# **Report Builder**

Lightcast Q2 2022 Data Set

March 2023

## **Parameters**

Select Timeframe: Mar 2021 - Feb 2023

:

Description	Description
Summary	Occupations
Advertised Salary	Job Titles
Advertised Wage Trend	Industries
Regions	Posting Sources
Skills	Skill Subcategories
Certifications	Trends
Companies	Timeseries

City:

#### Description

Poynton, Cheshire East

Minimum Experience Required: Any

Education Level: Any

Keyword Search:

Posting Type: Active Postings

### **Job Postings Summary**

1,203

Unique Postings 4,187 Total Postings 3:1

Posting Intensity

Regional Average: 3:1

34 days

Median Posting Duration Regional Average: 34 days

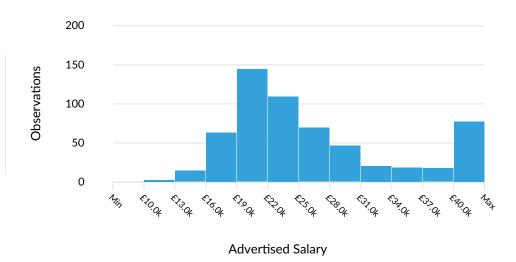
There were 4,187 total job postings for your selection from March 2021 to February 2023, of which 1,203 were unique. These numbers give us a Posting Intensity of 3-to-1, meaning that for every 3 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (3-to-1), indicating that they are putting average effort toward hiring for this position.

#### **Advertised Salary**

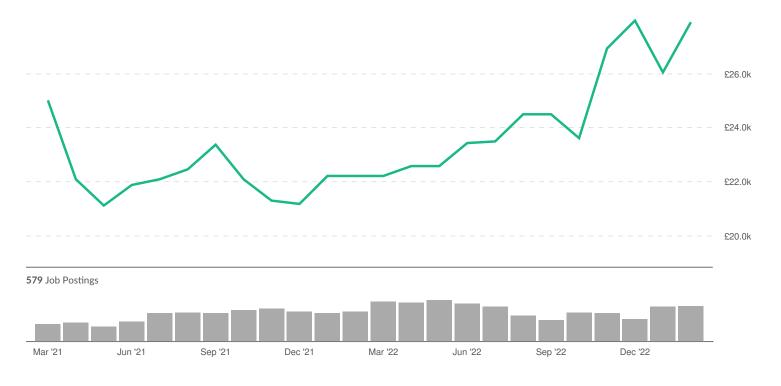
There are 579 advertised salary observations (48% of the 1,203 matching postings).

£23.6k
Median Advertised Salary



## **Advertised Wage Trend**

▲ 11.5% Mar 2021 - Feb 2023



## **Top Cities Posting**

City	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Poynton, Cheshire East	4,187 / 1,203	3:1	34 days

### **Top Local Authorities Posting**

Local Authority	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Cheshire East	4,187 / 1,203	3:1	34 days

## Top County/Unitary Authorities Posting

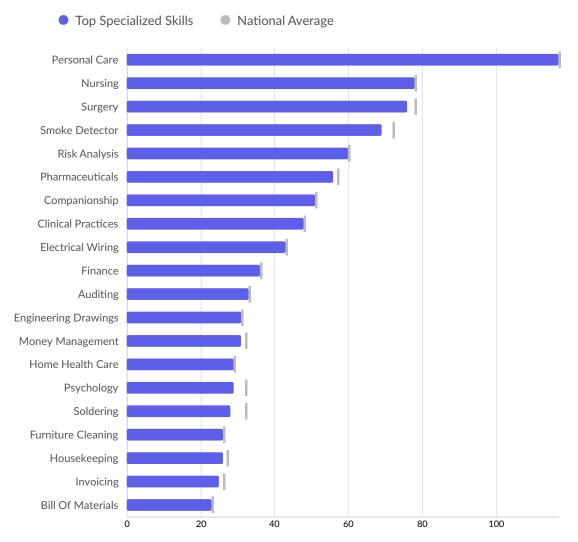
County/Unitary Authority	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Cheshire East	4,187 / 1,203	3:1	34 days

## Top Gov't Office Regions Posting

Gov't Office Region	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
North West	4,187 / 1,203	3:1	34 days

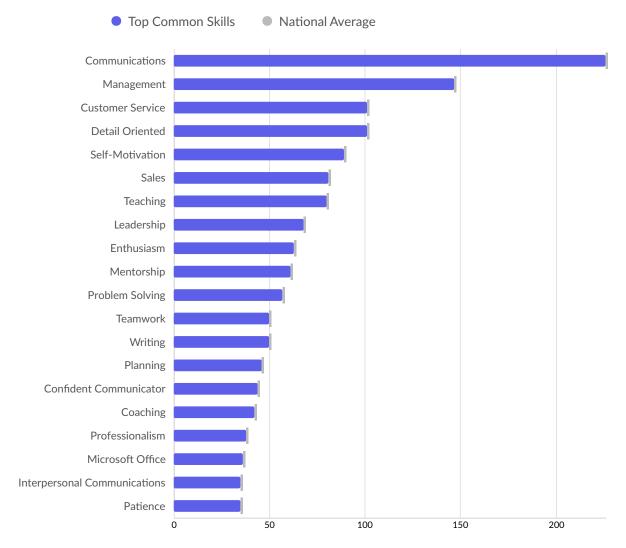
## **Top Countries Posting**

Country	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
England	4,187 / 1,203	3:1	34 days



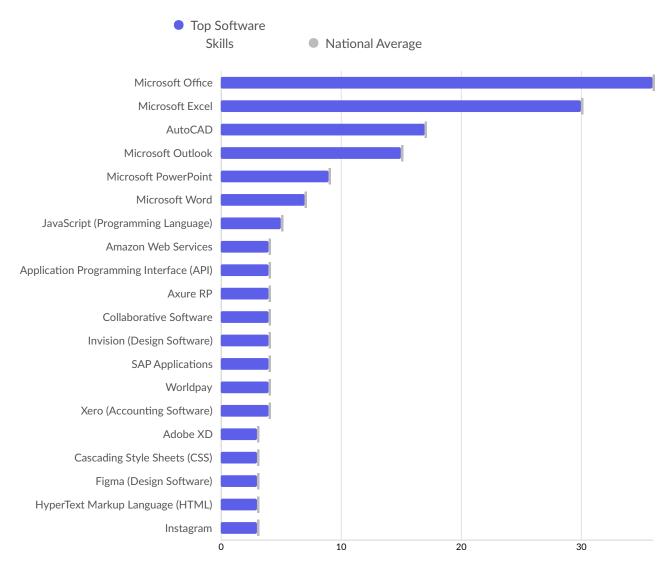
Top Specialized Skills	Unique Postings	National Average
Personal Care	117	117
Nursing	78	78
Surgery	76	78
Smoke Detector	69	72
Risk Analysis	60	60
Pharmaceuticals	56	57
Companionship	51	51
Clinical Practices	48	48
Electrical Wiring	43	43
Finance	36	36
Auditing	33	33
Engineering Drawings	31	31
Money Management	31	32

	22	
Home Health Care	29	29
Psychology	29	32
Soldering	28	32
Furniture Cleaning	26	26
Housekeeping	26	27
Invoicing	25	26
Bill Of Materials	23	23
Dill Of Matchais	23	25



Top Common Skills	Unique Postings	National Average
Communications	226	226
Management	147	147
Customer Service	101	101
Detail Oriented	101	101
Self-Motivation	89	89
Sales	81	81
Teaching	80	80
Leadership	68	68
Enthusiasm	63	63
Mentorship	61	61
Problem Solving	57	57
Teamwork	50	50
Writing	50	50

Planning 46	
	46
Confident Communicator 44	44
Coaching 42	42
Professionalism 38	38
Microsoft Office 36	36
Interpersonal Communications 35	35
Patience 35	35



Top Software Skills	Unique Postings	National Average
Microsoft Office	36	36
Microsoft Excel	30	30
AutoCAD	17	17
Microsoft Outlook	15	15
Microsoft PowerPoint	9	9
Microsoft Word	7	7
JavaScript (Programming Language)	5	5
Amazon Web Services	4	4
Application Programming Interface (API)	4	4
Axure RP	4	4
Collaborative Software	4	4
Invision (Design Software)	4	4

SAP Applications	4	4
Worldpay	4	4
Xero (Accounting Software)	4	4
Adobe XD	3	3
Cascading Style Sheets (CSS)	3	3
Figma (Design Software)	3	3
HyperText Markup Language (HTML)	3	3
Instagram	3	3

### **Top Certifications**

#### **Postings with Certification** American Medical Billing Association 1 **Association Of Chartered Certified Accountants** 4 Certified Internet Webmaster 1 **Chartered Accountant** 1 Chartered Institute Of Management Accountants (CIMA) Chartered Institute Of Personnel And Development (CIPD) Certified Clinical Nurse Specialist (CNS) 3 CompTIA A+ 2 CompTIA Certification 2 CompTIA Cloud+ 1 CompTIA Cybersecurity Analyst (CySA+) 1 CompTIA IT Fundamentals (ITF+) 1 CompTIA Linux+ CompTIA Network+ 2 CompTIA Security+ 2 CompTIA Server+ 1 Core Domestic Gas Safety (CCN1) 1 **CSCS Card FAA Instrument Rating** Functional Skills Qualification Nurse Practitioner (APRN-CNP) 3 Oracle Certified Associate (OCA) 1 Post Graduate Certificate In Education (PGCE) 17 PRINCE2 (PRojects IN Controlled Environments 2) 3 Registered Nurse (RN) 91 Security Clearance 37 Valid Driver's License

## **Top Companies Posting**

Barchester Pic         830/91         9:1         27 days           Maria Mallaband Care Group         262/75         3:1         36 days           MHA         207/60         3:1         38 days           PizzaExpress         76/42         2:1         36 days           Simply Education         61/36         2:1         31 days           NHS         748/30         25:1         33 days           Surface Technology Corporation         80/30         3:1         23 days           KPJ Group Limited         44/22         2:1         41 days           Adecco         30/17         2:1         40 days           Hickorys Smokehouse         29/15         2:1         38 days           Pizza Express         31/13         2:1         38 days           Pizza Express         31/13         2:1         40 days           Adria Solutions Limited         17/12         1:1         31 days           JD Wetherspoon         18/12         2:1         10 days           FIS         20/10         2:1         10 days           Mediacs Healthcare         50/10         5:1         28 days           Empowering Learning         22/9         2:1         37 days	Company	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
MHA         207 / 60         3:1         38 days           PizzaExpress         76 / 42         2:1         36 days           Simply Education         61 / 36         2:1         31 days           NHS         748 / 30         25:1         33 days           Surface Technology Corporation         80 / 30         3:1         38 days           The True Learning Partnership         35 / 28         1:1         23 days           KPJ Group Limited         44 / 22         2:1         41 days           Adecco         30 / 17         2:1         40 days           Hickorys Smokehouse         29 / 15         2:1         26 days           Solo Support Services         21 / 14         2:1         38 days           Pizza Express         31 / 13         2:1         40 days           Adria Solutions Limited         17 / 12         1:1         31 days           JD Wetherspoon         18 / 12         2:1         1         45 days           FIS         20 / 10         2:1         10 days           Medacs Healthcare         50 / 10         5:1         28 days           Empowering Learning         22 / 9         2:1         32 days           Randstad         19	Barchester Plc	830 / 91	9:1	27 days
PizzaExpress         76 / 42         2 : 1         36 days           Simply Education         61 / 36         2 : 1         31 days           NHS         748 / 30         25 : 1         33 days           Surface Technology Corporation         80 / 30         3 : 1         38 days           The True Learning Partnership         35 / 28         1 : 1         23 days           KPJ Group Limited         44 / 22         2 : 1         41 days           Adecco         30 / 17         2 : 1         40 days           Hickorys Smokehouse         29 / 15         2 : 1         38 days           Pizza Express         31 / 13         2 : 1         38 days           Pizza Express         31 / 13         2 : 1         31 days           JD Wetherspoon         18 / 12         2 : 1         1           Orion Electrotech         26 / 11         2 : 1         45 days           FIS         20 / 10         2 : 1         45 days           Medacs Healthcare         50 / 10         5 : 1         37 days           Methodist Homes         22 / 9         2 : 1         37 days           Randstad         19 / 9         2 : 1         37 days           Barlow Wood LTD         12 /	Maria Mallaband Care Group	262 / 75	3:1	36 days
Simply Education       61/36       2:1       31 days         NHS       748/30       25:1       33 days         Surface Technology Corporation       80/30       3:1       38 days         The True Learning Partnership       35/28       1:1       23 days         KPJ Group Limited       44/22       2:1       41 days         Adecco       30/17       2:1       40 days         Hickorys Smokehouse       29/15       2:1       26 days         Solo Support Services       21/14       2:1       38 days         Pizza Express       31/13       2:1       40 days         Adria Solutions Limited       17/12       1:1       31 days         JD Wetherspoon       18/12       2:1       45 days         FIS       20/10       2:1       45 days         FIS       20/10       2:1       10 days         Medacs Healthcare       50/10       5:1       28 days         Empowering Learning       22/9       2:1       37 days         Methodist Homes       22/9       2:1       37 days         Barlow Wood LTD       12/8       2:1       26 days         People Plus       21/8       3:1       26 days <td>MHA</td> <td>207 / 60</td> <td>3:1</td> <td>38 days</td>	MHA	207 / 60	3:1	38 days
NHS       748/30       25:1       33 days         Surface Technology Corporation       80/30       3:1       38 days         The True Learning Partnership       35/28       1:1       23 days         KPJ Group Limited       44/22       2:1       41 days         Adecco       30/17       2:1       40 days         Hickorys Smokehouse       29/15       2:1       38 days         Pizza Express       31/13       2:1       40 days         Adria Solutions Limited       17/12       1:1       31 days         JD Wetherspoon       18/12       2:1       45 days         FIS       20/10       2:1       10 days         Medacs Healthcare       50/10       5:1       28 days         Empowering Learning       22/9       2:1       32 days         Methodist Homes       22/9       2:1       32 days         Randstad       19/9       2:1       37 days         Barlow Wood LTD       12/8       2:1       26 days         People Plus       21/8       3:1       26 days         Resourcing       10/8       1:1       26 days	PizzaExpress	76 / 42	2:1	36 days
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The True Learning Partnership       35 / 28       1:1       23 days         KPJ Group Limited       44 / 22       2:1       41 days         Adecco       30 / 17       2:1       40 days         Hickorys Smokehouse       29 / 15       2:1       26 days         Solo Support Services       21 / 14       2:1       38 days         Pizza Express       31 / 13       2:1       40 days         Adria Solutions Limited       17 / 12       1:1       31 days         JD Wetherspoon       18 / 12       2:1       1       45 days         FIS       20 / 10       2:1       10 days         Medacs Healthcare       50 / 10       5:1       28 days         Empowering Learning       22 / 9       2:1       37 days         Methodist Homes       22 / 9       2:1       37 days         Able Living Care Services Limited       17 / 8       2:1       37 days         Barlow Wood LTD       12 / 8       2:1       26 days         People Plus       21 / 8       3:1       26 days         Resourcing       10 / 8       1:1       23 days	NHS	748 / 30	25:1	33 days
KPJ Group Limited       44 / 22       2:1       41 days         Adecco       30 / 17       2:1       40 days         Hickorys Smokehouse       29 / 15       2:1       26 days         Solo Support Services       21 / 14       2:1       38 days         Pizza Express       31 / 13       2:1       40 days         Adria Solutions Limited       17 / 12       1:1       31 days         JD Wetherspoon       18 / 12       2:1       7/a         Orion Electrotech       26 / 11       2:1       45 days         FIS       20 / 10       2:1       10 days         Medacs Healthcare       50 / 10       5:1       28 days         Empowering Learning       22 / 9       2:1       37 days         Methodist Homes       22 / 9       2:1       32 days         Randstad       19 / 9       2:1       37 days         Barlow Wood LTD       12 / 8       2:1       37 days         Berlow Wood LTD       12 / 8       2:1       26 days         Resourcing       10 / 8       1:1       23 days	Surface Technology Corporation	80 / 30	3:1	38 days
Adecco       30 / 17       2:1       40 days         Hickorys Smokehouse       29 / 15       2:1       26 days         Solo Support Services       21 / 14       2:1       38 days         Pizza Express       31 / 13       2:1       40 days         Adria Solutions Limited       17 / 12       1:1       31 days         JD Wetherspoon       18 / 12       2:1       n/a         Orion Electrotech       26 / 11       2:1       45 days         FIS       20 / 10       2:1       10 days         Medacs Healthcare       50 / 10       5:1       28 days         Empowering Learning       22 / 9       2:1       37 days         Methodist Homes       22 / 9       2:1       32 days         Randstad       19 / 9       2:1       19 days         Able Living Care Services Limited       17 / 8       2:1       37 days         Barlow Wood LTD       12 / 8       2:1       26 days         People Plus       21 / 8       3:1       32 days         Resourcing       10 / 8       1:1       23 days	The True Learning Partnership	35 / 28	1:1	23 days
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Able Living Care Services Limited	Methodist Homes	22 / 9	2:1	32 days
Barlow Wood LTD       12 / 8       2 : 1       26 days         People Plus       21 / 8       3 : 1       32 days         Resourcing       10 / 8       1 : 1       23 days	Randstad	19 / 9	2:1	19 days
People Plus         21 / 8         3 : 1         32 days           Resourcing         10 / 8         1 : 1         23 days	Able Living Care Services Limited	17 / 8	2:1	37 days
Resourcing 10 / 8 1:1 23 days	Barlow Wood LTD	12 / 8	2:1	26 days
	People Plus	21 / 8	3:1	32 days
Supportability 10 / 8 1:1 31 days	Resourcing	10 / 8	1:1	23 days
	Supportability	10 / 8	1:1	31 days

Appcast	73 / 7	10:1	40 days
Everybody Sport & Recreation	15 / 7	2:1	22 days
Kedleston Group	7 / 7	1:1	40 days
P.A Consulting	15 / 7	2:1	n/a
Pareto Agency	61 / 7	9:1	21 days
ALDI	9/6	2:1	34 days
Avon Group	14 / 6	2:1	n/a
Best Connection Group	6/6	1:1	43 days
Howarth Morris Limited	8 / 6	1:1	39 days
Minster Care Group Limited	7 / 6	1:1	60 days
Search Consultancy	16 / 6	3:1	21 days
Amazon	7 / 5	1:1	21 days
Card Factory	7 / 5	1:1	34 days
Caremark UK	5 / 5	1:1	36 days
Home Instead	6/5	1:1	n/a
TSS Ltd	7 / 5	1:1	46 days
Bien Venue Ltd	5 / 4	1:1	33 days
Big Fish Little Fish	4 / 4	1:1	45 days
Euro Garages	4 / 4	1:1	33 days
Gi Group	8 / 4	2:1	11 days
Hays	7 / 4	2:1	33 days
Hickorys	4 / 4	1:1	21 days
Hunt And Company Group.	4 / 4	1:1	53 days
Jobwise Ltd	5 / 4	1:1	32 days

## **Top Posted Occupations**

Occupation	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Care assistant	849 / 162	5:1	33 days
Registered General Nurse (RGN)	802 / 68	12:1	38 days
Caregiver / Personal Care Aide	218 / 51	4:1	37 days
General cleaner	113 / 33	3:1	35 days
Teaching Assistant	54 / 31	2:1	37 days
Kitchen Staff	63 / 29	2:1	34 days
Chef	46 / 27	2:1	32 days
Office / Administrative Assistant	34 / 23	1:1	42 days
Project Manager	28 / 18	2:1	36 days
Healthcare Manager	34 / 16	2:1	40 days
Nursing Home / Home Health Administrator	52 / 16	3:1	40 days
Nanny / Babysitter	120 / 16	8:1	43 days
Utilities Technician	51 / 16	3:1	9 days
Maid / Housekeeping Staff	43 / 15	3:1	32 days
Retail Sales Associate	20 / 14	1:1	28 days
Customer Service Representative	23 / 14	2:1	26 days
Production Worker	33 / 14	2:1	37 days
Account Manager / Representative	18 / 13	1:1	20 days
Electrical Engineer	23 / 13	2:1	33 days
Bookkeeper / Accounting Clerk	26 / 13	2:1	33 days
Welder / Solderer	37 / 13	3:1	56 days
Primary School Teacher	21 / 12	2:1	31 days
Labourer / Material Handler	20 / 12	2:1	43 days
Nursery nurses, assistants and playworkers	27 / 11	2:1	36 days
Executive Assistant	13 / 11	1:1	32 days
CNC Operator	20 / 11	2:1	19 days

Recruiter	16 / 10	2:1	51 days
Accountant	13 / 10	1:1	29 days
Bartender	15 / 10	2:1	28 days
Waiter / Waitress	15 / 10	2:1	36 days
Maintenance Technician	18 / 10	2:1	37 days
Sales Representative	13 / 9	1:1	33 days
Painter	26 / 9	3:1	8 days
Manufacturing Machine Operator	14 / 9	2:1	43 days
Delivery Driver	17 / 9	2:1	23 days
Property / Real Estate / Community Managers	263 / 8	33:1	33 days
Tutor	17 / 8	2:1	23 days
Respiratory Nurse / Clinical Respiratory Physiologist / Cardio-Respiratory Physiotherapist / Cardio-Respiratory Occupational Therapist	69 / 8	9:1	n/a
Construction Helper / Worker	14 / 8	2:1	51 days
Quality Inspector / Technician	15 / 8	2:1	45 days
Assistant Care Worker	25 / 7	4:1	28 days
Nursing Assistant / Healthcare Assistant	17 / 7	2:1	22 days
Security Officer	10 / 7	1:1	26 days
Lifeguard	10 / 7	1:1	20 days
Receptionist	9 / 7	1:1	37 days
Electronic / Electrical Assembler	11 / 7	2:1	43 days
General Manager	8/6	1:1	31 days
Sales Manager	12 / 6	2:1	35 days
Mechanical Engineer	9/6	2:1	19 days
Product Development Engineer	11 / 6	2:1	13 days

## **Top Posted Job Titles**

Care Assistants         238 / 66         4 : 1         36 days           Night Assistants         160 / 39         4 : 1         31 days           Home Care Assistants         372 / 27         14 : 1         14 days           Teaching Assistants         40 / 24         2 : 1         37 days           Cleaners         40 / 21         2 : 1         32 days           Home Care Registered Nurses         121 / 17         7 : 1         43 days           Night Nurses         94 / 17         6 : 1         15 days           Support Workers         43 / 17         3 : 1         38 days           Housekeepers         43 / 15         3 : 1         32 days           Field Wiremen         47 / 14         3 : 1         9 days           Pizza Chefs         29 / 13         2 : 1         31 days           Solderers         37 / 13         3 : 1         31 days           Solderers         37 / 13         3 : 1         31 days           Control Systems Engineers         20 / 12         2 : 1         31 days           Primary Teachers         19 / 11         2 : 1         40 days           Kitchen Assistants         22 / 10         2 : 1         40 days           Kitchen Team M	Job Title	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Home Care Assistants	Care Assistants	238 / 66	4:1	36 days
Teaching Assistants         40 / 24         2:1         37 days           Cleaners         40 / 21         2:1         32 days           Home Care Registered Nurses         121 / 17         7:1         43 days           Night Nurses         94 / 17         6:1         15 days           Support Workers         43 / 17         3:1         38 days           Housekeepers         43 / 15         3:1         32 days           Field Wiremen         47 / 14         3:1         9 days           Pizza Chefs         29 / 13         2:1         32 days           Registered General Nurses         261 / 13         20:1         31 days           Solderers         37 / 13         3:1         56 days           Control Systems Engineers         20 / 12         2:1         33 days           Primary Teachers         19 / 11         2:1         31 days           Administrators         14 / 10         1:1         40 days           Kitchen Assistants         15 / 10         2:1         35 days           Kitchen Team Members         23 / 10         2:1         34 days           Care Practitioners         70 / 9         8:1         1         1/a           Carers	Night Assistants	160 / 39	4:1	31 days
Cleaners       40/21       2:1       32 days         Home Care Registered Nurses       121/17       7:1       43 days         Night Nurses       94/17       6:1       15 days         Support Workers       43/17       3:1       38 days         Housekeepers       43/15       3:1       32 days         Field Wiremen       47/14       3:1       9 days         Pizza Chefs       29/13       2:1       32 days         Registered General Nurses       261/13       20:1       31 days         Solderers       37/13       3:1       56 days         Control Systems Engineers       20/12       2:1       33 days         Primary Teachers       19/11       2:1       31 days         Administrators       14/10       1:1       40 days         Kitchen Assistants       15/10       2:1       35 days         Kitchen Team Members       23/10       2:1       34 days         Cnc Will Operators       16/9       2:1       19 days         Carers       20/9       2:1       37 days         Home Managers       36/9       4:1       22 days         Wait Staff       14/9       2:1       36 days	Home Care Assistants	372 / 27	14:1	14 days
Home Care Registered Nurses         121/17         7:1         43 days           Night Nurses         94/17         6:1         15 days           Support Workers         43/17         3:1         38 days           Housekeepers         43/15         3:1         32 days           Field Wiremen         47/14         3:1         9 days           Pizza Chefs         29/13         2:1         32 days           Registered General Nurses         261/13         20:1         31 days           Solderers         37/13         3:1         56 days           Control Systems Engineers         20/12         2:1         33 days           Primary Teachers         19/11         2:1         40 days           Administrators         14/10         1:1         40 days           Kitchen Assistants         22/10         2:1         35 days           Kitchen Team Members         23/10         2:1         34 days           Care Practitioners         70/9         8:1         n/a           Carers         20/9         2:1         37 days           Home Managers         36/9         4:1         22 days           Wait Staff         11/8         1:1         36 days	Teaching Assistants	40 / 24	2:1	37 days
Night Nurses         94/17         6:1         15 days           Support Workers         43/17         3:1         38 days           Housekeepers         43/15         3:1         32 days           Field Wiremen         47/14         3:1         9 days           Pizza Chefs         29/13         2:1         32 days           Registered General Nurses         261/13         20:1         31 days           Solderers         37/13         3:1         56 days           Control Systems Engineers         20/12         2:1         33 days           Primary Teachers         19/11         2:1         40 days           Administrators         14/10         1:1         40 days           Domestic Assistants         15/10         2:1         40 days           Kitchen Assistants         22/10         2:1         35 days           Kitchen Team Members         23/10         2:1         19 days           Care Practitioners         70/9         8:1         n/a           Carers         20/9         2:1         37 days           Home Managers         36/9         4:1         22 days           Wait Staff         11/8         1:1         36 days	Cleaners	40 / 21	2:1	32 days
Support Workers       43/17       3:1       38 days         Housekeepers       43/15       3:1       32 days         Field Wiremen       47/14       3:1       9 days         Pizza Chefs       29/13       2:1       32 days         Registered General Nurses       261/13       20:1       31 days         Solderers       37/13       3:1       56 days         Control Systems Engineers       20/12       2:1       33 days         Primary Teachers       19/11       2:1       40 days         Administrators       14/10       1:1       40 days         Kitchen Assistants       15/10       2:1       40 days         Kitchen Team Members       23/10       2:1       35 days         CNC Mill Operators       16/9       2:1       19 days         Care Practitioners       70/9       8:1       1/2       37 days         Home Managers       36/9       4:1       22 days         Wait Staff       14/9       2:1       36 days         Assistant Managers       11/8       1:1       36 days	Home Care Registered Nurses	121 / 17	7:1	43 days
Housekeepers       43/15       3:1       32 days         Field Wiremen       47/14       3:1       9 days         Pizza Chefs       29/13       2:1       32 days         Registered General Nurses       261/13       20:1       31 days         Solderers       37/13       3:1       56 days         Control Systems Engineers       20/12       2:1       33 days         Primary Teachers       19/11       2:1       40 days         Administrators       14/10       1:1       40 days         Domestic Assistants       15/10       2:1       40 days         Kitchen Assistants       22/10       2:1       35 days         Kitchen Team Members       23/10       2:1       19 days         CNC Mill Operators       16/9       2:1       19 days         Care Practitioners       70/9       8:1       70/a         Carers       20/9       2:1       37 days         Home Managers       36/9       4:1       22 days         Wait Staff       14/9       2:1       36 days         Assistant Managers       11/8       1:1       36 days	Night Nurses	94 / 17	6:1	15 days
Field Wiremen         47 / 14         3:1         9 days           Pizza Chefs         29 / 13         2:1         32 days           Registered General Nurses         261 / 13         20:1         31 days           Solderers         37 / 13         3:1         56 days           Control Systems Engineers         20 / 12         2:1         33 days           Primary Teachers         19 / 11         2:1         31 days           Administrators         14 / 10         1:1         40 days           Domestic Assistants         15 / 10         2:1         35 days           Kitchen Assistants         22 / 10         2:1         35 days           Kitchen Team Members         23 / 10         2:1         34 days           CNC Mill Operators         16 / 9         2:1         19 days           Care Practitioners         70 / 9         8:1         n/a           Carers         20 / 9         2:1         37 days           Home Managers         36 / 9         4:1         22 days           Wait Staff         14 / 9         2:1         36 days           Assistant Managers         11 / 8         1:1         36 days	Support Workers	43 / 17	3:1	38 days
Pizza Chefs       29 / 13       2 : 1       32 days         Registered General Nurses       261 / 13       20 : 1       31 days         Solderers       37 / 13       3 : 1       56 days         Control Systems Engineers       20 / 12       2 : 1       33 days         Primary Teachers       19 / 11       2 : 1       40 days         Administrators       14 / 10       1 : 1       40 days         Domestic Assistants       15 / 10       2 : 1       40 days         Kitchen Assistants       22 / 10       2 : 1       35 days         Kitchen Team Members       23 / 10       2 : 1       34 days         CNC Mill Operators       16 / 9       2 : 1       19 days         Care Practitioners       70 / 9       8 : 1       n/a         Carers       20 / 9       2 : 1       37 days         Home Managers       36 / 9       4 : 1       22 days         Wait Staff       14 / 9       2 : 1       36 days         Assistant Managers       11 / 8       1 : 1       36 days	Housekeepers	43 / 15	3:1	32 days
Registered General Nurses       261/13       20:1       31 days         Solderers       37/13       3:1       56 days         Control Systems Engineers       20/12       2:1       33 days         Primary Teachers       19/11       2:1       40 days         Administrators       14/10       1:1       40 days         Domestic Assistants       15/10       2:1       40 days         Kitchen Assistants       22/10       2:1       35 days         Kitchen Team Members       23/10       2:1       34 days         CNC Mill Operators       16/9       2:1       19 days         Care Practitioners       70/9       8:1       1/2       37 days         Home Managers       36/9       4:1       22 days         Wait Staff       14/9       2:1       36 days         Assistant Managers       11/8       1:1       36 days	Field Wiremen	47 / 14	3:1	9 days
Solderers       37/13       3:1       56 days         Control Systems Engineers       20/12       2:1       33 days         Primary Teachers       19/11       2:1       31 days         Administrators       14/10       1:1       40 days         Domestic Assistants       15/10       2:1       40 days         Kitchen Assistants       22/10       2:1       35 days         Kitchen Team Members       23/10       2:1       34 days         CNC Mill Operators       16/9       2:1       19 days         Care Practitioners       70/9       8:1       n/a         Carers       20/9       2:1       37 days         Home Managers       36/9       4:1       22 days         Wait Staff       14/9       2:1       36 days         Assistant Managers       11/8       1:1       36 days	Pizza Chefs	29 / 13	2:1	32 days
Control Systems Engineers       20/12       2:1       33 days         Primary Teachers       19/11       2:1       31 days         Administrators       14/10       1:1       40 days         Domestic Assistants       15/10       2:1       40 days         Kitchen Assistants       22/10       2:1       35 days         Kitchen Team Members       23/10       2:1       34 days         CNC Mill Operators       16/9       2:1       19 days         Care Practitioners       70/9       8:1       n/a         Carers       20/9       2:1       37 days         Home Managers       36/9       4:1       22 days         Wait Staff       14/9       2:1       36 days         Assistant Managers       11/8       1:1       36 days	Registered General Nurses	261 / 13	20:1	31 days
Primary Teachers       19/11       2:1       31 days         Administrators       14/10       1:1       40 days         Domestic Assistants       15/10       2:1       40 days         Kitchen Assistants       22/10       2:1       35 days         Kitchen Team Members       23/10       2:1       34 days         CNC Mill Operators       16/9       2:1       19 days         Care Practitioners       70/9       8:1       n/a         Carers       20/9       2:1       37 days         Home Managers       36/9       4:1       22 days         Wait Staff       14/9       2:1       36 days         Assistant Managers       11/8       1:1       36 days	Solderers	37 / 13	3:1	56 days
Administrators       14/10       1:1       40 days         Domestic Assistants       15/10       2:1       40 days         Kitchen Assistants       22/10       2:1       35 days         Kitchen Team Members       23/10       2:1       34 days         CNC Mill Operators       16/9       2:1       19 days         Care Practitioners       70/9       8:1       n/a         Carers       20/9       2:1       37 days         Home Managers       36/9       4:1       22 days         Wait Staff       14/9       2:1       36 days         Assistant Managers       11/8       1:1       36 days	Control Systems Engineers	20 / 12	2:1	33 days
Domestic Assistants       15/10       2:1       40 days         Kitchen Assistants       22/10       2:1       35 days         Kitchen Team Members       23/10       2:1       34 days         CNC Mill Operators       16/9       2:1       19 days         Care Practitioners       70/9       8:1       n/a         Carers       20/9       2:1       37 days         Home Managers       36/9       4:1       22 days         Wait Staff       14/9       2:1       36 days         Assistant Managers       11/8       1:1       36 days	Primary Teachers	19 / 11	2:1	31 days
Kitchen Assistants       22 / 10       2:1       35 days         Kitchen Team Members       23 / 10       2:1       34 days         CNC Mill Operators       16 / 9       2:1       19 days         Care Practitioners       70 / 9       8:1       n/a         Carers       20 / 9       2:1       37 days         Home Managers       36 / 9       4:1       22 days         Wait Staff       14 / 9       2:1       36 days         Assistant Managers       11 / 8       1:1       36 days	Administrators	14 / 10	1:1	40 days
Kitchen Team Members       23 / 10       2 : 1       34 days         CNC Mill Operators       16 / 9       2 : 1       19 days         Care Practitioners       70 / 9       8 : 1       n/a         Carers       20 / 9       2 : 1       37 days         Home Managers       36 / 9       4 : 1       22 days         Wait Staff       14 / 9       2 : 1       36 days         Assistant Managers       11 / 8       1 : 1       36 days	Domestic Assistants	15 / 10	2:1	40 days
CNC Mill Operators       16 / 9       2:1       19 days         Care Practitioners       70 / 9       8:1       n/a         Carers       20 / 9       2:1       37 days         Home Managers       36 / 9       4:1       22 days         Wait Staff       14 / 9       2:1       36 days         Assistant Managers       11 / 8       1:1       36 days	Kitchen Assistants	22 / 10	2:1	35 days
Care Practitioners       70 / 9       8 : 1       n/a         Carers       20 / 9       2 : 1       37 days         Home Managers       36 / 9       4 : 1       22 days         Wait Staff       14 / 9       2 : 1       36 days         Assistant Managers       11 / 8       1 : 1       36 days	Kitchen Team Members	23 / 10	2:1	34 days
Carers       20 / 9       2 : 1       37 days         Home Managers       36 / 9       4 : 1       22 days         Wait Staff       14 / 9       2 : 1       36 days         Assistant Managers       11 / 8       1 : 1       36 days	CNC Mill Operators	16 / 9	2:1	19 days
Home Managers       36 / 9       4:1       22 days         Wait Staff       14 / 9       2:1       36 days         Assistant Managers       11 / 8       1:1       36 days	Care Practitioners	70 / 9	8:1	n/a
Wait Staff       14 / 9       2:1       36 days         Assistant Managers       11 / 8       1:1       36 days	Carers	20 / 9	2:1	37 days
Assistant Managers 11 / 8 1:1 36 days	Home Managers	36 / 9	4:1	22 days
	Wait Staff	14 / 9	2:1	36 days
General Assistants 92 / 8 12 : 1 53 days	Assistant Managers	11 / 8	1:1	36 days
	General Assistants	92 / 8	12:1	53 days

Panel Managers	12 / 8	2:1	30 days
Avon Sales Representatives	15 / 7	2:1	n/a
Deputy General Managers	11 / 7	2:1	40 days
Health Care Assistants	16 / 7	2:1	22 days
Personal Care Assistants	12 / 7	2:1	31 days
Registered Managers	12 / 7	2:1	40 days
Retail Security Officers	10 / 7	1:1	26 days
Staff Nurses	274 / 7	39:1	56 days
Care Workers	27 / 6	5:1	19 days
Chefs	6/6	1:1	34 days
Community Case Managers	258 / 6	43:1	n/a
Nursery Nurses	19 / 6	3:1	30 days
Project Managers	11 / 6	2:1	38 days
Recruitment Resourcers	9/6	2:1	31 days
Registered Nurses	13 / 6	2:1	24 days
Bricklayers	9 / 5	2:1	12 days
Care Coordinators	16 / 5	3:1	40 days
Graduate Consultants	35 / 5	7:1	n/a
Housekeeping Assistants	57 / 5	11:1	12 days
Labourers	9 / 5	2:1	45 days
Room Leaders	8 / 5	2:1	39 days
Sales Executives	5 / 5	1:1	33 days
Sales Officers	6/5	1:1	24 days
Warehouse Operatives	8 / 5	2:1	21 days

## **Top Industries**

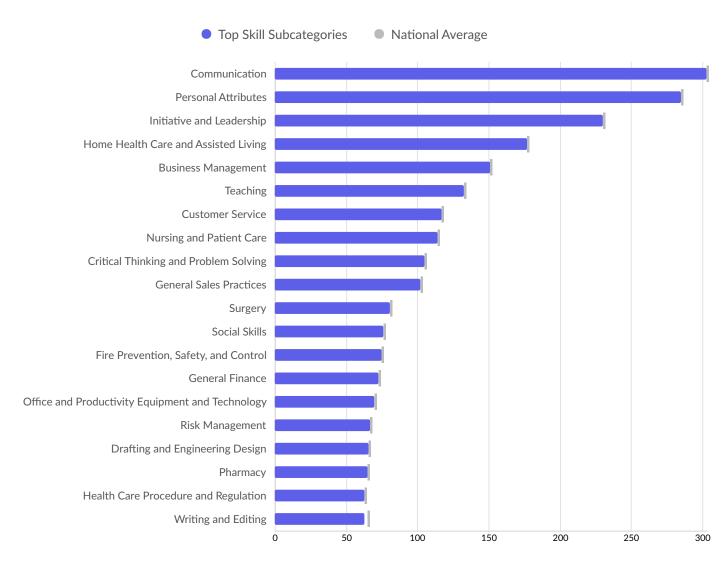
	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Residential Care Activities	1,338 / 250	5:1	36 days
Employment Activities	459 / 218	2:1	37 days
Food and Beverage Service Activities	162 / 90	2:1	34 days
Education	78 / 59	1:1	25 days
Activities of Head Offices; Management Consultancy Activities	52 / 37	1:1	42 days
Human Health Activities	767 / 37	21:1	33 days
Social Work Activities Without Accommodation	60 / 36	2:1	37 days
Real Estate Activities	83 / 33	3:1	38 days
Retail Trade, Except of Motor Vehicles and Motorcycles	38 / 29	1:1	33 days
Office Administrative, Office Support and Other Business Support Activities	52 / 24	2:1	32 days
Computer Programming, Consultancy and Related Activities	132 / 14	9:1	38 days
Security and Investigation Activities	13 / 11	1:1	40 days
Warehousing and Support Activities for Transportation	15 / 10	2:1	21 days
Wholesale Trade, Except of Motor Vehicles and Motorcycles	63 / 9	7:1	21 days
Legal and Accounting Activities	7/6	1:1	35 days
Public Administration and Defence; Compulsory Social Security	34 / 6	6:1	n/a
Other Personal Service Activities	9/6	2:1	28 days
Financial Service Activities, Except Insurance and Pension Funding	5 / 5	1:1	14 days
Advertising and Market Research	8 / 5	2:1	45 days
Travel Agency, Tour Operator and Other Reservation Service and Related Activities	6 / 5	1:1	33 days
Services to Buildings and Landscape Activities	9 / 5	2:1	32 days
Construction of Buildings	5/3	2:1	60 days
Other Professional, Scientific and Technical Activities	3/3	1:1	23 days
Manufacture of Fabricated Metal Products, Except Machinery and Equipment	2/2	1:1	n/a
Manufacture of Machinery and Equipment n.e.c.	2/2	1:1	n/a
Information Service Activities	2/2	1:1	28 days
Rental and Leasing Activities	3 / 2	2:1	7 days
Manufacture of Food Products	2/1	2:1	n/a

Other Manufacturing	1/1	1:1	n/a
Postal and Courier Activities	1/1	1:1	n/a
Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities	1/1	1:1	n/a
Veterinary Activities	1/1	1:1	n/a
Sports Activities and Amusement and Recreation Activities	1/1	1:1	n/a
Activities of Membership Organisations	1/1	1:1	n/a

## **Top Posting Sources**

Website	Postings on Website (Mar 2021 - Feb 2023)
dwp.gov.uk	350
cv-library.co.uk	210
reed.co.uk	183
indeed.com	152
careerbuilder.co.uk	137
starjobsearch.co.uk	134
jobs4network.co.uk	62
jobisjob.co.uk	61
fish4.co.uk	57
independent.co.uk	42
simplyhired.co.uk	42
jobserve.com	41
jobmedic.co.uk	36
jobrapido.com	32
joblift.co.uk	30
healthjobsuk.com	29
constructionjobs.co.uk	24
jobs.nhs.uk	22
thebigjobsite.com	22
careerjet.co.uk	19
theguardian.com	18
engineeringjobs.co.uk	17
britishjobs.co.uk	16
monster.co.uk	14
randstad.co.uk	11
e4s.co.uk	10
jora.com	9

silkroad.com	9
carehome.co.uk	8
jdwetherspooncareers.co.uk	8
lgjobs.com	7
medacs.com	7
vetclick.com	7
gumtree.com	6
dejobs.org	5
indeed.co.uk	5
jobstoday.co.uk	5
jlpjobs.com	4
accaglobal.com	3
adzuna.co.uk	3
boots.jobs	3
hrgo.co.uk	3
searchukjobs.com	3
twrecruitment.com	3
barchester.com	2
barzone.co.uk	2
lawgazette.co.uk	2
leisurejobs.com	2
oilandgasjobsearch.com	2
poyntontowncouncil.gov.uk	2

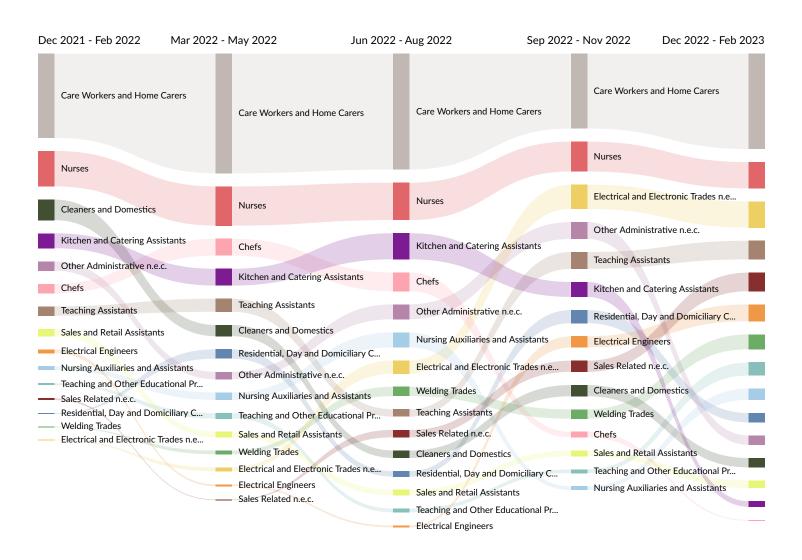


Top Skill Subcategories	Unique Postings	National Average
Communication	303	303
Personal Attributes	285	285
Initiative and Leadership	230	230
Home Health Care and Assisted Living	177	177
Business Management	151	151
Teaching	133	133
Customer Service	117	117
Nursing and Patient Care	114	114
Critical Thinking and Problem Solving	105	105
General Sales Practices	102	102
Surgery	81	81
Social Skills	76	76
Fire Prevention, Safety, and Control	75	75

General Finance	73	73
Office and Productivity Equipment and Technology	70	70
Risk Management	67	67
Drafting and Engineering Design	66	66
Pharmacy	65	65
Health Care Procedure and Regulation	63	63
Writing and Editing	63	65

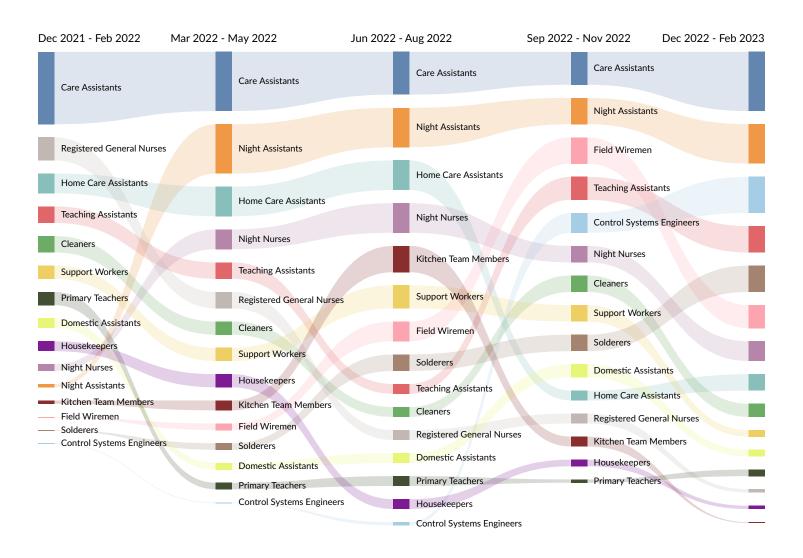
### Occupation Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.



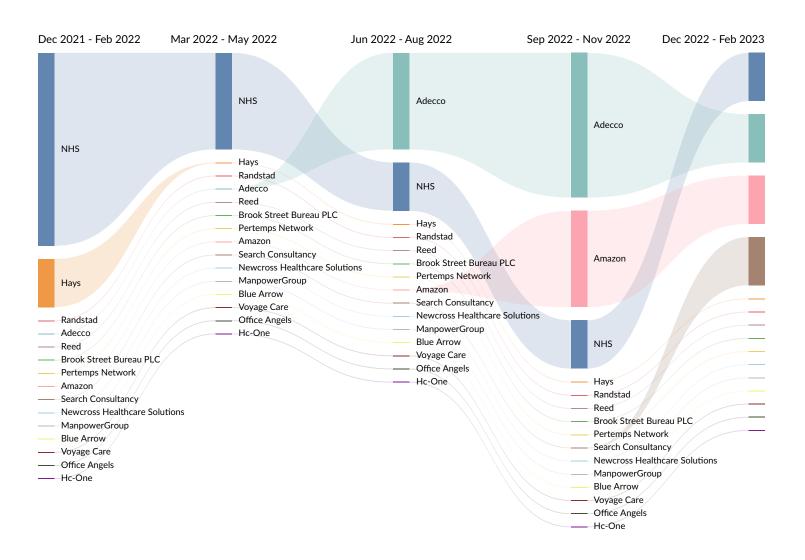
### Job Title Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 job titles posted for based on your filters.



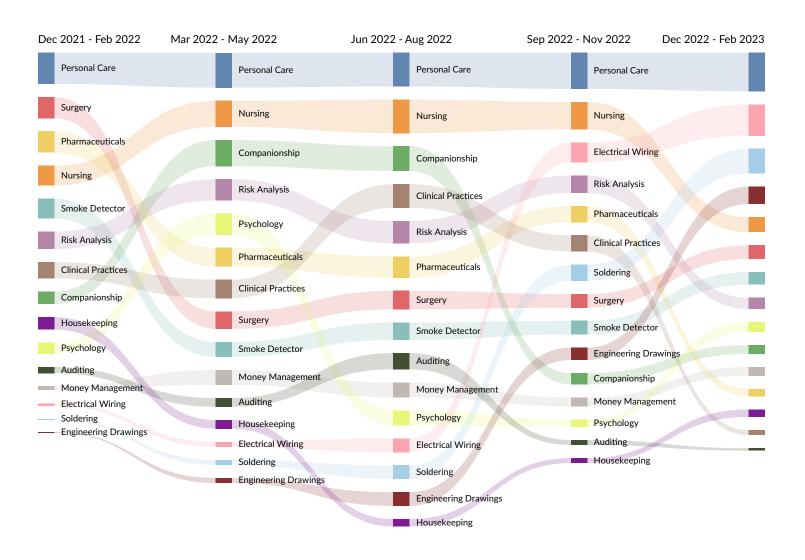
### Company Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 companies posted for based on your filters.



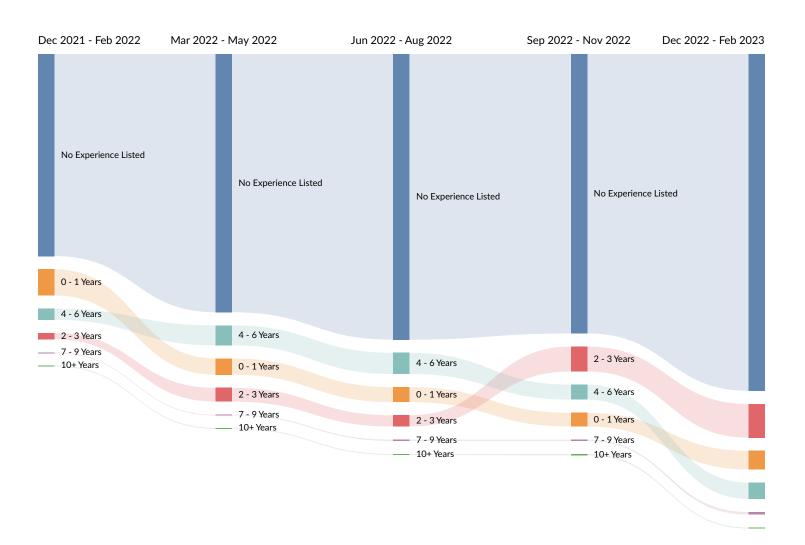
### Skill Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 skills posted for based on your filters.



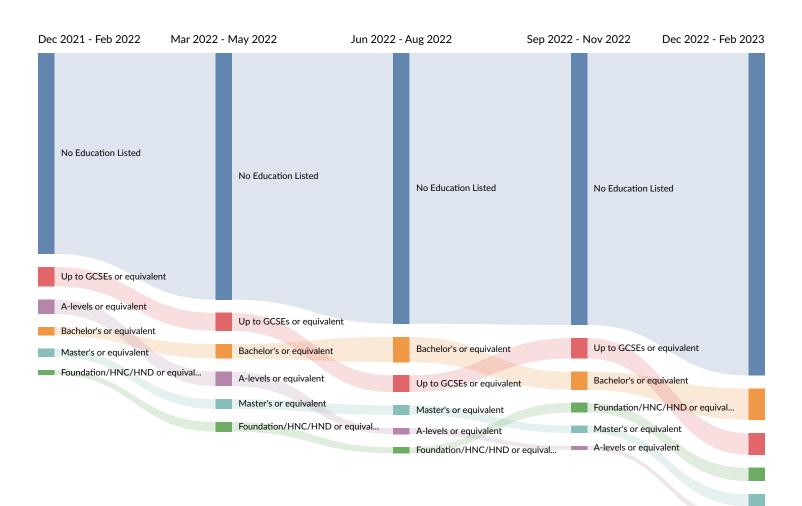
### Minimum Experience Requirement Trends in Job Postings by Quarter

The chart below captures the trend for the experience requirements by quarter shown in postings in your region based on your filters.



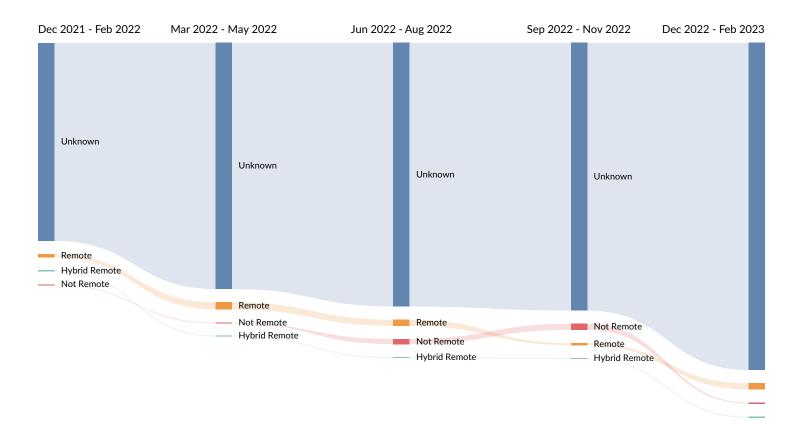
### **Educational Requirement Trends in Job Postings by Quarter**

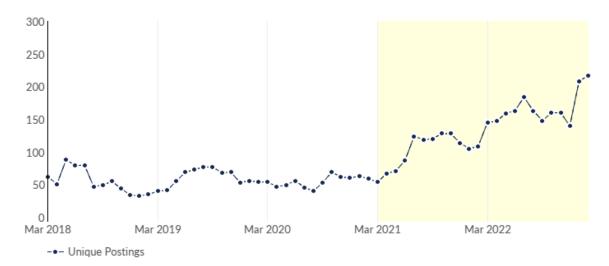
The chart below captures the quarterly trend for the educational requirements shown in postings in your region based on your filters.



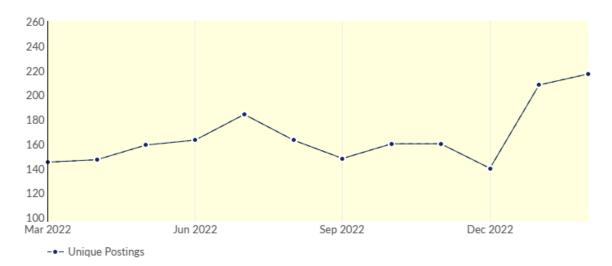
## Remote Trends in Job Postings by Quarter

The chart below captures the remote posting trends based on your filters.



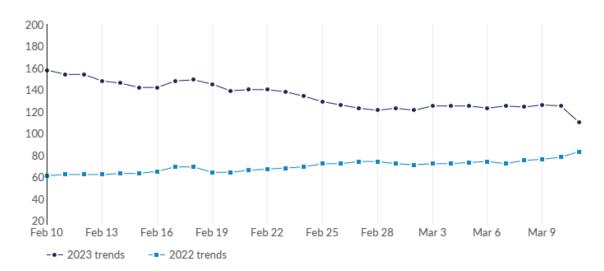


Month	Unique Postings	Posting Intensity
Feb 2023	217	3:1
Jan 2023	208	3:1
Dec 2022	140	3:1
Nov 2022	160	3:1
Oct 2022	160	3:1
Sep 2022	148	4:1
Aug 2022	163	4:1
Jul 2022	184	4:1
Jun 2022	163	4:1
May 2022	159	5:1
Apr 2022	147	5:1
Mar 2022	145	5:1



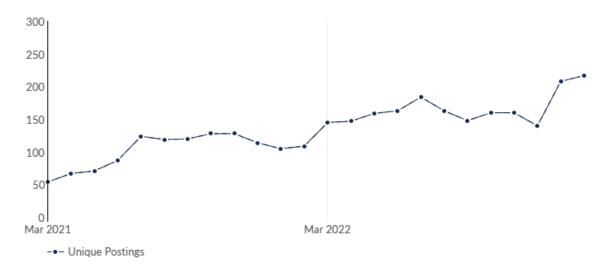
Month	Unique Postings	Posting Intensity
Feb 2023	217	3:1
Jan 2023	208	3:1
Dec 2022	140	3:1
Nov 2022	160	3:1
Oct 2022	160	3:1
Sep 2022	148	4:1
Aug 2022	163	4:1
Jul 2022	184	4:1
Jun 2022	163	4:1
May 2022	159	5:1
Apr 2022	147	5:1
Mar 2022	145	5:1

This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Day	Unique Postings	Last Year's Unique Postings	% Change
February 10, 2023	158	61	+159.0%
February 11, 2023	154	62	+148.4%
February 12, 2023	154	62	+148.4%
February 13, 2023	148	62	+138.7%
February 14, 2023	146	63	+131.7%
February 15, 2023	142	63	+125.4%
February 16, 2023	142	65	+118.5%
February 17, 2023	148	69	+114.5%
February 18, 2023	149	69	+115.9%
February 19, 2023	145	64	+126.6%
February 20, 2023	139	64	+117.2%
February 21, 2023	140	66	+112.1%
February 22, 2023	140	67	+109.0%
February 23, 2023	138	68	+102.9%
February 24, 2023	134	69	+94.2%
February 25, 2023	129	72	+79.2%
February 26, 2023	126	72	+75.0%
February 27, 2023	123	74	+66.2%

February 28, 2023	121	74	+63.5%
March 1, 2023	123	72	+70.8%
March 2, 2023	121	71	+70.4%
March 3, 2023	125	72	+73.6%
March 4, 2023	125	72	+73.6%
March 5, 2023	125	73	+71.2%
March 6, 2023	123	74	+66.2%
March 7, 2023	125	72	+73.6%
March 8, 2023	124	75	+65.3%
March 9, 2023	126	76	+65.8%
March 10, 2023	125	78	+60.3%
March 11, 2023	110	83	+32.5%



Month	Unique Postings	Posting Intensity
Feb 2023	217	3:1
Jan 2023	208	3:1
Dec 2022	140	3:1
Nov 2022	160	3:1
Oct 2022	160	3:1
Sep 2022	148	4:1
Aug 2022	163	4:1
Jul 2022	184	4:1
Jun 2022	163	4:1
May 2022	159	5:1
Apr 2022	147	5:1
Mar 2022	145	5:1

# **Appendix A - Data Sources and Calculations**

### **Lightcast Job Postings**

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.