

Job Posting Analytics

Lightcast Q2 2024 Data Set

March 2025

Parameters

Select Timeframe: Mar 2024 - Feb 2025

Regions:

Code	Description
E06000007	Warrington

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

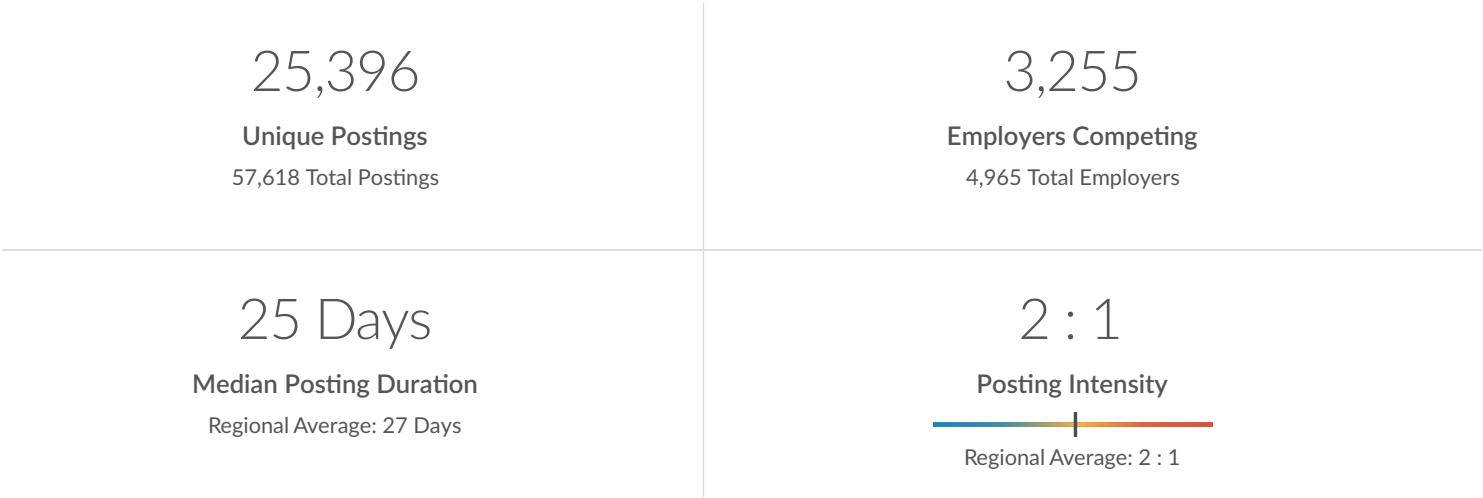
Company Type:

Non-Staffing Companies

Keyword Search:

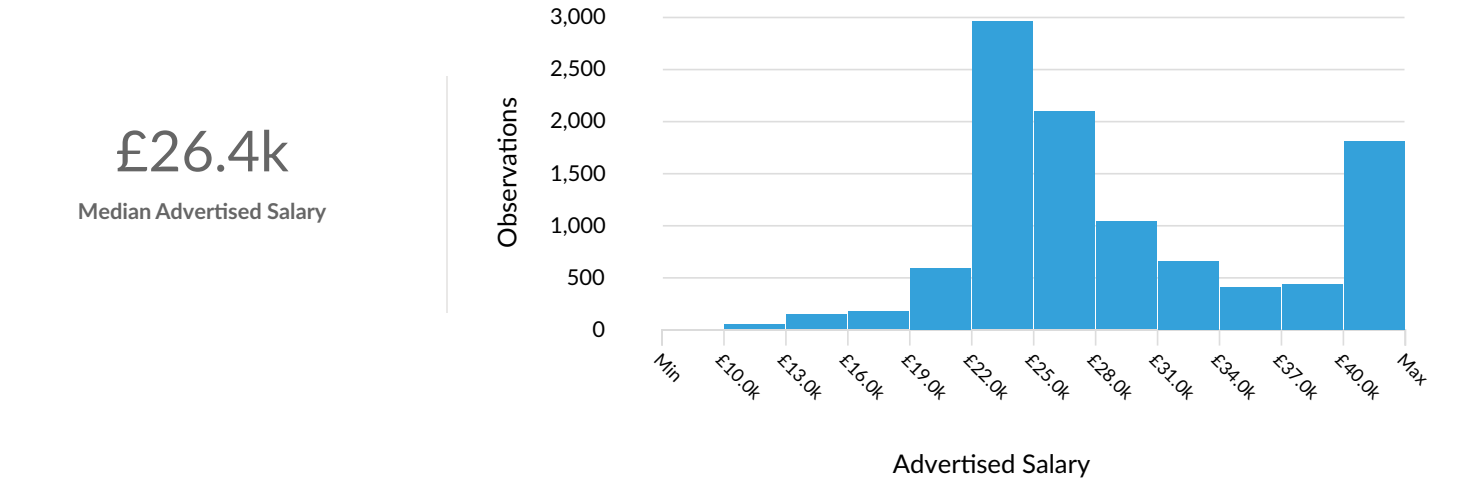
Posting Type: Active Postings

Job Postings Overview



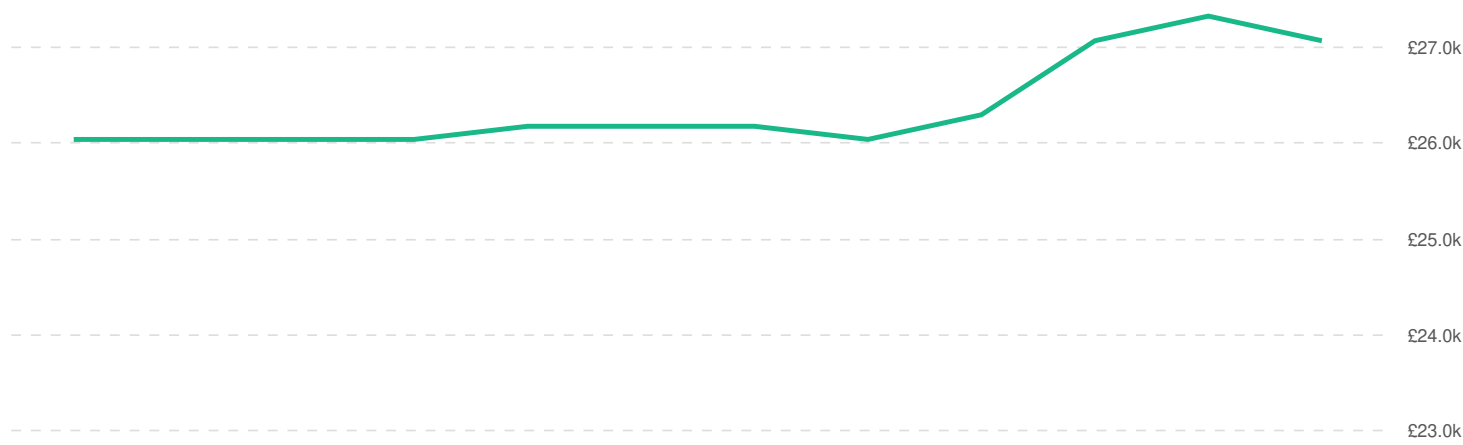
Advertised Salary

There are 10,319 advertised salary observations (41% of the 25,396 matching postings).

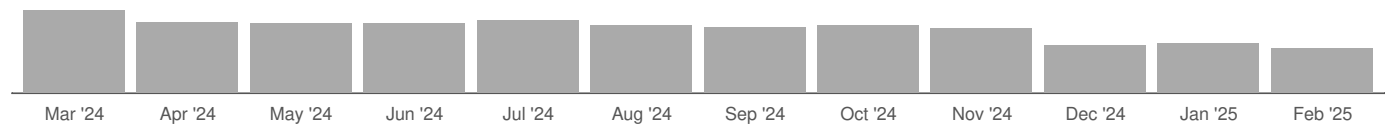


Advertised Salary Trend

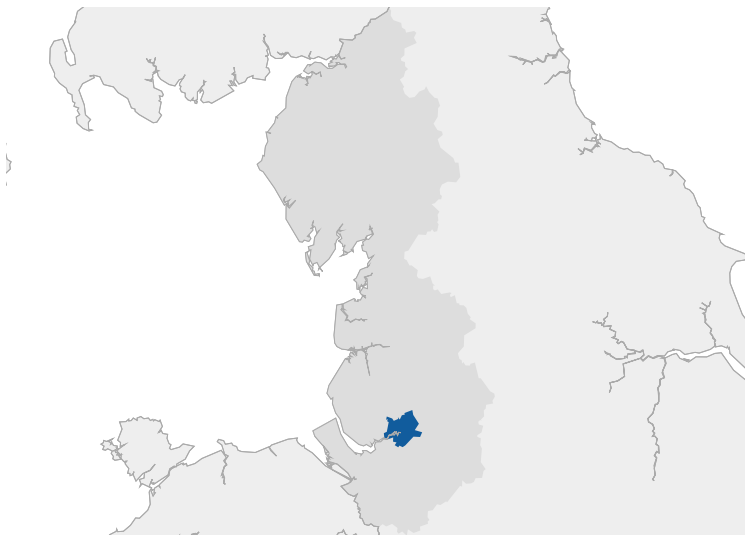
▲ 3.9% Mar 2024 – Feb 2025
£26.4k Median



10,319 Job Postings

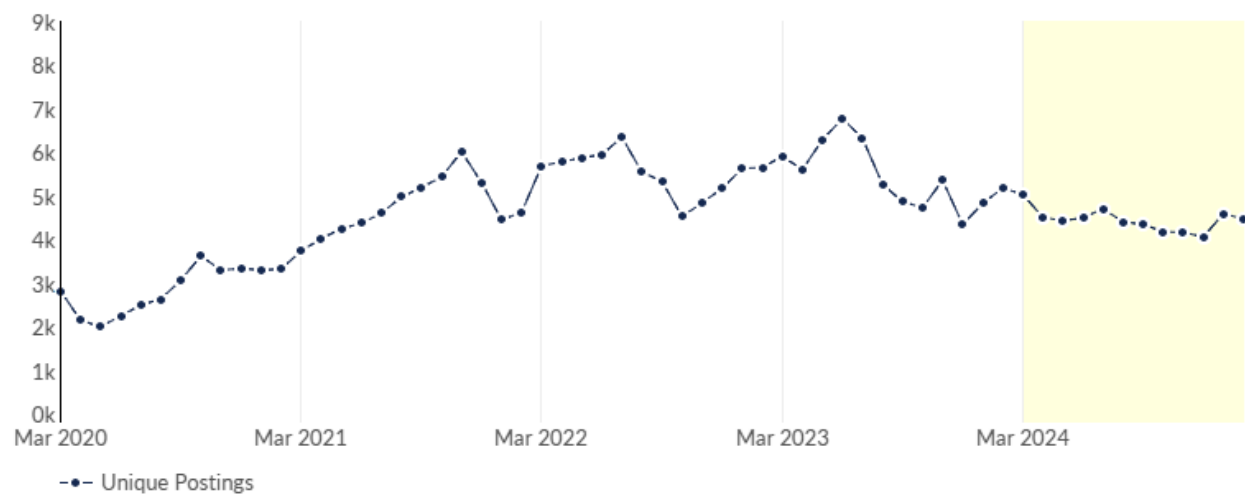


Job Postings Regional Breakdown



Local Authority	Unique Postings (Mar 2024 - Feb 2025)
Warrington	25,396

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Feb 2025	4,471	2 : 1
Jan 2025	4,589	2 : 1
Dec 2024	4,051	3 : 1
Nov 2024	4,165	3 : 1
Oct 2024	4,175	3 : 1
Sep 2024	4,345	3 : 1
Aug 2024	4,399	3 : 1
Jul 2024	4,704	3 : 1
Jun 2024	4,492	3 : 1
May 2024	4,431	3 : 1
Apr 2024	4,505	3 : 1
Mar 2024	5,031	3 : 1
Feb 2024	5,179	3 : 1
Jan 2024	4,828	3 : 1
Dec 2023	4,342	3 : 1
Nov 2023	5,357	3 : 1
Oct 2023	4,730	3 : 1
Sep 2023	4,864	3 : 1
Aug 2023	5,268	3 : 1
Jul 2023	6,319	3 : 1

Jun 2023	6,777	3 : 1
May 2023	6,283	3 : 1
Apr 2023	5,605	3 : 1
Mar 2023	5,907	3 : 1
Feb 2023	5,651	3 : 1
Jan 2023	5,632	3 : 1
Dec 2022	5,170	3 : 1
Nov 2022	4,841	3 : 1
Oct 2022	4,521	3 : 1
Sep 2022	5,333	3 : 1
Aug 2022	5,544	3 : 1
Jul 2022	6,345	3 : 1
Jun 2022	5,946	3 : 1
May 2022	5,876	3 : 1
Apr 2022	5,778	3 : 1
Mar 2022	5,691	3 : 1
Feb 2022	4,624	3 : 1
Jan 2022	4,444	3 : 1
Dec 2021	5,305	3 : 1
Nov 2021	6,012	3 : 1
Oct 2021	5,431	3 : 1
Sep 2021	5,191	3 : 1
Aug 2021	4,973	3 : 1
Jul 2021	4,599	3 : 1
Jun 2021	4,370	3 : 1
May 2021	4,244	3 : 1
Apr 2021	4,018	3 : 1
Mar 2021	3,734	3 : 1
Feb 2021	3,317	4 : 1
Jan 2021	3,296	4 : 1
Dec 2020	3,331	4 : 1

Nov 2020	3,294	4 : 1
Oct 2020	3,617	4 : 1
Sep 2020	3,065	3 : 1
Aug 2020	2,628	3 : 1
Jul 2020	2,493	3 : 1
Jun 2020	2,243	3 : 1
May 2020	1,995	3 : 1
Apr 2020	2,139	3 : 1
Mar 2020	2,814	2 : 1

Education Breakdown

Education Level	Unique Postings	% of Total
Up to GCSEs or equivalent	2,114	8%
No Education Listed	18,451	73%
A-levels or equivalent	1,558	6%
Foundation/HNC/HND or equivalent	958	4%
Bachelor's or equivalent	2,882	11%
Master's or equivalent	914	4%
Ph.D. or equivalent	173	1%

Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
Up to GCSEs or equivalent	2,114	0	8%
A-levels or equivalent	1,204	293	5%
Foundation/HNC/HND or equivalent	741	167	3%
Bachelor's or equivalent	2,494	352	10%
Master's or equivalent	296	602	1%
Ph.D. or equivalent	96	77	0%

Experience Breakdown











Minimum Experience	Unique Postings	% of Total
No Experience Listed	17,779	70%
0 - 1 Years	2,734	11%
2 - 3 Years	2,363	9%
4 - 6 Years	1,844	7%
7 - 9 Years	198	1%
10+ Years	478	2%

Top Companies Posting











	Total/Unique (Mar 2024 - Feb 2025)	Posting Intensity	Median Posting Duration
NHS	4,536 / 1,518	3 : 1 	24 days
Warrington Borough Council	1,313 / 845	2 : 1 	18 days
United Utilities	772 / 499	2 : 1 	19 days
Jacobs Solutions	1,618 / 486	3 : 1 	31 days
Amentum	842 / 271	3 : 1 	31 days
AECOM	598 / 200	3 : 1 	16 days
Stantec	443 / 192	2 : 1 	24 days
Babcock International Group	545 / 181	3 : 1 	29 days
Warrington and Vale Royal College	547 / 178	3 : 1 	27 days
Bilfinger	488 / 157	3 : 1 	32 days
Elysium Healthcare	690 / 143	5 : 1 	23 days
Greencore	606 / 141	4 : 1 	31 days
Assystem	395 / 132	3 : 1 	33 days
Ee Agency Ltd	1,754 / 132	13 : 1 	25 days
Kids Planet Day Nurseries	254 / 119	2 : 1 	30 days
Barchester	678 / 115	6 : 1 	19 days
Your Housing Group	274 / 111	2 : 1 	20 days
Bilfinger Industrial Services - USA	189 / 108	2 : 1 	32 days
National Nuclear Laboratory	222 / 101	2 : 1 	21 days
Torus Group	154 / 97	2 : 1 	24 days
Vestas	242 / 97	2 : 1 	30 days
United Living (north) Holdings Limited	110 / 93	1 : 1 	34 days
Mitchells & Butlers	277 / 92	3 : 1 	16 days
United Living	104 / 77	1 : 1 	27 days
Warrington Collegiate	115 / 76	2 : 1 	23 days
Spire Healthcare Group Plc	136 / 73	2 : 1 	31 days
Vistry Group PLC	313 / 71	4 : 1 	34 days
Sunbelt Rentals	122 / 70	2 : 1 	25 days

Integra International Ltd	136 / 67	2 : 1		43 days
Serco	184 / 67	3 : 1		19 days
Compass Group	279 / 62	5 : 1		34 days
Gousto	160 / 61	3 : 1		24 days
Gap Group Limited	143 / 58	2 : 1		22 days
Thermo Fisher Scientific	216 / 58	4 : 1		33 days
Exemplar Health Care	257 / 56	5 : 1		32 days
Ramsay Health Care	241 / 56	4 : 1		20 days
Village Hotels	195 / 53	4 : 1		32 days
The Challenge Academy Trust	73 / 52	1 : 1		33 days
Sytner Group	158 / 52	3 : 1		26 days
We Change Lives	132 / 51	3 : 1		23 days
Making Space	113 / 50	2 : 1		32 days
Orchard Care Homes	234 / 49	5 : 1		22 days
Warrington Disability Partnership	60 / 49	1 : 1		34 days
Bright Futures Care	115 / 48	2 : 1		29 days
Arne Clo LTD	55 / 46	1 : 1		27 days
Tesco	278 / 45	6 : 1		15 days
Asda	317 / 44	7 : 1		27 days
Moto And Co	84 / 41	2 : 1		28 days
Balfour Beatty	69 / 41	2 : 1		20 days
Galliford Try International Limited	57 / 41	1 : 1		22 days

Top Cities Posting

City	Total/Unique (Mar 2024 - Feb 2025)	Posting Intensity	Median Posting Duration
Warrington	55,165 / 24,328	2 : 1 	25 days
Lymm, Warrington	1,860 / 674	3 : 1 	24 days
Great Sankey, Warrington	529 / 347	2 : 1 	25 days
Latchford, Warrington	46 / 31	1 : 1 	21 days
Birchwood, Warrington	3 / 3	1 : 1 	37 days
Stockton Heath, Warrington	4 / 3	1 : 1 	30 days
Westy, Warrington	3 / 3	1 : 1 	21 days
Padgate, Warrington	1 / 1	1 : 1 	9 days
Penketh, Warrington	2 / 1	2 : 1 	33 days
Westbrook, Warrington	1 / 1	1 : 1 	26 days

Top Posted Occupations

	Total/Unique (Mar 2024 - Feb 2025)	Posting Intensity	Median Posting Duration
Sales Related Occupations n.e.c.	2,528 / 926	3 : 1 	26 days
Care Workers and Home Carers	2,694 / 875	3 : 1 	28 days
Cleaners and Domestic	2,108 / 806	3 : 1 	25 days
Customer Service Occupations n.e.c.	1,908 / 607	3 : 1 	25 days
Production and Process Engineers	1,433 / 567	3 : 1 	28 days
Teaching Assistants	1,024 / 439	2 : 1 	29 days
Other Registered Nursing Professionals	1,087 / 399	3 : 1 	24 days
Mechanical Engineers	1,044 / 395	3 : 1 	28 days
Managers and Directors in Retail and Wholesale	784 / 387	2 : 1 	25 days
Sales and Retail Assistants	1,246 / 386	3 : 1 	21 days



















Top Posted Occupations

Occupation	Total/Unique (Mar 2024 - Feb 2025)	Posting Intensity	Median Posting Duration
Janitor / Cleaner	1,804 / 777	2 : 1 	24 days
Customer Service Representative	2,130 / 625	3 : 1 	26 days
Office / Administrative Assistant	1,139 / 569	2 : 1 	23 days
Registered Nurse	1,504 / 535	3 : 1 	24 days
Home Health Aide	1,801 / 511	4 : 1 	26 days
Teacher Assistant	1,081 / 478	2 : 1 	29 days
Sales Representative	1,416 / 467	3 : 1 	27 days
Retail Sales Associate	1,306 / 433	3 : 1 	22 days
Preschool / Childcare Teacher	746 / 396	2 : 1 	29 days
Mechanical Engineer	1,014 / 381	3 : 1 	28 days
Tractor-Trailer Truck Driver	1,220 / 380	3 : 1 	25 days
Caregiver / Personal Care Aide	893 / 364	2 : 1 	30 days
Project Manager	701 / 355	2 : 1 	24 days
Laborer / Warehouse Worker	813 / 354	2 : 1 	22 days
Estimator	483 / 271	2 : 1 	23 days
Retail Store Manager / Supervisor	590 / 256	2 : 1 	24 days
Business Development / Sales Manager	530 / 255	2 : 1 	26 days
Civil Engineer	552 / 252	2 : 1 	24 days
Family / School / General Social Worker	534 / 234	2 : 1 	28 days
Nurse Practitioner	804 / 232	3 : 1 	27 days
Sales Delivery Driver	657 / 228	3 : 1 	30 days
Bookkeeper / Accounting Clerk	383 / 217	2 : 1 	24 days
Chef	561 / 216	3 : 1 	22 days
Sales Assistant	584 / 216	3 : 1 	26 days
Youth Counselor / Worker	493 / 215	2 : 1 	29 days
Receptionist	373 / 207	2 : 1 	25 days











Operations Manager / Supervisor	455 / 196	2 : 1		27 days
Bartender	375 / 195	2 : 1		30 days
Maid / Housekeeping Staff	624 / 187	3 : 1		26 days
Waiter / Waitress	346 / 177	2 : 1		26 days
Software Developer / Engineer	318 / 176	2 : 1		21 days
Computer Support Specialist	309 / 174	2 : 1		23 days
Engineering Manager	385 / 173	2 : 1		26 days
Kitchen Staff	366 / 172	2 : 1		27 days
Construction Manager	313 / 169	2 : 1		23 days
Chemical / Process Engineer	406 / 167	2 : 1		26 days
Industrial Engineer	462 / 160	3 : 1		27 days
Electrical Engineer	325 / 159	2 : 1		27 days
Customer Service Manager	311 / 153	2 : 1		26 days
Tutor	251 / 148	2 : 1		28 days
Maintenance / Service Supervisor	323 / 148	2 : 1		27 days
Nuclear Engineer	401 / 142	3 : 1		32 days
Financial Manager	284 / 142	2 : 1		26 days
Scheduler / Operations Coordinator	281 / 135	2 : 1		30 days
Business / Management Analyst	251 / 130	2 : 1		23 days
Healthcare Administrator	371 / 128	3 : 1		21 days
Automotive Service Technician / Mechanic	378 / 126	3 : 1		23 days
Beautician	128 / 125	1 : 1		18 days
Nursing Home / Home Health Administrator	269 / 118	2 : 1		30 days
Fast Food / Counter Worker	431 / 118	4 : 1		25 days

Top Posted Job Titles

	Total/Unique (Mar 2024 - Feb 2025)	Posting Intensity	Median Posting Duration
Support Workers	970 / 402	2 : 1 	28 days
Cleaners	969 / 360	3 : 1 	25 days
Care Assistants	755 / 184	4 : 1 	24 days
Quantity Surveyors	321 / 177	2 : 1 	23 days
Warehouse Operatives	494 / 172	3 : 1 	24 days
Primary School Teachers	260 / 167	2 : 1 	20 days
Teaching Assistants	387 / 165	2 : 1 	28 days
Health Care Assistants	392 / 128	3 : 1 	27 days
Customer Service Advisors	528 / 122	4 : 1 	23 days
Early Years Teachers	234 / 119	2 : 1 	27 days
Apprentices	197 / 116	2 : 1 	25 days
Mechanical Engineers	305 / 111	3 : 1 	28 days
Team Leads	303 / 107	3 : 1 	25 days
Nursery Practitioners	174 / 103	2 : 1 	31 days
Project Managers	190 / 101	2 : 1 	24 days
Cleaning Operatives	211 / 101	2 : 1 	24 days
Early Years Practitioners	232 / 101	2 : 1 	29 days
Receptionists	176 / 99	2 : 1 	26 days
Continuous Improvement Engineers	298 / 97	3 : 1 	30 days
Residential Support Workers	251 / 96	3 : 1 	33 days
Principal Engineers	216 / 95	2 : 1 	19 days
Delivery Drivers	306 / 90	3 : 1 	30 days
Administrators	172 / 85	2 : 1 	22 days
Team Members	205 / 85	2 : 1 	29 days
HGV Class 1 Drivers	424 / 80	5 : 1 	27 days
Staff Nurses	216 / 76	3 : 1 	15 days
Catering Assistants	263 / 75	4 : 1 	20 days
Surveyors	179 / 75	2 : 1 	34 days

Kitchen Assistants	157 / 74	2 : 1		26 days
Mental Health Practitioners	366 / 73	5 : 1		27 days
Sales Assistants	207 / 73	3 : 1		27 days
Registered Nurses	221 / 72	3 : 1		32 days
Wait Staff	157 / 71	2 : 1		20 days
Housekeepers	154 / 68	2 : 1		29 days
Business Development Managers	130 / 66	2 : 1		26 days
Sales Advisors	171 / 65	3 : 1		29 days
Home Care Assistants	333 / 64	5 : 1		32 days
Multi-Drop Drivers	110 / 60	2 : 1		31 days
Bar Staff	149 / 57	3 : 1		21 days
SEN Teaching Assistants	150 / 57	3 : 1		33 days
Retail Assistants	116 / 56	2 : 1		21 days
HGV Drivers	121 / 52	2 : 1		28 days
Vehicle Technicians	157 / 50	3 : 1		28 days
Process Engineers	148 / 47	3 : 1		22 days
Supervisors	93 / 43	2 : 1		22 days
Account Assistants	85 / 42	2 : 1		25 days
Practitioners	78 / 41	2 : 1		24 days
Production Operatives	124 / 40	3 : 1		31 days
Kitchen Porters	75 / 40	2 : 1		28 days
Baristas	101 / 40	3 : 1		21 days

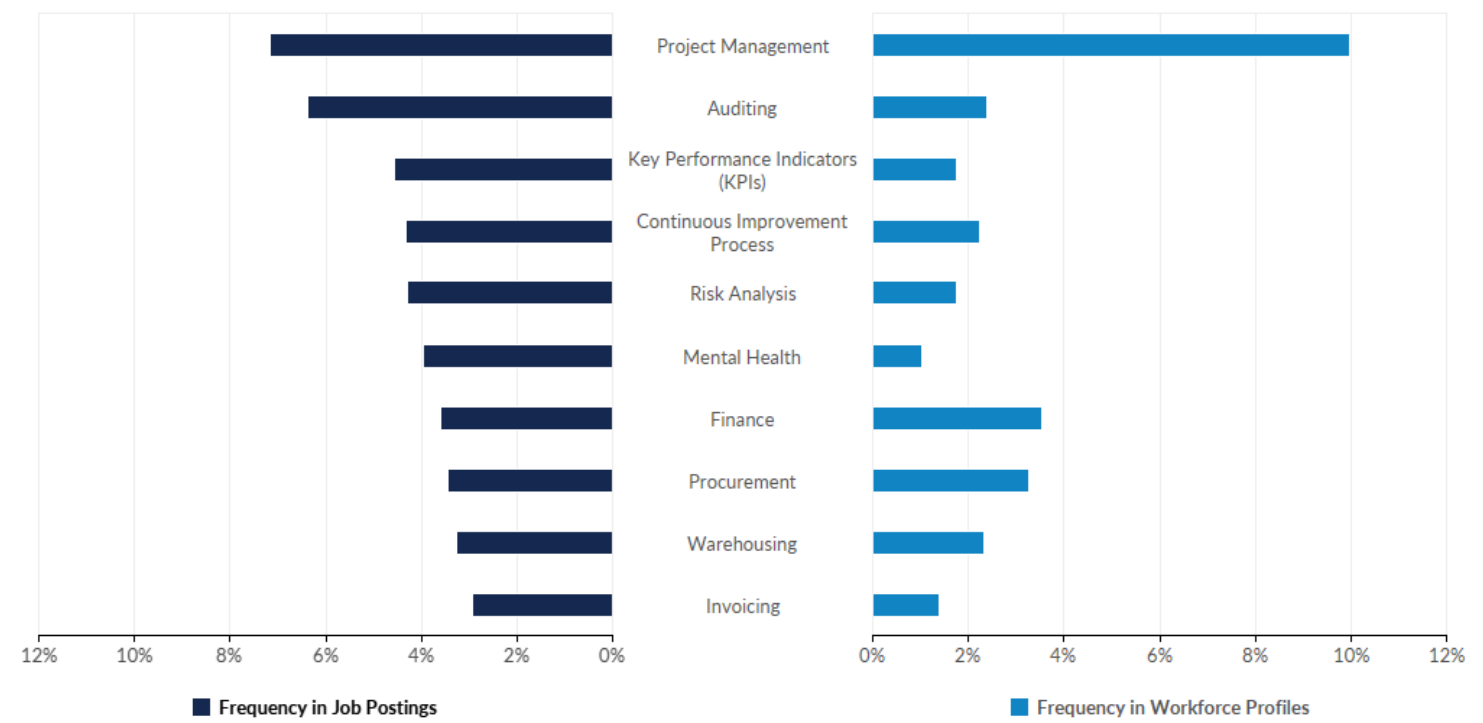
Top Industries

Industry	Total/Unique (Mar 2024 - Feb 2025)	Posting Intensity	Median Posting Duration
Human Health Activities	6,583 / 2,216	3 : 1 	24 days
Activities of Head Offices; Management Consultancy Activities	2,888 / 1,512	2 : 1 	26 days
Architectural and Engineering Activities; Technical Testing and Analysis	4,006 / 1,401	3 : 1 	27 days
Retail Trade, Except of Motor Vehicles and Motorcycles	3,358 / 1,254	3 : 1 	24 days
Public Administration and Defence; Compulsory Social Security	1,752 / 1,104	2 : 1 	19 days
Education	3,896 / 1,026	4 : 1 	27 days
Food and Beverage Service Activities	2,356 / 901	3 : 1 	25 days
Office Administrative, Office Support and Other Business Support Activities	1,029 / 582	2 : 1 	25 days
Other Personal Service Activities	1,329 / 581	2 : 1 	28 days
Residential Care Activities	2,010 / 575	3 : 1 	27 days

The following provides insight into the supply and demand of relevant skills by comparing the frequency of skills present in job postings against skills present in today's workforce. Along with Lightcast's job posting analytics, this comparison leverages Lightcast's dataset of more than 100M online resumés and profiles. All resumés and profiles used in these comparisons have been updated within the last three years.

**The skills associated with workforce profiles represent workers of all education and experience levels.*

Top Specialized Skills

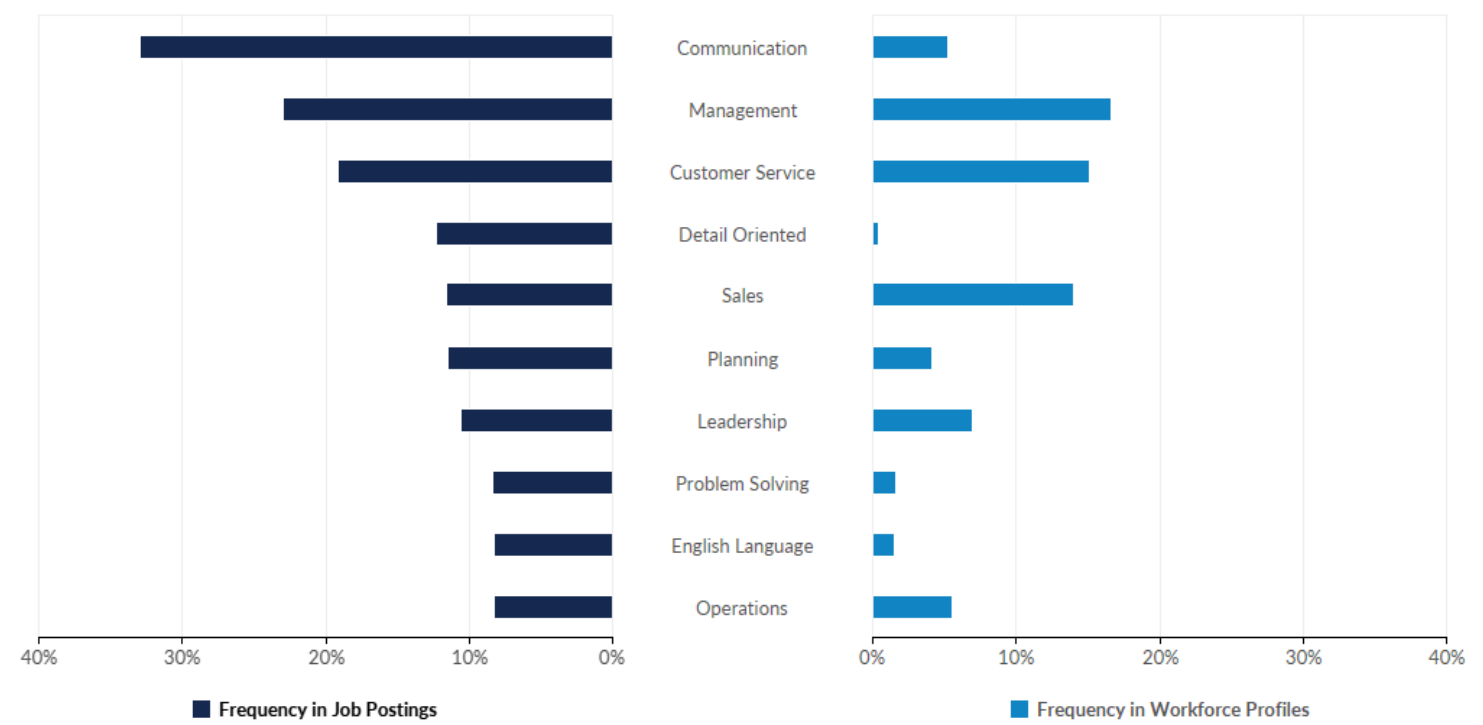


Top Specialized Skills

	Frequency in Postings	Postings with Skill / Total Postings (Mar 2024 - Feb 2025)	Frequency in Profiles	Profiles with Skill / Total Profiles (2023 - 2025)
Project Management	7%	1,816 / 25,396	10%	10,985 / 110,197
Auditing	6%	1,617 / 25,396	2%	2,647 / 110,197
Key Performance Indicators (KPIs)	5%	1,160 / 25,396	2%	1,940 / 110,197
Continuous Improvement Process	4%	1,096 / 25,396	2%	2,471 / 110,197
Risk Analysis	4%	1,087 / 25,396	2%	1,945 / 110,197
Mental Health	4%	1,007 / 25,396	1%	1,140 / 110,197
Finance	4%	913 / 25,396	4%	3,904 / 110,197
Procurement	3%	878 / 25,396	3%	3,594 / 110,197

Warehousing	3%	827 / 25,396	2%	2,559 / 110,197
Invoicing	3%	746 / 25,396	1%	1,533 / 110,197

Top Common Skills



Top Common Skills

	Frequency in Postings	Postings with Skill / Total Postings (Mar 2024 - Feb 2025)	Frequency in Profiles	Profiles with Skill / Total Profiles (2023 - 2025)
Communication	33%	8,370 / 25,396	5%	5,723 / 110,197
Management	23%	5,834 / 25,396	17%	18,280 / 110,197
Customer Service	19%	4,851 / 25,396	15%	16,697 / 110,197
Detail Oriented	12%	3,114 / 25,396	0%	404 / 110,197
Sales	12%	2,935 / 25,396	14%	15,445 / 110,197
Planning	11%	2,911 / 25,396	4%	4,573 / 110,197
Leadership	11%	2,686 / 25,396	7%	7,628 / 110,197
Problem Solving	8%	2,135 / 25,396	2%	1,791 / 110,197
English Language	8%	2,099 / 25,396	1%	1,624 / 110,197
Operations	8%	2,095 / 25,396	6%	6,113 / 110,197

Appendix A

Top Posting Sources

Website	Postings on Website (Mar 2024 - Feb 2025)
indeed.com	11,516
dwp.gov.uk	3,332
jobrapido.com	2,435
reed.co.uk	1,755
dejobs.org	1,266
fish4.co.uk	1,193
jobs24.co.uk	1,004
gumtree.com	887
cv-library.co.uk	883
jobs.nhs.uk	862
starjobsearch.co.uk	832
energyjobline.com	703
searchukjobs.com	693
warrington.gov.uk	651
engineeringjobs.co.uk	522
jobs4network.co.uk	476
unitedutilities.com	388
leisurejobs.com	320
e4s.co.uk	315
constructionjobs.co.uk	291
jacobs.com	286
myworkdayjobs.com	256
britishjobs.co.uk	245
carehome.co.uk	238
healthjobsuk.com	231

Appendix B

Sample Postings

Deputy Managers – Experts2Care Ltd in Warrington (Feb 2025 - Active)

Clinical Deputy Manager	
Link to Live Job Posting: findajob.dwp.gov.uk	
Location: Warrington	Company: Experts2Care Ltd
Job Title: Deputy Managers	
<p>Clinical Deputy Manager, Warrington Salary circa 50K - 55K DOE Experts2care are seeking an RGN/RMN Clinical Deputy Manager for a lovely Nursing home in the Warrington area. The Home has fabulous facilities and provides safe a caring and comfortable home for residents, and a great place for the staff who work there. It is part of a non corporate group with a growing portfolio of homes and a hands-on approach. They value their Managers and give them a lot of autonomy and support. They are expecting a good rating in its next CQC inspection. This role would suit n experienced Senior Nurse, Deputy Manager or Clinical Lead. What's on offer: Friendly and supportive working environment, Contributory Pension Scheme, Comprehensive induction training programme, Free staff car parking, Career Development Opportunities, Subsidised staff meals, Supportive team and management. What's involved: Working closely with the Home Manager you will provide leadership, support, motivation and mentoring to ensure the highest quality of care is provided. in a warm, caring and safe environment within a service that meets all regulatory, statutory, Local Authority and commissioning requirements To sustain and enhance the Home's reputation as a leading provider of quality care To provide senior management with timely and accurate reporting of activities, events and incidents within the home. To manage and give guidance to the team. What you'll bring: Previous management and elderly dementia care experience in Nursing Home settings is preferred Strong, supportive, and clear leadership skills Staff management experience Knowledge of drug administration protocols Broad understanding of current nursing practices A good understanding and experience of CQC and CHC standards Sound understanding of relevant Clinical Governance standards and documentation You will have a current NMC PIN. Experience of using electronic care planning, medication and reporting software is essential. Experts2care are a specialist recruitment company focusing on Management and Senior Management roles within Care Homes and Private Hospitals. We aim to cut out the hassle and be your search and selection PA, cherry picking the best jobs and approaching clients to explore possibilities. With over twenty years of specialist recruitment experience we are the experts in finding you that ideal opportunity by working as your job search partner, often on an exclusive basis. To submit an application please click on the 'Apply' button below or contact Experts2care on 07811 469450 for a friendly and confidential chat. Candidates must have a valid NMC Pin Number. Candidates must be authorised to work in the UK.</p>	

Electricians — Your Housing Group in Warrington (Feb 2025 - Active)

Electrician	
Link to Live Job Posting: uk.jobrapido.com	
Location: Warrington	Company: Your Housing Group
Job Title: Electricians	
<p>Electrician Birchwood - Cheshire, Greater Manchester - Greater Manchester YHG full time Published on www.findajob.dwp.gov.uk 28 Feb 2025</p> <p>Job Title:</p> <p>Electrician Salary:</p> <p>37,500 plus van</p> <p>Contract:</p> <p>Permanent Location:</p> <p>Manchester Weekly Hours:</p> <p>40 So. What is this role exactly? This is an exciting opportunity for an Electrician to join Your Housing Groups Repairs and Maintenance Division and provide a high-quality electrical repair and replacement service throughout Manchester and the surrounding areas. Working for a Housing Association can be extremely rewarding, and we are lucky to have a hugely collaborative team of skilled operatives, throughout all Trade professions, who work together to ensure that our customers are safe and warm in their homes. If you would like to play a part in this talented and committed team, then it's a great time to come and get involved as the team is growing and evolving. What will my working week look like? Ideally, you will live within or close to your regional area of work (Manchester) and be based within a reasonable travelling distance of our Head Office in Birchwood, Warrington to attend meetings and training courses when needed. What will I be responsible for doing? First and foremost, working as part of the Electrical team within our responsive repairs division, you will undertake inspections, testing, certification, and any associated remedial works within both void and occupied properties. You'll be performing a vital electrician role inside these properties ensuring that all electrical works required are completed to the highest standards. You will be confident and capable, ensuring all work undertaken is completed with due regard for quality, productivity, and safety. Our organisation is all about people, especially the people who live in our homes and the communities that we serve and deliver excellent customer service too, so ideally you will be personable, professional, and able to understand the differing needs of the customers in our communities, tailoring your approach to meet that requirement to deliver a bespoke service. One of the great things about this role is the variety! No two days are the same and if you are someone that strives for customer excellence, this can be an extremely rewarding role. And what would make me stand out from the crowd? To be a successful as an electrician, here at YHG, you will have. NVQ Level 3 or equivalent recognised competency/qualification within the electrical field City and Guilds Inspection and Testing (</p> <p>G&G:</p> <p>2391 or equivalent)</p> <p>BS:</p> <p>7671 18th Edition or currently in the process of achieving 18th. Experience of fault-finding installations and repairs Experience of working as</p>	

an electrician within the housing sector would be of real interest. You will have basic health and safety knowledge in a repair's environment. You will have a full UK Driving License (ideally no more than 6 points) Ideally you will be. A collaborative team player A keen problem solver Passionate about right first time and delivering a quality service. This role also offers genuine progression opportunities, many of our Skilled operatives go on to gain further qualifications or take up team leader, Inspector, supervisory or secondment roles internally when they arise. So, if this sounds like a role that you would be good at, working within a team environment you would enjoy, then we would love to hear from you! That all sounds great, what's in it for me? In return we offer 37,500 for a 40-hour week, and 22 days annual leave, plus 3 discretionary days between Christmas & New Year, plus Bank Holidays but our employee offering provides much more than just a competitive salary and holiday allowance. On top of this, we'll provide you with a great benefits package, including a contributory pension where we match whatever you choose to contribute (up to 6%), an advanced level Healthcare cash plan through BHSF, that doesn't just provide dental and optician cashback., but also health and wellbeing benefits (such as 24/7 GP Access, money back from prescriptions and alternative therapy treatments) and an amazing discount scheme that gives you access to half price cinema tickets and a huge range of discounts with some of the biggest high street and online names. And who are Your Housing Group? Your Housing Group is a registered social landlord helping people at every stage of life to live in quality homes they can afford. As one of the North's sector-leading landlords, we are proud to play our role in tackling the UK's housing crisis by building over 100 new homes a year and continually reinvesting in our 29,000 properties, tailoring our services to meet the diverse needs of our customers. Our Repairs and Maintenance teams play a huge part in delivering these services to our customers. We're an employer of choice, over 88% of colleagues here recommend us as a 'great place to work'. As part of our pre-employment checks, this role requires the successful applicant to complete a satisfactory Basic DBS check. Closing Date 12th March 2025 We review applications as they're received and reserve the right to close this advert early; if you're interested, please apply ASAP to avoid disappointment. Your Housing Group values diversity and encourages applications from all communities. Your Housing Group operates a Guaranteed Interview Scheme for any applicants who declare they have a disability, if these applicants meet the minimum requirements for the role (as set out in the role profile and/or person specification) they will be guaranteed an interview. Your Housing Group welcomes applications from our customers, however, access to confidential information and probity will be explored to determine whether there is a potential conflict of interest or security issue present which may prevent the Group from being able to proceed with the application. YHG2

Sales Assistants — Pandora Jewelry in Warrington (Feb 2025 - Active)

Sales Assistant Warrington 12 Hours	
Link to Live Job Posting: careers.pandoragroup.com	
Location: Warrington	Company: Pandora Jewelry
Job Title: Sales Assistants	

Competitive hourly rate of pay, bonus scheme, generous employee discount, annual jewellery uniform allowance and other excellent benefits! Pandora is a retail environment like no other: our sales colleagues are able to craft the incredible with our customers every day; curating our beautiful hand-made jewellery to bring special moments to life. We are seeking a results-driven, target-focussed sales assistant to join the store team. If you dream of engaging customers, achieving and exceeding sales goals, and making a lasting impression on your customers then Pandora is the place for you! In the UK, we are very proud to have recently been recognised in the Sunday Times Best Places to Work 2023', one of only 11 in the very large' employers category. The roleOur sales assistants are our brand ambassadors, and the link between our products and our customers. They lead the success of the store by influencing sales, excelling in customer service, and sharing their knowledge of our products and brand. You'll get to interact with people on every shift to help create their special memories through dreaming, daring, caring and delivering. About PandoraThe largest jewellery company in the world, we give a voice to millions of people's loves every day. We sell three pieces of our hand-crafted jewellery every second and have the largest network in the industry, with almost 7,000 points of sale around the globe and a strong online business. We pursue sustainability In everything we do and have set ambitious and measurable targets across every touchpoint of our business, from sourcing through to the materials we use and the marketing of our products. Our peopleOur global workforce is made up of over 33,000 passionate people who, in 2023, helped Pandora record the highest earnings to date, led by a refreshed long-term growth strategy. The pace of our progress has created an energising, ambitious culture where we are empowered to be ourselves and equipped to deliver our very best. As we continue to grow, we also continue to invest in our talent. We're looking for people who share our values and can help us bring our ambitions to life. What to expect from the role Achieve and exceed individual and store sales targets by using effective selling skills; focusing on up-selling, units per transaction and average transaction value Build the bond between our brand and our customer by answering queries, providing exemplary service and adapting your approach depending on individuals' personalities, loves and needsLearn and confidently share Pandora product knowledge to maximise sales and provide an unforgettable customer experienceEncourage customer loyalty by discussing upcoming collection launches and obtaining customer data Assisting with product deliveries; unloading and storing in the correct spaces in storeMerchandising the store and maintaining high shop floor standards; taking pride in your environmentOperating the till system, handling financial transactions including returns and exchanges The successful candidateWe look for passionate and motivated team players. We encourage our team members to express their individuality by styling Pandora jewellery in their own way, and sharing these ideas with our customers: Our sales assistants give a voice to people's loves every day so building rapport and being able to chat and engage with people in a natural, open way is important to usA natural ability to see the opportunity in achieving and over-achieving sales targetsAbility to work well under pressure in a fast-paced, sales-driven atmosphere: our products are very popular so stores are often very busy Why work with us?Our people are an integral part of our success. Our commitment to unforgettable career progression is just the start. We offer a competitive rewards package that is second to none.

Our generous benefits package includes:

A highly competitive hourly rate of pay Eligibility for the sales assistant bonus schemeA generous annual jewellery uniform allowance that you can spend on jewellery to express yourself and your individuality! Generous employee discountAccess to our employee wear box', where you can self-select jewellery to wear each time you're working!Access to our online benefits platform with plentiful retail, hospitality and entertainment discountsParties, incentives and gifts throughout the year If you are looking for a new challenge and feel you have the relevant skills then don't miss out! Please click apply to submit your application. Pandora's recruitment procedures are designed to be transparent and clear for all candidates. This helps us ensure that applicants are provided with a fair and equal opportunity to demonstrate their competencies and skills by removing blocking factors, possible biases, and risks of discrimination. We encourage everyone applying to our vacancies to refrain from adding identity-related elements such as a photo, marital status and age. •If you require reasonable adjustments in place during your interview(s), please make us aware as soon as possible•

Cover Supervisor	
Link to Live Job Posting: uk.indeed.com	
Location: Warrington	Company: The Challenge Academy Trust
Job Title: Cover Supervisors	

Cover Supervisor The Challenge Academy Trust Penketh High School Heath Road, Penketh, Warrington WA5 2BY Cover Supervisor Required as soon as possible. Salary Details

- Grade 5 point 8-14 20,183
- 22,728 (actual salary based on 33.75 hours per week) 8.15am
- 3.

30pm Monday to Friday, Term Time Only plus 3 days We are seeking to appoint an enthusiastic Cover Supervisor to supervise whole classes and facilitate a continuity of learning with pre-planned activities during the short-term absence of the classroom teacher. The successful candidate would have the opportunity to work across all curriculum areas and would also have the opportunity to gain experience by providing capacity to other areas of school life. Penketh High School is an oversubscribed community facing school that is determined to support the academic and holistic development of pupils in order that they leave the school with a strong skillset and positive life chances. The school is focused on providing the very best provision for pupils by supporting the professional development of staff, offering a comprehensive and focused CPD programme and encouraging staff to engage with external, nationally recognised professional qualifications. This provision of professional development includes a comprehensive programme to support teachers new to the profession. Penketh High School is a proud member of The Challenge Academy Trust (TCAT), sharing its mission to serve, challenge and empower the educational community.' At The Challenge Academy Trust, we are building a culture that champions better work and working lives across the Trust; a framework to support and develop our workforce from hire to retire'. We are committed to providing a workload that is fair and reasonable, work environment where employee health and wellbeing are actively supported and promoted and structured personal and professional development. Join The Challenge Academy Trust and be part of a supportive community that values deep connections with students, parents, and staff. Thrive in a role where teamwork, professional growth, and job satisfaction are paramount, and enjoy the flexibility and diversity of our engaging activities. Join us to make a lasting impact on the lives of students. The Challenge Academy Trust is committed to promoting the safeguarding and welfare of children and young people and expects all staff and volunteers to share this commitment. All appointments are made subject to an Enhanced DBS check. We are an Equal Opportunities Employer, and our employment policies, procedures and practices are regularly reviewed to ensure compliance with legislation. We are committed to creating a workplace culture that is inclusive, positive, and fair with opportunity for all. All details and an application form can be found at www.penkethhigh.org For any further details please contact HR on 01925 722298 or email hr@penkethhigh.org

Closing Date:

Wednesday 26th March 2025 3.00pm

Job Types:

Part-time, Permanent Pay:

20,183.00-22,728.00 per year

Work Location:

In person

Business Development Managers – Acs Business Performance in Warrington (Feb ...

Business Development Manager

Link to Live Job Posting: www.gumtree.com

Location: Warrington	Company: Acs Business Performance
Job Title: Business Development Managers	
<p>Job title: Business Development Manager As Business Development Manager You will oversee the day-to-day operations across all key marketplace platforms from managing existing stocks, sales, promotions to the seamless integrations and launch of new products and marketplaces.</p> <p>Responsibilities:</p> <p>Manage day-to-day operations and all admin aspects across marketplace channels, included account set up Create and manage product listing/product catalogue, including compelling descriptions, images, pricing and inventory. Analyse key performing metrics to identify areas of improvement with actionable strategies. Collaborate with cross functions product design teams to optimise sales and service. Monitor sales and returns, presenting appropriate actions, alongside monitoring stock to prevent out-of-stock issue</p> <p>Requirements:</p> <p>Ideally 2-3 years' experience within marketplaces and or similar platforms Experience managing ads, with an understanding of performance metrics Excellent verbal and written communication skills Excellent verbal and written communication skills Ability to adapt and change to a moving and evolving plans and strategies ACS are recruiting for a Business Development Manager. If you feel that you have the skills and experience required in this advertisement to be a Business Development Manager submit your CV including an outline of your experience as a Business Development Manager. It is always a good idea to include a covering letter outlining your experience as a Business Development Manager with your application as this will enhance your chances of selection and improve your prospects of landing the Business Development Manager role you desire</p>	

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.