

Job Posting Analytics

Lightcast Q1 2025 Data Set

June 2025

Parameters

Select Timeframe: May 2024 - Apr 2025

Regions:

| Code | Description |
|-----------|-------------|
| E06000007 | Warrington |

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

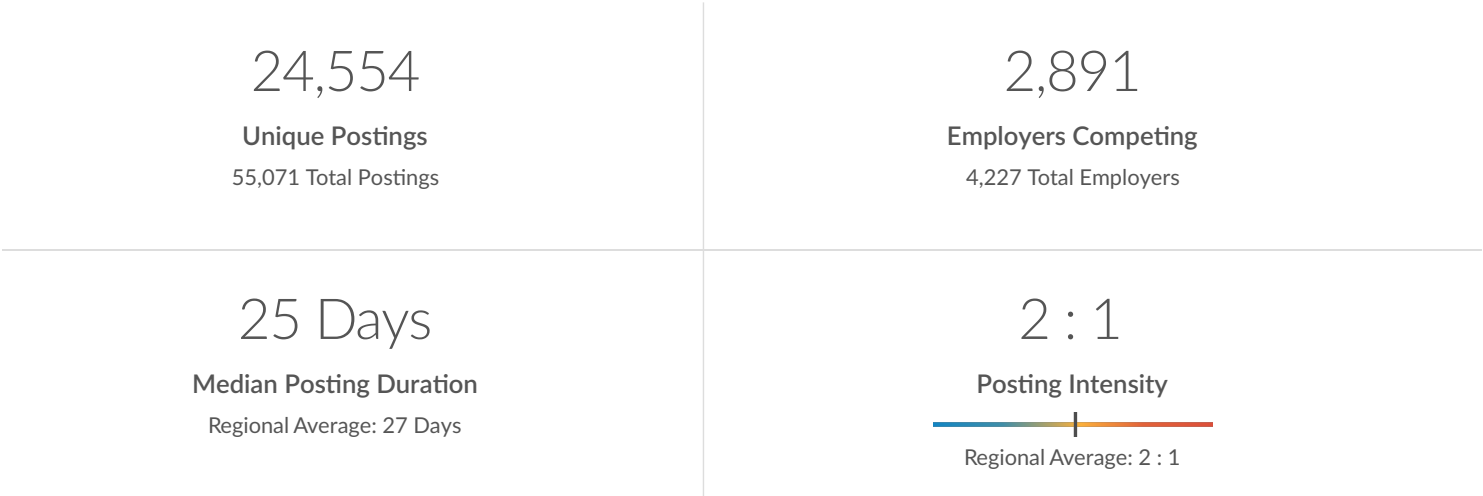
Company Type:

| |
|------------------------|
| Non-Staffing Companies |
|------------------------|

Keyword Search:

Posting Type: Active Postings

Job Postings Overview

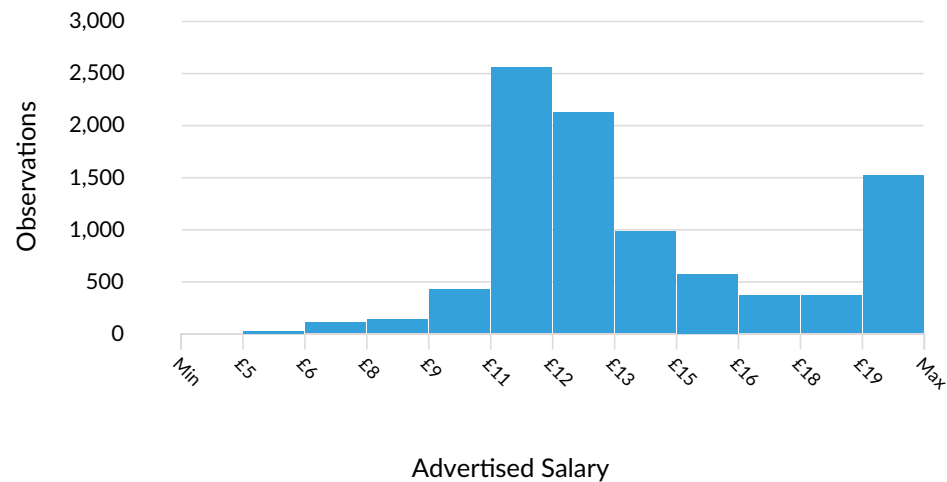


Advertised Salary

There are 9,116 advertised salary observations (37% of the 24,554 matching postings).

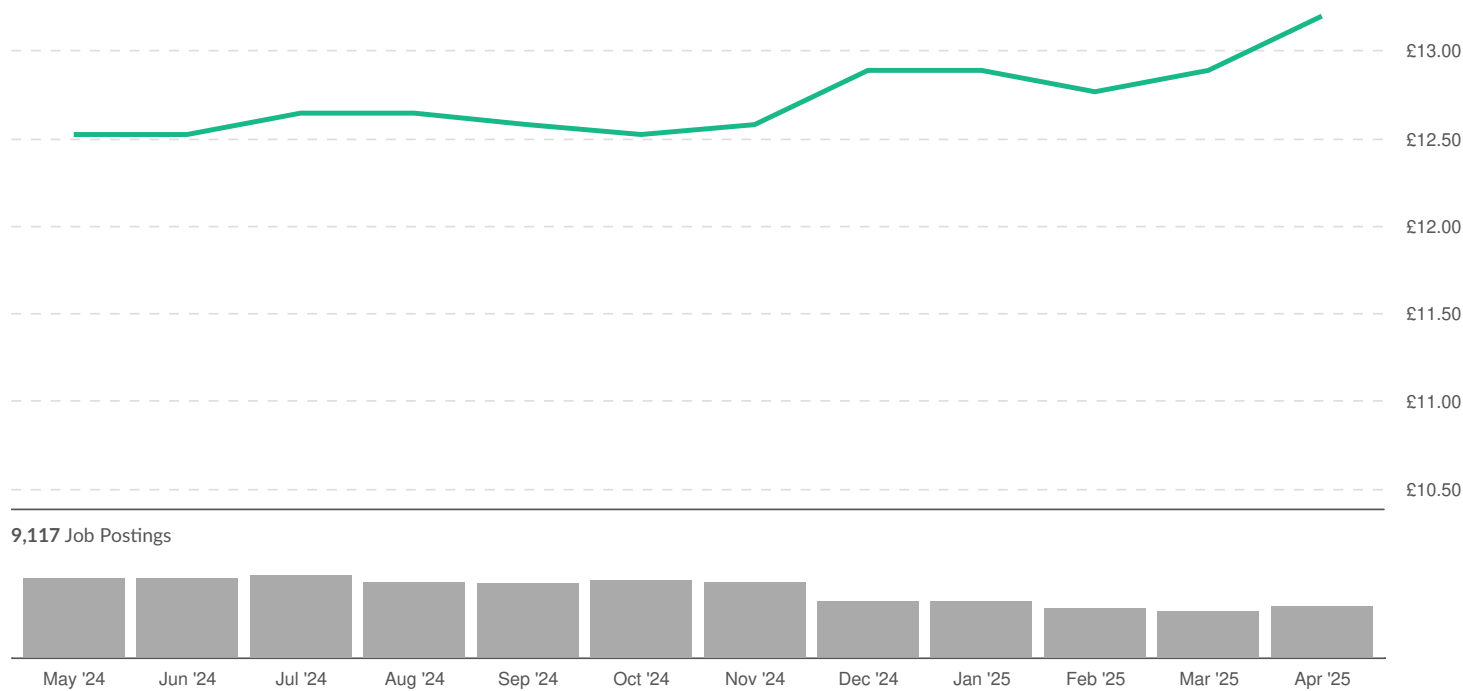
£12.77/hr

Median Advertised Salary

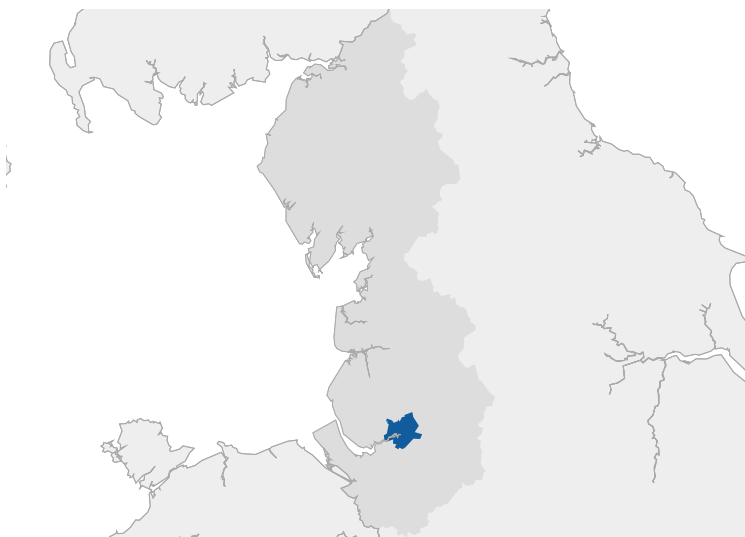


Advertised Salary Trend

▲ 5.4% May 2024 – Apr 2025
£12.77 Median

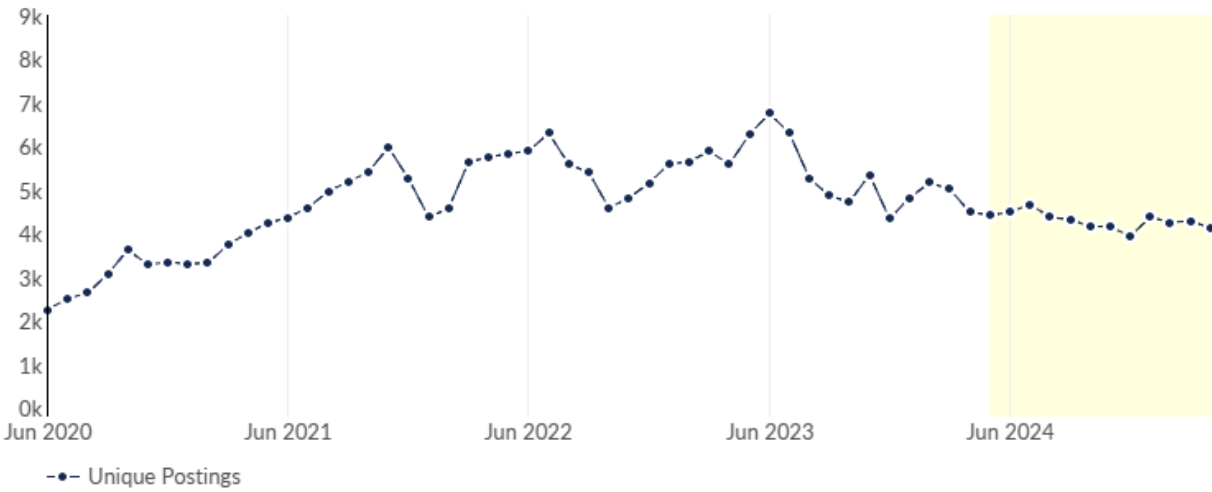


Job Postings Regional Breakdown



| Local Authority | Unique Postings (May 2024 - Apr 2025) |
|-----------------|---------------------------------------|
| Warrington | 24,554 |

Unique Postings Trend



| Month | Unique Postings | Posting Intensity |
|----------|-----------------|-------------------|
| May 2025 | 3,984 | 2 : 1 |
| Apr 2025 | 4,127 | 2 : 1 |
| Mar 2025 | 4,283 | 2 : 1 |
| Feb 2025 | 4,251 | 2 : 1 |
| Jan 2025 | 4,373 | 2 : 1 |
| Dec 2024 | 3,933 | 3 : 1 |
| Nov 2024 | 4,157 | 3 : 1 |
| Oct 2024 | 4,159 | 3 : 1 |
| Sep 2024 | 4,321 | 3 : 1 |
| Aug 2024 | 4,369 | 3 : 1 |
| Jul 2024 | 4,669 | 3 : 1 |
| Jun 2024 | 4,482 | 3 : 1 |
| May 2024 | 4,419 | 3 : 1 |
| Apr 2024 | 4,491 | 3 : 1 |
| Mar 2024 | 5,016 | 3 : 1 |
| Feb 2024 | 5,162 | 3 : 1 |
| Jan 2024 | 4,819 | 3 : 1 |
| Dec 2023 | 4,337 | 3 : 1 |
| Nov 2023 | 5,348 | 3 : 1 |
| Oct 2023 | 4,720 | 3 : 1 |

| | | |
|----------|-------|-------|
| Sep 2023 | 4,861 | 3 : 1 |
| Aug 2023 | 5,264 | 3 : 1 |
| Jul 2023 | 6,307 | 3 : 1 |
| Jun 2023 | 6,754 | 3 : 1 |
| May 2023 | 6,262 | 3 : 1 |
| Apr 2023 | 5,584 | 3 : 1 |
| Mar 2023 | 5,890 | 3 : 1 |
| Feb 2023 | 5,642 | 3 : 1 |
| Jan 2023 | 5,598 | 3 : 1 |
| Dec 2022 | 5,147 | 3 : 1 |
| Nov 2022 | 4,821 | 3 : 1 |
| Oct 2022 | 4,580 | 3 : 1 |
| Sep 2022 | 5,398 | 3 : 1 |
| Aug 2022 | 5,587 | 3 : 1 |
| Jul 2022 | 6,299 | 3 : 1 |
| Jun 2022 | 5,895 | 3 : 1 |
| May 2022 | 5,831 | 3 : 1 |
| Apr 2022 | 5,751 | 3 : 1 |
| Mar 2022 | 5,637 | 3 : 1 |
| Feb 2022 | 4,567 | 3 : 1 |
| Jan 2022 | 4,379 | 3 : 1 |
| Dec 2021 | 5,259 | 3 : 1 |
| Nov 2021 | 5,979 | 3 : 1 |
| Oct 2021 | 5,407 | 3 : 1 |
| Sep 2021 | 5,184 | 3 : 1 |
| Aug 2021 | 4,969 | 3 : 1 |
| Jul 2021 | 4,592 | 3 : 1 |
| Jun 2021 | 4,365 | 3 : 1 |
| May 2021 | 4,237 | 3 : 1 |
| Apr 2021 | 4,017 | 3 : 1 |
| Mar 2021 | 3,737 | 3 : 1 |

| | | |
|----------|-------|-------|
| | | |
| | | |
| | | |
| Feb 2021 | 3,321 | 4 : 1 |
| Jan 2021 | 3,302 | 4 : 1 |
| Dec 2020 | 3,336 | 4 : 1 |
| Nov 2020 | 3,287 | 4 : 1 |
| Oct 2020 | 3,620 | 4 : 1 |
| Sep 2020 | 3,065 | 3 : 1 |
| Aug 2020 | 2,629 | 3 : 1 |
| Jul 2020 | 2,501 | 3 : 1 |
| Jun 2020 | 2,249 | 3 : 1 |

Education Breakdown

| Education Level | Unique Postings | % of Total |
|----------------------------------|-----------------|------------|
| Up to GCSEs or equivalent | 2,028 | 8% |
| No Education Listed | 17,895 | 73% |
| A-levels or equivalent | 1,486 | 6% |
| Foundation/HNC/HND or equivalent | 906 | 4% |
| Bachelor's or equivalent | 2,762 | 11% |
| Master's or equivalent | 897 | 4% |
| Ph.D. or equivalent | 172 | 1% |



Minimum Education Breakdown


| Minimum Education Level | Unique Postings (minimum) | Unique Postings (max advertised) | % of Total (minimum) |
|----------------------------------|---------------------------|----------------------------------|----------------------|
| Up to GCSEs or equivalent | 2,028 | 0 | 8% |
| A-levels or equivalent | 1,154 | 276 | 5% |
| Foundation/HNC/HND or equivalent | 707 | 154 | 3% |
| Bachelor's or equivalent | 2,399 | 330 | 10% |
| Master's or equivalent | 275 | 605 | 1% |
| Ph.D. or equivalent | 96 | 76 | 0% |

Experience Breakdown











| Minimum Experience | Unique Postings | % of Total |
|----------------------|-----------------|------------|
| No Experience Listed | 17,303 | 70% |
| 0 - 1 Years | 2,491 | 10% |
| 2 - 3 Years | 2,204 | 9% |
| 4 - 6 Years | 1,923 | 8% |
| 7 - 9 Years | 179 | 1% |
| 10+ Years | 454 | 2% |

Top Companies Posting











| | Total/Unique (May 2024 - Apr 2025) | Posting Intensity | Median Posting Duration |
|--|------------------------------------|---|-------------------------|
| NHS | 4,278 / 1,433 | 3 : 1  | 24 days |
| Warrington Borough Council | 1,241 / 820 | 2 : 1  | 17 days |
| United Utilities | 813 / 534 | 2 : 1  | 19 days |
| Jacobs Solutions | 1,273 / 397 | 3 : 1  | 29 days |
| Amentum | 925 / 353 | 3 : 1  | 26 days |
| AECOM | 709 / 222 | 3 : 1  | 16 days |
| Stantec | 471 / 203 | 2 : 1  | 24 days |
| Absolute Interpreting And Translations | 201 / 176 | 1 : 1  | 30 days |
| Babcock International Group | 472 / 173 | 3 : 1  | 21 days |
| Warrington and Vale Royal College | 513 / 165 | 3 : 1  | 26 days |
| Bilfinger | 454 / 152 | 3 : 1  | 34 days |
| Ee Agency Ltd | 1,876 / 148 | 13 : 1  | 30 days |
| Bilfinger Industrial Services - USA | 281 / 141 | 2 : 1  | 28 days |
| Greencore | 593 / 141 | 4 : 1  | 32 days |
| Kids Planet Day Nurseries | 290 / 133 | 2 : 1  | 29 days |
| Assystem | 339 / 129 | 3 : 1  | 30 days |
| United Living (north) Holdings Limited | 148 / 127 | 1 : 1  | 33 days |
| Elysium Healthcare | 609 / 125 | 5 : 1  | 22 days |
| Your Housing Group | 270 / 115 | 2 : 1  | 19 days |
| Barchester | 710 / 113 | 6 : 1  | 19 days |
| Torus Group | 164 / 103 | 2 : 1  | 29 days |
| Vestas | 244 / 100 | 2 : 1  | 29 days |
| National Nuclear Laboratory | 204 / 94 | 2 : 1  | 22 days |
| Serco | 242 / 90 | 3 : 1  | 16 days |
| Mitchells & Butlers | 268 / 89 | 3 : 1  | 16 days |
| Sunbelt Rentals | 120 / 75 | 2 : 1  | 22 days |
| United Living | 102 / 75 | 1 : 1  | 28 days |
| Warrington Collegiate | 111 / 74 | 2 : 1  | 20 days |

| | | | | |
|-----------------------------|----------|-------|---|---------|
| Vistry Group PLC | 287 / 66 | 4 : 1 |  | 37 days |
| Village Hotels | 221 / 66 | 3 : 1 |  | 28 days |
| Spire Healthcare Group Plc | 121 / 66 | 2 : 1 |  | 28 days |
| Compass Group | 273 / 62 | 4 : 1 |  | 30 days |
| Integra International Ltd | 133 / 59 | 2 : 1 |  | 44 days |
| Asda | 406 / 59 | 7 : 1 |  | 23 days |
| Marks And Spencer | 127 / 59 | 2 : 1 |  | 14 days |
| Ministry of Justice | 98 / 56 | 2 : 1 |  | 19 days |
| Sytner Group | 166 / 55 | 3 : 1 |  | 25 days |
| Exemplar Health Care | 245 / 54 | 5 : 1 |  | 32 days |
| Gap Group Limited | 129 / 52 | 2 : 1 |  | 22 days |
| We Change Lives | 148 / 52 | 3 : 1 |  | 23 days |
| Thermo Fisher Scientific | 194 / 50 | 4 : 1 |  | 21 days |
| Orchard Care Homes | 267 / 50 | 5 : 1 |  | 22 days |
| RPS Australia | 129 / 49 | 3 : 1 |  | 19 days |
| Ramsay Health Care | 213 / 49 | 4 : 1 |  | 17 days |
| The Challenge Academy Trust | 70 / 48 | 1 : 1 |  | 33 days |
| New Balance Athletics | 55 / 48 | 1 : 1 |  | 16 days |
| Making Space | 99 / 47 | 2 : 1 |  | 32 days |
| Bright Futures Care | 106 / 46 | 2 : 1 |  | 29 days |
| Cavendish Nuclear | 70 / 46 | 2 : 1 |  | 21 days |
| Gousto | 127 / 46 | 3 : 1 |  | 21 days |

Top Cities Posting

| City | Total/Unique (May 2024 - Apr 2025) | Posting Intensity | Median Posting Duration |
|--------------------------|------------------------------------|---|-------------------------|
| Warrington | 52,232 / 23,258 | 2 : 1  | 25 days |
| Lymm, Warrington | 1,847 / 653 | 3 : 1  | 23 days |
| Great Sankey, Warrington | 636 / 425 | 1 : 1  | 23 days |
| Birchwood, Warrington | 228 / 134 | 2 : 1  | 9 days |
| Winwick, Warrington | 54 / 32 | 2 : 1  | 13 days |
| Latchford, Warrington | 43 / 28 | 2 : 1  | 21 days |
| Glazebury, Warrington | 11 / 7 | 2 : 1  | 10 days |
| Burtonwood, Warrington | 5 / 4 | 1 : 1  | 10 days |
| Croft, Warrington | 3 / 3 | 1 : 1  | 12 days |
| Westy, Warrington | 3 / 3 | 1 : 1  | 21 days |

Top Posted Occupations













| | Total/Unique (May 2024 - Apr 2025) | Posting Intensity | Median Posting Duration |
|--|------------------------------------|---|-------------------------|
| Sales Related Occupations n.e.c. | 2,700 / 954 | 3 : 1  | 27 days |
| Care Workers and Home Carers | 2,632 / 835 | 3 : 1  | 28 days |
| Cleaners and Domestic | 2,137 / 818 | 3 : 1  | 24 days |
| Customer Service Occupations n.e.c. | 1,771 / 537 | 3 : 1  | 27 days |
| Kitchen and Catering Assistants | 1,240 / 447 | 3 : 1  | 24 days |
| Production and Process Engineers | 991 / 394 | 3 : 1  | 26 days |
| Teaching Assistants | 812 / 391 | 2 : 1  | 27 days |
| Other Registered Nursing Professionals | 1,053 / 389 | 3 : 1  | 24 days |
| Managers and Directors in Retail and Wholesale | 769 / 378 | 2 : 1  | 26 days |
| Mechanical Engineers | 912 / 366 | 2 : 1  | 28 days |

Top Posted Occupations

| Occupation | Total/Unique (May 2024 - Apr 2025) | Posting Intensity | Median Posting Duration |
|---|------------------------------------|---|-------------------------|
| Janitor / Cleaner | 1,875 / 780 | 2 : 1  | 24 days |
| Customer Service Representative | 2,368 / 595 | 4 : 1  | 28 days |
| Sales Representative | 1,718 / 555 | 3 : 1  | 26 days |
| Registered Nurse | 1,425 / 511 | 3 : 1  | 24 days |
| Office / Administrative Assistant | 965 / 494 | 2 : 1  | 22 days |
| Home Health Aide | 1,786 / 488 | 4 : 1  | 28 days |
| Retail Sales Associate | 1,386 / 475 | 3 : 1  | 22 days |
| Preschool / Childcare Teacher | 872 / 443 | 2 : 1  | 30 days |
| Teacher Assistant | 876 / 434 | 2 : 1  | 27 days |
| Tractor-Trailer Truck Driver | 1,126 / 364 | 3 : 1  | 24 days |
| Project Manager | 750 / 358 | 2 : 1  | 24 days |
| Caregiver / Personal Care Aide | 846 / 347 | 2 : 1  | 29 days |
| Mechanical Engineer | 763 / 308 | 2 : 1  | 28 days |
| Warehouse Worker | 734 / 288 | 3 : 1  | 22 days |
| Retail Store Manager / Supervisor | 592 / 265 | 2 : 1  | 23 days |
| Electrical Engineer | 658 / 263 | 3 : 1  | 28 days |
| Civil Engineer | 528 / 255 | 2 : 1  | 25 days |
| Sales Delivery Driver | 683 / 237 | 3 : 1  | 31 days |
| Business Development / Sales Manager | 473 / 235 | 2 : 1  | 30 days |
| Bartender | 433 / 232 | 2 : 1  | 23 days |
| Sales Assistant | 631 / 232 | 3 : 1  | 27 days |
| Youth Counselor / Worker | 522 / 225 | 2 : 1  | 28 days |
| Bookkeeper / Accounting Clerk | 344 / 214 | 2 : 1  | 23 days |
| Chef | 561 / 214 | 3 : 1  | 22 days |
| Family / School / General Social Worker | 493 / 209 | 2 : 1  | 28 days |
| Estimator | 380 / 206 | 2 : 1  | 25 days |











| | | | | |
|---|-----------|-------|---|---------|
| Interpreter / Translator | 225 / 192 | 1 : 1 |  | 30 days |
| Receptionist | 328 / 182 | 2 : 1 |  | 26 days |
| Healthcare Administrator | 379 / 180 | 2 : 1 |  | 25 days |
| Maid / Housekeeping Staff | 567 / 176 | 3 : 1 |  | 25 days |
| Nuclear Engineer | 521 / 174 | 3 : 1 |  | 28 days |
| Nurse Practitioner | 663 / 173 | 4 : 1 |  | 28 days |
| Engineering Manager | 399 / 168 | 2 : 1 |  | 23 days |
| Kitchen Staff | 396 / 167 | 2 : 1 |  | 27 days |
| Busser / Banquet Worker / Cafeteria Attendant | 434 / 156 | 3 : 1 |  | 19 days |
| Waiter / Waitress | 300 / 155 | 2 : 1 |  | 26 days |
| Software Developer / Engineer | 271 / 148 | 2 : 1 |  | 19 days |
| Operations Manager / Supervisor | 288 / 141 | 2 : 1 |  | 23 days |
| Tutor | 251 / 140 | 2 : 1 |  | 29 days |
| Physician | 349 / 139 | 3 : 1 |  | 18 days |
| Security Officer | 233 / 128 | 2 : 1 |  | 26 days |
| Construction Manager | 241 / 126 | 2 : 1 |  | 24 days |
| Customer Service Manager | 220 / 121 | 2 : 1 |  | 27 days |
| Special Education Teacher | 212 / 121 | 2 : 1 |  | 27 days |
| Fast Food / Counter Worker | 406 / 121 | 3 : 1 |  | 30 days |
| Chemical / Process Engineer | 293 / 120 | 2 : 1 |  | 26 days |
| Computer Support Specialist | 195 / 120 | 2 : 1 |  | 23 days |
| Safety Manager | 235 / 120 | 2 : 1 |  | 24 days |
| Restaurant / Food Service Supervisor | 224 / 118 | 2 : 1 |  | 31 days |
| Financial Manager | 205 / 115 | 2 : 1 |  | 26 days |

Top Posted Job Titles

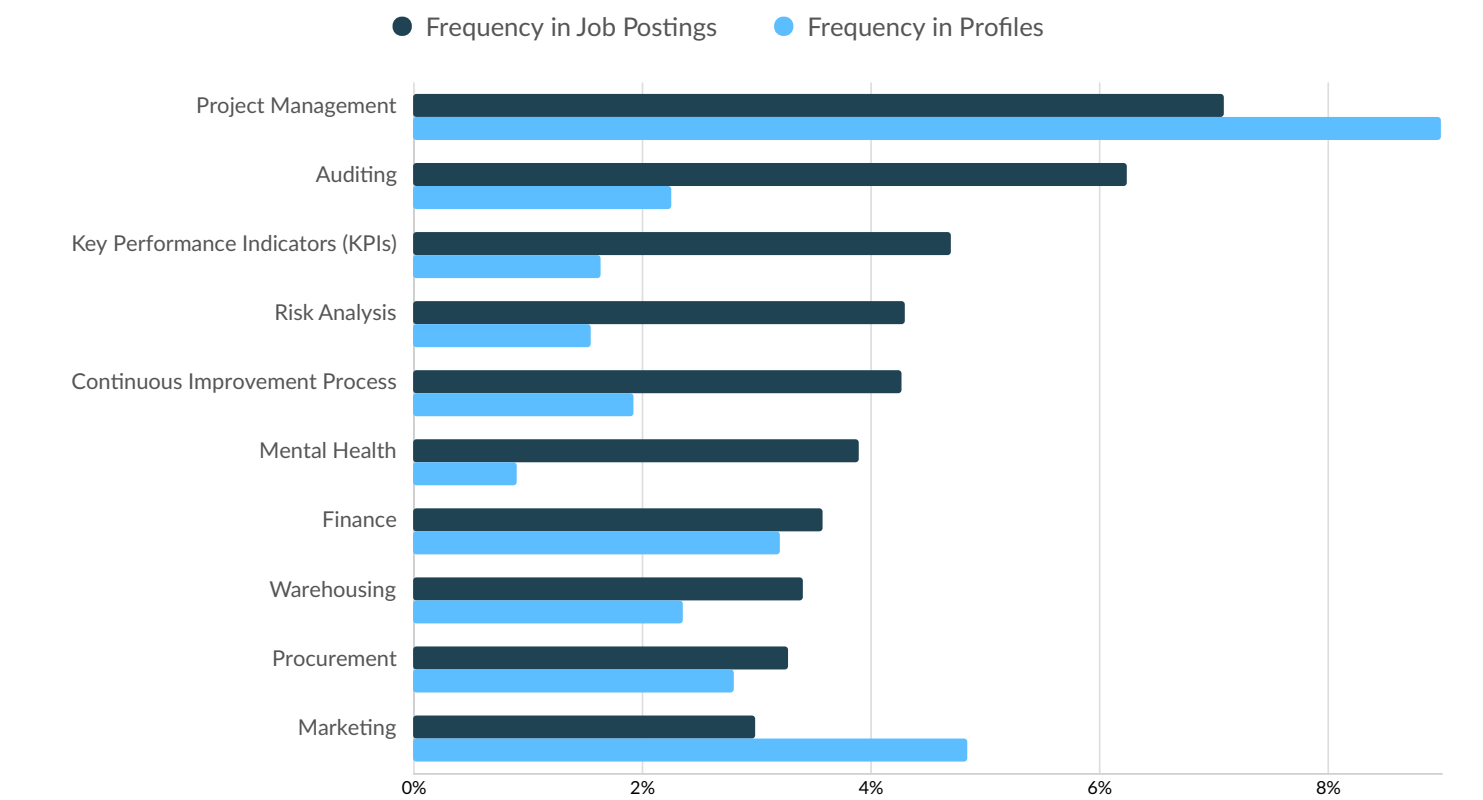
| | Total/Unique (May 2024 - Apr 2025) | Posting Intensity | Median Posting Duration |
|------------------------------------|------------------------------------|---|-------------------------|
| Support Workers | 942 / 372 | 3 : 1  | 26 days |
| Cleaners | 954 / 343 | 3 : 1  | 24 days |
| Care Assistants | 750 / 175 | 4 : 1  | 27 days |
| Warehouse Operatives | 520 / 175 | 3 : 1  | 23 days |
| Teaching Assistants | 353 / 158 | 2 : 1  | 26 days |
| Quantity Surveyors | 256 / 140 | 2 : 1  | 27 days |
| Health Care Assistants | 385 / 116 | 3 : 1  | 28 days |
| Early Years Teachers | 240 / 116 | 2 : 1  | 26 days |
| Nursery Practitioners | 205 / 109 | 2 : 1  | 31 days |
| Customer Service Advisors | 540 / 107 | 5 : 1  | 25 days |
| Team Leads | 286 / 104 | 3 : 1  | 22 days |
| Continuous Improvement Engineers | 313 / 103 | 3 : 1  | 27 days |
| Apprentices | 170 / 101 | 2 : 1  | 24 days |
| Mechanical Engineers | 253 / 98 | 3 : 1  | 28 days |
| Project Managers | 199 / 98 | 2 : 1  | 24 days |
| Receptionists | 171 / 96 | 2 : 1  | 26 days |
| Early Years Practitioners | 236 / 95 | 2 : 1  | 31 days |
| Delivery Drivers | 305 / 94 | 3 : 1  | 30 days |
| Cleaning Operatives | 196 / 93 | 2 : 1  | 24 days |
| Residential Support Workers | 229 / 92 | 2 : 1  | 33 days |
| Principal Engineers | 207 / 87 | 2 : 1  | 19 days |
| Team Members | 205 / 86 | 2 : 1  | 30 days |
| Surveyors | 192 / 85 | 2 : 1  | 33 days |
| Administrators | 163 / 84 | 2 : 1  | 21 days |
| Kitchen Assistants | 163 / 82 | 2 : 1  | 24 days |
| Sales Assistants | 194 / 77 | 3 : 1  | 27 days |
| Catering Assistants | 243 / 76 | 3 : 1  | 19 days |
| Primary School Catering Assistants | 126 / 75 | 2 : 1  | 18 days |

| | | | | |
|-------------------------------|----------|-------|---|---------|
| HGV Class 1 Drivers | 321 / 73 | 4 : 1 |  | 27 days |
| Staff Nurses | 200 / 72 | 3 : 1 |  | 15 days |
| Business Development Managers | 136 / 71 | 2 : 1 |  | 25 days |
| Mental Health Practitioners | 327 / 69 | 5 : 1 |  | 28 days |
| Interpreters | 74 / 68 | 1 : 1 |  | 30 days |
| Registered Nurses | 189 / 67 | 3 : 1 |  | 30 days |
| Bar Staff | 151 / 66 | 2 : 1 |  | 17 days |
| HGV Drivers | 134 / 63 | 2 : 1 |  | 28 days |
| Wait Staff | 144 / 62 | 2 : 1 |  | 19 days |
| Sales Advisors | 148 / 62 | 2 : 1 |  | 30 days |
| Retail Assistants | 137 / 61 | 2 : 1 |  | 19 days |
| Housekeepers | 136 / 57 | 2 : 1 |  | 24 days |
| Primary School Teachers | 72 / 54 | 1 : 1 |  | 41 days |
| Home Care Assistants | 299 / 52 | 6 : 1 |  | 35 days |
| Multi-Drop Drivers | 87 / 51 | 2 : 1 |  | 31 days |
| Vehicle Technicians | 157 / 47 | 3 : 1 |  | 26 days |
| Production Operatives | 156 / 46 | 3 : 1 |  | 24 days |
| Supervisors | 92 / 44 | 2 : 1 |  | 23 days |
| Baristas | 106 / 42 | 3 : 1 |  | 21 days |
| Practitioners | 81 / 42 | 2 : 1 |  | 23 days |
| Sales Executives | 106 / 41 | 3 : 1 |  | 26 days |
| Kitchen Porters | 72 / 41 | 2 : 1 |  | 25 days |

Top Industries

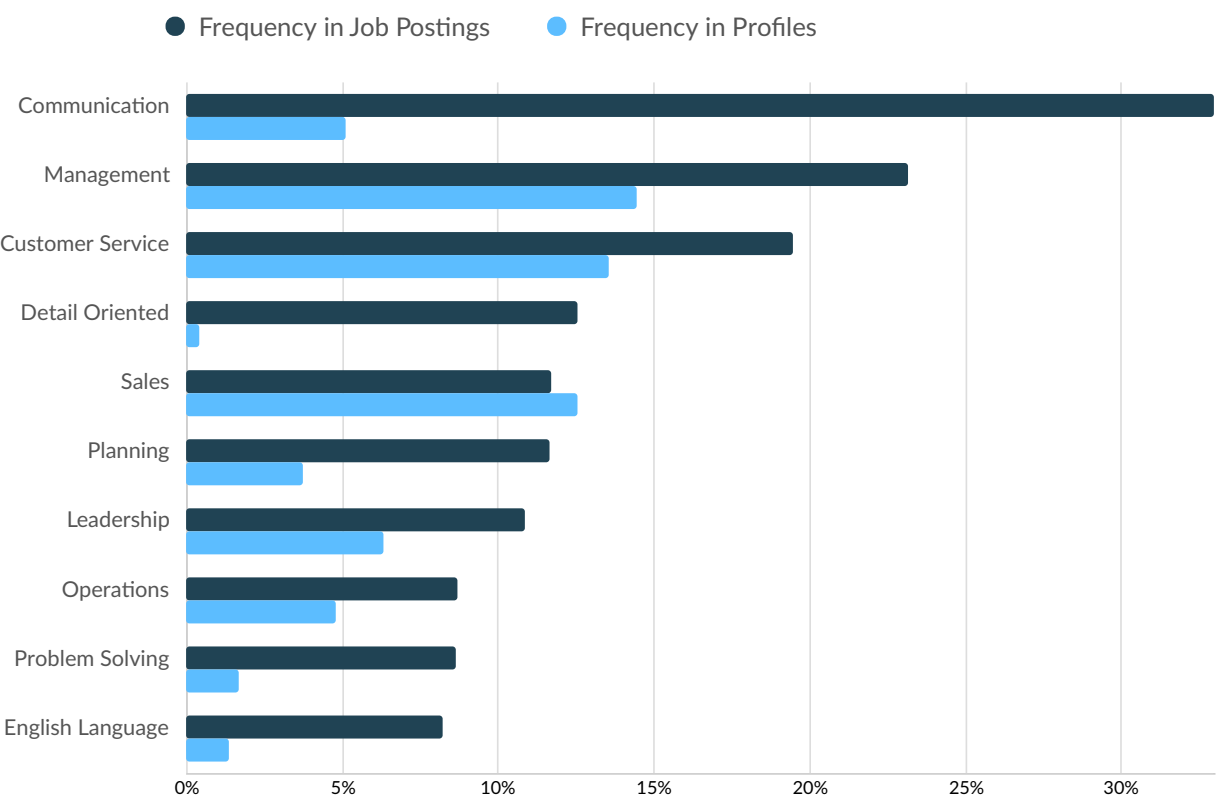
| Industry | Total/Unique (May 2024 - Apr 2025) | Posting Intensity | Median Posting Duration |
|---|------------------------------------|---|-------------------------|
| Human Health Activities | 6,165 / 2,092 | 3 : 1  | 24 days |
| Activities of Head Offices; Management Consultancy Activities | 2,941 / 1,569 | 2 : 1  | 25 days |
| Architectural and Engineering Activities; Technical Testing and Analysis | 3,700 / 1,336 | 3 : 1  | 26 days |
| Retail Trade, Except of Motor Vehicles and Motorcycles | 3,491 / 1,281 | 3 : 1  | 23 days |
| Public Administration and Defence; Compulsory Social Security | 1,633 / 1,052 | 2 : 1  | 18 days |
| Education | 4,007 / 1,024 | 4 : 1  | 27 days |
| Food and Beverage Service Activities | 2,272 / 873 | 3 : 1  | 23 days |
| Other Personal Service Activities | 1,422 / 673 | 2 : 1  | 25 days |
| Residential Care Activities | 2,087 / 583 | 4 : 1  | 25 days |
| Office Administrative, Office Support and Other Business Support Activities | 977 / 554 | 2 : 1  | 24 days |

Top Specialized Skills



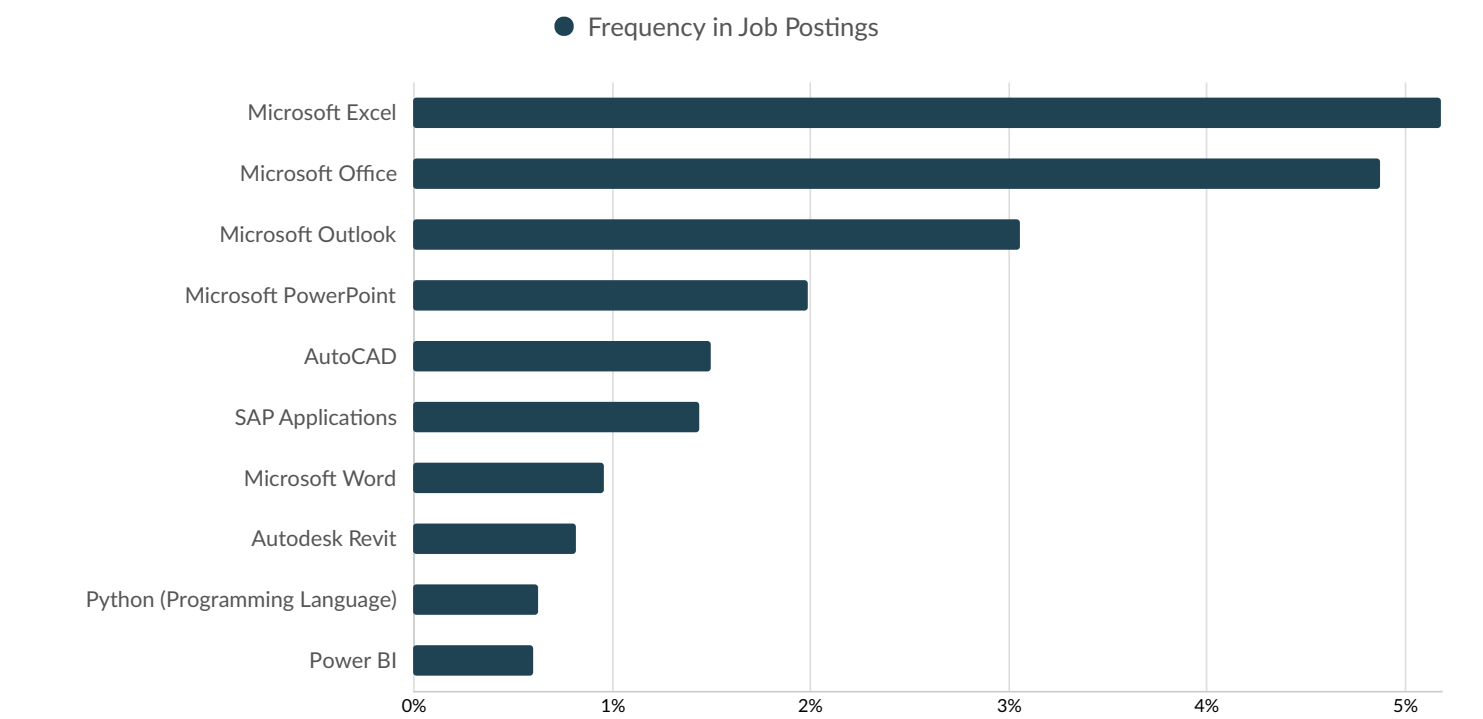
| | Postings | % of Total Postings | Profiles | % of Total Profiles |
|-----------------------------------|----------|---------------------|----------|---------------------|
| Project Management | 1,743 | 7% | 11,542 | 9% |
| Auditing | 1,533 | 6% | 2,908 | 2% |
| Key Performance Indicators (KPIs) | 1,157 | 5% | 2,104 | 2% |
| Risk Analysis | 1,056 | 4% | 1,997 | 2% |
| Continuous Improvement Process | 1,051 | 4% | 2,471 | 2% |
| Mental Health | 957 | 4% | 1,155 | 1% |
| Finance | 881 | 4% | 4,114 | 3% |
| Warehousing | 837 | 3% | 3,035 | 2% |
| Procurement | 805 | 3% | 3,594 | 3% |
| Marketing | 737 | 3% | 6,223 | 5% |

Top Common Skills



| | Postings | % of Total Postings | Profiles | % of Total Profiles |
|------------------|----------|---------------------|----------|---------------------|
| Communication | 8,102 | 33% | 6,548 | 5% |
| Management | 5,687 | 23% | 18,523 | 14% |
| Customer Service | 4,779 | 19% | 17,437 | 14% |
| Detail Oriented | 3,082 | 13% | 559 | 0% |
| Sales | 2,875 | 12% | 16,148 | 13% |
| Planning | 2,868 | 12% | 4,832 | 4% |
| Leadership | 2,672 | 11% | 8,096 | 6% |
| Operations | 2,133 | 9% | 6,155 | 5% |
| Problem Solving | 2,124 | 9% | 2,149 | 2% |
| English Language | 2,028 | 8% | 1,765 | 1% |

Top Software Skills



| | Postings | % of Total Postings |
|-------------------------------|----------|---------------------|
| Microsoft Excel | 1,273 | 5% |
| Microsoft Office | 1,198 | 5% |
| Microsoft Outlook | 752 | 3% |
| Microsoft PowerPoint | 489 | 2% |
| AutoCAD | 369 | 2% |
| SAP Applications | 355 | 1% |
| Microsoft Word | 237 | 1% |
| Autodesk Revit | 201 | 1% |
| Python (Programming Language) | 154 | 1% |
| Power BI | 148 | 1% |

Top Certifications

| | Postings with Certification |
|--|-----------------------------|
| Security Clearance | 814 |
| Registered Nurse (RN) | 227 |
| CSCS Card | 177 |
| Valid Driver's License | 158 |
| Association Of Chartered Certified Accountants | 145 |
| Chartered Institute Of Management Accountants (CIMA) | 134 |
| Functional Skills Qualification | 111 |
| Certified International Property Specialist | 98 |
| Association of Accounting Technicians | 77 |
| Chartered Engineer | 69 |

Appendix A

Top Posting Sources

| Website | Postings on Website (May 2024 - Apr 2025) |
|-----------------------|---|
| indeed.com | 11,100 |
| dwp.gov.uk | 3,417 |
| jobrapido.com | 2,334 |
| reed.co.uk | 1,647 |
| dejobs.org | 1,298 |
| fish4.co.uk | 1,060 |
| jobs24.co.uk | 990 |
| searchukjobs.com | 839 |
| cv-library.co.uk | 829 |
| gumtree.com | 809 |
| jobs.nhs.uk | 749 |
| starjobsearch.co.uk | 730 |
| warrington.gov.uk | 607 |
| engineeringjobs.co.uk | 498 |
| jobs4network.co.uk | 437 |
| unitedutilities.com | 434 |
| leisurejobs.com | 372 |
| myworkdayjobs.com | 259 |
| e4s.co.uk | 258 |
| energyjobline.com | 257 |
| smartrecruiters.com | 248 |
| britishjobs.co.uk | 242 |
| jobserve.com | 228 |
| amentumcareers.com | 223 |
| healthjobsuk.com | 217 |

Appendix B

Sample Postings

| | |
|--|--|
| Procurement, Finance and Administration Assistant | |
| Link to Live Job Posting: Posting is no longer active | |
| Location: Warrington | Company: Rawwater Applied Technology Limited |
| Job Title: Finance and Administration Assistants | |
| <p>Procurement, Finance and Administration Assistant Rawwater Applied Technology Ltd Warrington Due to our expanding operations, we are seeking a procurement, finance and administrative assistant, to support business operations and delivery of projects to time, cost and quality through the delivery of a range of administrative responsibilities.</p> <p>PRINCIPAL TASKS</p> <ul style="list-style-type: none">• Online procurement of engineering components, consumables, and office items, including• Traceability of purchasing to ISO9001 and finance requirements.• Returns where required.• Tracking delivery status of items through to receipt at Rawwater premises.• Working with colleagues to specify items correctly and ensure efficient purchasing and good value for money, understanding urgency, importance of priority items, certification requirements and proactively communicating delivery status.• Working with suppliers to set up accounts for purchasing where appropriate, working within delegated authority for purchasing.• Scheduling meetings, setting agendas and recording minutes and actions.• Office support including ensuring office supplies are replenished when required and general organisation of office areas.• Identification and implementation of continuous improvements.• Support general business activities such as shipping.• Administration of internal systems and processes, working within ISO Business Management System.• Undertaking a variety of tasks within your capability, at the request of the team.• As our business grows, support existing finance personnel• Pay expenses and reconcile credit card transactions.• Accounts payable and accounts receivable.• Chase debts and resolve queries. <p>ESSENTIAL SKILLS AND QUALITIES</p> <ul style="list-style-type: none">• Proactive, can-do attitude.• Pragmatic, fit for purpose approach.• Organised and able to manage multiple demands, prioritising appropriately.• Proficient in IT including but not limited to Microsoft Excel (Intermediate user), Word, PowerPoint, Outlook, Teams and Sage (Competent user).• Good record keeping and attention to detail.• Team worker, who can also work autonomously.• Takes responsibility• takes solutions through to implementation. <p>EXPERIENCE AND QUALIFICATIONS</p> <ul style="list-style-type: none">• Administrative experience working in a busy office environment. | |

- Online purchasing experience
- preferably in a technical setting.
- Experience working in a finance team.

RECRUITMENT PROCESS

The recruitment process for this role is a Teams interview, followed by an in person interview which includes some practical assessments. No recruitment consultants please

BENEFITS 25

days annual leave plus bank holidays Increased annual leave with service (increasing gradually up to 30 days at 10 years' service) Option to buy or sell up to 5 days annual leave a year Company pension Cyclescheme Social events Lunchtime walks Mental Health First Aider Store Discounts Free on-site parking Flu jab

Job Types:

Full-time, Permanent Pay:

£27,000.00 per year

Schedule:

8 hour shift Day shift Monday to Friday Ability to commute/relocate:

Warrington:

reliably commute or plan to relocate before starting work (required)

Licence/Certification:

Driving Licence (required) Work authorisation: United Kingdom (required)

Work Location:

In person Application deadline: 09/05/2025

Community Care Assistant - Driving / Walking

Link to Live Job Posting: Posting is no longer active

| | |
|--------------------------------------|------------------------------|
| Location: Warrington | Company: C&D Family Care LTD |
| Job Title: Community Care Assistants | |

Community Care Assistant - Driving / Walking 4.0 4.0 out of 5 stars Warrington

NEW RATES OF PAY COMING FROM APRIL + TRAVELLING TIME + MILEAGE

(IF

DRIVING CARE ASSISTANT

) Full time and Part time hours available (Two weeks rota in place) No experience needed - full training will be provided Weekly or 4-weekly pay option Join Our Compassionate Team as a Community Care Assistant! Are you seeking a fulfilling career where you can truly make a difference in people's lives? Look no further! C&D Family Care is thrilled to announce openings for Community Care Assistants in the vibrant Warrington, Cheshire area. Why Join Us?

Flexible Hours:

Whether you're seeking full-time or part time hours we have shifts tailored to fit your lifestyle.

Excellent Pay Package:

Enjoy competitive rates, with bonuses and mileage compensation included. Weekly or Monthly Payments available .

Comprehensive Benefits:

From alternative long weekends off to enrolment in NVQ courses, we prioritize your well-being and professional growth every step of the way.

Rewarding Work:

As part of our compassionate team, you'll provide vital care and support to individuals striving to maintain independence in their own homes.

Inclusive Environment:

Join our friendly, family-run business where every team member is valued, supported, and celebrated.

Responsibilities:

Personal Domiciliary Care and Support Meal Preparation Medication Administration Care Planning and Documentation General Companionship Monitoring Service Users' Wellbeing Promoting Independence and Enabling Service Users to live well at home

Cleaning, Shopping, and Sit-in Services Requirements:

Local residency in or near Warrington, Cheshire Availability for alternative weekend shifts Eligibility to work in the

UK Perks and Benefits:

Full Uniform and PPE provided. Paid Training with no prior experience necessary Access to Employee Rewards and Recognition Programs Staff Events and Celebrations throughout the year Higher Pay Rates and Bonuses for Weekend Shifts How to

Apply:

Ready to embark on a rewarding journey with us? Simply apply via Indeed or send your CV to HR@cdfamilycare.com. For any inquiries or additional information, reach out to us on 07368235525 or email HR@cdfamilycare.com. Join us in making a meaningful impact on the lives of those in our community. Apply today and become a valued member of our dedicated team!

Top of Form Job Types:

Full-time, Part-time, Permanent Pay:

Up to £13.70 per hour Additional pay: Bonus scheme

Benefits:

Company events Company pension Employee discount Health & wellbeing programme On-site parking Referral programme Sick pay

Schedule:

Day shift Flexitime Holidays Monday to Friday Overtime Weekend availability Application question(s): Are you able to work alternative weekends? If there are any days/times you are NOT able to work, please detail below: Have you got an access to your own vehicle? Are you looking for full time, part time hours?

Experience:

Care Home:

1 year (preferred)

Home Care:

1 year (preferred)

Language:

English (preferred)

Licence/Certification:

Driving Licence (preferred)

Work Location:

On the road

Reference ID:

ca1

| | |
|--|---------------------------------------|
| Medical Secretary (Vascular) | |
| Link to Live Job Posting: Posting is no longer active | |
| Location: Warrington | Company: Countess Of Chester Hospital |
| Job Title: Medical Secretaries | |
| <p>Medical Secretary (Vascular) Warrington, Cheshire - Cheshire Countess Of Chester Hospital full time Published on www.talent.co.uk 30 Apr 2025 Countess of Chester Hospital NHS Foundation Trust, staff pride themselves on not only leading through clinical excellence, but also by creating an environment where all staff are valued and appreciated. To achieve this, the Trust has embarked on an exciting new strategy focused on continuous improvement. Our vision is to improve the lives of our community and provide excellence in healthcare, through partnership and innovation Our High Performance Culture will support everyone to be the best version of themselves by being true to our Trust vision, values and behaviours. We welcome applications from colleagues from our local and neighbouring communities of all backgrounds and identities, who are currently under-represented within our region such as Black, Asian, Minority ethnic and those with disabilities. As a region we are reviewing the way we work, and exploring how new working practices that support flexible working can create a positive work-life balance. As part of our recruitment process we will explore how our inclusive employment policies, flexible working, staff engagement forums, Trust facilities and services can be of mutual benefit.</p> <p>Job overview Working Full time:</p> <p>37.5 hours per week Based at Warrington and Halton Hospital You will contribute and commit to promoting a positive team-based attitude, striving for the highest standards of service in order to deliver excellent secretarial support to the Smart Vascular Department and Management Team, being accountable to the Assistant Service Manager. About SMART Vascular Unit - In , the Countess of Chester Hospital NHS Foundation Trust (COCH) became the hub for the South Mersey Arterial Network (SMART) with Warrington & Halton Hospitals NHS Foundation Trust (WHH) and Wirral University Teaching Hospitals NHS Foundation Trust (WUTH) being the spoke sites. The clinical model of care centralises inpatient vascular and endovascular services at the COCH, with both WHH and WUTH continuing to provide outpatient services, daycase surgery and interventional radiology services as spoke sites.</p> <p>PLEASE NOTE THIS POST IS BASED AT WARRINGTON HOSPITAL</p> <p>You will be expected to work with minimal supervision, exercising independent judgement and using your own initiative. This position ensures an excellent level of Data Quality is maintained when dealing with confidential information in a sensitive manner. Main duties of the job To provide a comprehensive secretarial support to Consultants and wider vascular team. As directed, arrange routine, urgent and fast track patient admissions/appointments by liaising with the patient, GPs, hospital co-ordinator, wards and other departments as necessary, keeping the team informed and ensuring patient notes and all necessary correspondence is available for the admission/appointment. To undertake audio transcription of clinic and miscellaneous digital dictation as required by the Team Leader, ensuring all correspondence is checked by the author and signed off before distribution. Working for our organisation</p> | |

Warehouse Operatives — Unclassified in Warrington (Apr 2025 - May 2025)

| | |
|---|-----------------------|
| Warehouse Operative | |
| Link to Live Job Posting: Posting is no longer active | |
| Location: Warrington | Company: Unclassified |
| Job Title: Warehouse Operatives | |
| <p>Warehouse Operative Temper uk ltd 20 Cameron Court, Warrington WA2 8RE Overview We are seeking a</p> <p>NIGHT SHIFT</p> <p>Warehouse Worker to join our team in managing various tasks within our warehouse facility. You must have your own safety shoes and high-visibility jacket. Note. we cannot accept student visas Duties Stocking and restocking products in designated areas Loading and unloading delivery vehicles Picking and packing orders accurately Handling materials with care to prevent damage Managing shipping and receiving processes Utilising Warehouse Management Systems (WMS) such as AS400 Operating forklifts for moving goods within the warehouse Skills Experience in warehouse operations Ability to perform heavy lifting tasks</p> <p>Job Types:</p> <p>Full-time, Part-time, Permanent, Freelance Pay:</p> <p>From £12.50 per hour Expected hours: 10 - 70 per week</p> <p>Schedule:</p> <p>Monday to Friday Night shift</p> <p>Work Location:</p> <p>In person</p> <p>Reference ID:</p> <p>warehousework</p> | |

| | |
|---|--|
| Personal Assistant, DP/LJ-J12 | |
| Link to Live Job Posting: Posting is no longer active | |
| Location: Warrington | Company: Warrington Disability Partnership |
| Job Title: Personal Assistants | |
| | |

Independent Living Team behalf on an individual employer.

Personal Assistant opportunity Job reference:

DP/LJ-J12

Personal Care Assistant is required to provide personal and practical assistance, to enable a kind and friendly 12-year-old boy with a primary diagnosis of Autism Spectrum Disorder (ASD) to access social and leisure activities within community.

Location:

Sankey Bridges, Warrington.

Hours:

Term Time:

6 hours per week (after school).

School Holidays:

12 hours per week.

Rate of pay:

£14.50 per hour.

Role Overview:

We are seeking a warm, enthusiastic individual to support our son in enjoying outdoor activities such as nature walks, swimming, and other engaging outings. The ideal candidate will have a good sense of humour, enjoy meaningful conversation, and be able to build a positive rapport.

Requirements:

- A friendly and fun-loving personality.
- Ability to communicate effectively and engage in enjoyable activities.
- A full driving licence is preferred but not essential.
- An enhanced DBS check will be required for this role.

How to

Apply:

Please submit a cover letter outlining your interest in the role and explaining why you would be a suitable candidate. Send your cover letter via email to the Warrington Disability Partnership - Independent Living Team at:

Email:

iltrecruitment@disabilitypartnership.org.

uk Please quote reference:

DP/LJ-J12

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.