

# Report Builder

Lightcast Q2 2025 Data Set

March 2026

# Parameters

Select Timeframe: Mar 2025 - Feb 2026

Report Focus:

Description	Description
Summary	Industries
Advertised Salary	Companies
Advertised Salary Trend	Job Titles
Timeseries	Occupations
Trends	Skills

Regions:

Code	Description
E06000007	Warrington

Company Type:

Non-Staffing Companies
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Advertised Salary: Include all postings regardless

Minimum Experience Required: Any

Education Level: Any

Keyword Search:

Posting Type: Active Postings

## Job Postings Summary

<p>25,213 Unique Postings 52,403 Total Postings</p>	<p>2 : 1 Posting Intensity  Regional Average: 2 : 1</p>	<p>2,767 Companies Posting 3,847 Total Companies</p>	<p>22 days Median Posting Duration Regional Average: 24 days</p>
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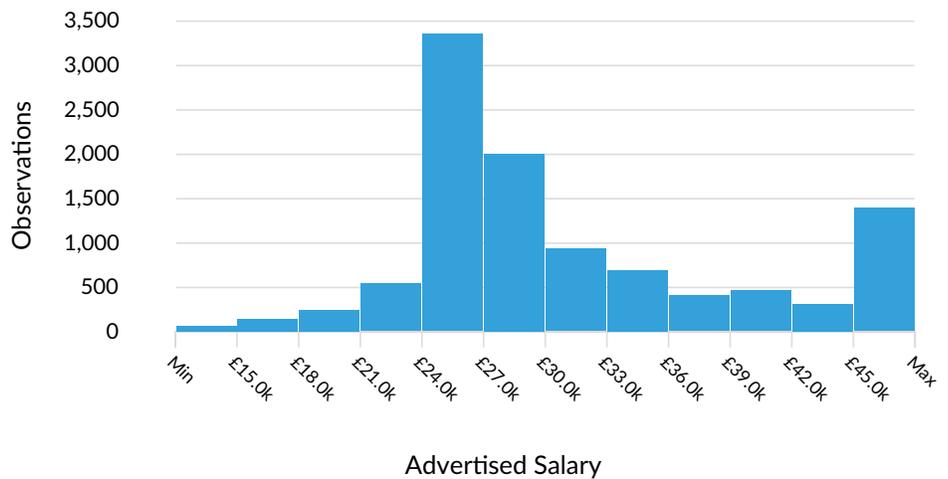
There were 52,403 total job postings for your selection from March 2025 to February 2026, of which 25,213 were unique. These numbers give us a Posting Intensity of 2-to-1, meaning that for every 2 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (2-to-1), indicating that they are putting average effort toward hiring for this position.

## Advertised Salary

There are 10,473 advertised salary observations (42% of the 25,213 matching postings).

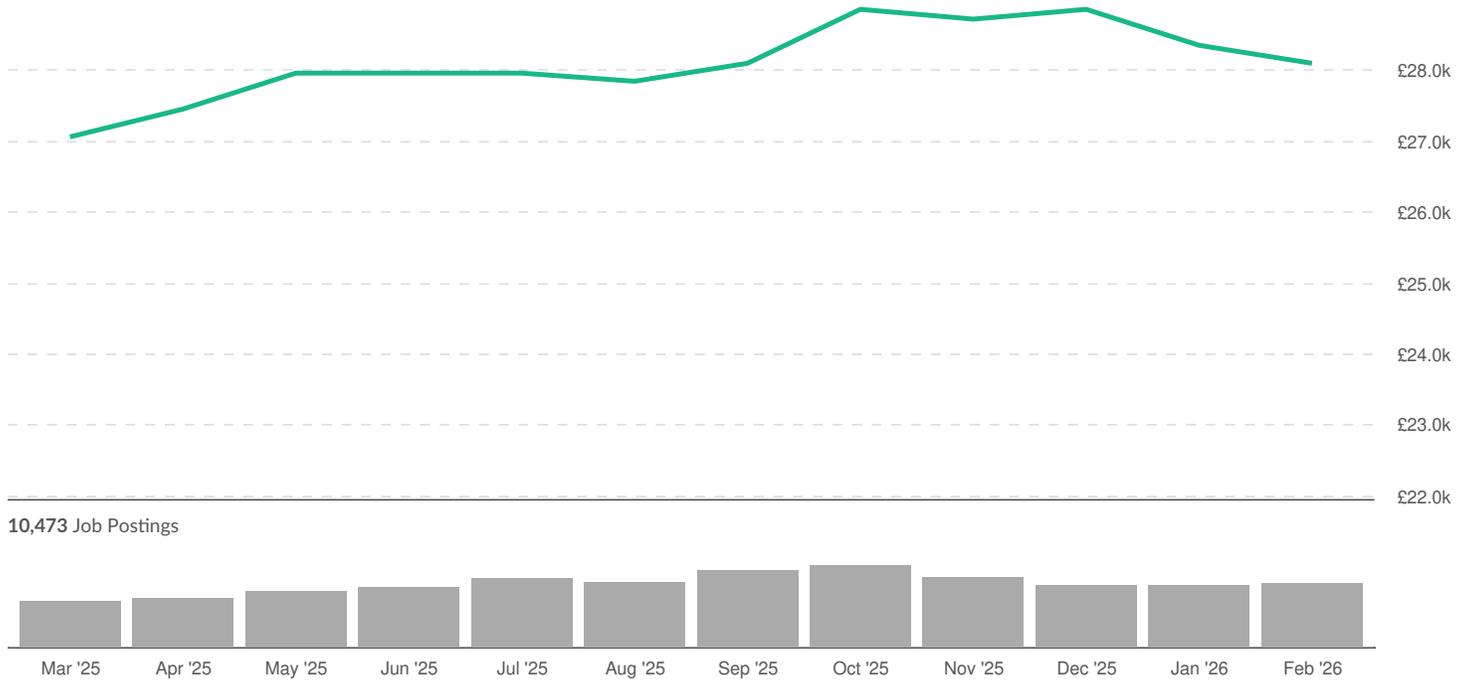
£28.0k  
Median Advertised Salary



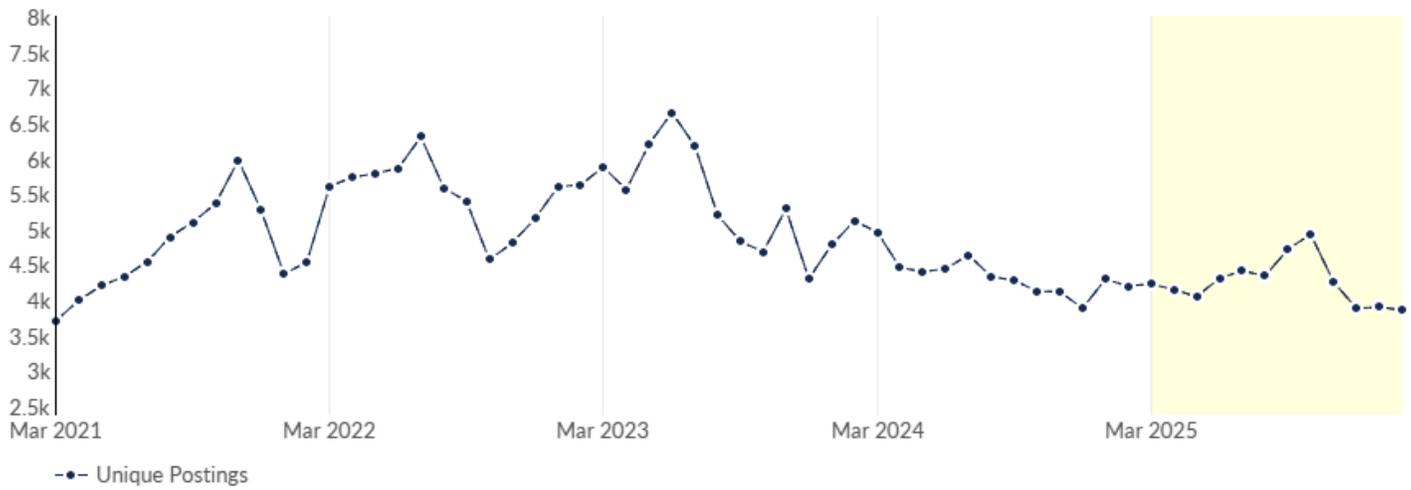
# Advertised Salary Trend

▲ 3.8% Mar 2025 - Feb 2026

£28.0k Median



# Unique Postings Trend



Month	Unique Postings	Posting Intensity
Feb 2026	3,859	2 : 1
Jan 2026	3,900	2 : 1
Dec 2025	3,883	2 : 1
Nov 2025	4,258	3 : 1
Oct 2025	4,929	3 : 1
Sep 2025	4,715	3 : 1
Aug 2025	4,339	3 : 1
Jul 2025	4,413	2 : 1
Jun 2025	4,307	2 : 1
May 2025	4,048	2 : 1
Apr 2025	4,148	2 : 1
Mar 2025	4,227	2 : 1
Feb 2025	4,197	2 : 1
Jan 2025	4,292	3 : 1
Dec 2024	3,882	3 : 1
Nov 2024	4,121	3 : 1
Oct 2024	4,122	3 : 1
Sep 2024	4,280	3 : 1
Aug 2024	4,329	3 : 1
Jul 2024	4,637	3 : 1

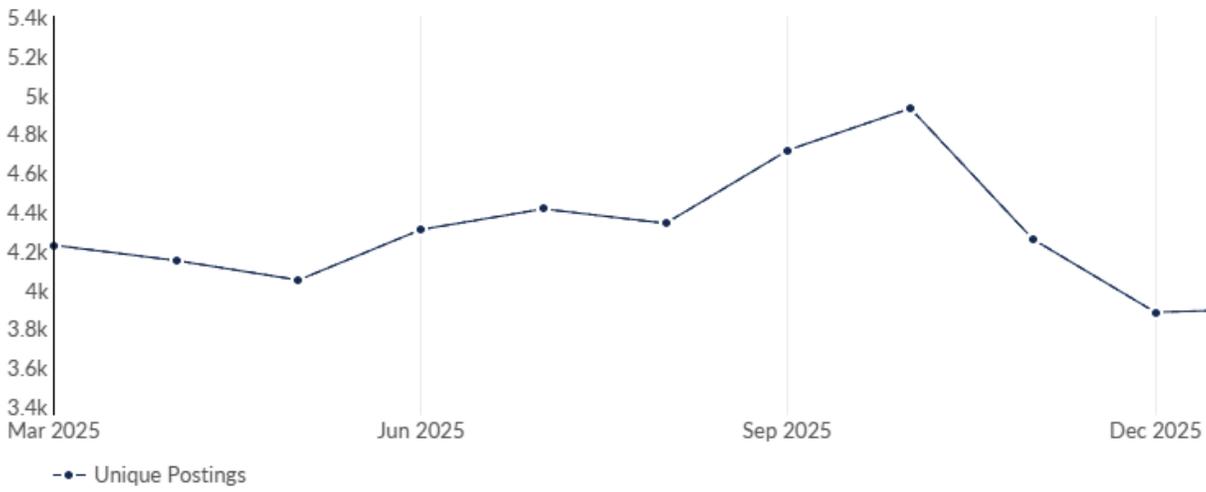
Jun 2024	4,441	3 : 1
May 2024	4,400	3 : 1
Apr 2024	4,457	3 : 1
Mar 2024	4,959	3 : 1
Feb 2024	5,116	3 : 1
Jan 2024	4,777	3 : 1
Dec 2023	4,300	3 : 1
Nov 2023	5,287	3 : 1
Oct 2023	4,679	3 : 1
Sep 2023	4,828	3 : 1
Aug 2023	5,203	3 : 1
Jul 2023	6,181	3 : 1
Jun 2023	6,647	3 : 1
May 2023	6,198	3 : 1
Apr 2023	5,560	3 : 1
Mar 2023	5,874	3 : 1
Feb 2023	5,630	3 : 1
Jan 2023	5,595	3 : 1
Dec 2022	5,148	3 : 1
Nov 2022	4,804	3 : 1
Oct 2022	4,569	3 : 1
Sep 2022	5,391	3 : 1
Aug 2022	5,583	3 : 1
Jul 2022	6,302	3 : 1
Jun 2022	5,859	3 : 1
May 2022	5,787	3 : 1
Apr 2022	5,731	3 : 1
Mar 2022	5,606	3 : 1
Feb 2022	4,537	3 : 1
Jan 2022	4,368	3 : 1
Dec 2021	5,263	3 : 1

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Nov 2021	5,975	3 : 1
Oct 2021	5,361	3 : 1
Sep 2021	5,098	3 : 1
Aug 2021	4,891	3 : 1
Jul 2021	4,540	3 : 1
Jun 2021	4,332	3 : 1
May 2021	4,203	3 : 1
Apr 2021	3,996	3 : 1
Mar 2021	3,706	3 : 1

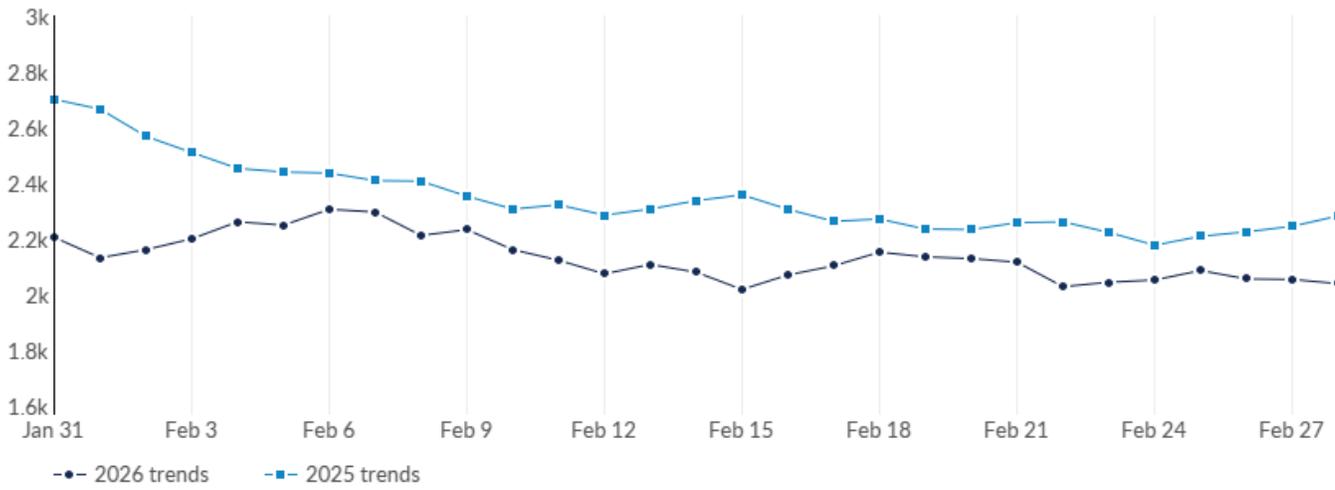
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# Unique Postings Trend

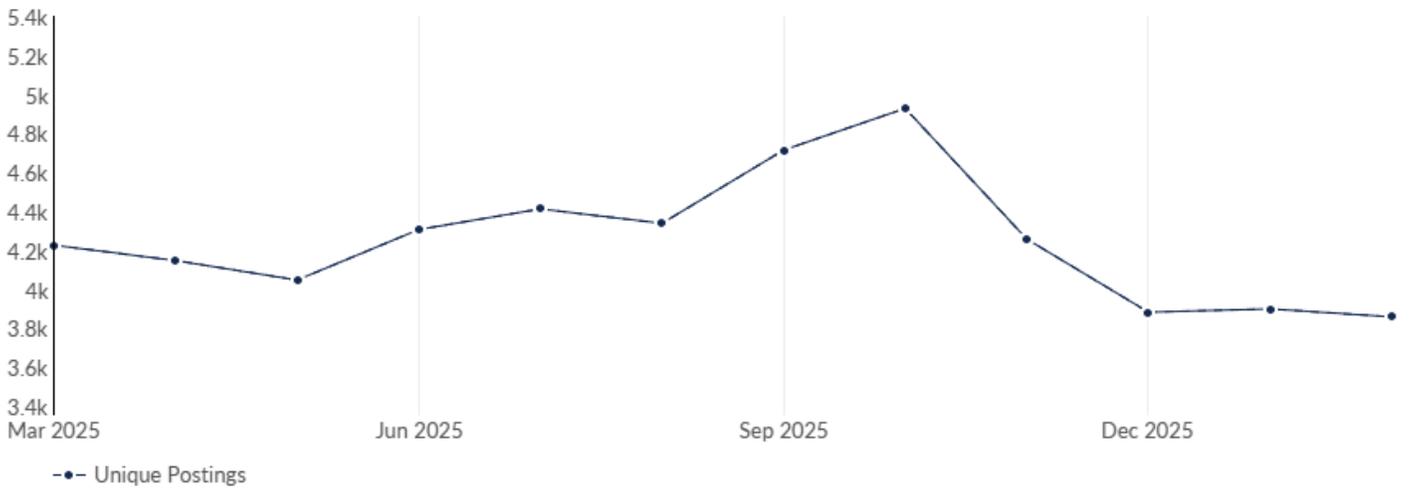
This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Day	Unique Postings	Last Year's Unique Postings	% Change
January 31, 2026	2,205	2,701	-18.4%
February 1, 2026	2,132	2,666	-20.0%
February 2, 2026	2,161	2,568	-15.8%
February 3, 2026	2,200	2,510	-12.4%
February 4, 2026	2,261	2,453	-7.8%
February 5, 2026	2,249	2,440	-7.8%
February 6, 2026	2,306	2,436	-5.3%
February 7, 2026	2,296	2,409	-4.7%
February 8, 2026	2,212	2,407	-8.1%
February 9, 2026	2,233	2,353	-5.1%
February 10, 2026	2,161	2,307	-6.3%
February 11, 2026	2,123	2,322	-8.6%
February 12, 2026	2,074	2,285	-9.2%
February 13, 2026	2,108	2,307	-8.6%
February 14, 2026	2,080	2,337	-11.0%
February 15, 2026	2,018	2,358	-14.4%
February 16, 2026	2,070	2,306	-10.2%
February 17, 2026	2,103	2,263	-7.1%

February 18, 2026	2,152	2,271	-5.2%
February 19, 2026	2,135	2,235	-4.5%
February 20, 2026	2,129	2,233	-4.7%
February 21, 2026	2,116	2,258	-6.3%
February 22, 2026	2,028	2,261	-10.3%
February 23, 2026	2,044	2,223	-8.1%
February 24, 2026	2,052	2,177	-5.7%
February 25, 2026	2,086	2,209	-5.6%
February 26, 2026	2,056	2,225	-7.6%
February 27, 2026	2,054	2,245	-8.5%
February 28, 2026	2,039	2,282	-10.6%
March 1, 2026	1,997	2,324	-14.1%

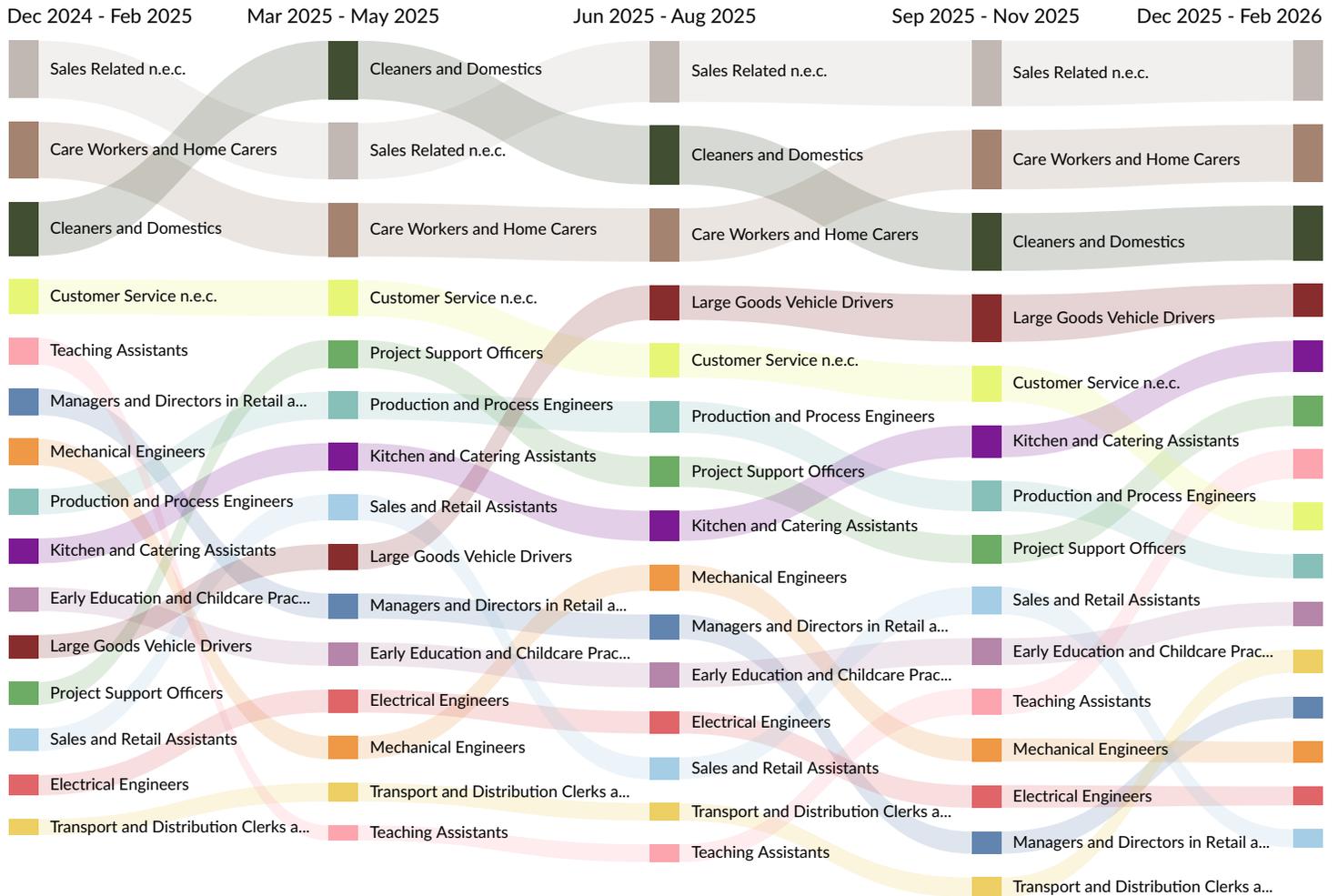
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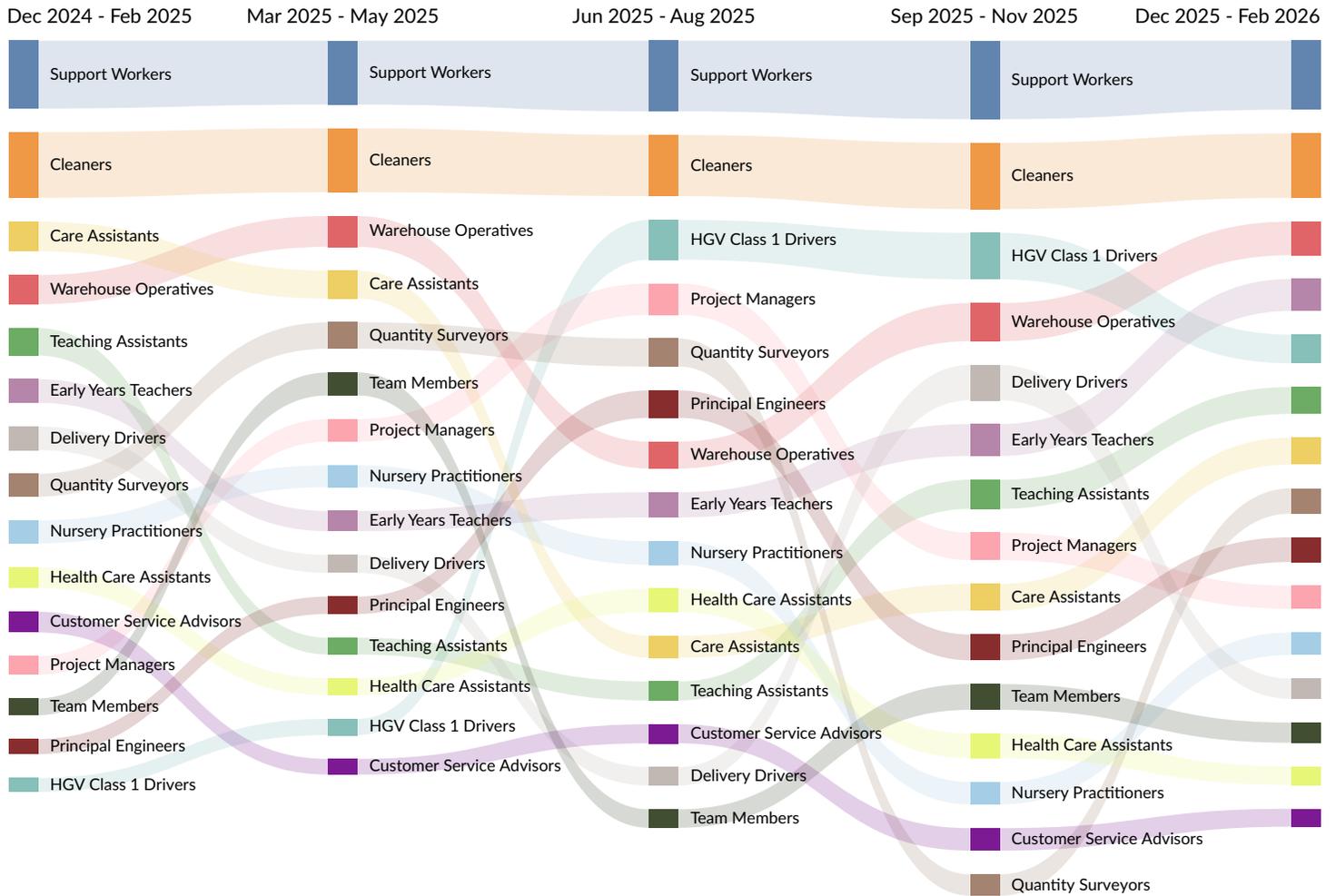
# Occupation Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.



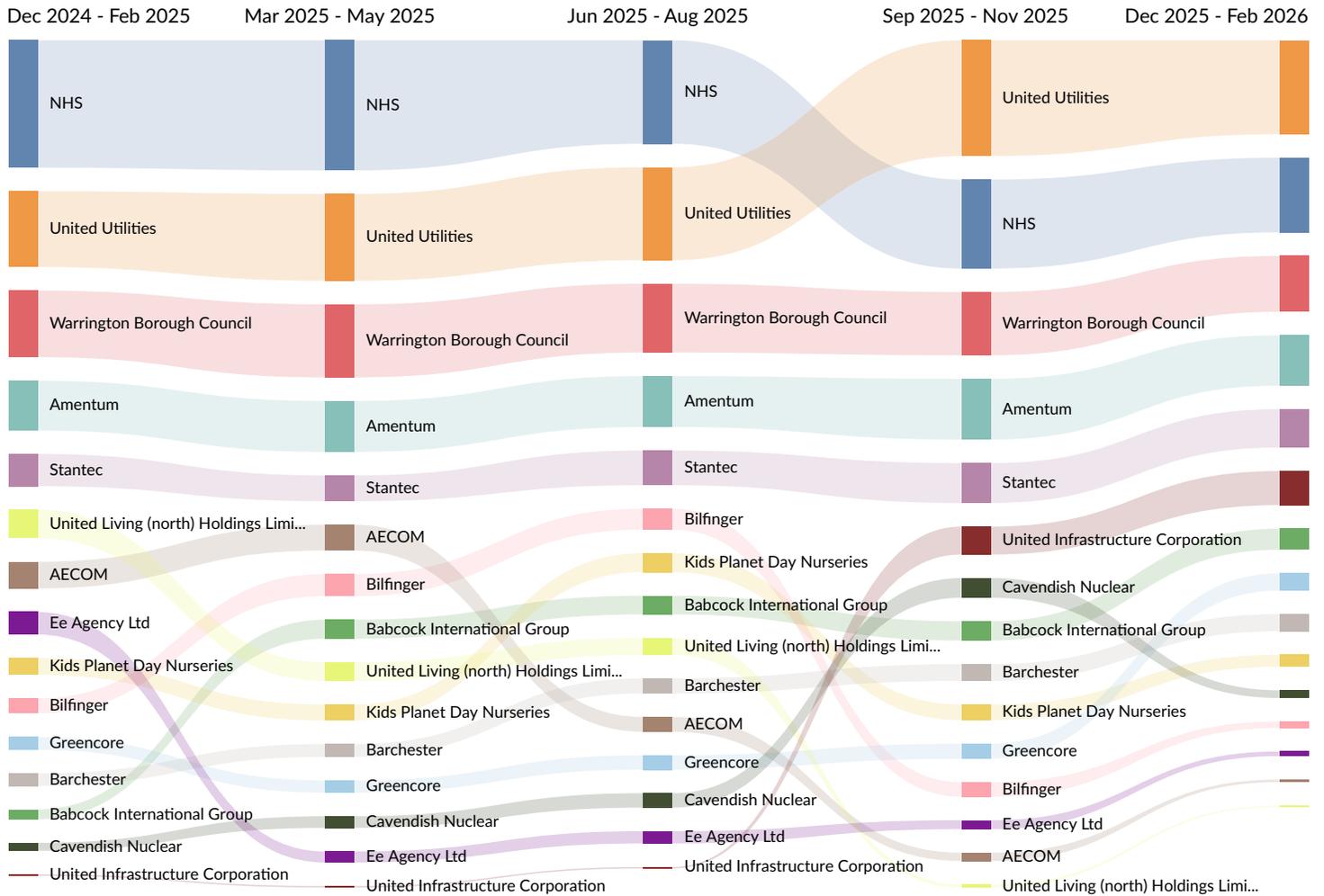
# Job Title Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 job titles posted for based on your filters.



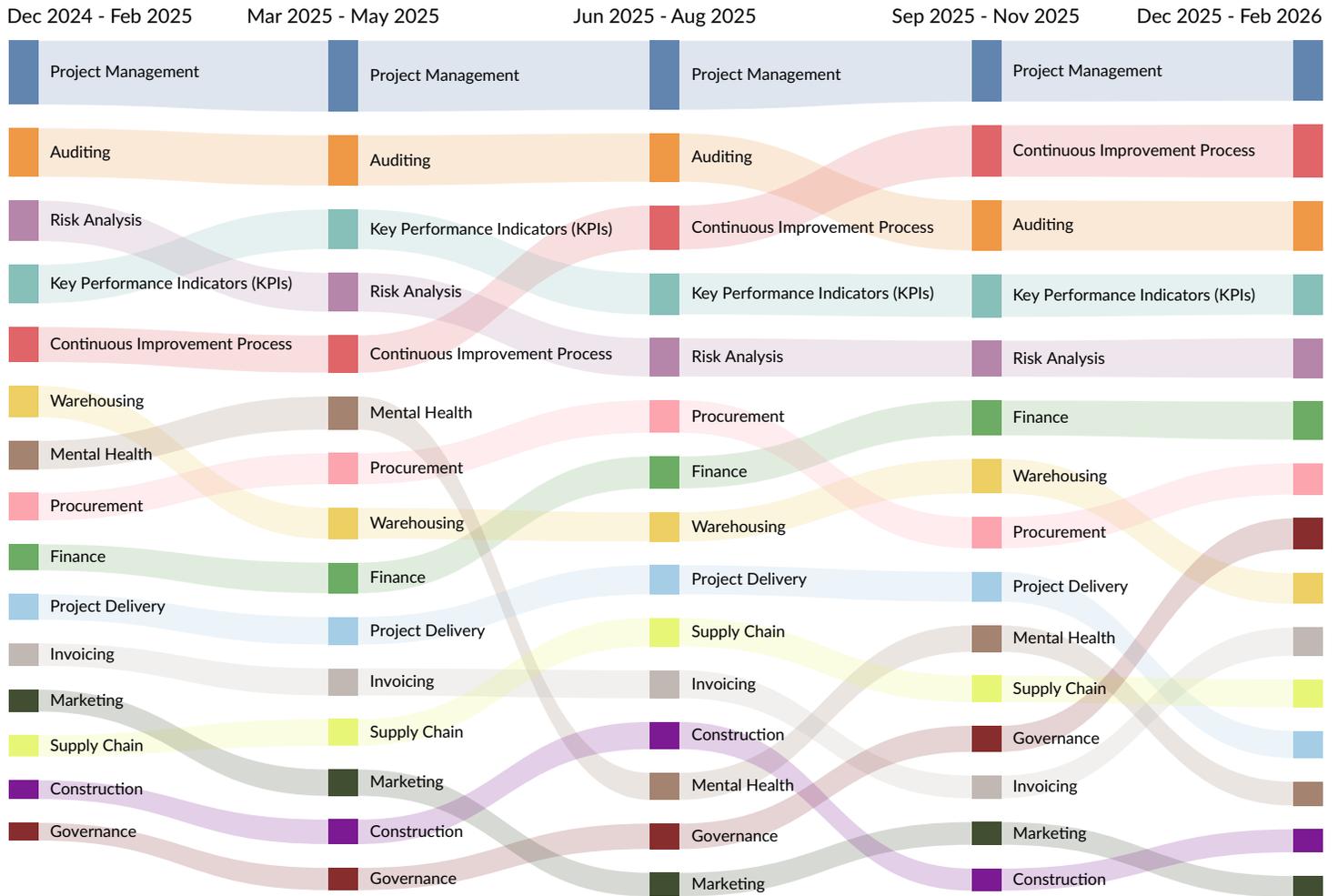
# Company Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 companies posted for based on your filters.



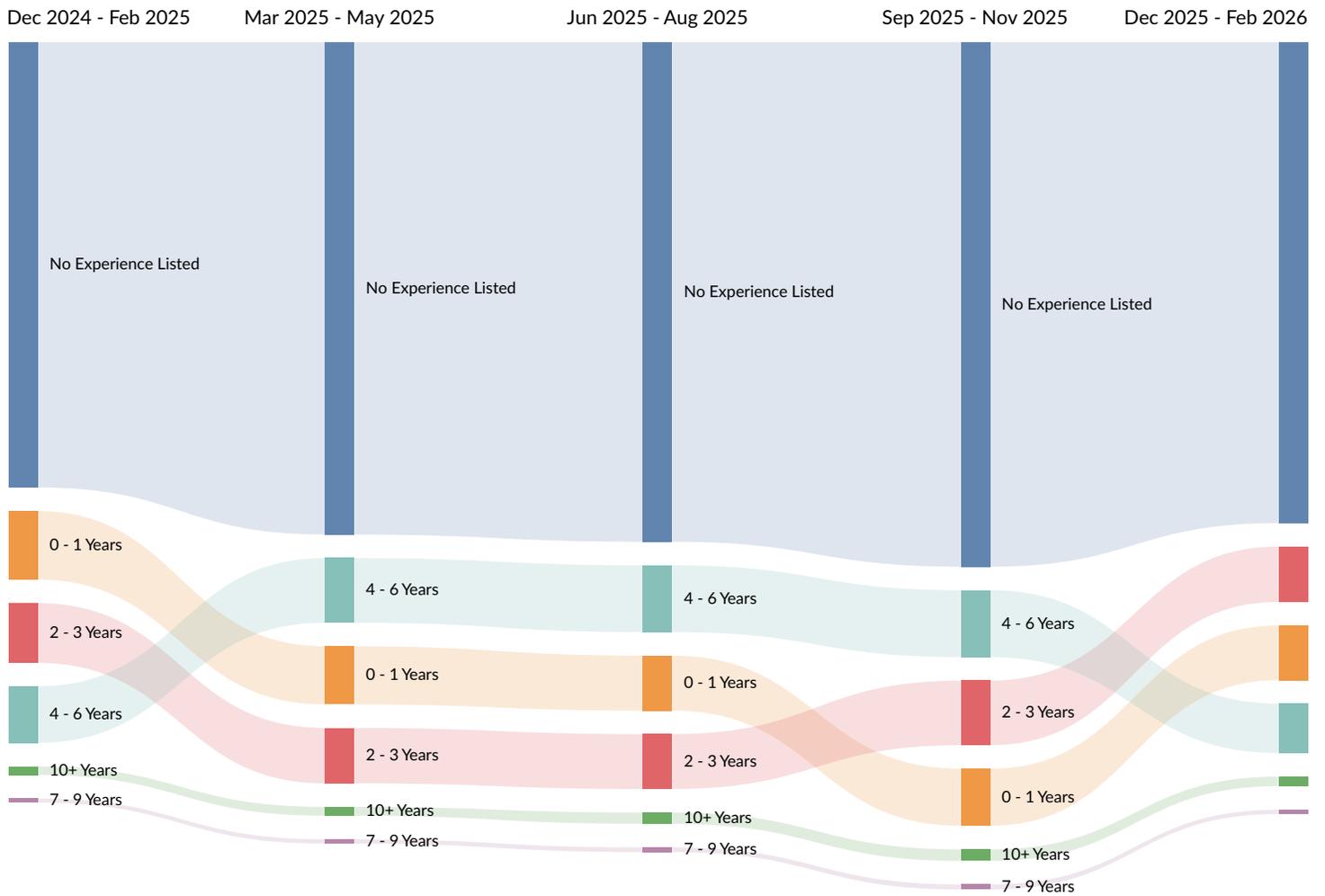
# Skill Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 skills posted for based on your filters.



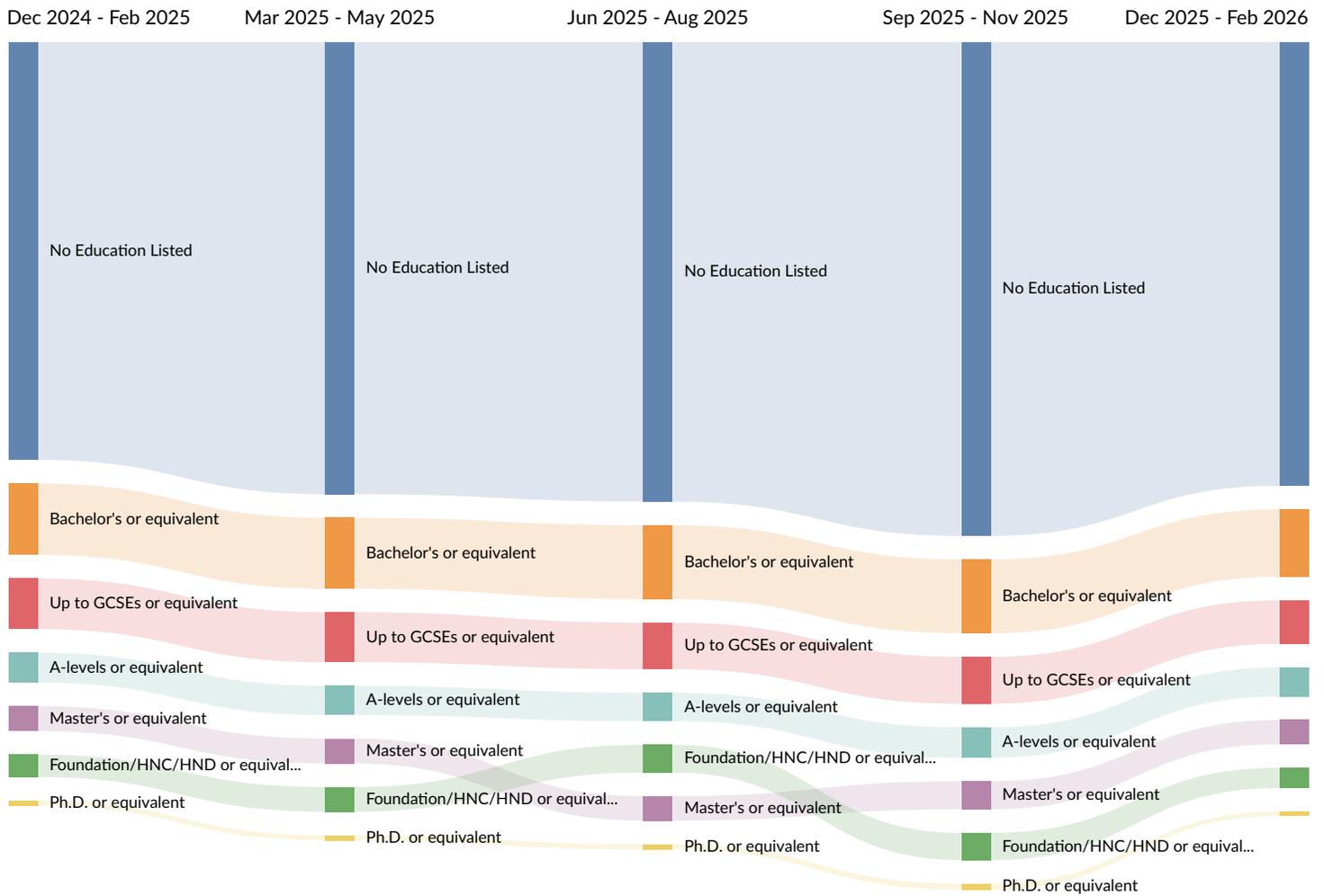
# Minimum Experience Requirement Trends in Job Postings by Quarter

The chart below captures the trend for the experience requirements by quarter shown in postings in your region based on your filters.



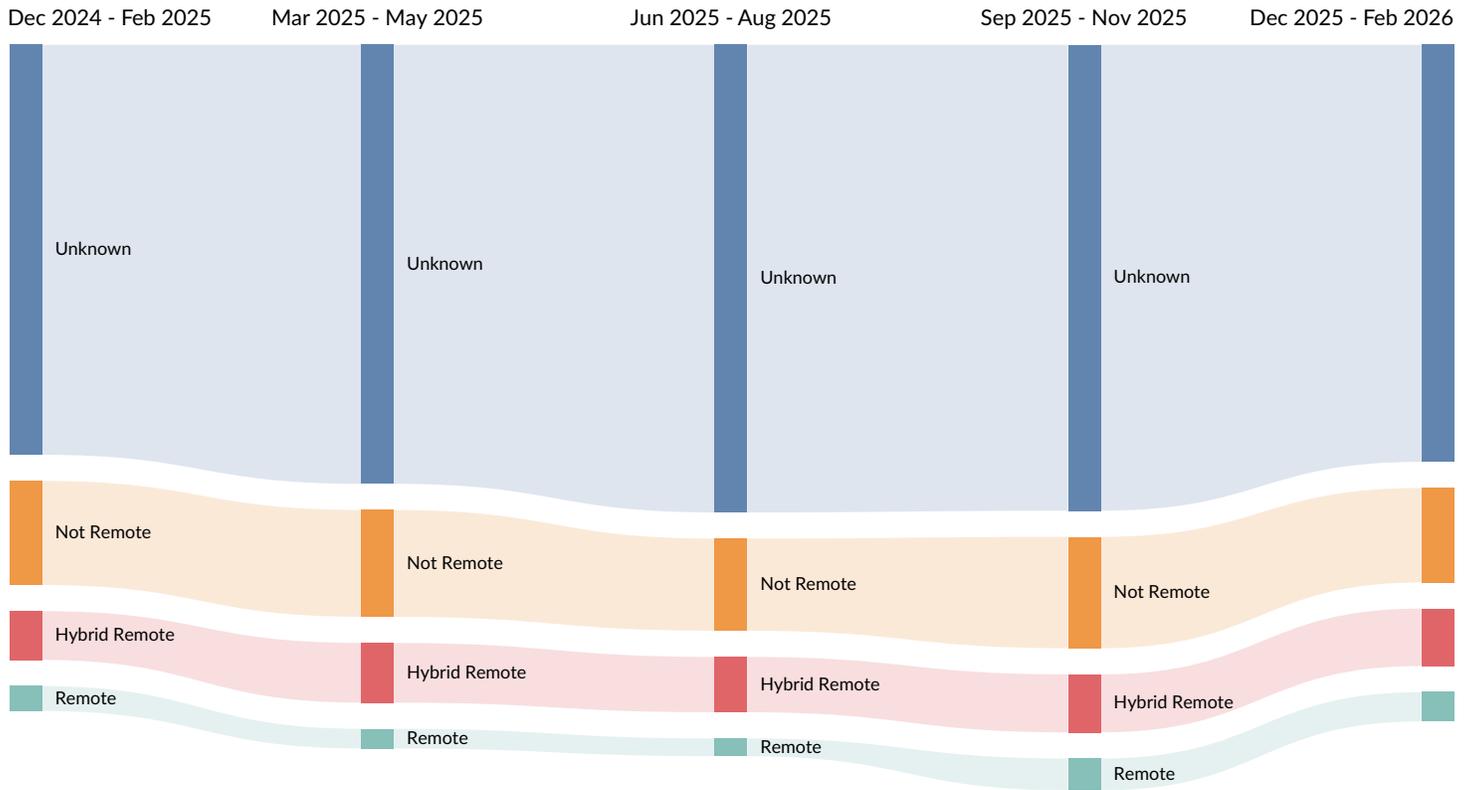
# Educational Requirement Trends in Job Postings by Quarter

The chart below captures the quarterly trend for the educational requirements shown in postings in your region based on your filters.

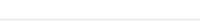


# Remote Trends in Job Postings by Quarter

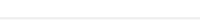
The chart below captures the remote posting trends based on your filters.



# Top Industries

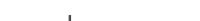
	Total/Unique (Mar 2025 - Feb 2026)	Posting Intensity	Median Posting Duration
Activities of head offices; management consultancy activities	4,097 / 2,045	2 : 1 	21 days
Human health activities	5,277 / 1,635	3 : 1 	22 days
Retail trade, except of motor vehicles and motorcycles	3,422 / 1,324	3 : 1 	22 days
Architectural and engineering activities; technical testing and analysis	2,247 / 997	2 : 1 	22 days
Education	2,544 / 912	3 : 1 	25 days
Public administration and defence; compulsory social security	1,387 / 899	2 : 1 	18 days
Food and beverage service activities	2,122 / 831	3 : 1 	24 days
Other personal service activities	1,295 / 776	2 : 1 	19 days
Residential care activities	2,501 / 723	3 : 1 	21 days
Office administrative, office support and other business support activities	1,237 / 706	2 : 1 	21 days

# Top Companies Posting

Company	Total/Unique (Mar 2025 - Feb 2026)	Posting Intensity	Median Posting Duration
NHS	3,692 / 1,005	4 : 1 	22 days
United Utilities	2,009 / 859	2 : 1 	16 days
Warrington Borough Council	1,073 / 674	2 : 1 	17 days
Amentum	907 / 503	2 : 1 	20 days
Stantec	800 / 317	3 : 1 	24 days
Babcock International Group	300 / 198	2 : 1 	18 days
United Infrastructure Corporation	327 / 165	2 : 1 	21 days
Kids Planet Day Nurseries	281 / 150	2 : 1 	26 days
Bilfinger	386 / 148	3 : 1 	31 days
Barchester	951 / 146	7 : 1 	23 days
Greencore	554 / 142	4 : 1 	30 days
Absolute Interpreting And Translations	140 / 140	1 : 1 	30 days
Cavendish Nuclear	210 / 138	2 : 1 	26 days
AECOM	434 / 127	3 : 1 	25 days
Serco	233 / 117	2 : 1 	19 days
Warrington and Vale Royal College	419 / 106	4 : 1 	23 days
Sunbelt Rentals	170 / 105	2 : 1 	22 days
Vinci	123 / 97	1 : 1 	18 days
Warrington Disability Partnership	114 / 96	1 : 1 	32 days
Balfour Beatty	228 / 93	2 : 1 	28 days
RPS Australia	199 / 92	2 : 1 	19 days
Elysium Healthcare	375 / 92	4 : 1 	19 days
Assystem	182 / 92	2 : 1 	24 days
Mitchells & Butlers	309 / 92	3 : 1 	22 days
Asda	412 / 91	5 : 1 	21 days
Jacobs Solutions	118 / 90	1 : 1 	10 days

David Lloyd Leisure	275 / 90	3 : 1		8 days
United Living (north) Holdings Limited	111 / 90	1 : 1		24 days
United Living Group	111 / 89	1 : 1		19 days
Vistry Group PLC	226 / 87	3 : 1		33 days
Ee Agency Ltd	761 / 85	9 : 1		46 days
Your Housing Group	149 / 84	2 : 1		18 days
Village Hotels	196 / 84	2 : 1		26 days
Kier Group	254 / 79	3 : 1		15 days
Element Materials Technology	199 / 78	3 : 1		30 days
Vestas	184 / 78	2 : 1		31 days
Culina Group Limited	219 / 76	3 : 1		24 days
Bilfinger Industrial Services - USA	177 / 76	2 : 1		20 days
Royal Mail	190 / 76	3 : 1		15 days
Nuvia	95 / 71	1 : 1		25 days
Arcadis	94 / 71	1 : 1		17 days
Bright Futures Care	164 / 70	2 : 1		17 days
Spire Healthcare Group Plc	108 / 66	2 : 1		30 days
Orchard Care Homes	404 / 64	6 : 1		29 days
We Change Lives	192 / 63	3 : 1		27 days
Network Plus	131 / 60	2 : 1		10 days
Compass Group	273 / 60	5 : 1		22 days
Making Space	128 / 59	2 : 1		31 days
Torus Group	106 / 59	2 : 1		31 days
Chalk.com Education	163 / 57	3 : 1		13 days

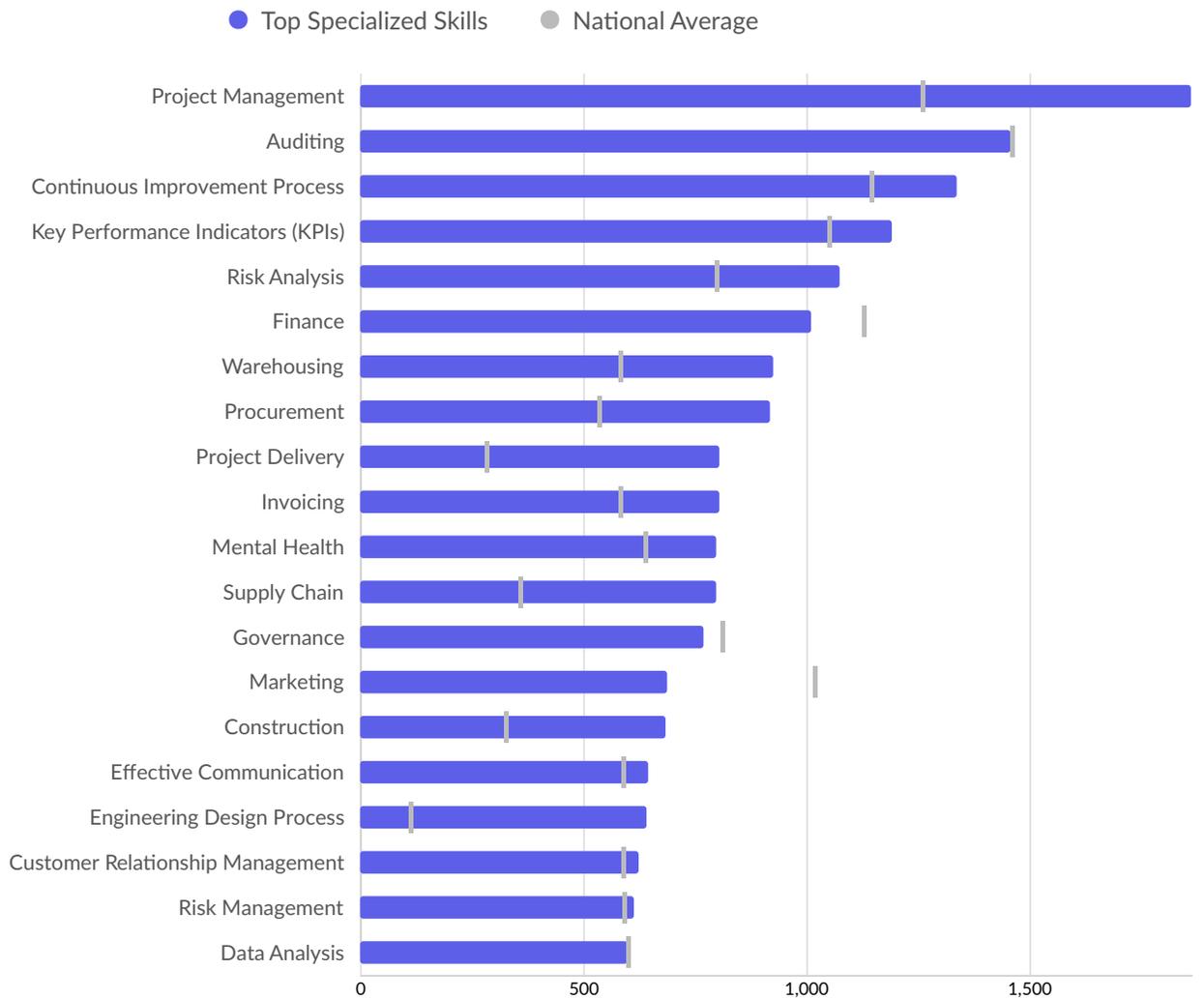
# Top Posted Job Titles

Job Title	Total/Unique (Mar 2025 - Feb 2026)	Posting Intensity	Median Posting Duration
Support Workers	967 / 391	2 : 1 	23 days
Cleaners	799 / 351	2 : 1 	22 days
Warehouse Operatives	522 / 184	3 : 1 	19 days
HGV Class 1 Drivers	375 / 167	2 : 1 	17 days
Project Managers	255 / 148	2 : 1 	21 days
Early Years Teachers	268 / 147	2 : 1 	26 days
Quantity Surveyors	255 / 146	2 : 1 	19 days
Care Assistants	575 / 142	4 : 1 	27 days
Teaching Assistants	269 / 133	2 : 1 	27 days
Nursery Practitioners	247 / 131	2 : 1 	28 days
Delivery Drivers	232 / 127	2 : 1 	20 days
Principal Engineers	238 / 122	2 : 1 	24 days
Team Members	292 / 120	2 : 1 	30 days
Interpreters	116 / 116	1 : 1 	30 days
Health Care Assistants	316 / 116	3 : 1 	21 days
Customer Service Advisors	352 / 111	3 : 1 	21 days
Cleaning Operatives	162 / 105	2 : 1 	24 days
Engineers	202 / 104	2 : 1 	20 days
Kitchen Assistants	258 / 101	3 : 1 	19 days
HGV Drivers	195 / 96	2 : 1 	18 days
Self Employed	114 / 94	1 : 1 	16 days
Apprentices	179 / 92	2 : 1 	30 days
Team Leads	218 / 92	2 : 1 	27 days
Mechanical Engineers	138 / 87	2 : 1 	31 days
Administrators	141 / 85	2 : 1 	16 days
Sales Assistants	163 / 84	2 : 1 	21 days

Receptionists	122 / 76	2 : 1		18 days
Catering Assistants	208 / 73	3 : 1		21 days
Residential Support Workers	239 / 72	3 : 1		23 days
Retail Assistants	169 / 70	2 : 1		23 days
Early Years Practitioners	160 / 69	2 : 1		31 days
Production Operatives	159 / 64	2 : 1		16 days
Supervisors	98 / 61	2 : 1		29 days
Multi-Drop Drivers	108 / 60	2 : 1		16 days
HGV Class 2 Drivers	159 / 57	3 : 1		22 days
Wait Staff	125 / 54	2 : 1		20 days
Assistants	161 / 54	3 : 1		29 days
Home Care Assistants	319 / 51	6 : 1		20 days
Drivers	81 / 51	2 : 1		18 days
House Cleaners	130 / 51	3 : 1		17 days
Mental Health Practitioners	182 / 50	4 : 1		30 days
Primary School Catering Assistants	86 / 49	2 : 1		20 days
Nuclear Safety Engineers	130 / 49	3 : 1		39 days
Sales Advisors	194 / 48	4 : 1		31 days
Domestic Cleaners	101 / 48	2 : 1		31 days
Surveyors	102 / 47	2 : 1		20 days
Housekeepers	110 / 47	2 : 1		18 days
Business Development Managers	68 / 46	1 : 1		19 days
Class 1 Drivers	127 / 44	3 : 1		18 days
Forklift Drivers	98 / 44	2 : 1		21 days

# Top Posted Occupations

Occupation (SOC)	Total/Unique (Mar 2025 - Feb 2026)	Posting Intensity	Median Posting Duration
Sales Related Occupations n.e.c.	1,977 / 927	2 : 1 	23 days
Cleaners and Domestics	1,991 / 883	2 : 1 	22 days
Care Workers and Home Carers	2,461 / 851	3 : 1 	27 days
Large Goods Vehicle Drivers	1,103 / 530	2 : 1 	18 days
Customer Service Occupations n.e.c.	1,401 / 519	3 : 1 	22 days
Project Support Officers	850 / 460	2 : 1 	20 days
Kitchen and Catering Assistants	1,129 / 460	2 : 1 	21 days
Production and Process Engineers	877 / 416	2 : 1 	28 days
Early Education and Childcare Practitioners	722 / 378	2 : 1 	29 days
Managers and Directors in Retail and Wholesale	717 / 374	2 : 1 	21 days



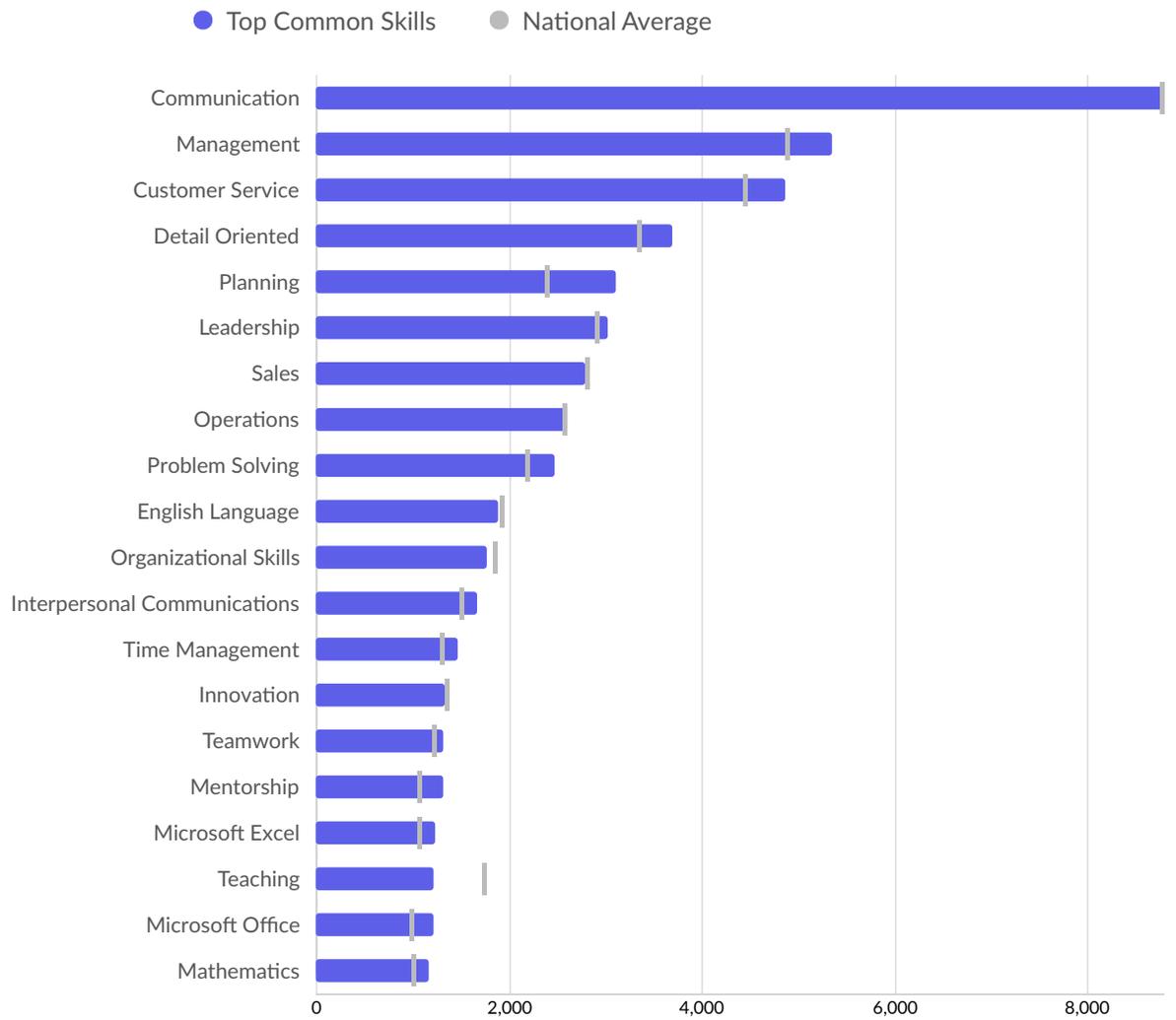
Top Specialized Skills	Unique Postings	National Average
Project Management	1,862	1,255
Auditing	1,457	1,459
Continuous Improvement Process	1,336	1,143
Key Performance Indicators (KPIs)	1,191	1,045
Risk Analysis	1,073	793
Finance	1,012	1,125
Warehousing	927	579
Procurement	919	533
Project Delivery	805	282
Invoicing	804	578
Mental Health	799	635
Supply Chain	797	356
Governance	771	807

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Marketing	689	1,015
Construction	684	323
Effective Communication	646	586
Engineering Design Process	641	112
Customer Relationship Management	623	586
Risk Management	615	589
Data Analysis	601	594

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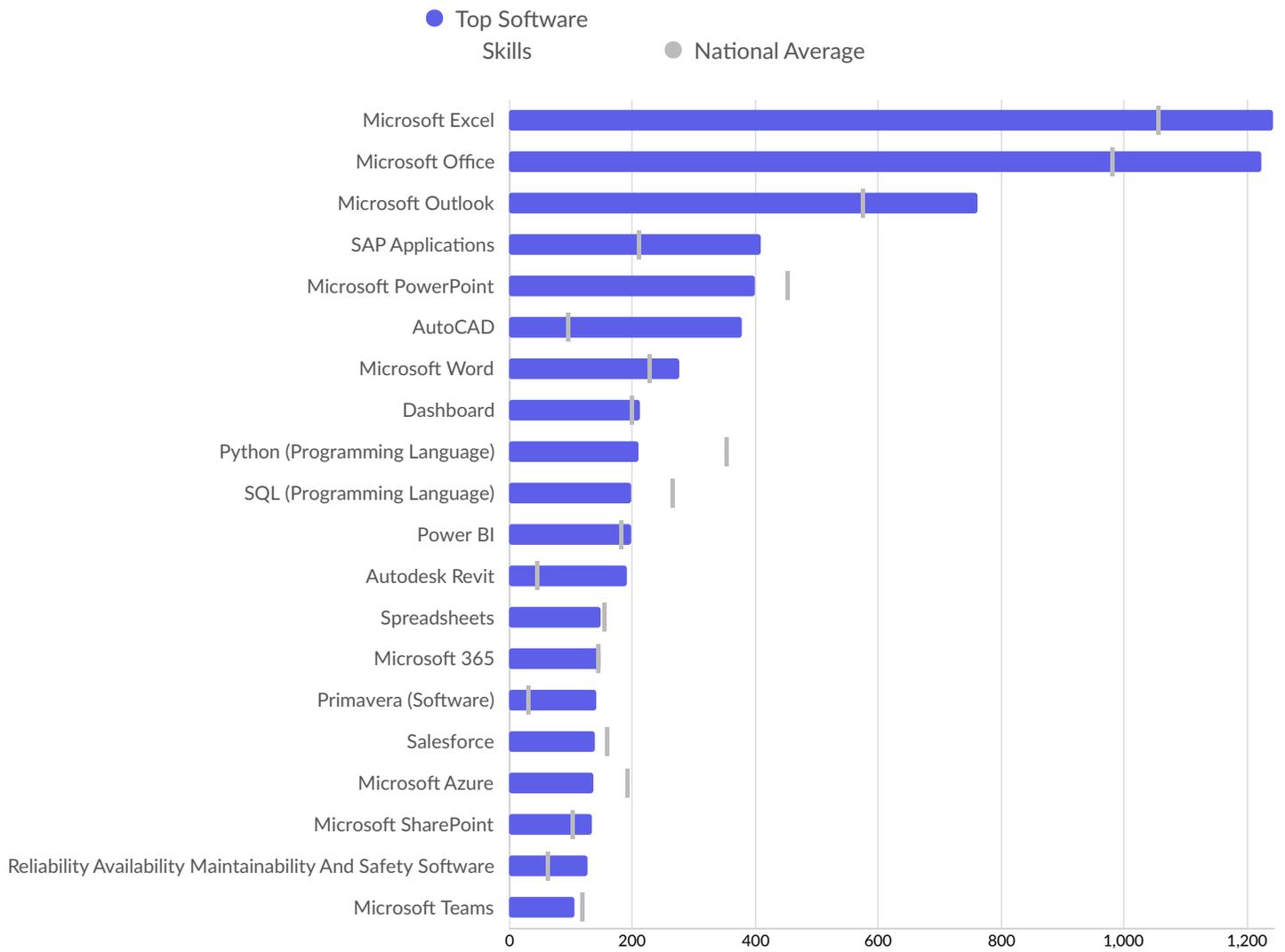


Top Common Skills	Unique Postings	National Average
Communication	8,782	8,756
Management	5,350	4,872
Customer Service	4,876	4,430
Detail Oriented	3,696	3,323
Planning	3,114	2,376
Leadership	3,026	2,894
Sales	2,789	2,788
Operations	2,611	2,553
Problem Solving	2,481	2,172
English Language	1,890	1,914
Organizational Skills	1,767	1,834
Interpersonal Communications	1,678	1,485
Time Management	1,470	1,281

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Innovation	1,333	1,343
Teamwork	1,317	1,201
Mentorship	1,315	1,052
Microsoft Excel	1,243	1,053
Teaching	1,225	1,731
Microsoft Office	1,224	977
Mathematics	1,173	981



Top Software Skills	Unique Postings	National Average
Microsoft Excel	1,243	1,053
Microsoft Office	1,224	977
Microsoft Outlook	762	573
SAP Applications	409	209
Microsoft PowerPoint	401	450
AutoCAD	378	92
Microsoft Word	277	225
Dashboard	214	197
Python (Programming Language)	210	350
SQL (Programming Language)	200	263
Power BI	198	179
Autodesk Revit	191	44

Spreadsheets	150	151
Microsoft 365	148	141
Primavera (Software)	143	28
Salesforce	140	156
Microsoft Azure	138	189
Microsoft SharePoint	135	100
Reliability Availability Maintainability And Safety Software	128	60
Microsoft Teams	106	115

# Appendix A - Data Sources and Calculations

## Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.