

Job Posting Analytics

Lightcast Q1 2025 Data Set

April 2025

Parameters

Select Timeframe: Apr 2024 - Mar 2025

Regions:

Code	Description
E06000007	Warrington

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Company Type:

Non-Staffing Companies

Keyword Search:

Posting Type: Active Postings

Job Postings Overview

25,174

Unique Postings
56,400 Total Postings

2,995

Employers Competing
4,613 Total Employers

25 Days

Median Posting Duration
Regional Average: 27 Days

2 : 1

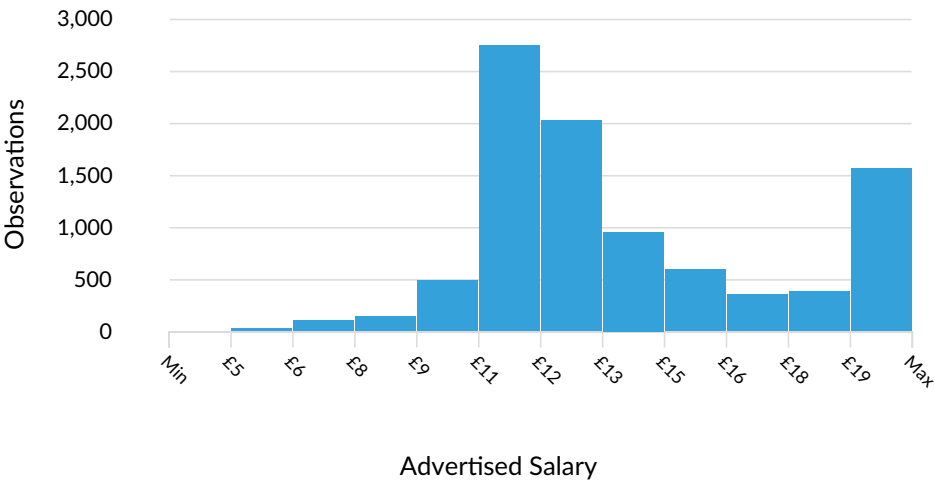
Posting Intensity
Regional Average: 2 : 1

Advertised Salary

There are 9,357 advertised salary observations (37% of the 25,174 matching postings).

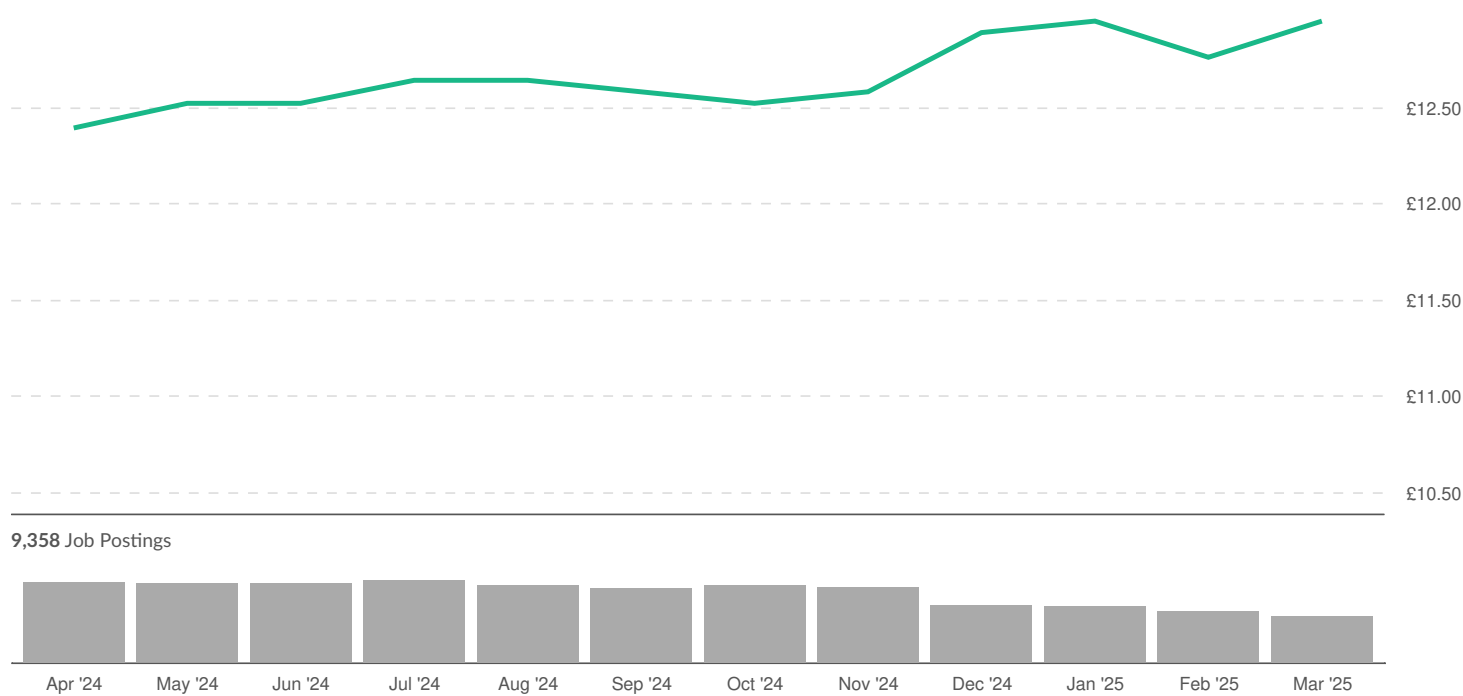
£12.65/hr

Median Advertised Salary

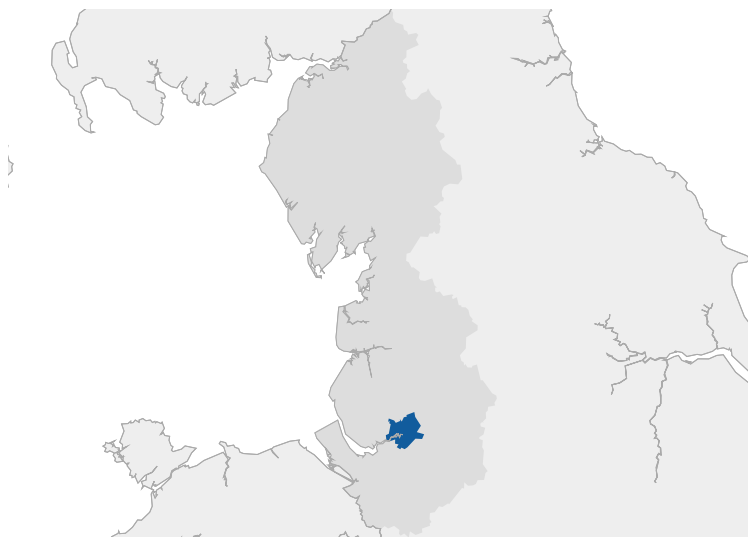


Advertised Salary Trend

▲4.5% Apr 2024 - Mar 2025
£12.65 Median

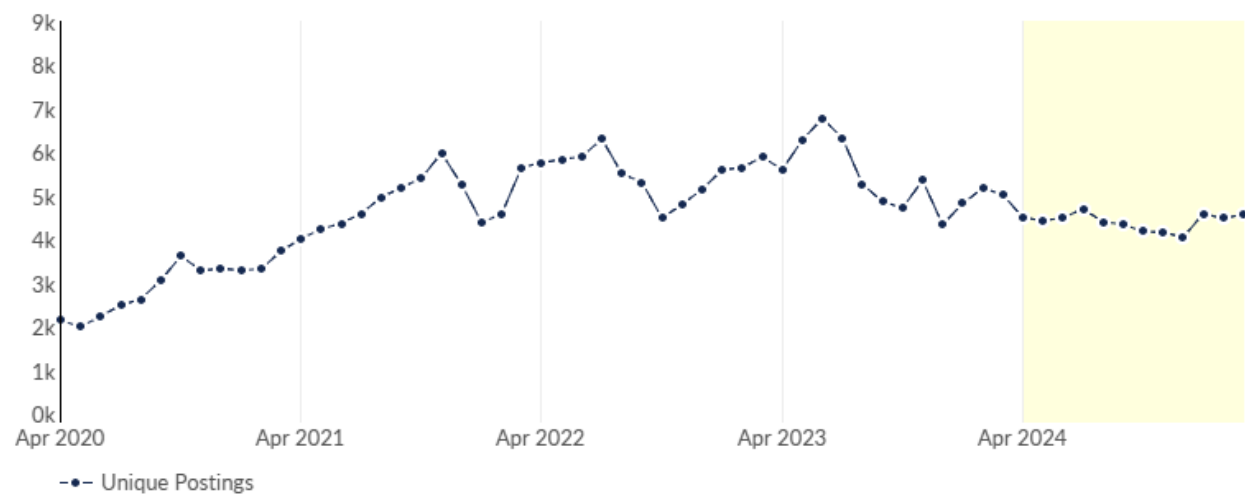


Job Postings Regional Breakdown



Local Authority	Unique Postings (Apr 2024 - Mar 2025)
Warrington	25,174

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Mar 2025	4,571	2 : 1
Feb 2025	4,484	2 : 1
Jan 2025	4,586	2 : 1
Dec 2024	4,048	3 : 1
Nov 2024	4,164	3 : 1
Oct 2024	4,179	3 : 1
Sep 2024	4,345	3 : 1
Aug 2024	4,400	3 : 1
Jul 2024	4,702	3 : 1
Jun 2024	4,494	3 : 1
May 2024	4,431	3 : 1
Apr 2024	4,503	3 : 1
Mar 2024	5,030	3 : 1
Feb 2024	5,176	3 : 1
Jan 2024	4,824	3 : 1
Dec 2023	4,341	3 : 1
Nov 2023	5,354	3 : 1
Oct 2023	4,724	3 : 1
Sep 2023	4,866	3 : 1
Aug 2023	5,269	3 : 1

Jul 2023	6,326	3 : 1
Jun 2023	6,778	3 : 1
May 2023	6,283	3 : 1
Apr 2023	5,600	3 : 1
Mar 2023	5,894	3 : 1
Feb 2023	5,645	3 : 1
Jan 2023	5,599	3 : 1
Dec 2022	5,147	3 : 1
Nov 2022	4,803	3 : 1
Oct 2022	4,489	3 : 1
Sep 2022	5,308	3 : 1
Aug 2022	5,511	3 : 1
Jul 2022	6,305	3 : 1
Jun 2022	5,900	3 : 1
May 2022	5,839	3 : 1
Apr 2022	5,760	3 : 1
Mar 2022	5,653	3 : 1
Feb 2022	4,583	3 : 1
Jan 2022	4,389	3 : 1
Dec 2021	5,263	3 : 1
Nov 2021	5,981	3 : 1
Oct 2021	5,408	3 : 1
Sep 2021	5,185	3 : 1
Aug 2021	4,970	3 : 1
Jul 2021	4,593	3 : 1
Jun 2021	4,366	3 : 1
May 2021	4,239	3 : 1
Apr 2021	4,016	3 : 1
Mar 2021	3,733	3 : 1
Feb 2021	3,317	4 : 1
Jan 2021	3,294	4 : 1

Dec 2020	3,327	4 : 1
Nov 2020	3,286	4 : 1
Oct 2020	3,616	4 : 1
Sep 2020	3,063	3 : 1
Aug 2020	2,626	3 : 1
Jul 2020	2,489	3 : 1
Jun 2020	2,237	3 : 1
May 2020	1,993	3 : 1
Apr 2020	2,138	3 : 1

Education Breakdown

Education Level	Unique Postings	% of Total
Up to GCSEs or equivalent	2,052	8%
No Education Listed	18,348	73%
A-levels or equivalent	1,493	6%
Foundation/HNC/HND or equivalent	974	4%
Bachelor's or equivalent	2,836	11%
Master's or equivalent	911	4%
Ph.D. or equivalent	174	1%

Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
Up to GCSEs or equivalent	2,052	0	8%
A-levels or equivalent	1,164	271	5%
Foundation/HNC/HND or equivalent	770	162	3%
Bachelor's or equivalent	2,453	345	10%
Master's or equivalent	287	607	1%
Ph.D. or equivalent	100	74	0%

Experience Breakdown











Minimum Experience	Unique Postings	% of Total
No Experience Listed	17,733	70%
0 - 1 Years	2,599	10%
2 - 3 Years	2,268	9%
4 - 6 Years	1,913	8%
7 - 9 Years	188	1%
10+ Years	473	2%

Top Companies Posting











	Total/Unique (Apr 2024 - Mar 2025)	Posting Intensity	Median Posting Duration
NHS	4,370 / 1,459	3 : 1 	24 days
Warrington Borough Council	1,280 / 840	2 : 1 	17 days
United Utilities	797 / 521	2 : 1 	19 days
Jacobs Solutions	1,400 / 413	3 : 1 	30 days
Amentum	868 / 299	3 : 1 	29 days
AECOM	624 / 200	3 : 1 	16 days
Stantec	432 / 191	2 : 1 	25 days
Absolute Interpreting And Translations	201 / 176	1 : 1 	30 days
Babcock International Group	508 / 176	3 : 1 	24 days
Warrington and Vale Royal College	520 / 171	3 : 1 	27 days
Bilfinger	452 / 160	3 : 1 	32 days
Greencore	602 / 140	4 : 1 	31 days
Assystem	386 / 134	3 : 1 	31 days
Ee Agency Ltd	1,733 / 129	13 : 1 	30 days
Elysium Healthcare	622 / 128	5 : 1 	23 days
Bilfinger Industrial Services - USA	226 / 120	2 : 1 	32 days
Your Housing Group	273 / 119	2 : 1 	19 days
Kids Planet Day Nurseries	250 / 119	2 : 1 	29 days
Barchester	673 / 108	6 : 1 	19 days
United Living (north) Holdings Limited	126 / 107	1 : 1 	30 days
National Nuclear Laboratory	219 / 99	2 : 1 	22 days
Torus Group	158 / 99	2 : 1 	25 days
Vestas	243 / 98	2 : 1 	30 days
Mitchells & Butlers	306 / 95	3 : 1 	16 days
Warrington Collegiate	117 / 80	1 : 1 	23 days
Serco	202 / 75	3 : 1 	19 days
United Living	101 / 74	1 : 1 	28 days
Spire Healthcare Group Plc	132 / 71	2 : 1 	31 days

Vistry Group PLC	304 / 69	4 : 1		37 days
Integra International Ltd	144 / 69	2 : 1		44 days
Sunbelt Rentals	110 / 65	2 : 1		22 days
Village Hotels	205 / 61	3 : 1		29 days
Marks And Spencer	124 / 58	2 : 1		16 days
Compass Group	226 / 57	4 : 1		34 days
Gousto	145 / 57	3 : 1		23 days
Sytner Group	167 / 56	3 : 1		26 days
Thermo Fisher Scientific	217 / 55	4 : 1		21 days
Gap Group Limited	135 / 54	3 : 1		22 days
Ministry of Justice	93 / 54	2 : 1		18 days
Orchard Care Homes	255 / 53	5 : 1		22 days
We Change Lives	141 / 52	3 : 1		30 days
The Challenge Academy Trust	73 / 51	1 : 1		34 days
Tesco	321 / 50	6 : 1		24 days
Asda	357 / 50	7 : 1		27 days
Exemplar Health Care	224 / 50	4 : 1		32 days
Ramsay Health Care	214 / 49	4 : 1		17 days
Warrington Disability Partnership	57 / 47	1 : 1		32 days
RPS Australia	104 / 46	2 : 1		27 days
Bright Futures Care	105 / 46	2 : 1		29 days
Cavendish Nuclear	69 / 45	2 : 1		17 days

Top Cities Posting

City	Total/Unique (Apr 2024 - Mar 2025)	Posting Intensity	Median Posting Duration
Warrington	53,966 / 24,085	2 : 1 	25 days
Lymm, Warrington	1,775 / 652	3 : 1 	24 days
Great Sankey, Warrington	600 / 395	2 : 1 	23 days
Latchford, Warrington	45 / 30	2 : 1 	20 days
Birchwood, Warrington	3 / 3	1 : 1 	37 days
Stockton Heath, Warrington	4 / 3	1 : 1 	30 days
Westy, Warrington	3 / 3	1 : 1 	21 days
Padgate, Warrington	1 / 1	1 : 1 	9 days
Penketh, Warrington	2 / 1	2 : 1 	33 days
Westbrook, Warrington	1 / 1	1 : 1 	26 days

Top Posted Occupations

	Total/Unique (Apr 2024 - Mar 2025)	Posting Intensity	Median Posting Duration
Sales Related Occupations n.e.c.	2,427 / 906	3 : 1 	26 days
Care Workers and Home Carers	2,594 / 840	3 : 1 	28 days
Cleaners and Domestic	2,095 / 793	3 : 1 	24 days
Customer Service Occupations n.e.c.	1,872 / 591	3 : 1 	26 days
Production and Process Engineers	1,488 / 590	3 : 1 	27 days
Mechanical Engineers	1,081 / 412	3 : 1 	28 days
Teaching Assistants	900 / 411	2 : 1 	29 days
Sales and Retail Assistants	1,265 / 403	3 : 1 	21 days
Managers and Directors in Retail and Wholesale	771 / 393	2 : 1 	25 days
Other Registered Nursing Professionals	1,054 / 390	3 : 1 	24 days




















Top Posted Occupations

Occupation	Total/Unique (Apr 2024 - Mar 2025)	Posting Intensity	Median Posting Duration
Janitor / Cleaner	1,805 / 765	2 : 1 	24 days
Customer Service Representative	2,080 / 607	3 : 1 	27 days
Office / Administrative Assistant	1,116 / 564	2 : 1 	22 days
Registered Nurse	1,421 / 513	3 : 1 	24 days
Home Health Aide	1,723 / 490	4 : 1 	27 days
Sales Representative	1,344 / 451	3 : 1 	26 days
Teacher Assistant	958 / 450	2 : 1 	29 days
Retail Sales Associate	1,314 / 439	3 : 1 	22 days
Preschool / Childcare Teacher	769 / 403	2 : 1 	28 days
Mechanical Engineer	1,055 / 400	3 : 1 	28 days
Tractor-Trailer Truck Driver	1,235 / 382	3 : 1 	25 days
Caregiver / Personal Care Aide	871 / 350	2 : 1 	29 days
Project Manager	674 / 346	2 : 1 	22 days
Laborer / Warehouse Worker	804 / 345	2 : 1 	22 days
Estimator	513 / 283	2 : 1 	26 days
Retail Store Manager / Supervisor	591 / 263	2 : 1 	24 days
Business Development / Sales Manager	508 / 253	2 : 1 	26 days
Civil Engineer	538 / 252	2 : 1 	21 days
Sales Delivery Driver	668 / 234	3 : 1 	30 days
Sales Assistant	587 / 224	3 : 1 	23 days
Family / School / General Social Worker	504 / 217	2 : 1 	29 days
Nurse Practitioner	762 / 211	4 : 1 	27 days
Bookkeeper / Accounting Clerk	359 / 208	2 : 1 	24 days
Chef	545 / 207	3 : 1 	23 days
Youth Counselor / Worker	460 / 199	2 : 1 	29 days
Receptionist	360 / 196	2 : 1 	25 days











Operations Manager / Supervisor	464 / 195	2 : 1		27 days
Bartender	384 / 194	2 : 1		26 days
Interpreter / Translator	221 / 188	1 : 1		30 days
Construction Manager	330 / 177	2 : 1		24 days
Engineering Manager	390 / 177	2 : 1		24 days
Maid / Housekeeping Staff	604 / 177	3 : 1		25 days
Chemical / Process Engineer	405 / 174	2 : 1		26 days
Waiter / Waitress	337 / 170	2 : 1		29 days
Kitchen Staff	358 / 167	2 : 1		26 days
Industrial Engineer	471 / 166	3 : 1		27 days
Software Developer / Engineer	298 / 165	2 : 1		21 days
Electrical Engineer	313 / 159	2 : 1		27 days
Computer Support Specialist	299 / 158	2 : 1		23 days
Customer Service Manager	317 / 156	2 : 1		26 days
Nuclear Engineer	425 / 146	3 : 1		28 days
Tutor	242 / 145	2 : 1		29 days
Maintenance / Service Supervisor	321 / 144	2 : 1		27 days
Scheduler / Operations Coordinator	273 / 139	2 : 1		28 days
Financial Manager	264 / 137	2 : 1		26 days
Business / Management Analyst	245 / 131	2 : 1		22 days
Automotive Service Technician / Mechanic	358 / 125	3 : 1		23 days
Healthcare Administrator	285 / 124	2 : 1		24 days
Beautician	127 / 124	1 : 1		18 days
Safety Specialist / Coordinator	294 / 119	2 : 1		28 days

Top Posted Job Titles

	Total/Unique (Apr 2024 - Mar 2025)	Posting Intensity	Median Posting Duration
Support Workers	940 / 377	2 : 1 	28 days
Cleaners	971 / 350	3 : 1 	24 days
Care Assistants	721 / 180	4 : 1 	27 days
Quantity Surveyors	337 / 180	2 : 1 	26 days
Warehouse Operatives	499 / 173	3 : 1 	23 days
Teaching Assistants	380 / 162	2 : 1 	28 days
Primary School Teachers	236 / 153	2 : 1 	21 days
Health Care Assistants	382 / 122	3 : 1 	27 days
Customer Service Advisors	541 / 117	5 : 1 	24 days
Early Years Teachers	220 / 115	2 : 1 	26 days
Mechanical Engineers	304 / 113	3 : 1 	28 days
Nursery Practitioners	187 / 108	2 : 1 	31 days
Apprentices	178 / 108	2 : 1 	24 days
Team Leads	283 / 104	3 : 1 	24 days
Continuous Improvement Engineers	312 / 103	3 : 1 	27 days
Project Managers	197 / 101	2 : 1 	23 days
Early Years Practitioners	230 / 99	2 : 1 	29 days
Principal Engineers	217 / 97	2 : 1 	19 days
Cleaning Operatives	198 / 96	2 : 1 	24 days
Delivery Drivers	314 / 94	3 : 1 	30 days
Receptionists	168 / 94	2 : 1 	27 days
Residential Support Workers	221 / 92	2 : 1 	34 days
HGV Class 1 Drivers	430 / 84	5 : 1 	27 days
Administrators	160 / 83	2 : 1 	22 days
Team Members	189 / 83	2 : 1 	29 days
Sales Assistants	209 / 80	3 : 1 	27 days
Catering Assistants	247 / 78	3 : 1 	19 days
Surveyors	171 / 77	2 : 1 	33 days

Kitchen Assistants	156 / 75	2 : 1		24 days
Staff Nurses	203 / 73	3 : 1		15 days
Mental Health Practitioners	350 / 71	5 : 1		28 days
Registered Nurses	217 / 71	3 : 1		32 days
Wait Staff	162 / 69	2 : 1		27 days
Interpreters	74 / 68	1 : 1		30 days
Business Development Managers	122 / 64	2 : 1		25 days
Retail Assistants	132 / 62	2 : 1		19 days
Sales Advisors	130 / 60	2 : 1		29 days
Bar Staff	151 / 60	3 : 1		21 days
Multi-Drop Drivers	98 / 58	2 : 1		30 days
HGV Drivers	136 / 58	2 : 1		28 days
Home Care Assistants	303 / 55	6 : 1		33 days
Housekeepers	127 / 54	2 : 1		29 days
Process Engineers	155 / 53	3 : 1		26 days
Vehicle Technicians	155 / 48	3 : 1		28 days
Supervisors	94 / 47	2 : 1		22 days
Practitioners	82 / 43	2 : 1		24 days
Sales Executives	100 / 41	2 : 1		19 days
Production Operatives	126 / 41	3 : 1		19 days
Principal Mechanical Engineers	93 / 41	2 : 1		28 days
Kitchen Porters	75 / 41	2 : 1		28 days

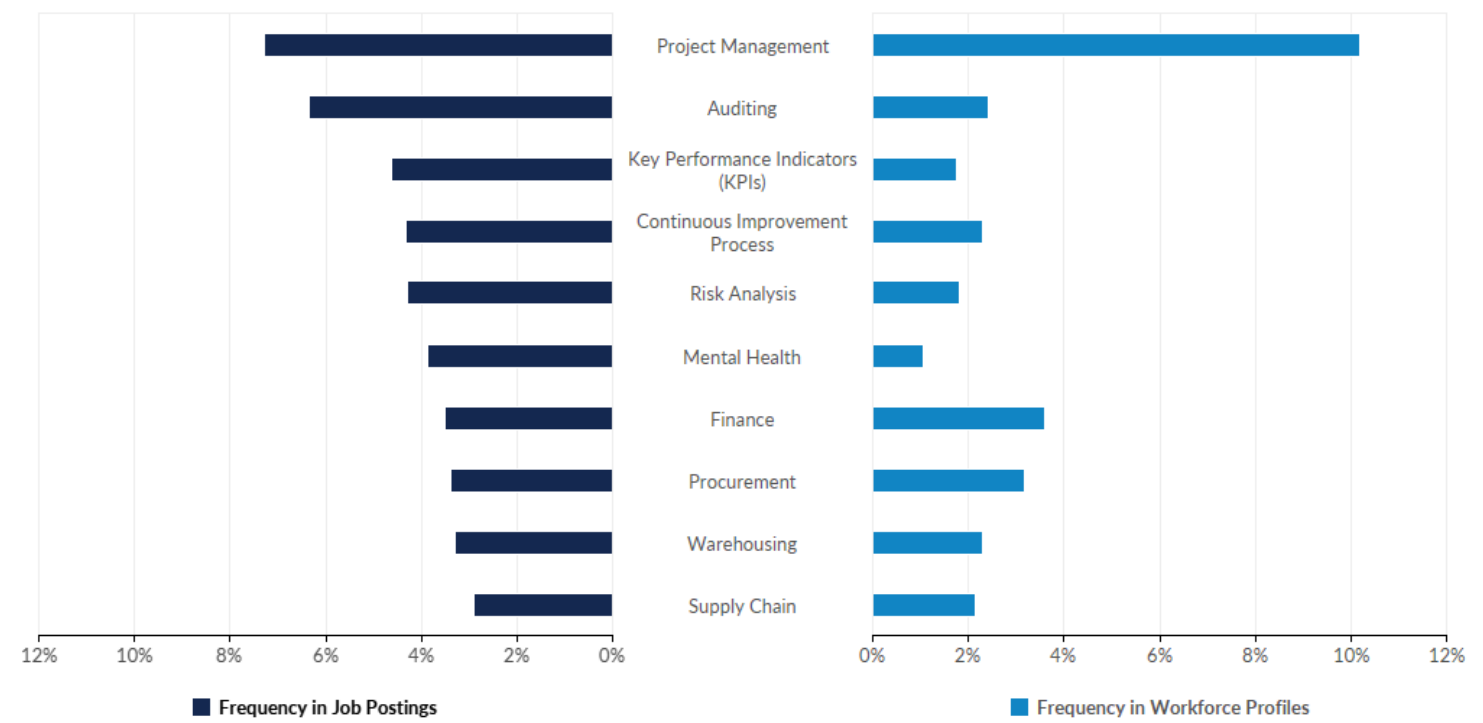
Top Industries

Industry	Total/Unique (Apr 2024 - Mar 2025)	Posting Intensity	Median Posting Duration
Human Health Activities	6,265 / 2,106	3 : 1 	24 days
Activities of Head Offices; Management Consultancy Activities	2,899 / 1,522	2 : 1 	26 days
Architectural and Engineering Activities; Technical Testing and Analysis	3,756 / 1,328	3 : 1 	27 days
Retail Trade, Except of Motor Vehicles and Motorcycles	3,411 / 1,285	3 : 1 	24 days
Public Administration and Defence; Compulsory Social Security	1,709 / 1,092	2 : 1 	18 days
Education	3,830 / 1,004	4 : 1 	27 days
Food and Beverage Service Activities	2,368 / 902	3 : 1 	24 days
Other Personal Service Activities	1,389 / 636	2 : 1 	25 days
Office Administrative, Office Support and Other Business Support Activities	993 / 561	2 : 1 	24 days
Residential Care Activities	1,966 / 559	4 : 1 	25 days

The following provides insight into the supply and demand of relevant skills by comparing the frequency of skills present in job postings against skills present in today's workforce. Along with Lightcast's job posting analytics, this comparison leverages Lightcast's dataset of more than 100M online resumés and profiles. All resumés and profiles used in these comparisons have been updated within the last three years.

**The skills associated with workforce profiles represent workers of all education and experience levels.*

Top Specialized Skills

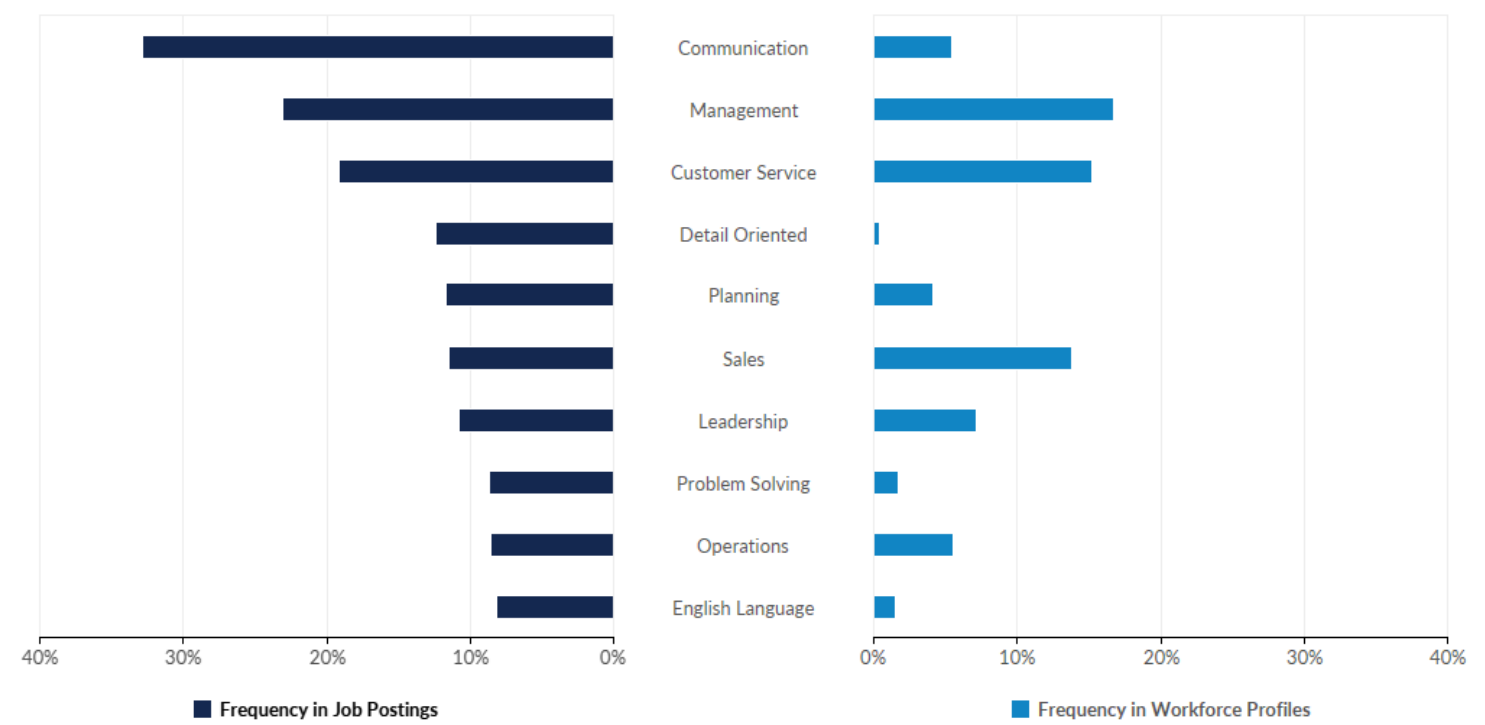


Top Specialized Skills

	Frequency in Postings	Postings with Skill / Total Postings (Apr 2024 - Mar 2025)	Frequency in Profiles	Profiles with Skill / Total Profiles (2023 - 2025)
Project Management	7%	1,833 / 25,174	10%	11,256 / 110,633
Auditing	6%	1,596 / 25,174	2%	2,670 / 110,633
Key Performance Indicators (KPIs)	5%	1,166 / 25,174	2%	1,954 / 110,633
Continuous Improvement Process	4%	1,085 / 25,174	2%	2,542 / 110,633
Risk Analysis	4%	1,080 / 25,174	2%	1,993 / 110,633
Mental Health	4%	977 / 25,174	1%	1,167 / 110,633
Finance	3%	881 / 25,174	4%	3,963 / 110,633
Procurement	3%	851 / 25,174	3%	3,500 / 110,633

Warehousing	3%	829 / 25,174	2%	2,544 / 110,633
Supply Chain	3%	733 / 25,174	2%	2,358 / 110,633

Top Common Skills



Top Common Skills

	Frequency in Postings	Postings with Skill / Total Postings (Apr 2024 - Mar 2025)	Frequency in Profiles	Profiles with Skill / Total Profiles (2023 - 2025)
Communication	33%	8,277 / 25,174	5%	6,007 / 110,633
Management	23%	5,798 / 25,174	17%	18,499 / 110,633
Customer Service	19%	4,825 / 25,174	15%	16,839 / 110,633
Detail Oriented	12%	3,131 / 25,174	0%	445 / 110,633
Planning	12%	2,945 / 25,174	4%	4,584 / 110,633
Sales	11%	2,882 / 25,174	14%	15,222 / 110,633
Leadership	11%	2,719 / 25,174	7%	7,917 / 110,633
Problem Solving	9%	2,179 / 25,174	2%	1,893 / 110,633
Operations	9%	2,156 / 25,174	6%	6,104 / 110,633
English Language	8%	2,045 / 25,174	1%	1,653 / 110,633

Appendix A

Top Posting Sources

Website	Postings on Website (Apr 2024 - Mar 2025)
indeed.com	11,152
dwp.gov.uk	3,439
jobrapido.com	2,402
reed.co.uk	1,711
dejobs.org	1,228
fish4.co.uk	1,146
jobs24.co.uk	1,017
cv-library.co.uk	862
energyjobline.com	858
gumtree.com	851
jobs.nhs.uk	813
searchukjobs.com	740
starjobsearch.co.uk	726
warrington.gov.uk	639
engineeringjobs.co.uk	533
jobs4network.co.uk	461
unitedutilities.com	416
leisurejobs.com	343
e4s.co.uk	298
myworkdayjobs.com	257
britishjobs.co.uk	244
smartrecruiters.com	237
jacobs.com	224
carehome.co.uk	222
healthjobsuk.com	217

Appendix B

Sample Postings

Water Demand Reporting Manager	
Link to Live Job Posting: www.unitedutilities.com	
Location: Warrington	Company: United Utilities
Job Title: Reporting Managers	
<p>Job numberUU02546CountryUnited KingdomRegionCheshire West and ChesterLocation nameLingley Mere (UU), Lingley Green Avenue, Great Sankey, Warrington, WA5 3LPPosting End Date09/04/2025Band3Role TypePermanentWork hours37 Hours per WeekSalaryCompetitive Salary Role Details Salary</p> <ul style="list-style-type: none">Competitive SalaryWork TypeHybridJob LocationLingley Mere (UU), Lingley Green Avenue, Great Sankey, Warrington, WA5 3LPRole TypePermanentEmployment TypeFull TimeWorking Hours37. <p>0 Hours per Week United Utilities' (UU) purpose is to deliver great water for a stronger, greener and healthier North West of England. We are committed to providing our services in a way that respects the environment, supports the economy, and benefits society. We value diversity, inclusion and innovation in our workplace, and we foster a culture where our people can grow, excel, and be themselves. We uphold our ethics, values and business model to fulfil our mission and, by setting clear goals and objectives, we create sustainable long-term value for our colleagues, customers and communities. Whether you work with a team that shares your vision or join a network of peers with similar interests, you will find a welcoming and supportive organisation to be part of. We've got a lot to offer. You'll be part of a thriving</p> <p>FTSE 100</p> <p>company and will enjoy a range of core benefits that reflect your value and value contribution Benefits A generous annual leave package of 26 days, which increases to 30 days after four years of service (increases one day per year), in addition to 8 bank holidaysA competitive pension scheme with up to 14% employer contribution, 21% combined, and life coverCar cash allowance</p> <ul style="list-style-type: none">5,000Up to 20% performance-related bonus scheme, as well as recognition awards for outstanding achievementsA comprehensive healthcare plan through our company-funded schemeMyGymDiscountsgym and wellness benefit that offers up to 25% off on gym memberships and digital fitness subscriptionsBest DoctorsSalary FinanceWealth at Work coursesDeals and discountsEVOlve Car SchemeEmployee Assistance PlanMental health first aidersShareBuyMORE Choices flexible benefitsEnhanced parental leave schemes Job Purpose We have an ambitious target to halve leakage by 2050. <p>The Head of Water Demand Reporting will play a critical role in supporting the achievement of this target by overseeing the accurate measurement, analysis, and reporting of water demand across United Utilities. You will be responsible for developing and delivering a clear vision for the Water Demand Reporting team, ensuring that high-quality data and analysis support the wider Water Demand function in meeting its strategic objectives. Your leadership will ensure that reporting processes are efficient, insightful, and fully compliant with internal governance and external regulatory requirements, including those set by Ofwat and the Environment Agency. You will oversee the collection, validation, and analysis of water demand data from various sources, including smart metering, operational network monitoring, and customer consumption data. By transforming this data into meaningful insights, your team will play a crucial role in helping United Utilities optimise network performance, reduce water loss, and meet regulatory commitments. Your team will also be responsible for managing and enhancing the current leakage management system, ensuring that it provides timely and accurate insights to the Water Demand team. These insights will support the identification of leaks, reductions in consumption, and the effective planning of water resources. Additionally, you will drive the adoption of new technologies and analytical techniques to improve demand forecasting, performance monitoring, and regulatory reporting.</p>	

Accountabilities & Responsibilities Ensure timely and accurate submission of regulatory reports on leakage, per capita consumption (PCC), and business demand, adhering to Ofwat, Environment Agency (EA), and other regulatory body requirements. Maintain compliance with Annual Performance Reporting (APR) standards. Lead and develop a high-performing team of analysts and professionals, fostering a culture of continuous improvement, professional growth, and innovation in water demand reporting. Oversee the management and enhancement of the leakage management system and data extraction processes. Drive improvements in data accuracy and reporting efficiency through automation and innovative business intelligence tools. Collaborate with Water Services, Asset Management, Finance, and Regulatory teams to align water demand reporting with strategic objectives. Provide actionable, data-driven insights for operational and strategic decision-making. Monitor and report progress against internal and regulatory targets, including WRMP and AMP forecasts. Ensure effective performance tracking, investment prioritisation, and the delivery of Outcome Delivery Incentives (ODIs) and Performance Commitment Deliverables (PCDs).

Technical Skills & Experience Extensive water industry experience, including in leakage management (with a strong technical understanding) and water network operations. Proven ability to unite multiple front-line teams within a large organisation, ensuring efficient and effective collaboration. A self-motivated professional with excellent verbal and written communication skills, capable of engaging and working across all business areas. Strong influencing skills with demonstrated success in aligning senior stakeholders to strategic programmes like leakage management. Ability to hold both internal and external delivery partners accountable. A clear understanding of the regulatory framework and targets, coupled with the ability to manage budgets and balance strategic and operational priorities.

Qualifications Educated to degree level in a relevant subject, preferable if subject related to data and data analysis or significant water industry experience. A valid UK Driving Licence is required to carry out this role. We rely on every employee to ensure our customers receive the best possible service, day in, day out. In return, we ensure that you will be well rewarded for your efforts, from an excellent salary through to development opportunities that will really kick start a thriving career here at UU.

Nursery Practitioners – Unclassified in Warrington (Mar 2025 - Active)

Part- time Qualified Nursery Practitioner - Afternoons only	
Link to Live Job Posting: uk.indeed.com	
Location: Warrington	Company: Unclassified
Job Title: Nursery Practitioners	
<p>Part- time Qualified Nursery Practitioner - Afternoons only 3.4 3.4 out of 5 stars Warrington This is an exciting opportunity to join a well established team and work closely with the management team. Essential Requirements (Can be achieved through nursery)</p> <ul style="list-style-type: none">• DBS certificate• Food hygiene certificate• Paediatric First Aid• Safeguarding Children We are also looking for someone who.....• Has a warm smiling face that makes every child feel special.• Is able to laugh at jokes they don't understand.• If a child requests that they be the captain of a pirate ship, they will be the best pirate captain they can be.• Have the confidence to sing in front of a crowd of small people.• Must possess the skills required to count numerous moving small heads, numerous times per day.• Must have the ability to pretend to eat playdough creations realistically. This is an essential requirement along with drinking numerous cups of pretend tea.• Must have the ability to read a ten page story, upside down, with at least 4 interruptions per page.• Must be prepared to have lots of fun in the workplace.• Loves being outdoors come rain or shine.• Finally you must be prepared to feel loved, special and important to many young children and their families. <p>If the above sounds like you, we would love to hear from you!</p> <p>Job Type:</p> <p>Part-time Pay:</p> <p>12.57-13.00 per hour</p> <p>Benefits:</p> <p>Additional leave Childcare Company events Company pension Discounted or free food Employee discount</p> <p>Schedule:</p> <p>Monday to Friday No weekends</p> <p>Work Location:</p> <p>In person</p>	

Software Design Engineer	
Link to Live Job Posting: www.cv-library.co.uk	
Location: Warrington	Company: Saffronics (Pty) Ltd
Job Title: Software Design Engineers	
<p>Software Design Engineer Posted just now by</p> <p>Location:</p> <p>WA4, Stockton Heath, Warrington What Are We Looking For? RSE Controls, a subsidiary of Saffronics, is looking to recruit a Software Design Engineer that will be responsible for the development, commissioning and support of automation and control systems. RSE Controls are a specialist business in the MCC and power control sector, and you'll be working alongside an established team to deliver control system solutions to the water industry. This role can be based out of our Leeds or Warrington office.</p> <p>Some of Your Key Duties Include:</p> <p>The design, specification, programming, simulation and testing of automation and control systems. Developing, troubleshooting, and validating these systems in a compliant manner. Generate documentation and SOPs associated with each of the Automation systems as required. Trouble shooting of PLC software code for startup and commissioning activities.</p> <p>Design activities will involve:</p> <p>Interfacing with instrumentation and sensors specific for machine and process control. Data capture and validation. Designing and implementing PLC networks. Electrical systems design, detailed hardware component specifications and bill of materials. Programming a range of PLCs, primarily SIEMENS, Mitsubishi, and Allen Bradley. What Do You Need? Degree qualified in Engineering or equivalent, particular emphasis on electrical, mechanical, electronic, automation and/or chemical discipline. A background in the design and commissioning of control and electrical systems associated with process automation. Experience with Programmable Logic Controllers (PLC's) and Vision Systems in the process control environment. Experience in one or more of the following: Allen Bradley, SIEMENS, Mitsubishi. FAT and SAT experience with PLC and Electrical Control Systems. Must be flexible and willing to travel. Saffronics - Who Are We? Saffronics are specialists in power & process control, excelling in the specification and supply of motor control centres, control panels, power distribution and process control systems across a wide range of industries. Saffronics is part of the RSE group of companies, operating within the Power Distribution & Controls business stream. RSE is the leading contractor of choice in the design, build & maintenance of water treatment & water recycling equipment. Delivering products and services to clients across the UK, RSE's unique offering to the market focuses on innovation, efficiency, and excellence. RSE - Who Are We? Established in 1982, RSE has grown into one of the most prominent MEICA engineering businesses in the UK water industry. We have created a complete in-house and full-service capability from project inception through to design, fabrication, and delivery by means of installation and commissioning. We additionally have one of the largest servicing and maintenance teams in the market, to ensure we're on hand for all our clients' needs. Our service offering presents industry-leading innovative solutions and our dedicated staff play a key role in delivering our sustainability and wider business goals. With over 1600 staff across our group of companies, our strategic ambition will see the business continue to grow as we expand our operations and diversify our products. One of RSE's key focuses is driving servant leadership and giving our people the opportunity and responsibility to take an entrepreneurial approach in their career development. What We Offer To build successful teams and drive the level of quality that we are renowned for, we know we need the best people in the industry. Not only do we require the relevant skillsets, but we also need people with the right attitude and mentality to thrive and grow in such an innovative industry. You'll be given every opportunity to set the path of your career through our Business Streams and work in an environment that will require you to rise to the challenge of working for a market leader. Industry-leading salary dependant on experience. A</p>	

flexible career development path, with no restrictions on where your career can go. Company Car Allowance A holiday allowance of 25 days plus Bank Holidays. EV/Hybrid Car Lease Scheme Discount Retail Platform Company Pension Scheme. Cycle to work scheme. If you're interested in a career with a company that will harness your skills and provides you with the support to create your future, then please apply.

Type:

Permanent Contract Length:

N/A Contact Name:

Job Reference:

SAF0903

Job ID:

220882024

Remember:

You should never send money to a prospective employer or disclose any financial information. Should you encounter any job listings requesting payments or financial details, please immediately. For further guidance, .

Production Operators — Greencore in Warrington (Mar 2025 - Active)

Production Operator	
Link to Live Job Posting: www.cv-library.co.uk	
Location: Warrington	Company: Greencore
Job Title: Production Operators	

Production OperatorJob detailsPosted31 March 2025Salary13.65LocationWarringtonJob typePermanent - Full TimeDisciplineProduction ManagementReference030525Job FunctionOperationsExpiry date14 April 2025Job description You may not have heard of us, but we're sure you've tried our products because we supply food for the all the major supermarkets in the UK. Our

- Warrington
- site is also known as the Italian centre of excellence, recent expansion and investment make this site a state-of-the-art manufacturing unit!

We produce high quality Italian ready meals for both Tesco & Co-Op. Due to development and growth, Greencore Warrington are looking to recruit Operator on our production department on permanent contract.

As an Operator, you'll play a major part in making some of the nation's much-loved products. You'll have a passion for quality and follow all the correct processes and procedures to ensure the best products are made and our customers are satisfied. To apply for the role, you must be at least 18 years old.

Shift Pattern:

Monday - Friday 17:00pm - 00:30am 4 on 4 off 17:00pm-05:00am Pay rate: starts 12.50 per hour What you'll be doing

- accurate set up of machinery and making of mixes,
- running a monitoring of machinery,
- supplying ingredients to the high-risk assembly department.
- accurate recording and completion of process paperwork is critical to this role along with good communication skills.
- Role involves standing for long periods of time
- Work as part of a team in a chilled and noisy environment What we're looking for
- You're comfortable with handling, preparing food and you've ideally had experience of working in a food manufacturing environment.
- You're comfortable with standing for long periods of time, lifting and carrying, as well as other tasks such as cleaning.
- You have pride in the quality of the products you produce.
- You are a great team player - respectful and appreciative towards our Greencore Family.
- You are friendly, honest, and hardworking and enjoy some fun at work!
- Basic understanding of health & Safety and Food Hygiene (although training will be given)
- supplying pasta to the high-risk assembly department.
- Good level of English and Math's
- If this sounds like you,join us andgrow with Greencore, and be a part of driving our future success. What you'll get in return
- Competitive salary and job-related benefits
- Holidays
- Subsidized canteen
- Refer a friend scheme
- Pension up to 8% matched
- Life insurance up to 4x salary
- Company shares save scheme
- Greencore Qualifications
- Exclusive Greencore employee discount platform At Greencore we put our people at the core.

We celebrate their differences and help everyone to be themselves at work. Together we make everydaytaste better. Throughout your time at Greencore, you will be supported with on-the-job training and development opportunities to further your career. We're not all the same at Greencore and our differences help us to make everydaytaste better for all our stakeholders. We truly put our people at the core and are proud of our diversity.

Workshop Controller	
Link to Live Job Posting: Posting is no longer active	
Location: Warrington	Company: Group 1 Automotive
Job Title: Workshop Controllers	
<p>Workshop Controller 3.2 3.2 out of 5 stars Warrington WA3 6DP Workshop Controller</p> <ul style="list-style-type: none">Mercedes Benz Warrington Basic Salary 35,985. <p>60 per annum (OTE 40,000+) 40 hours per week Work on great cars, with great people. Enjoy support that's second to none as a Workshop Controller at Group 1. The Workshop Controller is responsible for ensuring service and repairs are carried out effectively and accurately to achieve the highest possible standards for technical quality. The Workshop Controller is also responsible for ensuring maximum productivity in the workshop. They liaise between Service and the Technicians to ensure that all required work is actioned effectively and efficiently, keeping the customers expectations top of mind. Driven by exceeding targets and motivating the team to succeed would be a natural skill that our Workshop Controller possesses. Best of all, you'll be part of a fun, friendly team that will support you every day. What we can offer you 33 days' annual leave , including bank holidays, rising with length of service. Holiday buying scheme also available Retail discounts that save you money every day Gym discounts, cash healthcare plans , and a cycle-to-work scheme Car discounts for new and used purchases and servicing Flexible pension scheme to support your financial future Family-friendly policies that help you spend more time with the people that matter A wellbeing programme to support you and your family Ongoing recognition from your peers and leadership team A community volunteering day What you'll do day to day Monitor Progress of repairs and service and communicate to service advisor of any delays Check capacity in the workshop based on any additional work requirements Ensure that quality checks are carried out as per Inchcape and brand guidelines Monitor and give feedback on Technicians quality and efficiency Allocate work to qualified technicians Helpful skills and qualifications Don't worry about ticking off every single skill here if you care about delivering great experiences as much as we do, we want to hear from you. Technical Knowledge and qualifications relating to vehicle maintenance Previous experience of supervising or managing Technicians Computer Literate, Kerridge experience is desirable Completed Required Training Courses The capability of working to the highest quality standards and to efficiency targets Great team player and communication skills Be part of something big Group 1 Automotive is on an exciting growth journey. We are home to over 7000 colleagues dedicated to providing exceptional customer service, with 114 dealerships in the UK, representing 21 brands at the forefront of automotive retail. But you don't need to love cars to work with us</p> <ul style="list-style-type: none">just need to share our mission to create outstanding and trusted experiences for our customers, our partners, and our people. Our Values At Group 1 Automotive we pride ourselves on our five core values that are incorporated in all we that do. RespectIntegrityTransparencyTeamworkProfessionalism These are the principles that every member of our team lives by, whether that be business functions, customer interactions, how we interact with the local community and even how we view each other in the team.	

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.