# **Job Posting Analytics**

Lightcast Q1 2025 Data Set

June 2025

# **Parameters**

Select Timeframe: Jun 2024 - May 2025

Regions:

Code	Description	Code	Description
E0600007	Warrington	E06000050	Cheshire West and Chester
E06000049	Cheshire East		
Minimum Exp	erience Required: Any		
Advertised Sa	lary: Include all postings regardless		
Education Lev	el: Any		
Company Type	2:		
Non-Staffing	Companies		
Keyword Sear	ch:		
Posting Type:	Active Postings		

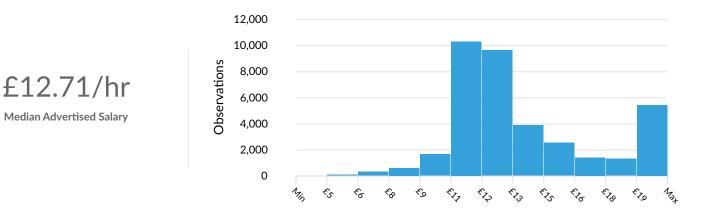
### Job Postings Overview

86,565 7,989 **Unique Postings Employers Competing** 181,378 Total Postings 10,524 Total Employers 24 Days 2:1 **Median Posting Duration Posting Intensity** Regional Average: 27 Days ÷

Regional Average: 2 : 1

## **Advertised Salary**

There are **37,008** advertised salary observations (43% of the 86,565 matching postings).

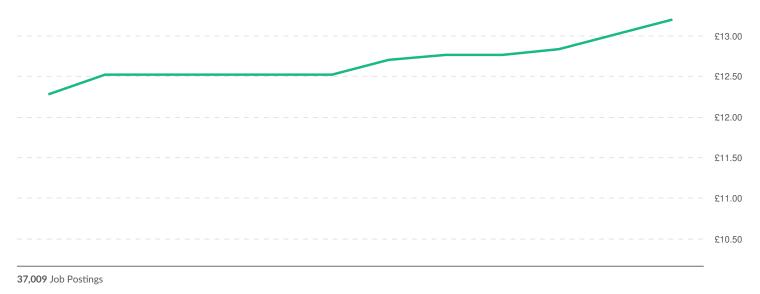


Advertised Salary

📕 Lightcast

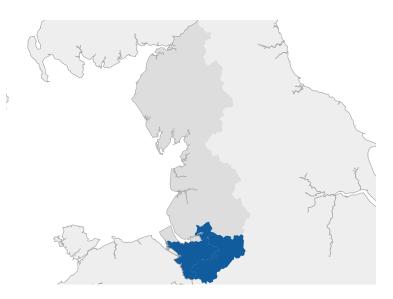
## Advertised Salary Trend

▲ 7.5% Jun 2024 - May 2025 £12.71 Median



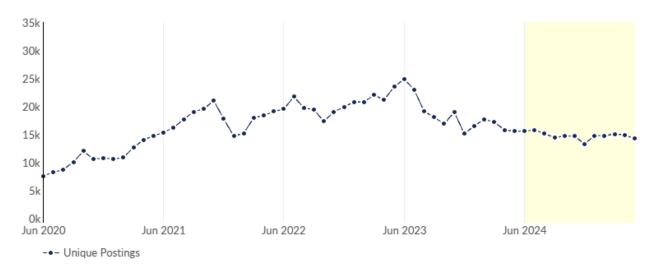
Jun '24	Jul '24	Aug '24	Sep '24	Oct '24	Nov '24	Dec '24	Jan '25	Feb '25	Mar '25	Apr '25	May '25

## Job Postings Regional Breakdown



Local Authority	Unique Postings (Jun 2024 - May 2025)
Cheshire East	31,252
Cheshire West and Chester	30,774
Warrington	24,539

## Unique Postings Trend



Month	Unique Postings	Posting Intensity
May 2025	14,199	2:1
Apr 2025	14,891	2:1
Mar 2025	15,063	2:1
Feb 2025	14,757	2:1
Jan 2025	14,760	2:1
Dec 2024	13,267	2:1
Nov 2024	14,684	2:1
Oct 2024	14,663	2:1
Sep 2024	14,414	3:1
Aug 2024	15,099	3:1
Jul 2024	15,787	3:1
Jun 2024	15,553	3:1
May 2024	15,538	3:1
Apr 2024	15,803	3:1
Mar 2024	17,176	3:1
Feb 2024	17,673	3:1
Jan 2024	16,496	3:1
Dec 2023	15,075	3:1
Nov 2023	18,976	3:1
Oct 2023	16,846	3:1

Lightcast	Lightcast Q1 2025 Data Set   lightcast.io	Page 7/32
Mar 2021	12,60	52 4:1
Apr 2021	14,02	20 4:1
May 2021	14,70	06 4:1
Jun 2021	15,3	58 4:1
Jul 2021	16,1	93 4:1
Aug 2021	17,6	74 4:1
Sep 2021	19,02	24 4:1
Oct 2021	19,55	30 4:1
Nov 2021	20,9	97 4:1
Dec 2021	17,70	55 4:1
Jan 2022	14,60	51 4:1
Feb 2022	15,1	96 3:1
Mar 2022	17,9	55 3:1
Apr 2022	18,3	58 3:1
May 2022	19,0	3:1
Jun 2022	19,4	92 3:1
Jul 2022	21,72	28 3:1
Aug 2022	19,6'	92 3:1
Sep 2022	19,40	06 3:1
Oct 2022	17,30	04 3:1
Nov 2022	19,03	35 3:1
Dec 2022	19,8	72 3:1
Jan 2023	20,74	95 3:1
Feb 2023	20,7	79 3:1
Mar 2023	22,0	
Apr 2023	21,1	55 3:1
May 2023	23,40	3:1
Jun 2023	24,88	32 3:1
Jul 2023	22,9:	50 3:1
Aug 2023	19,10	3:1
Sep 2023	18,03	

Feb 2021	10,844	4:1
Jan 2021	10,592	4:1
Dec 2020	10,738	4:1
Nov 2020	10,545	4:1
Oct 2020	11,991	4:1
Sep 2020	10,046	4:1
Aug 2020	8,714	4:1
Jul 2020	8,210	3:1
Jun 2020	7,571	3:1

## **Education Breakdown**

Education Level	Unique Postings	% of Total
Up to GCSEs or equivalent	7,395	9%
No Education Listed	67,708	78%
A-levels or equivalent	4,346	5%
Foundation/HNC/HND or equivalent	1,983	2%
Bachelor's or equivalent	6,839	8%
Master's or equivalent	2,407	3%
Ph.D. or equivalent	527	1%

## Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
Up to GCSEs or equivalent	7,395	0	9%
A-levels or equivalent	2,932	1,215	3%
Foundation/HNC/HND or equivalent	1,389	424	2%
Bachelor's or equivalent	6,015	756	7%
Master's or equivalent	876	1,470	1%
Ph.D. or equivalent	250	277	0%

## Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	61,658	71%
0 - 1 Years	10,212	12%
2 - 3 Years	7,625	9%
4 - 6 Years	4,692	5%
7 - 9 Years	590	1%
10+ Years	1,788	2%

## **Top Companies Posting**

	Total/Unique (Jun 2024 - May 2025)		Posting Intensity	Median Posting Duration
NHS	18,811 / 5,858	3:1		24 days
Warrington Borough Council	1,207 / 799	2:1		18 days
Barclays	2,383 / 722	3:1		15 days
United Utilities	893 / 600	1:1		19 days
Cheshire West And Chester Council	1,265 / 522	2:1		21 days
Absolute Interpreting And Translations	498 / 443	1:1		30 days
Amentum	1,069 / 405	3:1		28 days
Kids Planet Day Nurseries	910 / 395	2:1		29 days
AstraZeneca	695 / 380	2:1		23 days
Cheshire East Council	684 / 370	2:1		25 days
Cwp-Gmbh	1,087 / 360	3:1		21 days
Jacobs Solutions	926 / 334	3:1		30 days
Barchester	1,336 / 329	4:1		19 days
Morrisons	707 / 303	2:1		21 days
Tesco	1,724 / 298	6:1		17 days
Radius Payment Solutions Limited	527 / 282	2:1		28 days
JD Wetherspoon	697 / 267	3:1		21 days
Ee Agency Ltd	2,441 / 263	9:1	+	16 days
Costa Coffee	668 / 258	3:1		25 days
Bentley Motors	332 / 256	1:1		15 days
ALDI	744 / 255	3:1		19 days
Mitchells & Butlers	689 / 251	3:1		17 days
Maria Mallaband Care Group	996 / 243	4:1		28 days
Royal London Mutual Insurance Society	491 / 228	2:1		19 days
McDonald's	728 / 227	3:1		26 days
Cheshire College - South and West	396 / 226	2:1		20 days
My Four Wheels	329 / 226	1:1		7 days
Disability Positive	302 / 219	1:1		27 days

Stantec	480 / 212	2:1	25 days
Bilfinger	560 / 210	3:1	25 days
Compass Group	835 / 210	4:1	32 days
Maid2Clean	387 / 209	2:1	13 days
AECOM	650 / 208	3:1	19 days
Care Uk	741 / 205	4:1	29 days
The Boots Company	517 / 201	3:1	24 days
Bupa	793 / 200	4:1	31 days
Alternative Futures Group Ltd	569 / 197	3:1	18 days
Sodexo	959 / 193	5:1	31 days
Asda	1,051 / 193	5:1	23 days
Radius 2.0	283 / 186	2:1	19 days
Babcock International Group	476 / 181	3:1	18 days
МНА	488 / 175	3:1	33 days
Sytner Group	508 / 175	3:1	28 days
Warrington and Vale Royal College	516 / 168	3:1	26 days
Ministry of Justice	255 / 160	2:1	20 days
Bilfinger Industrial Services - USA	325 / 157	2:1	28 days
Alcedo Care Limited	533 / 150	4:1	31 days
Greencore	588 / 148	4:1	31 days
Waters	302 / 140	2:1	25 days
Elysium Healthcare	639 / 140	5:1	22 days

## **Top Cities Posting**

City	Total/Unique (Jun 2024 - May 2025)	Posting Intensity	Median Posting Duration
Warrington	49,752 / 22,820	2:1	25 days
Chester, Cheshire West and Chester	36,557 / 16,842	2:1	26 days
Crewe, Cheshire East	19,394 / 9,197	2:1	24 days
Macclesfield, Cheshire East	14,737 / 6,742	2:1	24 days
Ellesmere Port, Cheshire West and Chester	10,537 / 5,472	2:1	25 days
Northwich, Cheshire West and Chester	6,515 / 3,512	2:1	24 days
Knutsford, Cheshire East	7,645 / 3,171	2:1	24 days
Wilmslow, Cheshire East	5,494 / 2,853	2:1	26 days
Winsford, Cheshire West and Chester	4,243 / 2,074	2:1	25 days
Nantwich, Cheshire East	3,690 / 2,052	2:1	24 days

## **Top Posted Occupations**

	Total/Unique (Jun 2024 - May 2025)	Posting Intensity	Median Posting Duration
Care Workers and Home Carers	11,080 / 4,179	3:1	29 days
Cleaners and Domestics	7,997 / 3,778	2:1	24 days
Sales Related Occupations n.e.c.	7,965 / 3,602	2:1	26 days
Kitchen and Catering Assistants	6,055 / 2,525	2:1	24 days
Sales and Retail Assistants	4,740 / 1,944	2:1	22 days
Customer Service Occupations n.e.c.	4,889 / 1,873	3:1	24 days
Teaching Assistants	2,665 / 1,340	2:1	28 days
Other Registered Nursing Professionals	3,515 / 1,240	3:1	23 days
Bar Staff	2,167 / 1,192	2:1	28 days
Managers and Directors in Retail and Wholesale	2,327 / 1,159	2:1	24 days

## **Top Posted Occupations**

Occupation	Total/Unique (Jun 2024 - May 2025)	Posting Intensity	Median Posting Duration
Janitor / Cleaner	7,172 / 3,511	2:1	24 days
Retail Sales Associate	6,380 / 2,543	3:1	23 days
Home Health Aide	7,461 / 2,536	3:1	29 days
Sales Representative	4,321 / 1,894	2:1	25 days
Customer Service Representative	5,163 / 1,873	3:1	24 days
Office / Administrative Assistant	3,642 / 1,865	2:1	22 days
Registered Nurse	4,984 / 1,764	3:1	23 days
Caregiver / Personal Care Aide	3,628 / 1,646	2:1	30 days
Teacher Assistant	2,937 / 1,507	2:1	28 days
Preschool / Childcare Teacher	2,731 / 1,470	2:1	28 days
Retail Store Manager / Supervisor	2,934 / 1,290	2:1	24 days
Bartender	2,167 / 1,192	2:1	28 days
Tractor-Trailer Truck Driver	2,521 / 1,149	2:1	23 days
Chef	2,930 / 1,132	3:1	25 days
Sales Assistant	2,363 / 1,049	2:1	25 days
Kitchen Staff	2,193 / 948	2:1	26 days
Maid / Housekeeping Staff	2,100 / 939	2:1	24 days
Sales Delivery Driver	2,323 / 864	3:1	26 days
Youth Counselor / Worker	2,020 / 849	2:1	28 days
Waiter / Waitress	1,632 / 846	2:1	28 days
Busser / Banquet Worker / Cafeteria Attendant	2,013 / 838	2:1	22 days
Warehouse Worker	1,511 / 802	2:1	20 days
Receptionist	1,300 / 748	2:1	22 days
Healthcare Administrator	1,819 / 745	2:1	25 days
Fast Food / Counter Worker	1,833 / 728	3:1	26 days

Project Manager	1,217 / 680	2:1	22 days
Family / School / General Social Worker	1,392 / 654	2:1	26 days
Bookkeeper / Accounting Clerk	1,002 / 650	2:1	24 days
Barista	1,300 / 605	2:1	23 days
Restaurant / Food Service Supervisor	1,111 / 574	2:1	27 days
Special Education Teacher	990 / 567	2:1	28 days
Business Development / Sales Manager	1,012 / 557	2:1	25 days
Nurse Practitioner	1,925 / 554	3:1	30 days
Physician	1,507 / 552	3:1	24 days
Interpreter / Translator	664 / 538	1:1	30 days
Software Developer / Engineer	1,343 / 533	3:1	16 days
Restaurant / Food Service Manager	1,139 / 478	2:1	22 days
Mechanical Engineer	985 / 456	2:1	27 days
Operations Manager / Supervisor	863 / 446	2:1	21 days
Manufacturing Machine Operator	916 / 446	2:1	23 days
Tutor	781 / 432	2:1	29 days
Automotive Service Technician / Mechanic	1,002 / 432	2:1	28 days
Mental Health Assistant	942 / 429	2:1	29 days
Nursing Assistant	1,236 / 398	3:1	23 days
Computer Support Specialist	691 / 397	2:1	22 days
Security Officer	664 / 397	2:1	28 days
Coach	637 / 392	2:1	25 days
Dishwasher	723 / 385	2:1	27 days
Landscaping / Groundskeeping Worker	653 / 380	2:1	23 days
Customer Service Manager	641 / 367	2:1	24 days

## **Top Posted Job Titles**

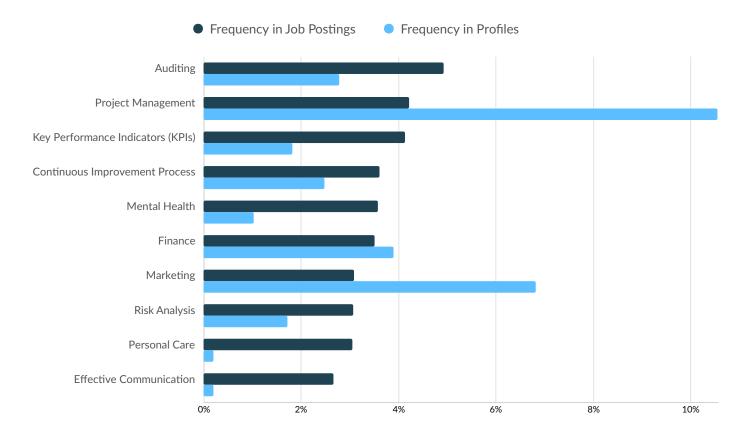
	Total/Unique (Jun 2024 - May 2025)		Posting Intensity	Median Posting Duration
Support Workers	4,038 / 1,650	2:1	<u> </u>	28 days
Cleaners	3,201 / 1,487	2:1	<u> </u>	25 days
Care Assistants	3,652 / 1,115	3:1		30 days
Teaching Assistants	1,394 / 667	2:1		27 days
Team Members	1,293 / 552	2:1		29 days
Health Care Assistants	1,353 / 521	3:1		25 days
Kitchen Assistants	1,031 / 500	2:1		24 days
Sales Assistants	1,017 / 449	2:1		26 days
Delivery Drivers	1,271 / 449	3:1		27 days
Team Leads	1,063 / 434	2:1		24 days
Early Years Teachers	823 / 411	2:1		28 days
Cleaning Operatives	745 / 394	2:1	——————————————————————————————————————	25 days
Customer Service Advisors	1,272 / 384	3:1		25 days
Nursery Practitioners	659 / 380	2:1		30 days
Warehouse Operatives	804 / 378	2:1		22 days
Receptionists	695 / 376	2:1		22 days
Kitchen Porters	709 / 373	2:1	I	28 days
Bar Staff	673 / 352	2:1	I	24 days
Catering Assistants	950 / 345	3:1		21 days
Housekeepers	699 / 323	2:1	I	25 days
Wait Staff	629 / 318	2:1		22 days
Retail Assistants	690 / 305	2:1		21 days
Bartenders	560 / 288	2:1		32 days
Registered Nurses	862 / 285	3:1		27 days
Apprentices	440 / 276	2:1		25 days
Personal Care Assistants	722 / 274	3:1		31 days
Administrators	460 / 272	2:1		21 days
Residential Support Workers	635 / 264	2:1		30 days

Baristas	616 / 261	2:1	21 days
Sales Advisors	512 / 247	2:1	27 days
Mental Health Practitioners	1,283 / 238	5:1	31 days
Early Years Practitioners	509 / 232	2:1	28 days
Store Colleagues	1,170 / 224	5:1	21 days
Supervisors	414 / 223	2:1	27 days
Interpreters	261 / 223	1:1	30 days
Home Care Assistants	845 / 222	4:1	31 days
Domestic Assistants	733 / 220	3:1	30 days
Chefs	596 / 218	3:1	25 days
Vehicle Technicians	541 / 214	3:1	30 days
Domestic Cleaners	306 / 197	2:1	27 days
Sous Chefs	589 / 196	3:1	23 days
Project Managers	326 / 195	2:1	21 days
HGV Class 1 Drivers	551 / 192	3:1	26 days
Sales Executives	360 / 189	2:1	27 days
Driving Instructors	288 / 179	2:1	7 days
Production Operatives	427 / 176	2:1	21 days
Activities Coordinators	382 / 174	2:1	28 days
Deputy Managers	360 / 173	2:1	19 days
SEN Teaching Assistants	384 / 173	2:1	31 days
Quantity Surveyors	286 / 173	2:1	27 days

## **Top Industries**

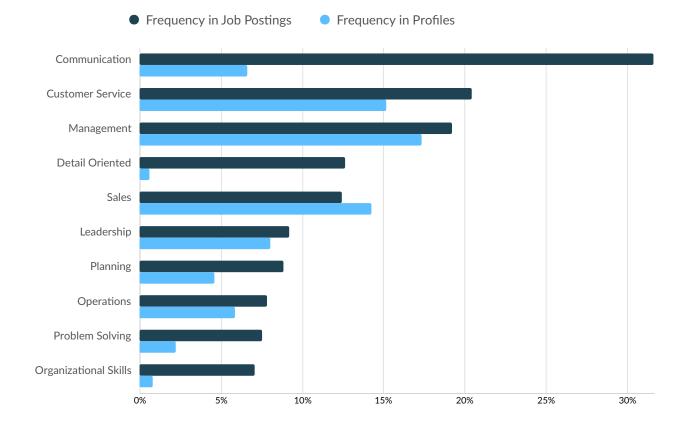
Human Health Activities26,652 / 9,0713 : 124 daysRetail Trade, Except of Motor Vehicles and Motorcycles13,276 / 5,3572 : 123 daysFood and Beverage Service Activities12,058 / 4,7003 : 127 daysActivities of Head Offices; Management Consultancy Activities7,853 / 3,9672 : 125 daysEducation8,499 / 3,4252 : 122 daysResidential Care Activities8,625 / 3,0883 : 125 daysFinancial Service Activities, Except Insurance and Pension Funding4,785 / 2,0222 : 120 daysPublic Administration and Defence; Compulsory Social Security2,871 / 1,9401 : 121 days	Industry	Total/Unique (Jun 2024 - May 2025)	Posting Intensity	Median Posting Duration
Motorcycles13,27675,3372:123 daysFood and Beverage Service Activities12,058 / 4,7003:127 daysActivities of Head Offices; Management Consultancy Activities7,853 / 3,9672:125 daysEducation8,499 / 3,4252:122 daysResidential Care Activities8,625 / 3,0883:125 daysFinancial Service Activities, Except Insurance and Pension Funding4,785 / 2,0222:120 daysPublic Administration and Defence; Compulsory2,871 / 1,9401:121 days	Human Health Activities	26,652 / 9,071	3:1	24 days
Activities of Head Offices; Management Consultancy Activities7,853 / 3,9672:125 daysEducation8,499 / 3,4252:122 daysResidential Care Activities8,625 / 3,0883:125 daysFinancial Service Activities, Except Insurance and Pension Funding4,785 / 2,0222:120 daysPublic Administration and Defence; Compulsory2,871 / 1,9401:121 days		13,276 / 5,357	2:1	23 days
Consultancy Activities7,853 / 3,9672:1125 daysEducation8,499 / 3,4252:122 daysResidential Care Activities8,625 / 3,0883:125 daysFinancial Service Activities, Except Insurance and Pension Funding4,785 / 2,0222:120 daysPublic Administration and Defence; Compulsory2,871 / 1,9401:121 days	Food and Beverage Service Activities	12,058 / 4,700	3:1	27 days
Residential Care Activities8,625 / 3,0883 : 125 daysFinancial Service Activities, Except Insurance and Pension Funding4,785 / 2,0222 : 120 daysPublic Administration and Defence; Compulsory2,871 / 1,9401 : 121 days		7,853 / 3,967	2:1	25 days
Financial Service Activities, Except Insurance and Pension Funding       4,785 / 2,022       2:1       20 days         Public Administration and Defence; Compulsory       2 871 / 1 940       1:1       21 days	Education	8,499 / 3,425	2:1	22 days
Pension Funding       4,78572,022       2:1       20 days         Public Administration and Defence; Compulsory       2.871/1.940       1:1       21 days	Residential Care Activities	8,625 / 3,088	3:1	25 days
		4,785 / 2,022	2:1	20 days
		2,871 / 1,940	1:1	21 days
Wholesale and Retail Trade and Repair of Motor4,019 / 1,8732 : 122 daysVehicles and Motorcycles2222		4,019 / 1,873	2:1	22 days
Architectural and Engineering Activities; Technical Testing and Analysis4,370 / 1,8682 : 126 days		4,370 / 1,868	2:1	26 days

## **Top Specialized Skills**



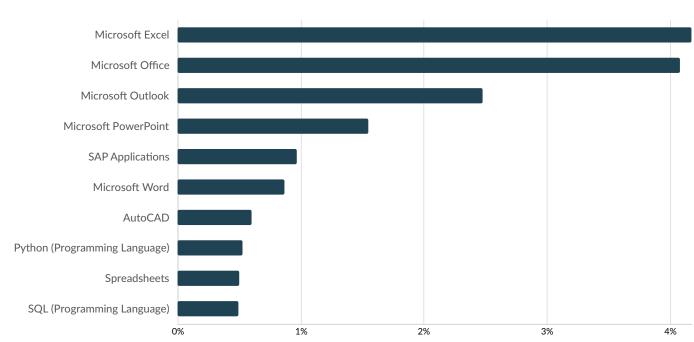
	Postings	% of Total Postings	Profiles	% of Total Profiles
Auditing	4,266	5%	10,648	3%
Project Management	3,653	4%	40,295	11%
Key Performance Indicators (KPIs)	3,588	4%	6,979	2%
Continuous Improvement Process	3,135	4%	9,451	2%
Mental Health	3,095	4%	3,934	1%
Finance	3,040	4%	14,902	4%
Marketing	2,670	3%	26,050	7%
Risk Analysis	2,654	3%	6,567	2%
Personal Care	2,645	3%	781	0%
Effective Communication	2,308	3%	752	0%

## **Top Common Skills**



	Postings	% of Total Postings	Profiles	% of Total Profiles
Communication	27,381	32%	25,331	7%
Customer Service	17,680	20%	58,031	15%
Management	16,640	19%	66,179	17%
Detail Oriented	10,945	13%	2,307	1%
Sales	10,796	12%	54,416	14%
Leadership	7,994	9%	30,705	8%
Planning	7,665	9%	17,533	5%
Operations	6,774	8%	22,393	6%
Problem Solving	6,532	8%	8,494	2%
Organizational Skills	6,140	7%	2,996	1%

## **Top Software Skills**



	Postings	% of Total Postings
Microsoft Excel	3,613	4%
Microsoft Office	3,533	4%
Microsoft Outlook	2,143	2%
Microsoft PowerPoint	1,343	2%
SAP Applications	840	1%
Microsoft Word	749	1%
AutoCAD	520	1%
Python (Programming Language)	458	1%
Spreadsheets	434	1%
SQL (Programming Language)	425	0%

#### • Frequency in Job Postings

## **Top Certifications**

	Postings with Certification
Registered Nurse (RN)	980
Security Clearance	975
Valid Driver's License	611
CSCS Card	578
Association Of Chartered Certified Accountants	449
Functional Skills Qualification	419
Chartered Institute Of Management Accountants (CIMA)	373
Post Graduate Certificate In Education (PGCE)	306
Association of Accounting Technicians	275
Certified International Property Specialist	156

# Appendix A

## **Top Posting Sources**

Website	Postings on Website (Jun 2024 - May 2025)
indeed.com	44,059
dwp.gov.uk	13,245
jobrapido.com	9,128
reed.co.uk	5,744
jobs.nhs.uk	3,249
fish4.co.uk	2,909
cv-library.co.uk	2,356
gumtree.com	2,332
jobs24.co.uk	2,315
leisurejobs.com	2,057
dejobs.org	1,798
starjobsearch.co.uk	1,743
searchukjobs.com	1,434
myworkdayjobs.com	1,398
jobs4network.co.uk	1,347
healthjobsuk.com	1,266
carehome.co.uk	1,017
engineeringjobs.co.uk	931
jobs-redefined.co	682
jobserve.com	653
e4s.co.uk	616
warrington.gov.uk	579
smartrecruiters.com	577
britishjobs.co.uk	549
icims.com	516

# Appendix B

Sample Postings

Shift Engineer (Mechanical Bias)	
Link to Live Job Posting: dejobs.org	
Location: Chester, Cheshire West and Chester	Company: CBRE
Job Title: Shift Mechanics	
Shift Engineer (Mechanical Bias) Job	
ID 216139	

Posted 05-May-2025 Service line GWS Segment Role type Full-time Areas of Interest Engineering/Maintenance Location(s) Chester - England - United Kingdom of Great Britain and Northern Ireland Company Profile CBRE is the global leader in real estate services and leverages the industry's most powerful knowledge base to meet the commercial real estate needs of its clients worldwide. Our vision is to be the preeminent, vertically integrated, globally capable real estate service firm. Globally we employ over 70,000 employees and operate in 48 countries.

#### Job Title:

Multi Skilled Engineer CBRE Global Workplace Solutions is a leading global provider of integrated facilities and corporate real estate management. We are recruiting a Multi Skilled Engineer to join the team. The successful candidate will perform Electrical and Mechanical Maintenance to both Plant, Equipment and Building Services.

#### Role Summary:

- Identify and manage the risks to the client through the equipment on site, including updating drawings, identifying critical spares, improving performance of machinery, improving and implementing the preventative maintenance program
- Using new equipment and technologies to maintain a working production environment liaising with the client on any requests for certain machinery PPM's
- Fault finding on all types of Machinery
- Support others in the department in relation to Health and Safety
- Provide Electrical and Mechanical expertise to the Maintenance Department working on Heavy Industrial Machines and Overhead Cranes
- Write and follow Risk Assessments and be available to question any issues which arise from them safely and accurately
- Completion of the required documentation as specified with the requirements of all rules and legislation
- Work on Three Phase Systems with Voltages up to 440V
- Working on Motors, Gearboxes, Valves encompassing Hydraulic, Pneumatic and Electrical Systems
- Use Mobile Devices to accurately project and complete any works from the CAFM Maintenance System
- Use of emailing / calendars to plan your daily work requirements so that all tasks are completed effortlessly and efficiently.
- Liaise with onsite Site Services to manage any Building Services related issues, responding confidently and accurately as required
- To be the responsible person when required for the department and deputise the Shift Leader during annual leave or sickness
- To work overtime as and when the business requires, this may include nights and weekends to which notice may not always be given
- Perform adhoc duties as and when required

#### **Experience Required:**

- A Recognised or Time Served Apprenticeship
- Strong proven experience in manufacturing maintenance

- Electrical Competences / Qualifications to a minimum or equivalent to City and Guilds 236 Pt 1-2 Electrical qualifications to 18th Edition
- Mechanical Competences / Qualifications to an acceptable standard to City and Guild's Mechanical
- Good multi skilled ability
- Experience working on 3 phase motors, drives and inverters
- Hydraulic / Pneumatic Experience
- Ability to fault find
- PLC Diagnostics / Repair Competencies
- NVQ Qualifications to Level 2, Electrical and Mechanical
- Ability to supervise contractors
- Able to write Risk and Method Statements
- Able to understand and write Permits Desirable
- Working at Height Qualification
- IPAF
- AP Qualifications
- Experience of Heavy EngineeringCBRE, Inc.

is an Equal Opportunity and Affirmative Action Employer (Women/Minorities/Persons with Disabilities/US Veterans)

# Chef de Partie / CDP / C.D.P Premium Gastro Link to Live Job Posting: www.jobs4network.co.uk Location: [Unknown City] Company: Unclassified Job Title: DP Managers Job Description Calling all passionate culinary masters! We're on the hunt for a talented Chef de Partie (CDP) to join our dynamic team at this exceptional, multi-million pound gastro operation in the heart of Cheshire. This is a permanent role with a competitive salary of

#### GBP36,000

- and the chance to be part of something truly extraordinary. Become a key player in our mission to be one of the TOP 50 Gastro operations in the UK Work with the very best ingredients and exceed every guest's expectations Be part of a team that pulls together to create culinary magic

#### Preferred Requirements:

Proven experience as a CDP with strong culinary skills A total passion for working with the very best ingredients Love being part of a team that pulls together to deliver exceptional results Thrive in a fast-paced, dynamic environment Commitment to delivering the highest standards of food and service

#### Preferred Qualifications:

Formal culinary training or equivalent experience Demonstrable track record of success in a similar role Excellent communication and teamwork skills AMRT1\_UKCT

Customer Service Advisor	
Link to Live Job Posting: www.apetito.co.uk	
Location: Chester, Cheshire West and Chester	Company: Apetito
Job Title: Customer Service Advisors	

Customer Service Advisor£12.60 per hour + bonus + company benefits.

#### Location:

UK-Flintshire-Chester | Contract type: Permanent (Full-Time) | Closing date: 15th June 2025 Overview This role is working 36 hours per week, any 5 in 6 days. Required to work 1 in 3 Saturdays on a rotational basis. The role of our Customer Services Advisor is critical to the success of our business. Our customers are predominantly elderly and rely upon our office teams to take their orders over the phone or via the internet. The defining characteristics of our Customer Services Advisors are that they're organised and efficient. However, apart from the technical skills that are required with the role, the most important attributes are that we demonstrate empathy, patience, kindness, friendliness, care and warmth to all our customers. The role involves the taking of customer orders and also the making of outbound courtesy calls. These calls are particularly important as many customers live alone and the phone calls they receive are often the only contact they may have in a single day. As such, many customers become very attached to their "friends" at Wiltshire Farm Foods. Wiltshire Farm Foods supplies frozen meal solutions direct to the consumer. We have a cold store to accommodate the stock necessary to be able to be able to deliver to our customers each week. The ultimate goal is to provide a service to our customers that exceed expectations while at the same time continuously improving efficiencies. £12.60 per hour + bonus + company benefits. Who we are Wiltshire Farm Foods, part of the apetito group, is the UK's largest ready-meal supplier, cooking and delivering over 330 different delicious frozen ready meals across the UK primarily to the elderly, their family members and healthcare professionals. We're dedicated to making a real difference to our customers' lives, by bringing sunshine to their doors through our commitment to provide good old-fashioned service. Our intense pride drives us to continuously innovate and improve, ensuring our products and service exceed our customers' needs. This is all whilst being an ethical and sustainable organisation that believes in doing the right thing. Responsibilities Responsible for the taking of telephone / internet orders and making outbound calls to customers and prospects. To support drivers with route planning for the next days' delivery rounds. To ensure each customer is provided with "exemplary" service on each telephone call or contact.To update customer records and liaise with customer relatives as required.To ensure customers' needs are met, ensuring they know how to cook, store and re-order the meals as necessary. Prepare promotional literature as required and communicate details of new products or promotions to customers. To search, provide and continually look for new business opportunities. To share best practices with colleagues in an effort to continuously improve our service proposition. To actively take an interest in the products we sell and promote the benefits of WFF healthy and nutritious meals to all our customers. About you

#### Essential:

Experience of a customer service roleConfident using a Personal computer to manage and process ordersConfident telephone mannerAble to pay attention to detail and be accurate in your workNumerate and good written English; GCSE Maths & English standard or equivalentAble to work to deadlines

#### Desirable:

Have worked in the elderly/care marketExperience of working in a team environment

#### Full UK Driving Licence Personal Qualities:

As one of our team you will be focused on excellent customer service with a caring and empathic nature. You will demonstrate a real interest

📕 Lightcast

in people and be able to communicate effectively with members of the public and their families. This is a "people" focused role and requires individuals who enjoy engaging with a wide variety of elderly customers. To take an active interest in getting to know every customer and become a trusted friend. A good listener, you'll be able to treat every customer as an individual. To have a very clear telephone voice where you can adapt your style to meet the needs of every customer. Ability to communicate and relate to people at all levels. Ability to work under own initiative, plan own day, manage own time. To act as a link for drivers and customers if any problems arise during a delivery round. To be able to learn our in house computer systems, manage the taking of orders, round sequencing and database management for prospects, current or lapsed customers. To enjoy working as a team member and to be passionate about promoting the WFF product range and service proposition. Flexible approach to work content and willingness to help with other areas of the business as and when the occasion arises.Company BenefitsCompetitive salary - accredited Living Wage employer33 days holiday per year, including bank holidays (which are considered a normal working day)Option to purchase up to 5 additional days holiday per yearDiscretionary annual bonus schemePension scheme - employer matched contributions up to 4%Life assurance scheme worth at least 1x annual salaryFree turkey or voucher at Christmasapetito perks scheme including salary sacrifice options and retail discountsOur Values As a family-owned business, we take great pride in being a company that makes a real difference and is dedicated to creating outstanding meals to be proud of. We develop a range of products designed to enhance health and well-being for all our customers. We are driven by a passion for service and dedicated to feeding some of the UK's most vulnerable people. We proudly support British food and farming, focusing on using the best ethical and sustainable produce in alignment with our goal to reach Net Zero by 2040. Our ethical standards are recognised by the ETI and we are an accredited Living Wage employer.

## Key Account Managers – Unipart Group Ltd in Crewe, Cheshire East (May 2025 - A...

## Key Account Manager

#### Link to Live Job Posting: www.unipartjobs.com

Location: Crewe, Cheshire East

Company: Unipart Group Ltd

Job Title: Key Account Managers

Main Purpose We are looking for an experienced Key Account Manager to join our team. In this role, you could be based at either our Crewe or Southport site, with a hybrid working pattern available and will be required to travel to visit customers. Working as part of the Customer Engagement Team, you will take responsibility for renewing and maximising sales for our Network Rail Customer. Focused on account growth, you will form part of a team accountable for achieving specific targets for sales and gross margin as set out in our Corporate Plan and aligned to our strategic imperative of achieving margin accretive revenue growth. You will be responsible for the implementation and ongoing sustainment of the Customer Engagement System including, development of the strategic account plan and management of the various governance processes which ensure that customer needs are met and exceeded throughout contract duration. Through effective relationship management, you will support the customer to deliver business objectives in the short, medium and long term. You will be responsible for driving account growth, managing key customer relationships, and overseeing sales activities for your allocated accounts. As a Key Account Manager, you will work closely with the Customer Engagement Manager to ensure customer satisfaction and contribute to the development and execution of strategies that enhance business growth, whilst proactively positioning for contract renewals and extensions. You will be responsible for maintaining regular customer interaction, managing and reporting on operational performance targets and achieving budgeted sales targets for nominated customers and achieving budgeted GM in line with our corporate plan and identifying opportunities to improve this.Person SpecificationWe are looking for someone with customer account management experience, ideally gained working within the Rail sector. You will have excellent customer service, selling and negotiation skills with exceptional communication and interpersonal skills enabling you to engage with people at varying levels within the organisation and externally. You will have the ability to make decisions and solve problems, taking ownership to initiate resolutions, always leading with a focus on continuous improvement. The role will also require a strong contract and commercial awareness. Organisational and time management capability are paramount to the success in this role. A good working knowledge of SAP is required, along with sound IT skills. Data analysis and good analytical skills are required to understand and interpret data. BenefitsCompetitive salaryPension and death in service provisions for employees in pension scheme 25 Days Hols (plus Bank Holidays)Employee Assistance Programme (EAP) Health and Wellbeing Initiatives Employee offers and discounts from various retailers Recognition events and rewards Car parking / Breakfast clubUnipart Rail - Who are we?Unipart Rail is part of the Unipart Group, one of Europe's leading independent logistics' companies that employs more than 12,000 employees worldwide and has an annual turnover of more than £1 billion. We have a long heritage in the rail industry based on decades of experience, we have continuous improvement plans to embrace innovation in both products and business techniques to ensure that we remain the first and best choice for our customers. As a valued employee of Unipart Rail, you can look forward to a varied and rewarding career with a company that holds the Investors in People accreditation and also world class status in employee engagement. SalaryUp to £30,750 (depending on experience)Hours37Contract typeFull timeLocationCreweAttachments

## Teacher of Children with Visual Impairment

#### Link to Live Job Posting: www.warrington.gov.uk

Location: Warrington

Company: Warrington Borough Council

#### Job Title: Teachers of the Blind and Visually Impaired

Teacher of Children with Visual ImpairmentAbout us Warrington Sensory Support Team are looking to appoint a qualified teacher of visual impairment (QTVI), to work with children and young people with a visual impairment to join our team. The Sensory Team includes Qualified Teachers for CYP with VI, Teachers of the D/deaf (QToD), a Habilitation Officer, specialist practitioners and a technician. We provide a peripatetic service to children and young people living within the Warrington Local Authority, frequently working in schools, settings and family homes. Our team have a good relationships with colleagues in the Education and Inclusion Service and Health Services, with schools and settings, and with the families and children/ young people we work with. The role We are looking for an outstanding practitioner who is a Qualified Teacher of Visual Impairment to provide assessment, teaching and support for children and young people with vision impairment from birth - 19 years. We will consider suitably experienced teachers without the mandatory qualification who are willing to undertake the two-year specialist postgraduate qualification to train as a Qualified Teacher of Children and Young People with Warrington for at least 2 years post qualification. We are seeking an enthusiastic, committed and highly motivated teacher to join our team. They will be flexible in their ways of working in order to meet the wide range of needs and age range of children and young people with vision impairment that the team supports. Applications from those wanting to work part time will be considered. What's needed?

#### You will be able to:

- Promote the access, achievements and well-being of children and young people who are sight impaired/severely sight impaired many of whom have additional or complex needs.
- Demonstrate a qualification as a teacher of the visually impaired, (QTVI), or be prepared to work towards this.
- Evidence commitment to working in partnership with schools, settings, families and other professionals
- Manage a caseload of children and young people with visual impairments. This will include planning delivering learning activities and monitoring progress. You will provide written reports to inform annual review and record involvements.
- Provide information, support and advice about visual impairment to parents/carers and schools. Working sensitively alongside parents as they learn to understand and accept their child's needs.
- Liaise with other agencies and services to support the inclusion of children and young people with a visual impairment into education and the community.
- Show excellent communication and organisational skills, working in partnership with parents and other professionals.
- Have experience in working with children and young people who are sight impaired/severe sight impaired and/or have additional complex learning, physical, communication, social and emotional needs.
- The ability to communicate information clearly and compassionately.
- A commitment to ongoing professional development
- Understanding of SEND legislation
- Excellent inter-personal and organisational skills
- Proficiency in oral and written English. what we can offer
- An extensive induction package with on-going support to develop specialist knowledge and skills.
- A close, supportive team of VI, D/deaf Education and LA colleagues
- A hybrid working model, with excellent ICT equipment to support remote working
- A recently refurbished town centre office space, offering excellent kitchen facilities, spaces to meet colleagues and book rooms for

meetings/training

- Good access links to Liverpool, Manchester and Chester, and car parking facilities opposite the office
- An experienced Business Support Team.
- For those who do not yet have the qualification we will support you to achieve this as part of your role.

This will include a commitment to stay with Warrington Sensory Team for a number of years following qualification Benefits As well as a competitive salary, working for us means you get: Access to our attractive and competitive benefits packageAccess to our Health & Wellbeing ProgrammeKey Dates & Further Information To arrange an informal discussion about the post please contact Claire Bennett, Inclusion Team by email: claire.bennett@warrington.gov.uk

Start Date:

September 1st, 2025

Closing Date:

8th June 2025

#### Interviews:

12 June 2025 Warrington aims for quality services and equal opportunities for all and is committed to safer recruitment. The ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post. DBS clearance is required. Warrington Borough Council is a Disability Confident employer Job detailsSalary

#### THRESHLD

(£45,645 - £49,083)Closing date8 June 2025 Person specificationLocationWarrington Borough Council Offices, 1 Time Square, Warrington, WA1 2NTJob reference

#### FAW-91-25

Vacancy typeFull time

# **Appendix C - Data Sources and Calculations**

## Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.