

Report Builder

Lightcast Q2 2025 Data Set

February 2026

Parameters

Select Timeframe: Feb 2025 - Jan 2026

Report Focus:

Description
Summary
Advertised Salary
Advertised Salary Trend
Timeseries
Trends

Description
Industries
Companies
Job Titles
Occupations
Skills

Regions:

Code	Description
E06000007	Warrington
E06000049	Cheshire East

Code	Description
E06000050	Cheshire West and Chester

Company Type:

Non-Staffing Companies

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Keyword Search:

Posting Type: Active Postings

Job Postings Summary

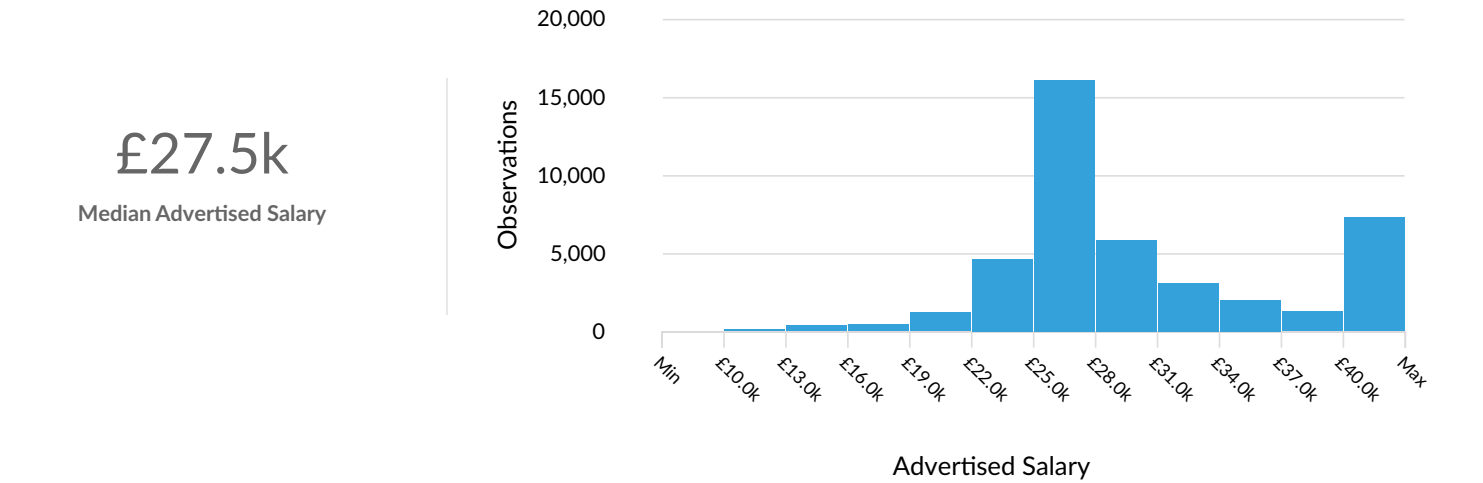
<div>91,073</div> <div>Unique Postings</div> <div>183,336 Total Postings</div>	<div>2 : 1</div> <div>Posting Intensity</div> <div><div></div></div> <div>Regional Average: 2 : 1</div>	<div>9,346</div> <div>Companies Posting</div> <div>11,895 Total Companies</div>	<div>22 days</div> <div>Median Posting Duration</div> <div>Regional Average: 23 days</div>
--------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------

There were 183,336 total job postings for your selection from February 2025 to January 2026, of which 91,073 were unique. These numbers give us a Posting Intensity of 2-to-1, meaning that for every 2 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (2-to-1), indicating that they are putting average effort toward hiring for this position.

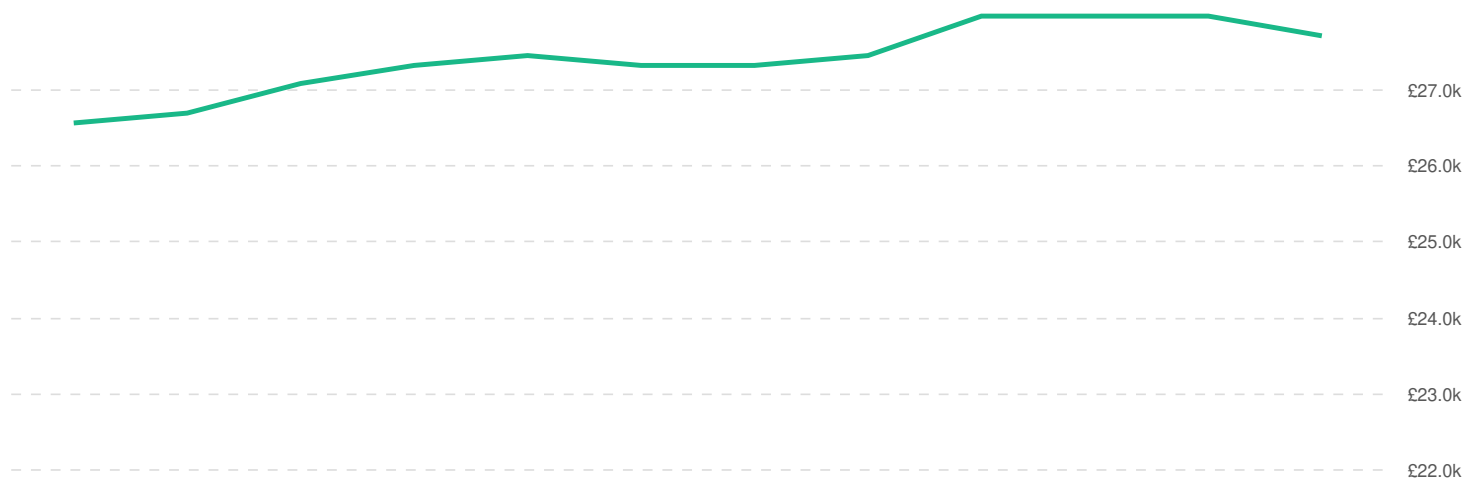
Advertised Salary

There are 42,326 advertised salary observations (46% of the 91,073 matching postings).

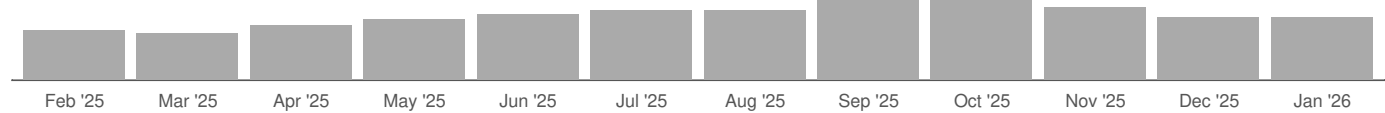


Advertised Salary Trend

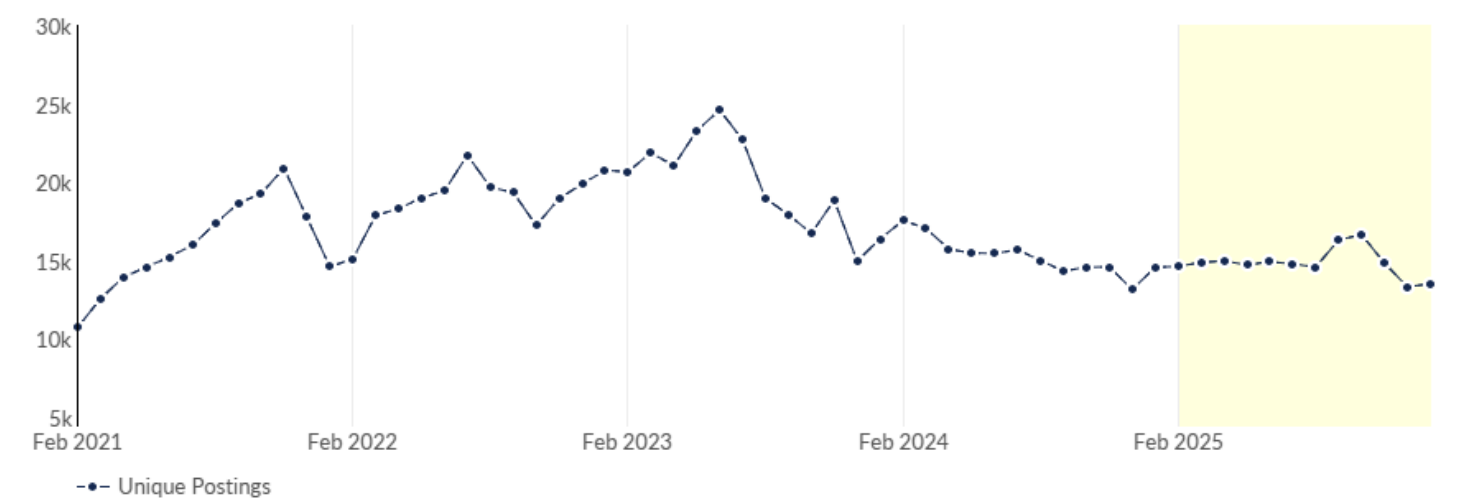
▲4.3% Feb 2025 – Jan 2026
£27.5k Median



42,327 Job Postings



Unique Postings Trend

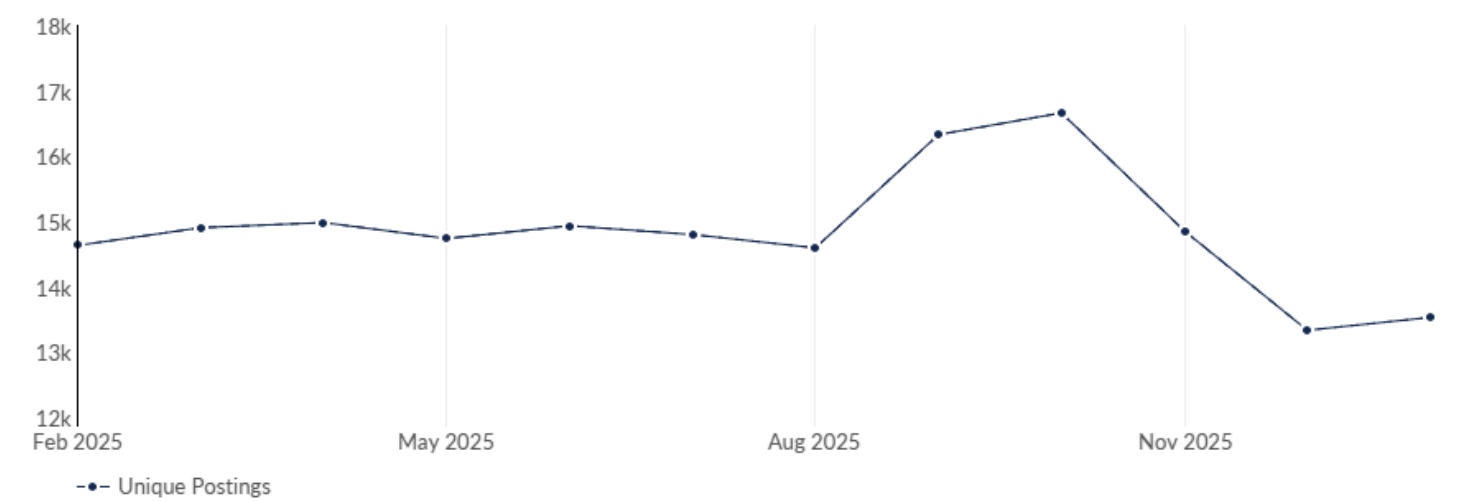


Month	Unique Postings	Posting Intensity
Jan 2026	13,533	2 : 1
Dec 2025	13,336	2 : 1
Nov 2025	14,858	2 : 1
Oct 2025	16,664	2 : 1
Sep 2025	16,331	3 : 1
Aug 2025	14,598	3 : 1
Jul 2025	14,801	2 : 1
Jun 2025	14,936	2 : 1
May 2025	14,741	2 : 1
Apr 2025	14,985	2 : 1
Mar 2025	14,906	2 : 1
Feb 2025	14,635	2 : 1
Jan 2025	14,592	2 : 1
Dec 2024	13,170	2 : 1
Nov 2024	14,606	2 : 1
Oct 2024	14,597	2 : 1
Sep 2024	14,340	3 : 1
Aug 2024	15,013	3 : 1
Jul 2024	15,707	3 : 1
Jun 2024	15,464	3 : 1

May 2024	15,497	3 : 1
Apr 2024	15,739	3 : 1
Mar 2024	17,076	3 : 1
Feb 2024	17,564	3 : 1
Jan 2024	16,395	3 : 1
Dec 2023	14,985	3 : 1
Nov 2023	18,860	3 : 1
Oct 2023	16,744	3 : 1
Sep 2023	17,954	3 : 1
Aug 2023	18,974	3 : 1
Jul 2023	22,717	3 : 1
Jun 2023	24,628	3 : 1
May 2023	23,286	3 : 1
Apr 2023	21,064	3 : 1
Mar 2023	21,894	3 : 1
Feb 2023	20,669	3 : 1
Jan 2023	20,773	3 : 1
Dec 2022	19,884	3 : 1
Nov 2022	18,972	3 : 1
Oct 2022	17,256	3 : 1
Sep 2022	19,356	3 : 1
Aug 2022	19,690	3 : 1
Jul 2022	21,742	3 : 1
Jun 2022	19,464	3 : 1
May 2022	19,019	3 : 1
Apr 2022	18,319	3 : 1
Mar 2022	17,895	3 : 1
Feb 2022	15,119	3 : 1
Jan 2022	14,621	4 : 1
Dec 2021	17,767	4 : 1
Nov 2021	20,909	4 : 1

Oct 2021	19,278	4 : 1
Sep 2021	18,666	4 : 1
Aug 2021	17,355	4 : 1
Jul 2021	16,002	4 : 1
Jun 2021	15,234	4 : 1
May 2021	14,606	4 : 1
Apr 2021	13,956	4 : 1
Mar 2021	12,586	4 : 1
Feb 2021	10,750	4 : 1

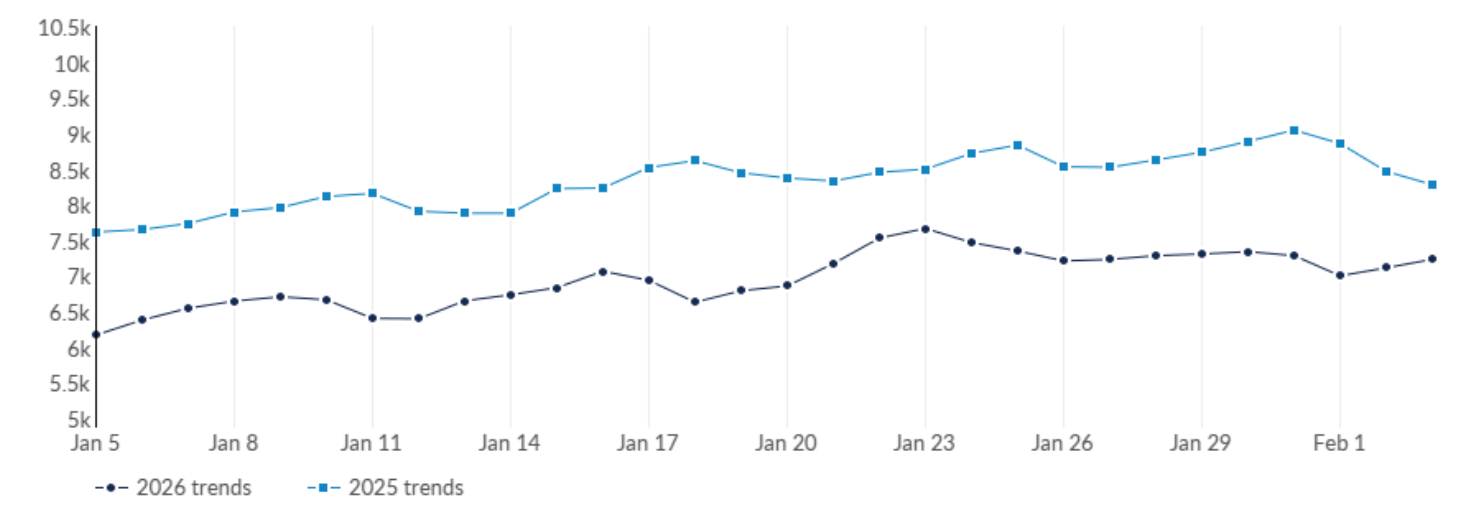
Unique Postings Trend



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May 2025	14,741	2 : 1
Apr 2025	14,985	2 : 1
Mar 2025	14,906	2 : 1
Feb 2025	14,635	2 : 1

Unique Postings Trend

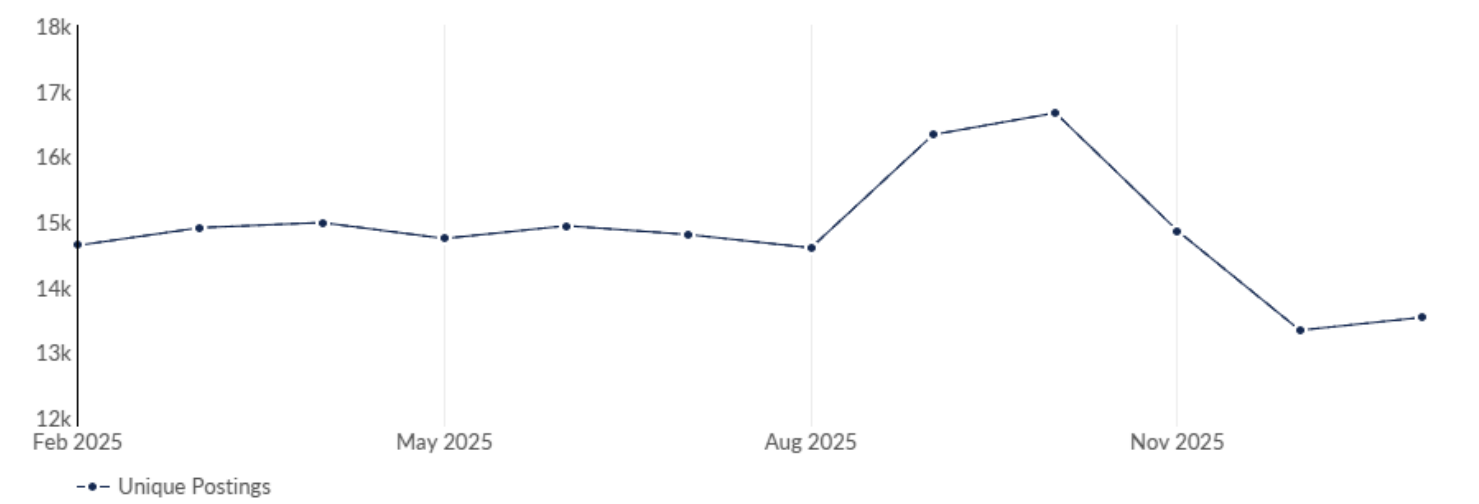
This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Day	Unique Postings	Last Year's Unique Postings	% Change
January 5, 2026	6,172	7,617	-19.0%
January 6, 2026	6,383	7,653	-16.6%
January 7, 2026	6,548	7,737	-15.4%
January 8, 2026	6,648	7,900	-15.8%
January 9, 2026	6,709	7,961	-15.7%
January 10, 2026	6,667	8,117	-17.9%
January 11, 2026	6,405	8,159	-21.5%
January 12, 2026	6,400	7,909	-19.1%
January 13, 2026	6,652	7,882	-15.6%
January 14, 2026	6,737	7,882	-14.5%
January 15, 2026	6,837	8,227	-16.9%
January 16, 2026	7,067	8,235	-14.2%
January 17, 2026	6,939	8,524	-18.6%
January 18, 2026	6,632	8,619	-23.1%
January 19, 2026	6,794	8,448	-19.6%
January 20, 2026	6,861	8,376	-18.1%
January 21, 2026	7,174	8,333	-13.9%
January 22, 2026	7,533	8,456	-10.9%

January 23, 2026	7,668	8,500	-9.8%
January 24, 2026	7,470	8,721	-14.3%
January 25, 2026	7,352	8,838	-16.8%
January 26, 2026	7,212	8,533	-15.5%
January 27, 2026	7,233	8,526	-15.2%
January 28, 2026	7,286	8,629	-15.6%
January 29, 2026	7,310	8,737	-16.3%
January 30, 2026	7,342	8,889	-17.4%
January 31, 2026	7,286	9,048	-19.5%
February 1, 2026	7,003	8,859	-21.0%
February 2, 2026	7,115	8,468	-16.0%
February 3, 2026	7,234	8,282	-12.7%

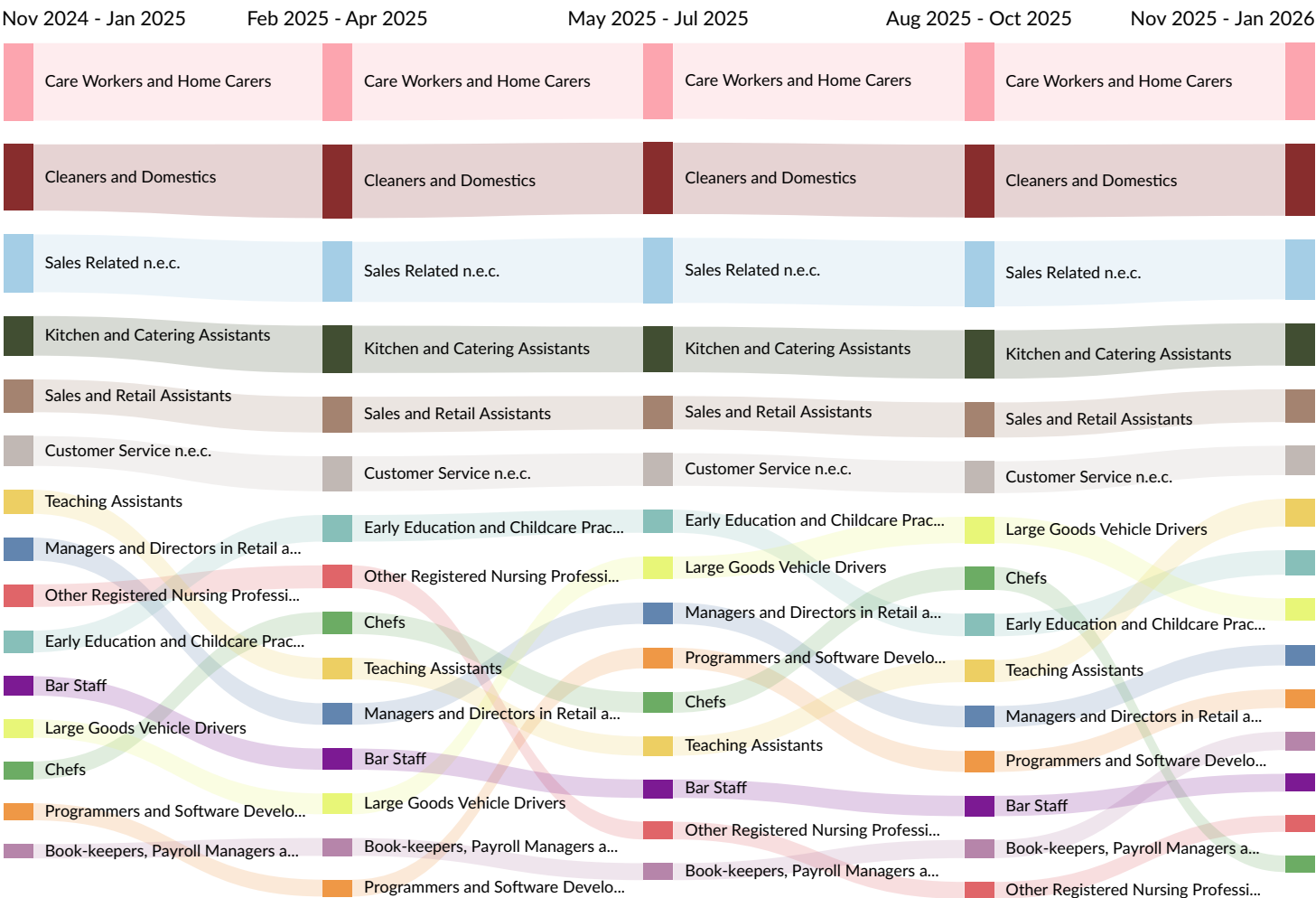
Unique Postings Trend



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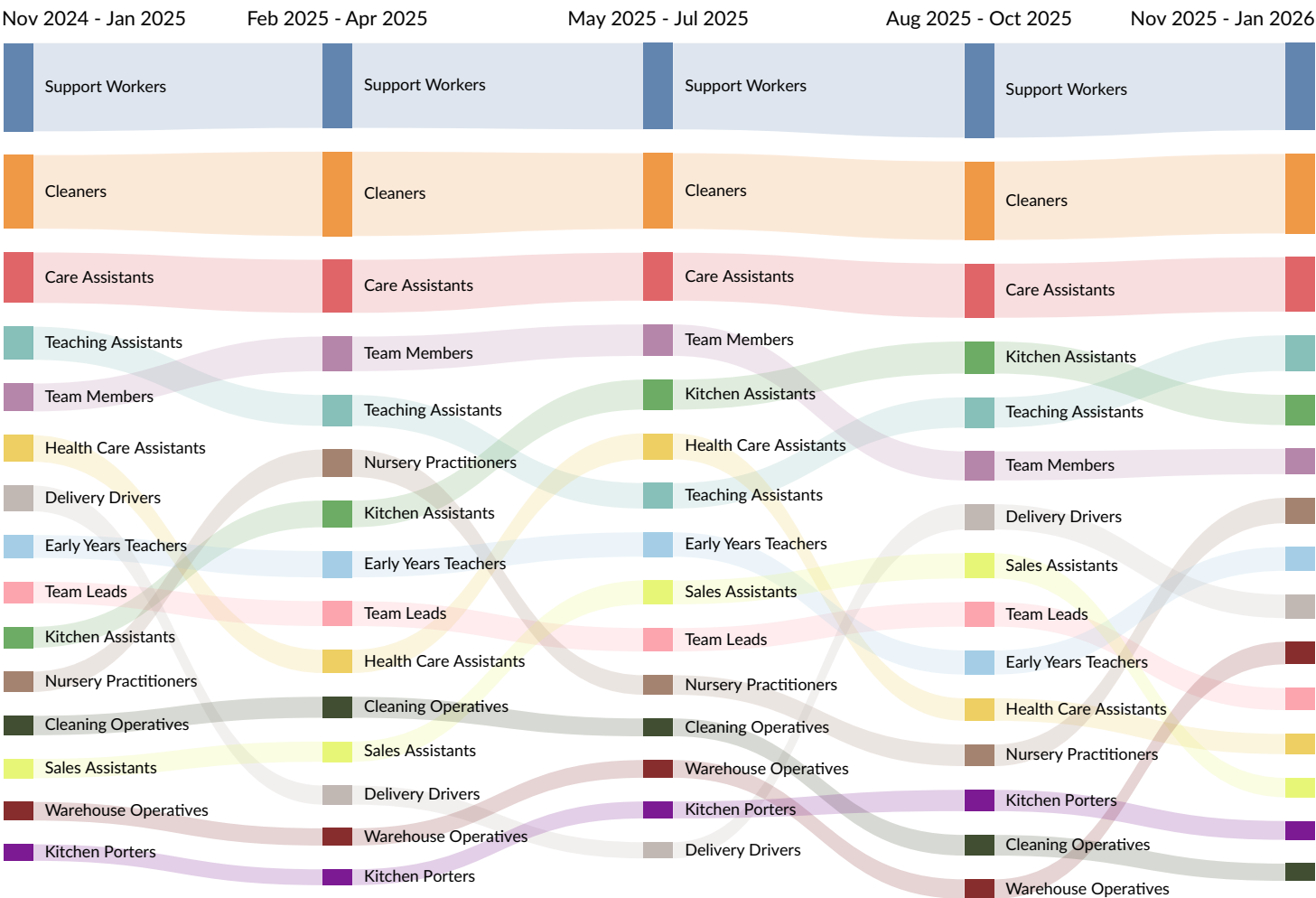
Occupation Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.



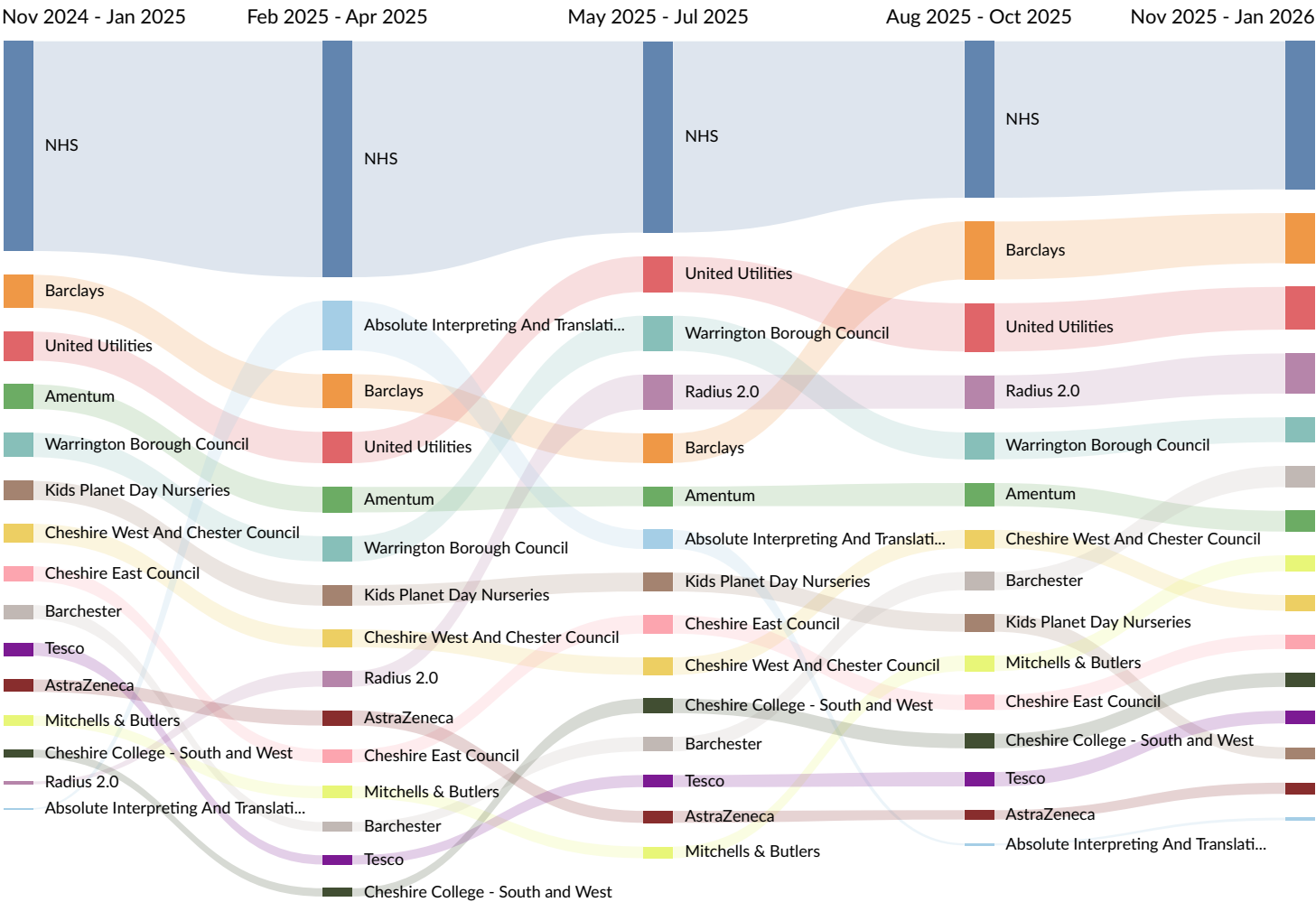
Job Title Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 job titles posted for based on your filters.



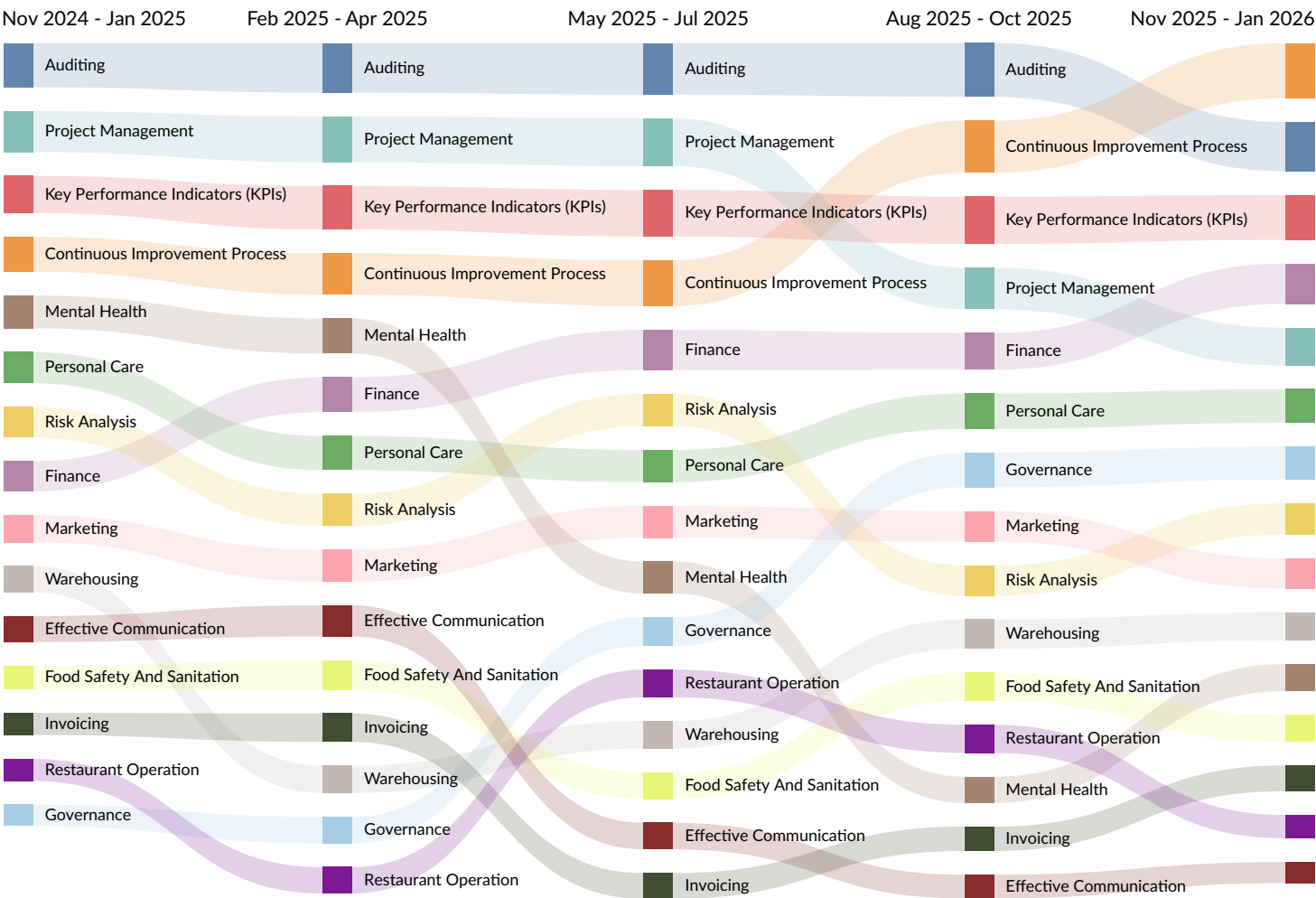
Company Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 companies posted for based on your filters.



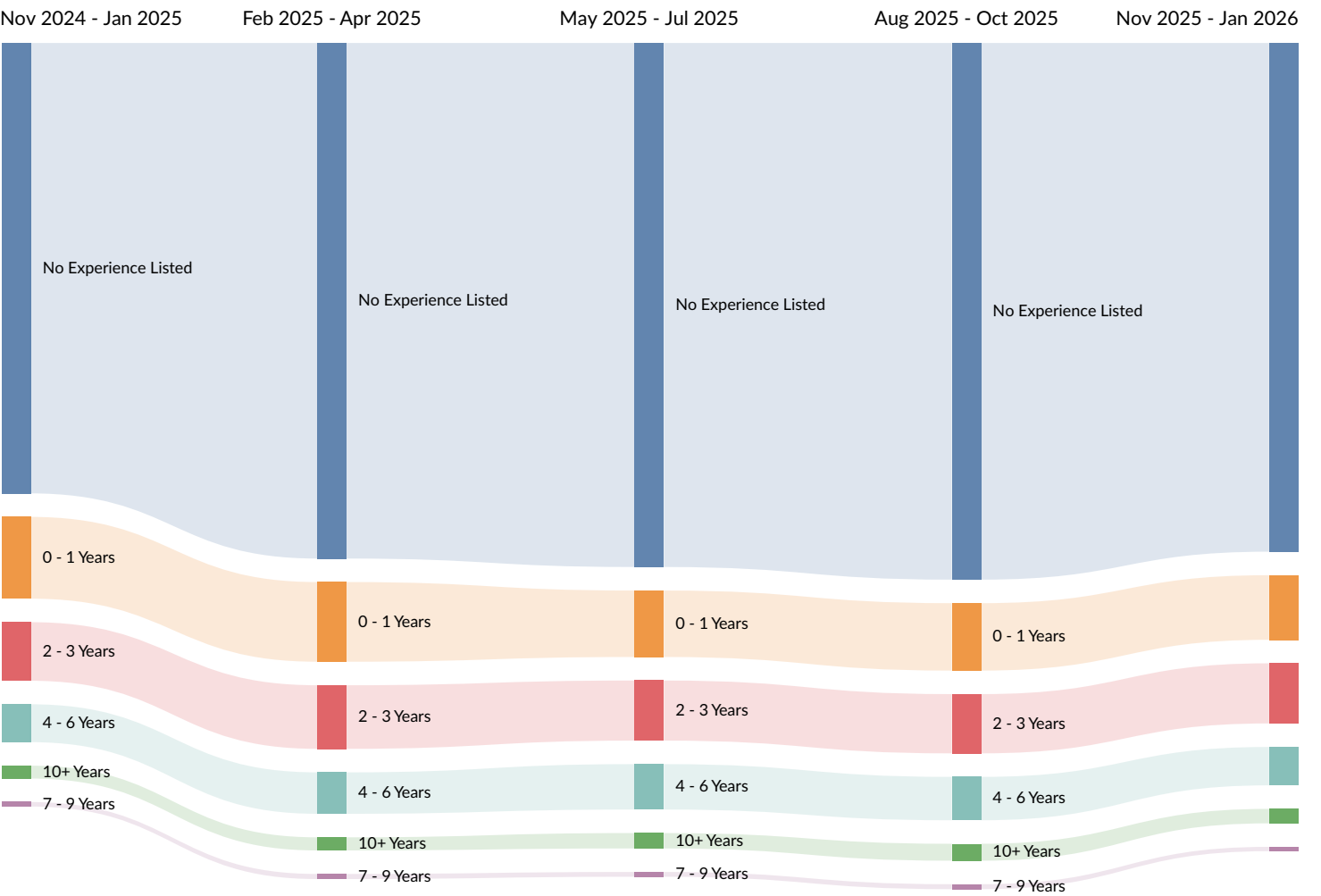
Skill Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 skills posted for based on your filters.



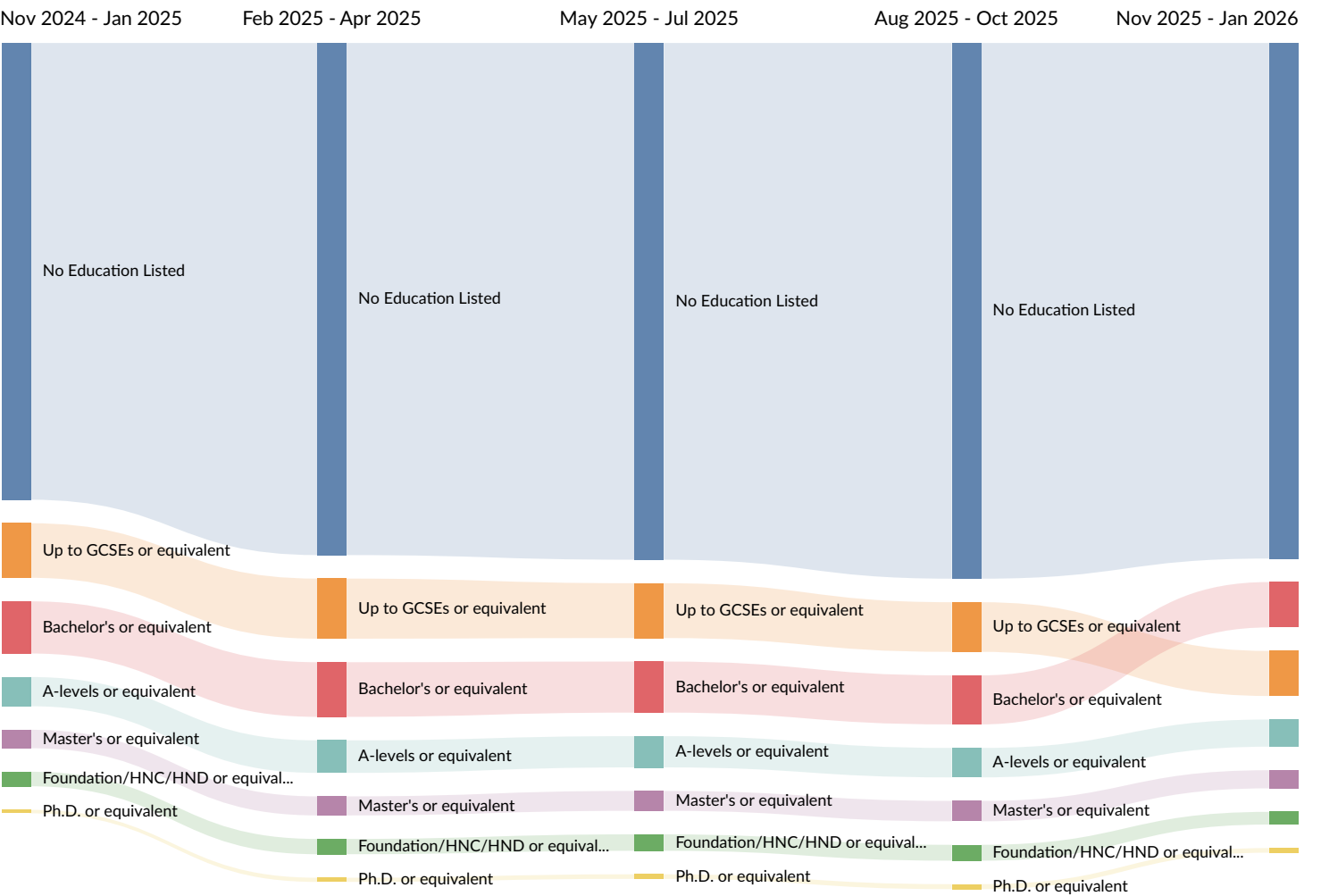
Minimum Experience Requirement Trends in Job Postings by Quarter

The chart below captures the trend for the experience requirements by quarter shown in postings in your region based on your filters.



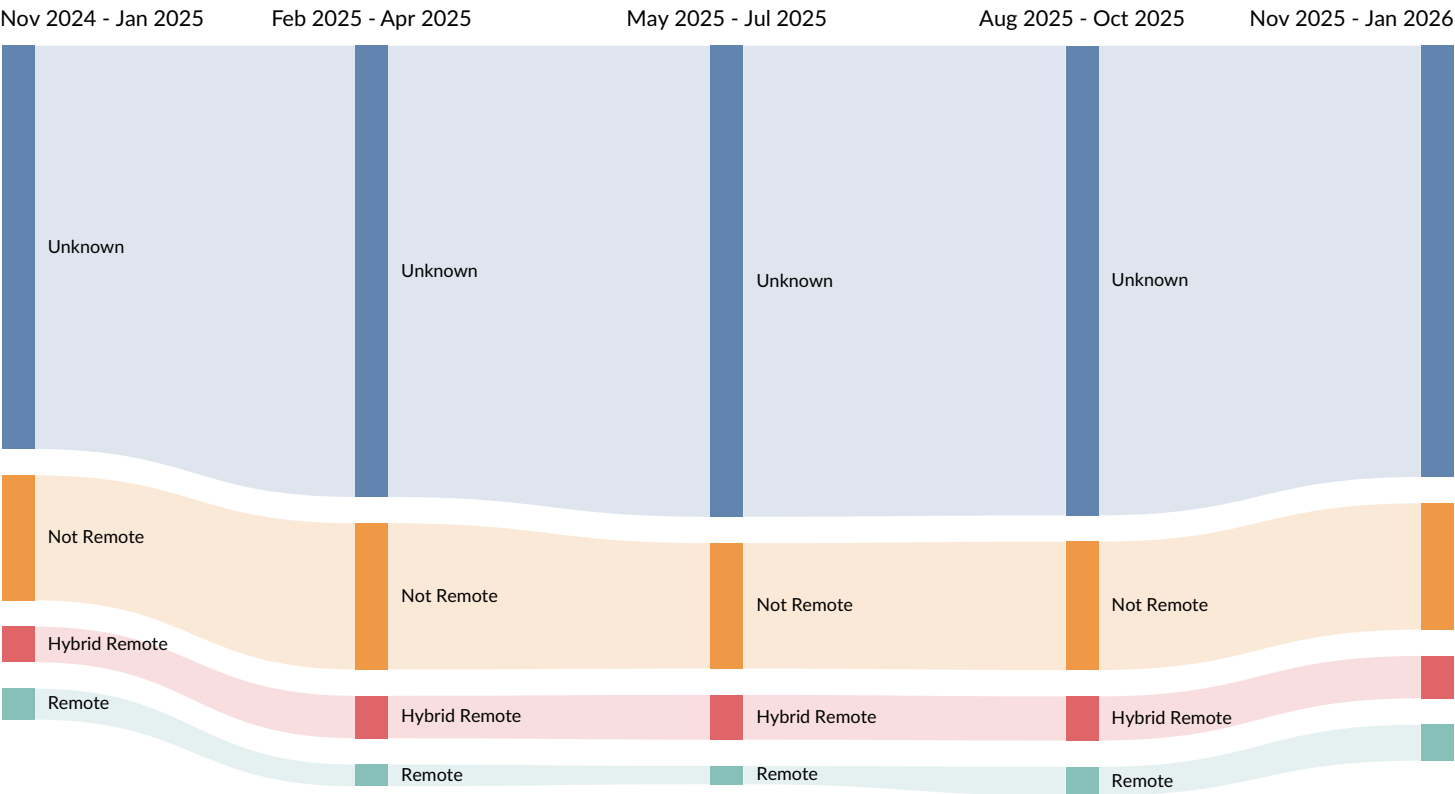
Educational Requirement Trends in Job Postings by Quarter

The chart below captures the quarterly trend for the educational requirements shown in postings in your region based on your filters.













Remote Trends in Job Postings by Quarter









The chart below captures the remote posting trends based on your filters.



Top Industries











	Total/Unique (Feb 2025 - Jan 2026)	Posting Intensity	Median Posting Duration
Human health activities	24,621 / 8,501	3 : 1 	24 days
Retail trade, except of motor vehicles and motorcycles	13,149 / 5,459	2 : 1 	21 days
Food and beverage service activities	10,872 / 4,610	2 : 1 	24 days
Activities of head offices; management consultancy activities	8,845 / 4,567	2 : 1 	22 days
Education	8,386 / 3,806	2 : 1 	22 days
Residential care activities	10,235 / 3,615	3 : 1 	25 days
Financial service activities, except insurance and pension funding	5,931 / 2,599	2 : 1 	18 days
Other personal service activities	3,144 / 1,883	2 : 1 	22 days
Office administrative, office support and other business support activities	3,002 / 1,835	2 : 1 	21 days
Public administration and defence; compulsory social security	2,519 / 1,785	1 : 1 	20 days

Top Companies Posting











Company	Total/Unique (Feb 2025 - Jan 2026)	Posting Intensity	Median Posting Duration
NHS	16,102 / 4,827	3 : 1 	23 days
Barclays	3,129 / 1,220	3 : 1 	16 days
United Utilities	2,116 / 915	2 : 1 	20 days
Radius 2.0	1,795 / 740	2 : 1 	29 days
Warrington Borough Council	1,094 / 691	2 : 1 	17 days
Amentum	1,110 / 552	2 : 1 	20 days
Cheshire West And Chester Council	1,188 / 487	2 : 1 	23 days
Absolute Interpreting And Translations	543 / 469	1 : 1 	30 days
Kids Planet Day Nurseries	901 / 431	2 : 1 	28 days
Cheshire East Council	852 / 430	2 : 1 	24 days
Barchester	1,930 / 375	5 : 1 	28 days
Mitchells & Butlers	1,023 / 372	3 : 1 	21 days
Cheshire College - South and West	749 / 360	2 : 1 	20 days
AstraZeneca	602 / 351	2 : 1 	20 days
Maria Mallaband Care Group	1,277 / 329	4 : 1 	28 days
Stantec	822 / 324	3 : 1 	24 days
Royal London Mutual Insurance Society	733 / 320	2 : 1 	18 days
Tesco	1,793 / 306	6 : 1 	19 days
Morrisons	617 / 302	2 : 1 	20 days
Vetgroup	1,348 / 295	5 : 1 	30 days
Cwp-Gmbh	955 / 285	3 : 1 	20 days
Disability Positive	321 / 269	1 : 1 	28 days
Ee Agency Ltd	1,356 / 243	6 : 1 	23 days
Asda	1,111 / 238	5 : 1 	23 days
Costa Coffee	931 / 238	4 : 1 	25 days
Maid2Clean	444 / 236	2 : 1 	13 days

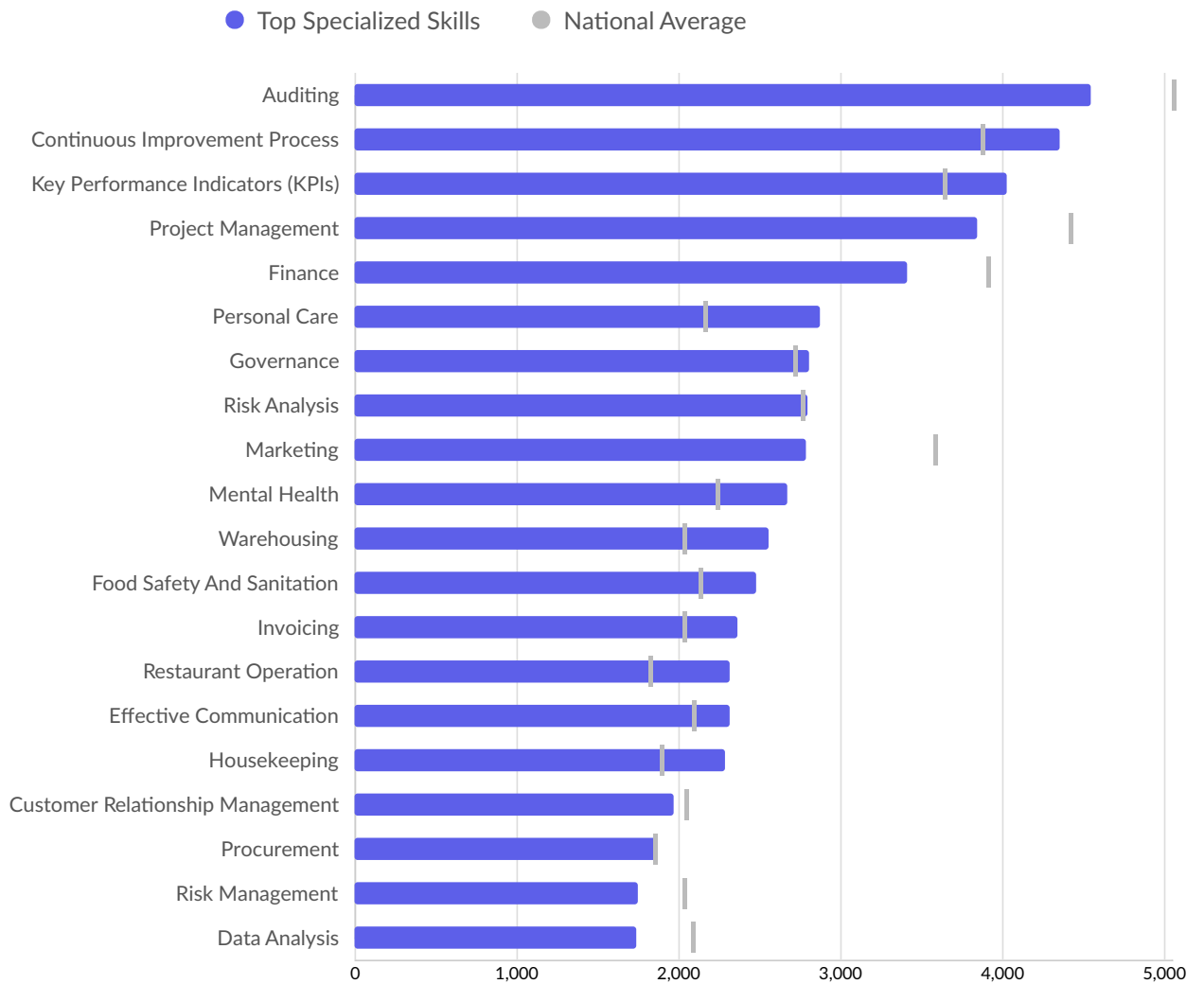
PetsAtHome	1,377 / 223	6 : 1		18 days
Compass Group	805 / 214	4 : 1		30 days
Waters	455 / 212	2 : 1		26 days
Alternative Futures Group Ltd	605 / 210	3 : 1		23 days
JD Wetherspoon	472 / 197	2 : 1		15 days
Bilfinger	457 / 194	2 : 1		23 days
Babcock International Group	311 / 192	2 : 1		17 days
University Of Chester	277 / 189	1 : 1		20 days
SGS	434 / 187	2 : 1		22 days
Bupa	472 / 185	3 : 1		29 days
The Boots Company	468 / 185	3 : 1		22 days
Bank of America	412 / 180	2 : 1		22 days
Chalk.com Education	481 / 175	3 : 1		12 days
Bentley Motors	248 / 172	1 : 1		16 days
Reaseheath College	368 / 172	2 : 1		24 days
Sodexo	711 / 170	4 : 1		31 days
Sytner Group	499 / 170	3 : 1		28 days
Royal Mail	470 / 170	3 : 1		16 days
Cheshire East Cab Limited	276 / 168	2 : 1		25 days
Care Uk	556 / 166	3 : 1		32 days
Brunning And Price Ltd	289 / 164	2 : 1		27 days
Sanctuary Group	367 / 161	2 : 1		21 days
Spire Healthcare Group Plc	262 / 159	2 : 1		25 days
Ministry of Justice	240 / 158	2 : 1		19 days

Top Posted Job Titles

Job Title	Total/Unique (Feb 2025 - Jan 2026)	Posting Intensity	Median Posting Duration
Support Workers	4,359 / 1,790	2 : 1 	27 days
Cleaners	3,156 / 1,698	2 : 1 	21 days
Care Assistants	3,423 / 1,026	3 : 1 	31 days
Teaching Assistants	1,276 / 647	2 : 1 	24 days
Team Members	1,417 / 615	2 : 1 	26 days
Kitchen Assistants	1,197 / 583	2 : 1 	24 days
Early Years Teachers	866 / 501	2 : 1 	29 days
Nursery Practitioners	995 / 500	2 : 1 	24 days
Team Leads	1,093 / 490	2 : 1 	21 days
Health Care Assistants	1,140 / 478	2 : 1 	28 days

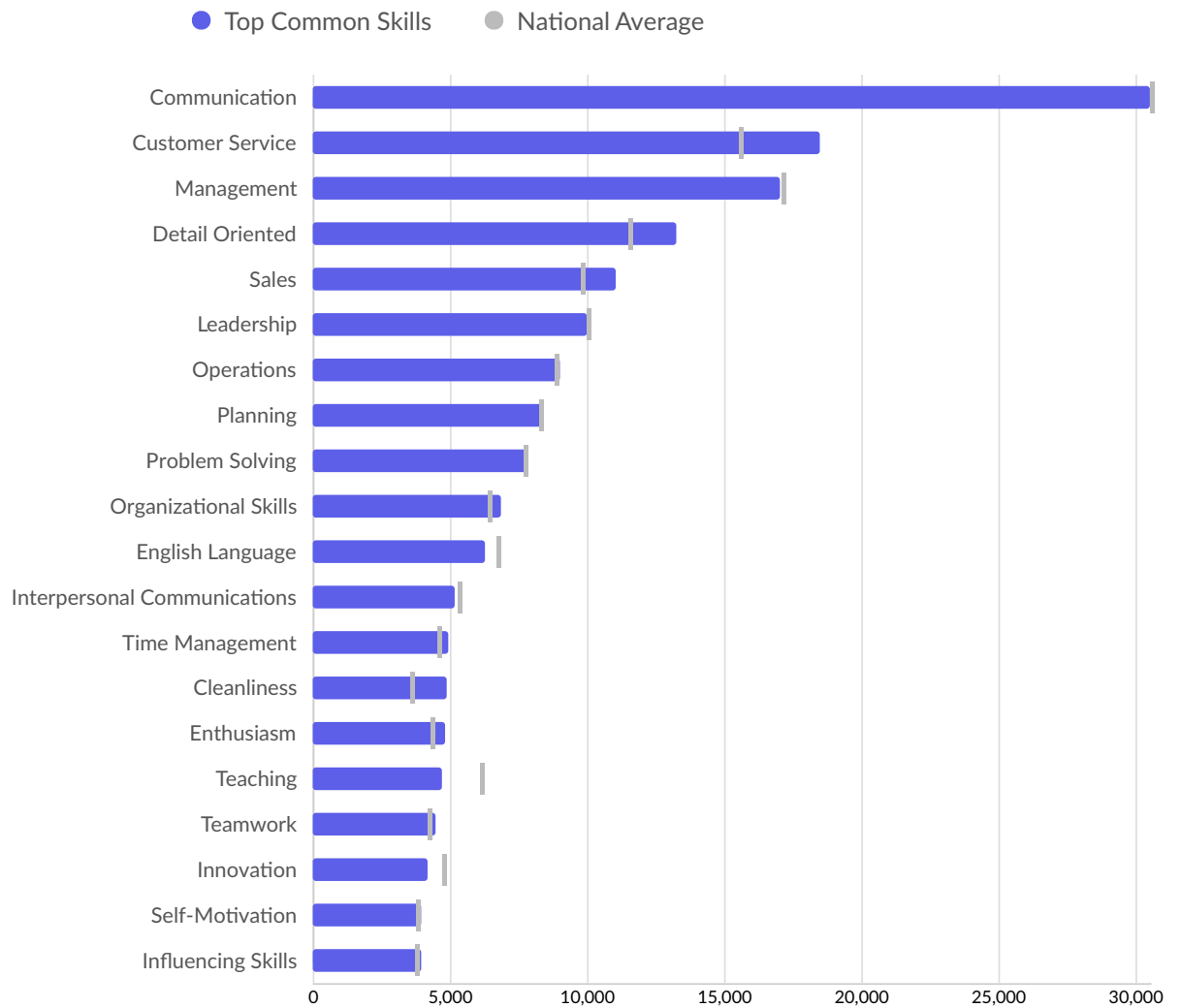
Top Posted Occupations

Occupation (SOC)	Total/Unique (Feb 2025 - Jan 2026)	Posting Intensity	Median Posting Duration
Care Workers and Home Carers	10,860 / 4,235	3 : 1 	29 days
Cleaners and Domestic	8,167 / 4,175	2 : 1 	21 days
Sales Related Occupations n.e.c.	6,951 / 3,511	2 : 1 	22 days
Kitchen and Catering Assistants	5,675 / 2,556	2 : 1 	24 days
Sales and Retail Assistants	4,909 / 1,945	3 : 1 	20 days
Customer Service Occupations n.e.c.	4,364 / 1,863	2 : 1 	21 days
Early Education and Childcare Practitioners	2,589 / 1,369	2 : 1 	28 days
Large Goods Vehicle Drivers	2,536 / 1,307	2 : 1 	20 days
Teaching Assistants	2,463 / 1,292	2 : 1 	24 days
Managers and Directors in Retail and Wholesale	2,427 / 1,223	2 : 1 	22 days



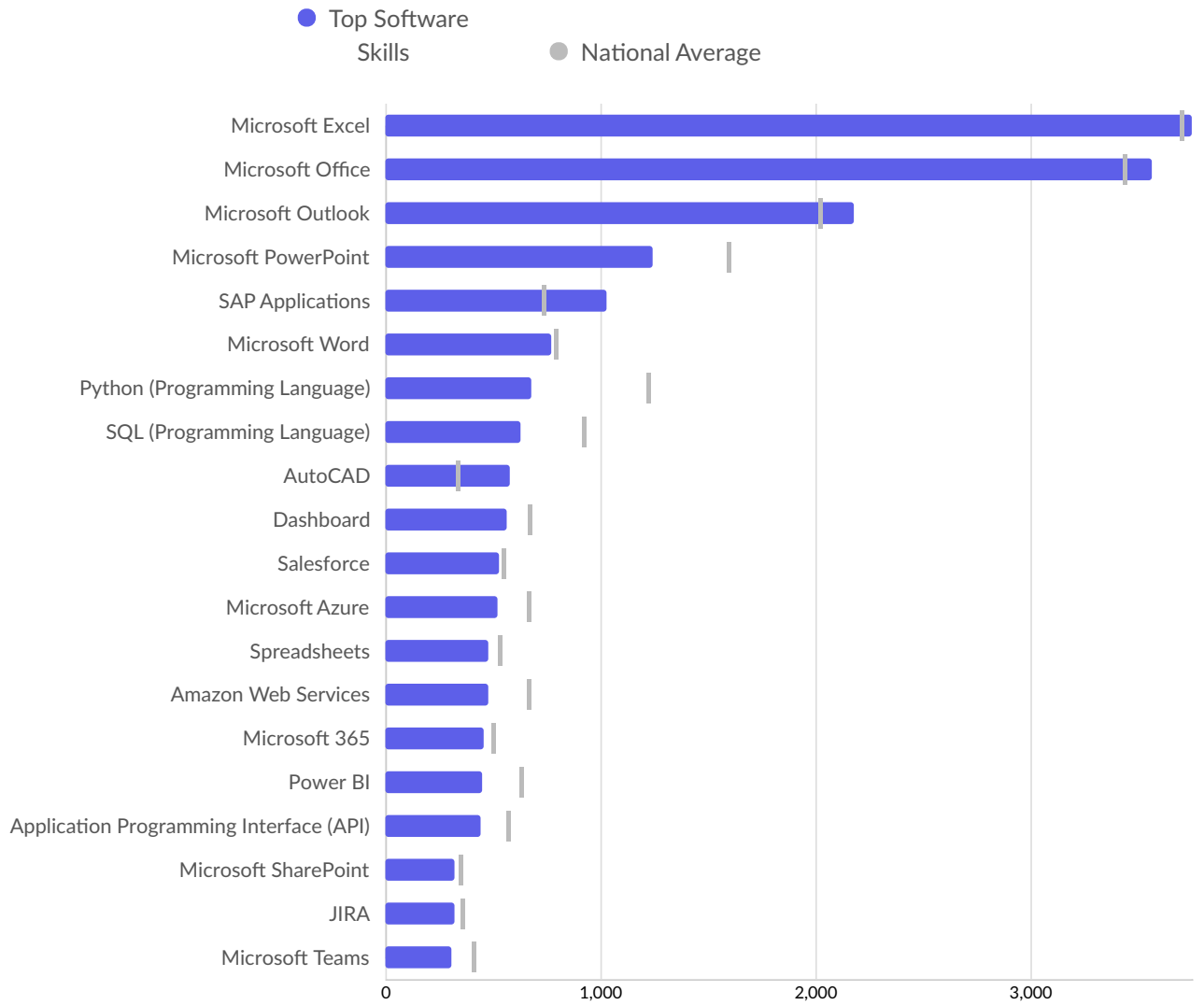
Top Specialized Skills	Unique Postings	National Average
Auditing	4,546	5,046
Continuous Improvement Process	4,357	3,868
Key Performance Indicators (KPIs)	4,023	3,629
Project Management	3,840	4,416
Finance	3,408	3,903
Personal Care	2,875	2,157
Governance	2,805	2,706
Risk Analysis	2,798	2,758
Marketing	2,792	3,578
Mental Health	2,668	2,231
Warehousing	2,560	2,027
Food Safety And Sanitation	2,477	2,126
Invoicing	2,368	2,024

Restaurant Operation	2,320	1,815
Effective Communication	2,314	2,084
Housekeeping	2,285	1,880
Customer Relationship Management	1,966	2,039
Procurement	1,867	1,844
Risk Management	1,748	2,032
Data Analysis	1,735	2,079



Top Common Skills	Unique Postings	National Average
Communication	30,514	30,532
Customer Service	18,499	15,504
Management	17,047	17,075
Detail Oriented	13,265	11,539
Sales	11,062	9,780
Leadership	10,016	10,000
Operations	9,029	8,826
Planning	8,422	8,278
Problem Solving	7,854	7,659
Organizational Skills	6,855	6,396
English Language	6,257	6,699
Interpersonal Communications	5,197	5,301
Time Management	4,972	4,508

Cleanliness	4,904	3,535
Enthusiasm	4,810	4,308
Teaching	4,710	6,080
Teamwork	4,452	4,186
Innovation	4,194	4,704
Self-Motivation	3,959	3,808
Influencing Skills	3,929	3,703



Top Software Skills	Unique Postings	National Average
Microsoft Excel	3,753	3,696
Microsoft Office	3,569	3,432
Microsoft Outlook	2,177	2,015
Microsoft PowerPoint	1,245	1,584
SAP Applications	1,028	732
Microsoft Word	771	783
Python (Programming Language)	678	1,215
SQL (Programming Language)	632	918
AutoCAD	580	326
Dashboard	568	663
Salesforce	529	547
Microsoft Azure	520	659

Spreadsheets	478	524
Amazon Web Services	476	657
Microsoft 365	460	492
Power BI	452	620
Application Programming Interface (API)	442	566
Microsoft SharePoint	321	346
JIRA	319	350
Microsoft Teams	305	402

Appendix A - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.