Job Posting Analytics

Lightcast Q1 2025 Data Set

July 2025

Parameters

Select Timeframe: Jul 2024 - Jun 2025

Regions:

Code	Description					
E0600007	Warrington					
Minimum Expo	erience Required: Any					
Advertised Sal	Advertised Salary: Include all postings regardless					
Education Level: Any						
Company Type						
Non-Staffing	Companies					
Keyword Sear	ch:					
Posting Type:	Active Postings					

Job Postings Overview

24,702 Unique Postings 53,506 Total Postings 24 Days Median Posting Duration Regional Average: 27 Days 2,775 Employers Competing 4,249 Total Employers 2 : 1 Posting Intensity Regional Average: 2 : 1

Advertised Salary

There are 9,178 advertised salary observations (37% of the 24,702 matching postings).



Advertised Salary

Advertised Salary Trend



Jul '24	Aug '24	Sep '24	Oct '24	Nov '24	Dec '24	Jan '25	Feb '25	Mar '25	Apr '25	May '25	Jun '25

Job Postings Regional Breakdown



Local Authority

Warrington

Unique Postings (Jul 2024 - Jun 2025)

24,702

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Jun 2025	4,088	2:1
May 2025	3,928	2:1
Apr 2025	4,084	2:1
Mar 2025	4,255	2:1
Feb 2025	4,246	2:1
Jan 2025	4,355	2:1
Dec 2024	3,915	3:1
Nov 2024	4,141	3:1
Oct 2024	4,144	3:1
Sep 2024	4,306	3:1
Aug 2024	4,356	3:1
Jul 2024	4,664	3:1
Jun 2024	4,481	3:1
May 2024	4,419	3:1
Apr 2024	4,495	3:1
Mar 2024	5,016	3:1
Feb 2024	5,164	3:1
Jan 2024	4,817	3:1
Dec 2023	4,332	3:1
Nov 2023	5,343	3:1

Nov 2021 Oct 2021 Sep 2021 Aug 2021 Jul 2021 Jun 2021 May 2021 Apr 2021	5,744 5,629 4,562 4,378 5,259 5,979 5,404 5,178 4,964 4,587 4,364 4,236 4,016	3:1 3:1 3:1 3:1 3:1 3:1 3:1 3:1 3:1 3:1
Oct 2021 Sep 2021 Aug 2021 Jul 2021 Jun 2021	5,629 4,562 4,378 5,259 5,979 5,404 5,178 4,964 4,587 4,364	3:1 3:1 3:1 3:1 3:1 3:1 3:1 3:1 3:1 3:1
Oct 2021 Sep 2021 Aug 2021 Jul 2021	5,629 4,562 4,378 5,259 5,979 5,404 5,178 4,964 4,587	3:1 3:1 3:1 3:1 3:1 3:1 3:1 3:1 3:1 3:1
Oct 2021 Sep 2021 Aug 2021	5,629 4,562 4,378 5,259 5,979 5,404 5,178 4,964	3:1 3:1 3:1 3:1 3:1 3:1 3:1 3:1 3:1
Oct 2021 Sep 2021	5,629 4,562 4,378 5,259 5,979 5,404 5,178	3:1 3:1 3:1 3:1 3:1 3:1 3:1 3:1
Oct 2021	5,629 4,562 4,378 5,259 5,979 5,404	3:1 3:1 3:1 3:1 3:1 3:1 3:1
	5,629 4,562 4,378 5,259 5,979	3:1 3:1 3:1 3:1 3:1 3:1
Nov 2021	5,629 4,562 4,378 5,259	3:1 3:1 3:1 3:1
	5,629 4,562 4,378	3:1 3:1 3:1
Dec 2021	5,629 4,562	3:1 3:1
Jan 2022	5,629	3:1
Feb 2022		
Mar 2022	5,7	
Apr 2022	5,744	3:1
May 2022	5,825	3:1
Jun 2022	5,891	3:1
Jul 2022	6,297	3:1
Aug 2022	5,584	3:1
Sep 2022	5,395	3:1
Oct 2022	4,576	3:1
Nov 2022	4,817	3:1
Dec 2022	5,143	3:1
Jan 2023	5,596	3:1
Feb 2023	5,638	3:1
Mar 2023	5,886	3:1
Apr 2023	5,579	3:1
May 2023	6,255	3:1
Jun 2023	6,745	3:1
Jul 2023	6,297	3:1
Aug 2023	5,260	3:1
Sep 2023	4,860	3:1
Oct 2023	4,716	3:1

Mar 2021	3,737	3:1
Feb 2021	3,321	4:1
Jan 2021	3,306	4:1
Dec 2020	3,340	4:1
Nov 2020	3,288	4:1
Oct 2020	3,616	4:1
Sep 2020	3,064	3:1
Aug 2020	2,628	3:1
Jul 2020	2,500	3:1

Education Breakdown

Education Level	Unique Postings	% of Total
Up to GCSEs or equivalent	1,967	8%
No Education Listed	18,058	73%
A-levels or equivalent	1,456	6%
Foundation/HNC/HND or equivalent	938	4%
Bachelor's or equivalent	2,801	11%
Master's or equivalent	917	4%
Ph.D. or equivalent	169	1%

Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
Up to GCSEs or equivalent	1,967	0	8%
A-levels or equivalent	1,123	280	5%
Foundation/HNC/HND or equivalent	733	165	3%
Bachelor's or equivalent	2,443	324	10%
Master's or equivalent	285	614	1%
Ph.D. or equivalent	93	76	0%

Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	17,428	71%
0 - 1 Years	2,388	10%
2 - 3 Years	2,189	9%
4 - 6 Years	2,052	8%
7 - 9 Years	180	1%
10+ Years	465	2%

Top Companies Posting

NHS 4,337 / 1,415 3 : 1 24 days Warnington Borough Council 1,230 / 801 2 : 1 18 days United Utilities 999 / 666 2 : 1 20 days Amentum 979 / 377 3 : 1 27 days Jacobs Solutions 717 / 281 3 : 1 31 days Stantec 534 / 225 2 : 1 29 days AECOM 663 / 215 3 : 1 9 days Babcock International Group 426 / 184 2 : 1 18 days Warnington and Vale Royal College 528 / 170 3 : 1 27 days Bilfinger 469 / 164 3 : 1 30 days Ee Agency Ltd 1.840 / 157 12 : 1 32 days United Living (north) Holdings Limited 179 / 153 1 : 1 30 days Greencore 564 / 145 4 : 1 32 days Ridinger Industrial Services - USA 307 / 143 2 : 1 24 days Absolute Interpreting And Translations 140 / 140 1 : 1 30 days Erylam Healthcare 626 / 129 5 : 1 23 days Blinger Industrial Services - USA		Total/Unique (Jul 2024 - Jun 2025)		Posting Intensity	Median Posting Duration
United Utilities 939 / 606 2:1 20 days Amentum 979 / 377 3:1 27 days Jacobs Solutions 717 / 281 3:1 31 days Stantec 534 / 225 2:1 29 days AECOM 663 / 215 3:1 19 days Babcock International Group 426 / 184 2:1 18 days Warrington and Vale Royal College 528 / 170 3:1 27 days Bilfinger 469 / 164 3:1 30 days Ec Agency Lid 1.840 / 157 12:1 32 days United Living (north) Holdings Limited 179 / 153 1:1 30 days Greencore 564 / 145 4:1 32 days Kids Planet Day Nurseries 302 / 144 2:1 21 days Bilfinger Industrial Services - USA 307 / 143 2:1 22 days Kids Planet Day Nurseries 302 / 144 2:1 23 days Bachester 790 / 126 6:1 17 days Sarchester 790 / 126 6:1 17 days Your Housing Group 267 / 107 2:1 22 days <	NHS	4,337 / 1,415	3:1		24 days
Amentum 979/377 3:1 27 days Jacobs Solutions 717/281 3:1 31 days Stantee 534/225 2:1 29 days AECOM 663/215 3:1 19 days Babcock International Group 426/184 2:1 18 days Warrington and Vale Royal College 528/170 3:1 27 days Biffnger 469/164 3:1 30 days Ee Agency Ltd 1.840/157 12:1 32 days United Living (north) Holdings Limited 179/153 1:1 30 days Greencore 564/145 4:1 32 days Kids Planet Day Nurseries 302/144 2:1 27 days Bilfinger Industrial Services - USA 307/143 2:1 32 days Absolute Interpreting And Translations 140/140 1:1 30 days Etysium Healthcare 626/129 5:1 23 days Assystem 294/111 3:1 30 days Torus Group 178/108 2:1 19 days Var Housing Group 267/107 2:1 22 days <	Warrington Borough Council	1,230 / 801	2:1		18 days
Jacobs Solutions717 / 2813:131 daysStantee534 / 2252:129 daysAECOM663 / 2153:119 daysBabcock International Group426 / 1842:118 daysWarington and Vale Royal College528 / 1703:127 daysBilfinger469 / 1643:130 daysEe Agency Ltd1.840 / 15712:132 daysUnited Living (north) Holdings Limited179 / 1531:130 daysGreencore564 / 1454:142 daysRifinger Industrial Services - USA307 / 1432:127 daysBilfinger Industrial Services - USA307 / 1432:130 daysEyslum Healthcare626 / 1295:123 daysBarchester790 / 1266:117 daysAssystem294 / 1072:130 daysYour Housing Group178 / 1082:130 daysVestas267 / 1072:130 daysSerco212 / 823:130 daysSerco212 / 823:146 daysSunbelt Rentals126 / 792:142 daysUnited Living115 / 831:127 daysSunbelt Rentals126 / 792:142 daysUnited Living115 / 831:122 daysUnited Living115 / 831:122 daysUnited Living115 / 831:122 daysUnited Living115 / 831:122 daysSunbelt Rentals126 / 792:1 <td>United Utilities</td> <td>939 / 606</td> <td>2:1</td> <td></td> <td>20 days</td>	United Utilities	939 / 606	2:1		20 days
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Assystem 294 / 111 3:1 30 days Torus Group 178 / 108 2:1 31 days Your Housing Group 249 / 107 2:1 19 days Vestas 267 / 107 2:1 30 days National Nuclear Laboratory 187 / 90 2:1 22 days United Living 115 / 83 1:1 27 days Serco 212 / 82 3:1 16 days Sunbelt Rentals 126 / 79 2:1 22 days Mitchells & Butlers 241 / 74 3:1 21 days	Elysium Healthcare	626 / 129	5:1		23 days
Torus Group 178 / 108 2:1 31 days Your Housing Group 249 / 107 2:1 19 days Vestas 267 / 107 2:1 30 days National Nuclear Laboratory 187 / 90 2:1 22 days United Living 115 / 83 1:1 27 days Serco 212 / 82 3:1 16 days Mathells & Butlers 241 / 74 3:1 21 days	Barchester	790 / 126	6:1		17 days
Your Housing Group 249 / 107 2:1 19 days Vestas 267 / 107 2:1 30 days National Nuclear Laboratory 187 / 90 2:1 22 days United Living 115 / 83 1:1 27 days Serco 212 / 82 3:1 16 days Sunbelt Rentals 126 / 79 2:1 22 days Mitchells & Butlers 241 / 74 3:1 21 days	Assystem	294 / 111	3:1		30 days
Vestas267 / 1072 : 130 daysNational Nuclear Laboratory187 / 902 : 122 daysUnited Living115 / 831 : 127 daysSerco212 / 823 : 116 daysSunbelt Rentals126 / 792 : 122 daysMitchells & Butlers241 / 743 : 121 days	Torus Group	178 / 108	2:1		31 days
National Nuclear Laboratory187 / 902 : 122 daysUnited Living115 / 831 : 127 daysSerco212 / 823 : 116 daysSunbelt Rentals126 / 792 : 122 daysMitchells & Butlers241 / 743 : 121 days	Your Housing Group	249 / 107	2:1		19 days
United Living115 / 831 : 127 daysSerco212 / 823 : 116 daysSunbelt Rentals126 / 792 : 122 daysMitchells & Butlers241 / 743 : 121 days	Vestas	267 / 107	2:1		30 days
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Sunbelt Rentals 126 / 79 2 : 1 22 days Mitchells & Butlers 241 / 74 3 : 1 21 days	United Living	115 / 83	1:1		27 days
Mitchells & Butlers 241 / 74 3 : 1 21 days	Serco	212 / 82	3:1		16 days
	Sunbelt Rentals	126 / 79	2:1		22 days
Warrington Collegiate 98 / 69 1:1 n/a	Mitchells & Butlers	241 / 74	3:1		21 days
	Warrington Collegiate	98 / 69	1:1		n/a

Royal Mail	191 / 69	3:1	16 days
Vistry Group PLC	241 / 68	4:1	37 days
RPS Australia	169 / 68	2:1	19 days
Asda	390 / 68	6:1	19 days
Spire Healthcare Group Plc	116 / 66	2:1	21 days
Village Hotels	193 / 64	3:1	29 days
Integra International Ltd	139 / 63	2:1	43 days
Cavendish Nuclear	88 / 63	1:1	17 days
Sytner Group	193 / 63	3:1	26 days
Bright Futures Care	131 / 62	2:1	27 days
Compass Group	299 / 61	5:1	31 days
Making Space	118 / 60	2:1	31 days
David Lloyd Leisure	129 / 59	2:1	6 days
United Living Group	70 / 58	1:1	19 days
Orchard Care Homes	273 / 55	5:1	26 days
We Change Lives	151 / 54	3:1	31 days
Balfour Beatty	121 / 50	2:1	28 days
Ministry of Justice	80 / 49	2:1	19 days
Gousto	145 / 49	3:1	21 days
The Challenge Academy Trust	65 / 47	1:1	33 days
Marks And Spencer	82 / 47	2:1	15 days
Brakes International Limited	237 / 44	5:1	12 days

Top Cities Posting

Warrington 50,256 / 23,144 2 : 1 24 days Lymm, Warrington 1,849 / 657 3 : 1 23 days Great Sankey, Warrington 684 / 478 1 : 1 22 days Birchwood, Warrington 436 / 261 2 : 1 17 days Winwick, Warrington 152 / 84 2 : 1 22 days Latchford, Warrington 34 / 23 1 : 1 21 days Burtonwood, Warrington 33 / 22 2 : 1 10 days Glazebury, Warrington 18 / 12 2 : 1 20 days	City	Total/Unique (Jul 2024 - Jun 2025)	Posting Intensity	Median Posting Duration
Great Sankey, Warrington684 / 4781:122 daysBirchwood, Warrington436 / 2612:117 daysWinwick, Warrington152 / 842:122 daysLatchford, Warrington34 / 231:121 daysBurtonwood, Warrington33 / 222:110 daysGlazebury, Warrington18 / 122:120 days	Warrington	50,256 / 23,144	2:1	24 days
Birchwood, Warrington436 / 2612:117 daysWinwick, Warrington152 / 842:122 daysLatchford, Warrington34 / 231:121 daysBurtonwood, Warrington33 / 222:110 daysGlazebury, Warrington18 / 122:120 days	Lymm, Warrington	1,849 / 657	3:1	23 days
Winwick, Warrington152 / 842:122 daysLatchford, Warrington34 / 231:121 daysBurtonwood, Warrington33 / 222:110 daysGlazebury, Warrington18 / 122:120 days	Great Sankey, Warrington	684 / 478	1:1	22 days
Latchford, Warrington34 / 231:121 daysBurtonwood, Warrington33 / 222:110 daysGlazebury, Warrington18 / 122:120 days	Birchwood, Warrington	436 / 261	2:1	17 days
Burtonwood, Warrington33 / 222 : 110 daysGlazebury, Warrington18 / 122 : 120 days	Winwick, Warrington	152 / 84	2:1	22 days
Glazebury, Warrington 18 / 12 2 : 1 20 days	Latchford, Warrington	34 / 23	1:1	21 days
	Burtonwood, Warrington	33 / 22	2:1	10 days
	Glazebury, Warrington	18 / 12	2:1	20 days
Croit, warnington 9/9 1:1 13 days	Croft, Warrington	9 / 9	1:1	13 days
Stockton Heath, Warrington3 / 22 : 125 days	Stockton Heath, Warrington	3 / 2	2:1	25 days

Top Posted Occupations

	Total/Unique (Jul 2024 - Jun 2025)	Posting Intensity	Median Posting Duration
Sales Related Occupations n.e.c.	2,491 / 924	3:1	28 days
Cleaners and Domestics	2,165 / 845	3:1	24 days
Care Workers and Home Carers	2,499 / 819	3:1	28 days
Customer Service Occupations n.e.c.	1,703 / 529	3:1	26 days
Kitchen and Catering Assistants	1,203 / 455	3:1	24 days
Production and Process Engineers	999 / 426	2:1	26 days
Large Goods Vehicle Drivers	1,155 / 396	3:1	20 days
Other Registered Nursing Professionals	990 / 377	3:1	24 days
Managers and Directors in Retail and Wholesale	721 / 375	2:1	26 days
Teaching Assistants	750 / 372	2:1	27 days

Top Posted Occupations

Occupation	Total/Unique (Jul 2024 - Jun 2025)	Posting Intensity	Median Posting Duration
Janitor / Cleaner	1,867 / 797	2:1	23 days
Customer Service Representative	2,249 / 568	4:1	28 days
Sales Representative	1,615 / 537	3:1	27 days
Registered Nurse	1,379 / 497	3:1	24 days
Office / Administrative Assistant	912 / 479	2:1	22 days
Home Health Aide	1,692 / 470	4:1	26 days
Preschool / Childcare Teacher	877 / 455	2:1	29 days
Retail Sales Associate	1,223 / 454	3:1	23 days
Teacher Assistant	822 / 420	2:1	27 days
Tractor-Trailer Truck Driver	1,164 / 401	3:1	20 days
Project Manager	713 / 367	2:1	22 days
Caregiver / Personal Care Aide	807 / 349	2:1	30 days
Mechanical Engineer	646 / 306	2:1	25 days
Warehouse Worker	712 / 282	3:1	20 days
Retail Store Manager / Supervisor	588 / 278	2:1	23 days
Electrical Engineer	585 / 266	2:1	28 days
Civil Engineer	518 / 265	2:1	24 days
Sales Delivery Driver	697 / 250	3:1	30 days
Business Development / Sales Manager	443 / 240	2:1	27 days
Youth Counselor / Worker	556 / 237	2:1	29 days
Sales Assistant	556 / 226	2:1	28 days
Family / School / General Social Worker	515 / 216	2:1	31 days
Bookkeeper / Accounting Clerk	340 / 215	2:1	24 days
Bartender	383 / 214	2:1	23 days
Chef	529 / 214	2:1	22 days
Estimator	345 / 197	2:1	30 days
Lightcast	st 01 2025 Data Set lightcast io		Page 13/29

Nuclear Engineer	516 / 197	3:1	24 days
Maid / Housekeeping Staff	614 / 194	3:1	25 days
Healthcare Administrator	421 / 189	2:1	26 days
Receptionist	317 / 182	2:1	23 days
Engineering Manager	389 / 172	2:1	21 days
Busser / Banquet Worker / Cafeteria Attendant	427 / 165	3:1	20 days
Kitchen Staff	387 / 164	2:1	27 days
Software Developer / Engineer	260 / 157	2:1	15 days
Interpreter / Translator	163 / 155	1:1	30 days
Nurse Practitioner	593 / 153	4:1	30 days
Waiter / Waitress	292 / 152	2:1	26 days
Operations Manager / Supervisor	260 / 139	2:1	23 days
Physician	376 / 139	3:1	22 days
Construction Manager	239 / 135	2:1	23 days
Tutor	242 / 134	2:1	30 days
Recruiter	197 / 134	1:1	22 days
Safety Manager	246 / 133	2:1	22 days
Customer Service Manager	222 / 124	2:1	27 days
Computer Support Specialist	195 / 124	2:1	18 days
Fast Food / Counter Worker	385 / 123	3:1	30 days
Scheduler / Operations Coordinator	221 / 117	2:1	30 days
Restaurant / Food Service Supervisor	238 / 117	2:1	31 days
Security Officer	189 / 117	2:1	28 days
Nursing Assistant	376 / 116	3:1	19 days

Top Posted Job Titles

	Total/Unique (Jul 2024 - Jun 2025)	Posting Intensity	Median Posting Duration
Support Workers	970 / 389	2:1	29 days
Cleaners	951 / 356	3:1	23 days
Care Assistants	684 / 183	4:1	23 days
Warehouse Operatives	483 / 164	3:1	23 days
Teaching Assistants	307 / 142	2:1	23 days
Quantity Surveyors	223 / 135	2:1	30 days
Nursery Practitioners	228 / 118	2:1	31 days
Early Years Teachers	245 / 118	2:1	23 days
Interpreters	117 / 117	1:1	30 days
Project Managers	237 / 117	2:1	22 days
Health Care Assistants	372 / 113	3:1	27 days
Customer Service Advisors	554 / 107	5:1	26 days
Delivery Drivers	320 / 106	3:1	30 days
Team Leads	265 / 106	3:1	21 days
Engineers	248 / 105	2:1	22 days
Team Members	238 / 97	2:1	28 days
Principal Engineers	203 / 95	2:1	15 days
Receptionists	160 / 95	2:1	26 days
Mechanical Engineers	197 / 94	2:1	29 days
Cleaning Operatives	201 / 94	2:1	25 days
HGV Class 1 Drivers	354 / 94	4:1	21 days
Residential Support Workers	221 / 92	2:1	33 days
Administrators	154 / 91	2:1	19 days
Early Years Practitioners	210 / 91	2:1	29 days
Surveyors	195 / 90	2:1	31 days
Catering Assistants	266 / 83	3:1	20 days
Apprentices	131 / 81	2:1	27 days
Sales Assistants	174 / 81	2:1	27 days

Sales Advisors	449 / 80	6:1	29 days
Kitchen Assistants	162 / 76	2:1	21 days
Mental Health Practitioners	306 / 69	4:1	30 days
Staff Nurses	189 / 68	3:1	14 days
Wait Staff	160 / 67	2:1	19 days
Chefs	218 / 67	3:1	26 days
Registered Nurses	184 / 66	3:1	29 days
Business Development Managers	105 / 65	2:1	27 days
Primary School Catering Assistants	103 / 65	2:1	18 days
Retail Assistants	155 / 64	2:1	22 days
Supervisors	121 / 63	2:1	23 days
Bar Staff	128 / 59	2:1	17 days
Drivers	95 / 58	2:1	19 days
Multi-Drop Drivers	94 / 57	2:1	31 days
HGV Drivers	103 / 55	2:1	29 days
Housekeepers	121 / 53	2:1	24 days
Baristas	119 / 52	2:1	24 days
HGV Class 2 Drivers	252 / 51	5:1	22 days
Production Operatives	175 / 51	3:1	21 days
Home Care Assistants	311 / 50	6:1	31 days
Process Engineers	91 / 46	2:1	26 days
Sales Executives	86 / 43	2:1	15 days

Top Industries

Industry	- Total/Unique (Jul 2024 Jun 2025)	Posting Intensity	Median Posting Duration
Human Health Activities	6,211 / 2,072	3:1	24 days
Activities of Head Offices; Management Consultancy Activities	3,012 / 1,675	2:1	24 days
Retail Trade, Except of Motor Vehicles and Motorcycles	3,231 / 1,296	2:1	23 days
Architectural and Engineering Activities; Technical Testing and Analysis	3,112 / 1,247	2:1	26 days
Education	4,026 / 1,044	4:1	27 days
Public Administration and Defence; Compulsory Social Security	1,593 / 1,030	2:1	19 days
Food and Beverage Service Activities	2,248 / 877	3:1	24 days
Other Personal Service Activities	1,441 / 686	2:1	24 days
Residential Care Activities	2,096 / 615	3:1	24 days
Office Administrative, Office Support and Other Business Support Activities	969 / 571	2:1	23 days

Top Specialized Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles
Project Management	1,786	7%	11,542	9%
Auditing	1,495	6%	2,908	2%
Key Performance Indicators (KPIs)	1,133	5%	2,104	2%
Risk Analysis	1,092	4%	1,997	2%
Continuous Improvement Process	1,086	4%	2,471	2%
Mental Health	941	4%	1,155	1%
Finance	884	4%	4,114	3%
Warehousing	853	3%	3,035	2%
Procurement	834	3%	3,594	3%
Invoicing	733	3%	1,718	1%

Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles
Communication	8,108	33%	6,548	5%
Management	5,611	23%	18,520	14%
Customer Service	4,777	19%	17,437	14%
Detail Oriented	3,103	13%	559	0%
Planning	2,953	12%	4,832	4%
Sales	2,812	11%	16,078	13%
Leadership	2,747	11%	8,096	6%
Operations	2,165	9%	6,155	5%
Problem Solving	2,143	9%	2,149	2%
English Language	1,950	8%	1,765	1%

Top Software Skills



	Postings	% of Total Postings
Microsoft Excel	1,251	5%
Microsoft Office	1,199	5%
Microsoft Outlook	739	3%
Microsoft PowerPoint	473	2%
AutoCAD	391	2%
SAP Applications	365	1%
Microsoft Word	236	1%
Autodesk Revit	211	1%
Power Bl	164	1%
Python (Programming Language)	162	1%

• Frequency in Job Postings

Top Certifications

Postings with Certification Security Clearance 809 Registered Nurse (RN) 218 CSCS Card 188 Valid Driver's License 149 Association Of Chartered Certified Accountants 139 Chartered Institute Of Management Accountants (CIMA) 127 Functional Skills Qualification 107 Certified International Property Specialist 100 Association of Accounting Technicians 80 PRINCE2 (PRojects IN Controlled Environments 2) 67

Appendix A

Top Posting Sources

Website	Postings on Website (Jul 2024 - Jun 2025)
indeed.com	11,064
dwp.gov.uk	3,383
jobrapido.com	2,546
reed.co.uk	1,640
dejobs.org	1,214
fish4.co.uk	975
searchukjobs.com	940
gumtree.com	881
cv-library.co.uk	821
jobs24.co.uk	778
jobs.nhs.uk	625
warrington.gov.uk	576
starjobsearch.co.uk	554
unitedutilities.com	520
engineeringjobs.co.uk	478
jobs4network.co.uk	387
leisurejobs.com	385
smartrecruiters.com	279
oilandgasjobsearch.com	269
jobserve.com	253
myworkdayjobs.com	249
jobs-redefined.co	232
whh.nhs.uk	231
healthjobsuk.com	226
amentumcareers.com	223

Appendix B

Sample Postings

Registered Nurse Assessors – Maximus in Warrington (Jun 2025 - Active)

PIP Nurse Assessor Hybrid	
Link to Live Job Posting: searchukjobs.com	
Location: Warrington	Company: Maximus
Job Title: Registered Nurse Assessors	

General information Job Posting Title PIP Nurse Assessor

- Hybrid Date Friday, June 14, 2024 City Warrington Country United Kingdom Working time Full-time Description & Requirements PIP
- Nurse Functional Assessor (Location) Monday to Friday
- 09:00
- 17:00 £37,800 Do good.

Be great as a nurse Are you a Registered Nurse, Nurse Practitioner or Registered Mental Health Nurse seeking professional growth, flexible working and a better work-life balance? About the role As a Nurse Functional Assessor at Maximus, you'll use your clinical expertise to understand how a person's disability or health condition affects their daily life. You'll work on complex cases involving physical and mental health conditions and chronic pain disorders, while your compassion and experience helps customers move forward with their lives. The role can be both challenging and rewarding, which is why we offer a tailored training programme to help you thrive. You'll begin with 6 weeks of training before assessing customers and have ongoing support and mentorship in your role with us. Duties and responsibilities Conduct telephone, video or face-to-face assessments to understand how a person's disability or health condition affects their daily life Produce Personal Independent Payment (PIP) reports to help the Department for Work and Pensions (DWP) determine a person's eligibility for benefits Develop your clinical knowledge and assessment skills with the support of regular feedback and supervision Requirements Valid NMC registration number At least 1 year of broad post-registration adult or mental health experience gained within or outside of the NHS You MUST have the right to work in the UK

- we cannot offer sponsorships Excellent oral and written communication skills Comfortable using computer software to type and produce detailed reports What we offer £37,800 salary with the opportunity for a £1,500 additional skills allowance Flexible working
- full time, part time and hybrid No bank holidays, evenings or weekends Leading maternity and paternity paid leave Bank holidays plus 25 days' holiday with the option to buy or sell 5 days Ongoing CPD, clinical development and reimbursed validation fees £2,000 for referring a friend Life insurance and Medicash Healthcare Cash Plan In-person clinical conferences held annually Join us and become part of a team that's making a real difference to people's lives.

KS2 Teaching Assistant - St Vincents Catholic Primary School

Link to Live Job Posting: www.warrington.gov.uk

Location: Warrington

Company: Warrington Borough Council

Job Title: Key Stage 2 Teachers

KS2 Teaching Assistant - St Vincent's Catholic Primary School Warrington, Cheshire - Cheshire Warrington Borough Council full time Published on www.talent.co.uk 30 Jun 2025 The role We wish to appoint an outstanding and inspirational Teaching Assistant to work in our new Designated Provision. They will be working with children who have communication and interactive needs and will contribute to our successful and hardworking Key Stage 2 team. We are seeking to appoint somebody who is energetic, talented and ambitious and who can inspire, challenge, motivate and support the children and colleagues. The contract is term time only plus inset days, initially on a fixed term basis until 31 August 2026.

We can offer you:

A dedicated school team Friendly, well behaved children who are eager to learn Positive and supportive relationships with the local community A real commitment to high quality continuous professional development A committed and supportive Local Governing Body A happy, supportive and friendly staff We are looking for someone who: Is committed to raising standards for all children. Has a passionate commitment to children's learning, particularly in supporting children with SEND. Will work in collaboration with class teachers and the SENCO to ensure personalised learning and development for children with SEND. Is able to challenge, inspire and motivate children appropriately. Has high expectations of learning, behaviour and care for all children. Has excellent communication skills at all levels and is a team player. Visits to the school are warmly welcomed. Please contact the school for an appointment. Application forms are available from the School Office or on the , please specify which TA role you are applying for. The successful applicant will be required to apply for an Enhanced Disclosure from the Disclosure & Barring Service. Further details can be found at This school is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment.

Key dates Closing date:

Thursday 10 July 2025 at 12 noon Shortlisting date: Thursday 10 July 2025 Interview and observation: Monday 14 July 2025 To start: Monday 1 September 2025

Key Info Salary:

WBC Grade 4 £25,183 - £25,584 (pro rata)

Hours:

28.75 hours per week with possibility of additional hours covering daily lunch duty

Contract:

Term time only plus inset days 39 weeks per year, initially fixed until 31 August 2026.

Transport and Plant Administrator Link to Live Job Posting: searchukjobs.com Location: Warrington Company: United Living Group Job Title: Plant Administrators Company: United Living Group Company Description Interested in this role You can find all the relevant information in the description below. United Living Energy design, build, and maintain critical national infrastructure on behalf of UK energy transmission and distribution network owners, ensuring continued resilience of our energy system. This is key to meeting the current and future needs of residential, commercial, and industrial energy customers. With a key focus on decarbonisation, we're here to support our clients with the transition to net zero. Our expertise lies in our ability to efficiently manage and deliver complex energy infrastructure projects. We excel in coordinating with project delivery partners and our integrated supply chains, ensuring we always deliver to tight programmes and exacting quality standards, as well as achieving industry-leading health, safety, and environmental performance. We pride ourselves on going the extra mile to ensure project success. Our flexible and efficient approach allows us to adapt to any adjustments throughout the project lifecycle. Recognising the impact construction activities can be hear on device and the ministing directed to a ministing dinterested to a ministing directed to a minis

build, and maintain critical national infrastructure on behalf of UK energy transmission and distribution network owners, ensuring continued resilience of our energy system. This is key to meeting the current and future needs of residential, commercial, and industrial energy customers. With a key focus on decarbonisation, we're here to support our clients with the transition to net zero. Our expertise lies in our ability to efficiently manage and deliver complex energy infrastructure projects. We excel in coordinating with project delivery partners and our integrated supply chains, ensuring we always deliver to tight programmes and exacting quality standards, as well as achieving industry-leading health, safety, and environmental performance. We pride ourselves on going the extra mile to ensure project success. Our flexible and efficient approach allows us to adapt to any adjustments throughout the project lifecycle. Recognising the impact construction activities can have on local communities, we are dedicated to minimising disruption, ensuring that we deliver long-lasting, positive social and economic benefits in the regions where we operate. Looking to the future, we are dedicated to maintaining our position as a trusted delivery partner in the energy sector. Job Description We are looking to recruit a Plant & Transport Admin Assistant to join our team, previous experience in the construction, plant hire or utilities industry would be an advantage. In this role you will be working for United Living Energy part of the United Living Group, a leading asset maintenance company, operating in the UK support services and infrastructure sectors. United Living Energy are predominantly involved in Gas Sector constructing pipeline diversions, maintenance and refurbishment of existing gas assets for National Gas, Cadent and SGN (among others), throughout the UK. You will mainly be performing various administrative duties such as placing orders, filling and using various software platforms to run reports and achieve compl

Location:

You will be based at our Golborne Office near Warrington. Full time position - 08:00 to 17:00 Monday to Friday (40 Hours) Part Time remote working is available upon request. The successful candidate will be required to as soon as possible. Qualifications Previous experience in the Plant, Logistics, Utilities or Construction preferred but not essential. Good communication skills, both written and verbal. Must be proficient in Microsoft Office including Excel,Outlook and Word. Effective administration, planning and organisation skills with strong attention to detail and accuracy. Experience of Business Central software preferred but not essential.

Sales Assistant	
Link to Live Job Posting: uk.indeed.com	
Location: Warrington	Company: Decathlon Uk
Job Title: Sales Assistants	

Sales Assistant 4.0 4.0 out of 5 stars Warrington WA2 8HE Hybrid work £12.21 an hour - Part-time, Full-time Decathlon

UK 6,939

reviews Read what people are saying about working here. £12.21 an hour - Part-time, Full-time International. Lovers of sports. Team players. Stronger together through our love of sports. At Decathlon UK, we provide Careers That Let You Play. We are driven by our mission to help more people in the UK get physically active and healthy. We are a part of the

DECATHLON

Group, one of the world's biggest sporting goods retailers. Headquartered in France, DECATHLON specializes in the creation of sports products and their distribution online and in stores at more than 1,700 locations in 56 countries. In the UK, it has over 50 stores nationwide and an e-commerce site that caters to nationwide delivery. This text is hiddenAs a Sports Advisor/Sales Assistant, your role is to ensure all customers leave our stores happy. You will play be a crucial player in providing exceptional customer service and driving sales. From a friendly and professional welcome to a quick and easy payment process, your role is to always deliver a champion shopping experience. Decathlon invests in the development of teammates so that those who want to build careers within the business are able to flourish within their roles. In a nutshell, your responsibilities will include: Customer Service - Through your passion for sport, you'll share tips and experiences with users. Through our hands-on product training, you will be able to give the best technical advice for the sports you are responsible for. Decathlon has shifted over the last year into an omnichannel business so it's essential that our sales assistants are able to assist customers in all aspects of retail shopping, whether that's in store or online! Merchandising - Whether full time or part time, every Sales Assistant is encouraged to take responsibility to autonomously manage stock levels and pricing and to provide a high level of merchandising so that each customer can easily find the right product for their sports practice. Team Player - You'll be part of a shop floor team of like-minded Sport Advisors, working for and practicing sport, and celebrating victories together, so it's important that you are able to work well within a team environment but independently as well. The profile we're looking for: Someone who is looking to combine a passion for sport with work A people-person who risks and goes the extra mile to achieve results Someone looking for a retail career Problem solver with excellent communication skills Able to play as part of the team during the busiest times (weekends and holidays) Invested in the development of yourself and others

ADDITIONAL INFORMATION

As a Sports Advisor, you will be required to work usual retail hours including evenings and weekends.body{ font-family: 'Roboto', sans-serif; }

BENEFITS

Get to enjoy the following benefits and perks: Hybrid Working Annual remuneration reviews Healthy employee discount on all Decathlon products Weekly Staff Sports/Activities Cycle-to-Work Scheme Intensive Learning and Development training via Decathlon Academy ... and many more

ABOUT DECATHLON UK

We're an international sports retailer with 2080 stores in 56 countries, and if you look a little closer, you'll see we're so much more. Decathlon is dedicated to helping, inspiring and guiding you through your sports experiences. We believe that discovering new sports and being active - well, it's an important part of life - and living well shouldn't just be for a privileged few.

Hygiene Assistants – Greencore in Warrington (Jun 2025 - Active)

Hygiene operative Nights

Link to Live Job Posting: www.careers.greencore.com

Job Title: Hygiene Assistants	

Shift Pattern:

4 on 4 off, 17:30pm - 05:30am

Pay Rate:

15.51 per hour Why Greencore? We're a leading manufacturer of convenience food in the UK and our purpose is to make every day taste better. We're sure you've tried our products because we supply food for the all the major supermarkets in the UK! Our Warrington site is also known as the Italian centre of excellence, recent expansion and investment make this site a state-of-the-art manufacturing unit! We produce high quality Italian ready meals for both Tesco & Co-Op. What you'll be doing Working within an exciting and fast paced environment, you will be a key member of our technical team and will ensure the service we provide to our customer is of exceptional quality. The role can be physically demanding with a good amount of pushing, pulling and lifting involved.

Task will involve:

Carry out day to day hygiene activities in line with daily requirements ensuring operational integrity. Cleaning and sanitizing of equipment as per the hygiene schedule Review equipment and highlight damage, escalating risks to the appropriate personnel Follow work instructions highlighting any issues to the Hygiene Coordinator/ Hygiene Team Leader Promote a good health, safety and environmental culture within the department Identify and highlight any opportunities that make sustainable improvements to increase quality, performance in support of the overall shift plan What we're looking for Full training will be provided if successful in this role but are looking for the following knowledge and experience: A good standard of education; demonstrates good literacy and numerical skills, able to understand, communicate and report clearly in English. Attention to detail High level of accuracy Team player Comfortable working in a chilled environment, standing for long periods of time, lifting and carrying and cleaning Basic understanding of Health & Safety and Food Hygiene Ability to work unsupervised Good problem-solving skills At Greencore we put our people at the core. We celebrate their differences and help everyone to be themselves at work. Together we make every day taste better. If this sounds like you, join us and grow with Greencore, and be a part of driving our future success. What you'll get in return Competitive salary and job-related benefits Holidays Pension up to 8% matched Life insurance up to 4x salary Company share save scheme Greencore Qualifications Exclusive Greencore employee discount platform Access to a full Wellbeing Centre platform Free car parking Enhanced parental leave and menopause policies Throughout your time at Greencore, you will be supported with on-the-job training and development opportunities to further your career. Please note due to high numbers of applications this role maybe closed before the posted closing date.

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.