

# Job Posting Analytics

Lightcast Q2 2024 Data Set

February 2025

# Parameters

Select Timeframe: Feb 2024 - Jan 2025

Regions:

Code	Description
E06000007	Warrington
E06000049	Cheshire East

Code	Description
E06000050	Cheshire West and Chester

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

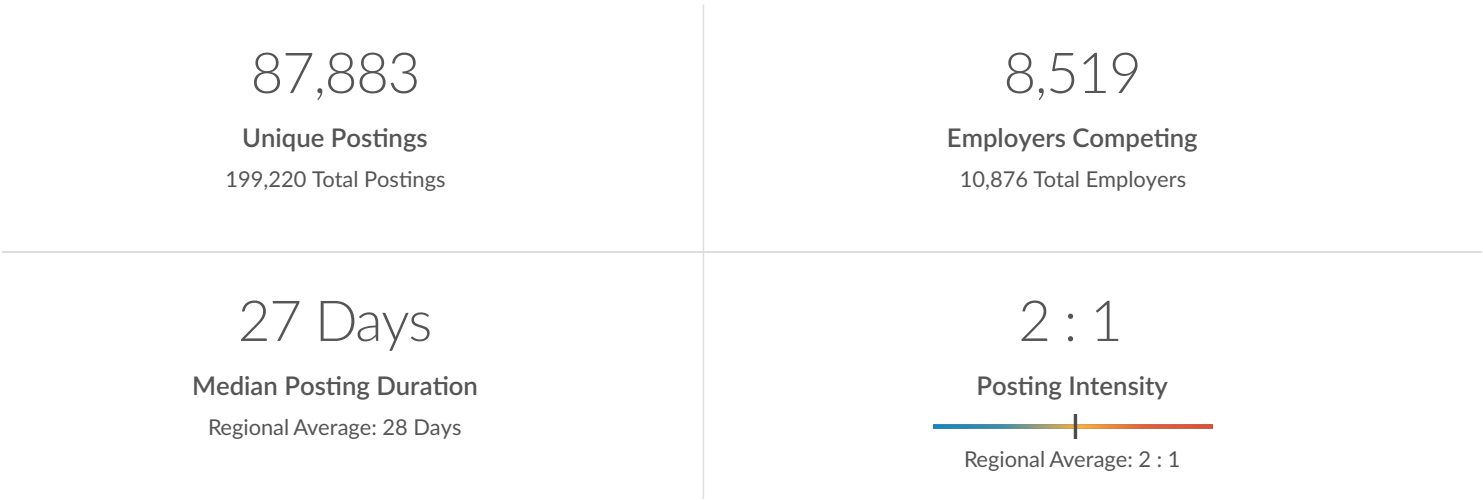
Company Type:

Non-Staffing Companies
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Keyword Search:

Posting Type: Active Postings

# Job Postings Overview

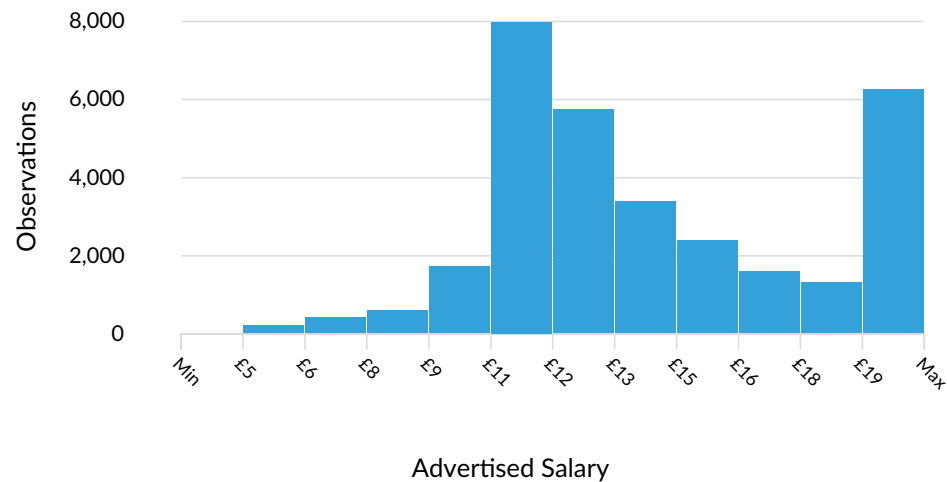


## Advertised Salary

There are 31,441 advertised salary observations (36% of the 87,883 matching postings).

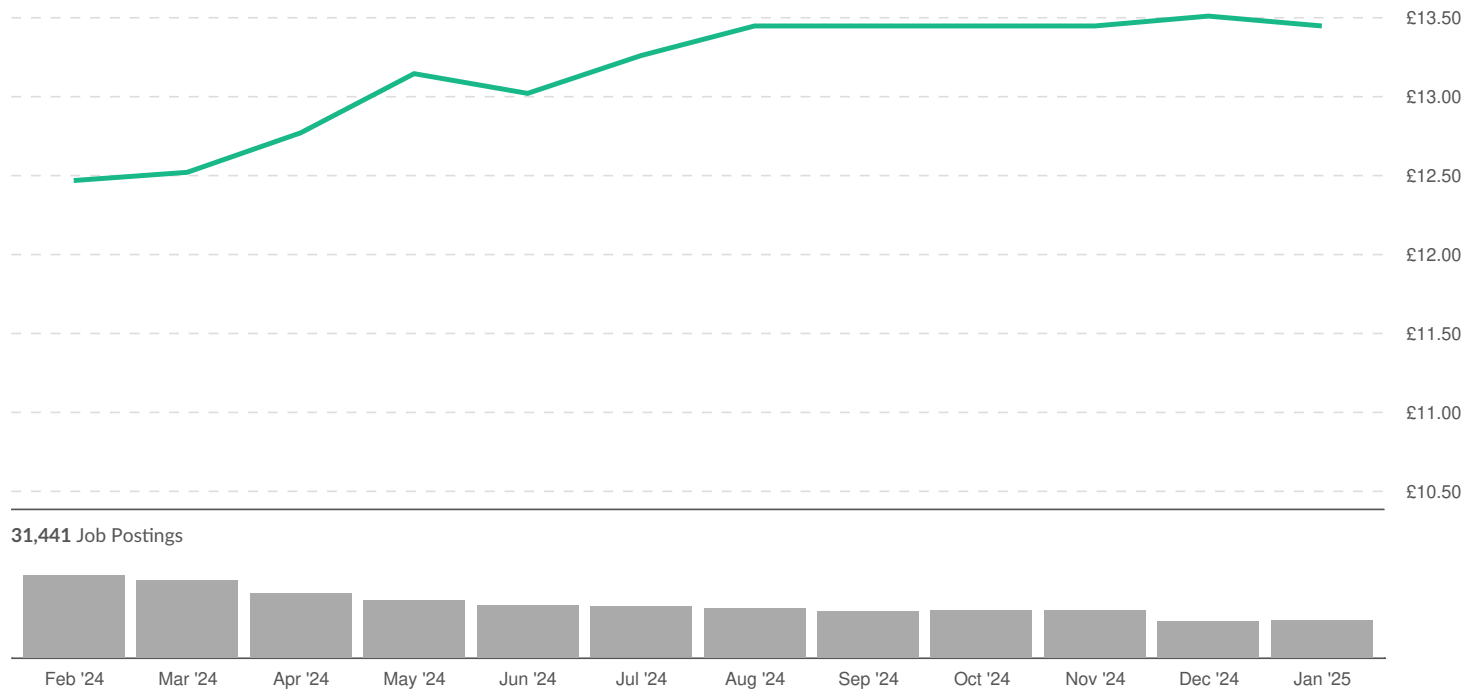
£13.14/hr

Median Advertised Salary

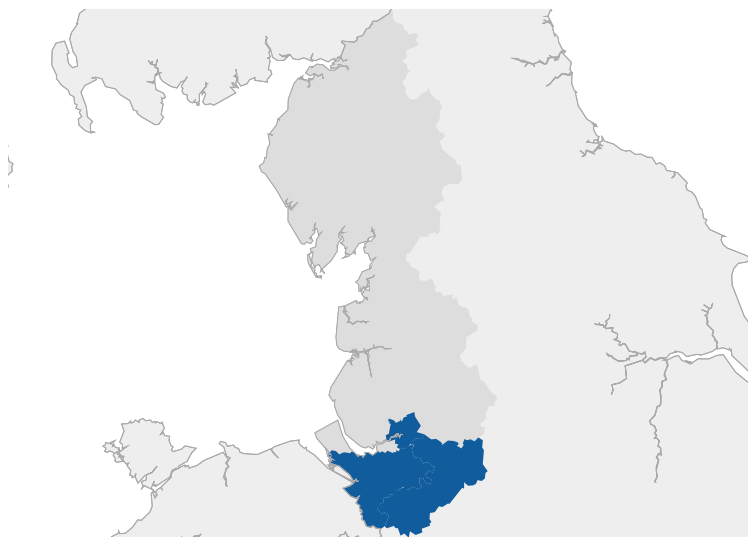


# Advertised Salary Trend

▲ 7.9% Feb 2024 - Jan 2025  
£13.14 Median

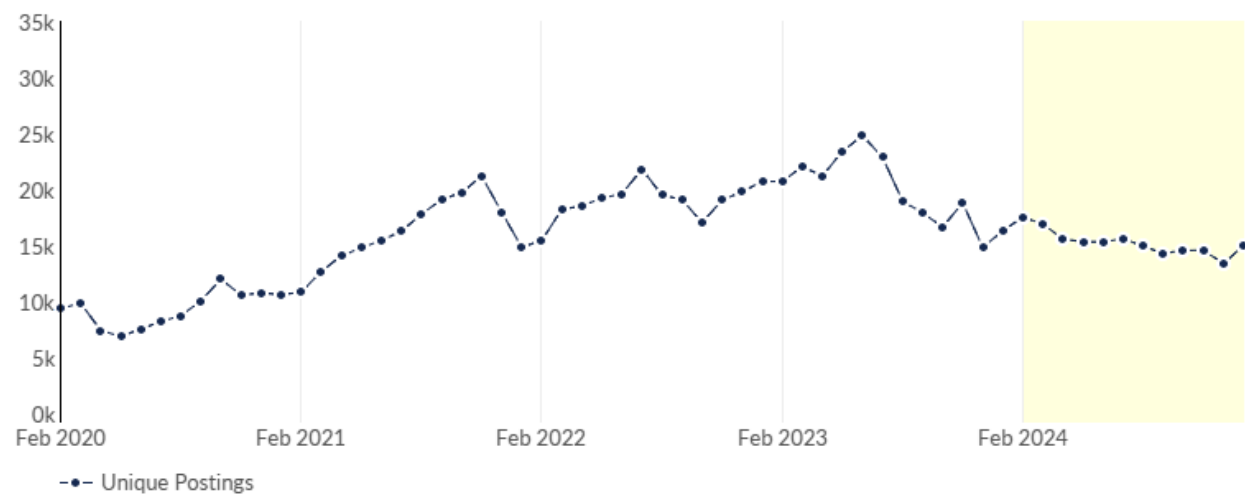


# Job Postings Regional Breakdown



Local Authority	Unique Postings (Feb 2024 - Jan 2025)
Cheshire West and Chester	31,504
Cheshire East	31,015
Warrington	25,364

# Unique Postings Trend



Month	Unique Postings	Posting Intensity
Jan 2025	14,979	2 : 1
Dec 2024	13,386	2 : 1
Nov 2024	14,604	2 : 1
Oct 2024	14,559	2 : 1
Sep 2024	14,309	3 : 1
Aug 2024	14,944	3 : 1
Jul 2024	15,631	3 : 1
Jun 2024	15,315	3 : 1
May 2024	15,350	3 : 1
Apr 2024	15,577	3 : 1
Mar 2024	16,943	3 : 1
Feb 2024	17,532	3 : 1
Jan 2024	16,327	3 : 1
Dec 2023	14,839	3 : 1
Nov 2023	18,814	3 : 1
Oct 2023	16,662	3 : 1
Sep 2023	17,916	3 : 1
Aug 2023	18,982	3 : 1
Jul 2023	22,890	3 : 1
Jun 2023	24,822	3 : 1

May 2023	23,424	3 : 1
Apr 2023	21,211	3 : 1
Mar 2023	22,057	3 : 1
Feb 2023	20,730	3 : 1
Jan 2023	20,721	3 : 1
Dec 2022	19,810	3 : 1
Nov 2022	19,072	3 : 1
Oct 2022	17,051	3 : 1
Sep 2022	19,111	3 : 1
Aug 2022	19,500	3 : 1
Jul 2022	21,826	3 : 1
Jun 2022	19,623	3 : 1
May 2022	19,244	3 : 1
Apr 2022	18,530	3 : 1
Mar 2022	18,236	3 : 1
Feb 2022	15,448	3 : 1
Jan 2022	14,863	4 : 1
Dec 2021	17,988	4 : 1
Nov 2021	21,210	4 : 1
Oct 2021	19,709	4 : 1
Sep 2021	19,138	4 : 1
Aug 2021	17,776	4 : 1
Jul 2021	16,304	4 : 1
Jun 2021	15,452	4 : 1
May 2021	14,802	4 : 1
Apr 2021	14,088	4 : 1
Mar 2021	12,685	4 : 1
Feb 2021	10,843	4 : 1
Jan 2021	10,618	4 : 1
Dec 2020	10,775	4 : 1
Nov 2020	10,570	4 : 1

Oct 2020	12,010	4 : 1
Sep 2020	10,071	4 : 1
Aug 2020	8,739	4 : 1
Jul 2020	8,216	3 : 1
Jun 2020	7,548	3 : 1
May 2020	6,886	3 : 1
Apr 2020	7,421	3 : 1
Mar 2020	9,865	2 : 1
Feb 2020	9,374	2 : 1

## Education Breakdown

Education Level	Unique Postings	% of Total
Up to GCSEs or equivalent	7,888	9%
No Education Listed	67,997	77%
A-levels or equivalent	4,700	5%
Foundation/HNC/HND or equivalent	2,113	2%
Bachelor's or equivalent	7,178	8%
Master's or equivalent	2,407	3%
Ph.D. or equivalent	521	1%




## Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
Up to GCSEs or equivalent	7,888	0	9%
A-levels or equivalent	3,152	1,320	4%
Foundation/HNC/HND or equivalent	1,466	472	2%
Bachelor's or equivalent	6,267	827	7%
Master's or equivalent	876	1,469	1%
Ph.D. or equivalent	237	284	0%

## Experience Breakdown











Minimum Experience	Unique Postings	% of Total
No Experience Listed	61,874	70%
0 - 1 Years	11,318	13%
2 - 3 Years	7,620	9%
4 - 6 Years	4,556	5%
7 - 9 Years	573	1%
10+ Years	1,942	2%

# Top Companies Posting











	Total/Unique (Feb 2024 - Jan 2025)	Posting Intensity	Median Posting Duration
NHS	19,426 / 5,838	3 : 1 	24 days
Warrington Borough Council	1,483 / 879	2 : 1 	19 days
Cheshire West And Chester Council	1,942 / 623	3 : 1 	22 days
Jacobs Solutions	1,934 / 574	3 : 1 	30 days
United Utilities	744 / 503	1 : 1 	18 days
Barclays	1,722 / 497	3 : 1 	18 days
Radius Payment Solutions Limited	768 / 382	2 : 1 	28 days
Cwp-Gmbh	1,189 / 380	3 : 1 	23 days
AstraZeneca	599 / 350	2 : 1 	25 days
Cheshire East Council	655 / 338	2 : 1 	28 days
Kids Planet Day Nurseries	841 / 332	3 : 1 	24 days
Tesco	1,894 / 329	6 : 1 	17 days
ALDI	875 / 303	3 : 1 	20 days
Barchester	1,284 / 300	4 : 1 	22 days
Morrisons	743 / 292	3 : 1 	24 days
JD Wetherspoon	819 / 290	3 : 1 	25 days
Amentum	870 / 289	3 : 1 	32 days
Mitchells & Butlers	796 / 288	3 : 1 	17 days
Maria Mallaband Care Group	1,278 / 271	5 : 1 	29 days
Costa Coffee	662 / 259	3 : 1 	26 days
McDonald's	884 / 243	4 : 1 	29 days
Maid2Clean	495 / 236	2 : 1 	15 days
Bentley Motors	285 / 234	1 : 1 	15 days
Absolute Interpreting And Translations	332 / 229	1 : 1 	21 days
Babcock International Group	683 / 222	3 : 1 	26 days
The Boots Company	637 / 214	3 : 1 	29 days
Bupa	918 / 213	4 : 1 	28 days
Bilfinger	638 / 213	3 : 1 	31 days

Compass Group	920 / 206	4 : 1		34 days
Care Uk	760 / 205	4 : 1		25 days
AECOM	604 / 202	3 : 1		16 days
Sodexo	1,134 / 195	6 : 1		32 days
Alternative Futures Group Ltd	489 / 192	3 : 1		22 days
Disability Positive	259 / 191	1 : 1		27 days
Warrington and Vale Royal College	620 / 191	3 : 1		28 days
Sytner Group	545 / 190	3 : 1		28 days
Royal Mail	469 / 188	2 : 1		26 days
Royal London Mutual Insurance Society	386 / 182	2 : 1		19 days
Ee Agency Ltd	1,993 / 177	11 : 1		32 days
Cheshire College - South and West	300 / 175	2 : 1		20 days
MHA	415 / 173	2 : 1		32 days
Stantec	384 / 172	2 : 1		22 days
Asda	995 / 167	6 : 1		30 days
University Of Chester	259 / 164	2 : 1		30 days
Inchcape	452 / 163	3 : 1		27 days
Assystem	556 / 160	3 : 1		28 days
Elysium Healthcare	726 / 159	5 : 1		23 days
Spire Healthcare Group Plc	312 / 155	2 : 1		31 days
Cheshire East Cab Limited	216 / 154	1 : 1		24 days
Ministry of Justice	255 / 141	2 : 1		19 days
























## Top Cities Posting














City	Total/Unique (Feb 2024 - Jan 2025)	Posting Intensity	Median Posting Duration
Warrington	57,654 / 24,316	2 : 1 	26 days
Chester, Cheshire West and Chester	41,164 / 18,026	2 : 1 	27 days
Crewe, Cheshire East	20,721 / 9,303	2 : 1 	26 days
Macclesfield, Cheshire East	16,480 / 7,107	2 : 1 	26 days
Ellesmere Port, Cheshire West and Chester	11,469 / 5,600	2 : 1 	27 days
Northwich, Cheshire West and Chester	8,023 / 3,586	2 : 1 	26 days
Knutsford, Cheshire East	7,628 / 3,127	2 : 1 	27 days
Wilmslow, Cheshire East	6,288 / 3,115	2 : 1 	28 days
Winsford, Cheshire West and Chester	4,954 / 2,249	2 : 1 	27 days
Nantwich, Cheshire East	3,915 / 2,065	2 : 1 	27 days

## Top Posted Occupations


	Total/Unique (Feb 2024 - Jan 2025)	Posting Intensity	Median Posting Duration
Care Workers and Home Carers	14,018 / 4,417	3 : 1 	30 days
Cleaners and Domestic	9,289 / 3,849	2 : 1 	27 days
Sales Related Occupations n.e.c.	8,165 / 3,473	2 : 1 	27 days
Kitchen and Catering Assistants	5,724 / 2,197	3 : 1 	28 days
Customer Service Occupations n.e.c.	5,731 / 2,102	3 : 1 	27 days
Sales and Retail Assistants	5,310 / 1,912	3 : 1 	25 days
Managers and Directors in Retail and Wholesale	2,860 / 1,347	2 : 1 	26 days
Other Registered Nursing Professionals	3,661 / 1,274	3 : 1 	24 days
Large Goods Vehicle Drivers	2,776 / 1,167	2 : 1 	28 days
Chefs	3,171 / 1,111	3 : 1 	26 days

# Top Posted Occupations

Occupation	Total/Unique (Feb 2024 - Jan 2025)	Posting Intensity	Median Posting Duration
Janitor / Cleaner	8,006 / 3,482	2 : 1 	27 days
Home Health Aide	9,027 / 2,629	3 : 1 	30 days
Office / Administrative Assistant	4,729 / 2,279	2 : 1 	25 days
Retail Sales Associate	5,662 / 2,115	3 : 1 	25 days
Customer Service Representative	5,492 / 2,005	3 : 1 	27 days
Registered Nurse	5,114 / 1,808	3 : 1 	24 days
Caregiver / Personal Care Aide	4,999 / 1,790	3 : 1 	31 days
Sales Representative	3,884 / 1,590	2 : 1 	28 days
Preschool / Childcare Teacher	2,724 / 1,374	2 : 1 	28 days
Retail Store Manager / Supervisor	3,123 / 1,330	2 : 1 	25 days
Tractor-Trailer Truck Driver	2,806 / 1,186	2 : 1 	28 days
Teacher Assistant	2,716 / 1,164	2 : 1 	28 days
Kitchen Staff	2,913 / 1,162	3 : 1 	29 days
Chef	3,171 / 1,111	3 : 1 	26 days
Maid / Housekeeping Staff	2,798 / 1,080	3 : 1 	28 days
Sales Assistant	2,690 / 1,075	3 : 1 	26 days
Laborer / Warehouse Worker	1,928 / 987	2 : 1 	23 days
Bartender	2,042 / 946	2 : 1 	32 days
Receptionist	1,648 / 887	2 : 1 	24 days
Waiter / Waitress	1,704 / 860	2 : 1 	30 days
Sales Delivery Driver	2,497 / 849	3 : 1 	28 days
Bookkeeper / Accounting Clerk	1,267 / 742	2 : 1 	25 days
Project Manager	1,353 / 728	2 : 1 	23 days
Business Development / Sales Manager	1,365 / 725	2 : 1 	26 days
Family / School / General Social Worker	1,548 / 714	2 : 1 	27 days
Nurse Practitioner	2,384 / 701	3 : 1 	27 days

Youth Counselor / Worker	1,749 / 698	3 : 1		29 days
Operations Manager / Supervisor	1,424 / 691	2 : 1		23 days
Fast Food / Counter Worker	1,897 / 658	3 : 1		29 days
Mechanical Engineer	1,577 / 631	2 : 1		26 days
Software Developer / Engineer	1,341 / 563	2 : 1		20 days
Healthcare Administrator	1,746 / 553	3 : 1		27 days
Barista	1,229 / 548	2 : 1		25 days
Customer Service Manager	1,063 / 536	2 : 1		27 days
Automotive Service Technician / Mechanic	1,392 / 527	3 : 1		27 days
Computer Support Specialist	950 / 513	2 : 1		24 days
Restaurant / Food Service Manager	1,186 / 506	2 : 1		22 days
Physician	1,397 / 499	3 : 1		24 days
Restaurant / Food Service Supervisor	1,036 / 470	2 : 1		29 days
Nursing Home / Home Health Administrator	1,020 / 461	2 : 1		29 days
Manufacturing Machine Operator	935 / 440	2 : 1		29 days
Security Officer	800 / 435	2 : 1		31 days
Dishwasher	969 / 415	2 : 1		30 days
Financial Manager	774 / 405	2 : 1		26 days
Tutor	683 / 399	2 : 1		28 days
Human Resources / Labor Relations Specialist	725 / 391	2 : 1		27 days
Merchandiser	865 / 390	2 : 1		30 days
Accountant	731 / 387	2 : 1		26 days
Estimator	676 / 386	2 : 1		23 days
Maintenance / Service Supervisor	751 / 380	2 : 1		28 days











# Top Posted Job Titles

	Total/Unique (Feb 2024 - Jan 2025)	Posting Intensity	Median Posting Duration
Support Workers	5,127 / 1,736	3 : 1 	29 days
Cleaners	3,719 / 1,497	2 : 1 	28 days
Care Assistants	4,554 / 1,218	4 : 1 	31 days
Health Care Assistants	1,969 / 601	3 : 1 	28 days
Team Members	1,382 / 536	3 : 1 	31 days
Teaching Assistants	1,161 / 523	2 : 1 	27 days
Kitchen Assistants	1,223 / 488	3 : 1 	30 days
Sales Assistants	1,323 / 484	3 : 1 	27 days
Delivery Drivers	1,502 / 480	3 : 1 	30 days
Warehouse Operatives	1,014 / 430	2 : 1 	24 days
Team Leads	1,174 / 424	3 : 1 	28 days
Cleaning Operatives	863 / 423	2 : 1 	27 days
Customer Service Advisors	1,339 / 420	3 : 1 	28 days
Receptionists	787 / 417	2 : 1 	25 days
Kitchen Porters	958 / 405	2 : 1 	30 days
Early Years Teachers	813 / 395	2 : 1 	27 days
Wait Staff	855 / 375	2 : 1 	28 days
Housekeepers	926 / 366	3 : 1 	29 days
Bar Staff	823 / 345	2 : 1 	30 days
Apprentices	597 / 343	2 : 1 	26 days
Baristas	846 / 340	2 : 1 	25 days
Nursery Practitioners	640 / 335	2 : 1 	31 days
Registered Nurses	1,067 / 329	3 : 1 	28 days
Catering Assistants	907 / 307	3 : 1 	25 days
Retail Assistants	710 / 294	2 : 1 	23 days
Residential Support Workers	778 / 288	3 : 1 	31 days
Administrators	525 / 280	2 : 1 	24 days
Bartenders	640 / 276	2 : 1 	33 days

Early Years Practitioners	625 / 274	2 : 1		29 days
Chefs	828 / 262	3 : 1		29 days
Personal Assistants	545 / 242	2 : 1		29 days
Sales Advisors	524 / 242	2 : 1		29 days
Vehicle Technicians	654 / 241	3 : 1		30 days
Supervisors	528 / 240	2 : 1		31 days
Home Care Assistants	938 / 230	4 : 1		33 days
Quantity Surveyors	382 / 227	2 : 1		22 days
Mental Health Practitioners	1,303 / 226	6 : 1		31 days
Domestic Assistants	729 / 222	3 : 1		31 days
Domestic Cleaners	418 / 213	2 : 1		31 days
Store Colleagues	1,213 / 211	6 : 1		24 days
Project Managers	348 / 211	2 : 1		22 days
Primary School Teachers	371 / 209	2 : 1		21 days
HGV Class 1 Drivers	654 / 191	3 : 1		27 days
Sous Chefs	609 / 189	3 : 1		28 days
Sales Executives	370 / 188	2 : 1		24 days
Security Officers	344 / 188	2 : 1		30 days
Activities Coordinators	451 / 184	2 : 1		30 days
Deputy Managers	364 / 179	2 : 1		19 days
Personal Care Assistants	385 / 175	2 : 1		31 days
Practitioners	527 / 174	3 : 1		24 days



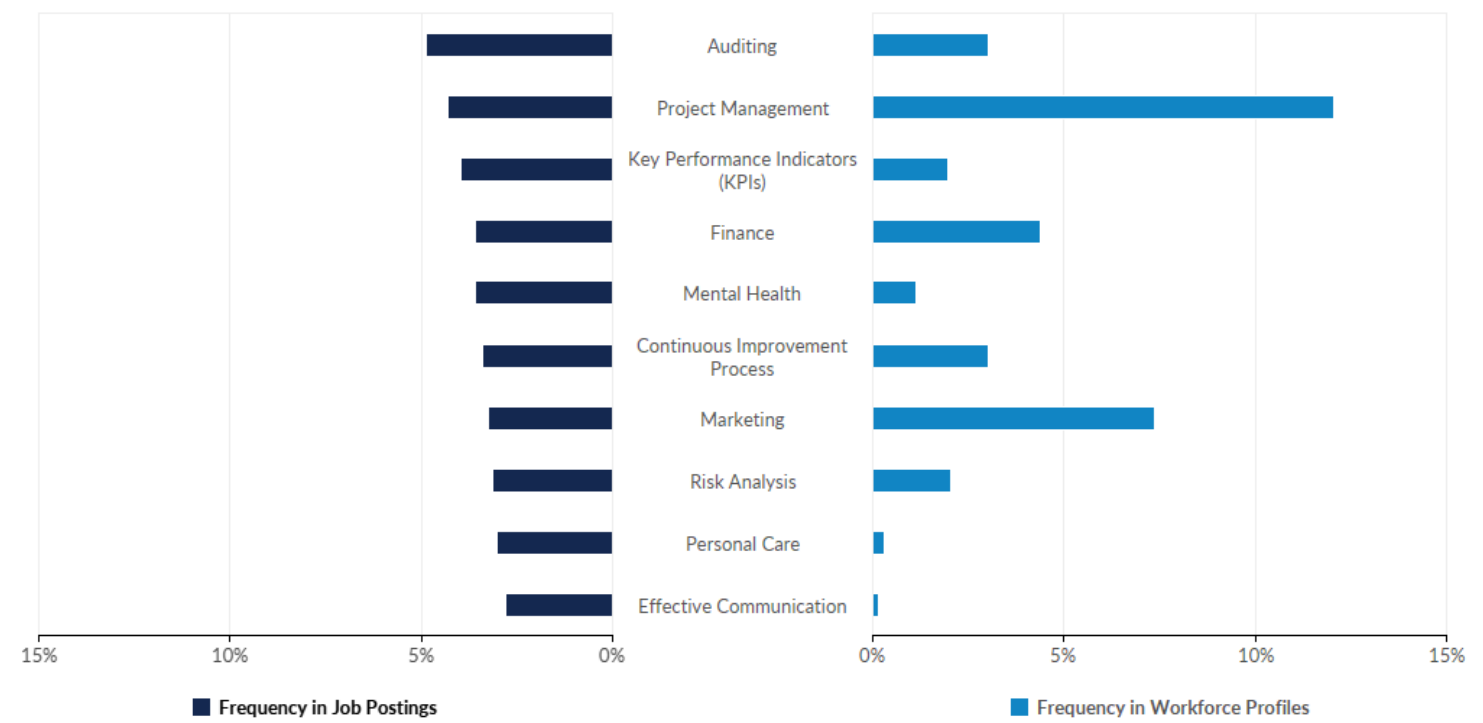
# Top Industries

Industry	Total/Unique (Feb 2024 - Jan 2025)	Posting Intensity	Median Posting Duration
Human Health Activities	27,987 / 9,001	3 : 1 	25 days
Retail Trade, Except of Motor Vehicles and Motorcycles	14,520 / 5,516	3 : 1 	25 days
Food and Beverage Service Activities	13,878 / 4,993	3 : 1 	29 days
Activities of Head Offices; Management Consultancy Activities	8,127 / 3,816	2 : 1 	27 days
Residential Care Activities	10,625 / 3,274	3 : 1 	28 days
Education	8,091 / 3,207	3 : 1 	26 days
Architectural and Engineering Activities; Technical Testing and Analysis	5,734 / 2,114	3 : 1 	28 days
Public Administration and Defence; Compulsory Social Security	3,342 / 2,027	2 : 1 	21 days
Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	4,715 / 1,979	2 : 1 	24 days
Financial Service Activities, Except Insurance and Pension Funding	4,397 / 1,840	2 : 1 	23 days

The following provides insight into the supply and demand of relevant skills by comparing the frequency of skills present in job postings against skills present in today's workforce. Along with Lightcast's job posting analytics, this comparison leverages Lightcast's dataset of more than 100M online resumés and profiles. All resumés and profiles used in these comparisons have been updated within the last three years.

*\*The skills associated with workforce profiles represent workers of all education and experience levels.*

## Top Specialized Skills

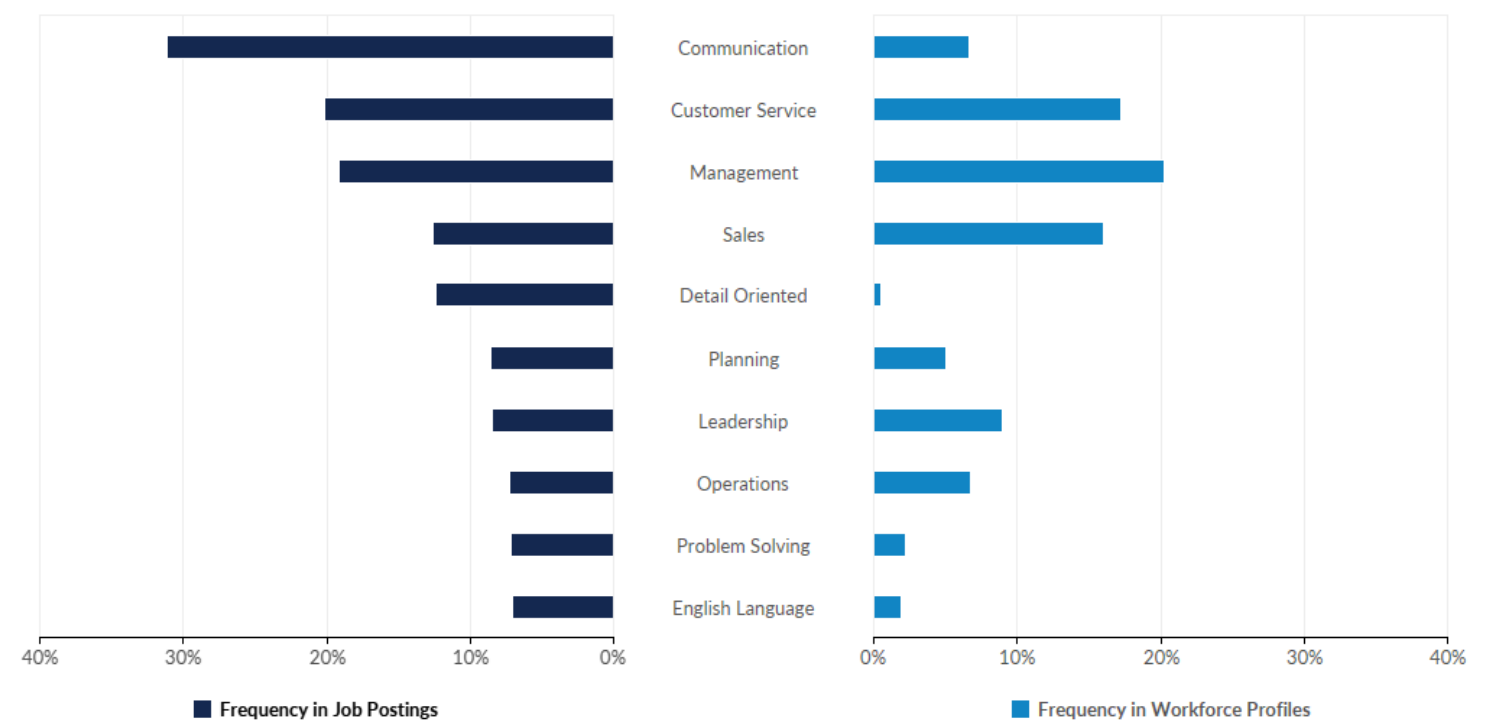


## Top Specialized Skills

	Frequency in Postings	Postings with Skill / Total Postings (Feb 2024 - Jan 2025)	Frequency in Profiles	Profiles with Skill / Total Profiles (2023 - 2025)
Auditing	5%	4,274 / 87,883	3%	8,540 / 281,241
Project Management	4%	3,774 / 87,883	12%	33,893 / 281,241
Key Performance Indicators (KPIs)	4%	3,503 / 87,883	2%	5,548 / 281,241
Finance	4%	3,157 / 87,883	4%	12,357 / 281,241
Mental Health	4%	3,142 / 87,883	1%	3,188 / 281,241
Continuous Improvement Process	3%	2,998 / 87,883	3%	8,509 / 281,241
Marketing	3%	2,858 / 87,883	7%	20,732 / 281,241
Risk Analysis	3%	2,753 / 87,883	2%	5,759 / 281,241

Personal Care	3%	2,658 / 87,883	0%	854 / 281,241
Effective Communication	3%	2,472 / 87,883	0%	477 / 281,241

# Top Common Skills



# Top Common Skills

	Frequency in Postings	Postings with Skill / Total Postings (Feb 2024 - Jan 2025)	Frequency in Profiles	Profiles with Skill / Total Profiles (2023 - 2025)
Communication	31%	27,393 / 87,883	7%	18,843 / 281,241
Customer Service	20%	17,714 / 87,883	17%	48,589 / 281,241
Management	19%	16,840 / 87,883	20%	57,090 / 281,241
Sales	13%	11,025 / 87,883	16%	44,941 / 281,241
Detail Oriented	12%	10,906 / 87,883	1%	1,415 / 281,241
Planning	9%	7,563 / 87,883	5%	14,240 / 281,241
Leadership	9%	7,480 / 87,883	9%	25,270 / 281,241
Operations	7%	6,414 / 87,883	7%	18,850 / 281,241
Problem Solving	7%	6,331 / 87,883	2%	6,145 / 281,241
English Language	7%	6,216 / 87,883	2%	5,503 / 281,241

# Appendix A

## Top Posting Sources

Website	Postings on Website (Feb 2024 - Jan 2025)
indeed.com	46,078
dwp.gov.uk	13,147
jobrapido.com	9,708
reed.co.uk	4,878
jobs.nhs.uk	3,735
fish4.co.uk	3,193
jobs24.co.uk	2,744
gumtree.com	2,334
cv-library.co.uk	2,318
starjobsearch.co.uk	2,215
dejobs.org	1,822
leisurejobs.com	1,787
jobs4network.co.uk	1,463
healthjobsuk.com	1,370
carehome.co.uk	1,253
myworkdayjobs.com	1,189
searchukjobs.com	1,178
energyjobline.com	1,082
engineeringjobs.co.uk	1,054
constructionjobs.co.uk	1,043
e4s.co.uk	929
careerjet.co.uk	685
warrington.gov.uk	675
monster.co.uk	669
findapprenticeship.service.gov.uk	597

# Appendix B

## Sample Postings

Engineers — United Utilities in Warrington (Jan 2025 - Active)

Engineer (OT)	
Link to Live Job Posting: <a href="http://www.unitedutilities.com">www.unitedutilities.com</a>	
Location: Warrington	Company: United Utilities
Job Title: Engineers	

Job numberUU01839CountryUnited KingdomRegionCheshire West and ChesterLocation nameLingley Mere (UU), Lingley Green Avenue, Great Sankey, Warrington, WA5 3LPPosting End Date13/02/2025Band4bRole TypePermanentWork hours37 Hours per WeekSalaryCompetitive Salary Role Details "Salary

- Competitive SalaryWork Type
- HybridJob Location
- Lingley Mere (UU), Lingley Green Avenue, Great Sankey, Warrington, WA5 3LPRole Type
- PermanentEmployment Type
- Full TimeWorking Hours
- 37.

0 Hours per Week United Utilities' (UU) purpose is to deliver great water for a stronger, greener and healthier North West of England. We are committed to providing our services in a way that respects the environment, supports the economy, and benefits society. We value diversity, inclusion and innovation in our workplace, and we foster a culture where our people can grow, excel, and be themselves. We uphold our ethics, values and business model to fulfil our mission and, by setting clear goals and objectives, we create sustainable long-term value for our colleagues, customers and communities. Whether you work with a team that shares your vision or join a network of peers with similar interests, you will find a welcoming and supportive organisation to be part of. We've got a lot to offer. You'll be part of a thriving

FTSE 100

company and will enjoy a range of core benefits that reflect your value and value contribution." Benefits A generous annual leave package of 26 days, which increases to 30 days after four years of service (increases one day per year), in addition to 8 bank holidaysA competitive pension scheme with up to 14% employer contribution, 21% combined, and life coverUp to 10.5% performance-related bonus scheme, as well as recognition awards for outstanding achievementsA comprehensive healthcare plan through our company-funded schemeMyGymDiscounts

- gym and wellness benefit that offers up to 25% off on gym memberships and digital fitness subscriptionsBest DoctorsSalary FinanceWealth at Work coursesDeals and discountsEVolve Car SchemeEmployee Assistance PlanMental health first aidersShareBuyMORE Choices flexible benefitsEnhanced parental leave schemes Job Purpose An exciting opportunity to join the growing Operational Technology (OT) team working within Technology Services.

The role will require engagement with a wide range of stakeholders within UU and its supply chain, providing both Quality Assurance and Design input to ongoing projects. Your role will also help to provide technical assurance and ensure compliance with related Engineering Standards, whilst also support the ongoing development of Technology Services. Job Accountabilities To maintain and develop OT expertise, embracing innovative new technologies and designs while providing project-specific OT Engineering design and issue resolution expertise.Provide input to the development of the UU OT standards, systems and procedures and ensure that activities undertaken and engineering outputs provided are in accordance with Health and Safety Legislation and accepted practice.To assist in second line, escalated support as required to maintain operations; and recommend suitable long-term solutions for chronic operational issues.To provide supervision and guidance of Graduate Engineers and Technicians and support the wider OT Engineering team. Knowledge and Skills Incorporated Engineer or equivalent (or working towards) with a HNC/HND in a related topic and a good background knowledge of the OT Engineering discipline within the water industry. Good working knowledge of the interfaces with other disciplines e.g. Electrical, Civil, Hydraulic, Mechanical, Modelling and Process.Working knowledge of DSEAR.Possess excellent analytical and communication skills.Engineer with a good awareness of OT systems knowledge including SCADA, PLC, Telemetry, Cyber Security, Control & Automation, Instrumentation and Data Logging / IIOT.Full UK driving licence required.Comfortable working in applicable Microsoft Software packages such as Word, Excel and Powerpoint. Additional Information To contribute as a specialist in the relevant discipline as required: MCERTS Flow, Event Duration Monitoring (EDM) and Continuous Water Quality Instrumentation Provide OT Systems Engineering with specialist MCERTS instrumentation capability.Provide consistent technical governance on the appropriate application of MCERTS instrumentation with United Utilities.As required Lead design activities with regards OT Engineering across MCERTS projects.Provide Technical input into the assessment of supplier frameworks relating to MCERTS and instrumentation within UU.Provide Technical input into industry and/or Regulator led working groups.Carry out site surveys as required across all UU assets.Application of the above for other Regulatory monitoring applications.Provide ongoing technical support across all instrumentation projects within UU as required We rely on every employee to ensure our customers receive the best possible service, day in, day out. In return, we ensure that you will be well rewarded for your efforts, from an excellent salary through to development opportunities that will really kick start a thriving career here at UU.



Manufacturing Engineer	
Link to Live Job Posting: <a href="http://www.e4s.co.uk">www.e4s.co.uk</a>	
Location: Crewe, Cheshire East	Company: BAE Systems
Job Title: Manufacturing Engineers	
<p>Job title:</p> <p>Manufacturing Engineer Location:</p> <p>Radway Green, Crewe, Cheshire We offer a range of hybrid and flexible working arrangements as well as job sharing for this role please speak to your recruiter about the options for this particular role.</p> <p>Salary:</p> <p>Up to ?42,132 dependent on skills and experience What youll be doing: Create and maintain various process risk assessments (safe systems of work) to ensure all risks to process safety have been identified and are ALARP (as low as reasonably practicable)Planning and designing methods to improve efficiency and product quality by utilising Continuous Improvement (CI) tools and working as a member of a cross functional teamEnsuring operational compliance to legislative standards e.g.</p> <p>ISO45001, ISO9001</p> <p>Working to improve equipment availability and capability, carry out OEE/OLE and process capability studiesSupporting the site Continuous Improvement plan and manage identified business improvement projectsManaging and supporting capital acquisition, engineering proposals, and provide estimated costs to achieve operational improvements and financial benefitsProducing technical specifications for new/replacement equipment, carry out factory acceptance and installed article tests, and carry out trials and commissioning on process equipment Your skills and experiences:</p> <p>Essential:</p> <p>Science / Engineering degree, HND, HNC or equivalent or Time served apprenticeshipAbility to produce clear and concise written documentation i.e., Process Failure Modes and Effects Analysis (PFMEA), Process Control Plans (PCP), and work instructionsRelevant experience within a similar manufacturing environment, aerospace, automotive, process industry or chemical processing Excellent numeracy, written and oral communication skills</p> <p>Desirable:</p> <p>Experience working in an energetics process environmentSAP and CAD experience</p> <p>Benefits:</p> <p>As well as a competitive pension scheme, BAE Systems also offers employee share plans, an extensive range of flexible discounted health, wellbeing and lifestyle benefits, including a green car scheme, private health plans and shopping discounts you may also be eligible for an annual incentive.</p> <p>The Manufacturing Engineering Team:</p> <p>As a Manufacturing Engineer, you will ensure that production is kept running at the facility, supporting the research and development</p>	

As a Manufacturing Engineer, you will ensure that production is kept running at the facility, supporting the research and development activities and providing support to the development of new products. This is your chance to join a global company with excellent opportunities for development and progression. Why BAE Systems? This is a place where you'll be able to make a real difference. You'll be part of an inclusive culture that values diversity, rewards integrity, and merit, and where you'll be empowered to fulfil your potential. We welcome candidates from all backgrounds and particularly from sections of the community who are currently underrepresented within our industry, including women, ethnic minorities, people with disabilities and LGBTQ+ individuals. We also want to make sure that our recruitment processes are as inclusive as possible. If you have a disability or health condition (for example dyslexia, autism, an anxiety disorder etc.) that may affect your performance in certain assessment types, please speak to your recruiter about potential reasonable adjustments. Please be aware that many roles at BAE Systems are subject to both security and export control restrictions. These restrictions mean that factors such as your nationality, any nationalities you may have previously held, and your place of birth can restrict the roles you are eligible to perform within the organisation. All applicants must as a minimum achieve Baseline Personnel Security Standard. Many roles also require higher levels of National Security Vetting where applicants must typically have 5 to 10 years of continuous residency in the UK depending on the vetting level required for the role, to allow for meaningful security vetting checks.

Closing Date:

12th February 2025 We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible. #LI-Hybrid#LI-PD1

Team Members — Panasian in Frodsham, Cheshire West and Chester (Jan 2025 - Ac...

Team member and Sushi master	
Link to Live Job Posting: <a href="https://uk.jobrapido.com">uk.jobrapido.com</a>	
Location: Frodsham, Cheshire West and Chester	Company: Panasian
Job Title: Team Members	
<p>Team member and Sushi master Frodsham - Cheshire Pan Asian limited (Yo Sushi) full time Published on <a href="https://www.findajob.dwp.gov.uk">www.findajob.dwp.gov.uk</a> 31 Jan 2025 Yo! Join in our success. We are the UK's largest suppliers of freshly made Sushi and freshly prepared food products within the Tesco supermarkets. Yo to go!! Restaurant food at supermarket prices. If you've got what it takes then we would like to hear from you. We are seeking hardworking, ambitious, honest individuals who would like to grow their carrier in retail customer service and food preparation. Experience in this field is a plus but not essential as full training will be provided. Please note you must be prepared to work in any of our sites. Tesco St Helens, Tesco Haydock, Tesco Litherland. If this sounds interesting then please forward your CV to <a href="mailto:office@panasianuk.com">office@panasianuk.com</a> Part time and full time roles available</p>	

Supply and Demand Managers – United Utilities in Warrington (Jan 2025 - Active)

Supply Demand Compliance Manager	
Link to Live Job Posting: <a href="http://www.unitedutilities.com">www.unitedutilities.com</a>	
Location: Warrington	Company: United Utilities
Job Title: Supply and Demand Managers	
<p>Job numberUU02096CountryUnited KingdomRegionCheshire West and ChesterLocation nameLingley Mere (UU), Lingley Green Avenue, Great Sankey, Warrington, WA5 3LPPosting End Date10/02/2025Band3Role TypePermanentSalaryCompetitive Salary To provide great water for a stronger, greener and healthier North WestAbout us Salary</p> <ul style="list-style-type: none"><li>Competitive SalaryWork Type</li><li>HybridJob Location</li><li>Lingley Mere (UU), Lingley Green Avenue, Great Sankey, Warrington, WA5 3LPRole Type</li><li>PermanentEmployment Type</li><li>Full TimeWorking Hours</li><li>United Utilities' (UU) purpose is to deliver great water for a stronger, greener and healthier North West of England.</li></ul> <p>We are committed to providing our services in a way that respects the environment, supports the economy, and benefits society. We value diversity, inclusion and innovation in our workplace, and we foster a culture where our people can grow, excel, and be themselves. We uphold our ethics, values and business model to fulfil our mission and, by setting clear goals and objectives, we create sustainable long-term value for our colleagues, customers and communities. Whether you work with a team that shares your vision or join a network of peers with similar interests, you will find a welcoming and supportive organisation to be part of. We've got a lot to offer. You'll be part of a thriving</p> <p>FTSE 100</p> <p>company and will enjoy a range of core benefits that reflect your value and value contribution. Benefits A generous annual leave package of 26 days, which increases to 30 days after four years of service (increases one day per year), in addition to 8 bank holidaysA competitive pension scheme with up to 14% employer contribution, 21% combined, and life coverUp to 20% performance-related bonus scheme, as well as recognition awards for outstanding achievementsA comprehensive healthcare plan through our company-funded schemeMyGymDiscounts</p> <ul style="list-style-type: none"><li>gym and wellness benefit that offers up to 25% off on gym memberships and digital fitness subscriptionsBest DoctorsSalary FinanceWealth at Work coursesDeals and discountsEVolve Car SchemeEmployee Assistance PlanMental health first aidersShareBuyMORE Choices flexible benefitsEnhanced parental leave schemes Job Purpose The purpose of the role is to bring together the measurement of clean water flows throughout the end-to-end water system with a single accountability for ensuring our measurement assets are operable, maintained, compliant, certified, calibrated, recorded and governed and that the reporting from them is reliable, accurate and complete.</li></ul> <p>The role will be accountable for measurement assets on our water network, from source up to and including the point water flows into the local distribution system (District Meter Area) and beyond where relevant but excludes Household and Non-household water meters used for billing purposes. This role is accountable for ensuring that we accurately measure water flows for use in our supply demand balance, water demand reporting (leakage, per capita consumption and non-household demand) and other relevant internal and regulatory reporting. Accountabilities &amp; Responsibilities Lead a centre of excellence for all aspects of measuring water flows throughout our end-to-end water system. The role will be accountable for the availability, operability and integrity of Abstraction meters, Compensation meters, Distribution Input (DI) meters, District Meter Area (DMA) meters, Cul-de-Sac monitors and Flow loggers, network meters and controllers.</p> <p>Excludes:</p> <p>Household and Non-household water meters used for billing purposesThe role is accountable for the leadership of the teams responsible for:Licences (related to assets within the remit of this role)Reporting of compliance with abstraction licenses, abstraction, compensation,</p>	

#### Distribution Input etc.Weekly reporting

- review of meters, accuracy, audit trail, consistency in estimate and process for fixingTo provide proactive, outcome-focused leadership, driving improved performance to ensure our network measurement assets are operable, maintained, compliant, certified, calibrated, recorded and governed and that the reporting from them is reliable, accurate and complete across our end-to-end water system.

Be responsible for the delivery of set performance and regulatory standards for operability, maintenance, compliance, certification, calibration, recording and governance of our network measurement assets. Lead the development and implementation of water network metering/monitoring/measurement strategy and policy, ensuring embedment across the organisation. Lead the organisation's approach to identifying elements of our water system where our measurement capability could and should be improved e.g. aqueducts and reservoirs and developing the business case for investment in new measurement assets in the identified areas, delivery of the project to install and embed the new assets and reporting from them and ongoing management. Ensure that performance targets set by regulators are fully understood internally, embedded in operational plans and strategies and delivered. Represent UU on national/industry working groups and forums with regulators and others defining aspects of measurement of clean water flows through the water network and water demand measurement. Lead horizon scanning activity across the organisation for related regulatory issues. Ensure industry best practice is deployed efficiently, effectively and in a timely manner. Manage associated Opex and Capex budgets, maximising opportunities to control costs and maintain effectiveness of our people and partners. This role will work closely with Environmental Services, Asset Maintenance, infrastructure asset owners and Leakage Optimisation Managers. Technical Skills & Experience Relevant industry or functional experience. Working knowledge of operability preferably supported by experience working in an operational environment. A sound understanding of the regulatory framework and the company's demand obligations. Demonstrable people management experience

- able to motivate, engage and lead analytical and field resources to deliver the company's leakage strategy.

Experience of managing a budget, including the prioritisation of delivery of targets against budgetary constraints, ensuring efficient and effective use of resources. Good analytical skills as well as evaluative judgment based on the analysis of factual and qualitative information, supporting the ability to make operational and strategic decisions relating to leakage. Good communications skills, including the ability to clearly articulate key messages to peers, superiors and direct reports. We rely on every employee to ensure our customers receive the best possible service, day in, day out. In return, we ensure that you will be well rewarded for your efforts, from an excellent salary through to development opportunities that will really kick start a thriving career here at UU.

Senior Payroll Specialist	
Link to Live Job Posting: <a href="#">jobs-redefined.co</a>	
Location: Ellesmere Port, Cheshire West and Chester	Company: Turner & Townsend
Job Title: Payroll Specialists	

**Director - Corporate Occupier Financial Services** This job is brought to you by Jobs/Redefined, the UK's leading over-50s age inclusive jobs board. **Company Description** At Turner & Townsend we're passionate about making the difference. That means delivering better outcomes for our clients, helping our people to realize their potential, and doing our part to create a prosperous society. Every day we help our major global clients deliver ambitious and highly technical projects, in over 110 offices worldwide. **Job Description** We are looking for a Director to join our London-based Occupier Fit Out team, specializing in financial services clients. You will be responsible for leading and delivering high-quality projects for our clients, from inception to completion. You will also contribute to the growth and development of our business by building strong relationships with clients and other stakeholders. **Responsibilities** As a Director, you will: Define the project scope, objectives, success criteria, and deliverables, in consultation with the client and other stakeholders Establish and maintain effective project governance, processes, and systems, ensuring compliance with quality, safety, health, and environment standards Develop and maintain a detailed project plan, and monitor and control the project progress, performance, and risks Manage the project budget and resources, and ensure timely and accurate invoicing and reporting Communicate and coordinate with the project team, the client, and other consultants, throughout the project lifecycle Prepare and present regular project updates and reports, highlighting achievements, issues, and recommendations Lead and facilitate the resolution of any problems or conflicts that may arise during the project Ensure the delivery of the project outcomes, meeting or exceeding the client's expectations and satisfaction Identify and pursue new business opportunities with existing and potential clients, and assist in the preparation of bid proposals Share and apply the best practices and lessons learned from each project, and contribute to the improvement of our products and services **Qualifications** To be successful in this role, you will have: A degree in a construction/property related discipline A professional qualification in construction, project management, engineering, surveying, or architecture Experience in delivering CAT B office fit-out projects, preferably in a consultancy environment Experience in managing projects for financial services clients Excellent project management skills, including planning, budgeting, monitoring, and reporting Strong communication and interpersonal skills, with the ability to build rapport and influence stakeholders at all levels A proactive and problem-solving attitude, with the ability to adapt to changing circumstances and deliver under pressure A passion for delivering high-quality and innovative solutions for our clients A commitment to continuous learning and professional development **Additional Information** Our inspired people share our vision and mission. We provide a great place to work, where each person has the opportunity and voice to affect change. We want our people to succeed both in work and life. To support this we promote a healthy, productive and flexible working environment that respects work-life balance. Turner & Townsend is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees and actively encourage applications from all sectors of the community. Please find out more about us at [www.turnerandtowntsend.com/](http://www.turnerandtowntsend.com/) #

## LI-MM1 SOX

control responsibilities may be part of this role, which are to be adhered to where applicable. Join our social media conversations for more information about Turner & Townsend and our exciting future projects: Twitter Instagram LinkedIn It is strictly against Turner & Townsend policy for candidates to pay any fee in relation to our recruitment process. No recruitment agency working with Turner & Townsend will ask candidates to pay a fee at any time. Any unsolicited resumes/CVs submitted through our website or to Turner & Townsend personal e-mail accounts, are considered property of Turner & Townsend and are not subject to payment of agency fees. In order to be an authorised Recruitment Agency/Search Firm for Turner & Townsend, there must be a formal written agreement in place and the agency must be invited, by the Recruitment Team, to submit candidates for review. SOX control responsibilities may be part of this role, which are to be adhered to where applicable. Join our social media conversations for more information about Turner & Townsend and our exciting future projects: Twitter Instagram LinkedIn It is strictly against Turner & Townsend policy for candidates to pay any fee in relation to our recruitment process. No recruitment agency working with Turner & Townsend will ask candidates to pay a fee at any time. Any unsolicited resumes/CVs submitted through our website or to Turner & Townsend personal e-mail accounts, are considered property of Turner & Townsend and are not subject to payment of agency fees. In order to be an authorised Recruitment Agency/Search Firm for Turner & Townsend, there must be a formal written agreement in place and the agency must be invited, by the Recruitment Team, to submit candidates for review.

# Appendix C - Data Sources and Calculations

## Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.