

Job Posting Analytics

Lightcast Q1 2025 Data Set

August 2025

Parameters

Select Timeframe: Aug 2024 - Jul 2025

Regions:

Code	Description
E06000007	Warrington
E06000049	Cheshire East

Code	Description
E06000050	Cheshire West and Chester

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

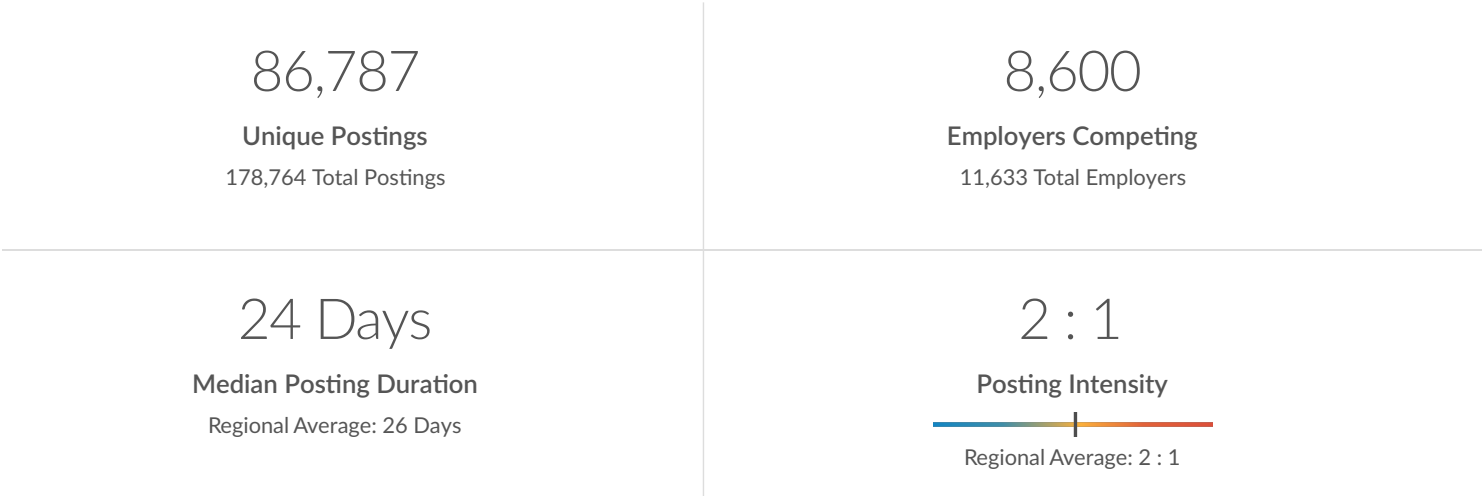
Company Type:

Non-Staffing Companies

Keyword Search:

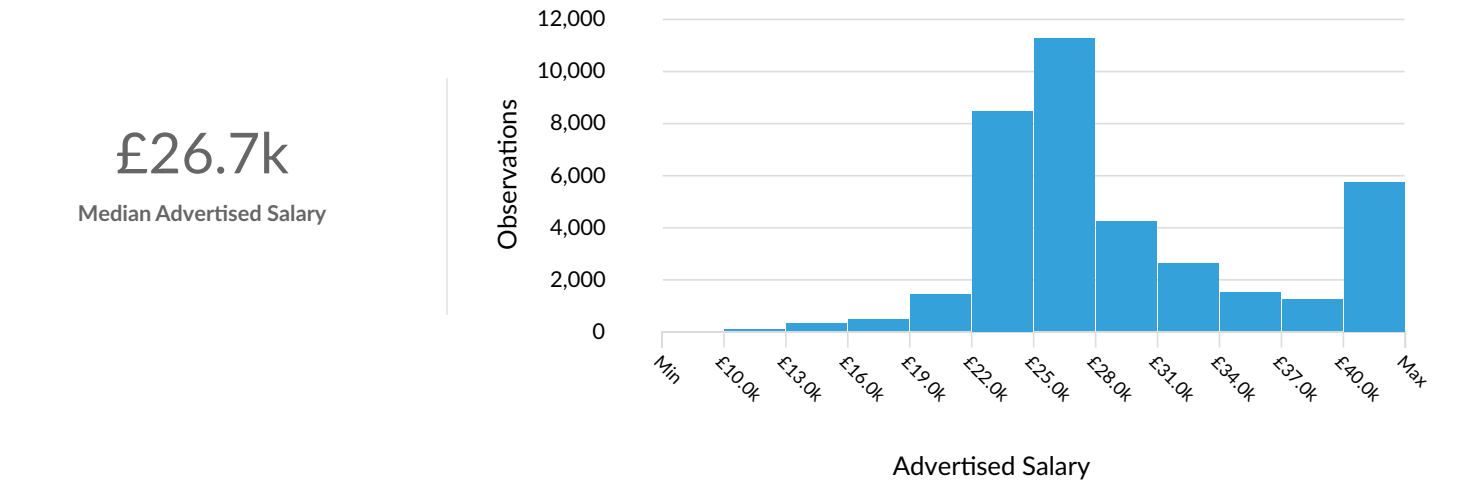
Posting Type: Active Postings

Job Postings Overview



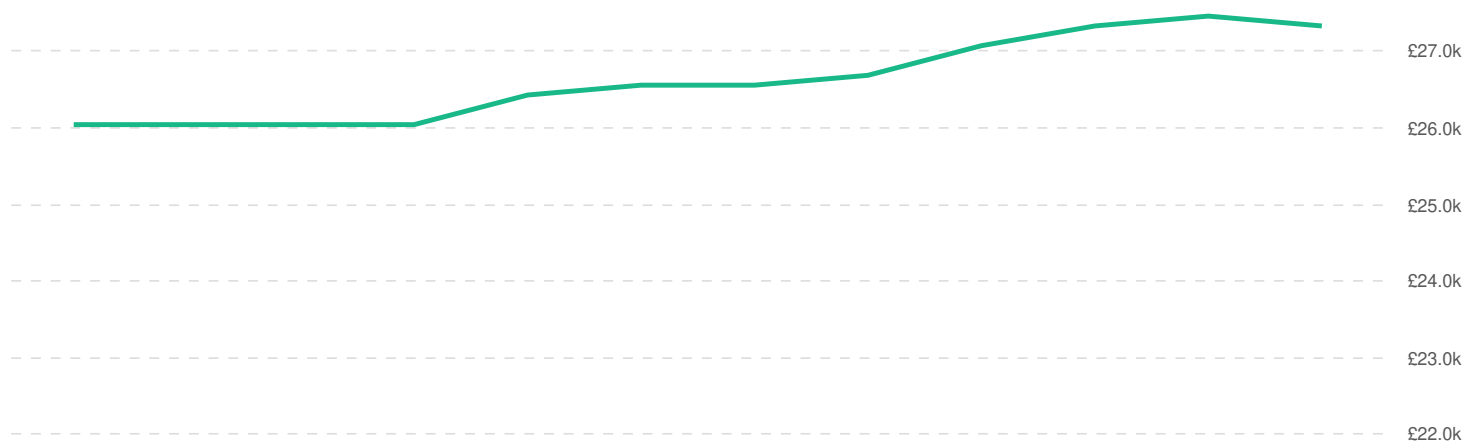
Advertised Salary

There are 37,136 advertised salary observations (43% of the 86,787 matching postings).

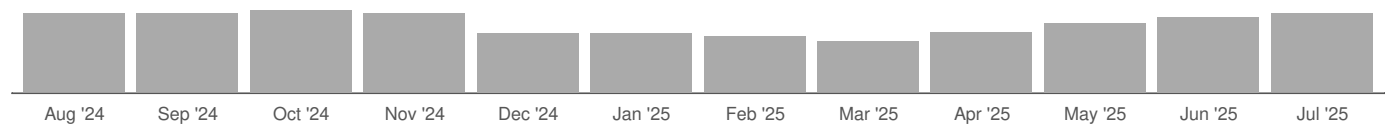


Advertised Salary Trend

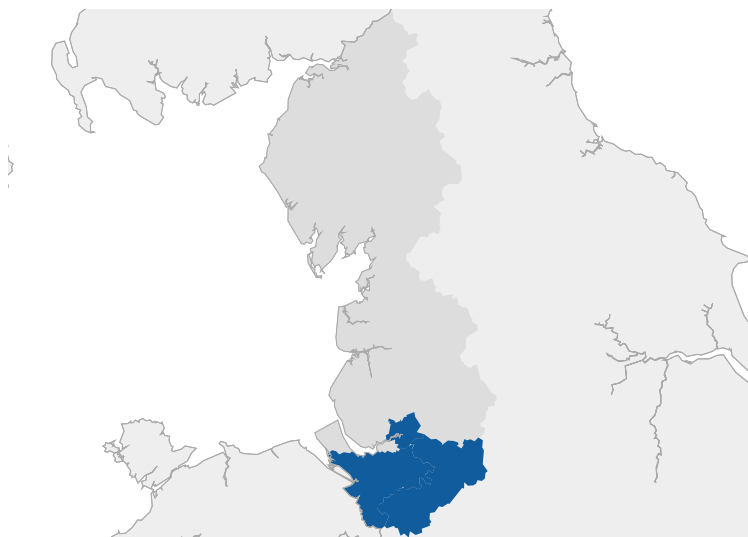
▲4.9% Aug 2024 – Jul 2025
£26.7k Median



37,137 Job Postings

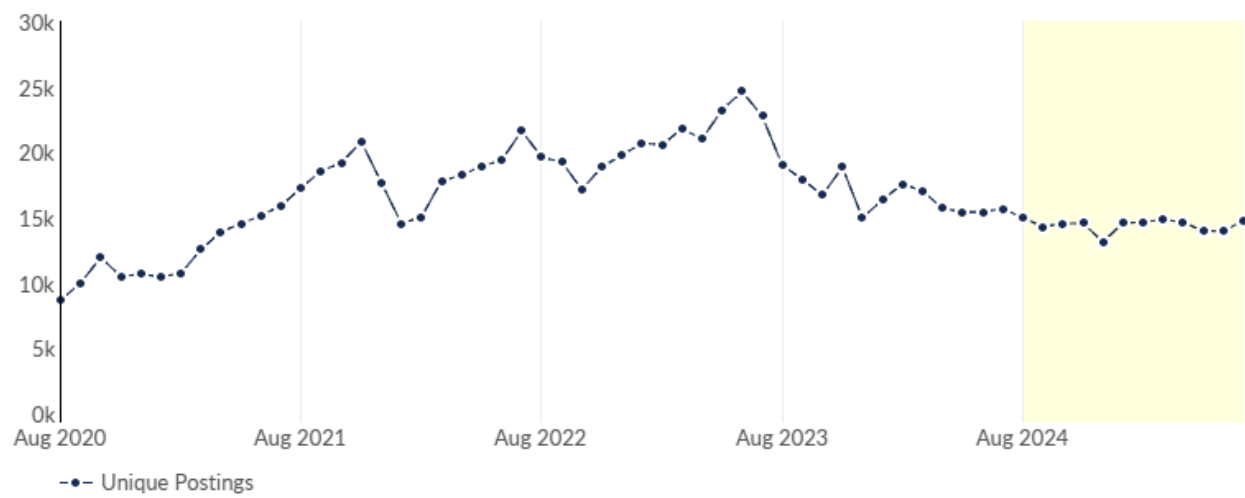


Job Postings Regional Breakdown



Local Authority	Unique Postings (Aug 2024 - Jul 2025)
Cheshire East	31,180
Cheshire West and Chester	30,783
Warrington	24,824

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Jul 2025	14,784	2 : 1
Jun 2025	13,939	2 : 1
May 2025	14,001	2 : 1
Apr 2025	14,612	2 : 1
Mar 2025	14,880	2 : 1
Feb 2025	14,634	2 : 1
Jan 2025	14,580	2 : 1
Dec 2024	13,144	2 : 1
Nov 2024	14,566	2 : 1
Oct 2024	14,546	2 : 1
Sep 2024	14,299	3 : 1
Aug 2024	14,980	3 : 1
Jul 2024	15,685	3 : 1
Jun 2024	15,426	3 : 1
May 2024	15,431	3 : 1
Apr 2024	15,694	3 : 1
Mar 2024	17,041	3 : 1
Feb 2024	17,566	3 : 1
Jan 2024	16,384	3 : 1
Dec 2023	14,961	3 : 1

Nov 2023	18,851	3 : 1
Oct 2023	16,724	3 : 1
Sep 2023	17,938	3 : 1
Aug 2023	19,005	3 : 1
Jul 2023	22,767	3 : 1
Jun 2023	24,653	3 : 1
May 2023	23,255	3 : 1
Apr 2023	21,021	3 : 1
Mar 2023	21,802	3 : 1
Feb 2023	20,565	3 : 1
Jan 2023	20,696	3 : 1
Dec 2022	19,783	3 : 1
Nov 2022	18,871	3 : 1
Oct 2022	17,153	3 : 1
Sep 2022	19,251	3 : 1
Aug 2022	19,614	3 : 1
Jul 2022	21,643	3 : 1
Jun 2022	19,380	3 : 1
May 2022	18,949	3 : 1
Apr 2022	18,240	3 : 1
Mar 2022	17,805	3 : 1
Feb 2022	15,039	3 : 1
Jan 2022	14,556	4 : 1
Dec 2021	17,672	4 : 1
Nov 2021	20,820	4 : 1
Oct 2021	19,182	4 : 1
Sep 2021	18,584	4 : 1
Aug 2021	17,270	4 : 1
Jul 2021	15,919	4 : 1
Jun 2021	15,153	4 : 1
May 2021	14,535	4 : 1

Apr 2021	13,910	4 : 1
Mar 2021	12,557	4 : 1
Feb 2021	10,733	4 : 1
Jan 2021	10,474	4 : 1
Dec 2020	10,656	4 : 1
Nov 2020	10,516	4 : 1
Oct 2020	11,945	4 : 1
Sep 2020	10,002	4 : 1
Aug 2020	8,672	4 : 1

Education Breakdown

Education Level	Unique Postings	% of Total
Up to GCSEs or equivalent	7,143	8%
No Education Listed	68,279	79%
A-levels or equivalent	4,320	5%
Foundation/HNC/HND or equivalent	1,997	2%
Bachelor's or equivalent	6,781	8%
Master's or equivalent	2,397	3%
Ph.D. or equivalent	527	1%

Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
Up to GCSEs or equivalent	7,143	0	8%
A-levels or equivalent	2,902	1,210	3%
Foundation/HNC/HND or equivalent	1,410	441	2%
Bachelor's or equivalent	5,965	749	7%
Master's or equivalent	854	1,478	1%
Ph.D. or equivalent	234	293	0%

Experience Breakdown











Minimum Experience	Unique Postings	% of Total
No Experience Listed	62,371	72%
0 - 1 Years	9,736	11%
2 - 3 Years	7,406	9%
4 - 6 Years	4,843	6%
7 - 9 Years	607	1%
10+ Years	1,824	2%

Top Companies Posting











	Total/Unique (Aug 2024 - Jul 2025)	Posting Intensity	Median Posting Duration
NHS	18,516 / 5,669	3 : 1 	24 days
Gumtree.Com	1,135 / 1,102	1 : 1 	n/a
Barclays	2,673 / 785	3 : 1 	15 days
Warrington Borough Council	1,179 / 760	2 : 1 	18 days
United Utilities	1,090 / 677	2 : 1 	20 days
Cheshire West And Chester Council	1,263 / 519	2 : 1 	22 days
Absolute Interpreting And Translations	510 / 449	1 : 1 	30 days
Amentum	1,113 / 433	3 : 1 	26 days
Cheshire East Council	814 / 429	2 : 1 	26 days
Kids Planet Day Nurseries	1,040 / 421	2 : 1 	30 days
AstraZeneca	672 / 367	2 : 1 	22 days
Barchester	1,523 / 348	4 : 1 	19 days
Cwp-Gmbh	1,107 / 332	3 : 1 	21 days
Radius 2.0	725 / 326	2 : 1 	27 days
Tesco	1,694 / 308	6 : 1 	17 days
Morrisons	660 / 296	2 : 1 	21 days
Ee Agency Ltd	2,407 / 284	8 : 1 	22 days
Jacobs Solutions	668 / 272	2 : 1 	29 days
Maria Mallaband Care Group	1,032 / 270	4 : 1 	26 days
Costa Coffee	697 / 255	3 : 1 	25 days
Royal London Mutual Insurance Society	571 / 252	2 : 1 	19 days
JD Wetherspoon	651 / 249	3 : 1 	23 days
Cheshire College - South and West	457 / 247	2 : 1 	20 days
Bentley Motors	330 / 244	1 : 1 	16 days
Radius Payment Solutions Limited	429 / 231	2 : 1 	28 days
Stantec	562 / 230	2 : 1 	29 days
Disability Positive	304 / 229	1 : 1 	26 days
McDonald's	608 / 215	3 : 1 	22 days

ALDI	582 / 212	3 : 1		17 days
Mitchells & Butlers	579 / 210	3 : 1		17 days
Bilfinger	575 / 209	3 : 1		24 days
The Boots Company	549 / 209	3 : 1		25 days
Alternative Futures Group Ltd	608 / 208	3 : 1		21 days
Maid2Clean	356 / 204	2 : 1		13 days
Compass Group	880 / 204	4 : 1		33 days
Bupa	691 / 203	3 : 1		30 days
Care Uk	726 / 203	4 : 1		28 days
AECOM	616 / 201	3 : 1		20 days
Asda	1,002 / 198	5 : 1		25 days
Babcock International Group	441 / 193	2 : 1		18 days
Sodexo	855 / 190	5 : 1		31 days
Royal Mail	422 / 183	2 : 1		18 days
Sytner Group	500 / 175	3 : 1		28 days
Waters	401 / 171	2 : 1		30 days
United Living (north) Holdings Limited	198 / 170	1 : 1		30 days
MHA	459 / 164	3 : 1		34 days
Warrington and Vale Royal College	510 / 164	3 : 1		24 days
SGS	284 / 158	2 : 1		33 days
Spire Healthcare Group Plc	282 / 155	2 : 1		20 days
Ministry of Justice	250 / 152	2 : 1		19 days

Top Cities Posting

City	Total/Unique (Aug 2024 - Jul 2025)	Posting Intensity	Median Posting Duration
Warrington	49,266 / 23,072	2 : 1 	24 days
Chester, Cheshire West and Chester	35,447 / 16,748	2 : 1 	25 days
Crewe, Cheshire East	19,430 / 9,258	2 : 1 	24 days
Macclesfield, Cheshire East	13,677 / 6,381	2 : 1 	24 days
Ellesmere Port, Cheshire West and Chester	10,193 / 5,380	2 : 1 	24 days
Northwich, Cheshire West and Chester	6,367 / 3,463	2 : 1 	24 days
Knutsford, Cheshire East	7,619 / 3,172	2 : 1 	23 days
Wilmslow, Cheshire East	5,248 / 2,747	2 : 1 	25 days
Winsford, Cheshire West and Chester	4,113 / 2,109	2 : 1 	27 days
Nantwich, Cheshire East	3,626 / 2,033	2 : 1 	23 days

Top Posted Occupations

	Total/Unique (Aug 2024 - Jul 2025)	Posting Intensity	Median Posting Duration
Care Workers and Home Carers	10,915 / 4,108	3 : 1 	30 days
Cleaners and Domestic	7,880 / 3,805	2 : 1 	24 days
Sales Related Occupations n.e.c.	7,595 / 3,528	2 : 1 	26 days
Kitchen and Catering Assistants	5,817 / 2,502	2 : 1 	25 days
Sales and Retail Assistants	4,482 / 1,885	2 : 1 	22 days
Customer Service Occupations n.e.c.	4,594 / 1,795	3 : 1 	24 days
Teaching Assistants	2,544 / 1,260	2 : 1 	27 days
Managers and Directors in Retail and Wholesale	2,318 / 1,205	2 : 1 	25 days
Other Registered Nursing Professionals	3,276 / 1,190	3 : 1 	23 days
Large Goods Vehicle Drivers	2,573 / 1,172	2 : 1 	22 days

Top Posted Occupations

Occupation	Total/Unique (Aug 2024 - Jul 2025)	Posting Intensity	Median Posting Duration
Janitor / Cleaner	7,004 / 3,509	2 : 1 	24 days
Home Health Aide	7,413 / 2,516	3 : 1 	29 days
Retail Sales Associate	5,965 / 2,447	2 : 1 	23 days
Sales Representative	4,287 / 1,901	2 : 1 	25 days
Customer Service Representative	4,877 / 1,803	3 : 1 	24 days
Office / Administrative Assistant	3,394 / 1,780	2 : 1 	22 days
Registered Nurse	5,065 / 1,698	3 : 1 	23 days
Caregiver / Personal Care Aide	3,504 / 1,594	2 : 1 	31 days
Preschool / Childcare Teacher	2,802 / 1,490	2 : 1 	28 days
Teacher Assistant	2,814 / 1,422	2 : 1 	27 days
Retail Store Manager / Supervisor	2,908 / 1,310	2 : 1 	24 days
Tractor-Trailer Truck Driver	2,607 / 1,193	2 : 1 	22 days
Chef	2,765 / 1,150	2 : 1 	24 days
Bartender	2,000 / 1,141	2 : 1 	29 days
Sales Assistant	2,117 / 975	2 : 1 	25 days
Maid / Housekeeping Staff	2,142 / 972	2 : 1 	23 days
Kitchen Staff	2,131 / 951	2 : 1 	27 days
Sales Delivery Driver	2,230 / 862	3 : 1 	25 days
Youth Counselor / Worker	1,977 / 847	2 : 1 	28 days
Busser / Banquet Worker / Cafeteria Attendant	1,981 / 829	2 : 1 	24 days
Waiter / Waitress	1,496 / 783	2 : 1 	26 days
Warehouse Worker	1,477 / 777	2 : 1 	20 days
Project Manager	1,297 / 723	2 : 1 	22 days
Receptionist	1,240 / 720	2 : 1 	22 days
Healthcare Administrator	1,731 / 719	2 : 1 	24 days











Fast Food / Counter Worker	1,686 / 709	2 : 1		26 days
Bookkeeper / Accounting Clerk	1,067 / 697	2 : 1		23 days
Family / School / General Social Worker	1,404 / 670	2 : 1		27 days
Barista	1,366 / 621	2 : 1		24 days
Business Development / Sales Manager	1,033 / 606	2 : 1		26 days
Physician	1,552 / 574	3 : 1		24 days
Software Developer / Engineer	1,405 / 573	2 : 1		16 days
Restaurant / Food Service Supervisor	1,130 / 564	2 : 1		28 days
Interpreter / Translator	651 / 537	1 : 1		30 days
Nurse Practitioner	1,905 / 528	4 : 1		30 days
Special Education Teacher	954 / 525	2 : 1		29 days
Restaurant / Food Service Manager	1,121 / 511	2 : 1		22 days
Manufacturing Machine Operator	968 / 470	2 : 1		24 days
Mechanical Engineer	929 / 450	2 : 1		27 days
Operations Manager / Supervisor	808 / 440	2 : 1		23 days
Tutor	779 / 423	2 : 1		28 days
Automotive Service Technician / Mechanic	947 / 415	2 : 1		26 days
Computer Support Specialist	686 / 404	2 : 1		20 days
Nursing Assistant	1,269 / 394	3 : 1		23 days
Coach	629 / 392	2 : 1		25 days
Mental Health Assistant	868 / 380	2 : 1		29 days
Dishwasher	662 / 379	2 : 1		28 days
Construction Helper / Worker	540 / 374	1 : 1		19 days
Customer Service Manager	648 / 371	2 : 1		23 days
Electrical Engineer	753 / 369	2 : 1		28 days

Top Posted Job Titles

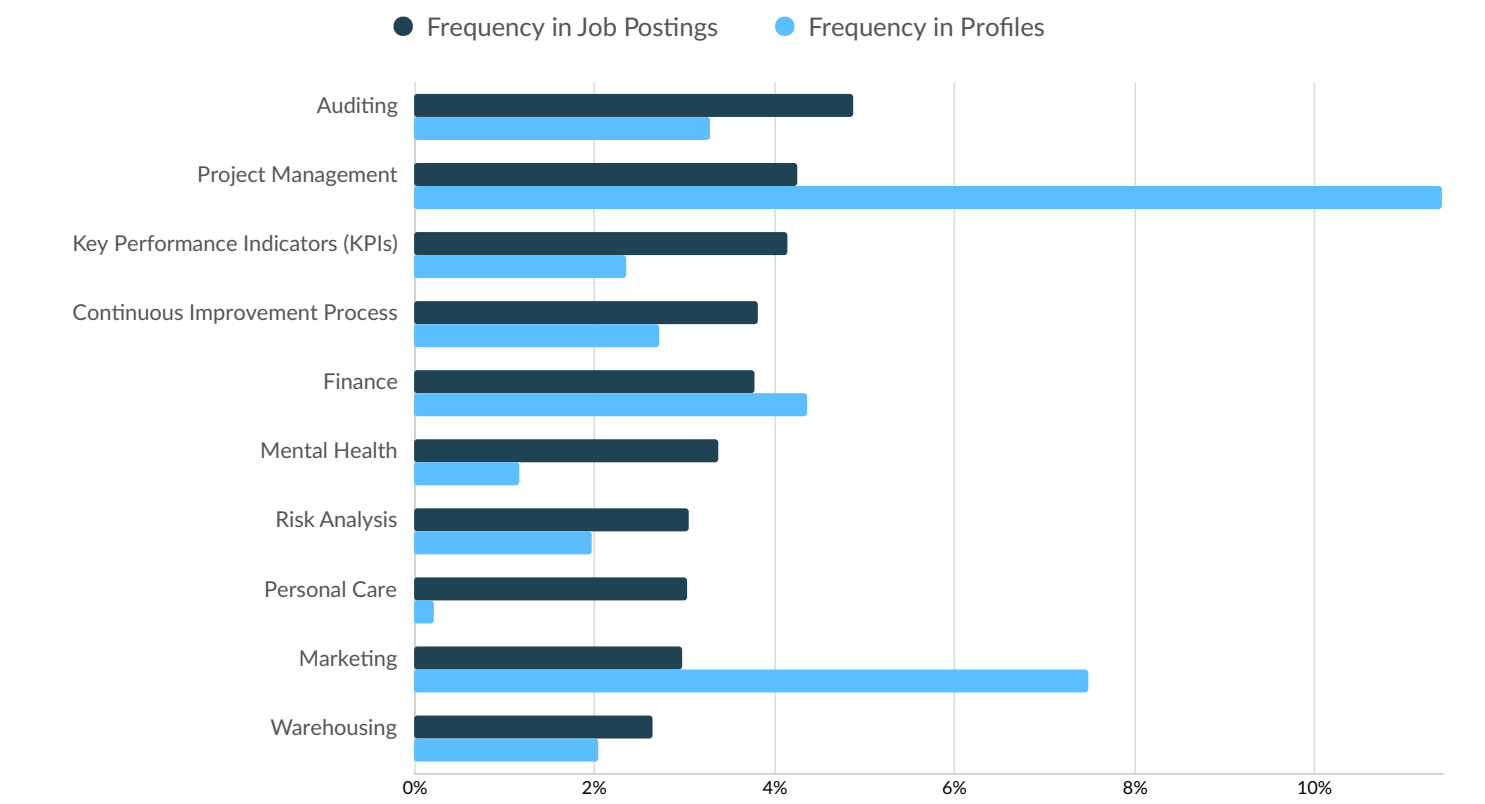
	Total/Unique (Aug 2024 - Jul 2025)	Posting Intensity	Median Posting Duration
Support Workers	4,173 / 1,710	2 : 1 	29 days
Cleaners	3,283 / 1,579	2 : 1 	25 days
Care Assistants	3,763 / 1,145	3 : 1 	30 days
Teaching Assistants	1,311 / 628	2 : 1 	26 days
Team Members	1,328 / 585	2 : 1 	29 days
Health Care Assistants	1,298 / 524	2 : 1 	27 days
Kitchen Assistants	1,000 / 503	2 : 1 	24 days
Sales Assistants	924 / 447	2 : 1 	25 days
Delivery Drivers	1,172 / 438	3 : 1 	28 days
Team Leads	1,007 / 433	2 : 1 	22 days
Early Years Teachers	858 / 416	2 : 1 	27 days
Nursery Practitioners	697 / 390	2 : 1 	30 days
Cleaning Operatives	720 / 390	2 : 1 	26 days
Interpreters	441 / 381	1 : 1 	30 days
Receptionists	699 / 379	2 : 1 	21 days
Customer Service Advisors	1,232 / 378	3 : 1 	25 days
Warehouse Operatives	814 / 369	2 : 1 	23 days
Kitchen Porters	639 / 365	2 : 1 	29 days
Catering Assistants	1,010 / 361	3 : 1 	24 days
Baristas	793 / 334	2 : 1 	22 days
Bar Staff	609 / 329	2 : 1 	24 days
Housekeepers	693 / 328	2 : 1 	23 days
Retail Assistants	738 / 313	2 : 1 	22 days
Supervisors	530 / 299	2 : 1 	27 days
Sales Advisors	1,068 / 298	4 : 1 	27 days
Administrators	487 / 297	2 : 1 	21 days
Wait Staff	573 / 290	2 : 1 	22 days
Bartenders	532 / 286	2 : 1 	31 days

Chefs	866 / 283	3 : 1		27 days
Registered Nurses	664 / 265	3 : 1		27 days
Domestic Assistants	869 / 254	3 : 1		31 days
Mental Health Practitioners	1,402 / 250	6 : 1		31 days
Apprentices	391 / 246	2 : 1		24 days
Sales Colleagues	1,198 / 238	5 : 1		19 days
Residential Support Workers	507 / 232	2 : 1		31 days
Personal Care Assistants	610 / 231	3 : 1		31 days
Early Years Practitioners	475 / 228	2 : 1		28 days
Sous Chefs	579 / 227	3 : 1		27 days
HGV Class 1 Drivers	582 / 223	3 : 1		23 days
Home Care Assistants	871 / 219	4 : 1		33 days
Project Managers	372 / 213	2 : 1		21 days
Vehicle Technicians	516 / 199	3 : 1		29 days
Sales Executives	380 / 197	2 : 1		28 days
Practitioners	429 / 193	2 : 1		22 days
Domestic Cleaners	286 / 190	2 : 1		22 days
Chefs De Partie	384 / 188	2 : 1		20 days
Store Managers	479 / 185	3 : 1		22 days
Production Operatives	446 / 183	2 : 1		23 days
Quantity Surveyors	289 / 179	2 : 1		25 days
Staff Nurses	672 / 177	4 : 1		18 days

Top Industries

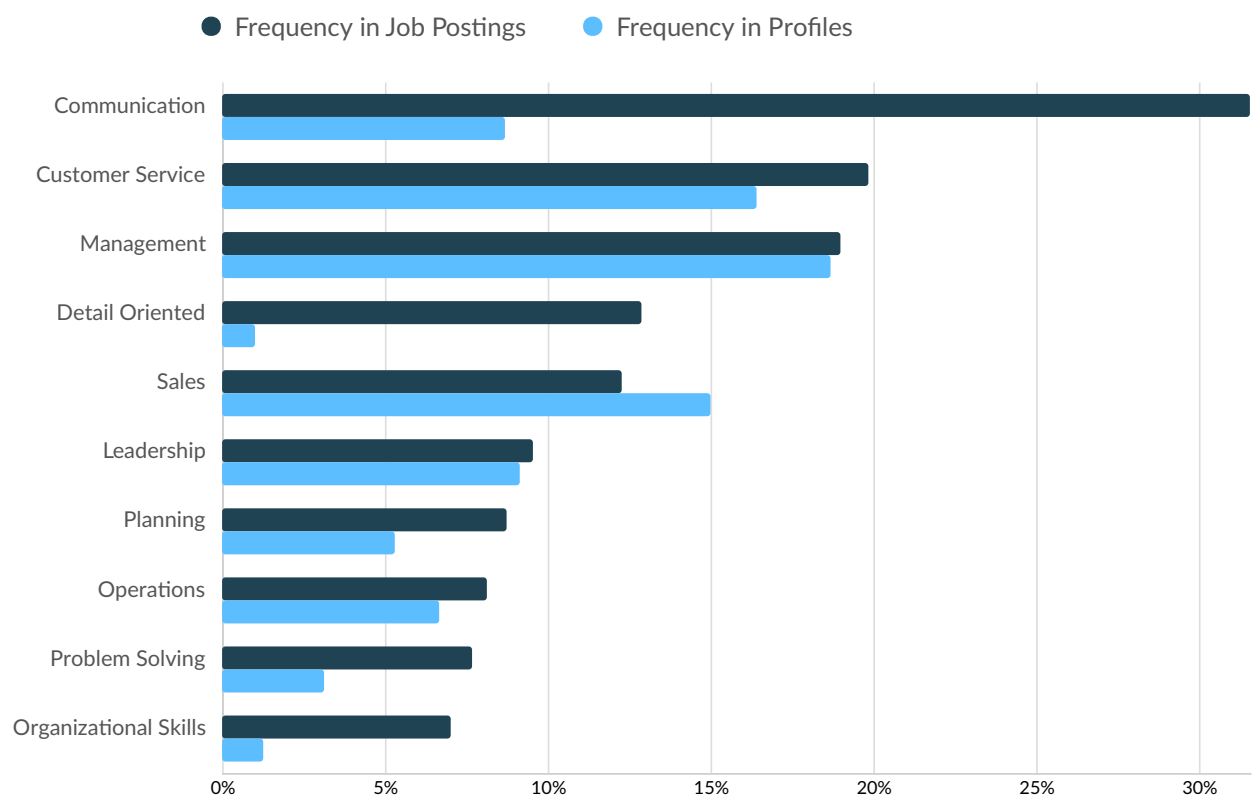
Industry	Total/Unique (Aug 2024 - Jul 2025)	Posting Intensity	Median Posting Duration
Human Health Activities	26,607 / 9,009	3 : 1 	25 days
Retail Trade, Except of Motor Vehicles and Motorcycles	12,853 / 5,275	2 : 1 	23 days
Food and Beverage Service Activities	11,405 / 4,611	2 : 1 	27 days
Activities of Head Offices; Management Consultancy Activities	7,780 / 4,099	2 : 1 	24 days
Education	8,773 / 3,448	3 : 1 	22 days
Residential Care Activities	8,750 / 3,134	3 : 1 	25 days
Other Personal Service Activities	4,297 / 2,791	2 : 1 	25 days
Financial Service Activities, Except Insurance and Pension Funding	5,058 / 2,071	2 : 1 	19 days
Public Administration and Defence; Compulsory Social Security	2,772 / 1,886	1 : 1 	21 days
Architectural and Engineering Activities; Technical Testing and Analysis	4,081 / 1,791	2 : 1 	26 days

Top Specialized Skills



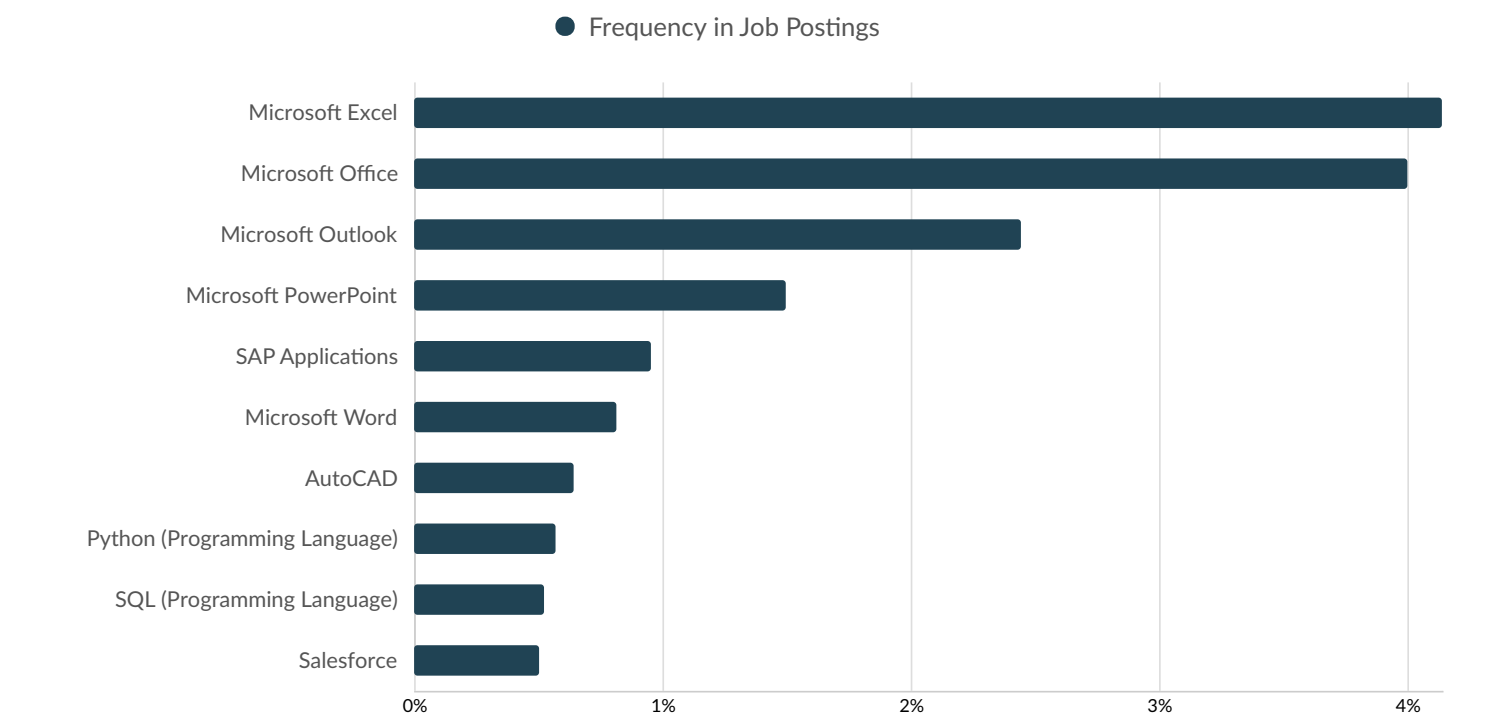
	Postings	% of Total Postings	Profiles	% of Total Profiles
Auditing	4,241	5%	14,166	3%
Project Management	3,702	4%	49,075	11%
Key Performance Indicators (KPIs)	3,598	4%	10,147	2%
Continuous Improvement Process	3,324	4%	11,691	3%
Finance	3,278	4%	18,767	4%
Mental Health	2,942	3%	5,019	1%
Risk Analysis	2,651	3%	8,506	2%
Personal Care	2,635	3%	981	0%
Marketing	2,584	3%	32,214	8%
Warehousing	2,304	3%	8,801	2%

Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles
Communication	27,417	32%	37,302	9%
Customer Service	17,257	20%	70,442	16%
Management	16,512	19%	80,207	19%
Detail Oriented	11,172	13%	4,301	1%
Sales	10,678	12%	64,413	15%
Leadership	8,277	10%	39,330	9%
Planning	7,596	9%	22,881	5%
Operations	7,058	8%	28,576	7%
Problem Solving	6,672	8%	13,504	3%
Organizational Skills	6,078	7%	5,439	1%

Top Software Skills



	Postings	% of Total Postings
Microsoft Excel	3,591	4%
Microsoft Office	3,469	4%
Microsoft Outlook	2,119	2%
Microsoft PowerPoint	1,297	1%
SAP Applications	830	1%
Microsoft Word	706	1%
AutoCAD	558	1%
Python (Programming Language)	493	1%
SQL (Programming Language)	455	1%
Salesforce	435	1%

Top Certifications

	Postings with Certification
Security Clearance	996
Registered Nurse (RN)	958
CSCS Card	639
Valid Driver's License	601
Association Of Chartered Certified Accountants	467
Chartered Institute Of Management Accountants (CIMA)	392
Functional Skills Qualification	341
Post Graduate Certificate In Education (PGCE)	301
Association of Accounting Technicians	267
PRINCE2 (PProjects IN Controlled Environments 2)	156

Appendix A

Top Posting Sources

Website	Postings on Website (Aug 2024 - Jul 2025)
indeed.com	42,980
dwp.gov.uk	12,568
jobrapido.com	10,114
reed.co.uk	5,711
gumtree.com	3,507
fish4.co.uk	2,746
jobs.nhs.uk	2,706
cv-library.co.uk	2,301
leisurejobs.com	2,130
dejobs.org	1,720
jobs24.co.uk	1,694
searchukjobs.com	1,561
myworkdayjobs.com	1,375
starjobsearch.co.uk	1,301
healthjobsuk.com	1,248
jobs4network.co.uk	1,154
engineeringjobs.co.uk	913
jobs-redefined.co	910
carehome.co.uk	802
smartrecruiters.com	752
jobserve.com	736
tes.com	618
unitedutilities.com	587
warrington.gov.uk	556
icims.com	540

Appendix B

Sample Postings

Electrical Field Service Engineer	
Link to Live Job Posting: www.unitedutilities.com	
Location: Warrington	Company: United Utilities
Job Title: Electrical Field Service Engineers	
<p>Job numberUU03367CountryUnited KingdomRegionBuryLocation nameBury Wastewater Treatment Works, Crossfield Street, Blackford Bridge, Bury, BL9 9TFPosting End Date06/08/2025Band6aRole TypePermanentWork hours37 Hours per WeekSalary£38,462</p> <ul style="list-style-type: none">• 44,320 Powering essential services. Engineering a better tomorrow. Salary• £38,462• 44,320Work Type• OnsiteJob Location• Bury Wastewater Treatment Works, Crossfield Street, Blackford Bridge, Bury, BL9 9TFRole Type• PermanentEmployment Type• Full TimeWorking Hours• 37. <p>0 Hours per Week United Utilities' (UU) purpose is to deliver great water for a stronger, greener and healthier North West of England. We are committed to providing our services in a way that respects the environment, supports the economy, and benefits society. We value diversity, inclusion and innovation in our workplace, and we foster a culture where our people can grow, excel, and be themselves. We uphold our ethics, values and business model to fulfil our mission and, by setting clear goals and objectives, we create sustainable long-term value for our colleagues, customers and communities. Whether you work with a team that shares your vision or join a network of peers with similar interests, you will find a welcoming and supportive organisation to be part of. We've got a lot to offer. You'll be part of a thriving</p> <p>FTSE 100</p> <p>company and will enjoy a range of core benefits that reflect your value and value contribution. Benefits A generous annual leave package of 26 days, which increases to 30 days after four years of service (increases one day per year), in addition to 8 bank holidaysA competitive pension scheme with up to 14% employer contribution, 21% combined, and life coverUp to 7.5% performance-related bonus scheme, as well as recognition awards for outstanding achievementsA comprehensive healthcare plan through our company-funded schemeMyGymDiscounts</p> <ul style="list-style-type: none">• gym and wellness benefit that offers up to 25% off on gym memberships and digital fitness subscriptionsBest DoctorsSalary FinanceWealth at Work coursesDeals and discountsEVOlve Car SchemeEmployee Assistance PlanMental health first aidersShareBuyMORE Choices flexible benefitsEnhanced parental leave schemes <p>The Role Are you an electrically minded problem solver who thrives in the field?</p> <p>Ready to take your skills from workshop to waterworks? We're looking for a hands-on qualified forward-thinking Electrical Field Service Engineer to join our dedicated operations team, keeping essential treatment sites running smoothly. You'll play a key role in maintaining, repairing, and optimising critical assets-from pumps and panels to control systems. This is your chance to work on critical infrastructure that keeps communities flowing. Not based near Bury? We're also recruiting for similar roles across sites including Stockport, Blackburn & Ellesmere Port.</p> <p>Key Accountabilities Electrical Maintenance & Repair:</p> <p>Carry out planned and reactive maintenance on electrical equipment including pumps, motors, panels, sensors, and control systems across water and wastewater treatment sites.</p> <p>Fault Diagnosis:</p>	

Respond quickly and effectively to electrical faults or breakdowns, using technical expertise to minimise downtime and maintain site performance.

Compliance & Safety:

Ensure all work complies with health, safety, and environmental regulations, electrical standards, and company policies

- prioritising safe systems of work at all times.

Documentation & Reporting:

Maintain accurate records of work completed, including asset condition, repair history, and any further recommendations.

Asset Optimisation:

Support the improvement of plant performance by identifying opportunities to enhance reliability, reduce energy consumption, and prevent recurring issues.

Collaboration:

Work closely with site-based operators, mechanical engineers, and contractors to ensure seamless service delivery and strong communication.

Mobile Coverage:

Travel across designated sites within your region, managing your time efficiently and responding to priority tasks when required. Technical Skills & Experience Electrical qualifications

- you must be a time served apprentice or equivalent, supported with academic qualification(s). Full UK driving license is essential due to the mobile nature of the role. Field service experience
- Proven experience in an electrical maintenance or engineering role, ideally in a field-based or utilities environment. Fault-finding expertise
- Strong diagnostic and problem-solving skills across electrical systems, controls, and instrumentation. Knowledge of pumps and motors
- Familiarity with maintaining and servicing rotating equipment, particularly in water, wastewater, or similar process industries. Health & Safety awareness
- Solid understanding of safe systems of work, risk assessments, and permit-to-work systems. Team player
- Comfortable working independently while maintaining strong communication and collaboration with on-site teams and contractors.

This role may not be eligible for visa sponsorship We rely on every employee to ensure our customers receive the best possible service, day in, day out. In return, we ensure that you will be well rewarded for your efforts, from an excellent salary through to development opportunities that will really kick start a thriving career here at UU.

Projects Health and Safety Business Partner	
Link to Live Job Posting: www.unitedutilities.com	
Location: Warrington	Company: United Utilities
Job Title: Health and Safety Managers	

Job numberUU03286CountryUnited KingdomRegionCumbriaLocation nameMintsfeet Road Estates Office, Mintsfeet Road South, Kendal, Cumbria, LA9 6DFPosting End Date08/08/2025Band4aRole TypePermanentWork hours37 Hours per WeekSalaryCompetitive Where strategy meets success, join our team.About us Salary

- CompetitiveWork Type
- HybridJob Location
- Mintsfeet Road Estates Office, Mintsfeet Road South, Kendal, Cumbria, LA9 6DFRole Type
- PermanentEmployment Type
- Full TimeWorking Hours
- 37.

0 Hours per Week United Utilities' (UU) purpose is to deliver great water for a stronger, greener and healthier North West of England. We are committed to providing our services in a way that respects the environment, supports the economy, and benefits society. We value diversity, inclusion and innovation in our workplace, and we foster a culture where our people can grow, excel, and be themselves. We uphold our ethics, values and business model to fulfil our mission and, by setting clear goals and objectives, we create sustainable long-term value for our colleagues, customers and communities. Whether you work with a team that shares your vision or join a network of peers with similar interests, you will find a welcoming and supportive organisation to be part of. We've got a lot to offer. You'll be part of a thriving

FTSE 100

company and will enjoy a range of core benefits that reflect your value and value contribution. Benefits A generous annual leave package of 26 days, which increases to 30 days after four years of service (increases one day per year), in addition to 8 bank holidaysA competitive pension scheme with up to 14% employer contribution, 21% combined, and life coverUp to 10.5% performance-related bonus scheme, as well as recognition awards for outstanding achievementsA comprehensive healthcare plan through our company-funded schemeMyGymDiscounts

- gym and wellness benefit that offers up to 25% off on gym memberships and digital fitness subscriptionsBest DoctorsSalary FinanceWealth at Work coursesDeals and discountsEVolve Car SchemeEmployee Assistance PlanMental health first aidersShareBuyMORE Choices flexible benefitsEnhanced parental leave schemes Job Purpose We have a great opportunity for a Health and Safety Business Partner to join us.

You will lead and deliver H&S subject matter expertise to support and challenge delivery of best in class H&S performance in a portfolio of Capital Projects. Work with the Portfolio Capital Project leadership to support the delivery and embedment of the H&S improvement plans and the embedment of processes and procedures to ensure everybody working on our behalf get home safe and well and projects are delivered on time, on budget and safely. Identify and escalate critical H&S issues to Portfolio Capital Project Teams so they can ensure the right level of support and intervention is allocated at the right levels to help resolve the issue. Work with the Projects H&S Manager to develop H&S plans that deliver Capital Project Improvements in line with the wider UU H&S strategy. Accountabilities & Responsibilities Regular participation in Project Portfolio Leadership team meetings and field visits to support project leadership in the delivery of H&S policies, procedures, standards and improvement plans.Build an effective working relationship with project teams and contractor partners so that project dilemmas and implementation challenges are communicated to the Project Portfolio Managers and Project H&S Manager.Provide advice as required on UU health and safety requirements.Completion of H&S incident investigations through to root cause and close out.Engagement with Project field teams and Project and contractor partner leadership teams to ensure learning from significant H&S incidents are shared including the delivery of engaging H&S messages at roadshows and team briefs.Coach and mentor H&S advisors in effective support and challenge.Provide support as required on the development and improvement of the H&S management systems and into UU wide improvement programmes. Technical Skills & Experience Proven track record of delivering sustained health, safety and wellbeing improvement in Capital Projects and Engineering.Experience of influencing, coaching and negotiation skills with key stakeholders.Excellent investigation and root cause analysis skills.A good understanding of H&S behavioural theory and practice.Excellent interpersonal skills and experience of effective communication with key stakeholders.Experience of communicating and presenting to senior management, both internally and externally.Experience of managing own professional development and coaching/mentoring others. Qualifications NEBOSH Diploma or equivalent in Health and Safety. Other We rely on every employee to ensure our customers receive the best possible service, day in, day out. In return, we ensure that you will be well rewarded for your efforts, from an excellent salary through to development opportunities that will really kick start a thriving career here at UU. #DNI

Register your interest for De Vere Cranage Estate

Link to Live Job Posting: careers.devere.co.uk

Location: Holmes Chapel, Cheshire East	Company: De Vere (Formerly De Vere Venues)
Job Title: Unclassified	

Register your interest for De Vere Cranage EstateCan't find the role you're looking for at De Vere Cranage Estate? We'd still love to hear from you.If you're passionate about hospitality but don't see a vacancy that matches what you're looking for right now, you can still register your interest with us.By submitting your CV, our team at De Vere Cranage Estate will review your application and get in touch to chat about what you're looking for and any upcoming opportunities that may suit you.Whether you're looking for a full-time position, part-time role, seasonal work, or something a bit different

- please apply and we will be in touch.

We welcome interest from anyone who shares our commitment to outstanding service and creating memorable guest experiences.

Benefits:

Why Join De Vere Cranage Estate?Grow With Us

- We're committed to helping our team develop their skills and build rewarding careers.Work That Works For You
- From full-time positions to flexible shifts, we'll help you find a role that suits your lifestyle.Be Part of Something Special
- Join a team that values genuine hospitality, teamwork, and making every guest experience memorable.

Register your interest today and we'll be in touch when something suitable comes up.

Market Data Operations Control Manager	
Link to Live Job Posting: uk.jobrapido.com	
Location: Chester, Cheshire West and Chester	Company: Barclays
Job Title: Operations Control Managers	
<p>Market Data Operations Control Manager Chester</p> <ul style="list-style-type: none">Cheshire Barclays Bank Plc full time Published on www.joblookup.com 31 Jul 2025 Join us as a Market Data Operations Control Manager at Barclays, To partner with key stakeholders and forums to oversee Procurement service delivery, provide advice and develop procurement strategy to meet both the needs of the business and Procurement. Please read the information in this job post thoroughly to understand exactly what is expected of potential candidates. To be successful as a Market Data Operations Control Manager you should have experience with: <ul style="list-style-type: none">Previous Procurement experience.Risk and Control understanding.Stakeholder management. Some other highly valued skills may include:Relationship Management. <p>You may be assessed on key critical skills relevant for success in role, such as risk and controls, change and transformation, business acumen, strategic thinking and digital and technology, as well as job-specific technical skills. This role will be based out of Glasgow. Purpose of the role To partner with key stakeholders and forums to oversee Procurement service delivery, provide advice and develop procurement strategy to meet both the needs of the business and Procurement. Accountabilities Development & implementation of the wider Procurement strategy in collaboration with stakeholders and Procurement domains. Implementation of the procurement strategy aligned to the bank's objectives and relevant regulators, through the prioritisation and use of Procurement resources. Provide expertise on Procurement policies and procedures, third party risk, sourcing strategy and supplier relations to business stakeholders through education. Act as a point of escalation for Procurement service and delivery issues for business stakeholders. Act as the primary interface for Procurement with senior stakeholders in the business, developing & utilising relationships and influence to deliver improvements in key indicators and objectives. Identification of & where applicable, delivery of opportunities for business cost savings, client experience, service improvement & Procurement efficiency. Voice of the business with Procurement domains, developing and utilising relationships & influence to impact Procurement service delivery. Provide insights and actionable intelligence to business stakeholders to support business decision making to improve the commercial & risk profile of the business. Support the business with strategic activity acting as the Procurement representative for key business change programmes, acquisitions and divestments. Analyst Expectations To perform prescribed activities in a timely manner and to a high standard consistently driving continuous improvement. Requires in-depth technical knowledge and experience in their assigned area of expertise Thorough understanding of the underlying principles and concepts within the area of expertise They lead and supervise a team, guiding and supporting professional development, allocating work requirements and coordinating team resources. If the position has leadership responsibilities, People Leaders are expected to demonstrate a clear set of leadership behaviours to create an environment for colleagues to thrive and deliver to a consistently excellent standard.</p> <p>The four LEAD behaviours are:</p> <p>L</p> <ul style="list-style-type: none">Listen and be authentic, EEnergise and inspire, AAlign across the enterprise, DDevelop others. <p>OR for an individual contributor, they develop technical expertise in work area, acting as an advisor where appropriate. Will have an impact on</p>	

the work of related teams within the area. Partner with other functions and business areas. Takes responsibility for end results of a team's operational processing and activities. Escalate breaches of policies / procedure appropriately. Take responsibility for embedding new policies/ procedures adopted due to risk mitigation. Advise and influence decision making within own area of expertise. Take ownership for managing risk and strengthening controls in relation to the work you own or contribute to. Deliver your work and areas of responsibility in line with relevant rules, regulation and codes of conduct. Maintain and continually build an understanding of how own sub-function integrates with function, alongside knowledge of the organisations products, services and processes within the function. Demonstrate understanding of how areas coordinate and contribute to the achievement of the objectives of the organisation sub-function. Make evaluative judgements based on the analysis of factual information, paying attention to detail. Resolve problems by identifying and selecting solutions through the application of acquired technical experience and will be guided by precedents. Guide and persuade team members and communicate complex / sensitive information. Act as contact point for stakeholders outside of the immediate function, while building a network of contacts outside team and external to the organisation. All colleagues will be expected to demonstrate the Barclays Values of Respect, Integrity, Service, Excellence and Stewardship

- our moral compass, helping us do what we believe is right. They will also be expected to demonstrate the Barclays Mindset
- to Empower, Challenge and Drive
- the operating manual for how we behave.

Consultant Psychiatrists — NHS in Warrington (Jul 2025 - Active)

Consultant Psychiatrist - Part Time

Link to Live Job Posting: findajob.dwp.gov.uk

Location: Warrington

Company: NHS

Job Title: Consultant Psychiatrists

As a consultant, you'll know what it means to lead a team. To always strive for better. This is a great opportunity to join an established medical team at St Mary's hospital and make a real difference to men who have enduring mental health and neurocognitive problems from various forms of Acquired Brain injury. St Mary's hospital has 67 beds spread across 4 main wards. There is one 17 bedded ward providing Neurorehabilitation services for men with acquired brain injury and mental health symptoms. Another 20 bedded unit is an acute psychiatric facility for men. The other 2 wards provide care to men in secure forensic services. This includes Adams ward (a medium secure ABI ward) and Dalston ward (a low secure ABI ward). As a Consultant Psychiatrist some of your key responsibilities will include management of complex cases, formulating care plans and treatments for individual needs of service users, and guiding on evidence-based treatment and effectiveness. The team consists currently of 3.5 consultants and 1.5 specialty doctors, and you will deliver clinical care to a dedicated caseload. You will be supported by a practice nurse and an enhanced GP service to meet patients' physical healthcare needs. You will have support from a dedicated supervisor and a medical secretary team. As a valued staff member, you will have excellent CPD and professional development opportunities. You will work 22.5 hours a week, in a clinically rewarding environment and receive a highly competitive salary, along with a competitive pension scheme and a number of other benefits. Key Responsibilities of the Consultant Psychiatrist include: Providing RC and consultant psychiatrist input to inpatients in a forensic facility or rehabilitation ward. Option to work full time can be considered. 1 w.t.e post holder will carry a caseload of 16 - 18 inpatients depending on the acuity of the service). SAS doctor cover is available for the acute service. Participation in a low frequency second- on-call rota for the region Assessing new referrals to ensure that the service meets the needs of those who are admitted. Providing leadership to the clinical team and contributing to clinical governance and service development Maintaining good relationships with external agencies such as community teams and commissioning bodies. Contributing to the training and education To be successful in this role, you'll need: To hold MRCPsych or equivalent CCT in general adult psychiatry, forensic psychiatry or Psychiatry of LD. We will consider experienced candidates who are not on the specialist register but have AC status. . Interest in clinical Neuropsychiatry with higher qualifications and clinical training will be preferable. Full GMC registration and to have had an appraisal within the 12 months. Section 12 (2) approval and AC status Experience of working within an MDT in providing care for patients with complex needs To be innovative, motivated, and passionate To have a good team ethos For more information, please contact Dr Tahib Abioye, Medical Director, email: Tahib.abioye@elysiumhealthcare.co.uk; t: 01925423300. What you will get Competitive annual salary £8,400 car allowance 30 days annual leave plus bank holidays and your birthday off A Group Personal Pension Plan (GPPP) and pension contribution Life Assurance for added peace of mind. Flexible working Medical indemnity cover Enhanced Maternity Package so you can truly enjoy this special time. Free meals while on duty Employee Assistance Services Career development and training to help you achieve your career goals. Wellbeing support and activities to help you maintain a great work-life balance. 24 hour GP Service to ensure you are the best you can be Voluntary benefits There are also a range of other benefits including retail discounts, special offers and much more. About your next employer You will be working for an established, stable and agile company with over 8,000 employees and a unique approach to the delivery of care. With a network of over 90 services across England and Wales covering Mental Health, Neurological, Learning Disabilities & Autism, Children & Education, there is opportunity for you to grow and move. Elysium Healthcare is part of Ramsay Health Care with a global network that extends across 10 countries and employs over 86,000 people globally. Elysium Healthcare follows safer recruitment of staff for all appointments and is a Disability Confident employer, committed to inclusive and accessible recruitment. It is a requirement that all staff understand it is each person's individual responsibility to promote and safeguard the welfare of service users. All candidates will be subject to a DBS disclosure.

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.