

Report Builder

Lightcast Q2 2025 Data Set

January 2026

Parameters

Select Timeframe: Jan 2025 - Dec 2025

Report Focus:

Description
Summary
Advertised Salary
Advertised Salary Trend
Timeseries
Trends

Regions:

Code	Description
E06000049	Cheshire East

Company Type:

Non-Staffing Companies

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Keyword Search:

Posting Type: Active Postings

Description
Industries
Companies
Job Titles
Occupations
Skills

Job Postings Summary

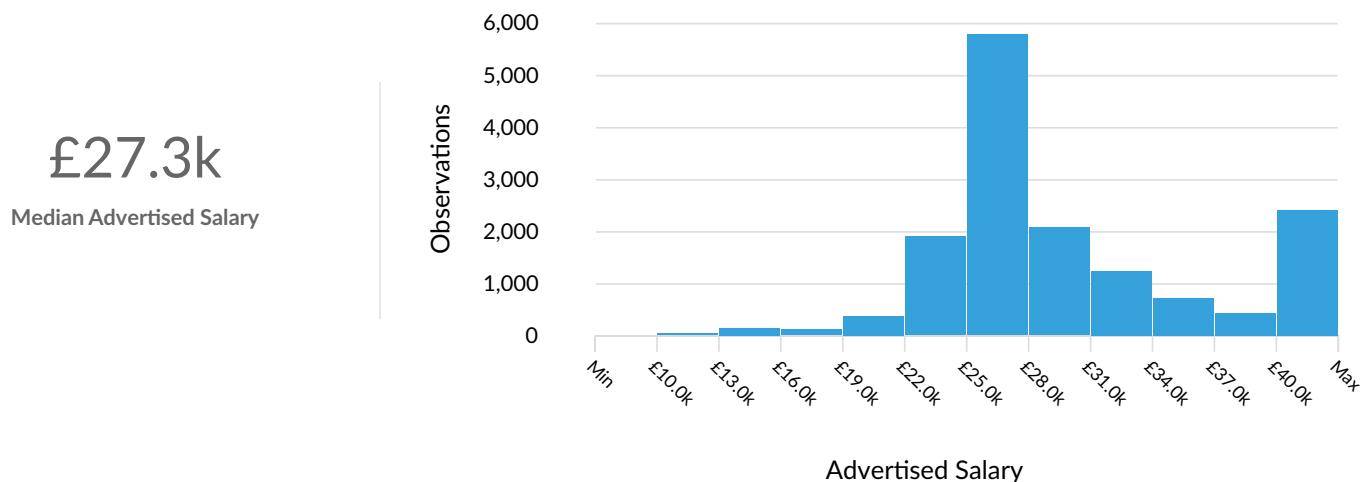
32,408 Unique Postings 66,852 Total Postings	2 : 1 Posting Intensity Regional Average: 2 : 1	3,553 Employers Competing 4,906 Total Employers	22 days Median Posting Duration Regional Average: 24 days
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There were 66,852 total job postings for your selection from January 2025 to December 2025, of which 32,408 were unique. These numbers give us a Posting Intensity of 2-to-1, meaning that for every 2 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (2-to-1), indicating that they are putting average effort toward hiring for this position.

Advertised Salary

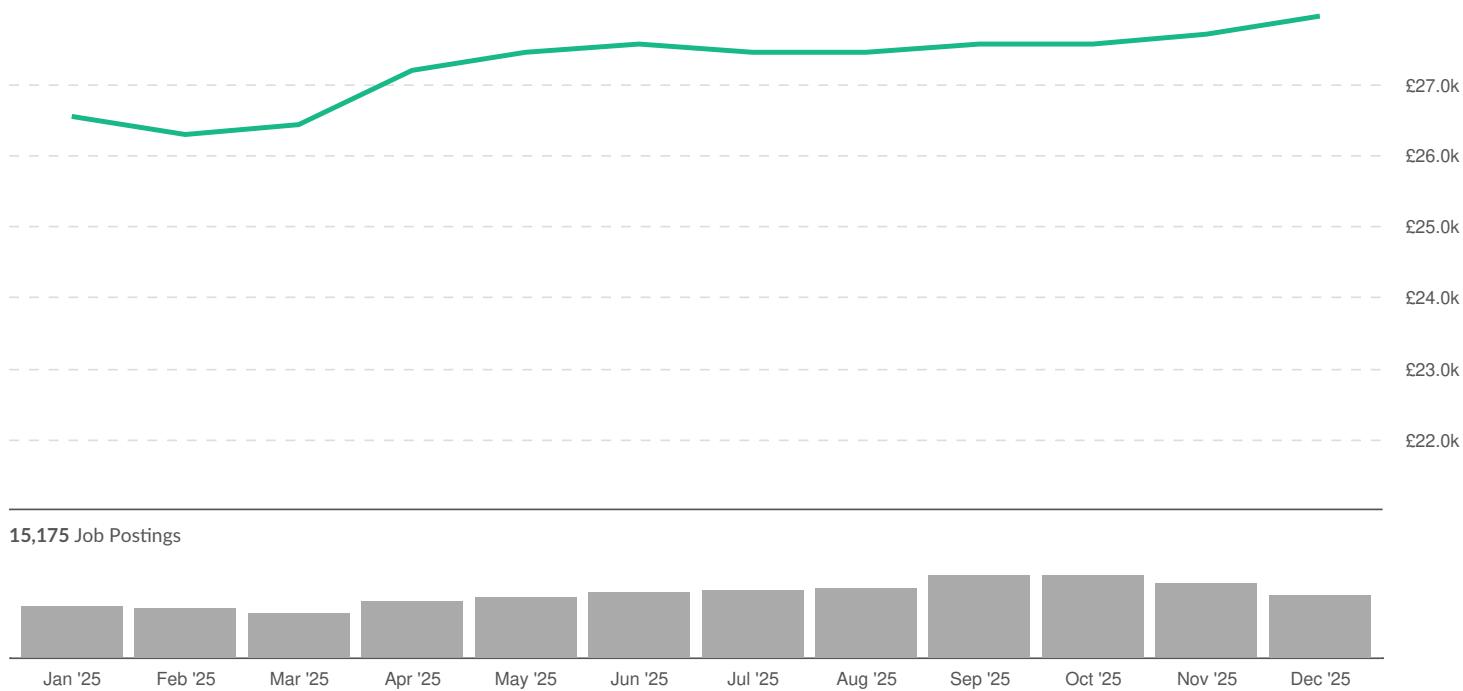
There are 15,174 advertised salary observations (47% of the 32,408 matching postings).



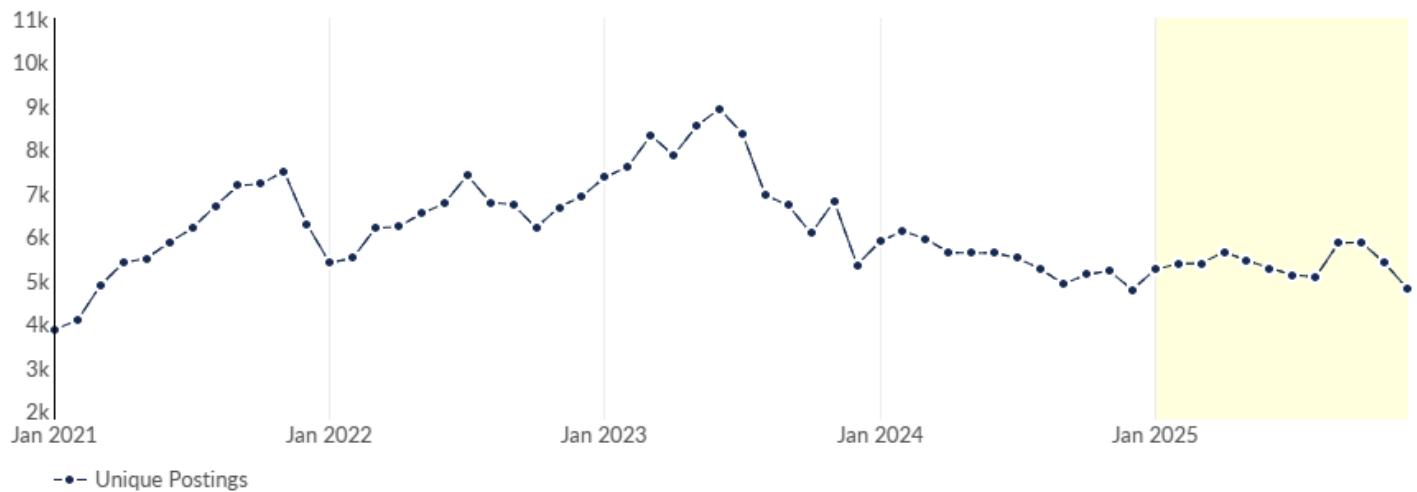
Advertised Salary Trend

▲ 5.3% Jan 2025 – Dec 2025

£27.3k Median



Unique Postings Trend

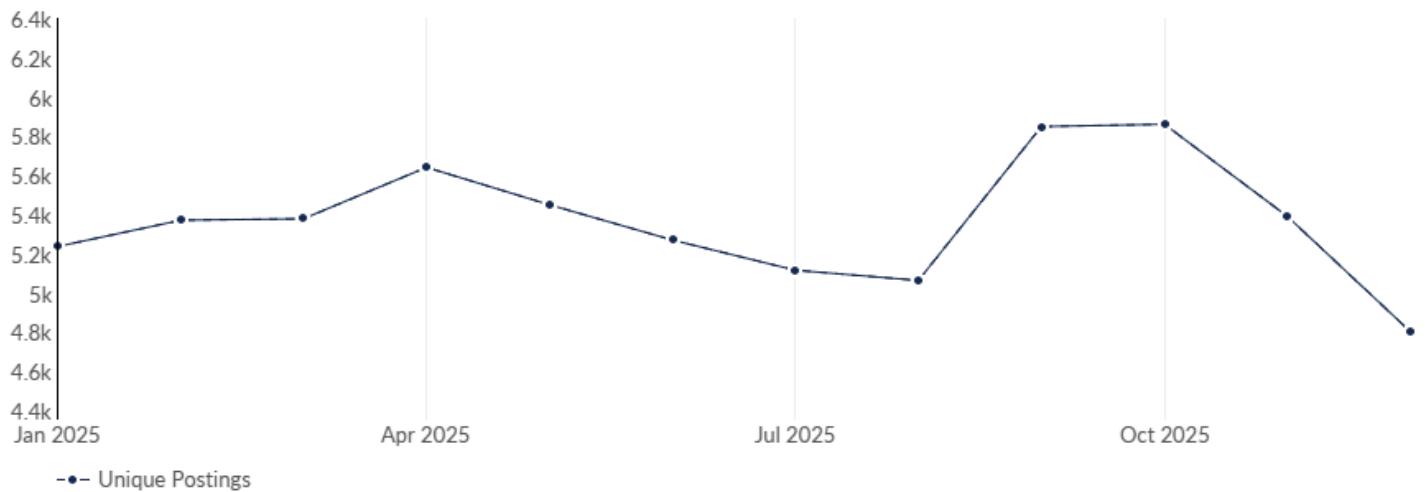


Month	Unique Postings	Posting Intensity
Dec 2025	4,803	2 : 1
Nov 2025	5,391	2 : 1
Oct 2025	5,861	3 : 1
Sep 2025	5,849	3 : 1
Aug 2025	5,064	3 : 1
Jul 2025	5,116	2 : 1
Jun 2025	5,270	3 : 1
May 2025	5,450	2 : 1
Apr 2025	5,641	2 : 1
Mar 2025	5,379	2 : 1
Feb 2025	5,371	2 : 1
Jan 2025	5,237	2 : 1
Dec 2024	4,775	2 : 1
Nov 2024	5,207	2 : 1
Oct 2024	5,122	2 : 1
Sep 2024	4,909	3 : 1
Aug 2024	5,251	3 : 1
Jul 2024	5,498	3 : 1
Jun 2024	5,620	3 : 1
May 2024	5,614	2 : 1

Apr 2024	5,629	2 : 1
Mar 2024	5,939	2 : 1
Feb 2024	6,124	3 : 1
Jan 2024	5,881	3 : 1
Dec 2023	5,345	3 : 1
Nov 2023	6,808	3 : 1
Oct 2023	6,067	3 : 1
Sep 2023	6,708	3 : 1
Aug 2023	6,949	3 : 1
Jul 2023	8,359	3 : 1
Jun 2023	8,933	3 : 1
May 2023	8,532	3 : 1
Apr 2023	7,862	3 : 1
Mar 2023	8,318	3 : 1
Feb 2023	7,594	3 : 1
Jan 2023	7,361	3 : 1
Dec 2022	6,919	3 : 1
Nov 2022	6,670	3 : 1
Oct 2022	6,197	3 : 1
Sep 2022	6,731	3 : 1
Aug 2022	6,781	3 : 1
Jul 2022	7,408	3 : 1
Jun 2022	6,751	3 : 1
May 2022	6,526	3 : 1
Apr 2022	6,219	3 : 1
Mar 2022	6,193	3 : 1
Feb 2022	5,499	4 : 1
Jan 2022	5,393	4 : 1
Dec 2021	6,279	4 : 1
Nov 2021	7,497	4 : 1
Oct 2021	7,203	4 : 1

Sep 2021	7,167	4 : 1
Aug 2021	6,694	4 : 1
Jul 2021	6,192	4 : 1
Jun 2021	5,853	4 : 1
May 2021	5,497	4 : 1
Apr 2021	5,391	4 : 1
Mar 2021	4,879	4 : 1
Feb 2021	4,072	4 : 1
Jan 2021	3,863	5 : 1

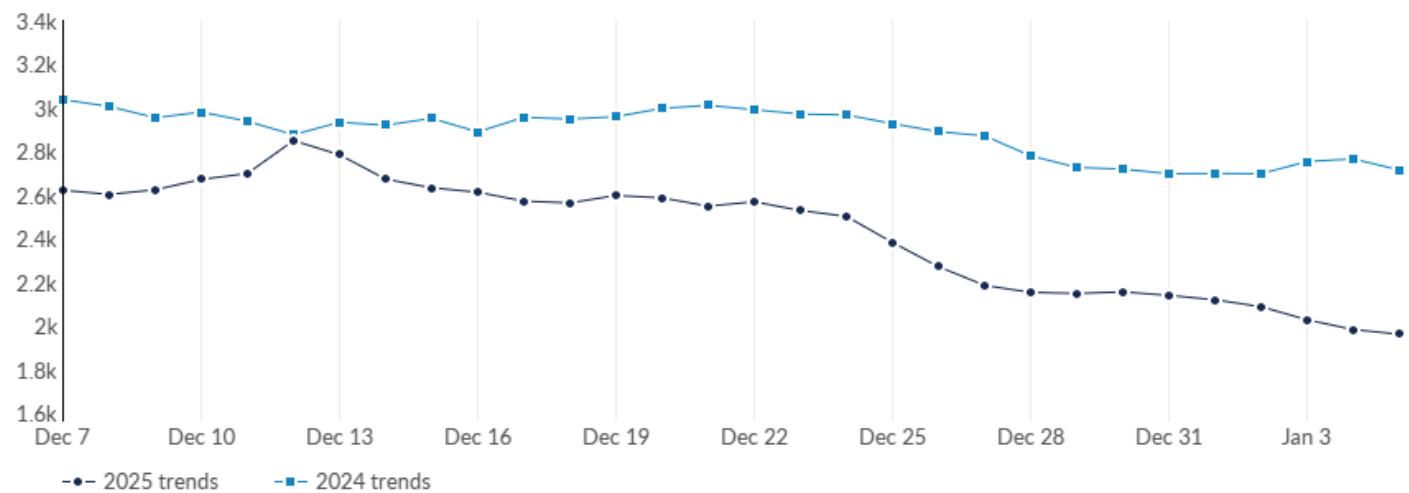
Unique Postings Trend



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Feb 2025	5,371	2 : 1
Jan 2025	5,237	2 : 1

Unique Postings Trend

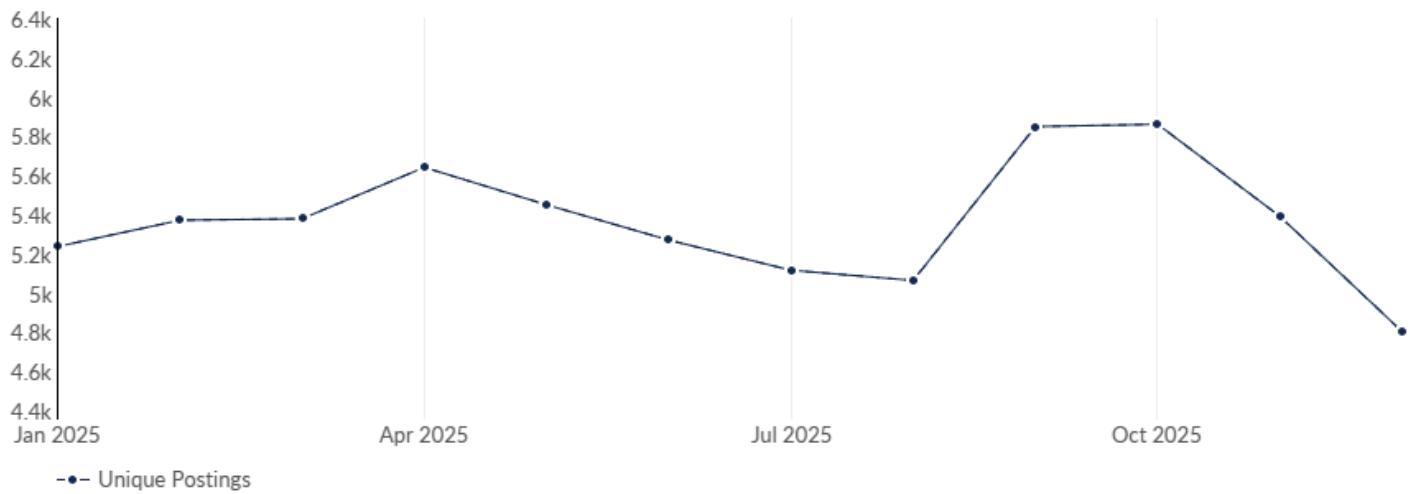
This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Day	Unique Postings	Last Year's Unique Postings	% Change
December 7, 2025	2,621	3,037	-13.7%
December 8, 2025	2,602	3,006	-13.4%
December 9, 2025	2,623	2,954	-11.2%
December 10, 2025	2,671	2,980	-10.4%
December 11, 2025	2,698	2,938	-8.2%
December 12, 2025	2,849	2,876	-0.9%
December 13, 2025	2,784	2,933	-5.1%
December 14, 2025	2,672	2,920	-8.5%
December 15, 2025	2,632	2,951	-10.8%
December 16, 2025	2,612	2,889	-9.6%
December 17, 2025	2,571	2,956	-13.0%
December 18, 2025	2,563	2,948	-13.1%
December 19, 2025	2,597	2,959	-12.2%
December 20, 2025	2,586	2,997	-13.7%
December 21, 2025	2,548	3,011	-15.4%
December 22, 2025	2,568	2,991	-14.1%
December 23, 2025	2,528	2,971	-14.9%
December 24, 2025	2,501	2,967	-15.7%

December 25, 2025	2,381	2,927	-18.7%
December 26, 2025	2,270	2,890	-21.5%
December 27, 2025	2,184	2,871	-23.9%
December 28, 2025	2,152	2,779	-22.6%
December 29, 2025	2,147	2,726	-21.2%
December 30, 2025	2,154	2,718	-20.8%
December 31, 2025	2,138	2,697	-20.7%
January 1, 2026	2,118	2,698	-21.5%
January 2, 2026	2,086	2,697	-22.7%
January 3, 2026	2,026	2,753	-26.4%
January 4, 2026	1,981	2,765	-28.4%
January 5, 2026	1,960	2,714	-27.8%

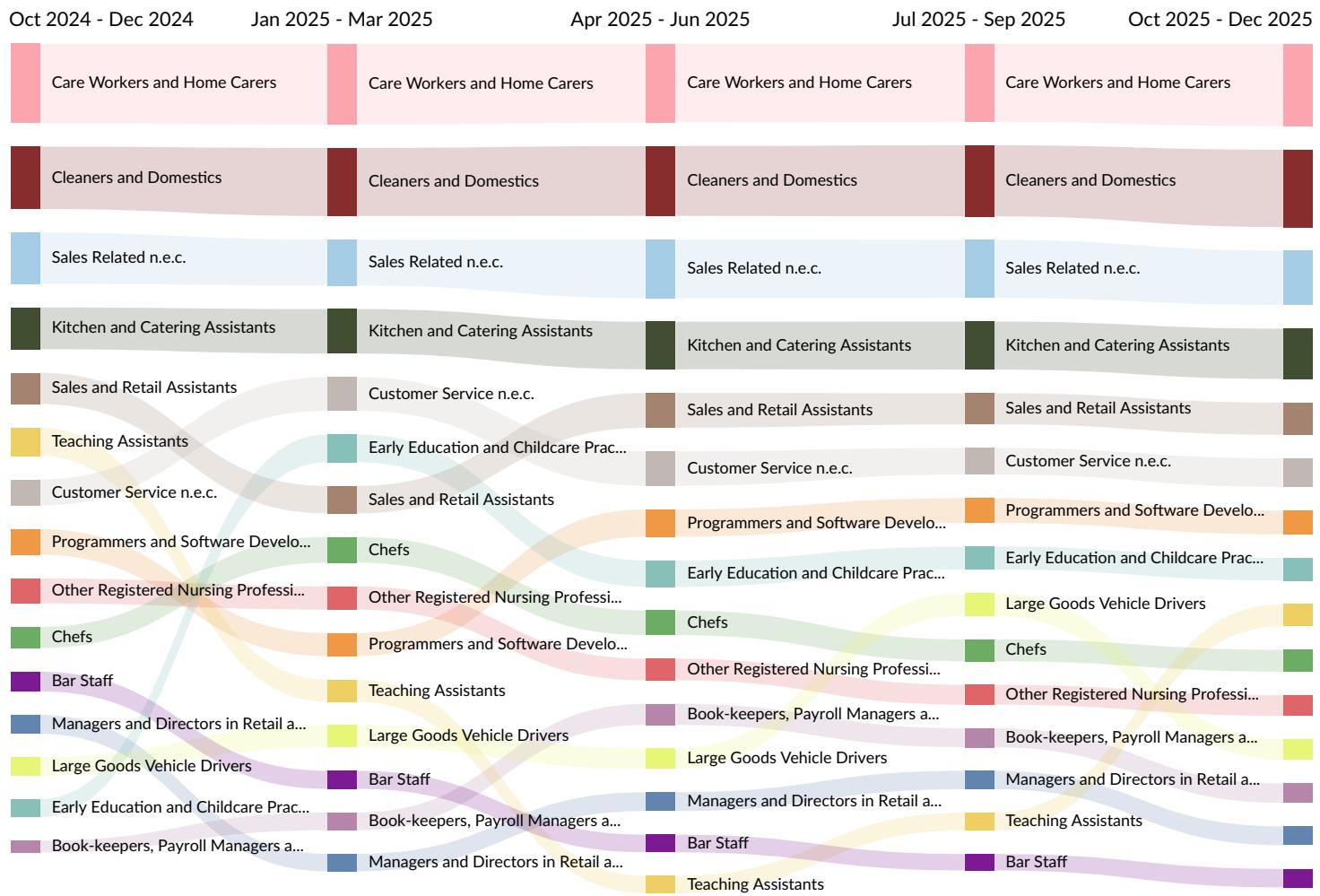
Unique Postings Trend



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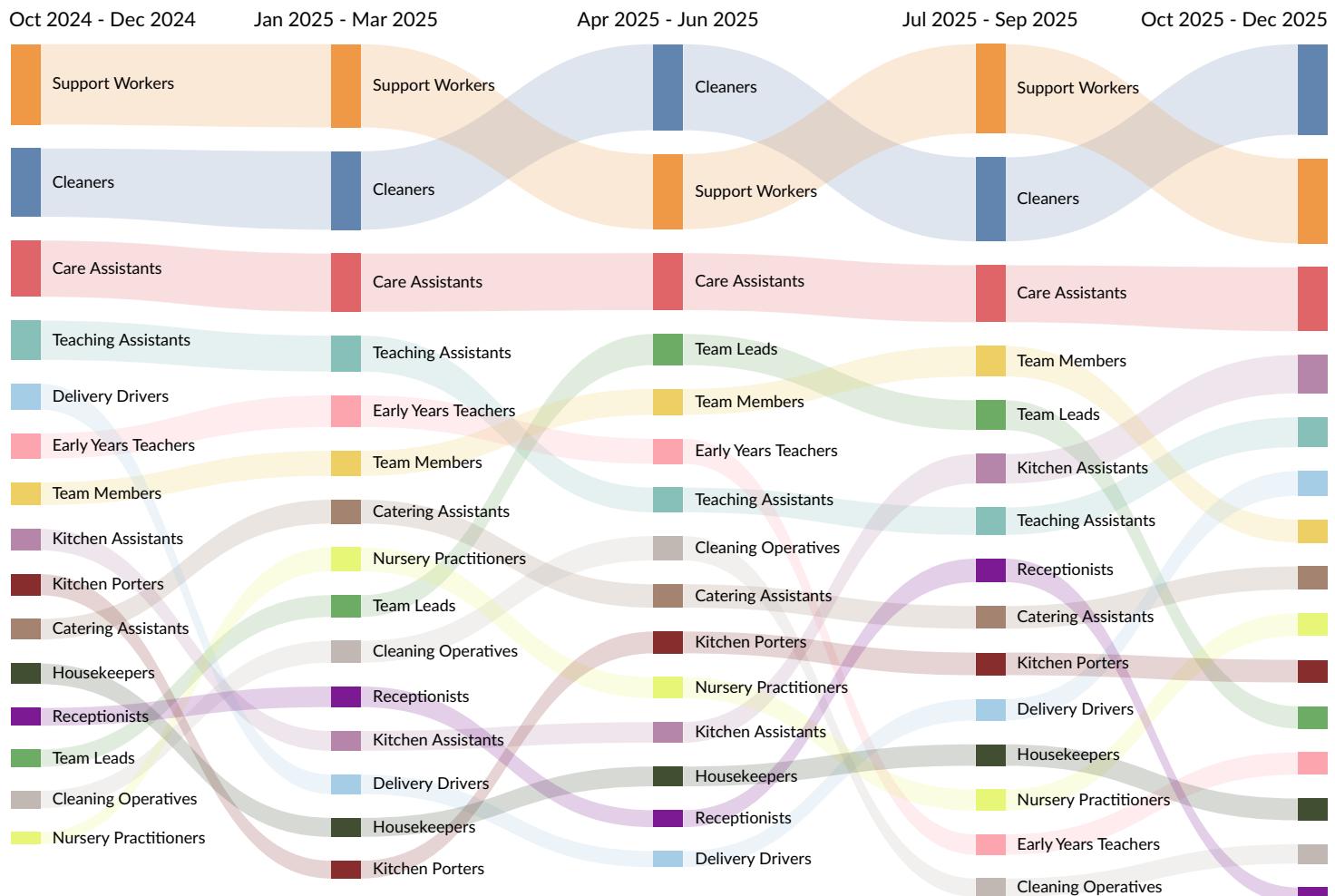
Occupation Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.



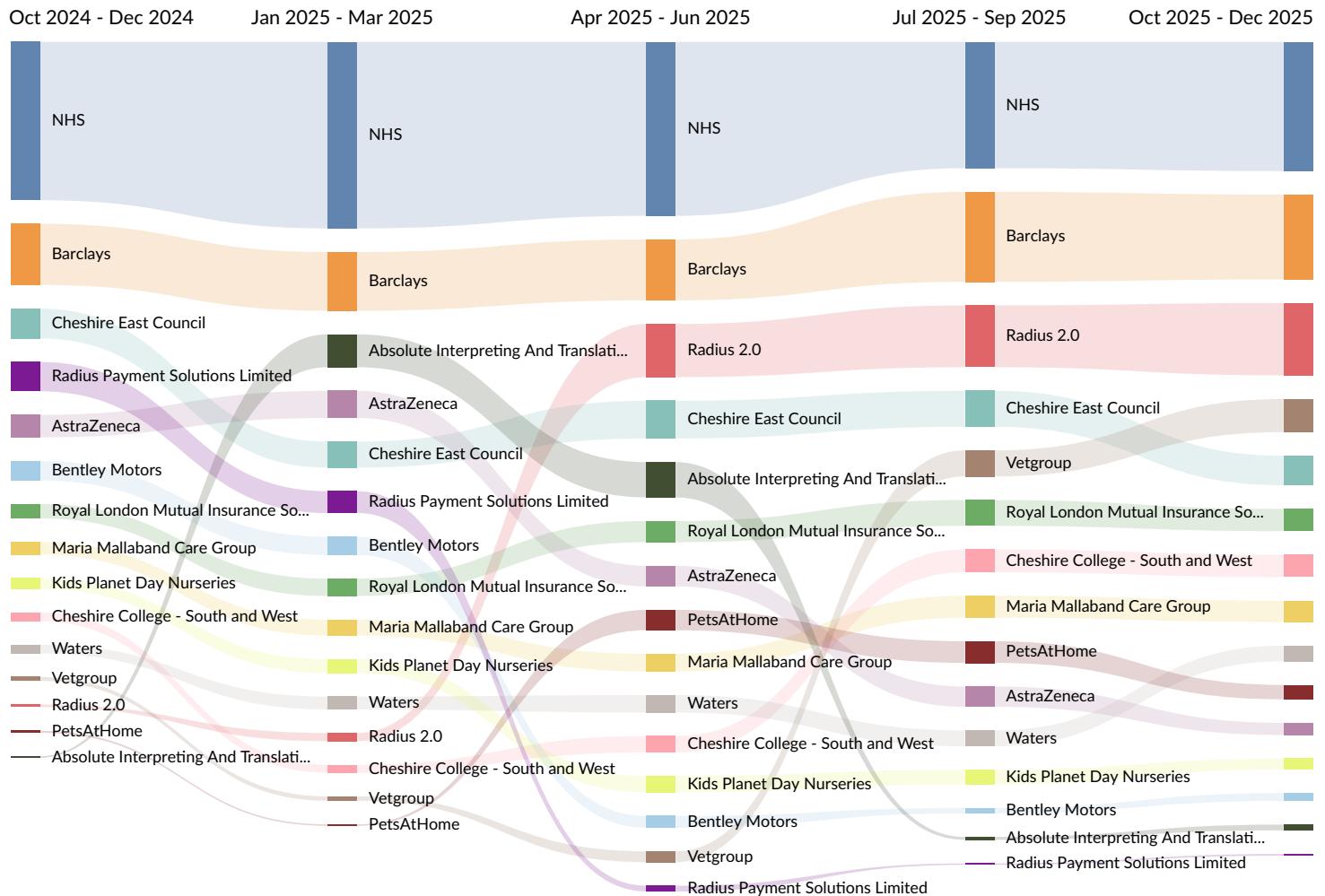
Job Title Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 job titles posted for based on your filters.



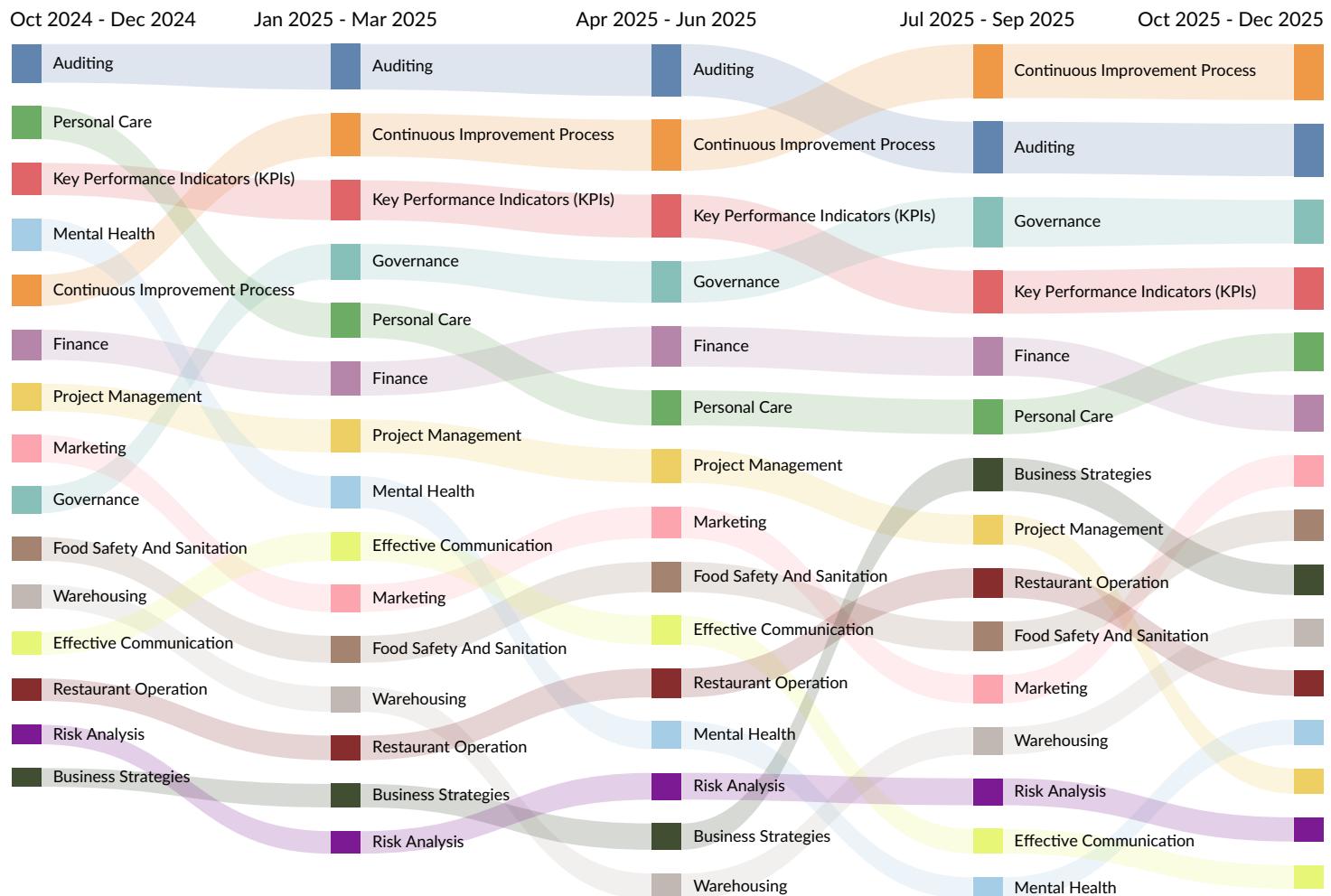
Company Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 companies posted for based on your filters.



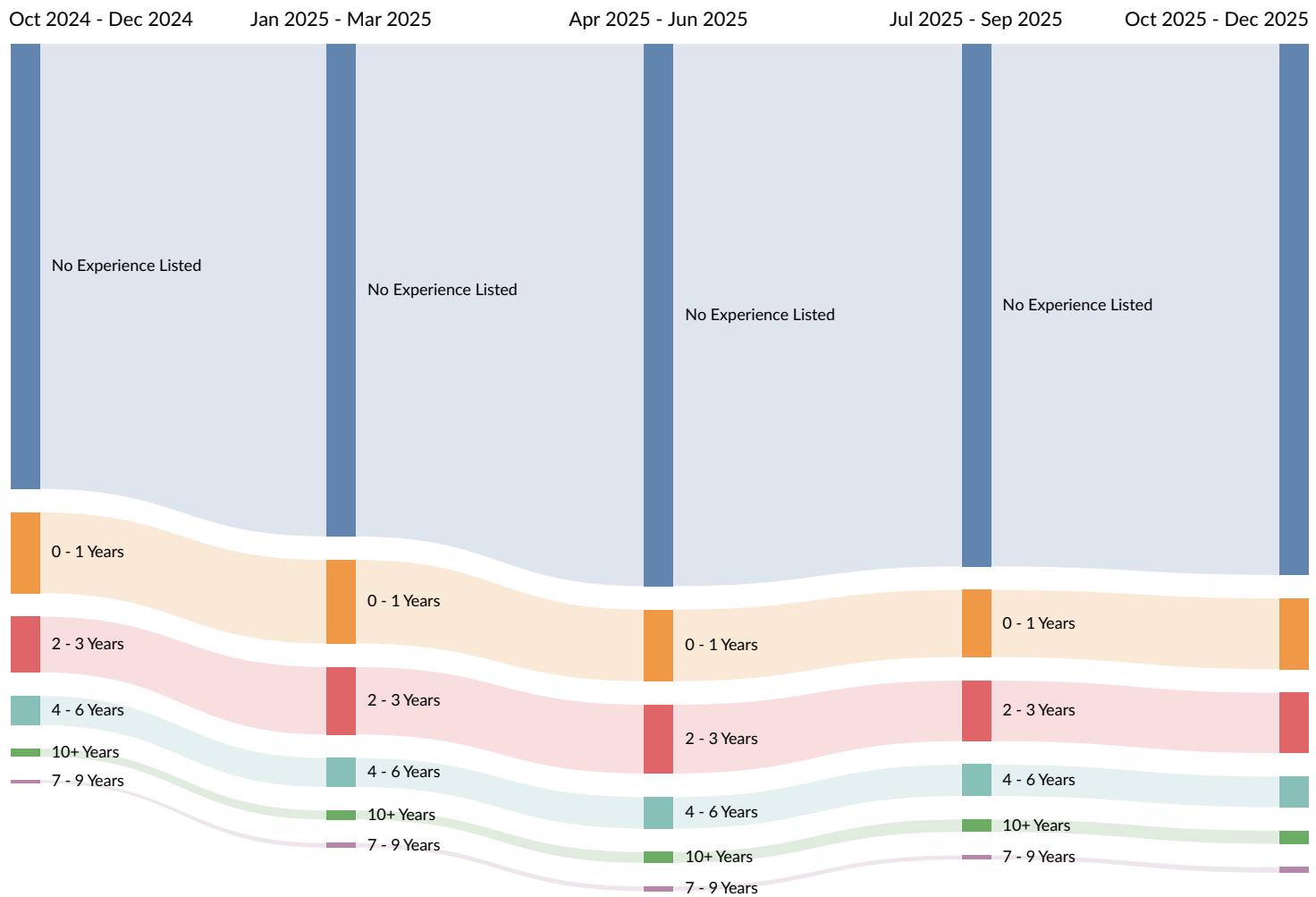
Skill Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 skills posted for based on your filters.



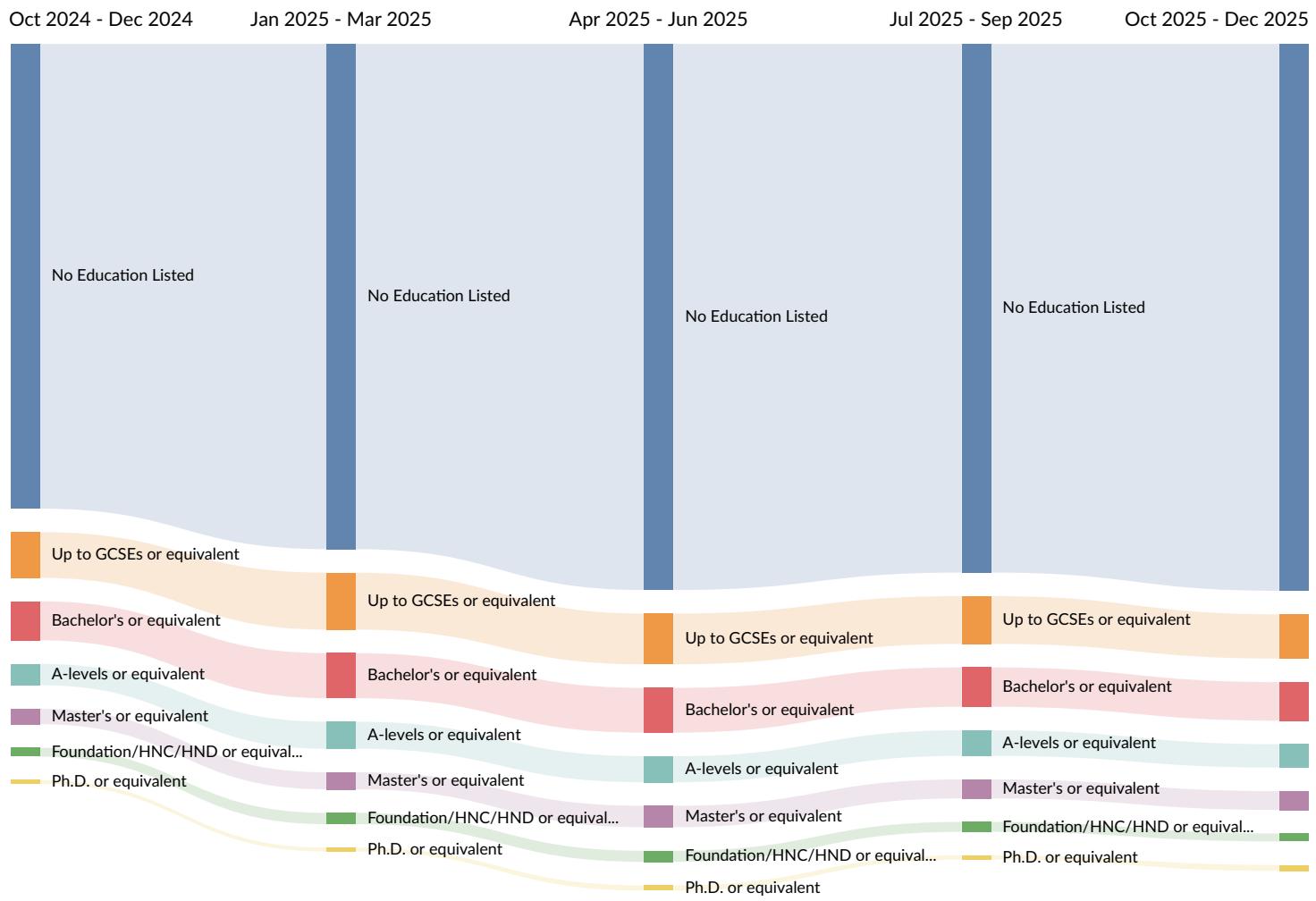
Minimum Experience Requirement Trends in Job Postings by Quarter

The chart below captures the trend for the experience requirements by quarter shown in postings in your region based on your filters.



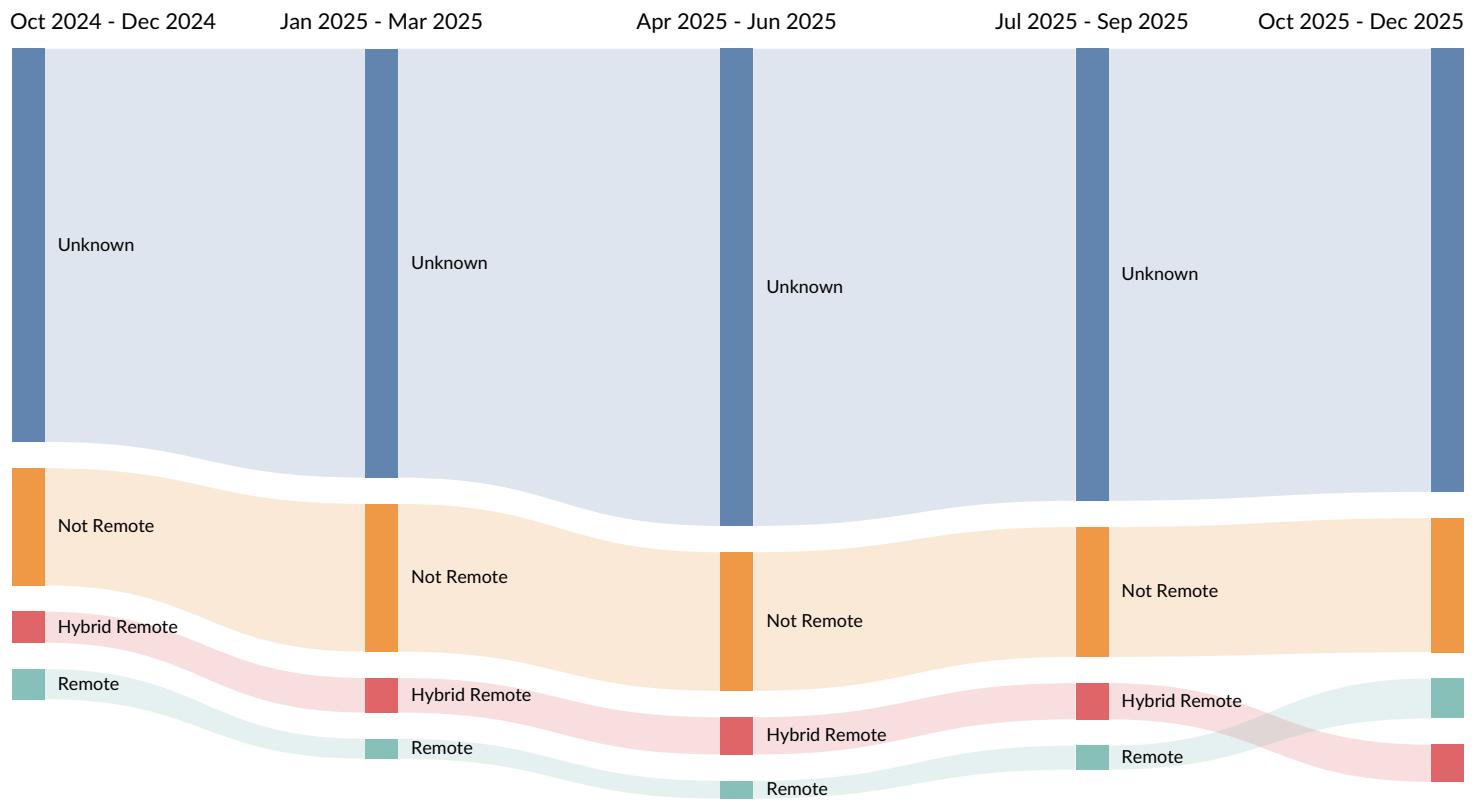
Educational Requirement Trends in Job Postings by Quarter

The chart below captures the quarterly trend for the educational requirements shown in postings in your region based on your filters.



Remote Trends in Job Postings by Quarter

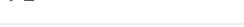
The chart below captures the remote posting trends based on your filters.

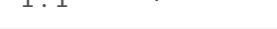


Top Industries

	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Human Health Activities	11,467 / 3,995	3 : 1 	26 days
Retail Trade, Except of Motor Vehicles and Motorcycles	4,269 / 1,819	2 : 1 	20 days
Food and Beverage Service Activities	4,135 / 1,722	2 : 1 	27 days
Education	3,321 / 1,556	2 : 1 	22 days
Residential Care Activities	3,674 / 1,362	3 : 1 	27 days
Financial Service Activities, Except Insurance and Pension Funding	3,496 / 1,340	3 : 1 	17 days
Activities of Head Offices; Management Consultancy Activities	2,350 / 1,141	2 : 1 	25 days
Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	1,087 / 608	2 : 1 	19 days
Other Personal Service Activities	960 / 603	2 : 1 	24 days
Services to Buildings and Landscape Activities	980 / 601	2 : 1 	19 days

Top Companies Posting

Company	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
NHS	7,296 / 2,208	3 : 1	 26 days
Barclays	3,035 / 1,053	3 : 1	 17 days
Radius 2.0	1,575 / 656	2 : 1	 28 days
Cheshire East Council	905 / 455	2 : 1	 25 days
Royal London Mutual Insurance Society	733 / 315	2 : 1	 19 days
AstraZeneca	557 / 311	2 : 1	 20 days
Maria Mallaband Care Group	1,027 / 264	4 : 1	 27 days
Cheshire College - South and West	587 / 253	2 : 1	 18 days
Vetgroup	1,209 / 247	5 : 1	 30 days
Waters	456 / 210	2 : 1	 25 days
PetsAtHome	1,224 / 199	6 : 1	 18 days
Absolute Interpreting And Translations	271 / 197	1 : 1	 31 days
Kids Planet Day Nurseries	443 / 197	2 : 1	 27 days
Bentley Motors	254 / 178	1 : 1	 16 days
Reaseheath College	346 / 162	2 : 1	 24 days
Cheshire East Cab Limited	219 / 152	1 : 1	 25 days
Tesco	642 / 132	5 : 1	 19 days
Mitchells & Butlers	297 / 121	2 : 1	 18 days
Costa Coffee	460 / 119	4 : 1	 33 days
Bupa	317 / 116	3 : 1	 32 days
Alternative Futures Group Ltd	316 / 116	3 : 1	 21 days
Maid2Clean	209 / 114	2 : 1	 12 days
Care Uk	396 / 111	4 : 1	 31 days
Radius Payment Solutions Limited	176 / 108	2 : 1	 25 days
Cwp-Gmbh	420 / 105	4 : 1	 22 days
Barchester	295 / 104	3 : 1	 27 days

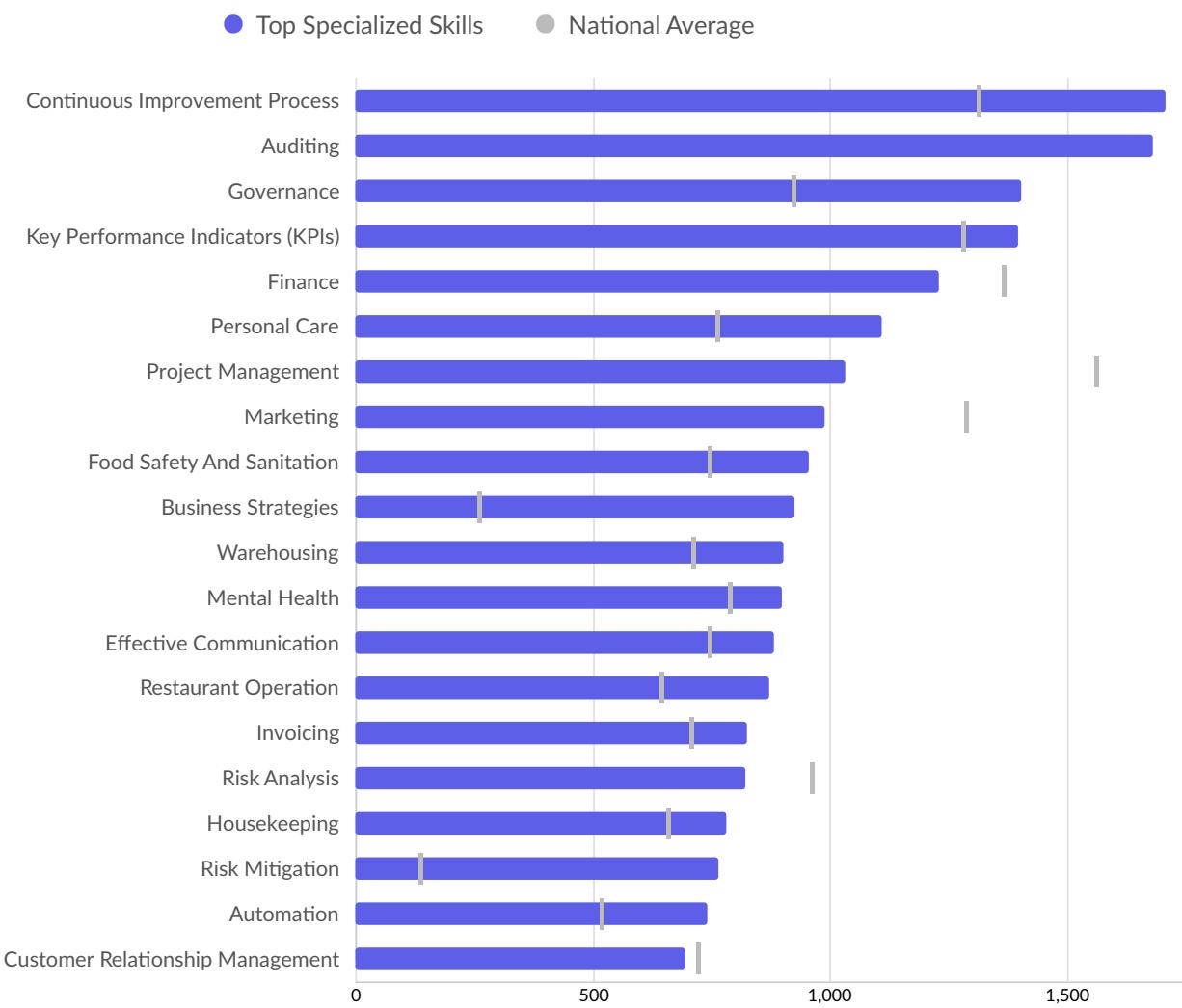
Sodexo	546 / 103	5 : 1		27 days
Compass Group	346 / 97	4 : 1		32 days
Cygnet Health Care	328 / 97	3 : 1		30 days
Pets At Home	152 / 96	2 : 1		13 days
Citation Group	244 / 96	3 : 1		17 days
Radius Telematics Limited	131 / 94	1 : 1		n/a
Currentbody LTD.	186 / 93	2 : 1		39 days
Spire Healthcare Group Plc	157 / 93	2 : 1		22 days
Macclesfield College	175 / 89	2 : 1		31 days
JD Wetherspoon	248 / 89	3 : 1		19 days
The Boots Company	176 / 79	2 : 1		24 days
Disability Positive	83 / 70	1 : 1		22 days
Busy Bees	229 / 70	3 : 1		22 days
Nwf Fuels	123 / 69	2 : 1		21 days
Champneys Eastwell Ltd	95 / 66	1 : 1		30 days
Belong International Co., Ltd.	114 / 65	2 : 1		26 days
Laplanduk	184 / 65	3 : 1		37 days
Co-operative Group	321 / 64	5 : 1		14 days
Asda	323 / 63	5 : 1		23 days
Ail International Ltd.	170 / 61	3 : 1		19 days
Morrisons	113 / 60	2 : 1		19 days
The Compleat Food Group	109 / 59	2 : 1		31 days
Vets For Pets	156 / 57	3 : 1		14 days
Brunning And Price Ltd	88 / 53	2 : 1		23 days

Top Posted Job Titles

Job Title	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Cleaners	1,178 / 681	2 : 1	22 days
Support Workers	1,636 / 639	3 : 1	27 days
Care Assistants	1,327 / 420	3 : 1	31 days
Teaching Assistants	352 / 228	2 : 1	25 days
Kitchen Assistants	400 / 213	2 : 1	25 days
Team Leads	448 / 205	2 : 1	20 days
Early Years Teachers	338 / 192	2 : 1	31 days
Team Members	450 / 187	2 : 1	29 days
Catering Assistants	437 / 182	2 : 1	25 days
Nursery Practitioners	364 / 174	2 : 1	22 days

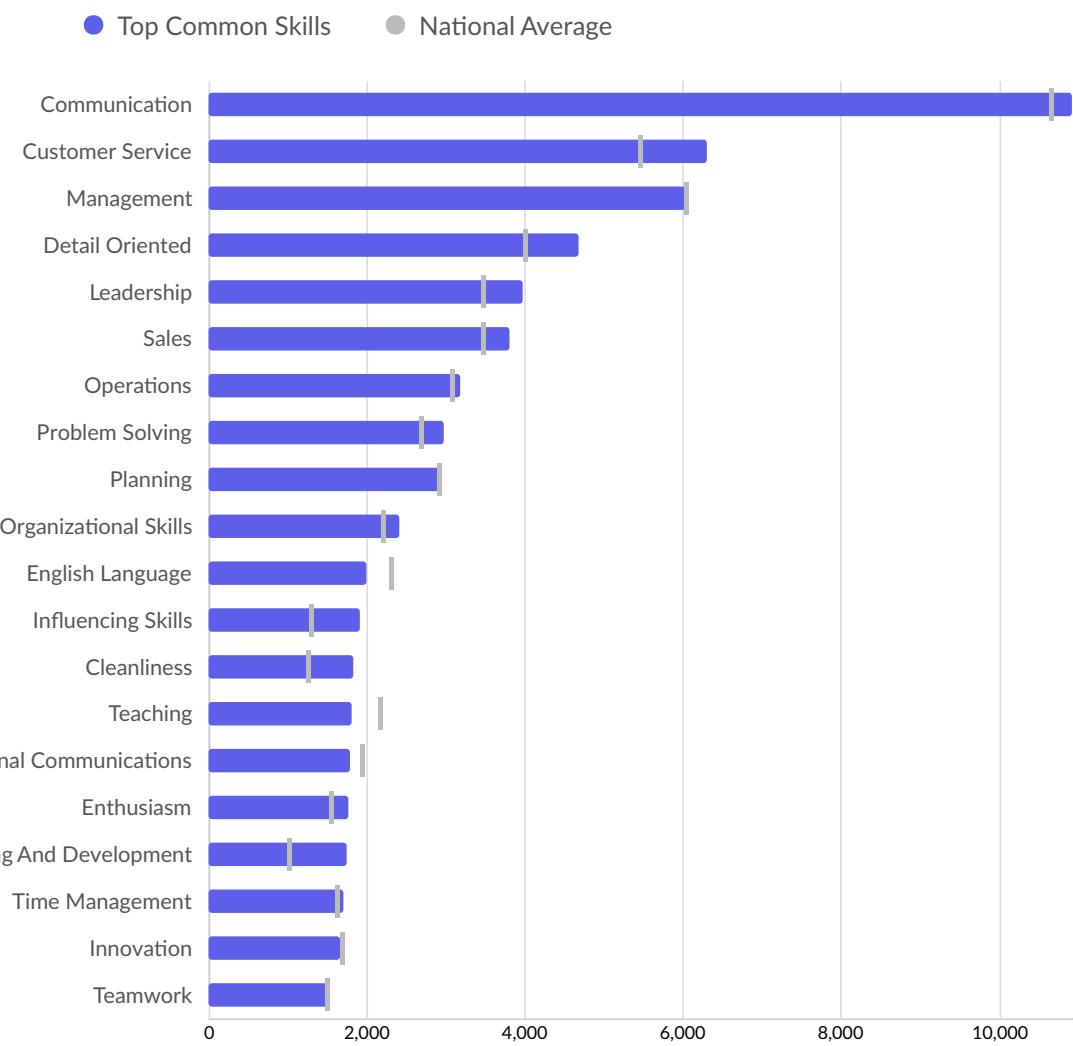
Top Posted Occupations

Occupation (SOC)	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Care Workers and Home Carers	3,888 / 1,631	2 : 1	30 days
Cleaners and Domestics	3,028 / 1,576	2 : 1	22 days
Sales Related Occupations n.e.c.	2,259 / 1,144	2 : 1	23 days
Kitchen and Catering Assistants	2,197 / 998	2 : 1	27 days
Sales and Retail Assistants	1,937 / 678	3 : 1	18 days
Customer Service Occupations n.e.c.	1,508 / 653	2 : 1	21 days
Programmers and Software Development Professionals	1,300 / 538	2 : 1	18 days
Early Education and Childcare Practitioners	1,022 / 528	2 : 1	26 days
Chefs	953 / 481	2 : 1	28 days
Large Goods Vehicle Drivers	917 / 451	2 : 1	23 days



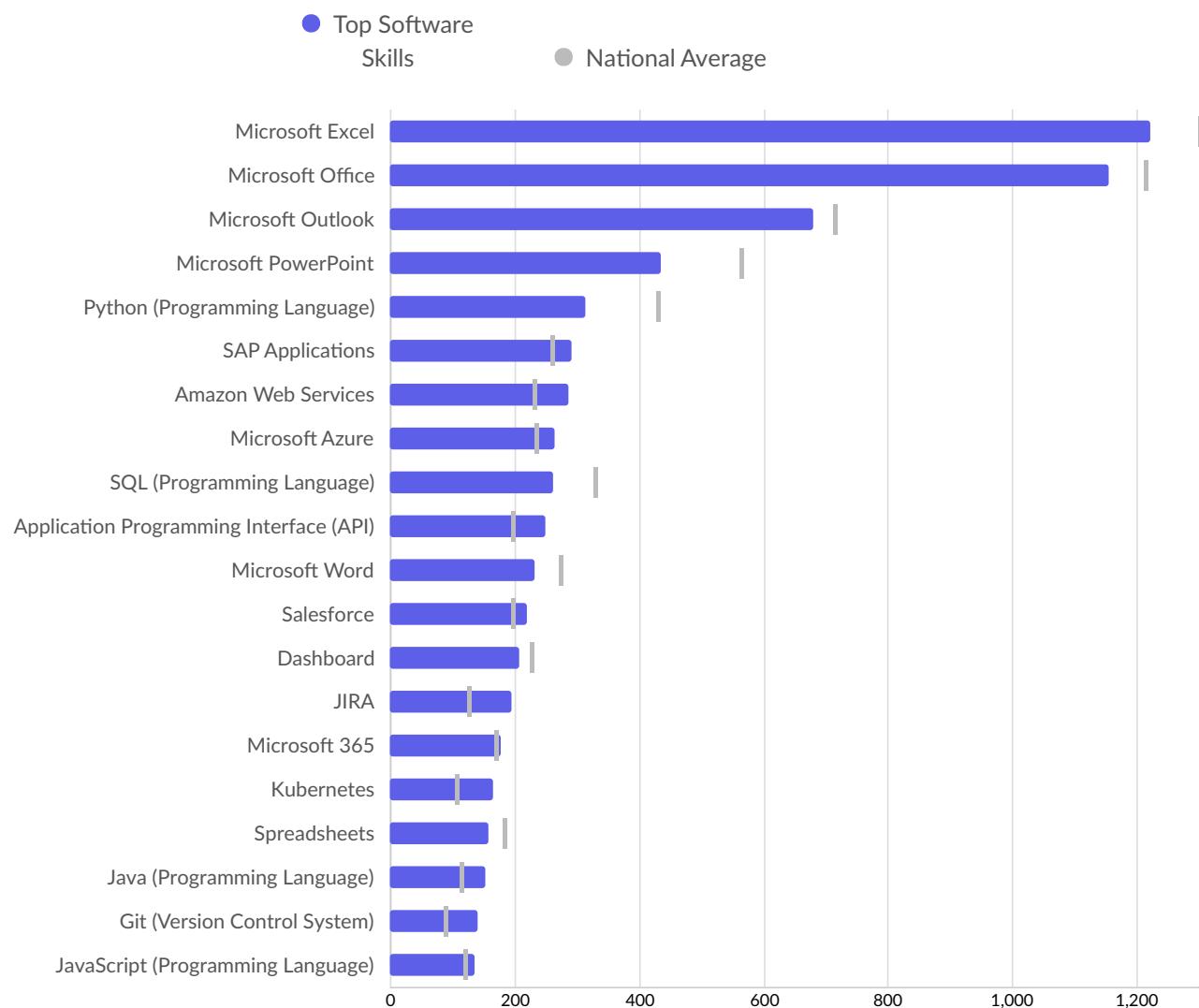
Top Specialized Skills	Unique Postings	National Average
Continuous Improvement Process	1,708	1,310
Auditing	1,682	1,754
Governance	1,404	918
Key Performance Indicators (KPIs)	1,398	1,275
Finance	1,230	1,365
Personal Care	1,111	757
Project Management	1,032	1,556
Marketing	989	1,283
Food Safety And Sanitation	957	741
Business Strategies	927	257
Warehousing	902	709
Mental Health	898	784
Effective Communication	883	742

Restaurant Operation	871	640
Invoicing	826	704
Risk Analysis	821	958
Housekeeping	783	654
Risk Mitigation	764	135
Automation	742	514
Customer Relationship Management	694	717



Top Common Skills	Unique Postings	National Average
Communication	10,924	10,630
Customer Service	6,296	5,428
Management	6,036	6,012
Detail Oriented	4,687	3,981
Leadership	3,965	3,455
Sales	3,818	3,457
Operations	3,176	3,067
Problem Solving	2,968	2,662
Planning	2,930	2,889
Organizational Skills	2,412	2,175
English Language	2,001	2,295
Influencing Skills	1,917	1,279
Cleanliness	1,827	1,227

Teaching	1,815	2,140
Interpersonal Communications	1,787	1,905
Enthusiasm	1,766	1,521
Training And Development	1,752	1,008
Time Management	1,698	1,599
Innovation	1,666	1,658
Teamwork	1,510	1,470



Top Software Skills	Unique Postings	National Average
Microsoft Excel	1,221	1,299
Microsoft Office	1,155	1,213
Microsoft Outlook	681	712
Microsoft PowerPoint	436	561
Python (Programming Language)	314	427
SAP Applications	291	257
Amazon Web Services	286	231
Microsoft Azure	264	232
SQL (Programming Language)	262	326
Application Programming Interface (API)	249	194
Microsoft Word	232	273
Salesforce	219	195

Dashboard	208	225
JIRA	196	123
Microsoft 365	179	169
Kubernetes	167	103
Spreadsheets	158	180
Java (Programming Language)	154	113
Git (Version Control System)	142	87
JavaScript (Programming Language)	137	118

Appendix A - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.