Report Builder

Lightcast Q2 2022 Data Set

March 2023

Parameters

Select Timeframe: Mar 2021 - Feb 2023

:

Description	
Summary	
Advertised Salary	
Advertised Wage Trend	
Regions	
Skills	
Certifications	
Companies	

Occupations

Job Titles

Industries

Posting Sources

Skill Subcategories

Trends

Timeseries

Regions:

3

Code	Description
E06000007	Warrington
E06000049	Cheshire East

Code	Description

E06000050 Cheshire West and Chester

Lightcast Occupations:

Results should include

Code Description

Clerical and Administrative

Minimum Experience Required: Any

Education Level: Any

Keyword Search:

Posting Type: Active Postings

Job Postings Summary

16,978

Unique Postings 38,772 Total Postings 2:1

Posting Intensity

Regional Average: 3:1

32 days

Median Posting Duration Regional Average: 33 days

There were 38,772 total job postings for your selection from March 2021 to February 2023, of which 16,978 were unique. These numbers give us a Posting Intensity of 2-to-1, meaning that for every 2 postings there is 1 unique job posting.

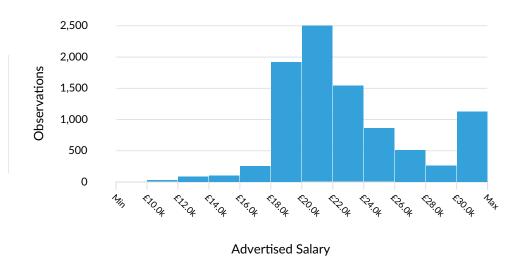
This is close to the Posting Intensity for all other occupations and companies in the region (3-to-1), indicating that they are putting average effort toward hiring for this position.

Advertised Salary

There are 9,144 advertised salary observations (54% of the 16,978 matching postings).

£21.7k

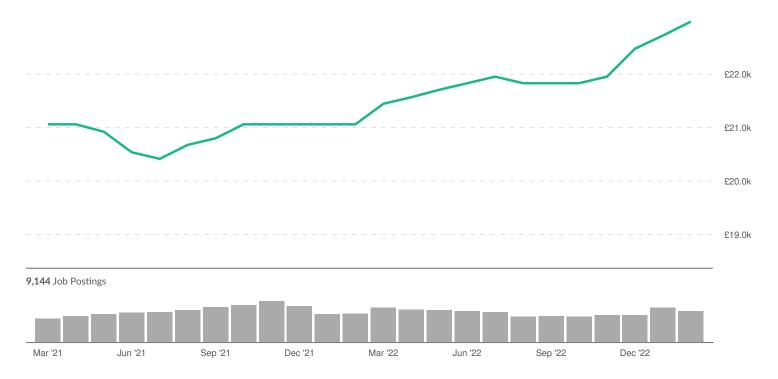
Median Advertised Salary



Advertised Wage Trend

▲ 9.1% Mar 2021 - Feb 2023

£21.7k Median



Top Cities Posting

City	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Warrington	10,706 / 5,043	2:1	32 days
Chester, Cheshire West and Chester	9,815 / 3,886	3:1	32 days
Crewe, Cheshire East	4,710 / 1,884	3:1	33 days
Macclesfield, Cheshire East	3,915 / 1,243	3:1	34 days
Wilmslow, Cheshire East	1,716 / 903	2:1	31 days
Ellesmere Port, Cheshire West and Chester	1,845 / 837	2:1	32 days
Northwich, Cheshire West and Chester	1,329 / 680	2:1	31 days
Knutsford, Cheshire East	1,329 / 632	2:1	33 days
Winsford, Cheshire West and Chester	624 / 325	2:1	33 days
Nantwich, Cheshire East	545 / 309	2:1	34 days
Congleton, Cheshire East	393 / 230	2:1	30 days
Sandbach, Cheshire East	364 / 214	2:1	35 days
Alderley Edge, Cheshire East	419 / 211	2:1	31 days
Middlewich, Cheshire East	250 / 147	2:1	30 days
Frodsham, Cheshire West and Chester	189 / 104	2:1	30 days
Lymm, Warrington	170 / 74	2:1	32 days
Neston, Cheshire West and Chester	106 / 69	2:1	40 days
Tarporley, Cheshire West and Chester	143 / 63	2:1	34 days
Poynton, Cheshire East	63 / 48	1:1	36 days
Malpas, Cheshire West and Chester	72 / 35	2:1	34 days
Great Sankey, Warrington	47 / 31	2:1	31 days
Disley, Cheshire East	22 / 10	2:1	22 days

Top Local Authorities Posting

Local Authority	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Cheshire West and Chester	14,123 / 5,999	2:1	32 days
Cheshire East	13,726 / 5,831	2:1	33 days
Warrington	10,923 / 5,148	2:1	32 days

Top County/Unitary Authorities Posting

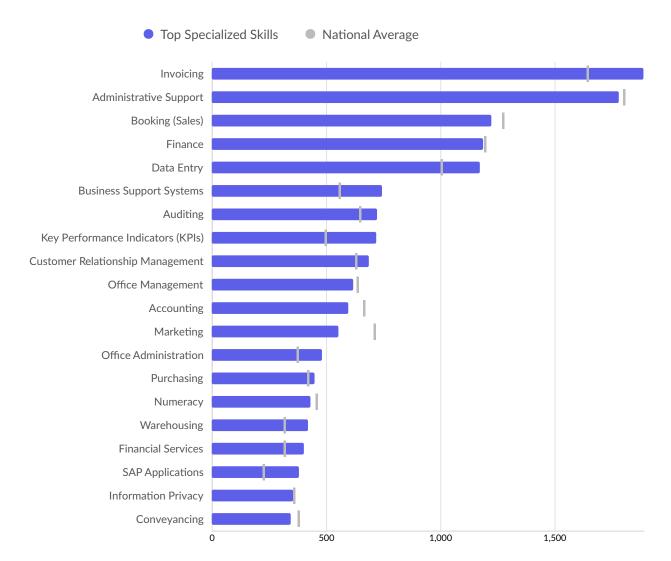
County/Unitary Authority	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Cheshire West and Chester	14,123 / 5,999	2:1	32 days
Cheshire East	13,726 / 5,831	2:1	33 days
Warrington	10,923 / 5,148	2:1	32 days

Top Gov't Office Regions Posting

Gov't Office Region	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
North West	277,337 / 114,184	2:1	33 days

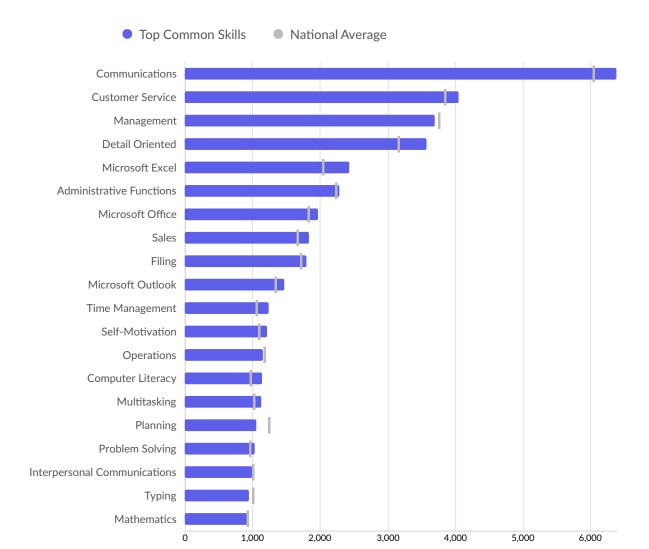
Top Countries Posting

Country	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
England	2,114,510 / 892,646	2:1	33 days



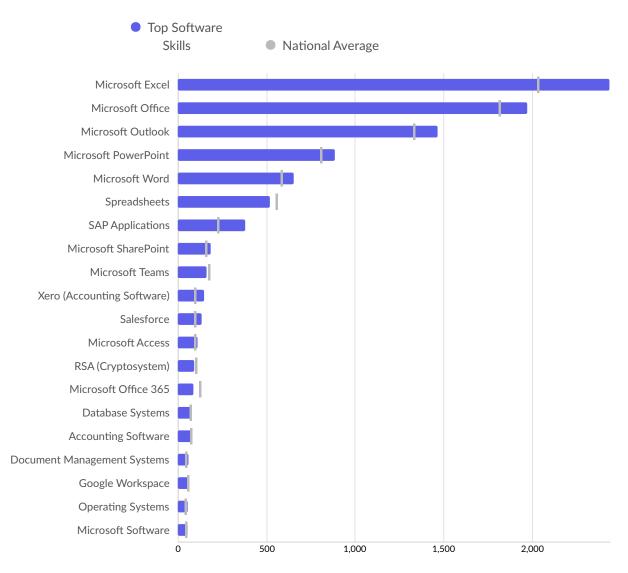
Top Specialized Skills	Unique Postings	National Average
Invoicing	1,887	1,638
Administrative Support	1,780	1,796
Booking (Sales)	1,222	1,268
Finance	1,185	1,189
Data Entry	1,170	998
Business Support Systems	744	553
Auditing	722	643
Key Performance Indicators (KPIs)	720	491
Customer Relationship Management	685	624
Office Management	618	631
Accounting	598	663
Marketing	554	708
Office Administration	480	371

Purchasing	451	417
Numeracy	433	453
Warehousing	420	311
Financial Services	404	313
SAP Applications	382	222
Information Privacy	355	356
Conveyancing	346	373



Top Common Skills	Unique Postings	National Average
Communications	6,387	6,028
Customer Service	4,046	3,835
Management	3,696	3,743
Detail Oriented	3,575	3,146
Microsoft Excel	2,439	2,030
Administrative Functions	2,291	2,224
Microsoft Office	1,973	1,812
Sales	1,834	1,651
Filing	1,803	1,701
Microsoft Outlook	1,467	1,327
Time Management	1,242	1,049
Self-Motivation	1,213	1,079
Operations	1,161	1,171

Computer Literacy	1,139	961
Multitasking	1,131	1,007
Planning	1,061	1,224
Problem Solving	1,035	947
Interpersonal Communications	997	1,001
Typing	954	994
Mathematics	950	916



Top Software Skills	Unique Postings	National Average
Microsoft Excel	2,439	2,030
Microsoft Office	1,973	1,812
Microsoft Outlook	1,467	1,327
Microsoft PowerPoint	886	805
Microsoft Word	656	580
Spreadsheets	518	554
SAP Applications	382	222
Microsoft SharePoint	186	153
Microsoft Teams	161	172
Xero (Accounting Software)	147	93
Salesforce	136	95
Microsoft Access	111	91

RSA (Cryptosystem)	92	96
Microsoft Office 365	86	121
Database Systems	77	67
Accounting Software	74	68
Document Management Systems	62	40
Google Workspace	60	50
Operating Systems	57	38
Microsoft Software	54	42

Top Certifications

	Postings with Certification
Advanced Cardiovascular Life Support (ACLS) Certification	1
Association Of Chartered Certified Accountants	121
Automotive Service Excellence (ASE) Certification	2
Basic Life Support (BLS) Certification	1
Certified Clinical Medical Assistant (CCMA)	1
Certified Dental Technician	3
Certified Electrical Safety Compliance Professional	6
Certified Ethical Hacker	1
Certified Financial Planner	9
Certified International Property Specialist	8
Certified Internet Webmaster	1
Certified Manager Of Animal Resources (CMAR)	2
Certified Power Quality Professional	10
Certified Public Accountant	12
Chartered Institute For The Management Of Sport And Physical Activity (CIMSPA)	1
Chartered Institute Of Management Accountants (CIMA)	24
Chartered Institute Of Personnel And Development (CIPD) Certified	23
Chartered Member Of The Chartered Institute Of Personnel And Development (MCIPD)	1
CIPD Level 3	8
Clinical Nurse Specialist (CNS)	4
CompTIA Certification	1
CompTIA Network+	2
CSCS Card	9
Expanded Functions Dental Assistant	1
First Aid Certification	3
Functional Skills Qualification	110
International Computer Driving Licence (ICDL/ECDL)	3
IOSH Managing Safely	3

ITIL Certifications	6
ITIL Foundation Certification	2
Licensed Professional Counselor (LPC)	11
Master Of Business Administration (MBA)	3
National Apprenticeship Certificate	8
Nurse Practitioner (APRN-CNP)	25
Pediatric Advanced Life Support (PALS)	3
Personal Trainer Certification	2
PMI Professional in Business Analysis	2
Post Graduate Certificate In Education (PGCE)	1
PRINCE2 (PRojects IN Controlled Environments 2)	23
Product Certification	3
Registered Nurse (RN)	38
Salesforce Certified Administrator	10
Security Clearance	68
ServiceNow Certified Application Developer	6
ServiceNow Certified System Administrator (CSA)	6
Six Sigma Certification	1
Software Development Engineer in Test	2
Top Secret-Sensitive Compartmented Information (TS/SCI Clearance)	8
Valid Driver's License	13
Wine & Spirit Education Trust (WSET) Certification	1

Top Companies Posting

Company	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
NHS	8,551 / 1,505	6:1	35 days
Adecco	883 / 451	2:1	34 days
Hays	562 / 308	2:1	33 days
Brook Street Bureau PLC	493 / 198	2:1	37 days
Reed	496 / 194	3:1	37 days
Warrington Borough Council	330 / 191	2:1	30 days
Whitbread	338 / 139	2:1	34 days
Office Angels	192 / 109	2:1	31 days
Cheshire East Council	231 / 102	2:1	34 days
Spire Healthcare	465 / 94	5:1	35 days
Jobwise Ltd	232 / 93	2:1	41 days
Essential Employment	148 / 92	2:1	36 days
Pertemps Network	160 / 85	2:1	36 days
Radius Payment Solutions Limited	145 / 77	2:1	29 days
Barclays	220 / 71	3:1	37 days
Randstad	143 / 68	2:1	20 days
Search Consultancy	108 / 65	2:1	28 days
Cheshire West And Chester Council	119 / 62	2:1	30 days
Travelodge	134 / 60	2:1	27 days
Douglas Scott	217 / 51	4:1	30 days
Resourcing	91 / 49	2:1	34 days
Royal Mail	159 / 43	4:1	32 days
Ministry of Justice	64 / 41	2:1	26 days
Care Quality Commission	86 / 40	2:1	31 days
Meridian Business Support	133 / 40	3:1	29 days
University Of Chester	89 / 40	2:1	37 days

Cheshire West And Chester	54 / 39	1:1	29 days
Rullion Group	73 / 39	2:1	22 days
ManpowerGroup	88 / 37	2:1	21 days
Newcross Healthcare Solutions	43 / 35	1:1	30 days
The Business Connection	57 / 35	2:1	41 days
Morson International	53 / 34	2:1	31 days
People Plus	39 / 33	1:1	36 days
Close Brothers Group PLC	52 / 32	2:1	21 days
Premier Inn	71 / 32	2:1	53 days
Cwp-Gmbh	43 / 29	1:1	26 days
Cordant People	61 / 27	2:1	35 days
Integra People	50 / 27	2:1	44 days
Robert Walters	45 / 26	2:1	35 days
Brunning And Price Ltd	45 / 25	2:1	21 days
Bupa	44 / 25	2:1	34 days
Maria Mallaband Care Group	58 / 25	2:1	22 days
Barchester Plc	138 / 24	6:1	38 days
Thornton Legal	65 / 24	3:1	35 days
Michael Page	45 / 23	2:1	45 days
Uk Civil Service	30 / 22	1:1	34 days
Blue Arrow	49 / 21	2:1	38 days
Gibson Hollyhomes Limited	49 / 21	2:1	49 days
Huntress Group	31 / 21	1:1	39 days
2M Employment Solutions Limited	45 / 20	2:1	34 days

Top Posted Occupations

Career Area	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Clerical and Administrative	38,772 / 16,978	2:1	32 days

Top Posted Job Titles

Job Title	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Administrators	3,648 / 1,684	2:1	33 days
Receptionists	2,045 / 916	2:1	30 days
Administrative Assistants	942 / 464	2:1	32 days
Office Administrators	791 / 463	2:1	34 days
Administration Assistants	705 / 286	2:1	33 days
Personal Assistants	608 / 257	2:1	35 days
IFA Administrators	373 / 201	2:1	34 days
Receptionists/Administrators	319 / 190	2:1	30 days
Medical Receptionists	359 / 179	2:1	34 days
Business Administrators	320 / 163	2:1	33 days
Executive Assistants	310 / 159	2:1	33 days
Project Administrators	288 / 157	2:1	32 days
Administrator Officers	305 / 148	2:1	38 days
Business Apprentices	650 / 143	5:1	34 days
Operations Administrators	229 / 140	2:1	33 days
Conveyancing Assistants	400 / 139	3:1	32 days
Medical Secretaries	784 / 138	6:1	34 days
Business Support Administrators	361 / 135	3:1	38 days
Legal Secretaries	286 / 135	2:1	34 days
Office Managers	220 / 135	2:1	34 days
Transportation Administrators	256 / 134	2:1	33 days
Residential Conveyancers	366 / 123	3:1	32 days
Compliance Administrators	251 / 92	3:1	30 days
Business Support Assistants	167 / 90	2:1	33 days
Front of House Managers	181 / 86	2:1	33 days
Night Receptionists	167 / 82	2:1	28 days
4			D 10/07

Secretaries	364 / 77	5:1	29 days
Team Administrators	202 / 76	3:1	30 days
Front of House Supervisors	135 / 73	2:1	34 days
Duty Managers	168 / 69	2:1	31 days
Apprentices	133 / 68	2:1	35 days
Service Administrators	108 / 65	2:1	36 days
CRM Executives	109 / 62	2:1	23 days
Mail Handlers	171 / 60	3:1	25 days
Personal Care Assistants	97 / 58	2:1	38 days
Data Entry Administrators	90 / 57	2:1	20 days
Planning Administrators	184 / 57	3:1	35 days
Hotel Receptionists	105 / 56	2:1	26 days
Administration Officers	120 / 55	2:1	32 days
Team Members	135 / 55	2:1	32 days
Front of House Staff	80 / 54	1:1	21 days
Data Entry Clerks	115 / 53	2:1	29 days
Spa Receptionists	94 / 52	2:1	28 days
Stock Administrators	103 / 52	2:1	27 days
Accounts Payable Team Leads	93 / 50	2:1	24 days
Commercial Administrators	90 / 50	2:1	31 days
Technical Coordinators	114 / 49	2:1	31 days
Facility Administrators	81 / 46	2:1	40 days
Mail Sorters	115 / 46	3:1	32 days
Primary School Teachers	78 / 44	2:1	29 days

Top Industries

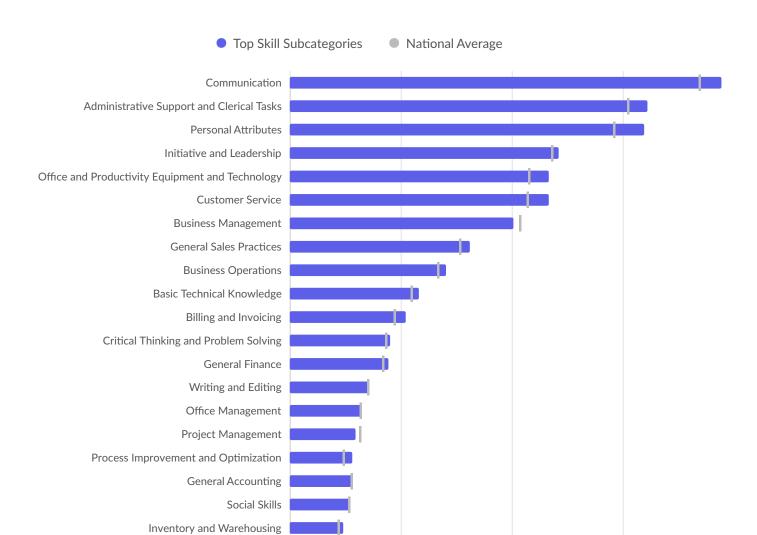
	Total/Unique (Mar 2021 - Feb 2023)		Posting Intensity	Median Posting Duration
Employment Activities	8,009 / 3,810	2:1		34 days
Human Health Activities	9,523 / 1,864	5:1		35 days
Public Administration and Defence; Compulsory Social Security	1,100 / 609	2:1		29 days
Activities of Head Offices; Management Consultancy Activities	879 / 472	2:1	-	35 days
Food and Beverage Service Activities	754 / 364	2:1		33 days
Accommodation	711 / 356	2:1	-	31 days
Education	670 / 328	2:1		31 days
Residential Care Activities	900 / 280	3:1		32 days
Wholesale Trade, Except of Motor Vehicles and Motorcycles	509 / 241	2:1		33 days
Office Administrative, Office Support and Other Business Support Activities	393 / 241	2:1	+	34 days
Retail Trade, Except of Motor Vehicles and Motorcycles	429 / 240	2:1		30 days
Financial Service Activities, Except Insurance and Pension Funding	547 / 233	2:1		25 days
Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	441 / 194	2:1		33 days
Real Estate Activities	472 / 191	2:1		27 days
Architectural and Engineering Activities; Technical Testing and Analysis	347 / 173	2:1		37 days
Computer Programming, Consultancy and Related Activities	317 / 163	2:1		35 days
Construction of Buildings	299 / 138	2:1		33 days
Legal and Accounting Activities	206 / 117	2:1		34 days
Specialised Construction Activities	165 / 104	2:1		34 days
Other Personal Service Activities	147 / 95	2:1		38 days
Social Work Activities Without Accommodation	173 / 83	2:1		33 days
Postal and Courier Activities	228 / 76	3:1		34 days
Other Professional, Scientific and Technical Activities	112 / 71	2:1		28 days
Sports Activities and Amusement and Recreation Activities	194 / 70	3:1		30 days
Warehousing and Support Activities for Transportation	138 / 69	2:1		33 days
Insurance, Reinsurance and Pension Funding, Except Compulsory Social Security	140 / 64	2:1		34 days
Land Transport and Transport Via Pipelines	118 / 63	2:1	-	38 days
Services to Buildings and Landscape Activities	174 / 56	3:1	-	29 days

Manufacture of Beverages	136 / 52	3:1	32 days
Veterinary Activities	62 / 44	1:1	32 days
Security and Investigation Activities	105 / 44	2:1	32 days
Creative, Arts and Entertainment Activities	63 / 43	1:1	26 days
Advertising and Market Research	82 / 41	2:1	33 days
Telecommunications	63 / 39	2:1	33 days
Scientific Research and Development	40 / 38	1:1	29 days
Activities Auxiliary to Financial Services and Insurance Activities	76 / 36	2:1	39 days
Civil Engineering	59 / 30	2:1	33 days
Travel Agency, Tour Operator and Other Reservation Service and Related Activities	60 / 30	2:1	32 days
Libraries, Archives, Museums and Other Cultural Activities	79 / 30	3:1	33 days
Manufacture of Fabricated Metal Products, Except Machinery and Equipment	44 / 27	2:1	31 days
Manufacture of Food Products	30 / 25	1:1	36 days
Manufacture of Machinery and Equipment n.e.c.	35 / 25	1:1	23 days
Activities of Membership Organisations	42 / 25	2:1	35 days
Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparations	42 / 24	2:1	24 days
Manufacture of Computer, Electronic and Optical Products	33 / 22	2:1	22 days
Other Manufacturing	31 / 22	1:1	41 days
Information Service Activities	27 / 22	1:1	36 days
Electricity, Gas, Steam and Air Conditioning Supply	30 / 20	2:1	43 days
Rental and Leasing Activities	25 / 20	1:1	37 days

Top Posting Sources

Website	Postings on Website (Mar 2021 - Feb 2023)
indeed.com	4,318
dwp.gov.uk	2,906
reed.co.uk	2,619
fish4.co.uk	1,936
starjobsearch.co.uk	1,672
cv-library.co.uk	1,395
simplyhired.co.uk	1,131
jobs.nhs.uk	1,079
careerbuilder.co.uk	665
independent.co.uk	603
constructionjobs.co.uk	463
careerjet.co.uk	457
jobisjob.co.uk	368
britishjobs.co.uk	365
healthjobsuk.com	327
gumtree.com	325
leisurejobs.com	320
jora.com	258
findapprenticeship.service.gov.uk	198
joblift.co.uk	187
adecco.co.uk	185
warrington.gov.uk	160
monster.co.uk	143
e4s.co.uk	128
dejobs.org	126
livevacancies.co.uk	112
jobmedic.co.uk	110

indeed.co.uk	102
engineeringjobs.co.uk	101
jobserve.com	96
hiredonline.co.uk	95
tiptopjob.com	90
theguardian.com	87
pagepersonnel.co.uk	81
jobs4network.co.uk	76
jobrapido.com	73
accaglobal.com	59
lawgazette.co.uk	58
cheshireeast.gov.uk	56
whitbreadcareers.com	55
carehome.co.uk	52
brookstreet.co.uk	50
adzuna.co.uk	48
essentialemploy.co.uk	44
newcrosshealthcare.com	44
royalmailgroup.com	41
jobs.barclays	40
oilandgasjobsearch.com	38
careers4a.com	37
cheshirewestandchester.gov.uk	36



Top Skill Subcategories	Unique Postings	National Average
Communication	7,784	7,367
Administrative Support and Clerical Tasks	6,447	6,081
Personal Attributes	6,384	5,826
Initiative and Leadership	4,850	4,711
Office and Productivity Equipment and Technology	4,666	4,293
Customer Service	4,664	4,268
Business Management	4,036	4,136
General Sales Practices	3,253	3,055
Business Operations	2,823	2,656
Basic Technical Knowledge	2,323	2,179
Billing and Invoicing	2,091	1,875
Critical Thinking and Problem Solving	1,802	1,726
General Finance	1,785	1,664

2,000

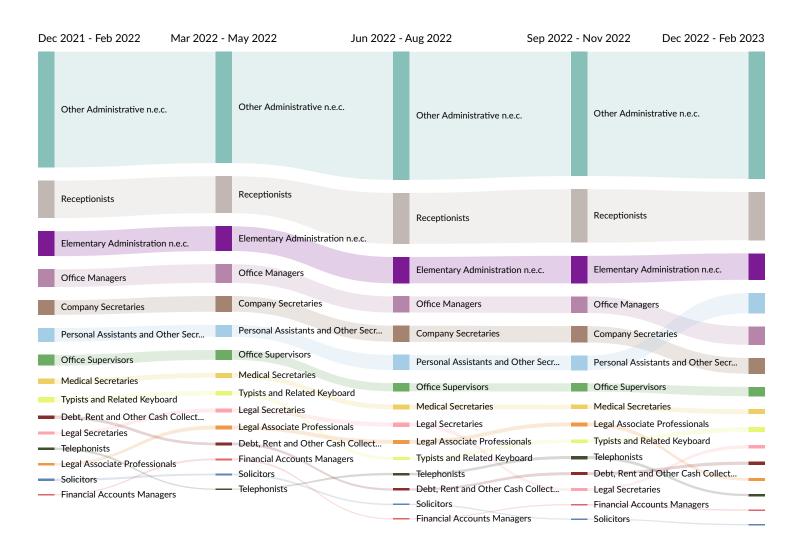
4,000

6,000

Writing and Editing	1,429	1,400
Office Management	1,284	1,253
Project Management	1,192	1,247
Process Improvement and Optimization	1,125	952
General Accounting	1,110	1,096
Social Skills	1,075	1,058
Inventory and Warehousing	971	855

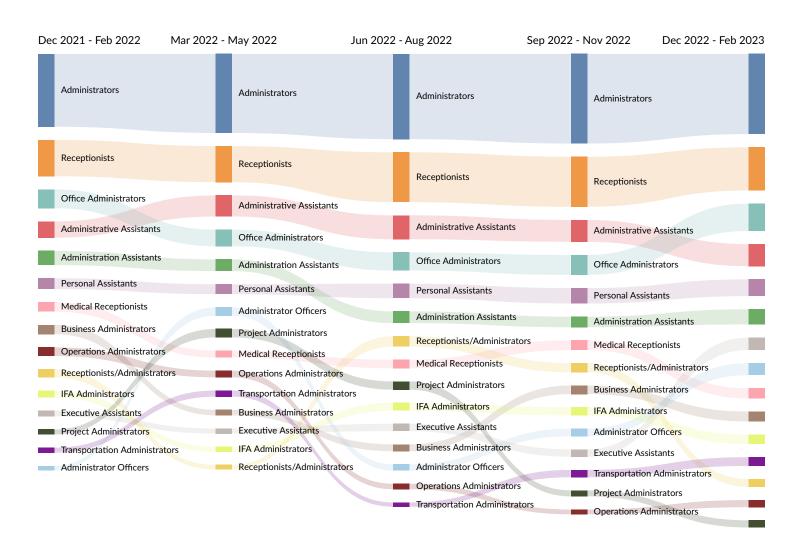
Occupation Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.



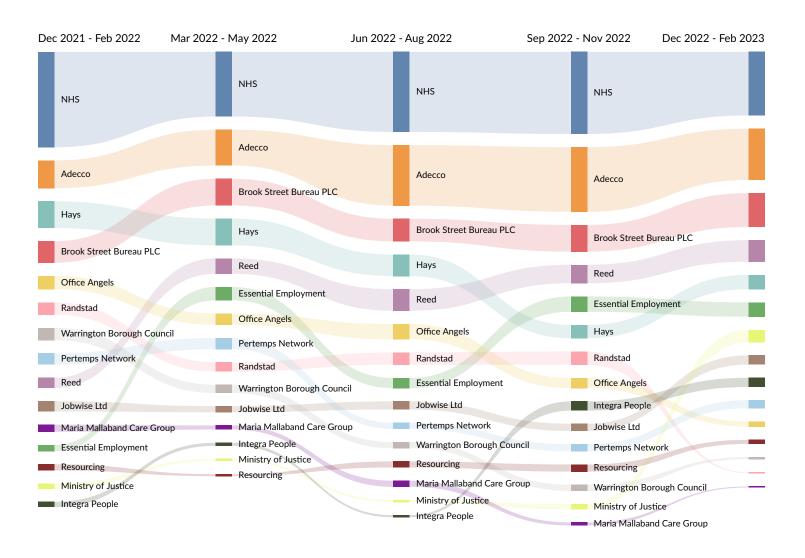
Job Title Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 job titles posted for based on your filters.



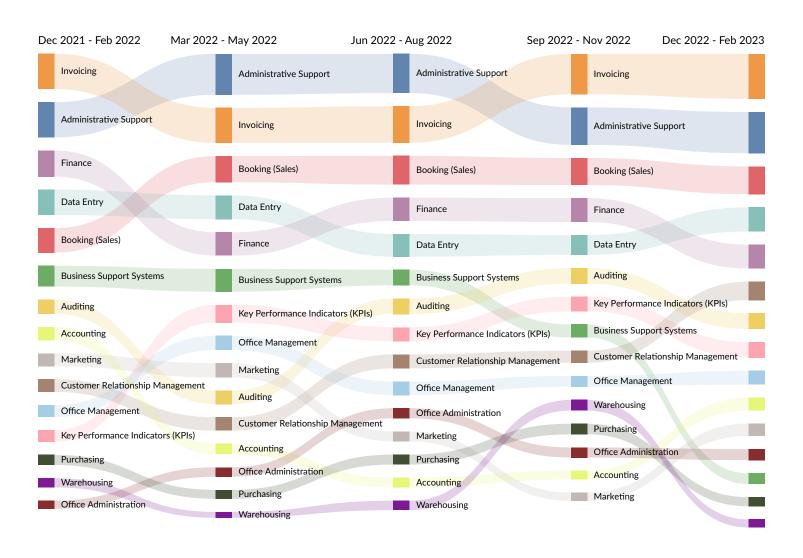
Company Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 companies posted for based on your filters.



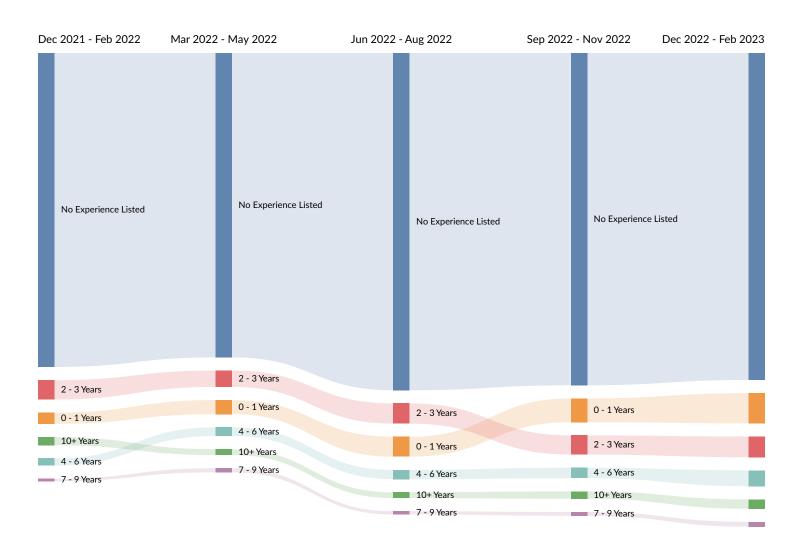
Skill Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 skills posted for based on your filters.



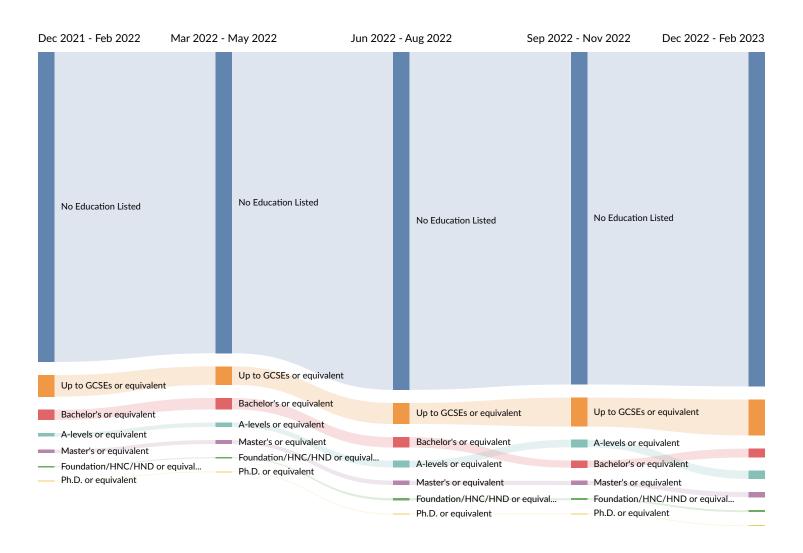
Minimum Experience Requirement Trends in Job Postings by Quarter

The chart below captures the trend for the experience requirements by quarter shown in postings in your region based on your filters.



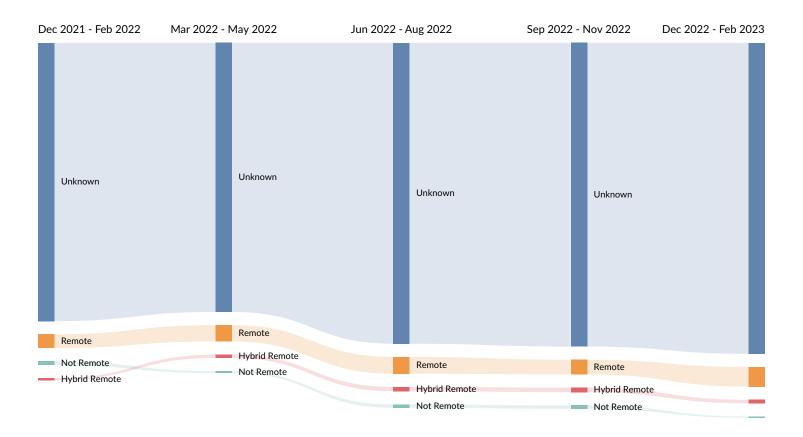
Educational Requirement Trends in Job Postings by Quarter

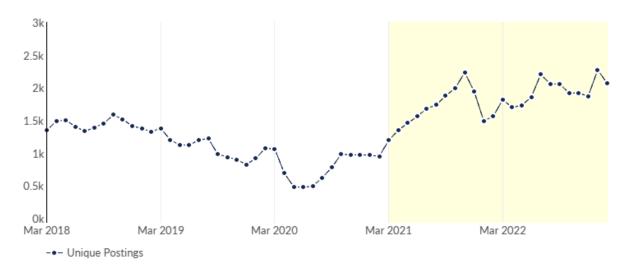
The chart below captures the quarterly trend for the educational requirements shown in postings in your region based on your filters.



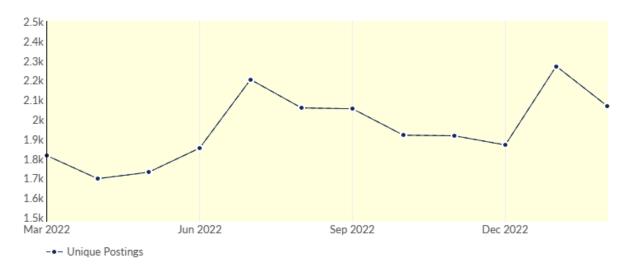
Remote Trends in Job Postings by Quarter

The chart below captures the remote posting trends based on your filters.



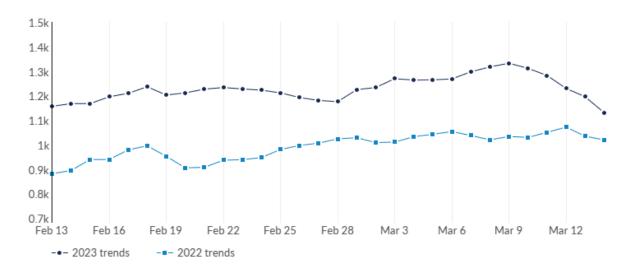


Month	Unique Postings	Posting Intensity
Feb 2023	2,068	2:1
Jan 2023	2,271	2:1
Dec 2022	1,869	2:1
Nov 2022	1,916	2:1
Oct 2022	1,919	3:1
Sep 2022	2,054	3:1
Aug 2022	2,058	2:1
Jul 2022	2,203	2:1
Jun 2022	1,853	2:1
May 2022	1,730	2:1
Apr 2022	1,697	2:1
Mar 2022	1,815	2:1



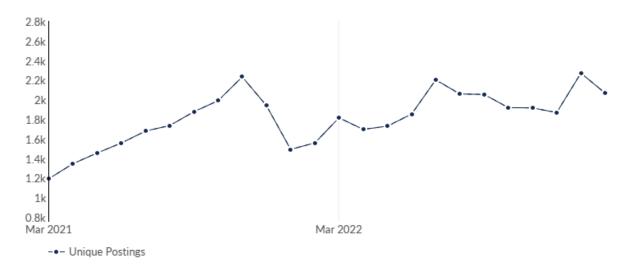
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Oct 2022	1,919	3:1
Sep 2022	2,054	3:1
Aug 2022	2,058	2:1
Jul 2022	2,203	2:1
Jun 2022	1,853	2:1
May 2022	1,730	2:1
Apr 2022	1,697	2:1
Mar 2022	1,815	2:1

This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Day	Unique Postings	Last Year's Unique Postings	% Change
February 13, 2023	1,157	882	+31.2%
February 14, 2023	1,168	895	+30.5%
February 15, 2023	1,168	940	+24.3%
February 16, 2023	1,196	940	+27.2%
February 17, 2023	1,210	979	+23.6%
February 18, 2023	1,237	996	+24.2%
February 19, 2023	1,203	953	+26.2%
February 20, 2023	1,212	906	+33.8%
February 21, 2023	1,227	908	+35.1%
February 22, 2023	1,234	937	+31.7%
February 23, 2023	1,228	939	+30.8%
February 24, 2023	1,223	948	+29.0%
February 25, 2023	1,212	981	+23.5%
February 26, 2023	1,193	997	+19.7%
February 27, 2023	1,181	1,007	+17.3%
February 28, 2023	1,176	1,024	+14.8%
March 1, 2023	1,225	1,029	+19.0%
March 2, 2023	1,234	1,009	+22.3%

March 3, 2023	1,270	1,011	+25.6%
March 4, 2023	1,264	1,033	+22.4%
March 5, 2023	1,265	1,043	+21.3%
March 6, 2023	1,269	1,054	+20.4%
March 7, 2023	1,298	1,038	+25.0%
March 8, 2023	1,318	1,020	+29.2%
March 9, 2023	1,333	1,034	+28.9%
March 10, 2023	1,312	1,030	+27.4%
March 11, 2023	1,283	1,051	+22.1%
March 12, 2023	1,230	1,072	+14.7%
March 13, 2023	1,196	1,035	+15.6%
March 14, 2023	1,131	1,020	+10.9%



Month	Unique Postings	Posting Intensity
Feb 2023	2,068	2:1
Jan 2023	2,271	2:1
Dec 2022	1,869	2:1
Nov 2022	1,916	2:1
Oct 2022	1,919	3:1
Sep 2022	2,054	3:1
Aug 2022	2,058	2:1
Jul 2022	2,203	2:1
Jun 2022	1,853	2:1
May 2022	1,730	2:1
Apr 2022	1,697	2:1
Mar 2022	1,815	2:1

Appendix A - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.