Job Posting Analytics

Lightcast Q1 2025 Data Set

June 2025

Parameters

Select Timeframe: May 2024 - Apr 2025

Regions:

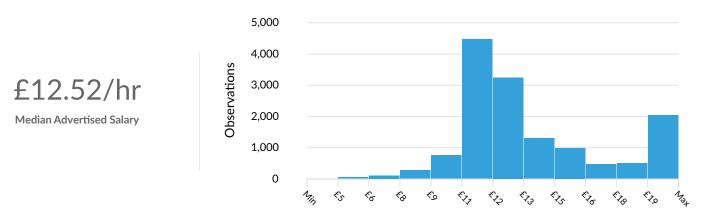
| Code | Description | | | |
|----------------|--------------------------------------|--|--|--|
| E06000050 | Cheshire West and Chester | | | |
| Minimum Expe | erience Required: Any | | | |
| Advertised Sal | ary: Include all postings regardless | | | |
| Education Leve | Education Level: Any | | | |
| Company Type: | | | | |
| | | | | |
| Non-Staffing | Companies | | | |
| Keyword Sear | ch: | | | |
| Posting Type: | Active Postings | | | |

Job Postings Overview



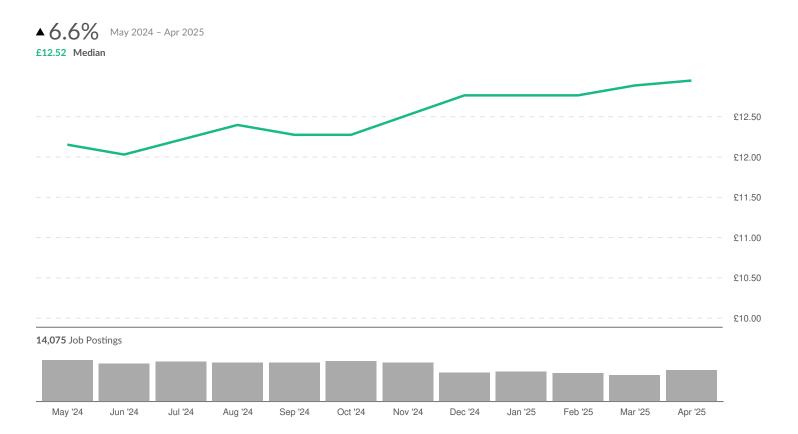
Advertised Salary

There are **14,074** advertised salary observations (46% of the 30,772 matching postings).



Advertised Salary

Advertised Salary Trend



Job Postings Regional Breakdown

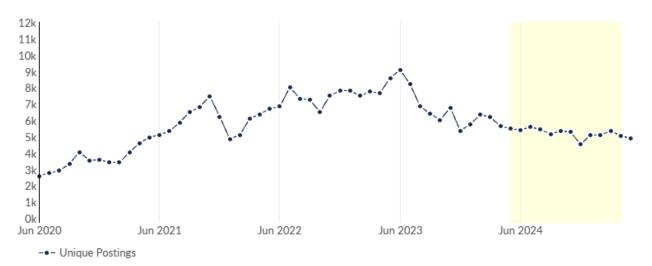


Local Authority

Cheshire West and Chester

Unique Postings (May 2024 - Apr 2025)

Unique Postings Trend



| Month | Unique Postings | Posting Intensity |
|----------|-----------------|-------------------|
| May 2025 | 4,890 | 2:1 |
| Apr 2025 | 5,055 | 2:1 |
| Mar 2025 | 5,341 | 2:1 |
| Feb 2025 | 5,101 | 2:1 |
| Jan 2025 | 5,102 | 2:1 |
| Dec 2024 | 4,527 | 2:1 |
| Nov 2024 | 5,287 | 2:1 |
| Oct 2024 | 5,356 | 2:1 |
| Sep 2024 | 5,152 | 2:1 |
| Aug 2024 | 5,444 | 3:1 |
| Jul 2024 | 5,586 | 3:1 |
| Jun 2024 | 5,417 | 3:1 |
| May 2024 | 5,480 | 3:1 |
| Apr 2024 | 5,651 | 3:1 |
| Mar 2024 | 6,188 | 3:1 |
| Feb 2024 | 6,351 | 3:1 |
| Jan 2024 | 5,756 | 3:1 |
| Dec 2023 | 5,362 | 3:1 |
| Nov 2023 | 6,779 | 3:1 |
| Oct 2023 | 6,014 | 3:1 |
| | | |

| Oct 2021 Sep 2021 Aug 2021 Jul 2021 Jun 2021 May 2021 Apr 2021 Mar 2021 | 5,099 4,863 6,222 7,487 6,802 6,510 5,867 5,335 5,110 4,962 4,612 4,044 | 3:1 4:1 4:1 4:1 4:1 4:1 4:1 4:1 4:1 4:1 4 |
|--|--|---|
| Sep 2021 Aug 2021 Jul 2021 Jun 2021 May 2021 | 4,863 6,222 7,487 6,802 6,510 5,867 5,335 5,110 4,962 | 4:1 4:1 4:1 4:1 4:1 4:1 4:1 4:1 4:1 4:1 |
| Sep 2021 Aug 2021 Jul 2021 Jun 2021 | 4,863 6,222 7,487 6,802 6,510 5,867 5,335 5,110 | 4:1 4:1 4:1 4:1 4:1 4:1 4:1 4:1 4:1 |
| Sep 2021 Aug 2021 Jul 2021 | 4,863 5,222 7,487 5,802 5,510 5,867 5,335 | 4:1 4:1 4:1 4:1 4:1 4:1 4:1 4:1 |
| Sep 2021 Aug 2021 | 4,863 5,222 7,487 5,802 5,510 5,867 | 4:1 4:1 4:1 4:1 4:1 4:1 4:1 |
| Sep 2021 | 4,863 6,222 7,487 5,802 6,510 | 4:1 4:1 4:1 4:1 4:1 4:1 |
| | 4,863 6,222 7,487 6,802 | 4:1 4:1 4:1 4:1 |
| Oct 2021 | 4,863 5,222 7,487 | 4:1 4:1 4:1 |
| 0 1 0001 | 4,863 5,222 | 4:1 4:1 |
| Nov 2021 | 4,863 | 4:1 |
| Dec 2021 | | |
| Jan 2022 | 5,099 | 3:1 |
| Feb 2022 | | |
| Mar 2022 | 5,113 | 3:1 |
| Apr 2022 | 5,378 | 3:1 |
| May 2022 | 6,709 | 3:1 |
| Jun 2022 | 5,849 | 3:1 |
| Jul 2022 | 3,025 | 3:1 |
| Aug 2022 | 7,330 | 3:1 |
| Sep 2022 | 7,248 | 3:1 |
| Oct 2022 | 5,504 | 3:1 |
| Nov 2022 | 7,516 | 3:1 |
| Dec 2022 | 7,810 | 3:1 |
| Jan 2023 | 7,831 | 3:1 |
| Feb 2023 | 7,488 | 3:1 |
| Mar 2023 | 7,759 | 3:1 |
| Apr 2023 | 7,672 | 3:1 |
| May 2023 | 3,593 | 3:1 |
| Jun 2023 | 9,091 | 3:1 |
| Jul 2023 | 3,207 | 3:1 |
| Aug 2023 | 5,836 | 3:1 |
| Sep 2023 | 6,415 | 3:1 |

| Feb 2021 | 3,432 | 4:1 |
|----------|-------|-----|
| Jan 2021 | 3,422 | 4:1 |
| Dec 2020 | 3,585 | 4:1 |
| Nov 2020 | 3,544 | 4:1 |
| Oct 2020 | 4,056 | 4:1 |
| Sep 2020 | 3,339 | 4:1 |
| Aug 2020 | 2,904 | 4:1 |
| Jul 2020 | 2,782 | 3:1 |
| Jun 2020 | 2,594 | 3:1 |
| | | |

Education Breakdown

| Education Level | Unique Postings | % of Total |
|----------------------------------|-----------------|------------|
| Up to GCSEs or equivalent | 2,817 | 9% |
| No Education Listed | 24,432 | 79% |
| A-levels or equivalent | 1,639 | 5% |
| Foundation/HNC/HND or equivalent | 574 | 2% |
| Bachelor's or equivalent | 2,041 | 7% |
| Master's or equivalent | 663 | 2% |
| Ph.D. or equivalent | 138 | 0% |

Minimum Education Breakdown

| Minimum Education Level | Unique Postings (minimum) | Unique Postings (max advertised) | % of Total (minimum) |
|----------------------------------|------------------------------|-------------------------------------|----------------------|
| Up to GCSEs or equivalent | 2,817 | 0 | 9% |
| A-levels or equivalent | 1,032 | 534 | 3% |
| Foundation/HNC/HND or equivalent | 375 | 150 | 1% |
| Bachelor's or equivalent | 1,778 | 245 | 6% |
| Master's or equivalent | 267 | 382 | 1% |
| Ph.D. or equivalent | 71 | 67 | 0% |

Experience Breakdown

| Minimum Experience | Unique Postings | % of Total |
|----------------------|-----------------|------------|
| No Experience Listed | 21,855 | 71% |
| 0 - 1 Years | 3,992 | 13% |
| 2 - 3 Years | 2,434 | 8% |
| 4 - 6 Years | 1,391 | 5% |
| 7 - 9 Years | 210 | 1% |
| 10+ Years | 890 | 3% |

Top Companies Posting

| | Total/Unique (May 2024 - Apr 2025) | | Posting Intensity | Median Posting Duration |
|--|------------------------------------|-----|--|----------------------------|
| NHS | 6,918 / 1,963 | 4:1 | | 25 days |
| Cheshire West And Chester Council | 1,300 / 525 | 2:1 | | 21 days |
| Cwp-Gmbh | 707 / 235 | 3:1 | | 21 days |
| Morrisons | 541 / 223 | 2:1 | | 21 days |
| Absolute Interpreting And Translations | 264 / 221 | 1:1 | | 30 days |
| Disability Positive | 216 / 147 | 1:1 | | 26 days |
| JD Wetherspoon | 399 / 133 | 3:1 | | 21 days |
| MHA | 307 / 131 | 2:1 | | 33 days |
| SGS | 246 / 131 | 2:1 | —————————————————————————————————————— | 33 days |
| University Of Chester | 185 / 130 | 1:1 | | 27 days |
| Lloyds Banking Group | 333 / 129 | 3:1 | | 21 days |
| Chester Zoo | 165 / 125 | 1:1 | | 24 days |
| Bank of America | 270 / 123 | 2:1 | | 21 days |
| Tesco | 849 / 120 | 7:1 | | 17 days |
| Ramboll | 236 / 115 | 2:1 | | 31 days |
| ALDI | 279 / 108 | 3:1 | | 16 days |
| McDonald's | 336 / 108 | 3:1 | | 29 days |
| Carden Park Hotel Limited | 142 / 106 | 1:1 | | 29 days |
| Maid2Clean | 183 / 103 | 2:1 | | 13 days |
| Kids Planet Day Nurseries | 298 / 102 | 3:1 | | 26 days |
| Valor Hospitality Europe Ltd | 483 / 98 | 5:1 | | 30 days |
| Costa Coffee | 243 / 97 | 3:1 | | 21 days |
| Care Uk | 358 / 90 | 4:1 | | 33 days |
| Mitchells & Butlers | 285 / 90 | 3:1 | | 19 days |
| Cheshire College - South and West | 120 / 87 | 1:1 | | 20 days |
| Roadchef | 226 / 84 | 3:1 | | 12 days |
| Psi Talent Measurement | 311 / 83 | 4:1 | | 25 days |
| Brio Leisure | 112 / 83 | 1:1 | | 20 days |
| | | | | |

| Barchester | 397 / 80 | 5:1 | 18 days |
|--|--|--------------------------|--|
| Edsential | 163 / 80 | 2:1 | 35 days |
| Sytner Group | 210 / 79 | 3:1 | 28 days |
| Asda | 380 / 79 | 5:1 | 22 days |
| The Boots Company | 231 / 79 | 3:1 | 23 days |
| Alternative Futures Group Ltd | 212 / 77 | 3:1 | 19 days |
| Ee Agency Ltd | 353 / 75 | 5:1 | 15 days |
| Liberty | 169 / 73 | 2:1 | 28 days |
| Close Brothers | 192 / 71 | 3:1 | 27 days |
| Sodexo | 275 / 70 | 4:1 | 32 days |
| Inchcape | 180 / 70 | 3:1 | 25 days |
| | | | |
| Cheshire Constabulary | 75 / 69 | 1:1 | 19 days |
| Cheshire Constabulary Compass Group | 75 / 69 261 / 67 | 1:1 | 19 days 34 days |
| | | | |
| Compass Group | 261 / 67 | 4:1 | 34 days |
| Compass Group Sanctuary Group | 261 / 67 190 / 66 | 4:1 3:1 | 34 days 25 days |
| Compass Group Sanctuary Group Alcedo Care Limited | 261 / 67 190 / 66 252 / 64 | 4:1 3:1 4:1 | 34 days 25 days 30 days |
| Compass Group Sanctuary Group Alcedo Care Limited Holiday Inn | 261 / 67 190 / 66 252 / 64 130 / 61 | 4:1 3:1 4:1 2:1 | 34 days 25 days 30 days 29 days |
| Compass Group Sanctuary Group Alcedo Care Limited Holiday Inn McArthurGlen Designer Outlets | 261 / 67 190 / 66 252 / 64 130 / 61 164 / 61 | 4:1 | 34 days25 days30 days29 days24 days |
| Compass Group Sanctuary Group Alcedo Care Limited Holiday Inn McArthurGlen Designer Outlets Starcare International | 261 / 67 190 / 66 252 / 64 130 / 61 164 / 61 255 / 59 | 4:1 | 34 days 25 days 30 days 29 days 24 days 31 days |
| Compass Group Sanctuary Group Alcedo Care Limited Holiday Inn McArthurGlen Designer Outlets Starcare International Bristol-Myers Squibb | 261 / 67 190 / 66 252 / 64 130 / 61 164 / 61 255 / 59 232 / 58 | 4:1 | 34 days25 days30 days29 days24 days31 days21 days |
| Compass Group Sanctuary Group Alcedo Care Limited Holiday Inn McArthurGlen Designer Outlets Starcare International Bristol-Myers Squibb Liberty Group | 261 / 67 190 / 66 252 / 64 130 / 61 164 / 61 255 / 59 232 / 58 112 / 58 | 4:1 - + | 34 days25 days30 days29 days24 days31 days21 days28 days |

Top Cities Posting

| City | Total/Unique (May 2024 - Apr 2025) | Posting Intensity | Median Posting Duration |
|---|---------------------------------------|-------------------|-------------------------------|
| Chester, Cheshire West and Chester | 38,480 / 17,293 | 2:1 | 26 days |
| Ellesmere Port, Cheshire West and Chester | 11,009 / 5,500 | 2:1 | 25 days |
| Northwich, Cheshire West and Chester | 6,717 / 3,504 | 2:1 | 24 days |
| Winsford, Cheshire West and Chester | 4,323 / 2,069 | 2:1 | 26 days |
| Frodsham, Cheshire West and Chester | 1,579 / 735 | 2:1 | 26 days |
| Tarporley, Cheshire West and Chester | 1,099 / 546 | 2:1 | 24 days |
| Neston, Cheshire West and Chester | 875 / 459 | 2:1 | 24 days |
| Malpas, Cheshire West and Chester | 433 / 319 | 1:1 | 22 days |
| Little Stanney, Cheshire West and Chester | 28 / 18 | 2:1 | 19 days |
| Tattenhall, Cheshire West and Chester | 25 / 18 | 1:1 | 11 days |

Top Posted Occupations

| | Total/Unique (May 2024 - Apr 2025) | Posting Intensity | Median Posting Duration |
|--|------------------------------------|-------------------|----------------------------|
| Care Workers and Home Carers | 4,498 / 1,620 | 3:1 | 30 days |
| Cleaners and Domestics | 3,041 / 1,508 | 2:1 | 25 days |
| Sales Related Occupations n.e.c. | 2,987 / 1,452 | 2:1 | 27 days |
| Kitchen and Catering Assistants | 2,828 / 1,111 | 3:1 | 26 days |
| Sales and Retail Assistants | 2,222 / 922 | 2:1 | 23 days |
| Customer Service Occupations n.e.c. | 1,723 / 681 | 3:1 | 25 days |
| Bar Staff | 1,019 / 541 | 2:1 | 31 days |
| Managers and Directors in Retail and Wholesale | 960 / 452 | 2:1 | 25 days |
| Chefs | 1,098 / 446 | 2:1 | 25 days |
| Sales Supervisors - Retail and Wholesale | 1,000 / 430 | 2:1 | 26 days |

Top Posted Occupations

| Occupation | Total/Unique (May 2024 - Apr 2025) | Posting Intensity | Median Posting Duration |
|--|---------------------------------------|-------------------|-------------------------------|
| Janitor / Cleaner | 2,696 / 1,367 | 2:1 | 24 days |
| Retail Sales Associate | 3,042 / 1,181 | 3:1 | 23 days |
| Home Health Aide | 2,983 / 969 | 3:1 | 30 days |
| Sales Representative | 1,421 / 704 | 2:1 | 26 days |
| Office / Administrative Assistant | 1,278 / 692 | 2:1 | 22 days |
| Customer Service Representative | 1,552 / 654 | 2:1 | 25 days |
| Caregiver / Personal Care Aide | 1,522 / 652 | 2:1 | 30 days |
| Retail Store Manager / Supervisor | 1,451 / 628 | 2:1 | 26 days |
| Registered Nurse | 1,612 / 569 | 3:1 | 25 days |
| Bartender | 1,019 / 541 | 2:1 | 31 days |
| Sales Assistant | 1,159 / 517 | 2:1 | 25 days |
| Preschool / Childcare Teacher | 847 / 462 | 2:1 | 27 days |
| Teacher Assistant | 1,015 / 451 | 2:1 | 27 days |
| Chef | 1,098 / 446 | 2:1 | 25 days |
| Kitchen Staff | 1,108 / 436 | 3:1 | 28 days |
| Waiter / Waitress | 715 / 379 | 2:1 | 29 days |
| Maid / Housekeeping Staff | 771 / 378 | 2:1 | 25 days |
| Youth Counselor / Worker | 984 / 374 | 3:1 | 28 days |
| Fast Food / Counter Worker | 1,002 / 371 | 3:1 | 26 days |
| Tractor-Trailer Truck Driver | 595 / 337 | 2:1 | 23 days |
| Sales Delivery Driver | 959 / 320 | 3:1 | 26 days |
| Busser / Banquet Worker / Cafeteria Attendant | 708 / 300 | 2:1 | 25 days |
| Receptionist | 585 / 298 | 2:1 | 22 days |
| Healthcare Administrator | 746 / 274 | 3:1 | 25 days |
| Family / School / General Social Worker | 550 / 253 | 2:1 | 24 days |
| | | | |

| Interpreter / Translator | 320 / 252 | 1:1 | 30 days |
|--|-----------|-----|---------|
| Barista | 477 / 238 | 2:1 | 23 days |
| Restaurant / Food Service Supervisor | 454 / 231 | 2:1 | 30 days |
| Warehouse Worker | 365 / 220 | 2:1 | 20 days |
| Bookkeeper / Accounting Clerk | 271 / 191 | 1:1 | 23 days |
| Automotive Service Technician / Mechanic | 479 / 188 | 3:1 | 25 days |
| Security Officer | 317 / 185 | 2:1 | 28 days |
| Physician | 500 / 181 | 3:1 | 24 days |
| Landscaping / Groundskeeping Worker | 359 / 180 | 2:1 | 23 days |
| Nurse Practitioner | 640 / 179 | 4:1 | 30 days |
| Dishwasher | 375 / 178 | 2:1 | 27 days |
| Operations Manager / Supervisor | 344 / 173 | 2:1 | 20 days |
| Manufacturing Machine Operator | 354 / 173 | 2:1 | 27 days |
| Business Development / Sales Manager | 311 / 169 | 2:1 | 26 days |
| Restaurant / Food Service Manager | 346 / 164 | 2:1 | 22 days |
| Construction Helper / Worker | 268 / 163 | 2:1 | 18 days |
| Cook | 306 / 151 | 2:1 | 22 days |
| Computer Support Specialist | 241 / 140 | 2:1 | 21 days |
| Tutor | 241 / 135 | 2:1 | 27 days |
| Nursing Assistant | 493 / 135 | 4:1 | 23 days |
| Special Education Teacher | 237 / 134 | 2:1 | 26 days |
| Coach | 235 / 131 | 2:1 | 26 days |
| Real Estate Agent / Broker | 191 / 130 | 1:1 | 29 days |
| Project Manager | 201 / 128 | 2:1 | 22 days |
| Customer Service Manager | 220 / 126 | 2:1 | 22 days |
| | | | |

Top Posted Job Titles

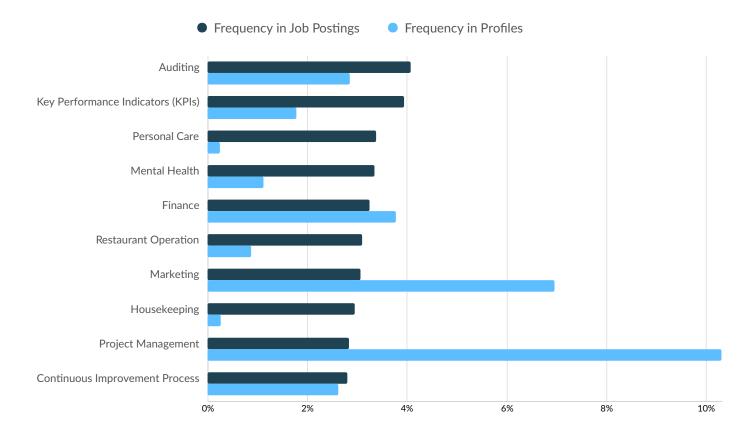
| | Total/Unique (May 2024 - Apr 2025) | | Posting Intensity | Median Posting Duration |
|-----------------------------|------------------------------------|-----|--|----------------------------|
| Support Workers | 1,841 / 727 | 3:1 | | 28 days |
| Cleaners | 1,105 / 526 | 2:1 | <u> </u> | 25 days |
| Care Assistants | 1,506 / 447 | 3:1 | | 30 days |
| Team Members | 775 / 300 | 3:1 | | 27 days |
| Sales Assistants | 597 / 257 | 2:1 | | 26 days |
| Kitchen Assistants | 517 / 234 | 2:1 | | 25 days |
| Health Care Assistants | 589 / 221 | 3:1 | | 30 days |
| Teaching Assistants | 617 / 220 | 3:1 | | 26 days |
| Delivery Drivers | 557 / 185 | 3:1 | | 28 days |
| Kitchen Porters | 371 / 171 | 2:1 | | 27 days |
| Team Leads | 438 / 171 | 3:1 | | 25 days |
| Bar Staff | 314 / 152 | 2:1 | | 32 days |
| Customer Service Advisors | 426 / 147 | 3:1 | | 28 days |
| Cleaning Operatives | 272 / 141 | 2:1 | | 25 days |
| Wait Staff | 269 / 132 | 2:1 | | 28 days |
| Receptionists | 286 / 131 | 2:1 | | 23 days |
| Bartenders | 245 / 131 | 2:1 | —————————————————————————————————————— | 32 days |
| Retail Assistants | 304 / 129 | 2:1 | | 20 days |
| Nursery Practitioners | 213 / 127 | 2:1 | | 31 days |
| Supervisors | 218 / 122 | 2:1 | | 28 days |
| Early Years Teachers | 266 / 122 | 2:1 | | 26 days |
| Interpreters | 121 / 113 | 1:1 | | 30 days |
| Personal Care Assistants | 211 / 109 | 2:1 | | 28 days |
| Front of House Team Members | 221 / 106 | 2:1 | I | 26 days |
| Apprentices | 178 / 106 | 2:1 | | 29 days |
| Baristas | 245 / 105 | 2:1 | <u> </u> | 20 days |
| Housekeepers | 211 / 104 | 2:1 | | 25 days |
| Catering Assistants | 317 / 101 | 3:1 | | 31 days |
| | | | | |

| Administrators | 174 / 100 | 2:1 | 21 days |
|-------------------------------|-----------|-----|---------|
| Store Colleagues | 633 / 99 | 6:1 | 23 days |
| Domestic Cleaners | 149 / 95 | 2:1 | 20 days |
| Chefs | 307 / 95 | 3:1 | 25 days |
| Vehicle Technicians | 235 / 90 | 3:1 | 28 days |
| Registered Nurses | 315 / 88 | 4:1 | 24 days |
| Labourers | 120 / 87 | 1:1 | 21 days |
| Chefs De Partie | 200 / 83 | 2:1 | 25 days |
| Security Officers | 127 / 80 | 2:1 | 31 days |
| Domestic Assistants | 210 / 80 | 3:1 | 31 days |
| Cover Supervisors | 174 / 77 | 2:1 | 29 days |
| Warehouse Operatives | 99 / 77 | 1:1 | 25 days |
| Mental Health Practitioners | 486 / 76 | 6:1 | 32 days |
| Sales Advisors | 157 / 76 | 2:1 | 19 days |
| Sales Associates | 198 / 74 | 3:1 | 29 days |
| Kitchen Team Members | 236 / 73 | 3:1 | 30 days |
| Food and Beverage Assistants | 143 / 72 | 2:1 | 23 days |
| Residential Support Workers | 194 / 72 | 3:1 | 33 days |
| Customer Service Team Members | 145 / 71 | 2:1 | 20 days |
| Sous Chefs | 140 / 68 | 2:1 | 21 days |
| Sales Consultants | 151 / 67 | 2:1 | 26 days |
| Store Managers | 206 / 67 | 3:1 | 29 days |
| | | | |

Top Industries

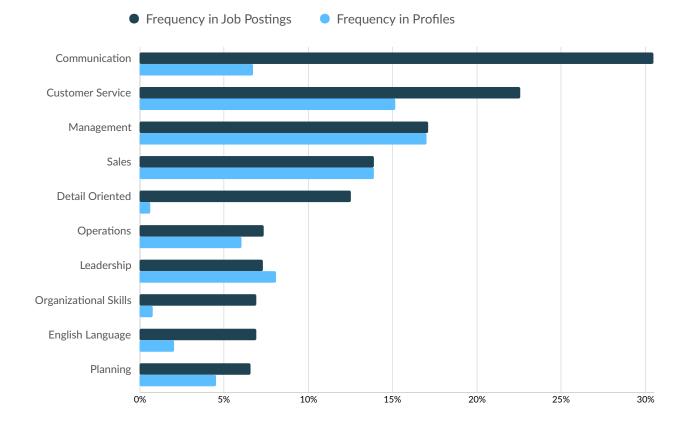
| Industry | - Total/Unique (May 2024 Apr 2025) | Posting Intensity | Median Posting Duration |
|--|---------------------------------------|-------------------|-------------------------------|
| Human Health Activities | 9,585 / 3,052 | 3:1 | 25 days |
| Retail Trade, Except of Motor Vehicles and Motorcycles | 5,905 / 2,295 | 3:1 | 23 days |
| Food and Beverage Service Activities | 5,460 / 2,059 | 3:1 | 28 days |
| Residential Care Activities | 3,799 / 1,394 | 3:1 | 24 days |
| Activities of Head Offices; Management Consultancy Activities | 2,329 / 1,235 | 2:1 | 23 days |
| Education | 2,074 / 1,051 | 2:1 | 23 days |
| Financial Service Activities, Except Insurance and Pension Funding | 1,487 / 730 | 2:1 | 22 days |
| Accommodation | 1,118 / 658 | 2:1 | 28 days |
| Real Estate Activities | 1,305 / 653 | 2:1 | 24 days |
| Services to Buildings and Landscape Activities | 1,236 / 589 | 2:1 | 24 days |

Top Specialized Skills



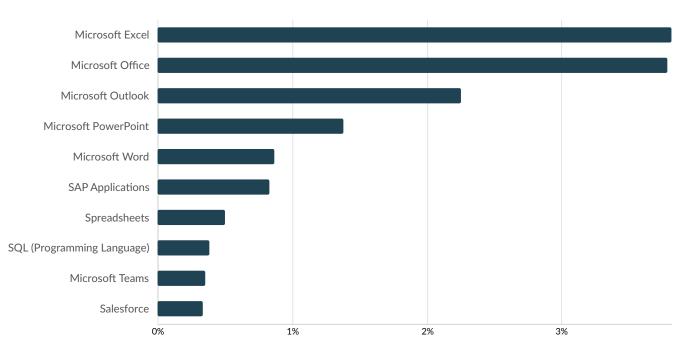
| | Postings | % of Total Postings | Profiles | % of Total Profiles |
|-----------------------------------|----------|---------------------|----------|---------------------|
| Auditing | 1,255 | 4% | 4,284 | 3% |
| Key Performance Indicators (KPIs) | 1,214 | 4% | 2,660 | 2% |
| Personal Care | 1,039 | 3% | 374 | 0% |
| Mental Health | 1,031 | 3% | 1,684 | 1% |
| Finance | 999 | 3% | 5,652 | 4% |
| Restaurant Operation | 953 | 3% | 1,303 | 1% |
| Marketing | 944 | 3% | 10,433 | 7% |
| Housekeeping | 908 | 3% | 407 | 0% |
| Project Management | 876 | 3% | 15,451 | 10% |
| Continuous Improvement Process | 865 | 3% | 3,928 | 3% |

Top Common Skills



| | Postings | % of Total Postings | Profiles | % of Total Profiles |
|-----------------------|----------|---------------------|----------|---------------------|
| Communication | 9,389 | 31% | 10,102 | 7% |
| Customer Service | 6,953 | 23% | 22,761 | 15% |
| Management | 5,278 | 17% | 25,548 | 17% |
| Sales | 4,277 | 14% | 20,819 | 14% |
| Detail Oriented | 3,854 | 13% | 926 | 1% |
| Operations | 2,267 | 7% | 9,034 | 6% |
| Leadership | 2,250 | 7% | 12,110 | 8% |
| Organizational Skills | 2,135 | 7% | 1,202 | 1% |
| English Language | 2,135 | 7% | 3,046 | 2% |
| Planning | 2,025 | 7% | 6,809 | 5% |

Top Software Skills



| | Postings | % of Total Postings |
|----------------------------|----------|---------------------|
| Microsoft Excel | 1,174 | 4% |
| Microsoft Office | 1,164 | 4% |
| Microsoft Outlook | 694 | 2% |
| Microsoft PowerPoint | 424 | 1% |
| Microsoft Word | 266 | 1% |
| SAP Applications | 255 | 1% |
| Spreadsheets | 154 | 1% |
| SQL (Programming Language) | 118 | 0% |
| Microsoft Teams | 109 | 0% |
| Salesforce | 104 | 0% |

• Frequency in Job Postings

Top Certifications

CSCS Card

Postings with Certification Registered Nurse (RN) 331 263 Valid Driver's License Functional Skills Qualification Association Of Chartered Certified Accountants Security Clearance Chartered Institute Of Management Accountants (CIMA) Association of Accounting Technicians

Post Graduate Certificate In Education (PGCE)

Chartered Institute Of Personnel And Development (CIPD) Certified

253

131

128

102

95

76

72

63

Appendix A

Top Posting Sources

| Website | Postings on Website (May 2024 - Apr 2025) |
|-----------------------------------|---|
| indeed.com | 16,715 |
| dwp.gov.uk | 4,826 |
| jobrapido.com | 3,576 |
| reed.co.uk | 1,881 |
| jobs.nhs.uk | 1,252 |
| jobs24.co.uk | 995 |
| fish4.co.uk | 889 |
| leisurejobs.com | 860 |
| cv-library.co.uk | 721 |
| gumtree.com | 688 |
| myworkdayjobs.com | 543 |
| starjobsearch.co.uk | 543 |
| jobs4network.co.uk | 513 |
| healthjobsuk.com | 418 |
| searchukjobs.com | 388 |
| dejobs.org | 332 |
| cheshirewestandchester.gov.uk | 331 |
| carehome.co.uk | 301 |
| engineeringjobs.co.uk | 272 |
| e4s.co.uk | 208 |
| findapprenticeship.service.gov.uk | 181 |
| jobserve.com | 176 |
| tes.com | 175 |
| jobs-redefined.co | 159 |
| britishjobs.co.uk | 158 |
| | |

Appendix B

Sample Postings

Mental Health Practitioner

Link to Live Job Posting: Posting is no longer active

Location: Chester, Cheshire West and Chester

Company: Cwp-Gmbh

Job Title: Mental Health Practitioners

Mental Health Practitioner 3.6 3.6 out of 5 stars Chester Main area Mental Health Practitioner Grade Band 6 Contract Fixed term: 12 months (Maternity cover) Hours Full time - 37.5 hours per week (24 hr shifts) Job ref 373-CYP1413 Site Countess of Chester Town Chester or Wirral Salary £37,338 - £44,962 Per annum Salary period Yearly Closing 14/05/2025 23:59 Job overview This Mental Health Practitioner (MHP) post will be based at Chester. An exciting opportunity has arisen to be part of our developing Children and Young People's (CYP) Emergency and Urgent care provision. As part of the NHS 5 Year Forward View, CWP have undertaken the development of the crisis response services for Children and Young People (CYP). We are continuing to recruit a number of enthusiastic and motivated clinicians to CWP's developing CYP Urgent Support Team. These dynamic team members will form part of our skilled, multidisciplinary team. Clinicians will be offered the opportunity to develop skills and experience in this area through the induction process, internal training ,Continuing Professional Development (CPD) and supervision. Main duties of the job The service operates over 24 hours, 7 days per week to provide crisis mental health assessment and brief interventions for CYP in a range of settings in line with the Urgent and Emergency Mental Health Care for CYP implementation guidance NHS England » Urgent and emergency mental health care for children and young people: national implementation guidance. Clinical knowledge and relevant experience of assessing and managing risk within a mental health or social care setting is highly desirable although not essential, as continuing support and development opportunities will be provided. Professional registration with HCPC, Social Work England or NMC is required. Key components of the role include comprehensive mental health risk assessment, planning crisis interventions and appropriately safeguarding young people. You will work collaboratively to promote safety and support young people and their family/carers through face to face work and via the CWP Trust Wide Crisis Line. The post also involves liaison with other services and external agencies to ensure effective pathways of care. The posts will cover the Cheshire and Wirral Partnership footprint, therefore access to transport for work purposes is essential. The role is based at Chester. Working for our organisation Cheshire and Wirral Partnership (CWP) provides health and care services for a population of over one million people, including mental health, learning disability, community physical health and all-age disability care, as well as the provision of three GP surgeries in Cheshire. We employ around 4,500 staff across 73 sites and have services across Wirral and Cheshire, as well as Trafford, Warrington, Bolton, Halton and Liverpool. We also provide specialist services for the North West as a whole. Our aim is to help improve the lives of everyone in our communities, adopting a compassionate, person-centred approach to everything we do. We are rated as Outstanding for Caring by the Care Quality Commission, with a Good rating overall. As a Disability Confident Employer, Rainbow Badge Scheme member, Veteran Aware organisation and proud holder of the Armed Forces Covenant Employer Recognition Scheme Gold Award, CWP is committed to making our recruitment practices as inclusive as possible and developing a culture that values differences, and welcome applications from people who have direct experience of accessing our services. We also offer up to three weeks' induction, with our Prepare to Care programme for all new starters. This aims to give you all the knowledge and guidance to help you hit the ground running with CWP. Whether you are just starting out in your career or looking to use your existing skills and experience in a new role, you'll find something to suit you at CWP. Detailed job description and main responsibilities Please download a copy of the job description (see 'documents to download' section below) for full details of the main responsibilities for this role. At CWP, our recruitment selection processes are based on both competence (see person specification for details) and values. CWP recruits people that can demonstrate the Trust's Values in their everyday life and we use a values-based approach in our interviews, which explores not only what you do but how and why you do it. Before applying, we encourage you to review the Trust's Values and think about how these align with your own personal values. The supporting information section in your application should reflect your understanding of the Trust's Values and associated behaviours and you should provide examples from your work experience and/or personal life which demonstrate these values through your behaviours. An applicant guide to help and support you through your recruitment journey can be accessed at the bottom of this page. Further help and support for completing your application can be accessed via our website. If you need any further guidance to help you complete your application. contact our recruitment team via email at: cwp.recruitment@nhs.net or by calling 01244 393100. If you have a disability that

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meets the definition set out in the Equality Act 2010, and you can show that you meet the 'essential' criteria described in the person specification for an available position, please answer 'YES' to the question: 'Do you wish to be considered under the Guaranteed Interview Scheme?' Please inform the team if you have any special support needs to be considered as part of the interview and selection processes. The trust offers a Guaranteed Interview Scheme to any armed forces community applicants who meet the essential criteria for the post and encourages applications from armed forces reservists or cadet force adult volunteers. Please note applicants will be required to pay for their DBS check. Costs are deducted from salary following appointment. You are encouraged to enrol for the DBS Update Service. A small annual fee of £16 per year applies. New entrants to the NHS will commence on the minimum of the scale stated above. Applicants are advised to apply early as if a large number of applications are received for this post we reserve the right to close the vacancy prior to the advertised date. Good luck with your application. We hope to welcome you to Team CWP very soon! Person specification Qualifications Essential criteria Core profession (Social Work, Nurse, Allied Health Professional) Professional Registration with recognised National Body (HCPC, NMC, Social Work England) Nationally recognised post-qualification, continuous professional development (CPD) related to the core profession (Social Work, Nurse, Allied Health Professional). Desirable criteria Therapeutic Training to intermediate / diploma level Knowledge and Expertise Essential criteria Demonstrable working knowledge of specialist therapeutic approaches e.g. CBT, Family Therapy Knowledge of Child Protection workings and Practice. Working knowledge of Children related legislation Experience of inter-agency working Experience of writing, implementing and evaluating Care / Treatment Plans Desirable criteria Experience of working with Students/ Learners Experience of providing clinical supervision Experience Essential criteria Significant post qualification experience of working within a CYPMHS or Child Mental Health related field. Recognised experience of working within an environment where evidence based interventions have been delivered Undertaking formal and informal clinical risk assessments and risk management planning Undertaking Mental Health Assessments IT skills, including using databases, Microsoft Office and clinical systems Desirable criteria Post gualifying experience of working within NHS community CYPMHS Applicant requirements You must have appropriate UK professional registration. This post is subject to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (Amendment) (England and Wales) Order 2020 and it will be necessary for a submission for Disclosure to be made to the Disclosure and Barring Service. Further details / informal visits contact Name Lynne Shields Job title Team Manager UST Email address lynne.shields3@nhs.netet Telephone number 01270 656360 Additional information Sarah Clarke 0151 488 4345 If you consider yourself Neurodivergent and need help to complete your application form, please contact cwp.recruitment@nhs.net or telephone 01244 393100

Marketing Executives – WS Audiology Denmark in Chester, Cheshire West and Ch...

| Marketing Executive | | |
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| Link to Live Job Posting: Posting is no longer active | | |
| Location: Chester, Cheshire West and Chester Company: WS Audiology Denmark | | |
| Job Title: Marketing Executives | | |
| Promoted Marketing Executive 2 days ago by WS Audiology £32,000 per annum Chester, Cheshire Permanent, full-time | | |
| Skills: | | |
| Sales Agent, Sales Support + 5 more | | |
| Save Job Title: | | |
| Marketing Executive Location: | | |
| Chester Salary: | | |
| £32,000 per annum | | |
| Job Type: | | |
| Full time, Permanent Hours of work: Monday - Friday 8:30am - 4:30pm. (37.5 hours) Due to continued growth at our Chester office, we have an exciting opportunity of a Marketing Executive to join our Marketing team. WS Audiology group was formed in 2019 through a merger with | | |

an exciting opportunity of a Marketing Executive to join our Marketing team. WS Audiology group was formed in 2019 through a merger with Widex and Signia combining over 140 years' experience in pioneering the use of technology to help people with hearing loss hear the sounds that make life wonderful! We are active in over 125 markets and employ in excess of 11,000 people worldwide. Our broad portfolio of hearing related products and services generates annual revenues in excess of 2 billion EUR. This is an exceptional opportunity for a Marketing Executive to join this global company within their prestigious, modern Chester office. The role is a full-time and permanent.

Key Responsibilities:

The successful candidate will: Provide department support to achieve revenue goals applied to any marketing campaign or programme as directed by the line manager Undertake graphic design work, where required Liaise with external graphic designers following input from other colleagues/departments/customers Liaise with the team to ensure the graphic design workload is prioritised to meet customer needs Undertake day-to-day marketing activities of the department Maintain the marketing storage areas and be responsible for stock control of all marketing materials and event equipment using company systems Assist with maintaining MarCom spend analysis across all channels Delivering of company targets and key performance indicators (KPI) Assisting the Brand Manager with the communications control process and involvement in proof reading for all locally produced marketing materials. Help and maintain customer mailing lists and produce mailings for marketing department and others, as requested using Salesforce CRM & Salesforce Marketing Cloud Create esletters to support general and launch external/internal communications The ordering, collation and despatching of marketing material (e.g. point of sale, giveaways, literature, etc.) to customers, sales and audiology staff and event locations. Recorded and stock controlled via company systems Support the Signia online presence, including website updates, adhering to relevant guidelines Work closely with the relevant stakeholders, including Business Development Managers, Audiology, Sales and Customer Service departments on various projects, as required Identify, source and purchase appropriate promotional items in compliance with purchasing and branding regulations Work within the Company's Quality System and Health and Safety Policy, seeking to enhance the system and procedures where possible Ensure office is branded appropriately with latest product POS and promotional materials Any other duties compatible with the requirements of the post subject to the direction of the

Director(s) Assist in the organisation of road shows, exhibitions, customer open days, product launches and other events About you: The successful candidate will: Minimum 2 years' experience in a marketing environment Have a degree in Marketing, Business or equivalent level of education Proficiency in Microsoft office (Excel, Word, PowerPoint) Experience with CRM systems and database management High level of organisation skills Ability to use their own initiative and have a reasoned thinking approach Be self-motivated Teamwork skills Experience with digital media communication channels, including WordPress Good spoken and written English Desirable but not essential to have design skills

Benefits:

The Marketing Executive will be rewarded with a fantastic benefits package including: 26 days annual leave plus bank holidays Company bonus scheme Contributory pension scheme Life assurance Free onsite parking and more This is a fantastic opportunity for the right candidates to join a forward thinking, fast paced global organisation. If you have previous experience in marketing and are interested in learning more about the vacancy, we'd love to hear from you! Please click APPLY to submit your CV for this role.

Candidates with experience of:

Customer Service, Sales Assistant, Customer Support, Sales Executive, Customer Service, Sales Agent, Customer Service Assistant, Customer Service Assistant, Customer Service Assistant, Customer Service Sales Support Executive may also be considered for this role. Chevron Next Skills Customer Service Customer Support Sales Executive Sales Support Sales Assistant Customer Service Assistant Sales Agent Save

| SEND School Cleaner (part-time) | |
|---|-----------------------|
| Link to Live Job Posting: Posting is no longer active | |
| Location: Chester, Cheshire West and Chester | Company: Abbey School |
| Job Title: Primary School Cleaners | |
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Based in the heart of Chester City Centre, Abbey School is an Independent Special School for young people with autism aged 4-19 years whom may have additional learning difficulties and behaviours that challenge. We are seeking a positive and diligent individual with a strong knowledge of cleaning practices and a commitment to maintaining excellent standards of hygiene. This role is ideal for someone who takes pride in their work and is dedicated to ensuring a clean and safe environment for our school community.

Position Details:

Hours:

Monday - Friday, 15:30-18:00

Term Time Only Start Date:

to be discussed

Key Responsibilities:

Perform general cleaning tasks across areas of the school site Clean and sanitize toilets, the hygiene room, and the medical room Monitor and report low stock of cleaning supplies Ensure compliance with Health and Safety regulations, quality standards, and general procedures Adhere to school policies and regulations

What We're Looking For:

Positive attitude and strong work ethic Good knowledge of cleaning procedures and hygiene standards Ability to work independently and efficiently Attention to detail and commitment to maintaining high cleanliness standards

Additional Information:

For further details about the role, including a comprehensive job description and person specification, please download the recruitment pack attached, or visit our website https://abbeyschool.com/job/school-cleaner/ for further information. If you're ready to contribute to a clean and healthy environment at our school, we encourage you to apply! Please complete an application form fully and send this to recruitment@abbeyschool.com. Alternatively, application forms can be sent by post to 12 Abbey Square, Chester, CH1 2HU. The School will complete an online search for all shortlisted candidates. If any incidents or issues have happened that are publicly available online, the school may wish to explore this at interview. Abbey School is committed to safeguarding and promoting the welfare and safety of all pupils and expects all staff and volunteers to share this commitment. Child safer recruitment procedures operate and the post is subject to references and an Enhanced DBS disclosure with barred list checks. The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are 'spent' unless 'protected' under the DBS filtering rules) in order to assess their suitability to work with children. We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their age, disability, gender reassignment, race, sex, pregnancy and maternity, marriage/civil partnerships, religion/belief, or sexual orientation.

Support Assistants – Cheshire West And Chester Council in Ellesmere Port, Cheshir...

| Governance & Support Assistant | |
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| Link to Live Job Posting: Posting is no longer active | |
| Location: Ellesmere Port, Cheshire West and Chester | Company: Cheshire West And Chester Council |

Job Title: Support Assistants

Governance & Support Assistant This role is to provide cover as a Governance & Support Assistant responsible for supporting the councils ERP system, Unit4, with a particular focus on User Support, Query resolution and administrative tasks in Unit4. The ideal candidate will have a background ideally in Unit4, but other similar roles and experience would be desirable. If you have experience of supporting HR/Finance system and working with end users to resolve issues, this is the job for you. Organisation Cheshire West and Chester Council Ellesmere PortJob Category AdministrationGrade

CWAC NJC

- Grade 5Salary Min £25,183 Per AnnumSalary Max £27,269 Per AnnumHours per week 37Weeks per year 52.143Employment Type Fixed TermContract Duration 31/03/2026Closing Date 21/05/2025Ref No W3940Cheshire West and Chester Council is a place where everyone can Thrive - through our core values of Teamwork, Honesty, Respect, Innovation, Value for Money and Empowerment. Responsibilities will include, but are not limited to: Provide advice and support on Unit4 Queries Helpdesk.Dealing with Queries on a ticketing system and over the phone. Administrative tasks within the system focused on position maintenance but not limited to. Working in a fast based environment, to ensure KPI and SLA achievement. This role would suit someone with IT experience in ERP applications and knowledge of Microsoft Office. The role requires excellent communication skills and an ability to interpret data and resolve any issues that arise from that. A pro-active and positive attitude with the ability to manage priorities effectively within a fast-paced environment is key. An understanding of finance and payroll processes is desirable to support the Unit4 users and interacting with our customers in a professional way. This is an agile post which means working in one of our modern 'Hub' style offices in locations across the borough as well as the opportunity to work from home where suitable. The benefits of working for the Council go well beyond making a difference to people's lives, as well as working within a supportive environment with people who share your values you will have access to a range of benefits. For an informal discussion about the role contact Senead Ellis on Senead.ellis@cheshirewestandchester.gov.uk To find out more information about what it is like to work for Cheshire West and Chester Council including our rewards and benefits please see No candidate will meet every single requirement - if your experience looks a little different from what we've identified and you think you can bring value to the role, we'd love to learn more about you! Cheshire West and Chester Council are committed to equality and diversity in employment. Please see the Equality Policy for more information. Cheshire West and Chester Council have adopted a Local Living Wage for our employees which means that all employees will receive a minimum of £12.60 per hour for all contracted hours.

Primary Teaching Assistant

| | | Link to Live Job Posting: Posting is no longer active |
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Location: Chester, Cheshire West and Chester

Company: Educate Group

Job Title: Primary Teachers

Primary Teaching Assistant Educate Group Chester CH2 4

EF Job Description Position:

Primary Teaching Assistant Pay:

£85.98 - £95 per day Are you looking for a new challenge or wanted to work in childcare but you don't have the qualifications? Don't let that stop you, get in touch today to see what we can offer you. Immediate Start Available We are seeking a motivated and enthusiastic teaching assistant who has a passion for supporting children with their Education. We are looking for Teaching Assistants to join our team to help support Primary Schools in the Cheshire area. If you're keen to use your skills in an educational setting, this role offers the opportunity to support students while building meaningful relationships, encouraging engagement, and making a positive impact on their learning journey.

What We're Looking For:

Strong communication skills. Can adapt when needed. Someone who is passionate about education and building connections with students. A candidate eager to make a difference in students' learning experiences.

What You'll Do:

Engage and support students, helping them succeed academically and socially. Establish positive relationships with both students and staff. Provide consistent support at the same school, eliminating the uncertainty of different assignments. Potential for a full-time contract with the school in the future.

Benefits of Joining Educate Group:

Led by a team of experienced educators with over 85+ years of combined expertise. We provide employment, free coaching, training, and support to all staff members. Gain valuable classroom experience in reputable schools across the region. Opportunity to apply for Initial Teacher Training with Educate ITT and their partner schools. Possibility of a permanent position if one becomes available.

Requirements:

Enhanced DBS on the Update Service (if you don't have one, we can help you apply for a new one through Educate). If you're interested in learning more about this opportunity with Educate Group, please get in touch today 01978 281881.

Job Types:

Full-time, Part-time, Temporary, Temp to perm

Pay:

£85.00-£95.00 per day

Benefits:

Free parking On-site parking Referral programme

Schedule:

Day shift Monday to Friday No weekends

Licence/Certification:

Driving Licence (preferred)

Work Location:

In person

Reference ID:

MTTA Expected start date: 19/05/2025

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.