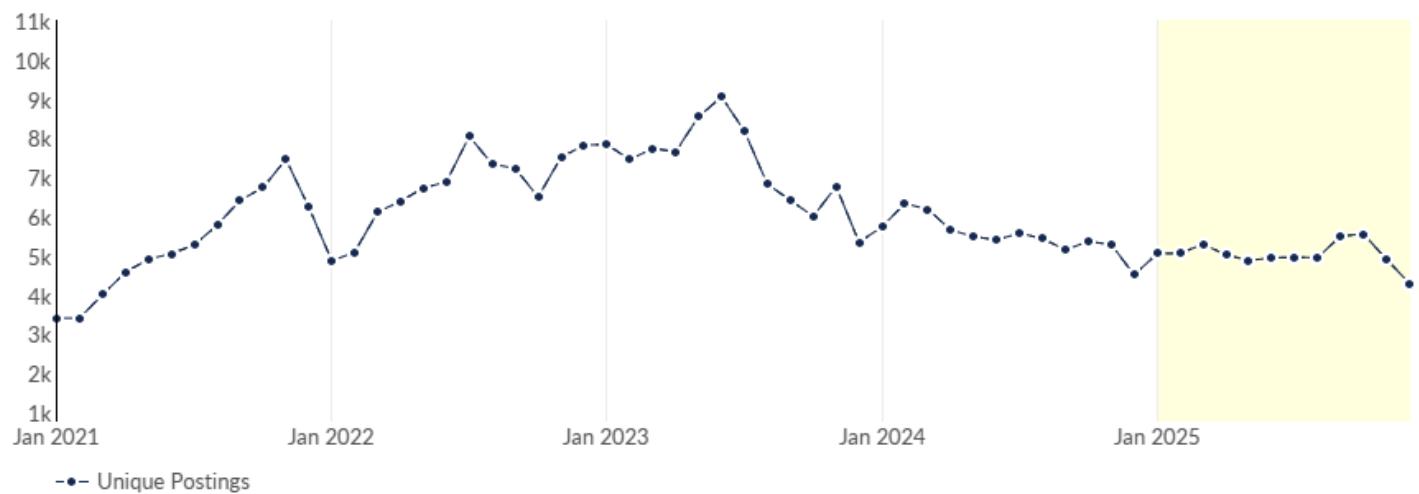
Advertised Salary Trend

▲ 2.9% Jan 2025 – Dec 2025

£27.1k Median



Unique Postings Trend



Month	Unique Postings	Posting Intensity
Dec 2025	4,297	2 : 1
Nov 2025	4,915	2 : 1
Oct 2025	5,557	2 : 1
Sep 2025	5,499	2 : 1
Aug 2025	4,956	2 : 1
Jul 2025	4,963	2 : 1
Jun 2025	4,950	2 : 1
May 2025	4,880	2 : 1
Apr 2025	5,029	2 : 1
Mar 2025	5,292	2 : 1
Feb 2025	5,064	2 : 1
Jan 2025	5,057	2 : 1
Dec 2024	4,511	2 : 1
Nov 2024	5,290	2 : 1
Oct 2024	5,361	2 : 1
Sep 2024	5,155	2 : 1
Aug 2024	5,437	3 : 1
Jul 2024	5,577	3 : 1
Jun 2024	5,405	3 : 1
May 2024	5,489	3 : 1

Apr 2024	5,659	3 : 1
Mar 2024	6,187	3 : 1
Feb 2024	6,331	3 : 1
Jan 2024	5,741	3 : 1
Dec 2023	5,342	3 : 1
Nov 2023	6,769	3 : 1
Oct 2023	6,006	3 : 1
Sep 2023	6,419	3 : 1
Aug 2023	6,826	3 : 1
Jul 2023	8,183	3 : 1
Jun 2023	9,051	3 : 1
May 2023	8,553	3 : 1
Apr 2023	7,656	3 : 1
Mar 2023	7,741	3 : 1
Feb 2023	7,455	3 : 1
Jan 2023	7,842	3 : 1
Dec 2022	7,823	3 : 1
Nov 2022	7,511	3 : 1
Oct 2022	6,499	3 : 1
Sep 2022	7,235	3 : 1
Aug 2022	7,335	3 : 1
Jul 2022	8,047	3 : 1
Jun 2022	6,883	3 : 1
May 2022	6,731	3 : 1
Apr 2022	6,393	3 : 1
Mar 2022	6,115	3 : 1
Feb 2022	5,094	3 : 1
Jan 2022	4,869	4 : 1
Dec 2021	6,242	4 : 1
Nov 2021	7,461	4 : 1
Oct 2021	6,739	4 : 1

Sep 2021	6,416	4 : 1
Aug 2021	5,783	4 : 1
Jul 2021	5,275	4 : 1
Jun 2021	5,054	4 : 1
May 2021	4,913	4 : 1
Apr 2021	4,577	4 : 1
Mar 2021	4,010	4 : 1
Feb 2021	3,411	4 : 1
Jan 2021	3,412	4 : 1

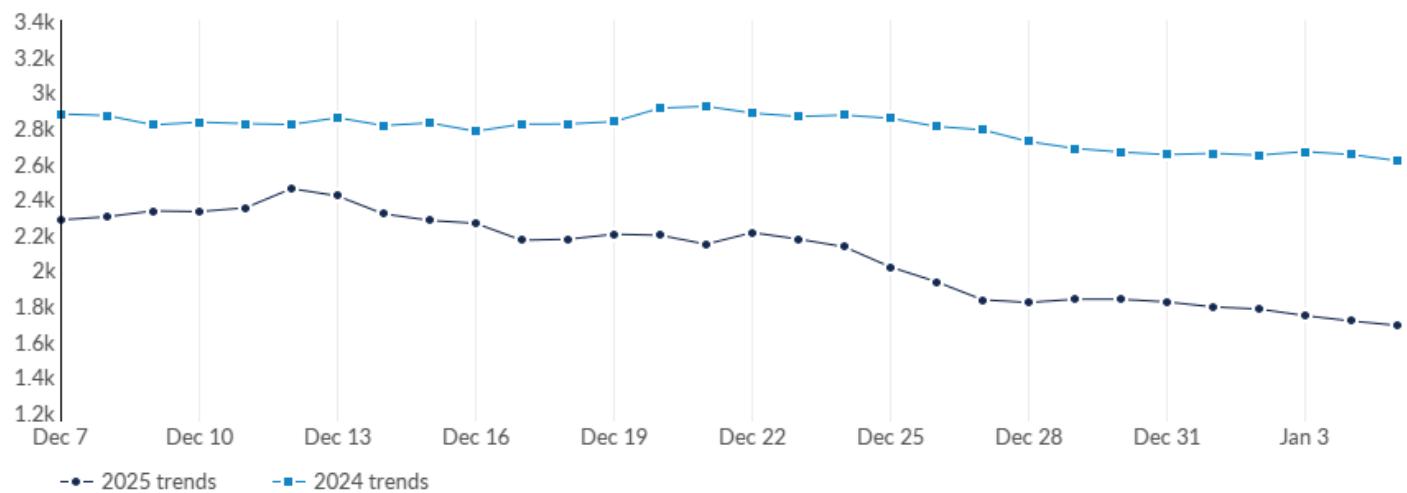
Unique Postings Trend



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Jun 2025	4,950	2 : 1
May 2025	4,880	2 : 1
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Mar 2025	5,292	2 : 1
Feb 2025	5,064	2 : 1
Jan 2025	5,057	2 : 1

Unique Postings Trend

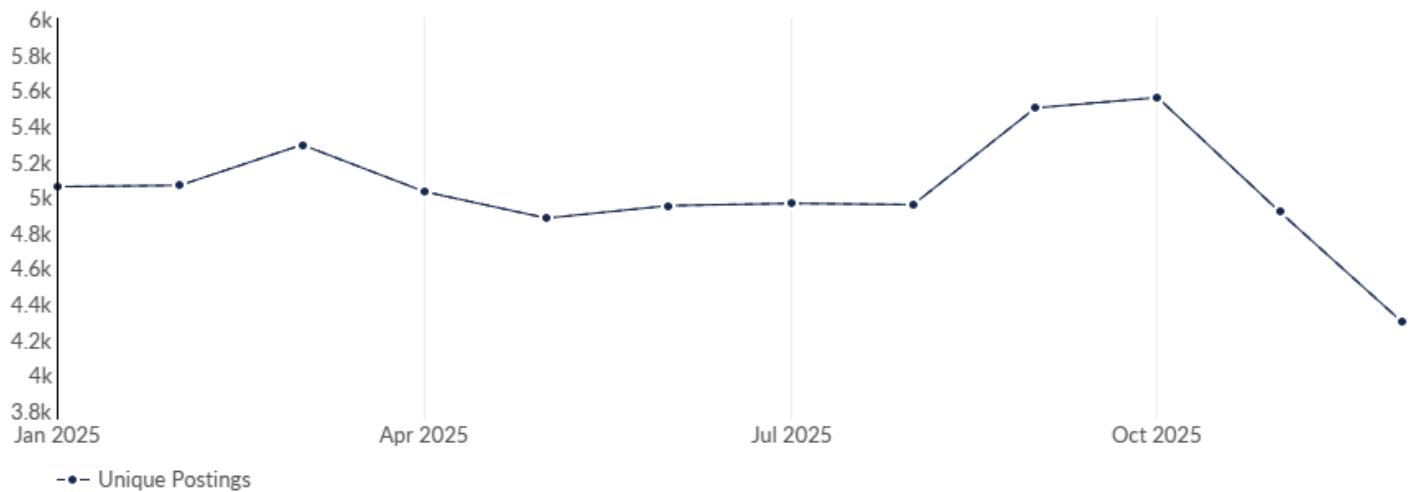
This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Day	Unique Postings	Last Year's Unique Postings	% Change
December 7, 2025	2,282	2,876	-20.7%
December 8, 2025	2,299	2,867	-19.8%
December 9, 2025	2,332	2,815	-17.2%
December 10, 2025	2,328	2,830	-17.7%
December 11, 2025	2,349	2,822	-16.8%
December 12, 2025	2,457	2,817	-12.8%
December 13, 2025	2,416	2,855	-15.4%
December 14, 2025	2,315	2,811	-17.6%
December 15, 2025	2,279	2,826	-19.4%
December 16, 2025	2,262	2,779	-18.6%
December 17, 2025	2,167	2,819	-23.1%
December 18, 2025	2,173	2,820	-22.9%
December 19, 2025	2,201	2,833	-22.3%
December 20, 2025	2,195	2,909	-24.5%
December 21, 2025	2,145	2,919	-26.5%
December 22, 2025	2,210	2,881	-23.3%
December 23, 2025	2,174	2,862	-24.0%
December 24, 2025	2,130	2,870	-25.8%

December 25, 2025	2,017	2,852	-29.3%
December 26, 2025	1,934	2,806	-31.1%
December 27, 2025	1,833	2,787	-34.2%
December 28, 2025	1,818	2,721	-33.2%
December 29, 2025	1,836	2,683	-31.6%
December 30, 2025	1,836	2,662	-31.0%
December 31, 2025	1,821	2,648	-31.2%
January 1, 2026	1,793	2,655	-32.5%
January 2, 2026	1,781	2,645	-32.7%
January 3, 2026	1,744	2,665	-34.6%
January 4, 2026	1,714	2,648	-35.3%
January 5, 2026	1,689	2,614	-35.4%

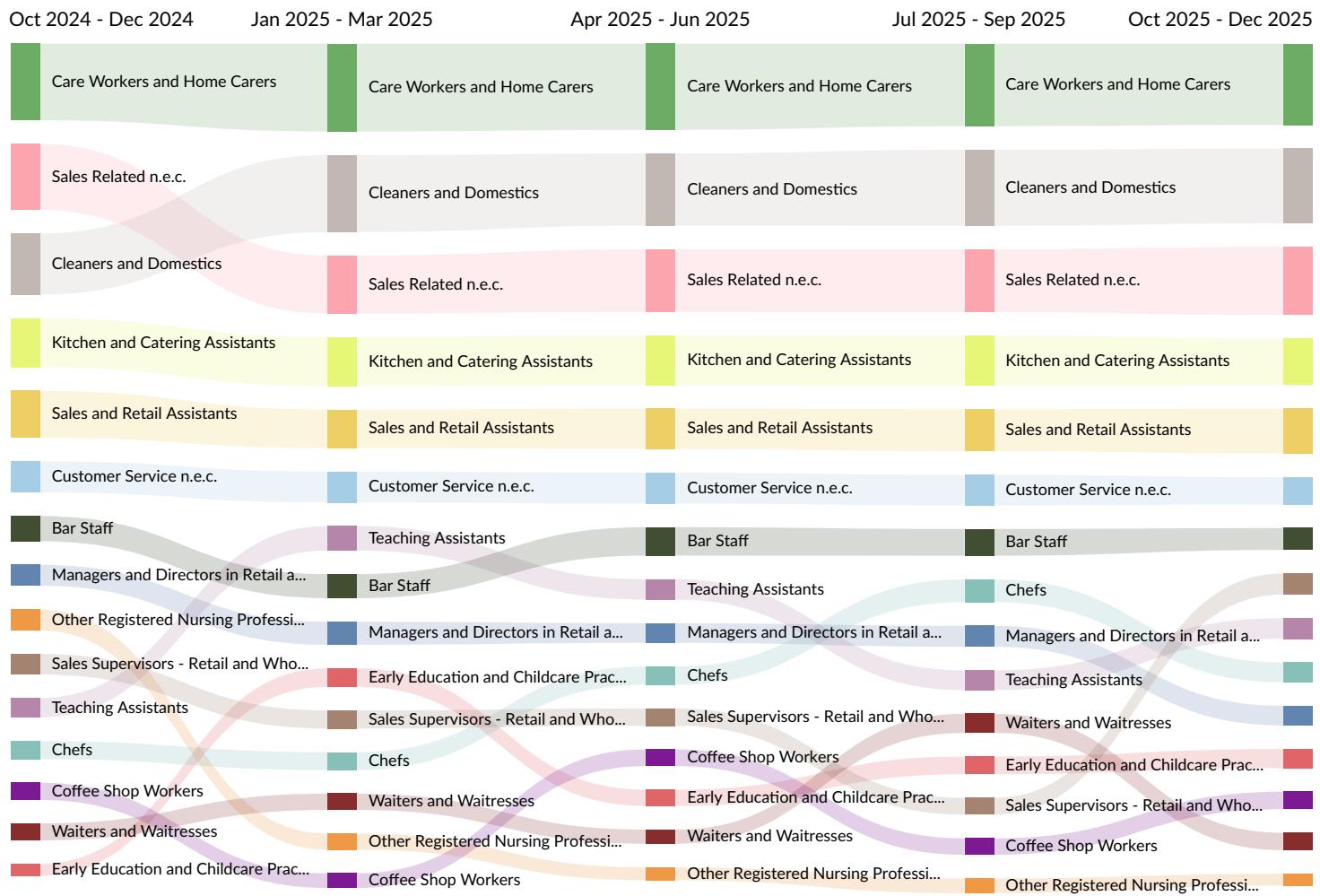
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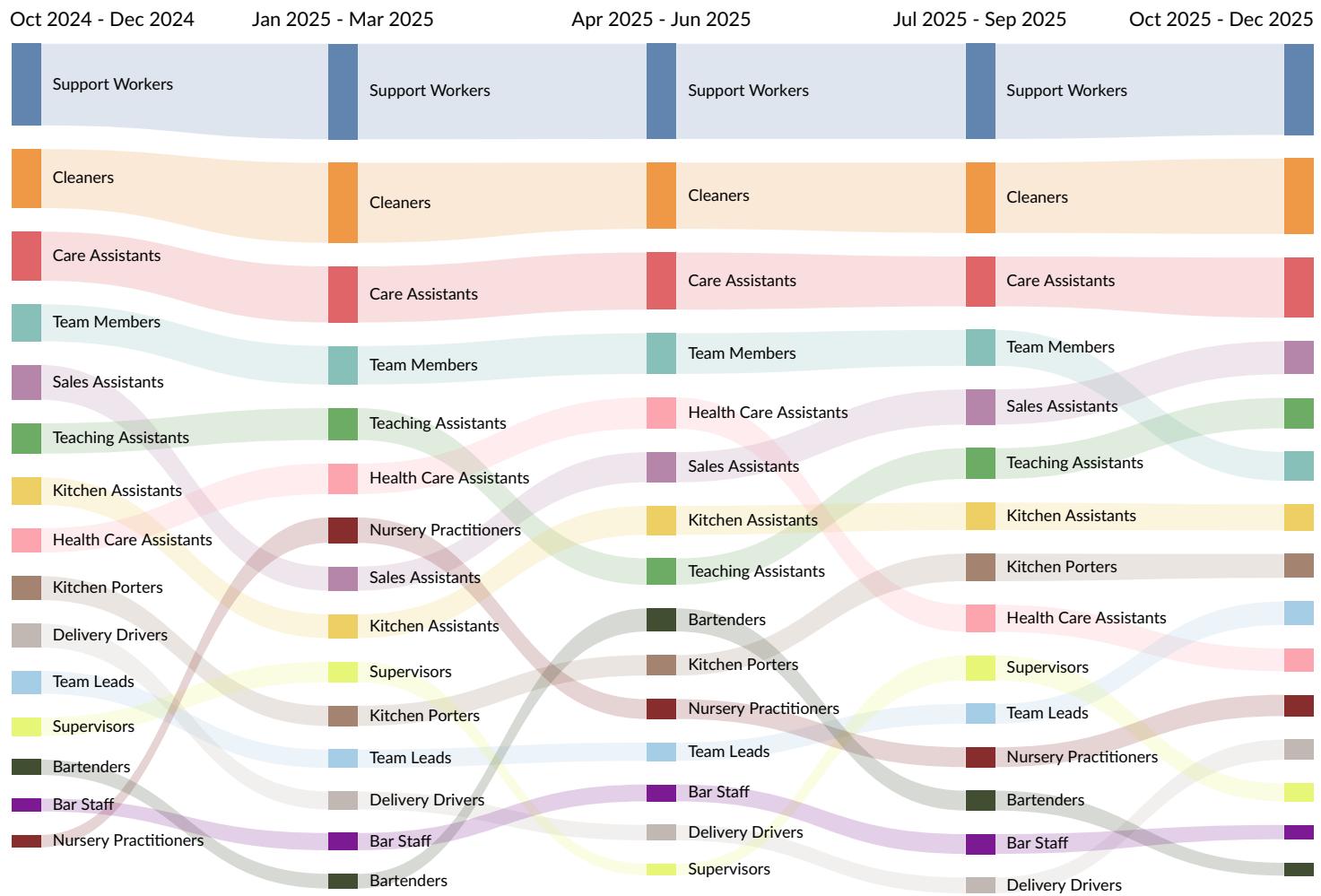
Occupation Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.



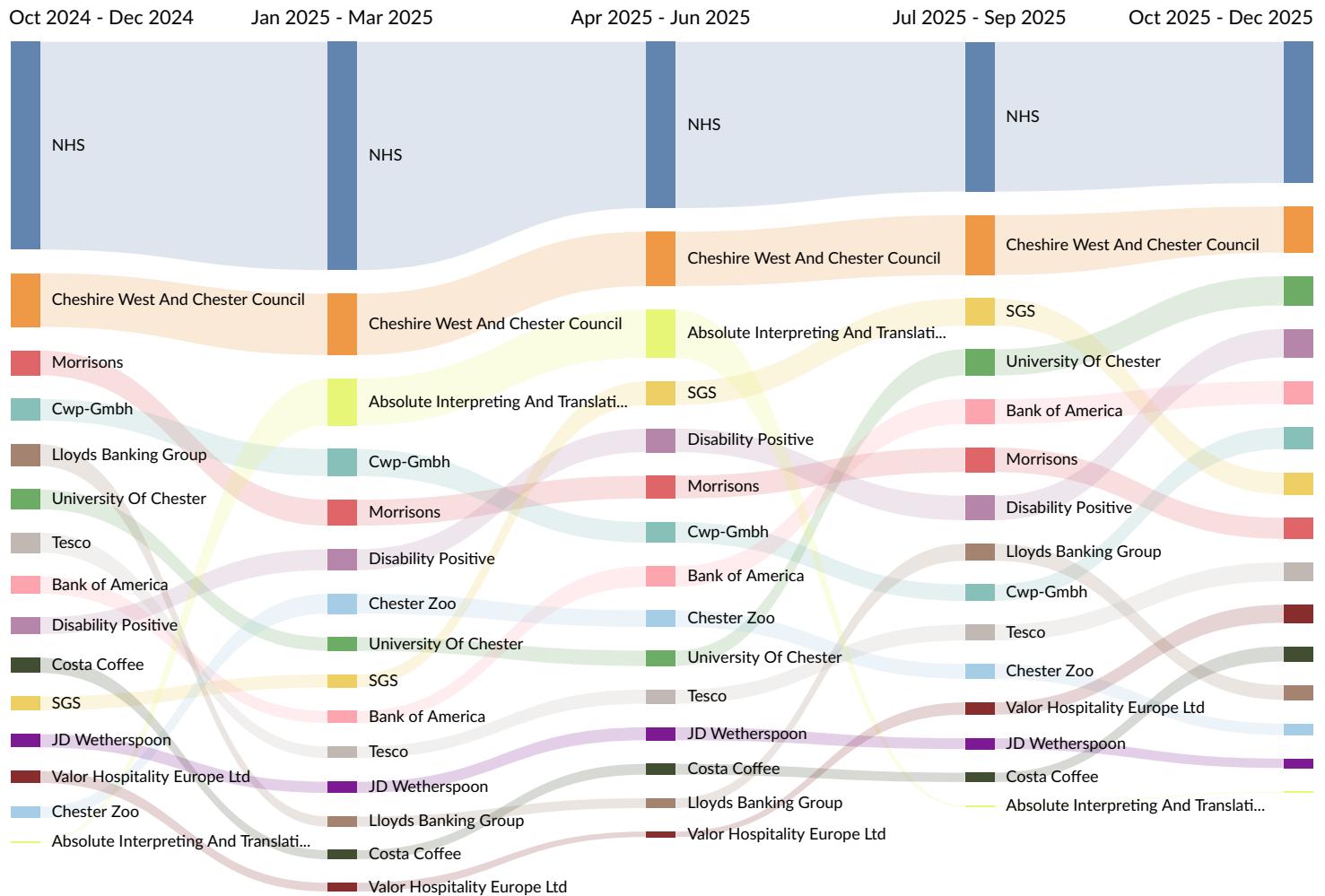
Job Title Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 job titles posted for based on your filters.



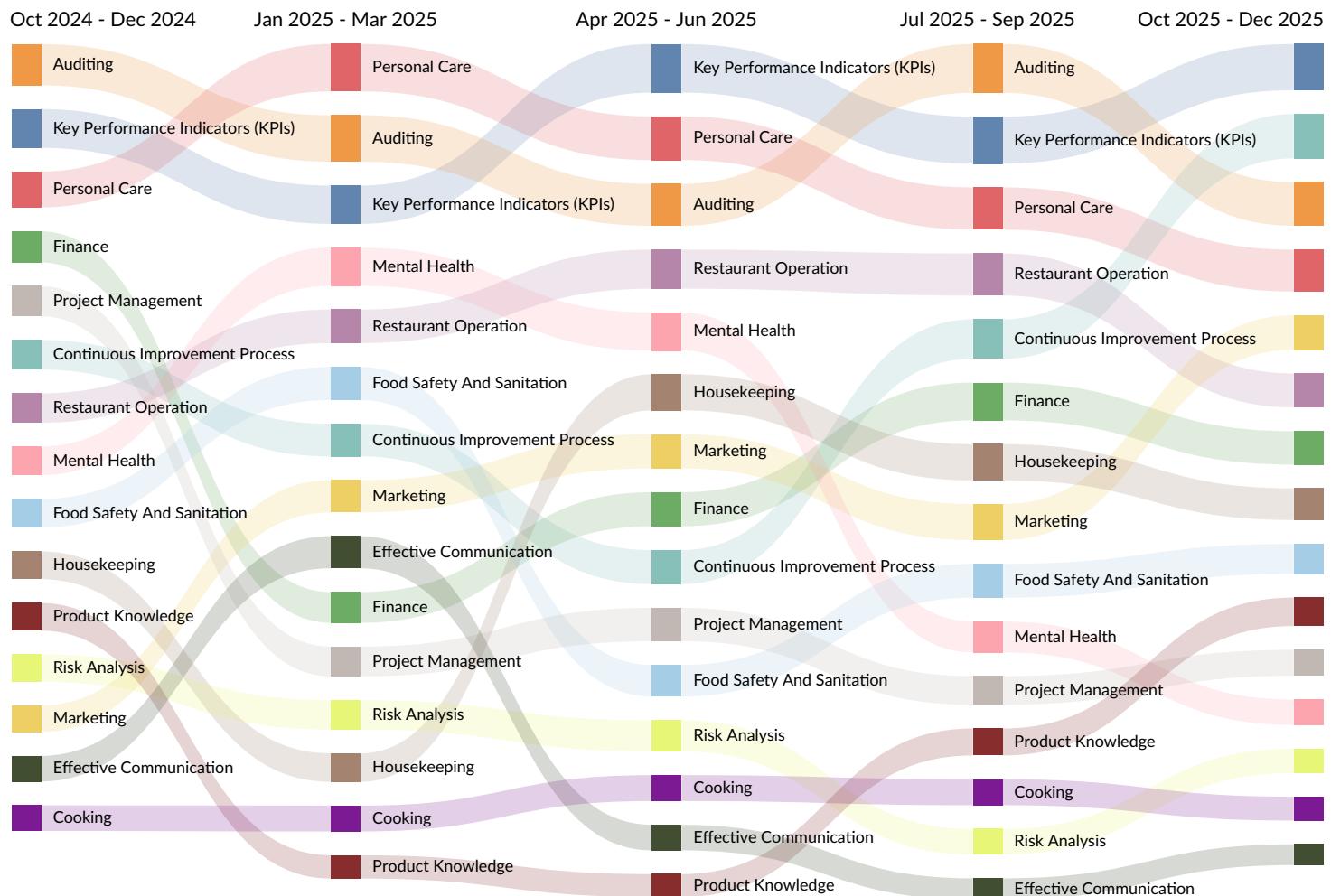
Company Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 companies posted for based on your filters.



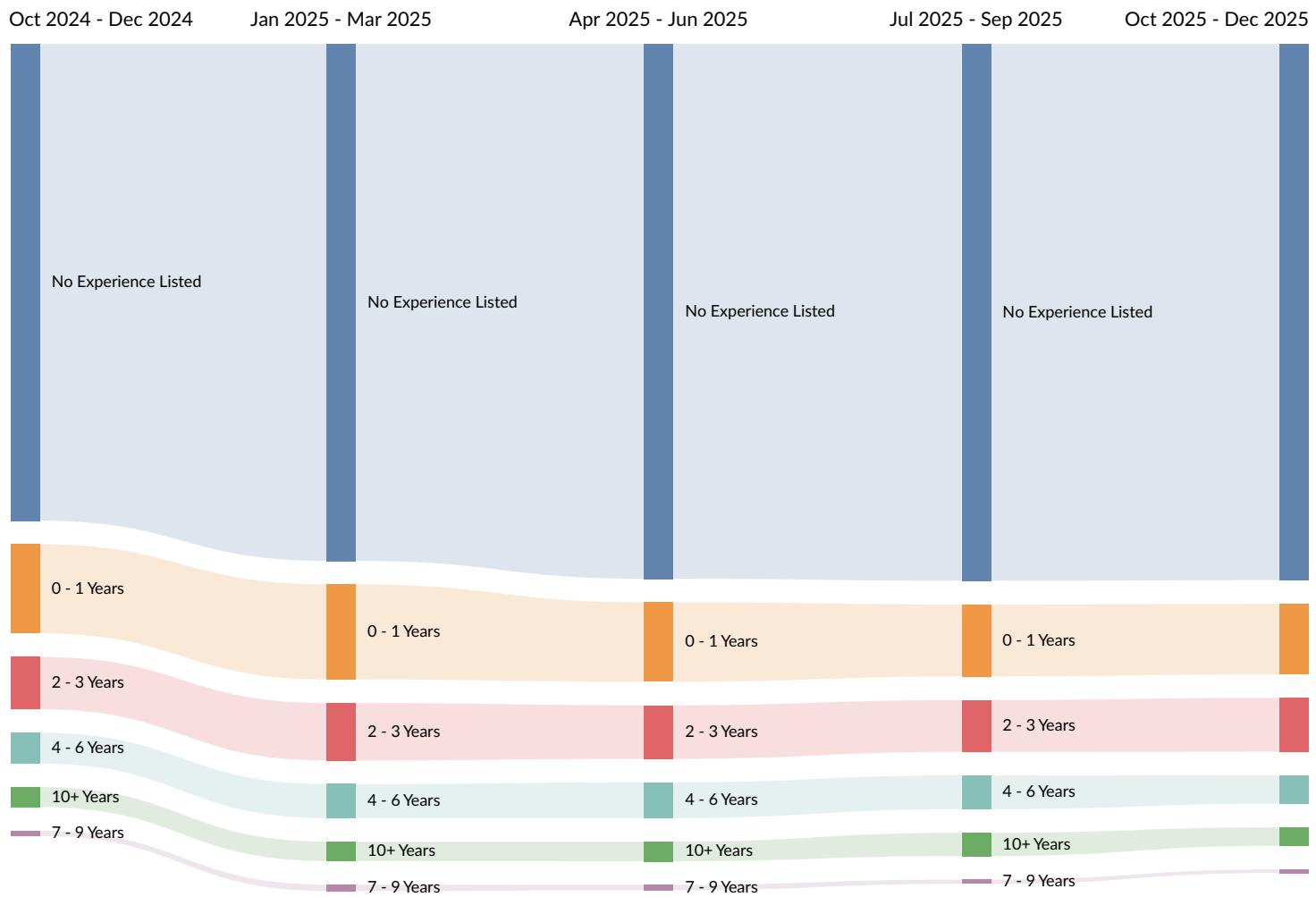
Skill Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 skills posted for based on your filters.



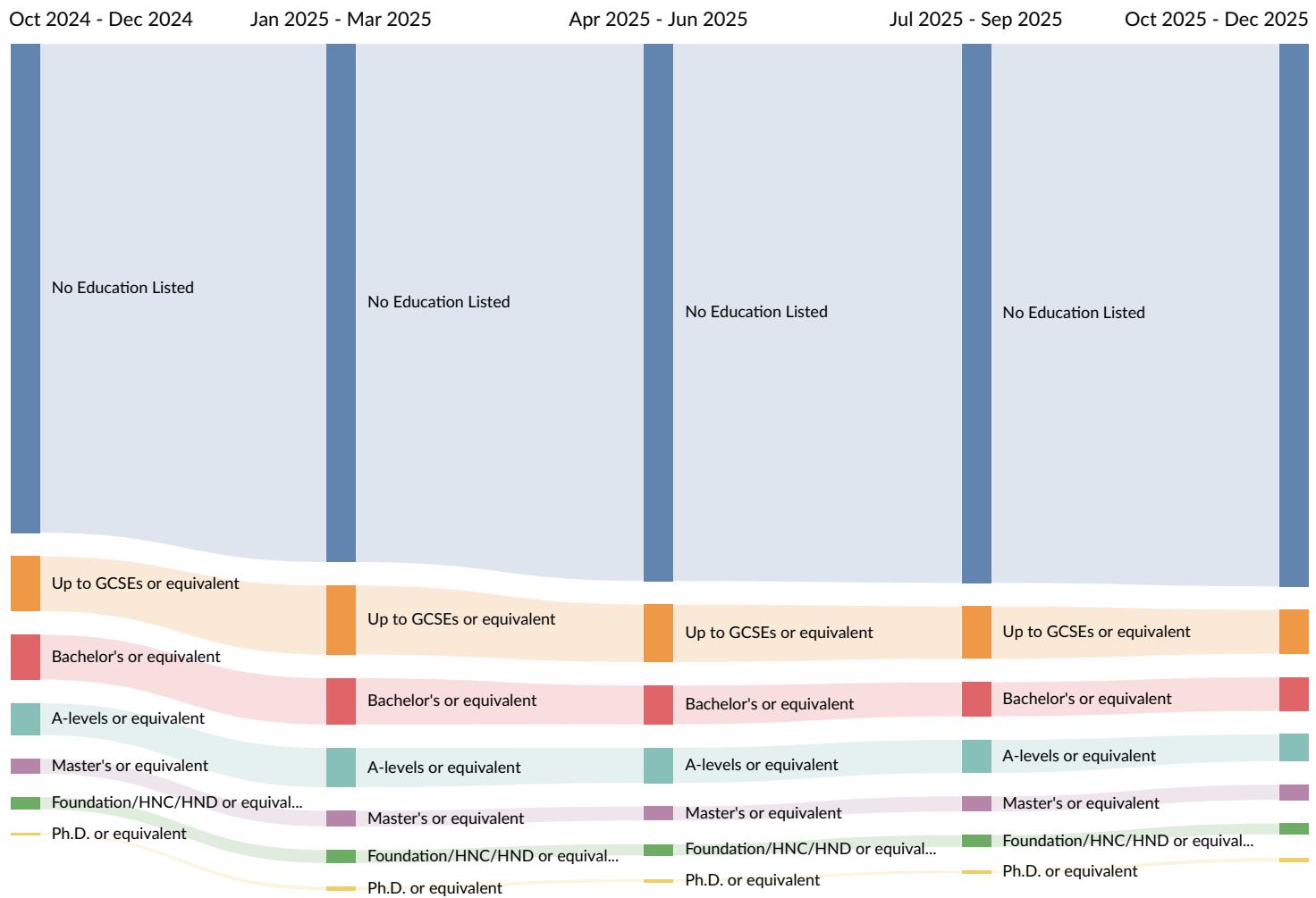
Minimum Experience Requirement Trends in Job Postings by Quarter

The chart below captures the trend for the experience requirements by quarter shown in postings in your region based on your filters.



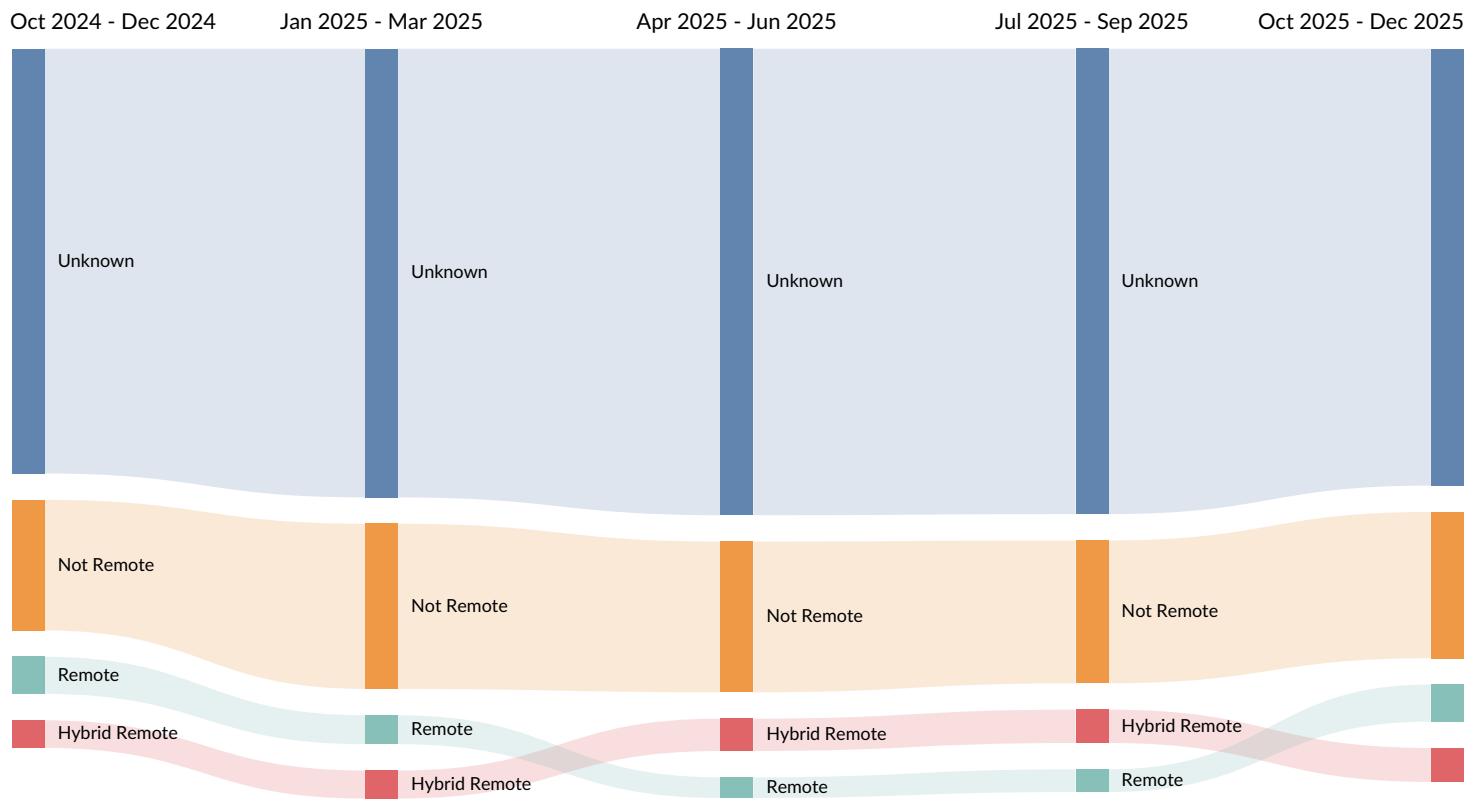
Educational Requirement Trends in Job Postings by Quarter

The chart below captures the quarterly trend for the educational requirements shown in postings in your region based on your filters.



Remote Trends in Job Postings by Quarter

The chart below captures the remote posting trends based on your filters.



Top Industries

	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Human Health Activities	8,008 / 2,705	3 : 1 	24 days
Retail Trade, Except of Motor Vehicles and Motorcycles	5,288 / 2,159	2 : 1 	21 days
Food and Beverage Service Activities	4,192 / 1,880	2 : 1 	25 days
Residential Care Activities	3,654 / 1,426	3 : 1 	24 days
Activities of Head Offices; Management Consultancy Activities	2,224 / 1,289	2 : 1 	21 days
Education	2,203 / 1,171	2 : 1 	21 days
Financial Service Activities, Except Insurance and Pension Funding	1,658 / 787	2 : 1 	19 days
Real Estate Activities	1,541 / 752	2 : 1 	22 days
Services to Buildings and Landscape Activities	1,059 / 600	2 : 1 	22 days
Accommodation	1,014 / 565	2 : 1 	23 days

Top Companies Posting

Company	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
NHS	5,412 / 1,575	3 : 1	 24 days
Cheshire West And Chester Council	1,212 / 489	2 : 1	 24 days
Disability Positive	253 / 205	1 : 1	 31 days
Morrisons	468 / 205	2 : 1	 23 days
Cwp-Gmbh	609 / 201	3 : 1	 19 days
University Of Chester	279 / 188	1 : 1	 20 days
SGS	417 / 182	2 : 1	 23 days
Bank of America	413 / 172	2 : 1	 23 days
Chester Zoo	207 / 141	1 : 1	 25 days
Absolute Interpreting And Translations	134 / 133	1 : 1	 30 days
Lloyds Banking Group	195 / 125	2 : 1	 18 days
Tesco	731 / 123	6 : 1	 19 days
Liberty	235 / 111	2 : 1	 22 days
MHA	254 / 106	2 : 1	 34 days
Cheshire College - South and West	136 / 103	1 : 1	 21 days
Maid2Clean	172 / 100	2 : 1	 12 days
Valor Hospitality Europe Ltd	330 / 99	3 : 1	 30 days
Psi Talent Measurement	411 / 98	4 : 1	 22 days
Ee Agency Ltd	369 / 91	4 : 1	 17 days
Brio Leisure	107 / 90	1 : 1	 19 days
JD Wetherspoon	202 / 90	2 : 1	 17 days
Edsential	162 / 88	2 : 1	 34 days
Barchester	489 / 87	6 : 1	 19 days
Airbus	101 / 87	1 : 1	 8 days
Sanctuary Group	168 / 86	2 : 1	 19 days
Alternative Futures Group Ltd	265 / 85	3 : 1	 25 days

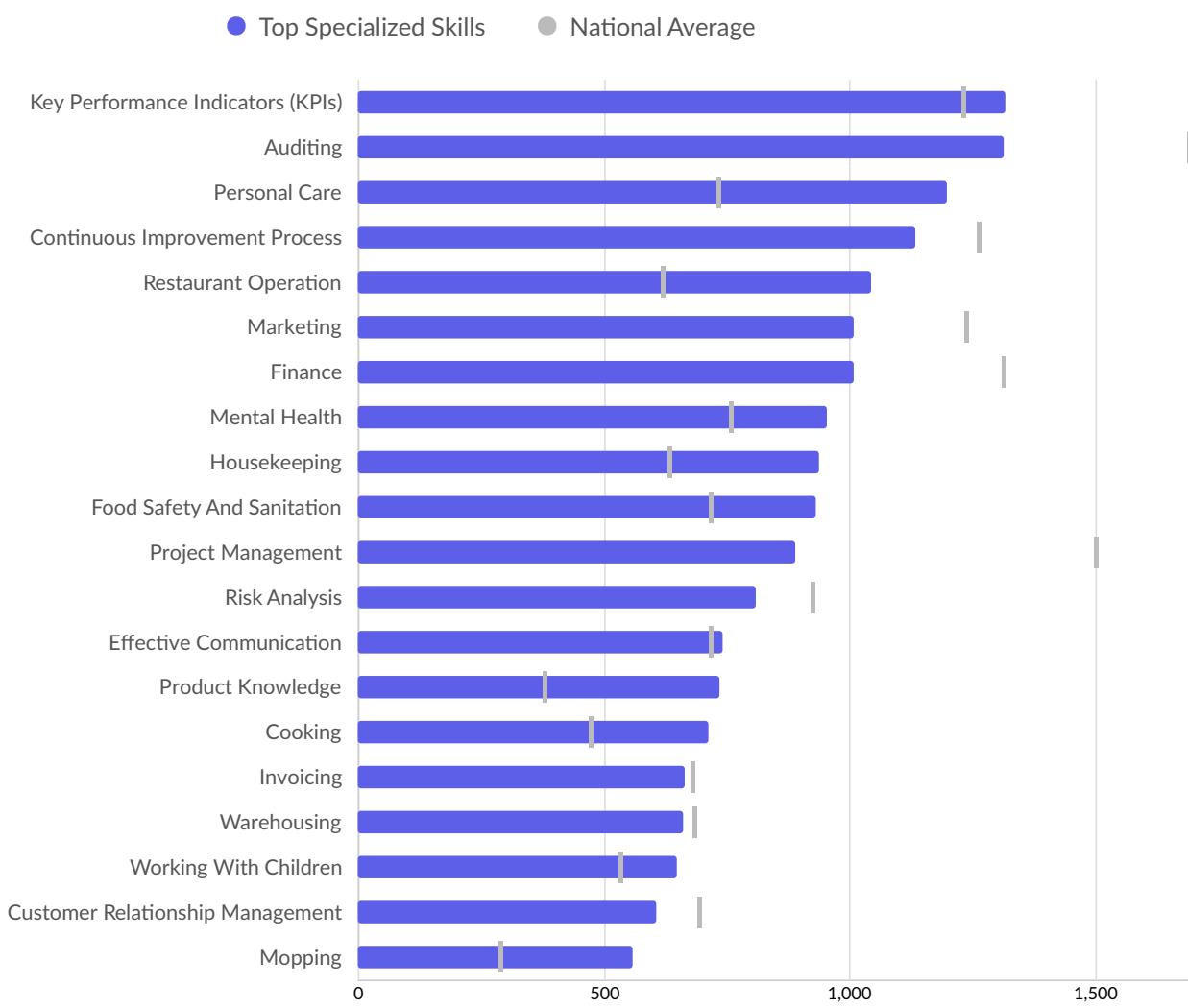
Carden Park Hotel Limited	120 / 84	1 : 1		31 days
Asda	435 / 84	5 : 1		21 days
McDonald's	185 / 83	2 : 1		22 days
Roadchef	161 / 81	2 : 1		16 days
Kids Planet Day Nurseries	180 / 80	2 : 1		29 days
Costa Coffee	328 / 77	4 : 1		30 days
The Boots Company	213 / 76	3 : 1		22 days
Barclays	151 / 76	2 : 1		14 days
Royal Mail	152 / 72	2 : 1		19 days
Abbey School	150 / 69	2 : 1		31 days
Connells	198 / 68	3 : 1		40 days
Zizzi	184 / 67	3 : 1		25 days
CBRE	252 / 67	4 : 1		31 days
Mitchells & Butlers	196 / 67	3 : 1		18 days
Acs Sarl	86 / 65	1 : 1		15 days
BDO	436 / 63	7 : 1		22 days
Ramboll	111 / 62	2 : 1		21 days
Chalk.com Education	185 / 61	3 : 1		12 days
Encirc	82 / 61	1 : 1		20 days
Holiday Inn	111 / 60	2 : 1		29 days
Alcedo Care Limited	216 / 60	4 : 1		31 days
Brunning And Price Ltd	118 / 60	2 : 1		27 days
Care Uk	256 / 58	4 : 1		33 days
ALDI	97 / 57	2 : 1		18 days

Top Posted Job Titles

Job Title	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Support Workers	1,798 / 765	2 : 1	 31 days
Cleaners	1,126 / 641	2 : 1	 23 days
Care Assistants	1,496 / 436	3 : 1	 31 days
Team Members	650 / 294	2 : 1	 26 days
Sales Assistants	483 / 257	2 : 1	 23 days
Teaching Assistants	580 / 245	2 : 1	 24 days
Health Care Assistants	564 / 235	2 : 1	 28 days
Kitchen Assistants	465 / 230	2 : 1	 24 days
Kitchen Porters	318 / 189	2 : 1	 23 days
Nursery Practitioners	346 / 171	2 : 1	 30 days

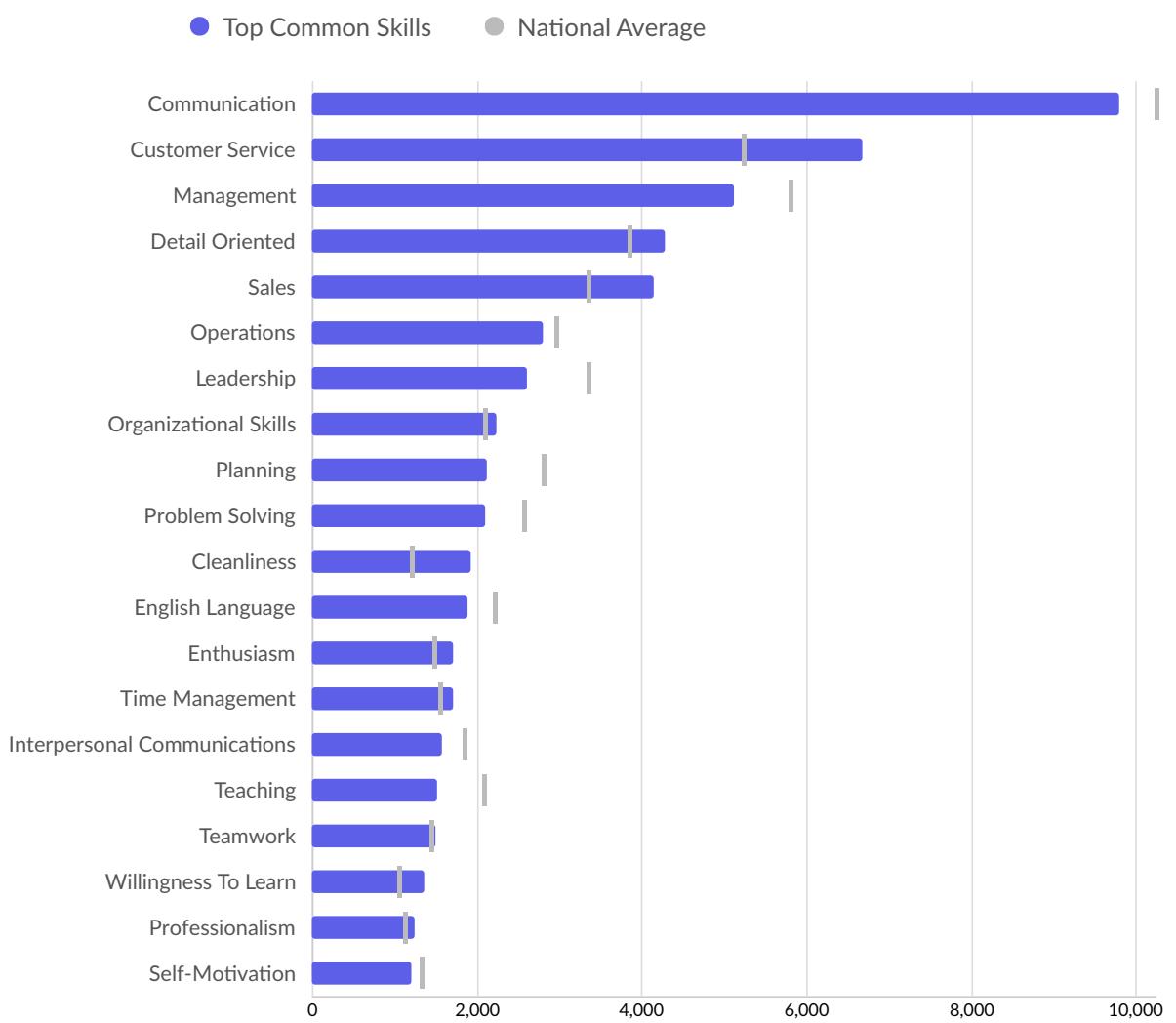
Top Posted Occupations

Occupation (SOC)	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Care Workers and Home Carers	4,442 / 1,711	3 : 1	 30 days
Cleaners and Domestics	2,946 / 1,625	2 : 1	 23 days
Sales Related Occupations n.e.c.	2,523 / 1,367	2 : 1	 23 days
Kitchen and Catering Assistants	2,293 / 1,038	2 : 1	 25 days
Sales and Retail Assistants	2,034 / 879	2 : 1	 22 days
Customer Service Occupations n.e.c.	1,422 / 643	2 : 1	 22 days
Bar Staff	825 / 526	2 : 1	 25 days
Managers and Directors in Retail and Wholesale	878 / 449	2 : 1	 23 days
Teaching Assistants	911 / 445	2 : 1	 25 days
Chefs	853 / 408	2 : 1	 23 days



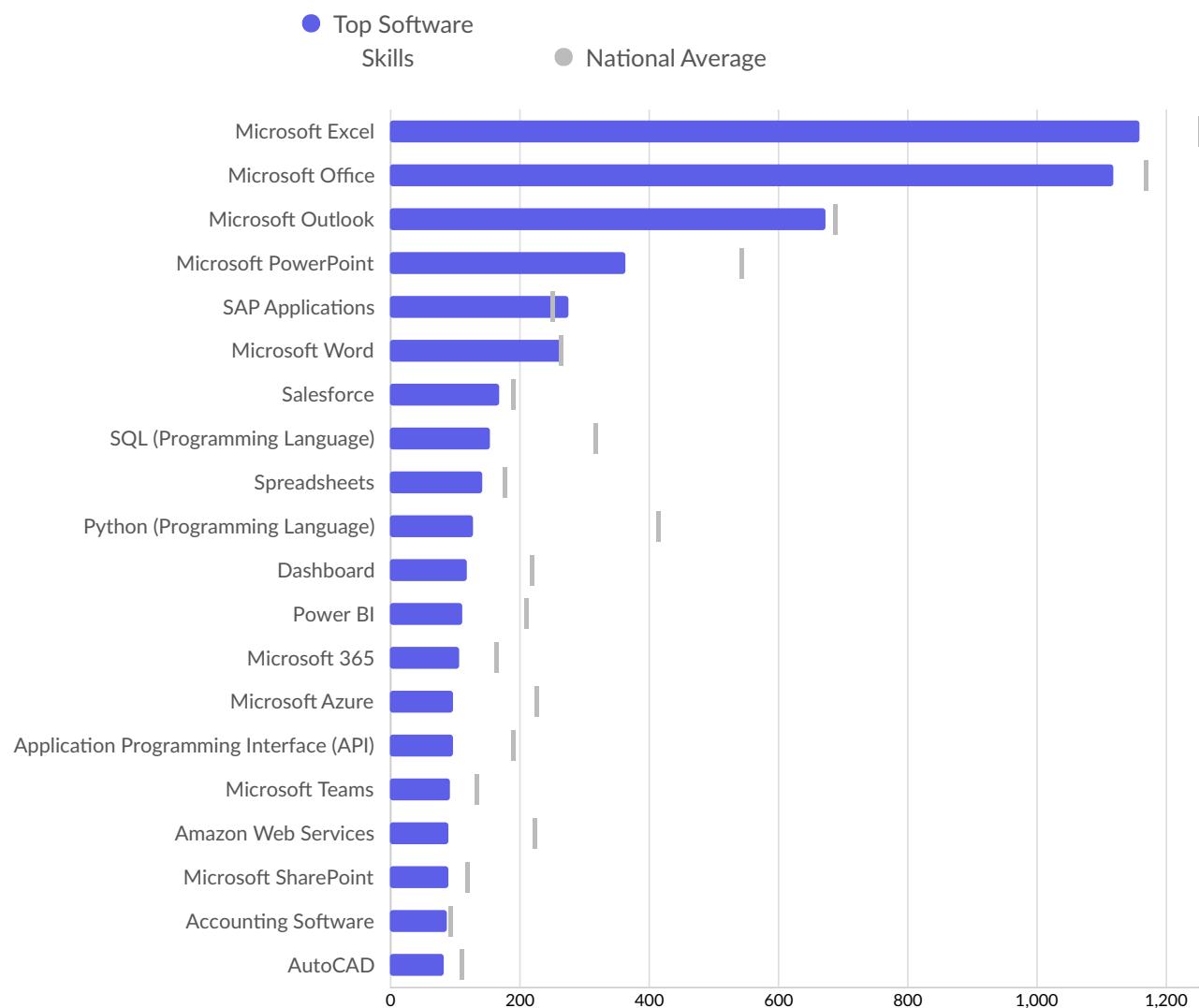
Top Specialized Skills	Unique Postings	National Average
Key Performance Indicators (KPIs)	1,317	1,226
Auditing	1,314	1,687
Personal Care	1,200	728
Continuous Improvement Process	1,135	1,260
Restaurant Operation	1,043	616
Marketing	1,010	1,234
Finance	1,008	1,313
Mental Health	955	755
Housekeeping	938	629
Food Safety And Sanitation	931	713
Project Management	889	1,496
Risk Analysis	809	922
Effective Communication	742	714

Product Knowledge	735	377
Cooking	713	468
Invoicing	665	677
Warehousing	662	682
Working With Children	649	531
Customer Relationship Management	608	690
Mopping	559	286



Top Common Skills	Unique Postings	National Average
Communication	9,800	10,225
Customer Service	6,673	5,221
Management	5,124	5,782
Detail Oriented	4,280	3,830
Sales	4,148	3,325
Operations	2,809	2,950
Leadership	2,606	3,323
Organizational Skills	2,243	2,092
Planning	2,121	2,779
Problem Solving	2,095	2,561
Cleanliness	1,921	1,180
English Language	1,890	2,207
Enthusiasm	1,719	1,463

Time Management	1,705	1,538
Interpersonal Communications	1,574	1,833
Teaching	1,514	2,058
Teamwork	1,501	1,414
Willingness To Learn	1,355	1,024
Professionalism	1,254	1,102
Self-Motivation	1,204	1,300



Top Software Skills	Unique Postings	National Average
Microsoft Excel	1,160	1,249
Microsoft Office	1,118	1,166
Microsoft Outlook	673	685
Microsoft PowerPoint	363	540
SAP Applications	276	248
Microsoft Word	267	263
Salesforce	168	187
SQL (Programming Language)	155	313
Spreadsheets	142	173
Python (Programming Language)	128	411
Dashboard	119	216
Power BI	111	208

Microsoft 365	106	163
Microsoft Azure	98	223
Application Programming Interface (API)	97	187
Microsoft Teams	94	131
Amazon Web Services	91	222
Microsoft SharePoint	91	116
Accounting Software	88	91
AutoCAD	83	108

Appendix A - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.