

Report Builder

Lightcast Q2 2025 Data Set

February 2026

Parameters

Select Timeframe: Feb 2025 - Jan 2026

Report Focus:

Description	Description
Summary	Industries
Advertised Salary	Companies
Advertised Salary Trend	Job Titles
Timeseries	Occupations
Trends	Skills

Regions:

Code	Description
E06000050	Cheshire West and Chester

Company Type:

Non-Staffing Companies

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Keyword Search:

Posting Type: Active Postings

Job Postings Summary

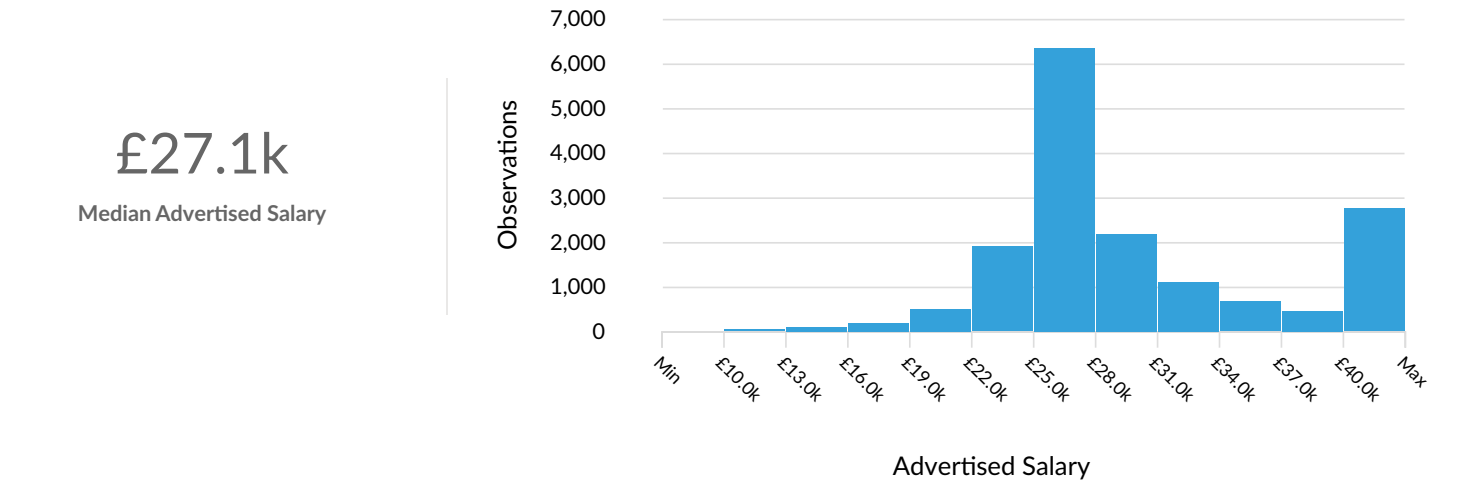
<div>31,638</div> <div>Unique Postings</div> <div>60,573 Total Postings</div>	<div>2 : 1</div> <div>Posting Intensity</div> <div><div></div></div> <div>Regional Average: 2 : 1</div>	<div>3,807</div> <div>Companies Posting</div> <div>5,167 Total Companies</div>	<div>22 days</div> <div>Median Posting Duration</div> <div>Regional Average: 23 days</div>
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There were 60,573 total job postings for your selection from February 2025 to January 2026, of which 31,638 were unique. These numbers give us a Posting Intensity of 2-to-1, meaning that for every 2 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (2-to-1), indicating that they are putting average effort toward hiring for this position.

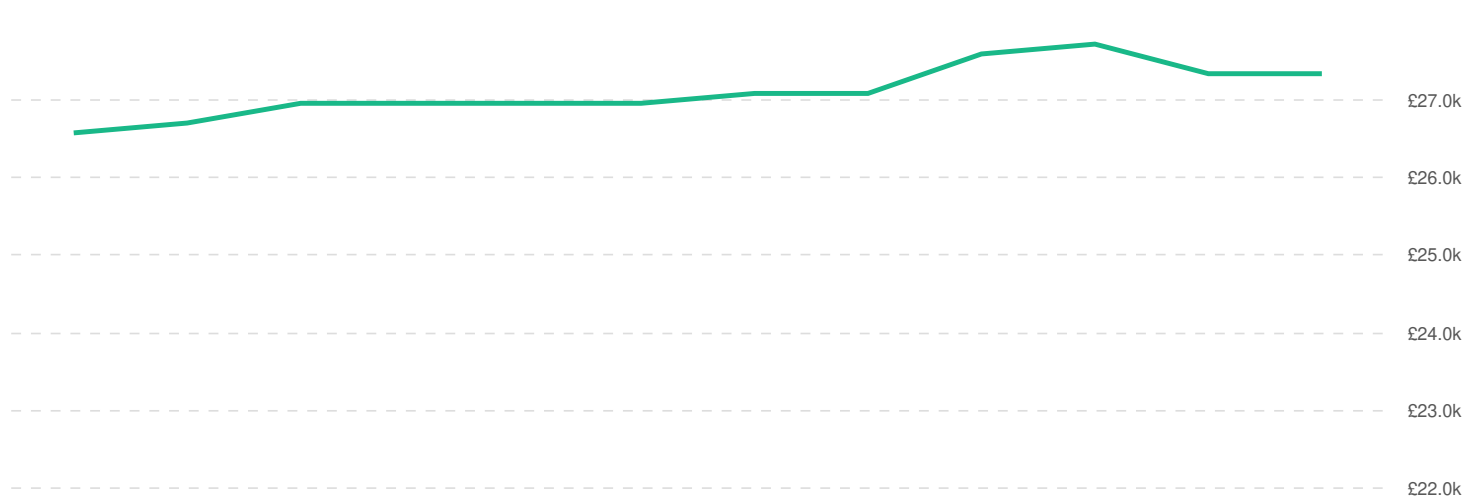
Advertised Salary

There are 16,211 advertised salary observations (51% of the 31,638 matching postings).

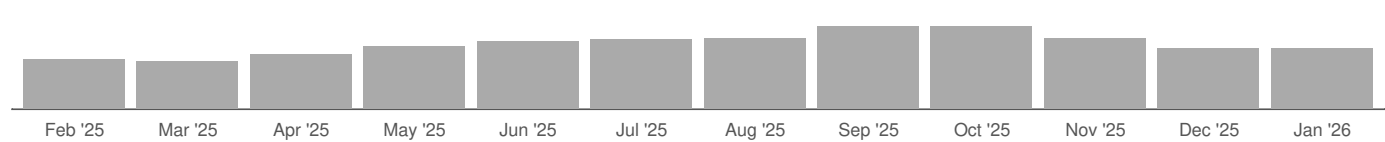


Advertised Salary Trend

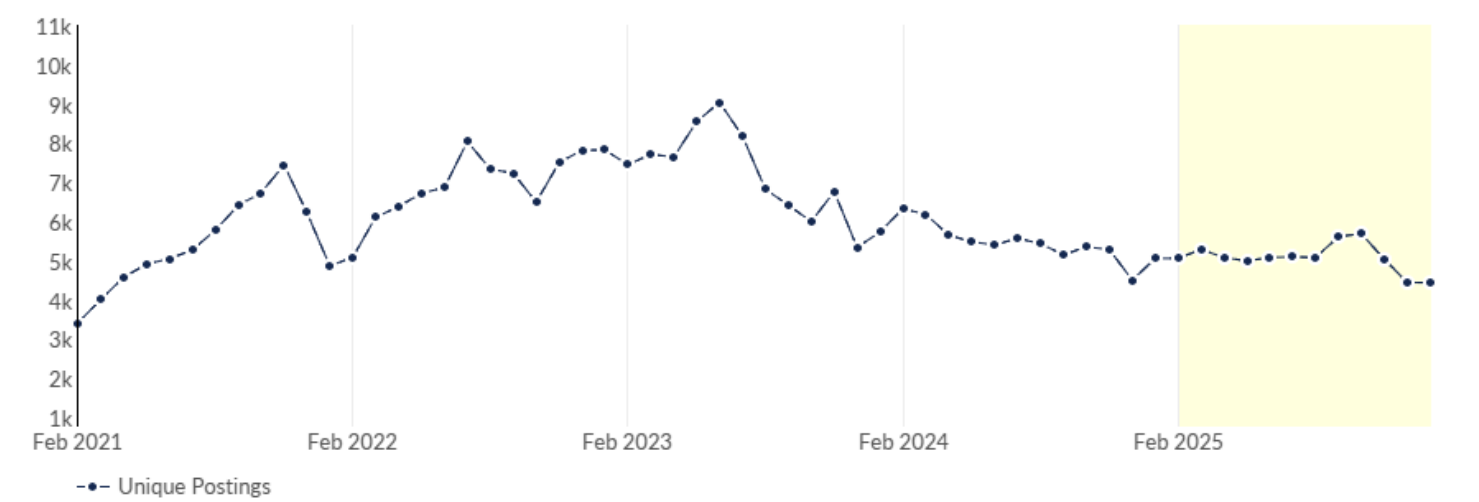
▲ 2.9% Feb 2025 – Jan 2026
£27.1k Median



16,211 Job Postings



Unique Postings Trend

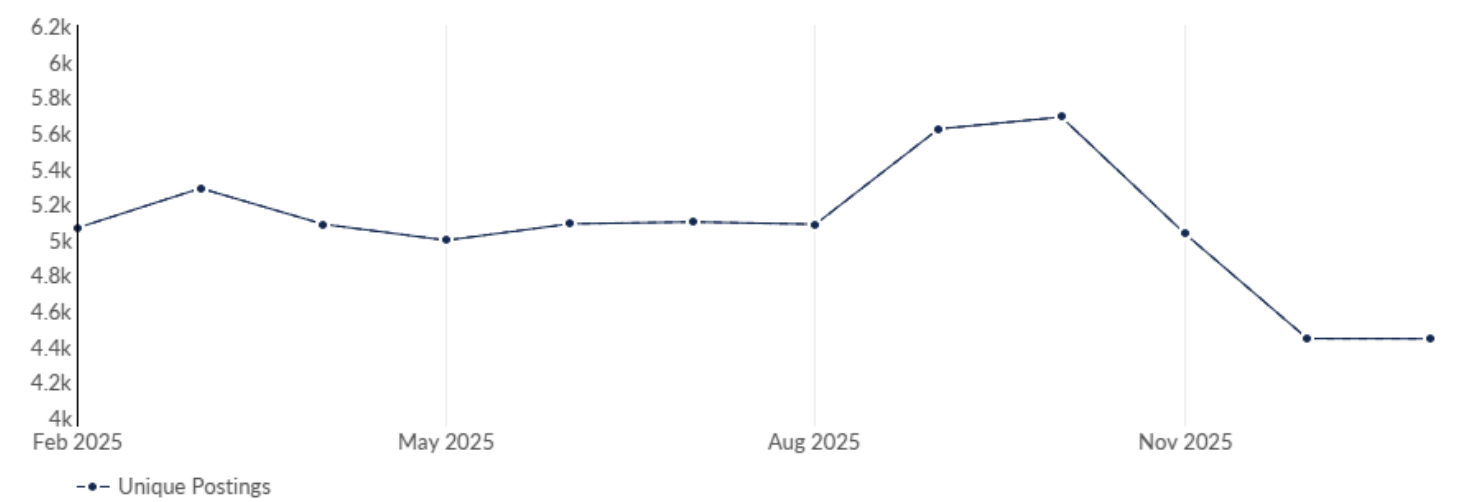


Month	Unique Postings	Posting Intensity
Jan 2026	4,442	2 : 1
Dec 2025	4,443	2 : 1
Nov 2025	5,035	2 : 1
Oct 2025	5,687	2 : 1
Sep 2025	5,620	2 : 1
Aug 2025	5,085	2 : 1
Jul 2025	5,098	2 : 1
Jun 2025	5,087	2 : 1
May 2025	4,995	2 : 1
Apr 2025	5,085	2 : 1
Mar 2025	5,287	2 : 1
Feb 2025	5,065	2 : 1
Jan 2025	5,055	2 : 1
Dec 2024	4,508	2 : 1
Nov 2024	5,286	2 : 1
Oct 2024	5,356	2 : 1
Sep 2024	5,153	2 : 1
Aug 2024	5,435	3 : 1
Jul 2024	5,575	3 : 1
Jun 2024	5,403	3 : 1

May 2024	5,485	3 : 1
Apr 2024	5,654	3 : 1
Mar 2024	6,182	3 : 1
Feb 2024	6,329	3 : 1
Jan 2024	5,739	3 : 1
Dec 2023	5,339	3 : 1
Nov 2023	6,766	3 : 1
Oct 2023	6,002	3 : 1
Sep 2023	6,418	3 : 1
Aug 2023	6,824	3 : 1
Jul 2023	8,179	3 : 1
Jun 2023	9,045	3 : 1
May 2023	8,548	3 : 1
Apr 2023	7,644	3 : 1
Mar 2023	7,719	3 : 1
Feb 2023	7,450	3 : 1
Jan 2023	7,828	3 : 1
Dec 2022	7,821	3 : 1
Nov 2022	7,505	3 : 1
Oct 2022	6,496	3 : 1
Sep 2022	7,236	3 : 1
Aug 2022	7,335	3 : 1
Jul 2022	8,044	3 : 1
Jun 2022	6,872	3 : 1
May 2022	6,721	3 : 1
Apr 2022	6,383	3 : 1
Mar 2022	6,111	3 : 1
Feb 2022	5,092	3 : 1
Jan 2022	4,867	4 : 1
Dec 2021	6,232	4 : 1
Nov 2021	7,448	4 : 1

Oct 2021	6,732	4 : 1
Sep 2021	6,411	4 : 1
Aug 2021	5,779	4 : 1
Jul 2021	5,273	4 : 1
Jun 2021	5,053	4 : 1
May 2021	4,913	4 : 1
Apr 2021	4,576	4 : 1
Mar 2021	4,006	4 : 1
Feb 2021	3,409	4 : 1

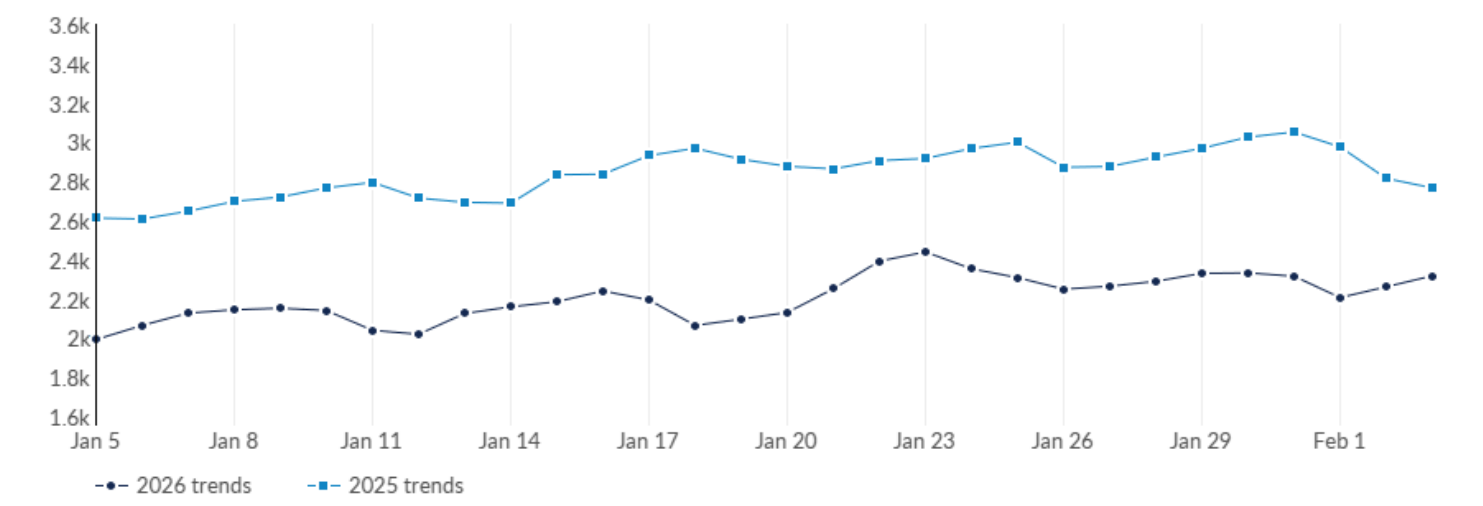
Unique Postings Trend



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Mar 2025	5,287	2 : 1
Feb 2025	5,065	2 : 1

Unique Postings Trend

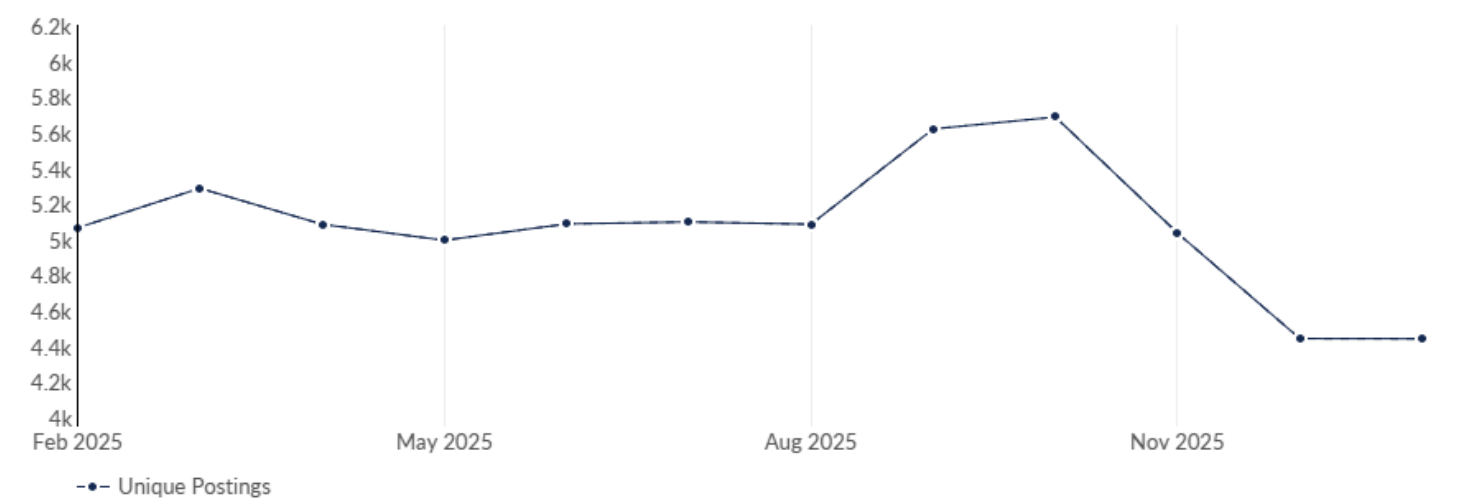
This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Day	Unique Postings	Last Year's Unique Postings	% Change
January 5, 2026	1,993	2,613	-23.7%
January 6, 2026	2,065	2,608	-20.8%
January 7, 2026	2,128	2,648	-19.6%
January 8, 2026	2,145	2,698	-20.5%
January 9, 2026	2,153	2,720	-20.8%
January 10, 2026	2,141	2,767	-22.6%
January 11, 2026	2,040	2,795	-27.0%
January 12, 2026	2,020	2,715	-25.6%
January 13, 2026	2,126	2,693	-21.1%
January 14, 2026	2,160	2,689	-19.7%
January 15, 2026	2,186	2,834	-22.9%
January 16, 2026	2,241	2,837	-21.0%
January 17, 2026	2,195	2,932	-25.1%
January 18, 2026	2,065	2,969	-30.4%
January 19, 2026	2,097	2,913	-28.0%
January 20, 2026	2,131	2,877	-25.9%
January 21, 2026	2,252	2,864	-21.4%
January 22, 2026	2,393	2,906	-17.7%

January 23, 2026	2,440	2,917	-16.4%
January 24, 2026	2,354	2,968	-20.7%
January 25, 2026	2,309	3,000	-23.0%
January 26, 2026	2,250	2,872	-21.7%
January 27, 2026	2,265	2,876	-21.2%
January 28, 2026	2,290	2,924	-21.7%
January 29, 2026	2,331	2,969	-21.5%
January 30, 2026	2,333	3,026	-22.9%
January 31, 2026	2,316	3,052	-24.1%
February 1, 2026	2,207	2,976	-25.8%
February 2, 2026	2,262	2,815	-19.6%
February 3, 2026	2,318	2,767	-16.2%

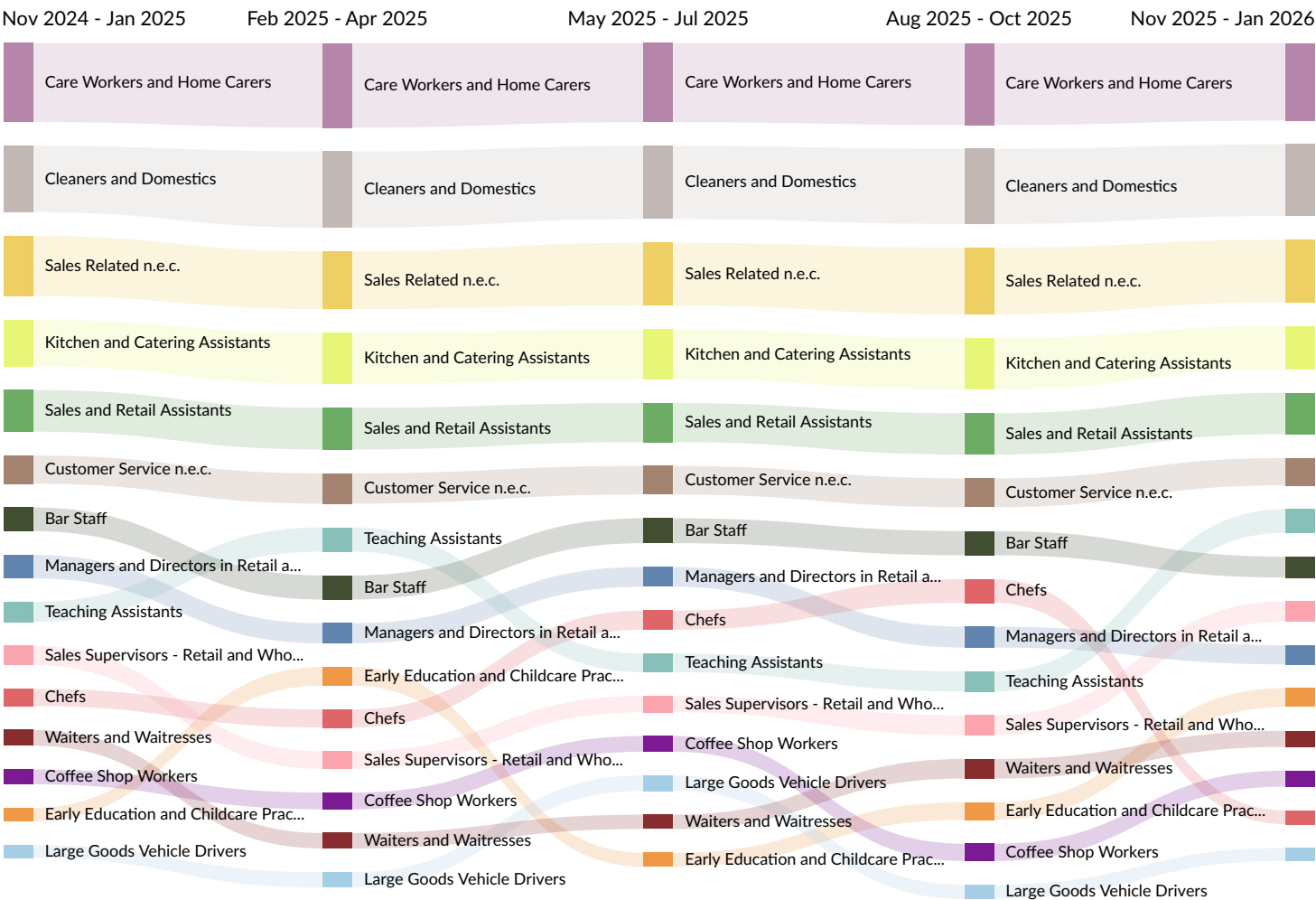
Unique Postings Trend



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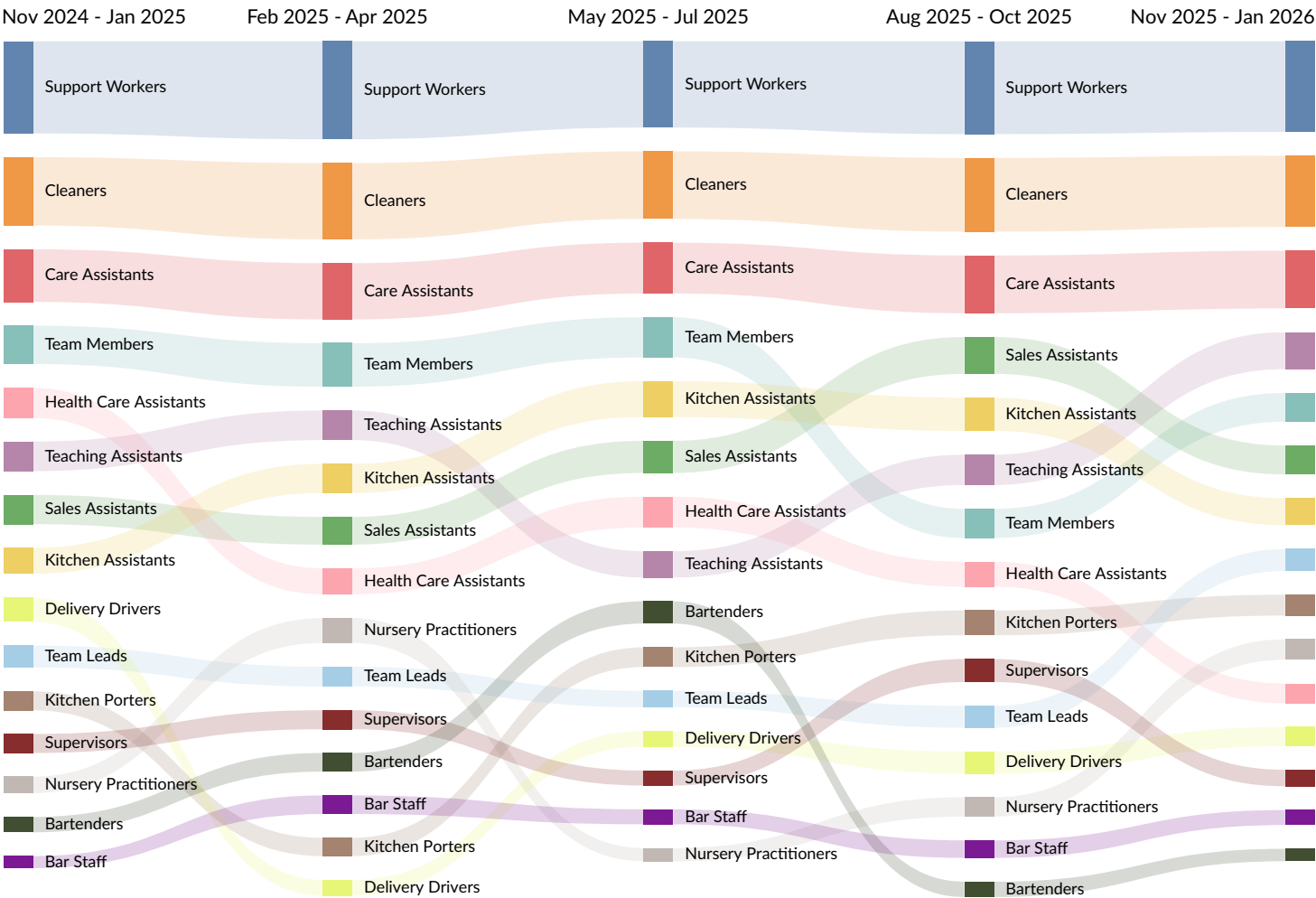
Occupation Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.



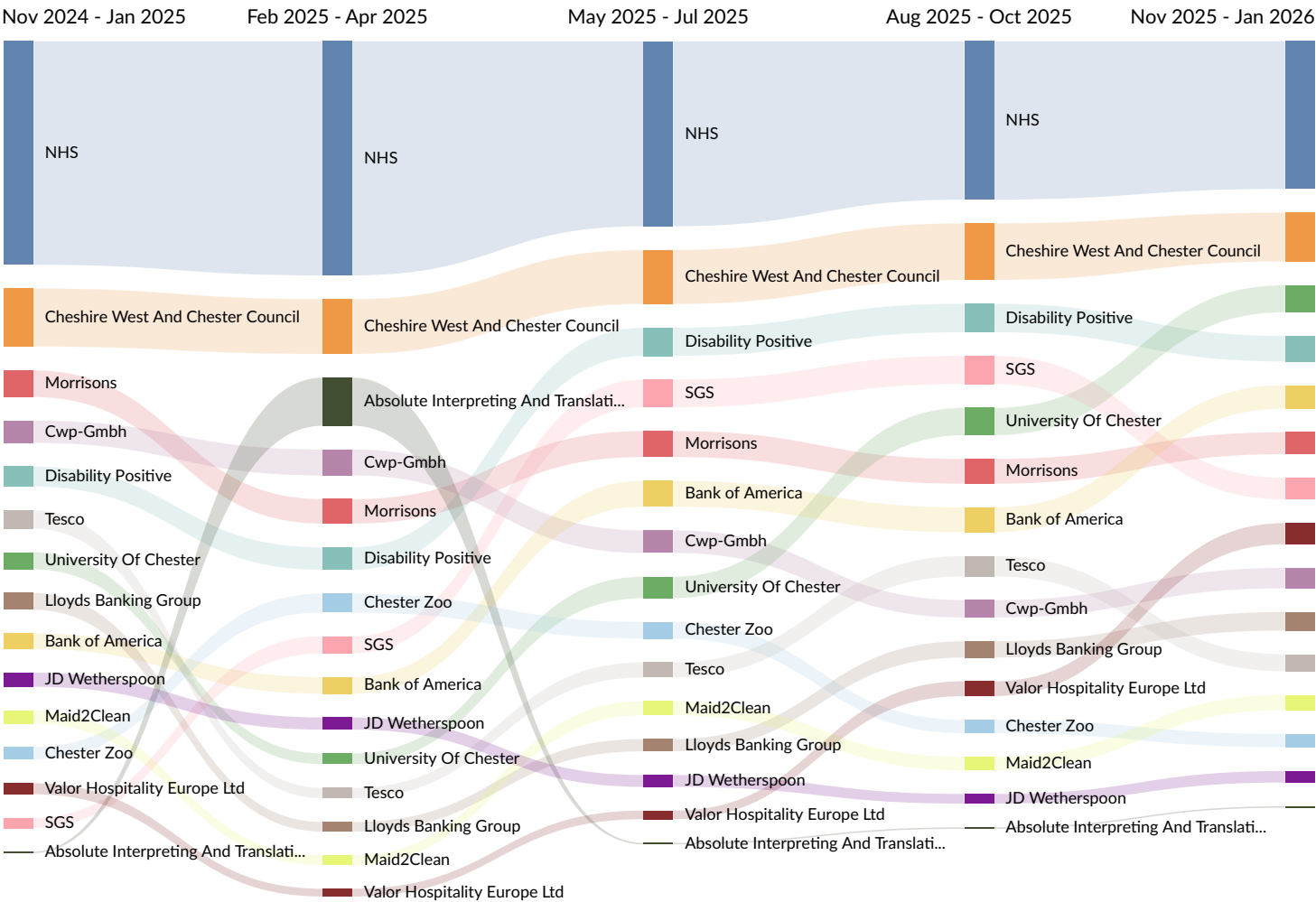
Job Title Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 job titles posted for based on your filters.



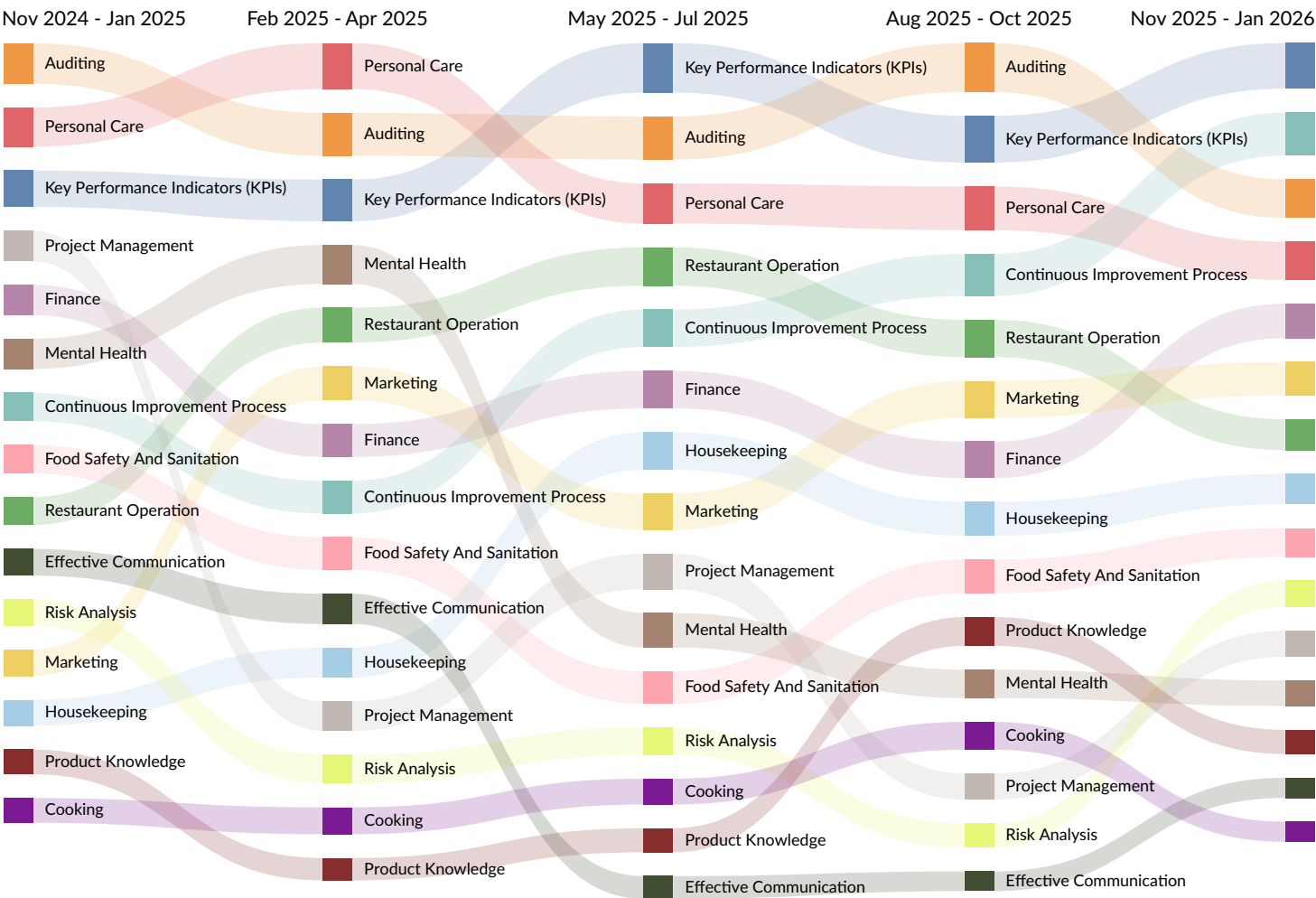
Company Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 companies posted for based on your filters.



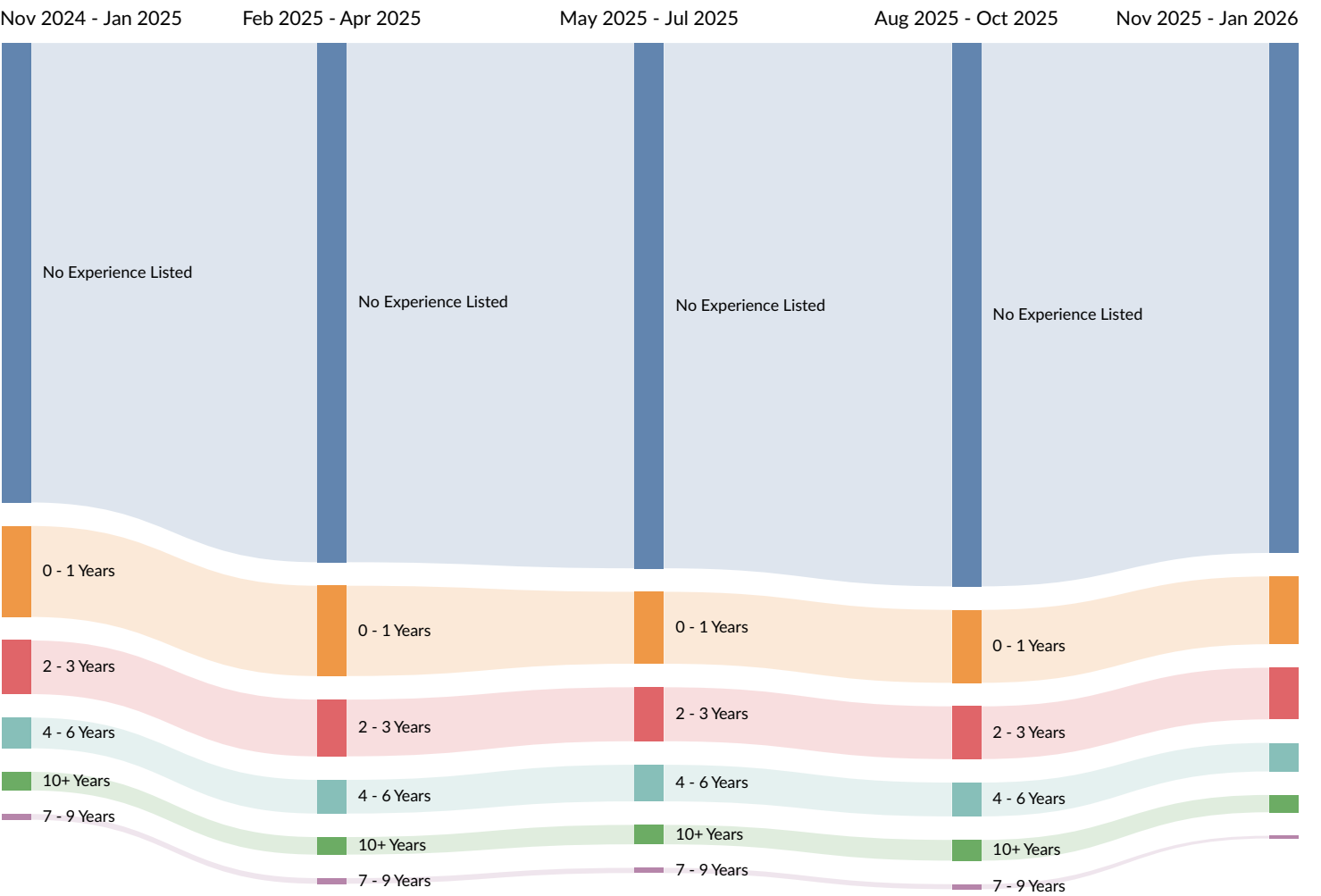
Skill Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 skills posted for based on your filters.



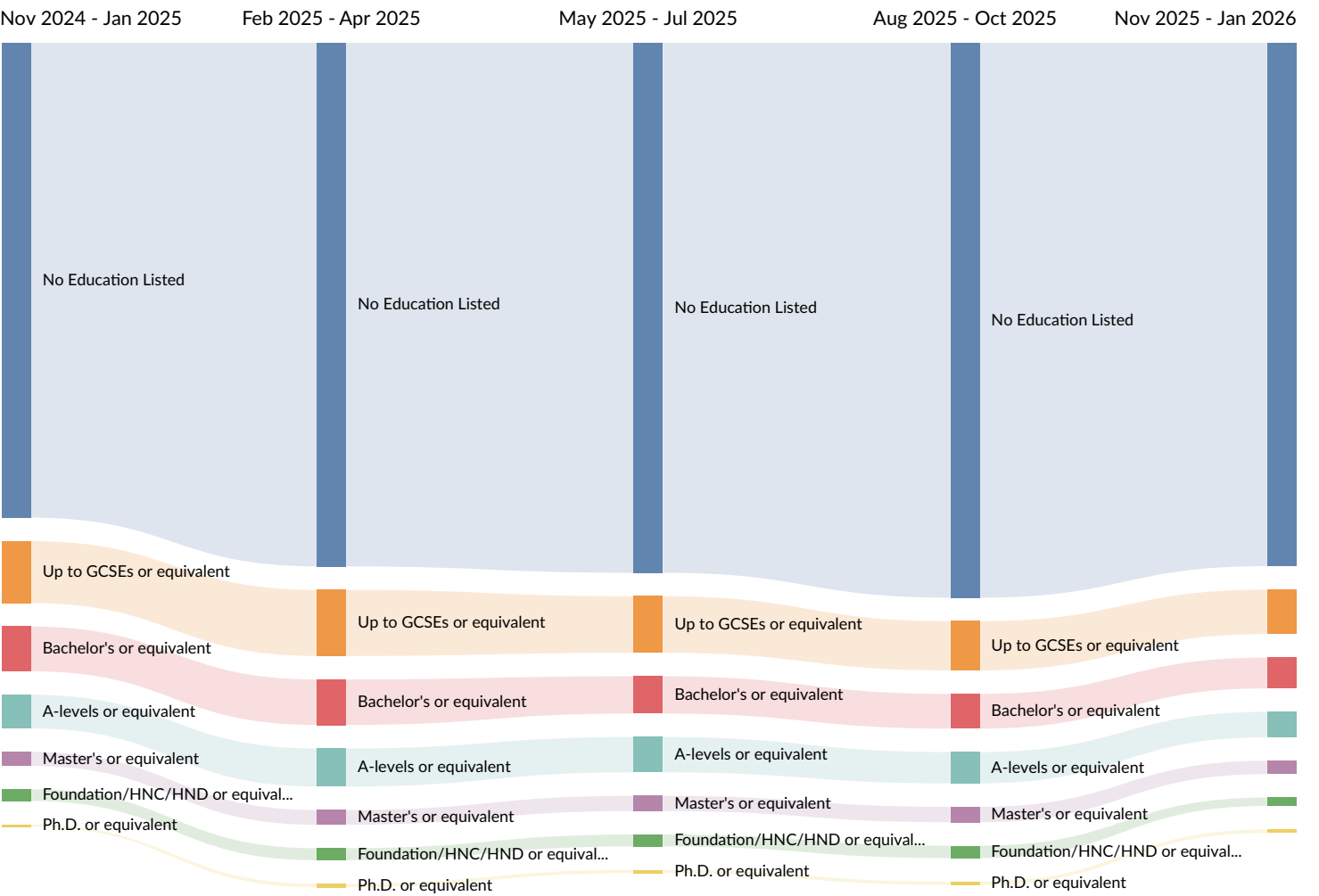
Minimum Experience Requirement Trends in Job Postings by Quarter

The chart below captures the trend for the experience requirements by quarter shown in postings in your region based on your filters.



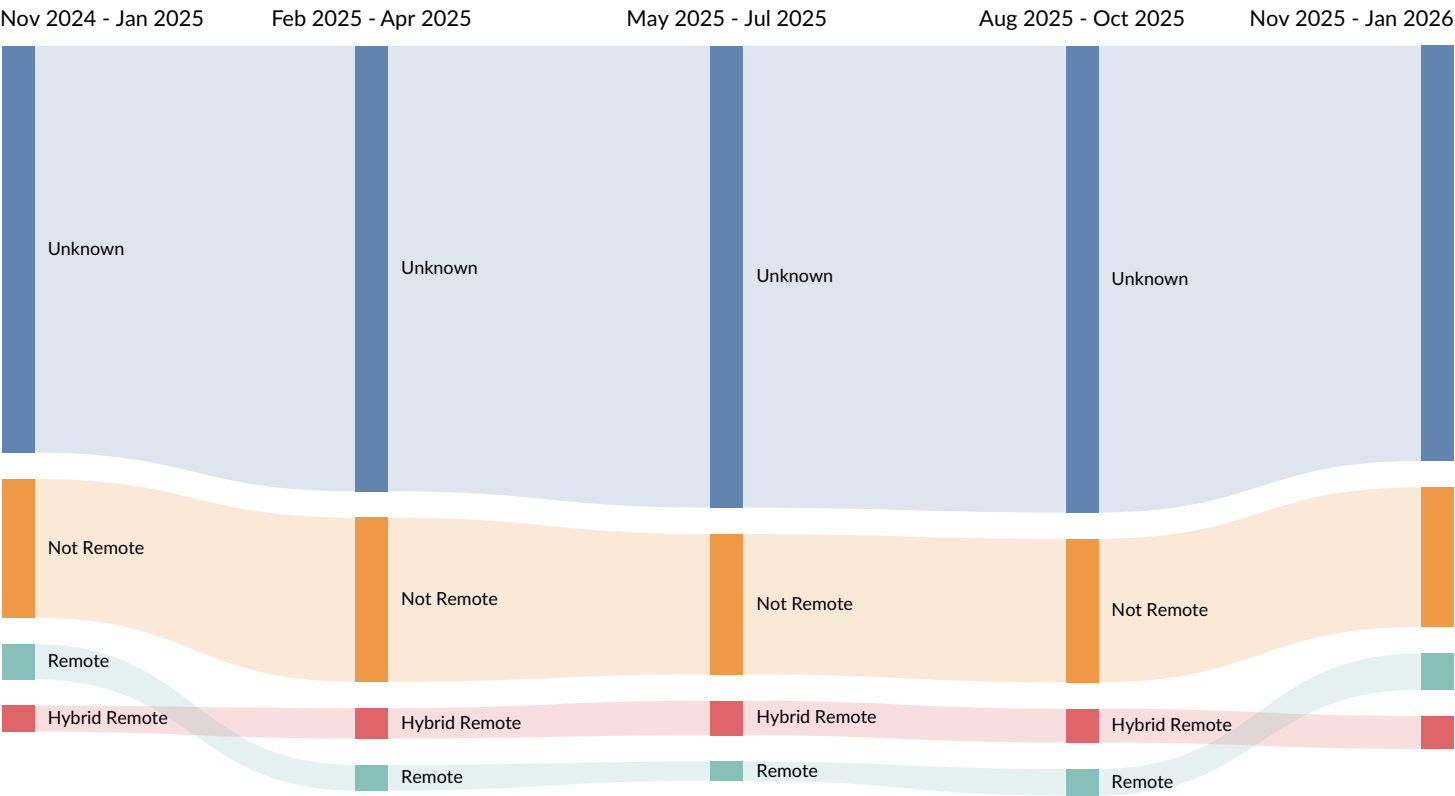
Educational Requirement Trends in Job Postings by Quarter

The chart below captures the quarterly trend for the educational requirements shown in postings in your region based on your filters.













Remote Trends in Job Postings by Quarter

The chart below captures the remote posting trends based on your filters.



























Top Industries











	Total/Unique (Feb 2025 - Jan 2026)	Posting Intensity	Median Posting Duration
Human health activities	7,593 / 2,696	3 : 1 	24 days
Retail trade, except of motor vehicles and motorcycles	5,446 / 2,263	2 : 1 	21 days
Food and beverage service activities	4,353 / 1,957	2 : 1 	24 days
Residential care activities	3,660 / 1,433	3 : 1 	24 days
Activities of head offices; management consultancy activities	2,245 / 1,297	2 : 1 	20 days
Education	2,286 / 1,223	2 : 1 	21 days
Financial service activities, except insurance and pension funding	1,705 / 822	2 : 1 	19 days
Real estate activities	1,635 / 796	2 : 1 	21 days
Services to buildings and landscape activities	1,115 / 632	2 : 1 	20 days
Accommodation	1,049 / 597	2 : 1 	22 days

Top Companies Posting











Company	Total/Unique (Feb 2025 - Jan 2026)	Posting Intensity	Median Posting Duration
NHS	5,053 / 1,550	3 : 1 	23 days
Cheshire West And Chester Council	1,169 / 480	2 : 1 	23 days
Morrisons	431 / 204	2 : 1 	21 days
Disability Positive	241 / 201	1 : 1 	29 days
University Of Chester	277 / 189	1 : 1 	20 days
SGS	434 / 187	2 : 1 	22 days
Cwp-Gmbh	545 / 184	3 : 1 	19 days
Bank of America	410 / 178	2 : 1 	23 days
Chester Zoo	209 / 147	1 : 1 	23 days
Absolute Interpreting And Translations	134 / 133	1 : 1 	30 days
Lloyds Banking Group	197 / 130	2 : 1 	18 days
Tesco	723 / 124	6 : 1 	21 days
Maid2Clean	214 / 116	2 : 1 	13 days
Valor Hospitality Europe Ltd	359 / 112	3 : 1 	30 days
Liberty	236 / 106	2 : 1 	22 days
Mitchells & Butlers	284 / 102	3 : 1 	18 days
MHA	245 / 101	2 : 1 	34 days
Psi Talent Measurement	405 / 97	4 : 1 	20 days
Cheshire College - South and West	134 / 97	1 : 1 	22 days
JD Wetherspoon	210 / 96	2 : 1 	14 days
Costa Coffee	371 / 95	4 : 1 	19 days
Barclays	174 / 94	2 : 1 	12 days
Brio Leisure	112 / 93	1 : 1 	19 days
ALDI	189 / 91	2 : 1 	19 days
Carden Park Hotel Limited	126 / 89	1 : 1 	30 days
Barchester	531 / 89	6 : 1 	39 days

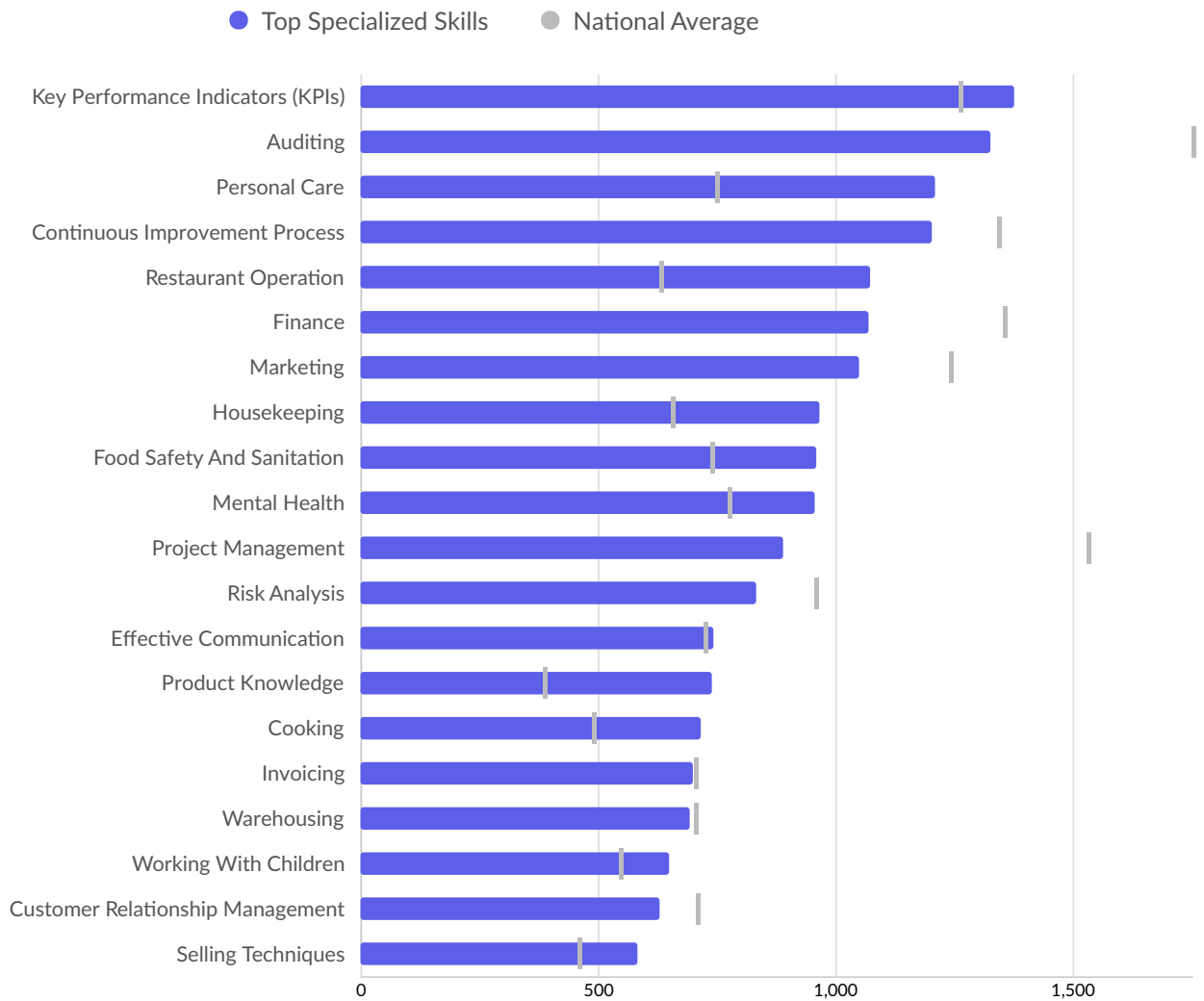
Ee Agency Ltd	359 / 88	4 : 1		17 days
Alternative Futures Group Ltd	262 / 86	3 : 1		30 days
Sanctuary Group	170 / 86	2 : 1		19 days
Edsential	148 / 86	2 : 1		34 days
Airbus	98 / 84	1 : 1		8 days
Roadchef	170 / 84	2 : 1		16 days
Asda	410 / 83	5 : 1		22 days
McDonald's	178 / 82	2 : 1		21 days
Zizzi	223 / 77	3 : 1		25 days
The Boots Company	212 / 75	3 : 1		19 days
CBRE	261 / 72	4 : 1		31 days
Brunning And Price Ltd	132 / 69	2 : 1		27 days
Royal Mail	147 / 69	2 : 1		22 days
Kids Planet Day Nurseries	158 / 68	2 : 1		28 days
Abbey School	140 / 67	2 : 1		31 days
Chalk.com Education	190 / 65	3 : 1		12 days
Connells	205 / 65	3 : 1		40 days
Alcedo Care Limited	214 / 65	3 : 1		34 days
BDO	435 / 62	7 : 1		24 days
Holiday Inn	114 / 60	2 : 1		28 days
Residential Management Group Limited	209 / 60	3 : 1		14 days
Sytner Group	151 / 59	3 : 1		26 days
Acs Sarl	75 / 59	1 : 1		15 days
Encirc	78 / 58	1 : 1		19 days

Top Posted Job Titles

Job Title	Total/Unique (Feb 2025 - Jan 2026)	Posting Intensity	Median Posting Duration
Support Workers	1,790 / 772	2 : 1 	30 days
Cleaners	1,109 / 637	2 : 1 	20 days
Care Assistants	1,467 / 446	3 : 1 	31 days
Team Members	639 / 296	2 : 1 	24 days
Teaching Assistants	626 / 269	2 : 1 	23 days
Sales Assistants	486 / 265	2 : 1 	23 days
Kitchen Assistants	510 / 246	2 : 1 	24 days
Health Care Assistants	523 / 219	2 : 1 	24 days
Kitchen Porters	305 / 186	2 : 1 	23 days
Nursery Practitioners	356 / 175	2 : 1 	29 days

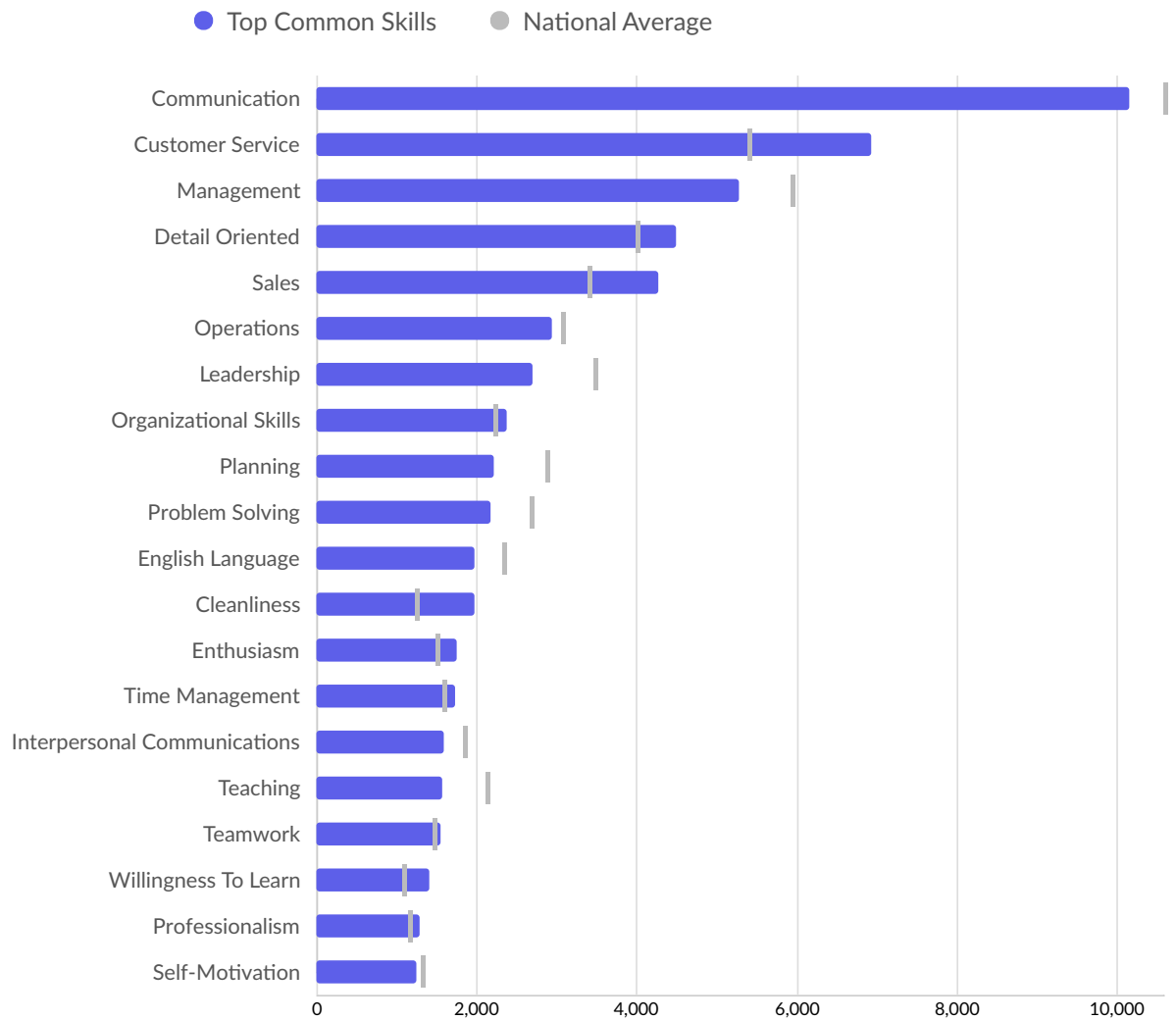
Top Posted Occupations

Occupation (SOC)	Total/Unique (Feb 2025 - Jan 2026)	Posting Intensity	Median Posting Duration
Care Workers and Home Carers	4,398 / 1,725	3 : 1 	29 days
Cleaners and Domestic	2,981 / 1,662	2 : 1 	21 days
Sales Related Occupations n.e.c.	2,529 / 1,389	2 : 1 	21 days
Kitchen and Catering Assistants	2,296 / 1,057	2 : 1 	24 days
Sales and Retail Assistants	2,063 / 907	2 : 1 	21 days
Customer Service Occupations n.e.c.	1,380 / 661	2 : 1 	21 days
Bar Staff	820 / 527	2 : 1 	23 days
Teaching Assistants	986 / 487	2 : 1 	24 days
Managers and Directors in Retail and Wholesale	892 / 450	2 : 1 	22 days
Chefs	923 / 413	2 : 1 	25 days



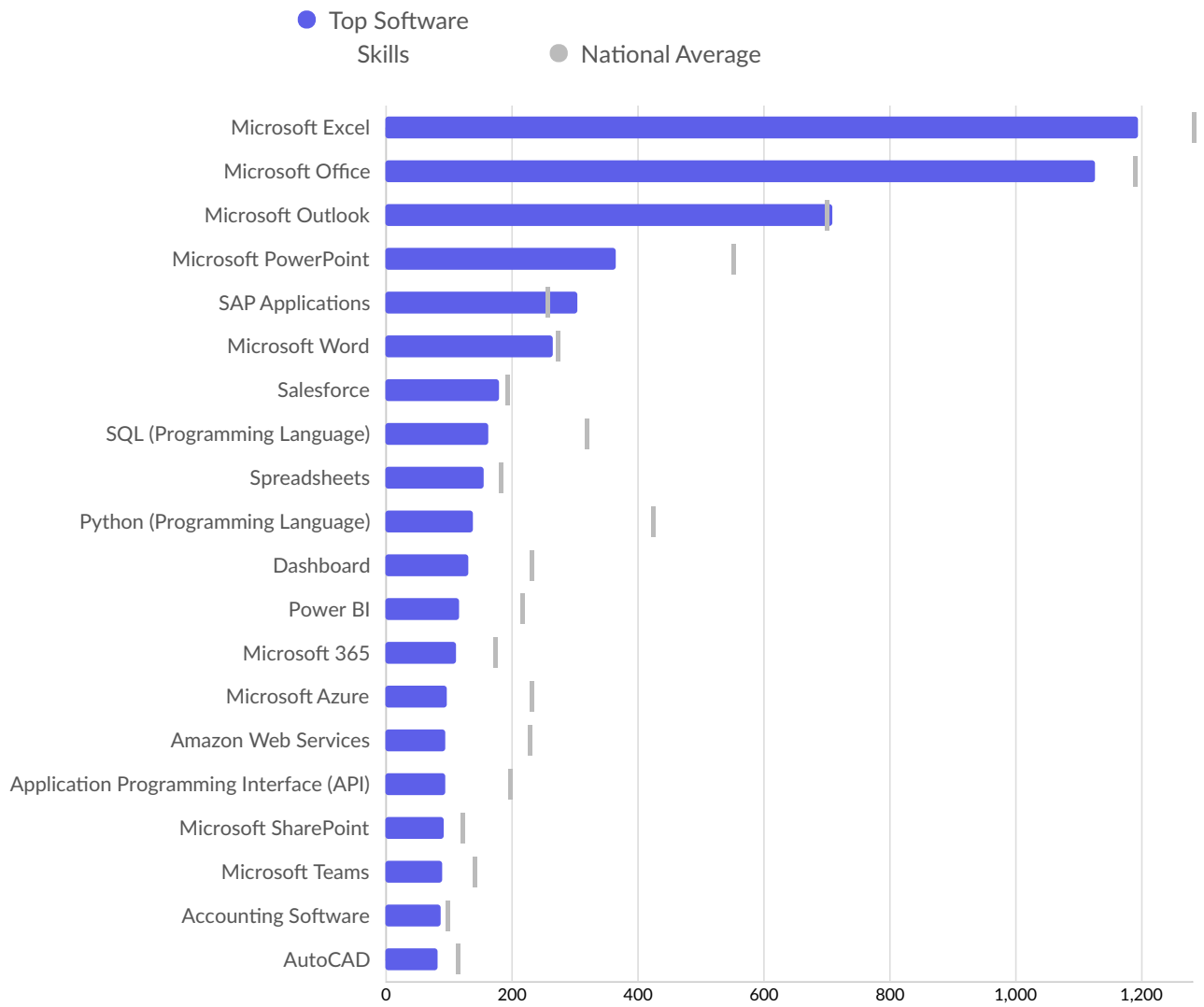
Top Specialized Skills	Unique Postings	National Average
Key Performance Indicators (KPIs)	1,375	1,257
Auditing	1,327	1,749
Personal Care	1,210	747
Continuous Improvement Process	1,203	1,340
Restaurant Operation	1,071	629
Finance	1,069	1,352
Marketing	1,050	1,240
Housekeeping	965	651
Food Safety And Sanitation	958	737
Mental Health	956	773
Project Management	890	1,530
Risk Analysis	831	956
Effective Communication	742	722

Product Knowledge	740	382
Cooking	715	485
Invoicing	701	701
Warehousing	692	702
Working With Children	649	544
Customer Relationship Management	631	707
Selling Techniques	583	456



Top Common Skills	Unique Postings	National Average
Communication	10,156	10,580
Customer Service	6,941	5,372
Management	5,277	5,916
Detail Oriented	4,501	3,998
Sales	4,277	3,389
Operations	2,947	3,058
Leadership	2,691	3,465
Organizational Skills	2,384	2,216
Planning	2,219	2,869
Problem Solving	2,177	2,654
English Language	1,982	2,321
Cleanliness	1,968	1,225
Enthusiasm	1,744	1,493
Time Management		
Interpersonal Communications		
Teaching		
Teamwork		
Willingness To Learn		
Professionalism		
Self-Motivation		

Time Management	1,726	1,562
Interpersonal Communications	1,599	1,837
Teaching	1,577	2,107
Teamwork	1,544	1,451
Willingness To Learn	1,408	1,065
Professionalism	1,295	1,145
Self-Motivation	1,251	1,319



Top Software Skills	Unique Postings	National Average
Microsoft Excel	1,195	1,281
Microsoft Office	1,128	1,189
Microsoft Outlook	709	698
Microsoft PowerPoint	367	549
SAP Applications	305	253
Microsoft Word	266	271
Salesforce	180	189
SQL (Programming Language)	164	318
Spreadsheets	156	181
Python (Programming Language)	140	421
Dashboard	132	230
Power BI	118	215

Microsoft 365	112	171
Microsoft Azure	98	228
Amazon Web Services	95	228
Application Programming Interface (API)	95	196
Microsoft SharePoint	92	120
Microsoft Teams	90	139
Accounting Software	89	94
AutoCAD	83	113

Appendix A - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.