Job Posting Analytics

Lightcast Q1 2025 Data Set

June 2025

Parameters

Select Timeframe: May 2024 - Apr 2025

Regions:

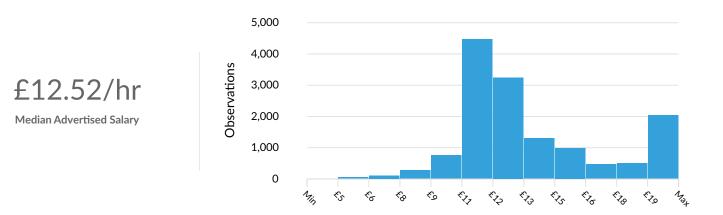
Code	Description			
E06000050	Cheshire West and Chester			
Minimum Expe	erience Required: Any			
Advertised Sal	ary: Include all postings regardless			
Education Leve	Education Level: Any			
Company Type:				
Non-Staffing	Companies			
Keyword Sear	ch:			
Posting Type:	Active Postings			

Job Postings Overview



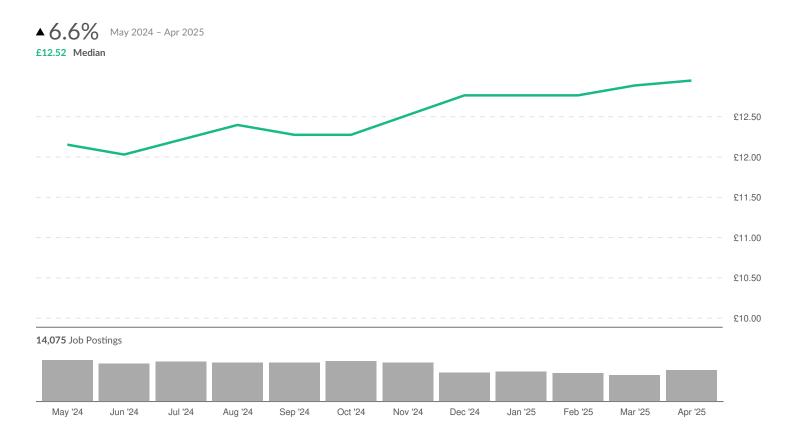
Advertised Salary

There are **14,074** advertised salary observations (46% of the 30,772 matching postings).



Advertised Salary

Advertised Salary Trend



Job Postings Regional Breakdown

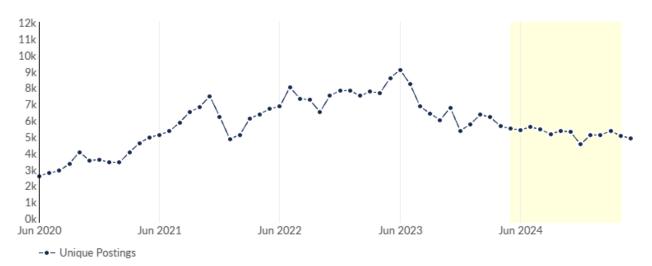


Local Authority

Cheshire West and Chester

Unique Postings (May 2024 - Apr 2025)

Unique Postings Trend



Month	Unique Postings	Posting Intensity
May 2025	4,890	2:1
Apr 2025	5,055	2:1
Mar 2025	5,341	2:1
Feb 2025	5,101	2:1
Jan 2025	5,102	2:1
Dec 2024	4,527	2:1
Nov 2024	5,287	2:1
Oct 2024	5,356	2:1
Sep 2024	5,152	2:1
Aug 2024	5,444	3:1
Jul 2024	5,586	3:1
Jun 2024	5,417	3:1
May 2024	5,480	3:1
Apr 2024	5,651	3:1
Mar 2024	6,188	3:1
Feb 2024	6,351	3:1
Jan 2024	5,756	3:1
Dec 2023	5,362	3:1
Nov 2023	6,779	3:1
Oct 2023	6,014	3:1

Oct 2021 Sep 2021 Aug 2021 Jul 2021 Jun 2021 May 2021 Apr 2021 Mar 2021	5,099 4,863 6,222 7,487 6,802 6,510 5,867 5,335 5,110 4,962 4,612 4,044	3:1 4:1 4:1 4:1 4:1 4:1 4:1 4:1 4:1 4:1 4
Sep 2021 Aug 2021 Jul 2021 Jun 2021 May 2021	4,863 6,222 7,487 6,802 6,510 5,867 5,335 5,110 4,962	4:1 4:1 4:1 4:1 4:1 4:1 4:1 4:1 4:1 4:1
Sep 2021 Aug 2021 Jul 2021 Jun 2021	4,863 6,222 7,487 6,802 6,510 5,867 5,335 5,110	4:1 4:1 4:1 4:1 4:1 4:1 4:1 4:1 4:1
Sep 2021 Aug 2021 Jul 2021	4,863 5,222 7,487 5,802 5,510 5,867 5,335	4:1 4:1 4:1 4:1 4:1 4:1 4:1 4:1
Sep 2021 Aug 2021	4,863 5,222 7,487 5,802 5,510 5,867	4:1 4:1 4:1 4:1 4:1 4:1 4:1
Sep 2021	4,863 6,222 7,487 5,802 6,510	4:1 4:1 4:1 4:1 4:1 4:1
	4,863 6,222 7,487 6,802	4:1 4:1 4:1 4:1
Oct 2021	4,863 5,222 7,487	4:1 4:1 4:1
0 1 0001	4,863 5,222	4:1 4:1
Nov 2021	4,863	4:1
Dec 2021		
Jan 2022	5,099	3:1
Feb 2022		
Mar 2022	5,113	3:1
Apr 2022	5,378	3:1
May 2022	6,709	3:1
Jun 2022	5,849	3:1
Jul 2022	3,025	3:1
Aug 2022	7,330	3:1
Sep 2022	7,248	3:1
Oct 2022	5,504	3:1
Nov 2022	7,516	3:1
Dec 2022	7,810	3:1
Jan 2023	7,831	3:1
Feb 2023	7,488	3:1
Mar 2023	7,759	3:1
Apr 2023	7,672	3:1
May 2023	3,593	3:1
Jun 2023	9,091	3:1
Jul 2023	3,207	3:1
Aug 2023	5,836	3:1
Sep 2023	6,415	3:1

Feb 2021	3,432	4:1
Jan 2021	3,422	4:1
Dec 2020	3,585	4:1
Nov 2020	3,544	4:1
Oct 2020	4,056	4:1
Sep 2020	3,339	4:1
Aug 2020	2,904	4:1
Jul 2020	2,782	3:1
Jun 2020	2,594	3:1

Education Breakdown

Education Level	Unique Postings	% of Total
Up to GCSEs or equivalent	2,817	9%
No Education Listed	24,432	79%
A-levels or equivalent	1,639	5%
Foundation/HNC/HND or equivalent	574	2%
Bachelor's or equivalent	2,041	7%
Master's or equivalent	663	2%
Ph.D. or equivalent	138	0%

Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
Up to GCSEs or equivalent	2,817	0	9%
A-levels or equivalent	1,032	534	3%
Foundation/HNC/HND or equivalent	375	150	1%
Bachelor's or equivalent	1,778	245	6%
Master's or equivalent	267	382	1%
Ph.D. or equivalent	71	67	0%

Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	21,855	71%
0 - 1 Years	3,992	13%
2 - 3 Years	2,434	8%
4 - 6 Years	1,391	5%
7 - 9 Years	210	1%
10+ Years	890	3%

Top Companies Posting

	Total/Unique (May 2024 - Apr 2025)		Posting Intensity	Median Posting Duration
NHS	6,918 / 1,963	4:1		25 days
Cheshire West And Chester Council	1,300 / 525	2:1		21 days
Cwp-Gmbh	707 / 235	3:1		21 days
Morrisons	541 / 223	2:1		21 days
Absolute Interpreting And Translations	264 / 221	1:1		30 days
Disability Positive	216 / 147	1:1		26 days
JD Wetherspoon	399 / 133	3:1		21 days
MHA	307 / 131	2:1		33 days
SGS	246 / 131	2:1	——————————————————————————————————————	33 days
University Of Chester	185 / 130	1:1		27 days
Lloyds Banking Group	333 / 129	3:1		21 days
Chester Zoo	165 / 125	1:1		24 days
Bank of America	270 / 123	2:1		21 days
Tesco	849 / 120	7:1		17 days
Ramboll	236 / 115	2:1		31 days
ALDI	279 / 108	3:1		16 days
McDonald's	336 / 108	3:1		29 days
Carden Park Hotel Limited	142 / 106	1:1		29 days
Maid2Clean	183 / 103	2:1		13 days
Kids Planet Day Nurseries	298 / 102	3:1		26 days
Valor Hospitality Europe Ltd	483 / 98	5:1		30 days
Costa Coffee	243 / 97	3:1		21 days
Care Uk	358 / 90	4:1		33 days
Mitchells & Butlers	285 / 90	3:1		19 days
Cheshire College - South and West	120 / 87	1:1		20 days
Roadchef	226 / 84	3:1		12 days
Psi Talent Measurement	311 / 83	4:1		25 days
Brio Leisure	112 / 83	1:1		20 days

Barchester	397 / 80	5:1	18 days
Edsential	163 / 80	2:1	35 days
Sytner Group	210 / 79	3:1	28 days
Asda	380 / 79	5:1	22 days
The Boots Company	231 / 79	3:1	23 days
Alternative Futures Group Ltd	212 / 77	3:1	19 days
Ee Agency Ltd	353 / 75	5:1	15 days
Liberty	169 / 73	2:1	28 days
Close Brothers	192 / 71	3:1	27 days
Sodexo	275 / 70	4:1	32 days
Inchcape	180 / 70	3:1	25 days
Cheshire Constabulary	75 / 69	1:1	19 days
Cheshire Constabulary Compass Group	75 / 69 261 / 67	1:1	19 days 34 days
Compass Group	261 / 67	4:1	34 days
Compass Group Sanctuary Group	261 / 67 190 / 66	4:1 3:1	34 days 25 days
Compass Group Sanctuary Group Alcedo Care Limited	261 / 67 190 / 66 252 / 64	4:1 3:1 4:1	34 days 25 days 30 days
Compass Group Sanctuary Group Alcedo Care Limited Holiday Inn	261 / 67 190 / 66 252 / 64 130 / 61	4:1 3:1 4:1 2:1	34 days 25 days 30 days 29 days
Compass Group Sanctuary Group Alcedo Care Limited Holiday Inn McArthurGlen Designer Outlets	261 / 67 190 / 66 252 / 64 130 / 61 164 / 61	4:1	34 days25 days30 days29 days24 days
Compass Group Sanctuary Group Alcedo Care Limited Holiday Inn McArthurGlen Designer Outlets Starcare International	261 / 67 190 / 66 252 / 64 130 / 61 164 / 61 255 / 59	4:1	34 days 25 days 30 days 29 days 24 days 31 days
Compass Group Sanctuary Group Alcedo Care Limited Holiday Inn McArthurGlen Designer Outlets Starcare International Bristol-Myers Squibb	261 / 67 190 / 66 252 / 64 130 / 61 164 / 61 255 / 59 232 / 58	4:1	34 days25 days30 days29 days24 days31 days21 days
Compass Group Sanctuary Group Alcedo Care Limited Holiday Inn McArthurGlen Designer Outlets Starcare International Bristol-Myers Squibb Liberty Group	261 / 67 190 / 66 252 / 64 130 / 61 164 / 61 255 / 59 232 / 58 112 / 58	4:1 - +	34 days25 days30 days29 days24 days31 days21 days28 days

Top Cities Posting

City	Total/Unique (May 2024 - Apr 2025)	Posting Intensity	Median Posting Duration
Chester, Cheshire West and Chester	38,480 / 17,293	2:1	26 days
Ellesmere Port, Cheshire West and Chester	11,009 / 5,500	2:1	25 days
Northwich, Cheshire West and Chester	6,717 / 3,504	2:1	24 days
Winsford, Cheshire West and Chester	4,323 / 2,069	2:1	26 days
Frodsham, Cheshire West and Chester	1,579 / 735	2:1	26 days
Tarporley, Cheshire West and Chester	1,099 / 546	2:1	24 days
Neston, Cheshire West and Chester	875 / 459	2:1	24 days
Malpas, Cheshire West and Chester	433 / 319	1:1	22 days
Little Stanney, Cheshire West and Chester	28 / 18	2:1	19 days
Tattenhall, Cheshire West and Chester	25 / 18	1:1	11 days

Top Posted Occupations

	Total/Unique (May 2024 - Apr 2025)	Posting Intensity	Median Posting Duration
Care Workers and Home Carers	4,498 / 1,620	3:1	30 days
Cleaners and Domestics	3,041 / 1,508	2:1	25 days
Sales Related Occupations n.e.c.	2,987 / 1,452	2:1	27 days
Kitchen and Catering Assistants	2,828 / 1,111	3:1	26 days
Sales and Retail Assistants	2,222 / 922	2:1	23 days
Customer Service Occupations n.e.c.	1,723 / 681	3:1	25 days
Bar Staff	1,019 / 541	2:1	31 days
Managers and Directors in Retail and Wholesale	960 / 452	2:1	25 days
Chefs	1,098 / 446	2:1	25 days
Sales Supervisors - Retail and Wholesale	1,000 / 430	2:1	26 days

Top Posted Occupations

Occupation	Total/Unique (May 2024 - Apr 2025)	Posting Intensity	Median Posting Duration
Janitor / Cleaner	2,696 / 1,367	2:1	24 days
Retail Sales Associate	3,042 / 1,181	3:1	23 days
Home Health Aide	2,983 / 969	3:1	30 days
Sales Representative	1,421 / 704	2:1	26 days
Office / Administrative Assistant	1,278 / 692	2:1	22 days
Customer Service Representative	1,552 / 654	2:1	25 days
Caregiver / Personal Care Aide	1,522 / 652	2:1	30 days
Retail Store Manager / Supervisor	1,451 / 628	2:1	26 days
Registered Nurse	1,612 / 569	3:1	25 days
Bartender	1,019 / 541	2:1	31 days
Sales Assistant	1,159 / 517	2:1	25 days
Preschool / Childcare Teacher	847 / 462	2:1	27 days
Teacher Assistant	1,015 / 451	2:1	27 days
Chef	1,098 / 446	2:1	25 days
Kitchen Staff	1,108 / 436	3:1	28 days
Waiter / Waitress	715 / 379	2:1	29 days
Maid / Housekeeping Staff	771 / 378	2:1	25 days
Youth Counselor / Worker	984 / 374	3:1	28 days
Fast Food / Counter Worker	1,002 / 371	3:1	26 days
Tractor-Trailer Truck Driver	595 / 337	2:1	23 days
Sales Delivery Driver	959 / 320	3:1	26 days
Busser / Banquet Worker / Cafeteria Attendant	708 / 300	2:1	25 days
Receptionist	585 / 298	2:1	22 days
Healthcare Administrator	746 / 274	3:1	25 days
Family / School / General Social Worker	550 / 253	2:1	24 days

Interpreter / Translator	320 / 252	1:1	30 days
Barista	477 / 238	2:1	23 days
Restaurant / Food Service Supervisor	454 / 231	2:1	30 days
Warehouse Worker	365 / 220	2:1	20 days
Bookkeeper / Accounting Clerk	271 / 191	1:1	23 days
Automotive Service Technician / Mechanic	479 / 188	3:1	25 days
Security Officer	317 / 185	2:1	28 days
Physician	500 / 181	3:1	24 days
Landscaping / Groundskeeping Worker	359 / 180	2:1	23 days
Nurse Practitioner	640 / 179	4:1	30 days
Dishwasher	375 / 178	2:1	27 days
Operations Manager / Supervisor	344 / 173	2:1	20 days
Manufacturing Machine Operator	354 / 173	2:1	27 days
Business Development / Sales Manager	311 / 169	2:1	26 days
Restaurant / Food Service Manager	346 / 164	2:1	22 days
Construction Helper / Worker	268 / 163	2:1	18 days
Cook	306 / 151	2:1	22 days
Computer Support Specialist	241 / 140	2:1	21 days
Tutor	241 / 135	2:1	27 days
Nursing Assistant	493 / 135	4:1	23 days
Special Education Teacher	237 / 134	2:1	26 days
Coach	235 / 131	2:1	26 days
Real Estate Agent / Broker	191 / 130	1:1	29 days
Project Manager	201 / 128	2:1	22 days
Customer Service Manager	220 / 126	2:1	22 days

Top Posted Job Titles

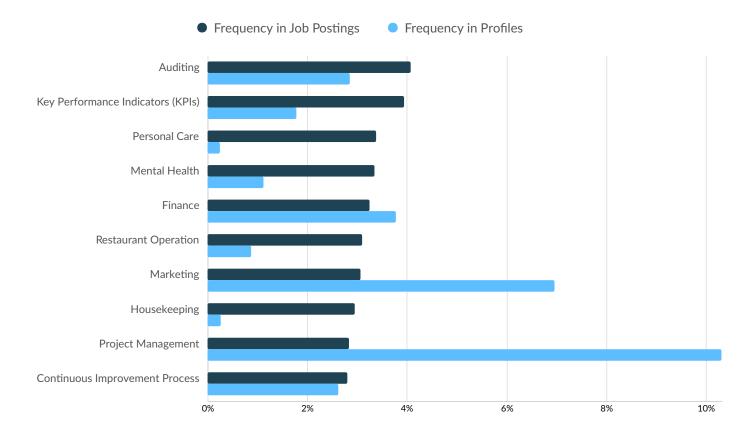
	Total/Unique (May 2024 - Apr 2025)		Posting Intensity	Median Posting Duration
Support Workers	1,841 / 727	3:1		28 days
Cleaners	1,105 / 526	2:1	<u> </u>	25 days
Care Assistants	1,506 / 447	3:1		30 days
Team Members	775 / 300	3:1		27 days
Sales Assistants	597 / 257	2:1		26 days
Kitchen Assistants	517 / 234	2:1		25 days
Health Care Assistants	589 / 221	3:1		30 days
Teaching Assistants	617 / 220	3:1		26 days
Delivery Drivers	557 / 185	3:1		28 days
Kitchen Porters	371 / 171	2:1		27 days
Team Leads	438 / 171	3:1		25 days
Bar Staff	314 / 152	2:1		32 days
Customer Service Advisors	426 / 147	3:1		28 days
Cleaning Operatives	272 / 141	2:1		25 days
Wait Staff	269 / 132	2:1		28 days
Receptionists	286 / 131	2:1		23 days
Bartenders	245 / 131	2:1	——————————————————————————————————————	32 days
Retail Assistants	304 / 129	2:1		20 days
Nursery Practitioners	213 / 127	2:1		31 days
Supervisors	218 / 122	2:1		28 days
Early Years Teachers	266 / 122	2:1		26 days
Interpreters	121 / 113	1:1		30 days
Personal Care Assistants	211 / 109	2:1		28 days
Front of House Team Members	221 / 106	2:1	I	26 days
Apprentices	178 / 106	2:1		29 days
Baristas	245 / 105	2:1	<u> </u>	20 days
Housekeepers	211 / 104	2:1		25 days
Catering Assistants	317 / 101	3:1		31 days

Administrators	174 / 100	2:1	21 days
Store Colleagues	633 / 99	6:1	23 days
Domestic Cleaners	149 / 95	2:1	20 days
Chefs	307 / 95	3:1	25 days
Vehicle Technicians	235 / 90	3:1	28 days
Registered Nurses	315 / 88	4:1	24 days
Labourers	120 / 87	1:1	21 days
Chefs De Partie	200 / 83	2:1	25 days
Security Officers	127 / 80	2:1	31 days
Domestic Assistants	210 / 80	3:1	31 days
Cover Supervisors	174 / 77	2:1	29 days
Warehouse Operatives	99 / 77	1:1	25 days
Mental Health Practitioners	486 / 76	6:1	32 days
Sales Advisors	157 / 76	2:1	19 days
Sales Associates	198 / 74	3:1	29 days
Kitchen Team Members	236 / 73	3:1	30 days
Food and Beverage Assistants	143 / 72	2:1	23 days
Residential Support Workers	194 / 72	3:1	33 days
Customer Service Team Members	145 / 71	2:1	20 days
Sous Chefs	140 / 68	2:1	21 days
Sales Consultants	151 / 67	2:1	26 days
Store Managers	206 / 67	3:1	29 days

Top Industries

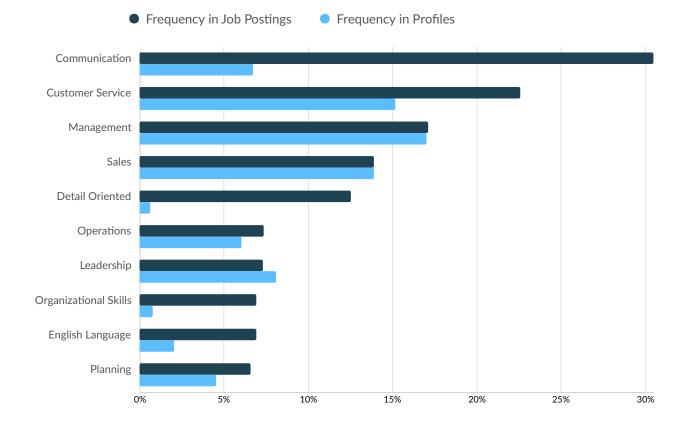
Industry	- Total/Unique (May 2024 Apr 2025)	Posting Intensity	Median Posting Duration
Human Health Activities	9,585 / 3,052	3:1	25 days
Retail Trade, Except of Motor Vehicles and Motorcycles	5,905 / 2,295	3:1	23 days
Food and Beverage Service Activities	5,460 / 2,059	3:1	28 days
Residential Care Activities	3,799 / 1,394	3:1	24 days
Activities of Head Offices; Management Consultancy Activities	2,329 / 1,235	2:1	23 days
Education	2,074 / 1,051	2:1	23 days
Financial Service Activities, Except Insurance and Pension Funding	1,487 / 730	2:1	22 days
Accommodation	1,118 / 658	2:1	28 days
Real Estate Activities	1,305 / 653	2:1	24 days
Services to Buildings and Landscape Activities	1,236 / 589	2:1	24 days

Top Specialized Skills



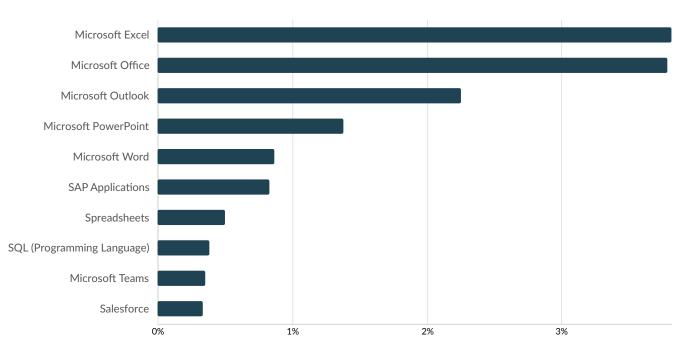
	Postings	% of Total Postings	Profiles	% of Total Profiles
Auditing	1,255	4%	4,284	3%
Key Performance Indicators (KPIs)	1,214	4%	2,660	2%
Personal Care	1,039	3%	374	0%
Mental Health	1,031	3%	1,684	1%
Finance	999	3%	5,652	4%
Restaurant Operation	953	3%	1,303	1%
Marketing	944	3%	10,433	7%
Housekeeping	908	3%	407	0%
Project Management	876	3%	15,451	10%
Continuous Improvement Process	865	3%	3,928	3%

Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles
Communication	9,389	31%	10,102	7%
Customer Service	6,953	23%	22,761	15%
Management	5,278	17%	25,548	17%
Sales	4,277	14%	20,819	14%
Detail Oriented	3,854	13%	926	1%
Operations	2,267	7%	9,034	6%
Leadership	2,250	7%	12,110	8%
Organizational Skills	2,135	7%	1,202	1%
English Language	2,135	7%	3,046	2%
Planning	2,025	7%	6,809	5%

Top Software Skills



	Postings	% of Total Postings
Microsoft Excel	1,174	4%
Microsoft Office	1,164	4%
Microsoft Outlook	694	2%
Microsoft PowerPoint	424	1%
Microsoft Word	266	1%
SAP Applications	255	1%
Spreadsheets	154	1%
SQL (Programming Language)	118	0%
Microsoft Teams	109	0%
Salesforce	104	0%

• Frequency in Job Postings

Top Certifications

CSCS Card

Postings with Certification Registered Nurse (RN) 331 263 Valid Driver's License Functional Skills Qualification Association Of Chartered Certified Accountants Security Clearance Chartered Institute Of Management Accountants (CIMA) Association of Accounting Technicians

Post Graduate Certificate In Education (PGCE)

Chartered Institute Of Personnel And Development (CIPD) Certified

253

131

128

102

95

76

72

63

Appendix A

Top Posting Sources

Website	Postings on Website (May 2024 - Apr 2025)
indeed.com	16,715
dwp.gov.uk	4,826
jobrapido.com	3,576
reed.co.uk	1,881
jobs.nhs.uk	1,252
jobs24.co.uk	995
fish4.co.uk	889
leisurejobs.com	860
cv-library.co.uk	721
gumtree.com	688
myworkdayjobs.com	543
starjobsearch.co.uk	543
jobs4network.co.uk	513
healthjobsuk.com	418
searchukjobs.com	388
dejobs.org	332
cheshirewestandchester.gov.uk	331
carehome.co.uk	301
engineeringjobs.co.uk	272
e4s.co.uk	208
findapprenticeship.service.gov.uk	181
jobserve.com	176
tes.com	175
jobs-redefined.co	159
britishjobs.co.uk	158

Appendix B

Sample Postings

Mental Health Practitioner

Link to Live Job Posting: Posting is no longer active

Location: Chester, Cheshire West and Chester

Company: Cwp-Gmbh

Job Title: Mental Health Practitioners

Mental Health Practitioner 3.6 3.6 out of 5 stars Chester Main area Mental Health Practitioner Grade Band 6 Contract Fixed term: 12 months (Maternity cover) Hours Full time - 37.5 hours per week (24 hr shifts) Job ref 373-CYP1413 Site Countess of Chester Town Chester or Wirral Salary £37,338 - £44,962 Per annum Salary period Yearly Closing 14/05/2025 23:59 Job overview This Mental Health Practitioner (MHP) post will be based at Chester. An exciting opportunity has arisen to be part of our developing Children and Young People's (CYP) Emergency and Urgent care provision. As part of the NHS 5 Year Forward View, CWP have undertaken the development of the crisis response services for Children and Young People (CYP). We are continuing to recruit a number of enthusiastic and motivated clinicians to CWP's developing CYP Urgent Support Team. These dynamic team members will form part of our skilled, multidisciplinary team. Clinicians will be offered the opportunity to develop skills and experience in this area through the induction process, internal training ,Continuing Professional Development (CPD) and supervision. Main duties of the job The service operates over 24 hours, 7 days per week to provide crisis mental health assessment and brief interventions for CYP in a range of settings in line with the Urgent and Emergency Mental Health Care for CYP implementation guidance NHS England » Urgent and emergency mental health care for children and young people: national implementation guidance. Clinical knowledge and relevant experience of assessing and managing risk within a mental health or social care setting is highly desirable although not essential, as continuing support and development opportunities will be provided. Professional registration with HCPC, Social Work England or NMC is required. Key components of the role include comprehensive mental health risk assessment, planning crisis interventions and appropriately safeguarding young people. You will work collaboratively to promote safety and support young people and their family/carers through face to face work and via the CWP Trust Wide Crisis Line. The post also involves liaison with other services and external agencies to ensure effective pathways of care. The posts will cover the Cheshire and Wirral Partnership footprint, therefore access to transport for work purposes is essential. The role is based at Chester. Working for our organisation Cheshire and Wirral Partnership (CWP) provides health and care services for a population of over one million people, including mental health, learning disability, community physical health and all-age disability care, as well as the provision of three GP surgeries in Cheshire. We employ around 4,500 staff across 73 sites and have services across Wirral and Cheshire, as well as Trafford, Warrington, Bolton, Halton and Liverpool. We also provide specialist services for the North West as a whole. Our aim is to help improve the lives of everyone in our communities, adopting a compassionate, person-centred approach to everything we do. We are rated as Outstanding for Caring by the Care Quality Commission, with a Good rating overall. As a Disability Confident Employer, Rainbow Badge Scheme member, Veteran Aware organisation and proud holder of the Armed Forces Covenant Employer Recognition Scheme Gold Award, CWP is committed to making our recruitment practices as inclusive as possible and developing a culture that values differences, and welcome applications from people who have direct experience of accessing our services. We also offer up to three weeks' induction, with our Prepare to Care programme for all new starters. This aims to give you all the knowledge and guidance to help you hit the ground running with CWP. Whether you are just starting out in your career or looking to use your existing skills and experience in a new role, you'll find something to suit you at CWP. Detailed job description and main responsibilities Please download a copy of the job description (see 'documents to download' section below) for full details of the main responsibilities for this role. At CWP, our recruitment selection processes are based on both competence (see person specification for details) and values. CWP recruits people that can demonstrate the Trust's Values in their everyday life and we use a values-based approach in our interviews, which explores not only what you do but how and why you do it. Before applying, we encourage you to review the Trust's Values and think about how these align with your own personal values. The supporting information section in your application should reflect your understanding of the Trust's Values and associated behaviours and you should provide examples from your work experience and/or personal life which demonstrate these values through your behaviours. An applicant guide to help and support you through your recruitment journey can be accessed at the bottom of this page. Further help and support for completing your application can be accessed via our website. If you need any further guidance to help you complete your application. contact our recruitment team via email at: cwp.recruitment@nhs.net or by calling 01244 393100. If you have a disability that

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meets the definition set out in the Equality Act 2010, and you can show that you meet the 'essential' criteria described in the person specification for an available position, please answer 'YES' to the question: 'Do you wish to be considered under the Guaranteed Interview Scheme?' Please inform the team if you have any special support needs to be considered as part of the interview and selection processes. The trust offers a Guaranteed Interview Scheme to any armed forces community applicants who meet the essential criteria for the post and encourages applications from armed forces reservists or cadet force adult volunteers. Please note applicants will be required to pay for their DBS check. Costs are deducted from salary following appointment. You are encouraged to enrol for the DBS Update Service. A small annual fee of £16 per year applies. New entrants to the NHS will commence on the minimum of the scale stated above. Applicants are advised to apply early as if a large number of applications are received for this post we reserve the right to close the vacancy prior to the advertised date. Good luck with your application. We hope to welcome you to Team CWP very soon! Person specification Qualifications Essential criteria Core profession (Social Work, Nurse, Allied Health Professional) Professional Registration with recognised National Body (HCPC, NMC, Social Work England) Nationally recognised post-qualification, continuous professional development (CPD) related to the core profession (Social Work, Nurse, Allied Health Professional). Desirable criteria Therapeutic Training to intermediate / diploma level Knowledge and Expertise Essential criteria Demonstrable working knowledge of specialist therapeutic approaches e.g. CBT, Family Therapy Knowledge of Child Protection workings and Practice. Working knowledge of Children related legislation Experience of inter-agency working Experience of writing, implementing and evaluating Care / Treatment Plans Desirable criteria Experience of working with Students/ Learners Experience of providing clinical supervision Experience Essential criteria Significant post qualification experience of working within a CYPMHS or Child Mental Health related field. Recognised experience of working within an environment where evidence based interventions have been delivered Undertaking formal and informal clinical risk assessments and risk management planning Undertaking Mental Health Assessments IT skills, including using databases, Microsoft Office and clinical systems Desirable criteria Post gualifying experience of working within NHS community CYPMHS Applicant requirements You must have appropriate UK professional registration. This post is subject to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (Amendment) (England and Wales) Order 2020 and it will be necessary for a submission for Disclosure to be made to the Disclosure and Barring Service. Further details / informal visits contact Name Lynne Shields Job title Team Manager UST Email address lynne.shields3@nhs.netet Telephone number 01270 656360 Additional information Sarah Clarke 0151 488 4345 If you consider yourself Neurodivergent and need help to complete your application form, please contact cwp.recruitment@nhs.net or telephone 01244 393100

Marketing Executives – WS Audiology Denmark in Chester, Cheshire West and Ch...

Marketing Executive		
Link to Live Job Posting: Posting is no longer active		
Location: Chester, Cheshire West and Chester Company: WS Audiology Denmark		
Job Title: Marketing Executives		
Promoted Marketing Executive 2 days ago by WS Audiology £32,000 per annum Chester, Cheshire Permanent, full-time		
Skills:		
Sales Agent, Sales Support + 5 more		
Save Job Title:		
Marketing Executive Location:		
Chester Salary:		
£32,000 per annum		
Job Type:		
Full time, Permanent Hours of work: Monday - Friday 8:30am - 4:30pm. (37.5 hours) Due to continued growth at our Chester office, we have an exciting opportunity of a Marketing Executive to join our Marketing team. WS Audiology group was formed in 2019 through a merger with		

an exciting opportunity of a Marketing Executive to join our Marketing team. WS Audiology group was formed in 2019 through a merger with Widex and Signia combining over 140 years' experience in pioneering the use of technology to help people with hearing loss hear the sounds that make life wonderful! We are active in over 125 markets and employ in excess of 11,000 people worldwide. Our broad portfolio of hearing related products and services generates annual revenues in excess of 2 billion EUR. This is an exceptional opportunity for a Marketing Executive to join this global company within their prestigious, modern Chester office. The role is a full-time and permanent.

Key Responsibilities:

The successful candidate will: Provide department support to achieve revenue goals applied to any marketing campaign or programme as directed by the line manager Undertake graphic design work, where required Liaise with external graphic designers following input from other colleagues/departments/customers Liaise with the team to ensure the graphic design workload is prioritised to meet customer needs Undertake day-to-day marketing activities of the department Maintain the marketing storage areas and be responsible for stock control of all marketing materials and event equipment using company systems Assist with maintaining MarCom spend analysis across all channels Delivering of company targets and key performance indicators (KPI) Assisting the Brand Manager with the communications control process and involvement in proof reading for all locally produced marketing materials. Help and maintain customer mailing lists and produce mailings for marketing department and others, as requested using Salesforce CRM & Salesforce Marketing Cloud Create esletters to support general and launch external/internal communications The ordering, collation and despatching of marketing material (e.g. point of sale, giveaways, literature, etc.) to customers, sales and audiology staff and event locations. Recorded and stock controlled via company systems Support the Signia online presence, including website updates, adhering to relevant guidelines Work closely with the relevant stakeholders, including Business Development Managers, Audiology, Sales and Customer Service departments on various projects, as required Identify, source and purchase appropriate promotional items in compliance with purchasing and branding regulations Work within the Company's Quality System and Health and Safety Policy, seeking to enhance the system and procedures where possible Ensure office is branded appropriately with latest product POS and promotional materials Any other duties compatible with the requirements of the post subject to the direction of the

Director(s) Assist in the organisation of road shows, exhibitions, customer open days, product launches and other events About you: The successful candidate will: Minimum 2 years' experience in a marketing environment Have a degree in Marketing, Business or equivalent level of education Proficiency in Microsoft office (Excel, Word, PowerPoint) Experience with CRM systems and database management High level of organisation skills Ability to use their own initiative and have a reasoned thinking approach Be self-motivated Teamwork skills Experience with digital media communication channels, including WordPress Good spoken and written English Desirable but not essential to have design skills

Benefits:

The Marketing Executive will be rewarded with a fantastic benefits package including: 26 days annual leave plus bank holidays Company bonus scheme Contributory pension scheme Life assurance Free onsite parking and more This is a fantastic opportunity for the right candidates to join a forward thinking, fast paced global organisation. If you have previous experience in marketing and are interested in learning more about the vacancy, we'd love to hear from you! Please click APPLY to submit your CV for this role.

Candidates with experience of:

Customer Service, Sales Assistant, Customer Support, Sales Executive, Customer Service, Sales Agent, Customer Service Assistant, Customer Service Assistant, Customer Service Assistant, Customer Service Sales Support Executive may also be considered for this role. Chevron Next Skills Customer Service Customer Support Sales Executive Sales Support Sales Assistant Customer Service Assistant Sales Agent Save

SEND School Cleaner (part-time)	
Link to Live Job Posting: Posting is no longer active	
Location: Chester, Cheshire West and Chester	Company: Abbey School
Job Title: Primary School Cleaners	

Based in the heart of Chester City Centre, Abbey School is an Independent Special School for young people with autism aged 4-19 years whom may have additional learning difficulties and behaviours that challenge. We are seeking a positive and diligent individual with a strong knowledge of cleaning practices and a commitment to maintaining excellent standards of hygiene. This role is ideal for someone who takes pride in their work and is dedicated to ensuring a clean and safe environment for our school community.

Position Details:

Hours:

Monday - Friday, 15:30-18:00

Term Time Only Start Date:

to be discussed

Key Responsibilities:

Perform general cleaning tasks across areas of the school site Clean and sanitize toilets, the hygiene room, and the medical room Monitor and report low stock of cleaning supplies Ensure compliance with Health and Safety regulations, quality standards, and general procedures Adhere to school policies and regulations

What We're Looking For:

Positive attitude and strong work ethic Good knowledge of cleaning procedures and hygiene standards Ability to work independently and efficiently Attention to detail and commitment to maintaining high cleanliness standards

Additional Information:

For further details about the role, including a comprehensive job description and person specification, please download the recruitment pack attached, or visit our website https://abbeyschool.com/job/school-cleaner/ for further information. If you're ready to contribute to a clean and healthy environment at our school, we encourage you to apply! Please complete an application form fully and send this to recruitment@abbeyschool.com. Alternatively, application forms can be sent by post to 12 Abbey Square, Chester, CH1 2HU. The School will complete an online search for all shortlisted candidates. If any incidents or issues have happened that are publicly available online, the school may wish to explore this at interview. Abbey School is committed to safeguarding and promoting the welfare and safety of all pupils and expects all staff and volunteers to share this commitment. Child safer recruitment procedures operate and the post is subject to references and an Enhanced DBS disclosure with barred list checks. The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are 'spent' unless 'protected' under the DBS filtering rules) in order to assess their suitability to work with children. We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their age, disability, gender reassignment, race, sex, pregnancy and maternity, marriage/civil partnerships, religion/belief, or sexual orientation.

Support Assistants – Cheshire West And Chester Council in Ellesmere Port, Cheshir...

Governance & Support Assistant	
Link to Live Job Posting: Posting is no longer active	
Location: Ellesmere Port, Cheshire West and Chester	Company: Cheshire West And Chester Council

Job Title: Support Assistants

Governance & Support Assistant This role is to provide cover as a Governance & Support Assistant responsible for supporting the councils ERP system, Unit4, with a particular focus on User Support, Query resolution and administrative tasks in Unit4. The ideal candidate will have a background ideally in Unit4, but other similar roles and experience would be desirable. If you have experience of supporting HR/Finance system and working with end users to resolve issues, this is the job for you. Organisation Cheshire West and Chester Council Ellesmere PortJob Category AdministrationGrade

CWAC NJC

- Grade 5Salary Min £25,183 Per AnnumSalary Max £27,269 Per AnnumHours per week 37Weeks per year 52.143Employment Type Fixed TermContract Duration 31/03/2026Closing Date 21/05/2025Ref No W3940Cheshire West and Chester Council is a place where everyone can Thrive - through our core values of Teamwork, Honesty, Respect, Innovation, Value for Money and Empowerment. Responsibilities will include, but are not limited to: Provide advice and support on Unit4 Queries Helpdesk.Dealing with Queries on a ticketing system and over the phone. Administrative tasks within the system focused on position maintenance but not limited to. Working in a fast based environment, to ensure KPI and SLA achievement. This role would suit someone with IT experience in ERP applications and knowledge of Microsoft Office. The role requires excellent communication skills and an ability to interpret data and resolve any issues that arise from that. A pro-active and positive attitude with the ability to manage priorities effectively within a fast-paced environment is key. An understanding of finance and payroll processes is desirable to support the Unit4 users and interacting with our customers in a professional way. This is an agile post which means working in one of our modern 'Hub' style offices in locations across the borough as well as the opportunity to work from home where suitable. The benefits of working for the Council go well beyond making a difference to people's lives, as well as working within a supportive environment with people who share your values you will have access to a range of benefits. For an informal discussion about the role contact Senead Ellis on Senead.ellis@cheshirewestandchester.gov.uk To find out more information about what it is like to work for Cheshire West and Chester Council including our rewards and benefits please see No candidate will meet every single requirement - if your experience looks a little different from what we've identified and you think you can bring value to the role, we'd love to learn more about you! Cheshire West and Chester Council are committed to equality and diversity in employment. Please see the Equality Policy for more information. Cheshire West and Chester Council have adopted a Local Living Wage for our employees which means that all employees will receive a minimum of £12.60 per hour for all contracted hours.

Primary Teaching Assistant

		Link to Live Job Posting: Posting is no longer active
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Location: Chester, Cheshire West and Chester

Company: Educate Group

Job Title: Primary Teachers

Primary Teaching Assistant Educate Group Chester CH2 4

EF Job Description Position:

Primary Teaching Assistant Pay:

£85.98 - £95 per day Are you looking for a new challenge or wanted to work in childcare but you don't have the qualifications? Don't let that stop you, get in touch today to see what we can offer you. Immediate Start Available We are seeking a motivated and enthusiastic teaching assistant who has a passion for supporting children with their Education. We are looking for Teaching Assistants to join our team to help support Primary Schools in the Cheshire area. If you're keen to use your skills in an educational setting, this role offers the opportunity to support students while building meaningful relationships, encouraging engagement, and making a positive impact on their learning journey.

What We're Looking For:

Strong communication skills. Can adapt when needed. Someone who is passionate about education and building connections with students. A candidate eager to make a difference in students' learning experiences.

What You'll Do:

Engage and support students, helping them succeed academically and socially. Establish positive relationships with both students and staff. Provide consistent support at the same school, eliminating the uncertainty of different assignments. Potential for a full-time contract with the school in the future.

Benefits of Joining Educate Group:

Led by a team of experienced educators with over 85+ years of combined expertise. We provide employment, free coaching, training, and support to all staff members. Gain valuable classroom experience in reputable schools across the region. Opportunity to apply for Initial Teacher Training with Educate ITT and their partner schools. Possibility of a permanent position if one becomes available.

Requirements:

Enhanced DBS on the Update Service (if you don't have one, we can help you apply for a new one through Educate). If you're interested in learning more about this opportunity with Educate Group, please get in touch today 01978 281881.

Job Types:

Full-time, Part-time, Temporary, Temp to perm

Pay:

£85.00-£95.00 per day

Benefits:

Free parking On-site parking Referral programme

Schedule:

Day shift Monday to Friday No weekends

Licence/Certification:

Driving Licence (preferred)

Work Location:

In person

Reference ID:

MTTA Expected start date: 19/05/2025

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.