Report Builder

Lightcast Q2 2022 Data Set

March 2023

Parameters

Select Timeframe: Mar 2021 - Feb 2023

:

Description	Description
Summary	Occupations
Advertised Salary	Job Titles
Advertised Wage Trend	Industries
Regions	Posting Sources
Skills	Skill Subcategories
Certifications	Trends
Companies	Timeseries

Regions:

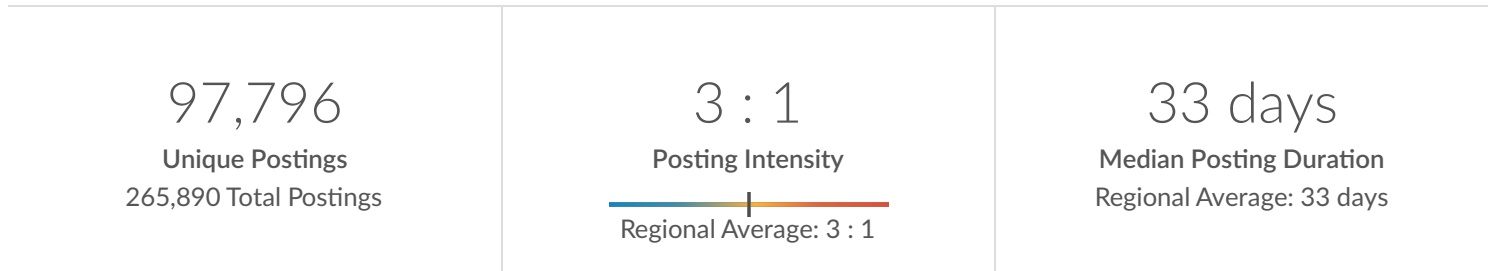| Code	Description
E06000049	Cheshire East

Minimum Experience Required: Any

Education Level: Any

Keyword Search:

Posting Type: Active Postings

Job Postings Summary

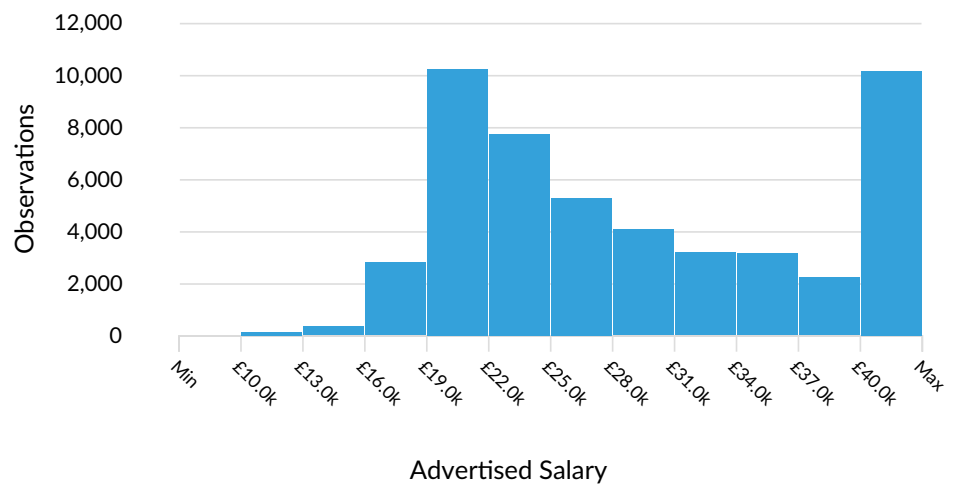| 97,796	3 : 1	33 days
Unique Postings	**Posting Intensity**	**Median Posting Duration**
265,890 Total Postings	Regional Average: 3 : 1	Regional Average: 33 days

There were **265,890** total job postings for your selection from March 2021 to February 2023, of which **97,796** were unique. These numbers give us a Posting Intensity of **3-to-1**, meaning that for every 3 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (3-to-1), indicating that they are putting average effort toward hiring for this position.

Advertised Salary

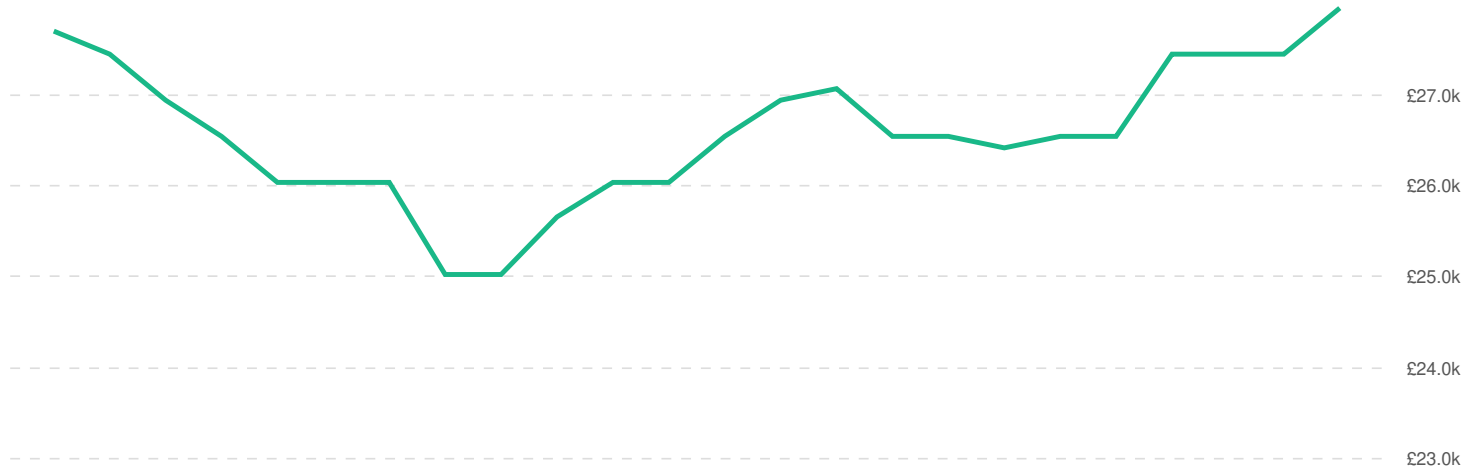*There are 49,243 advertised salary observations (50% of the 97,796 matching postings).*

£26.8k
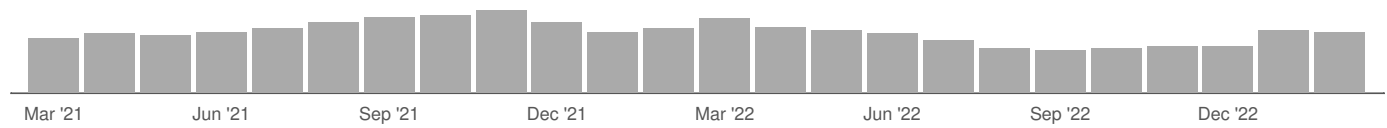**Median Advertised Salary**

Advertised Wage Trend

▲ **0.9%** Mar 2021 – Feb 2023

£26.8k Median

£27.0k

£26.0k

£25.0k

£24.0k

£23.0k

49,244 Job Postings

Mar '21   Jun '21   Sep '21   Dec '21   Mar '22   Jun '22   Sep '22   Dec '22

Top Cities Posting

City	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Crewe, Cheshire East	91,138 / 32,833	3 : 1	33 days
Macclesfield, Cheshire East	70,629 / 21,583	3 : 1	33 days
Knutsford, Cheshire East	28,284 / 11,858	2 : 1	33 days
Wilmslow, Cheshire East	22,778 / 10,036	2 : 1	33 days
Nantwich, Cheshire East	13,610 / 5,722	2 : 1	32 days
Congleton, Cheshire East	11,836 / 4,641	3 : 1	35 days
Sandbach, Cheshire East	7,958 / 3,482	2 : 1	33 days
Alderley Edge, Cheshire East	8,397 / 3,410	2 : 1	31 days
Middlewich, Cheshire East	6,362 / 2,740	2 : 1	32 days
Poynton, Cheshire East	4,187 / 1,203	3 : 1	34 days
Disley, Cheshire East	711 / 288	2 : 1	32 days

Top Local Authorities Posting

Local Authority	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Cheshire East	265,890 / 97,796	3 : 1	33 days

Top County/Unitary Authorities Posting

County/Unitary Authority	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Cheshire East	265,890 / 97,796	3 : 1	33 days

Top Gov't Office Regions Posting

Gov't Office Region	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
North West	5,235,444 / 1,973,487	3 : 1	33 days

Top Countries Posting

Country	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
England	41,283,772 / 15,394,531	3 : 1	33 days
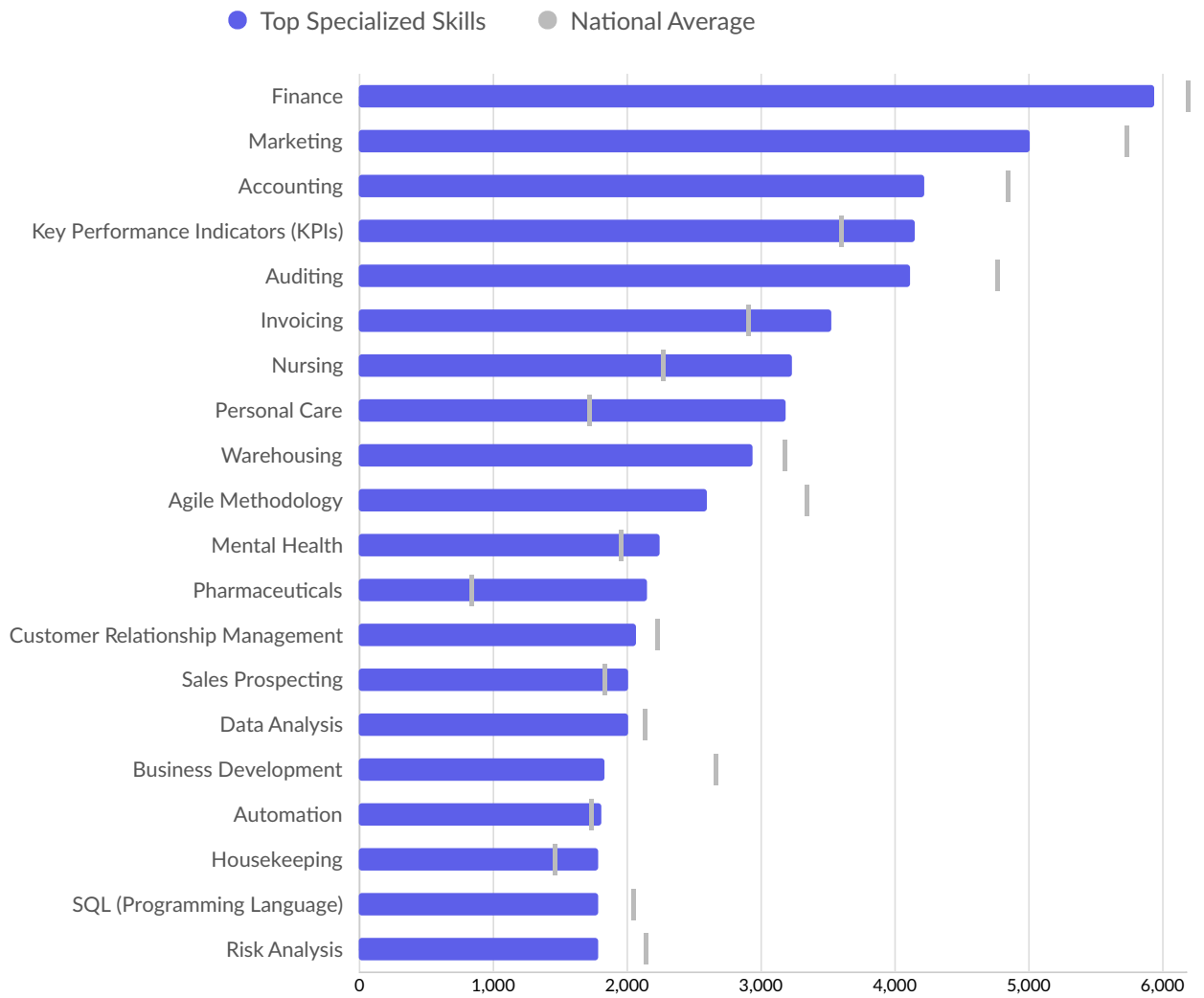
Top Specialized Skills	Unique Postings	National Average
Finance	5,946	6,176
Marketing	5,010	5,714
Accounting	4,222	4,838
Key Performance Indicators (KPIs)	4,153	3,588
Auditing	4,114	4,752
Invoicing	3,535	2,889
Nursing	3,238	2,262
Personal Care	3,190	1,709
Warehousing	2,946	3,161
Agile Methodology	2,601	3,329
Mental Health	2,251	1,941
Pharmaceuticals	2,157	826
Customer Relationship Management	2,066	2,214

Sales Prospecting	2,011	1,824
Data Analysis	2,007	2,116
Business Development	1,832	2,642
Automation	1,808	1,715
Housekeeping	1,787	1,449
SQL (Programming Language)	1,787	2,032
Risk Analysis	1,784	2,126
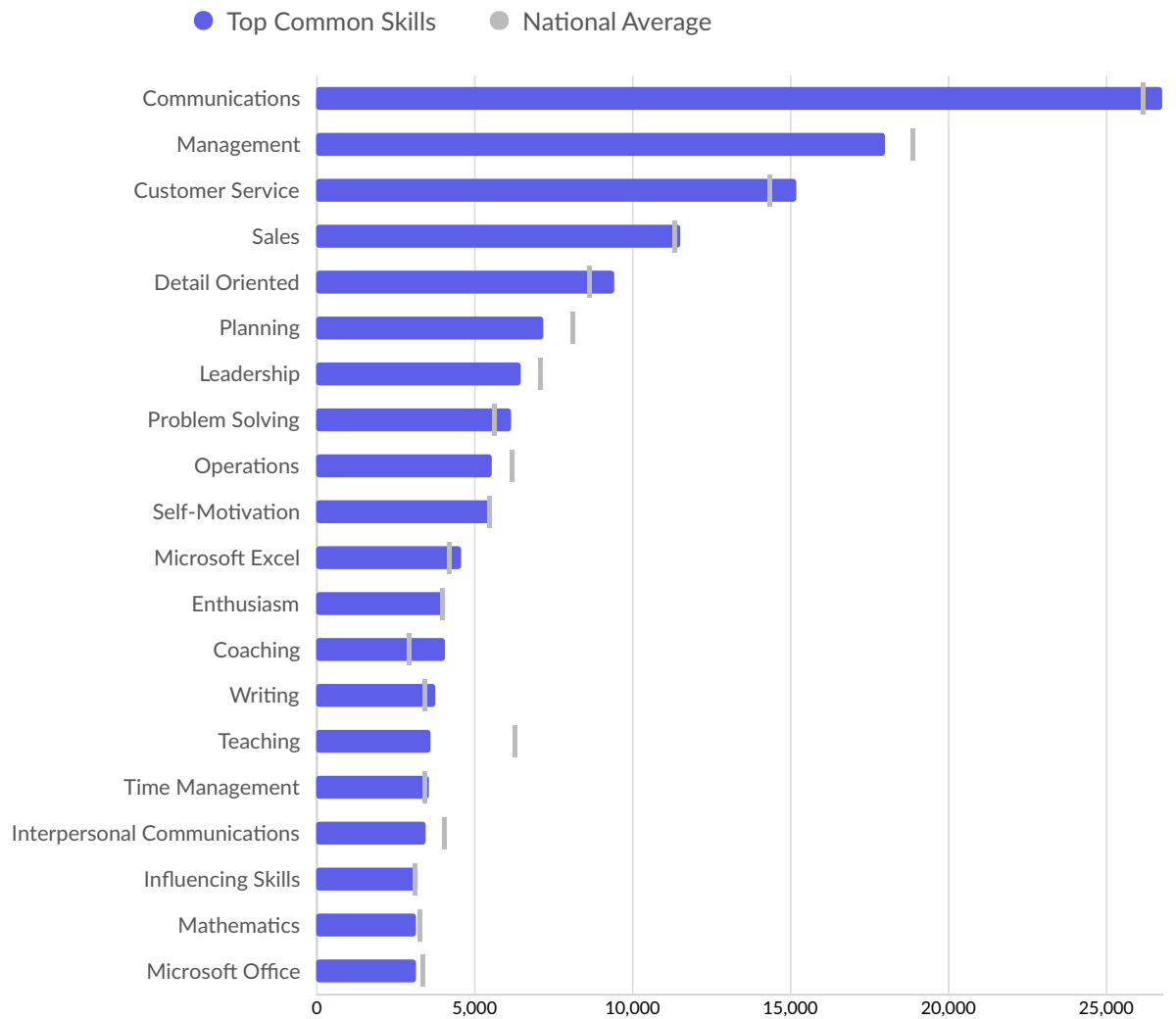
Top Common Skills

Top Common Skills	Unique Postings	National Average
Communications	26,778	26,103
Management	17,985	18,806
Customer Service	15,205	14,283
Sales	11,530	11,290
Detail Oriented	9,437	8,563
Planning	7,207	8,077
Leadership	6,490	7,027
Problem Solving	6,164	5,557
Operations	5,583	6,095
Self-Motivation	5,495	5,393
Microsoft Excel	4,570	4,135
Enthusiasm	4,078	3,942
Coaching	4,067	2,877

Writing	3,752	3,381
Teaching	3,627	6,201
Time Management	3,575	3,355
Interpersonal Communications	3,466	3,976
Influencing Skills	3,206	3,047
Mathematics	3,187	3,233
Microsoft Office	3,186	3,334
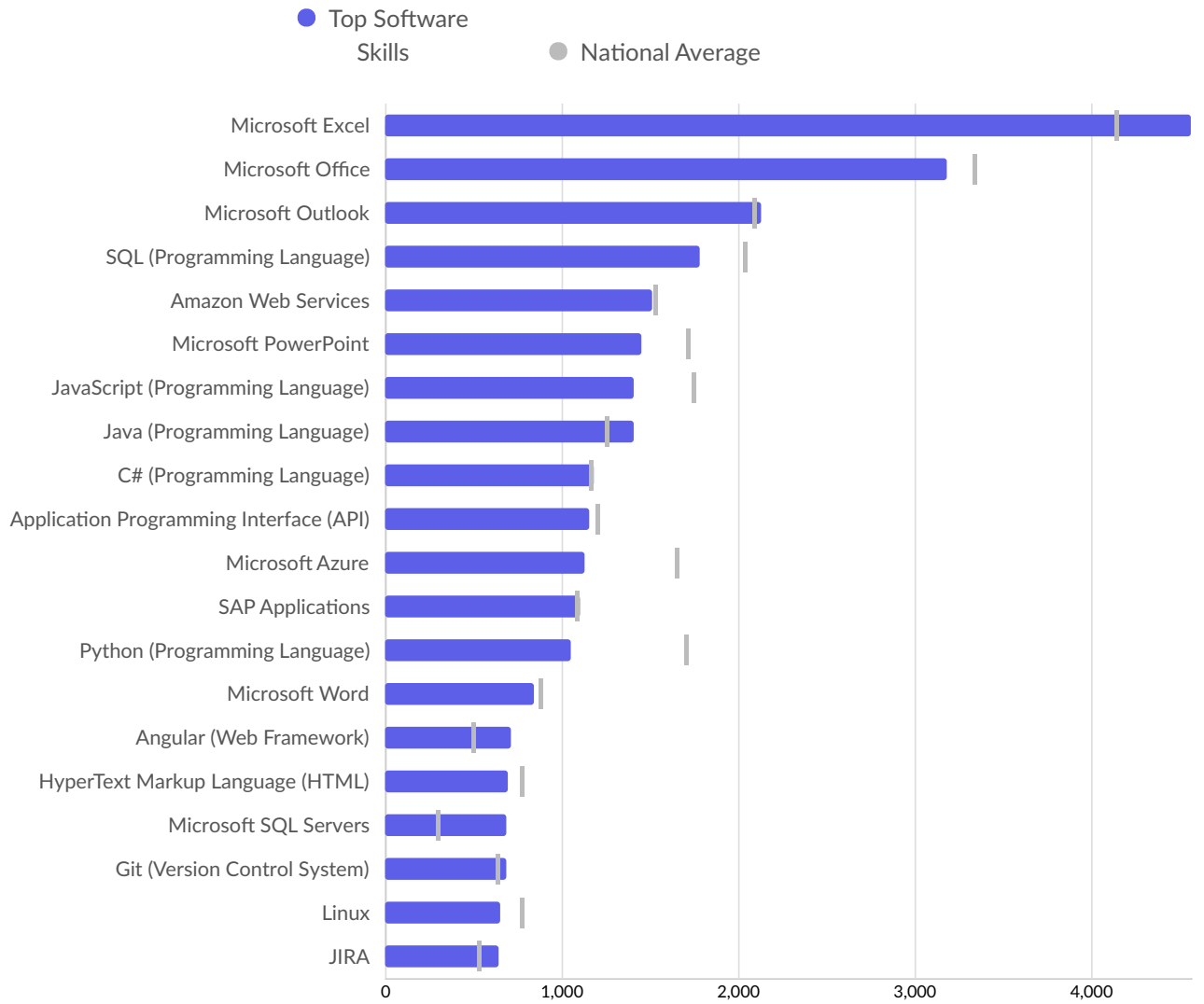
Top Software Skills	Unique Postings	National Average
Microsoft Excel	4,570	4,135
Microsoft Office	3,188	3,334
Microsoft Outlook	2,131	2,079
SQL (Programming Language)	1,787	2,032
Amazon Web Services	1,513	1,521
Microsoft PowerPoint	1,456	1,709
JavaScript (Programming Language)	1,413	1,737
Java (Programming Language)	1,412	1,244
C# (Programming Language)	1,187	1,157
Application Programming Interface (API)	1,157	1,195
Microsoft Azure	1,128	1,647
SAP Applications	1,108	1,077

Python (Programming Language)	1,052	1,697
Microsoft Word	841	873
Angular (Web Framework)	712	484
HyperText Markup Language (HTML)	696	767
Microsoft SQL Servers	692	283
Git (Version Control System)	687	624
Linux	649	765
JIRA	646	524

Top Certifications

	Postings with Certification
Advanced Life Support	73
American Red Cross (ARC) Certification	33
Association Of Chartered Certified Accountants	1,561
Basic Life Support (BLS) Certification	34
Certified Information Privacy Professional	34
Certified Information Security Manager	69
Certified Information System Auditor (CISA)	109
Certified Information Systems Security Professional	150
Certified Internal Auditor	36
Certified International Property Specialist	97
Certified Internet Webmaster	84
Certified Power Quality Professional	32
Chartered Institute Of Management Accountants (CIMA)	1,223
Chartered Institute Of Personnel And Development (CIPD) Certified	213
CIPD Level 3	71
CIPD Level 5	87
Cisco Certified Network Associate	57
Cisco Certified Network Professional	41
Cisco Certified Security Professional	62
Clinical Nurse Specialist (CNS)	73
CompTIA A+	73
CompTIA Certification	70
CompTIA IT Fundamentals (ITF+)	36
CompTIA Network+	66
CompTIA Security+	52
Core Domestic Gas Safety (CCN1)	71
CSCS Card	943
First Aid Certification	96

Forklift Certification	50
Functional Skills Qualification	651
GIAC Certifications	34
IOSH Managing Safely	40
ITIL Certifications	171
ITIL Foundation Certification	102
Master Of Business Administration (MBA)	64
Microsoft Certified Professional	93
Microsoft Certified Systems Engineer	37
NEBOSH Certificate	36
NEBOSH Diploma	47
Nurse Practitioner (APRN-CNP)	234
Personal Trainer Certification	38
Post Graduate Certificate In Education (PGCE)	397
PRINCE2 (PRojects IN Controlled Environments 2)	182
Project Management Professional Certification	35
Registered Nurse (RN)	2,351
Salesforce Certified Administrator	30
Security Clearance	303
Six Sigma Green Belt	40
Software Development Engineer in Test	33
Valid Driver's License	288

Top Companies Posting

Company	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
NHS	50,627 / 5,447	9 : 1	33 days
Barclays	6,732 / 2,197	3 : 1	30 days
AstraZeneca	2,799 / 1,351	2 : 1	31 days
Hays	2,326 / 1,128	2 : 1	33 days
Adecco	2,570 / 1,104	2 : 1	34 days
Cheshire East Council	1,527 / 832	2 : 1	32 days
Radius Payment Solutions Limited	1,613 / 795	2 : 1	29 days
Reed	1,997 / 792	3 : 1	37 days
Simply Education	1,478 / 688	2 : 1	34 days
Rise Technical Recruitment Ltd	1,787 / 665	3 : 1	34 days
Newcross Healthcare Solutions	1,379 / 643	2 : 1	34 days
Maria Mallaband Care Group	3,168 / 585	5 : 1	33 days
Michael Page	1,084 / 542	2 : 1	25 days
Search Consultancy	1,325 / 528	3 : 1	31 days
Randstad	993 / 456	2 : 1	35 days
Bupa	1,426 / 452	3 : 1	34 days
Bentley Motors	658 / 436	2 : 1	22 days
Waters Group	653 / 426	2 : 1	45 days
Academics	1,289 / 361	4 : 1	34 days
Perfect Placement Uk	599 / 325	2 : 1	36 days
Pertemps Network	694 / 325	2 : 1	36 days
ManpowerGroup	916 / 307	3 : 1	23 days
Co-operative Group	1,023 / 294	3 : 1	24 days
Ryman Limited	1,093 / 282	4 : 1	50 days
Cygnet Health Care	2,170 / 281	8 : 1	31 days
Blue Arrow	1,016 / 272	4 : 1	36 days

Ck Group	679 / 269	3 : 1		32 days
Citation Corporation	807 / 267	3 : 1		42 days
Barchester Plc	2,924 / 259	11 : 1		26 days
Ail International Ltd.	841 / 253	3 : 1		39 days
Spire Healthcare	1,837 / 253	7 : 1		37 days
J&C Associates Ltd	407 / 233	2 : 1		21 days
Cera Care	1,368 / 228	6 : 1		32 days
Macclesfield College	464 / 227	2 : 1		30 days
Champneys Health Spa	844 / 223	4 : 1		31 days
Luton Bennett Limited	696 / 222	3 : 1		35 days
Amazon	1,561 / 220	7 : 1		18 days
Penguin Recruitment	467 / 220	2 : 1		38 days
Adria Solutions Limited	362 / 209	2 : 1		33 days
Best Connection Group	394 / 208	2 : 1		36 days
ALDI	434 / 192	2 : 1		17 days
Cottons Hotel & Spa	397 / 191	2 : 1		33 days
ClubCorp	962 / 187	5 : 1		25 days
Alternative Futures Group Ltd	286 / 184	2 : 1		34 days
Tesco	516 / 178	3 : 1		17 days
Fircroft	376 / 172	2 : 1		37 days
Mottram Hall	264 / 168	2 : 1		27 days
Resourcing	344 / 168	2 : 1		39 days
Whitbread	412 / 166	2 : 1		41 days
Appcast	637 / 160	4 : 1		28 days

Top Posted Occupations

Occupation	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Registered General Nurse (RGN)	24,134 / 3,290	7 : 1	35 days
Office / Administrative Assistant	7,769 / 3,274	2 : 1	33 days
Customer Service Representative	6,471 / 2,665	2 : 1	32 days
Care assistant	9,620 / 2,567	4 : 1	35 days
Software Developer / Engineer	6,161 / 2,520	2 : 1	30 days
Caregiver / Personal Care Aide	8,465 / 2,339	4 : 1	35 days
Bookkeeper / Accounting Clerk	4,021 / 1,935	2 : 1	31 days
Account Manager / Representative	3,897 / 1,747	2 : 1	35 days
General cleaner	3,826 / 1,693	2 : 1	34 days
Project Manager	3,586 / 1,537	2 : 1	31 days
Chef	3,263 / 1,488	2 : 1	32 days
Accountant	3,099 / 1,339	2 : 1	32 days
Teaching Assistant	2,642 / 1,258	2 : 1	34 days
Labourer / Material Handler	2,932 / 1,172	3 : 1	35 days
Sales Assistant	2,278 / 1,046	2 : 1	34 days
Computer Support Specialist	2,305 / 1,024	2 : 1	31 days
Sales Representative	2,275 / 1,014	2 : 1	33 days
Receptionist	2,024 / 991	2 : 1	30 days
Nursing Assistant / Healthcare Assistant	5,834 / 941	6 : 1	33 days
Production Worker	2,011 / 905	2 : 1	35 days
Retail Sales Associate	2,033 / 883	2 : 1	31 days
Food Service Team Member	1,858 / 881	2 : 1	32 days
Data / Data Mining Analyst	2,148 / 877	2 : 1	32 days
Delivery Driver	2,077 / 845	2 : 1	35 days
Human Resources / Labour Relations Specialist	1,883 / 801	2 : 1	31 days

Automotive Service Technician / Mechanic	1,910 / 783	2 : 1	35 days
Retail Store Manager / Supervisor	1,934 / 778	2 : 1	33 days
Financial Manager	1,485 / 728	2 : 1	35 days
Physician	3,244 / 699	5 : 1	34 days
Maintenance Technician	1,636 / 689	2 : 1	34 days
Recruiter	1,518 / 639	2 : 1	34 days
Sales Manager	1,212 / 630	2 : 1	33 days
Construction Helper / Worker	1,224 / 630	2 : 1	36 days
Marketing Manager	1,132 / 624	2 : 1	33 days
Warehouse / Inventory Associate	2,080 / 603	3 : 1	34 days
Credit Analyst / Authoriser	1,314 / 595	2 : 1	29 days
Tutor	1,322 / 583	2 : 1	33 days
Maid / Housekeeping Staff	1,394 / 554	3 : 1	34 days
IT Project Manager	1,291 / 549	2 : 1	26 days
Nursery nurses, assistants and playworkers	1,039 / 537	2 : 1	34 days
Lawyer	1,083 / 521	2 : 1	33 days
Financial Analyst	930 / 508	2 : 1	31 days
Kitchen Staff	1,210 / 506	2 : 1	34 days
Computer Systems Engineer / Architect	1,218 / 497	2 : 1	29 days
Healthcare Manager	1,687 / 485	3 : 1	34 days
Payroll Specialist	938 / 437	2 : 1	30 days
Executive Assistant	1,027 / 427	2 : 1	35 days
Mechanical Engineer	1,163 / 425	3 : 1	35 days
Security Officer	971 / 425	2 : 1	33 days
Business / Management Analyst	901 / 407	2 : 1	27 days
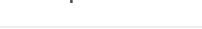
Top Posted Job Titles

Job Title	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Support Workers	5,617 / 1,471	4 : 1	35 days
Care Assistants	4,557 / 1,216	4 : 1	36 days
Health Care Assistants	4,063 / 742	5 : 1	34 days
Warehouse Operatives	2,456 / 709	3 : 1	35 days
Customer Service Advisors	1,709 / 685	2 : 1	34 days
Cleaners	1,675 / 668	3 : 1	34 days
Registered Nurses	2,787 / 616	5 : 1	35 days
Administrators	1,236 / 588	2 : 1	34 days
Staff Nurses	6,350 / 546	12 : 1	37 days
Account Assistants	1,149 / 534	2 : 1	31 days
Teaching Assistants	1,028 / 456	2 : 1	33 days
Sales Executives	840 / 423	2 : 1	34 days
Production Operatives	1,093 / 421	3 : 1	36 days
Labourers	826 / 387	2 : 1	34 days
Management Accountants	858 / 381	2 : 1	32 days
Registered General Nurses	1,614 / 360	4 : 1	35 days
Vehicle Technicians	836 / 354	2 : 1	36 days
Receptionists	753 / 351	2 : 1	31 days
Kitchen Assistants	852 / 329	3 : 1	33 days
Credit Controllers	714 / 322	2 : 1	30 days
Apprentices	581 / 320	2 : 1	31 days
Night Assistants	1,062 / 307	3 : 1	35 days
Purchase Ledger Clerks	559 / 291	2 : 1	30 days
Housekeepers	793 / 288	3 : 1	34 days
Account Managers	578 / 285	2 : 1	37 days
Sous Chefs	534 / 261	2 : 1	31 days

Deputy Managers	686 / 252	3 : 1		33 days
Project Managers	553 / 243	2 : 1		31 days
Chefs	595 / 235	3 : 1		33 days
Sales Administrators	352 / 230	2 : 1		33 days
Delivery Drivers	489 / 220	2 : 1		33 days
Customer Assistants	683 / 217	3 : 1		21 days
Night Nurses	1,891 / 216	9 : 1		42 days
Wait Staff	442 / 213	2 : 1		32 days
.NET Developers	613 / 209	3 : 1		35 days
Administrative Assistants	477 / 209	2 : 1		32 days
Chefs De Partie	485 / 207	2 : 1		31 days
Sales Assistants	575 / 200	3 : 1		30 days
Team Members	425 / 198	2 : 1		33 days
CSCS Labourers	419 / 193	2 : 1		36 days
Forklift Drivers	449 / 189	2 : 1		36 days
Finance Assistants	391 / 188	2 : 1		31 days
Finance Managers	385 / 188	2 : 1		30 days
Home Care Assistants	1,472 / 183	8 : 1		32 days
Marketing Executives	309 / 178	2 : 1		29 days
Paraplanners	280 / 173	2 : 1		34 days
Recruitment Consultants	319 / 171	2 : 1		39 days
Cleaning Operatives	356 / 170	2 : 1		35 days
Groundworkers	309 / 170	2 : 1		36 days
Human Resources Advisors	369 / 170	2 : 1		32 days

Top Industries

	Total/Unique (Mar 2021 - Feb 2023)	Posting Intensity	Median Posting Duration
Employment Activities	53,748 / 22,901	2 : 1	35 days
Human Health Activities	56,546 / 7,085	8 : 1	33 days
Retail Trade, Except of Motor Vehicles and Motorcycles	8,078 / 3,342	2 : 1	30 days
Residential Care Activities	15,677 / 3,012	5 : 1	35 days
Financial Service Activities, Except Insurance and Pension Funding	8,029 / 2,836	3 : 1	28 days
Activities of Head Offices; Management Consultancy Activities	5,893 / 2,599	2 : 1	34 days
Food and Beverage Service Activities	4,936 / 2,351	2 : 1	33 days
Wholesale Trade, Except of Motor Vehicles and Motorcycles	4,544 / 2,308	2 : 1	33 days
Education	3,107 / 1,690	2 : 1	29 days
Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	3,162 / 1,492	2 : 1	24 days
Accommodation	3,428 / 1,468	2 : 1	31 days
Computer Programming, Consultancy and Related Activities	3,012 / 1,419	2 : 1	33 days
Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparations	2,816 / 1,363	2 : 1	31 days
Public Administration and Defence; Compulsory Social Security	2,755 / 1,337	2 : 1	32 days
Office Administrative, Office Support and Other Business Support Activities	2,383 / 1,243	2 : 1	35 days
Real Estate Activities	1,942 / 988	2 : 1	30 days
Social Work Activities Without Accommodation	2,078 / 918	2 : 1	36 days
Construction of Buildings	1,753 / 836	2 : 1	34 days
Services to Buildings and Landscape Activities	1,455 / 653	2 : 1	33 days
Architectural and Engineering Activities; Technical Testing and Analysis	1,555 / 622	3 : 1	33 days
Other Personal Service Activities	1,164 / 600	2 : 1	31 days
Warehousing and Support Activities for Transportation	2,295 / 579	4 : 1	32 days
Insurance, Reinsurance and Pension Funding, Except Compulsory Social Security	1,603 / 524	3 : 1	34 days
Sports Activities and Amusement and Recreation Activities	1,856 / 495	4 : 1	30 days
Specialised Construction Activities	580 / 395	1 : 1	34 days
Other Professional, Scientific and Technical Activities	713 / 365	2 : 1	35 days
Advertising and Market Research	548 / 356	2 : 1	34 days
Manufacture of Machinery and Equipment n.e.c.	823 / 345	2 : 1	37 days

Security and Investigation Activities	667 / 319	2 : 1	38 days
Publishing Activities	656 / 318	2 : 1	33 days
Manufacture of Beverages	692 / 283	2 : 1	32 days
Land Transport and Transport Via Pipelines	558 / 282	2 : 1	36 days
Legal and Accounting Activities	430 / 270	2 : 1	34 days
Activities Auxiliary to Financial Services and Insurance Activities	612 / 263	2 : 1	34 days
Activities of Membership Organisations	480 / 261	2 : 1	27 days
Scientific Research and Development	352 / 221	2 : 1	37 days
Civil Engineering	358 / 218	2 : 1	35 days
Telecommunications	493 / 215	2 : 1	27 days
Manufacture of Food Products	383 / 210	2 : 1	39 days
Other Manufacturing	331 / 197	2 : 1	33 days
Postal and Courier Activities	502 / 148	3 : 1	35 days
Manufacture of Computer, Electronic and Optical Products	226 / 130	2 : 1	28 days
Creative, Arts and Entertainment Activities	186 / 115	2 : 1	29 days
Water Transport	172 / 107	2 : 1	34 days
Electricity, Gas, Steam and Air Conditioning Supply	158 / 95	2 : 1	31 days
Waste Collection, Treatment and Disposal Activities; Materials Recovery	123 / 93	1 : 1	31 days
Information Service Activities	150 / 91	2 : 1	36 days
Manufacture of Rubber and Plastic Products	109 / 86	1 : 1	31 days
Gambling and Betting Activities	271 / 84	3 : 1	31 days

Top Posting Sources

Website	Postings on Website (Mar 2021 - Feb 2023)
dwp.gov.uk	14,467
reed.co.uk	13,105
indeed.com	12,898
starjobsearch.co.uk	11,852
fish4.co.uk	10,744
cv-library.co.uk	8,890
independent.co.uk	6,533
careerbuilder.co.uk	6,323
careerjet.co.uk	4,444
jobs.nhs.uk	3,951
simplyhired.co.uk	3,789
gumtree.com	2,688
britishjobs.co.uk	2,676
leisurejobs.com	2,664
healthjobsuk.com	2,580
engineeringjobs.co.uk	2,138
jobmedic.co.uk	1,947
jobisjob.co.uk	1,887
constructionjobs.co.uk	1,789
jobs.barclays	1,671
dejobs.org	1,542
joblift.co.uk	1,346
jobs4network.co.uk	1,339
livevacancies.co.uk	1,129
jobserve.com	1,112
carehome.co.uk	1,080
theguardian.com	1,057

jora.com	1,053
accaglobal.com	1,016
tiptopjob.com	801
myworkdayjobs.com	742
monster.co.uk	739
findapprenticeship.service.gov.uk	726
e4s.co.uk	607
astrazeneca.com	570
hiredonline.co.uk	556
adecco.co.uk	529
newcrosshealthcare.com	523
indeed.co.uk	518
technojobs.co.uk	507
jobrapido.com	489
cheshireeast.gov.uk	479
jobstoday.co.uk	358
adzuna.co.uk	354
efinancialcareers.co.uk	329
theitjob.com	325
search.co.uk	322
pagepersonnel.co.uk	300
icims.com	292
bentleymotors.com	286

Top Skill Subcategories	Unique Postings	National Average
Communication	32,342	31,910
Initiative and Leadership	26,975	27,502
Personal Attributes	24,430	22,547
Business Management	20,208	21,313
Customer Service	16,943	15,773
General Sales Practices	14,540	14,622
Critical Thinking and Problem Solving	12,809	13,326
Business Operations	10,062	11,271
Office and Productivity Equipment and Technology	9,496	9,335
General Finance	8,041	8,563
Process Improvement and Optimization	6,947	6,744
General Accounting	6,377	6,391
Teaching	6,377	9,187

Administrative Support and Clerical Tasks	6,241	6,303
Social Skills	6,199	5,698
Project Management	6,029	7,063
Writing and Editing	5,907	5,956
Marketing Strategy and Techniques	5,590	6,608
Software Development	5,410	6,808
Inventory and Warehousing	5,147	5,203

Occupation Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.

Dec 2021 - Feb 2022   Mar 2022 - May 2022   Jun 2022 - Aug 2022   Sep 2022 - Nov 2022   Dec 2022 - Feb 2023

Job Title Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 job titles posted for based on your filters.

Dec 2021 - Feb 2022	Mar 2022 - May 2022	Jun 2022 - Aug 2022	Sep 2022 - Nov 2022	Dec 2022 - Feb 2023

Support Workers
Support Workers
Support Workers
Support Workers

Care Assistants
Care Assistants
Care Assistants
Care Assistants

Warehouse Operatives
Health Care Assistants
Health Care Assistants
Health Care Assistants

Health Care Assistants
Registered Nurses
Registered Nurses
Cleaners

Staff Nurses
Warehouse Operatives
Cleaners
Registered Nurses

Customer Service Advisors
Administrators
Administrators
Warehouse Operatives

Registered Nurses
Customer Service Advisors
Warehouse Operatives
Administrators

Cleaners
Staff Nurses
Customer Service Advisors
Customer Service Advisors

Administrators
Cleaners
Account Assistants
Account Assistants

Production Operatives
Production Operatives
Labourers
Labourers

Teaching Assistants
Management Accountants
Production Operatives
Teaching Assistants

Account Assistants
Sales Executives
Sales Executives
Production Operatives

Management Accountants
Account Assistants
Teaching Assistants
Sales Executives

Sales Executives
Teaching Assistants
Management Accountants
Staff Nurses

Labourers
Labourers
Staff Nurses
Management Accountants

Company Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 companies posted for based on your filters.

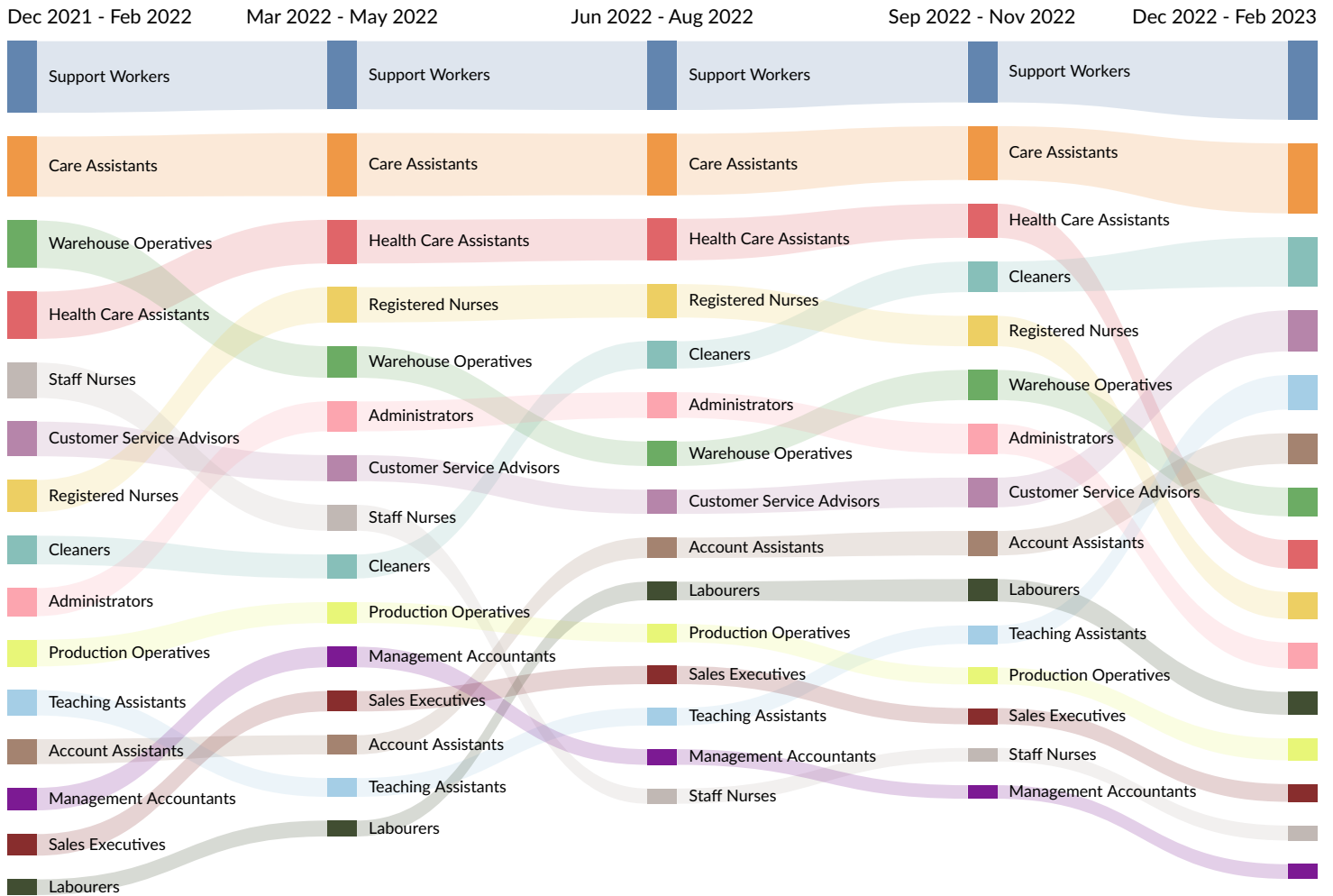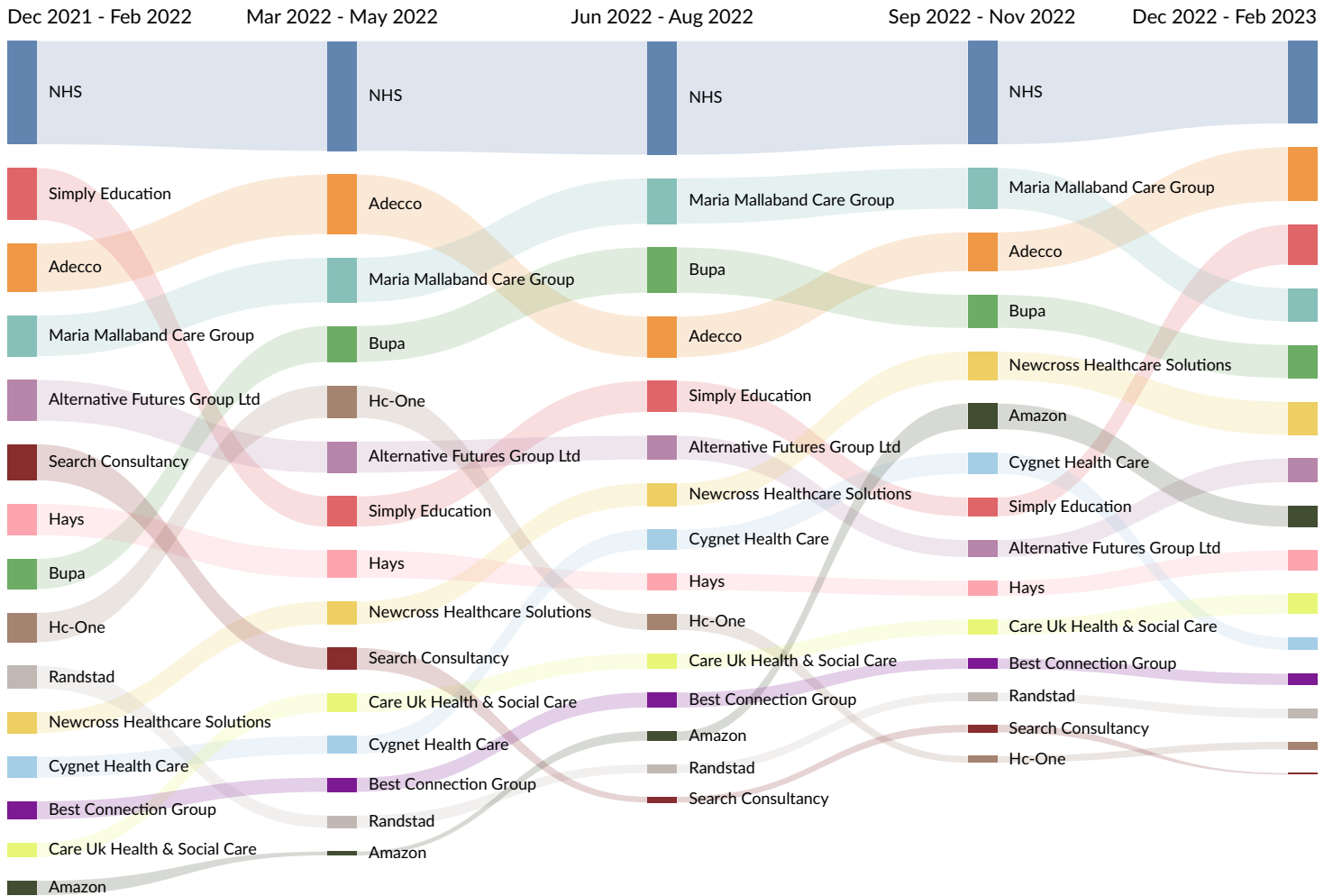| Dec 2021 - Feb 2022	Mar 2022 - May 2022	Jun 2022 - Aug 2022	Sep 2022 - Nov 2022	Dec 2022 - Feb 2023
NHS	NHS	NHS	NHS	
Simply Education	Adecco	Maria Mallaband Care Group	Maria Mallaband Care Group	
Adecco	Maria Mallaband Care Group	Bupa	Adecco	
Maria Mallaband Care Group	Bupa	Adecco	Bupa	
Alternative Futures Group Ltd	Hc-One	Simply Education	Newcross Healthcare Solutions	
Search Consultancy	Alternative Futures Group Ltd	Alternative Futures Group Ltd	Amazon	
Hays	Simply Education	Newcross Healthcare Solutions	Cygnet Health Care	
Bupa	Hays	Cygnet Health Care	Simply Education	
Hc-One	Newcross Healthcare Solutions	Hays	Alternative Futures Group Ltd	
Randstad	Search Consultancy	Hc-One	Hays	
Newcross Healthcare Solutions	Care Uk Health & Social Care	Care Uk Health & Social Care	Care Uk Health & Social Care	
Cygnet Health Care	Cygnet Health Care	Best Connection Group	Best Connection Group	
Best Connection Group	Best Connection Group	Amazon	Randstad	
Care Uk Health & Social Care	Randstad	Randstad	Search Consultancy	
Amazon	Amazon	Search Consultancy	Hc-One	

Skill Trends in Job Postings by Quarter

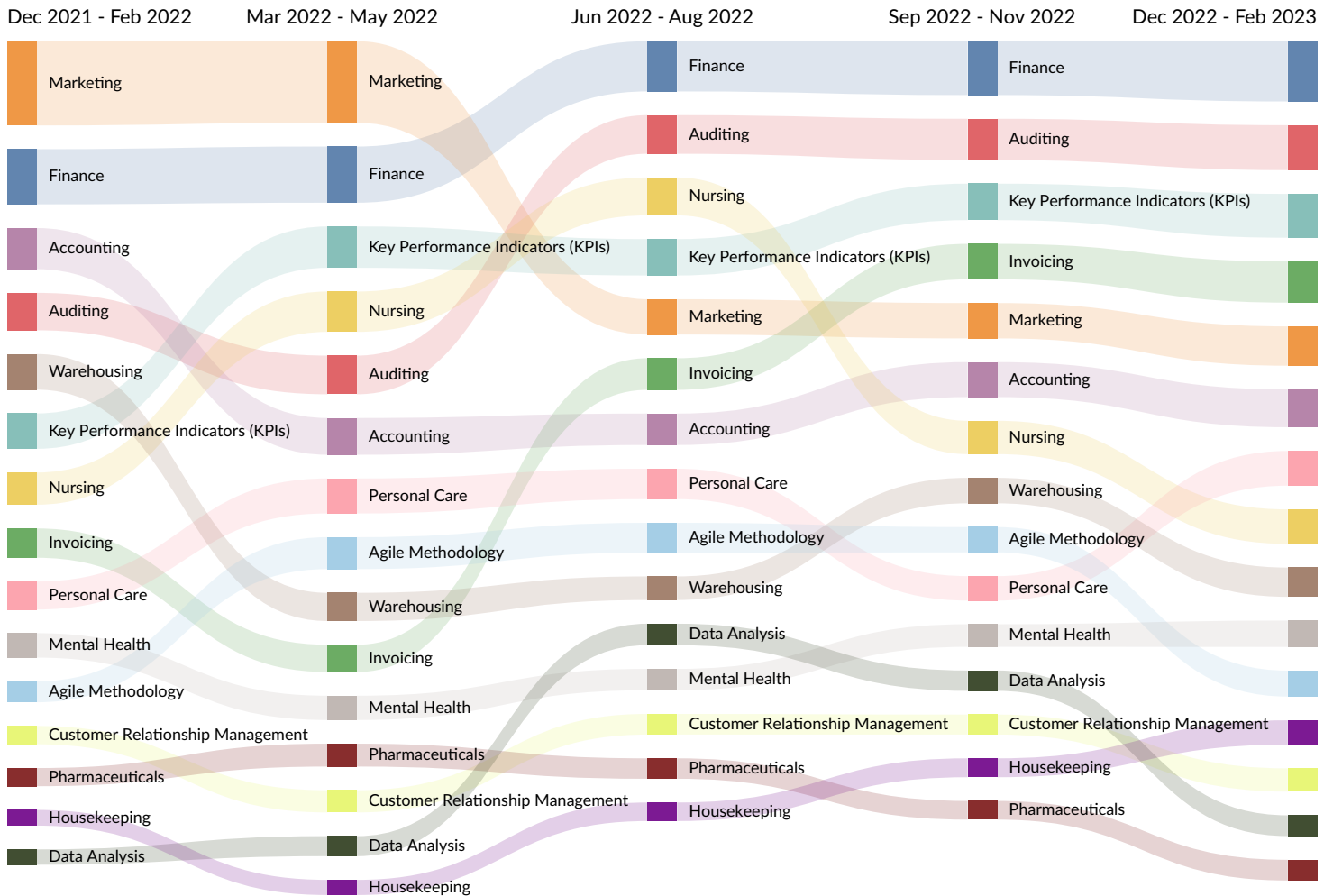The chart below captures the postings trend for the top 15 skills posted for based on your filters.

Dec 2021 - Feb 2022	Mar 2022 - May 2022	Jun 2022 - Aug 2022	Sep 2022 - Nov 2022	Dec 2022 - Feb 2023
Marketing	Marketing	Finance	Finance	Finance
Finance	Finance	Auditing	Auditing	Auditing
Accounting	Key Performance Indicators (KPIs)	Nursing	Key Performance Indicators (KPIs)	Key Performance Indicators (KPIs)
Auditing	Nursing	Key Performance Indicators (KPIs)	Invoicing	Invoicing
Warehousing	Auditing	Marketing	Marketing	Marketing
Key Performance Indicators (KPIs)	Accounting	Invoicing	Accounting	Accounting
Nursing	Personal Care	Accounting	Nursing	Nursing
Invoicing	Agile Methodology	Personal Care	Warehousing	Warehousing
Personal Care	Warehousing	Agile Methodology	Agile Methodology	Agile Methodology
Mental Health	Invoicing	Warehousing	Personal Care	Personal Care
Agile Methodology	Mental Health	Data Analysis	Mental Health	Mental Health
Customer Relationship Management	Pharmaceuticals	Mental Health	Data Analysis	Data Analysis
Pharmaceuticals	Customer Relationship Management	Customer Relationship Management	Customer Relationship Management	Customer Relationship Management
Housekeeping	Data Analysis	Pharmaceuticals	Housekeeping	Housekeeping
Data Analysis	Housekeeping	Housekeeping	Pharmaceuticals	Pharmaceuticals

Minimum Experience Requirement Trends in Job Postings by Quarter

The chart below captures the trend for the experience requirements by quarter shown in postings in your region based on your filters.
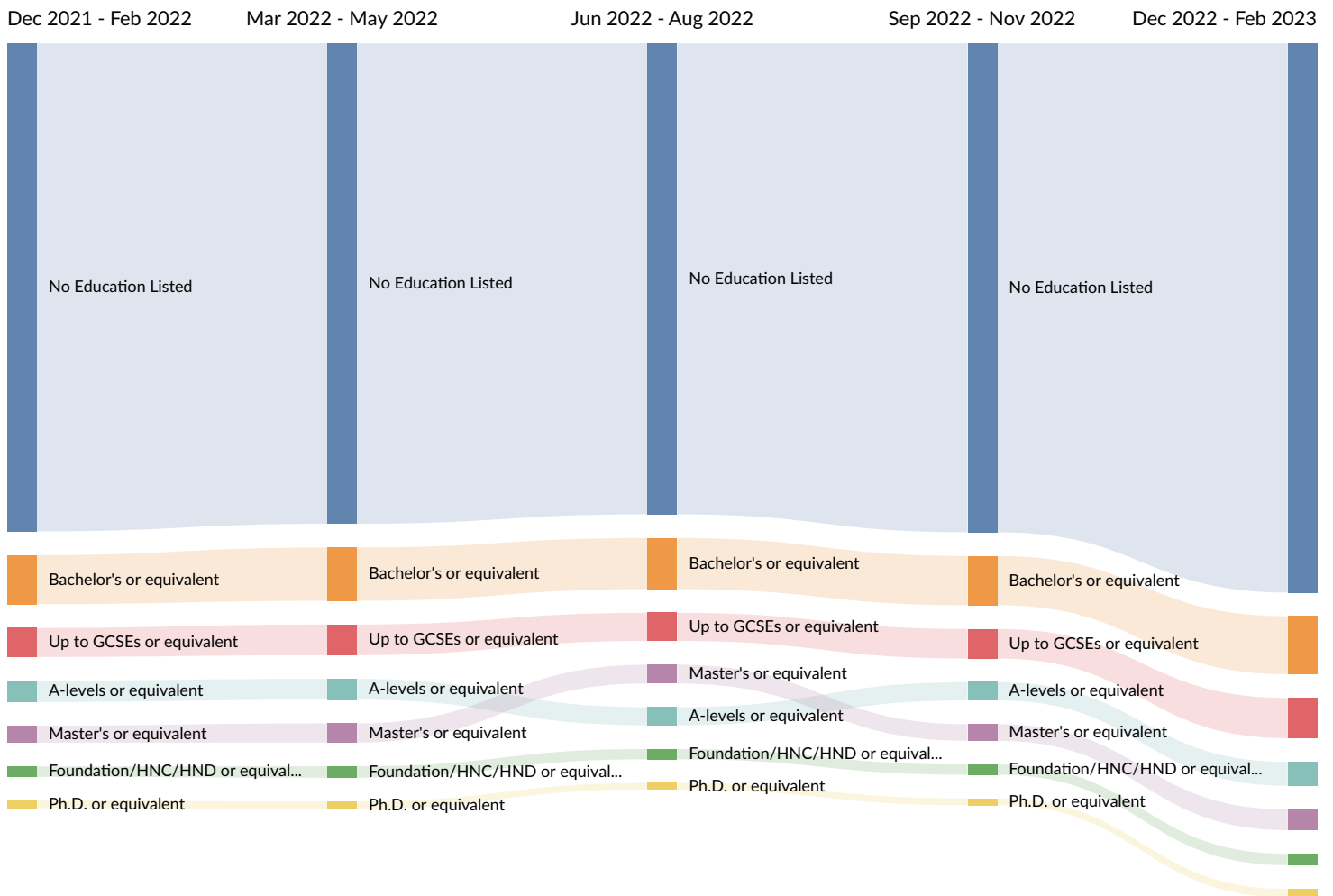
Dec 2021 - Feb 2022	Mar 2022 - May 2022	Jun 2022 - Aug 2022	Sep 2022 - Nov 2022	Dec 2022 - Feb 2023

No Experience Listed

No Experience Listed

No Experience Listed

No Experience Listed

2 - 3 Years

2 - 3 Years

2 - 3 Years

2 - 3 Years

0 - 1 Years

4 - 6 Years

0 - 1 Years

0 - 1 Years

4 - 6 Years

0 - 1 Years

4 - 6 Years

4 - 6 Years

10+ Years

10+ Years

10+ Years

10+ Years

7 - 9 Years

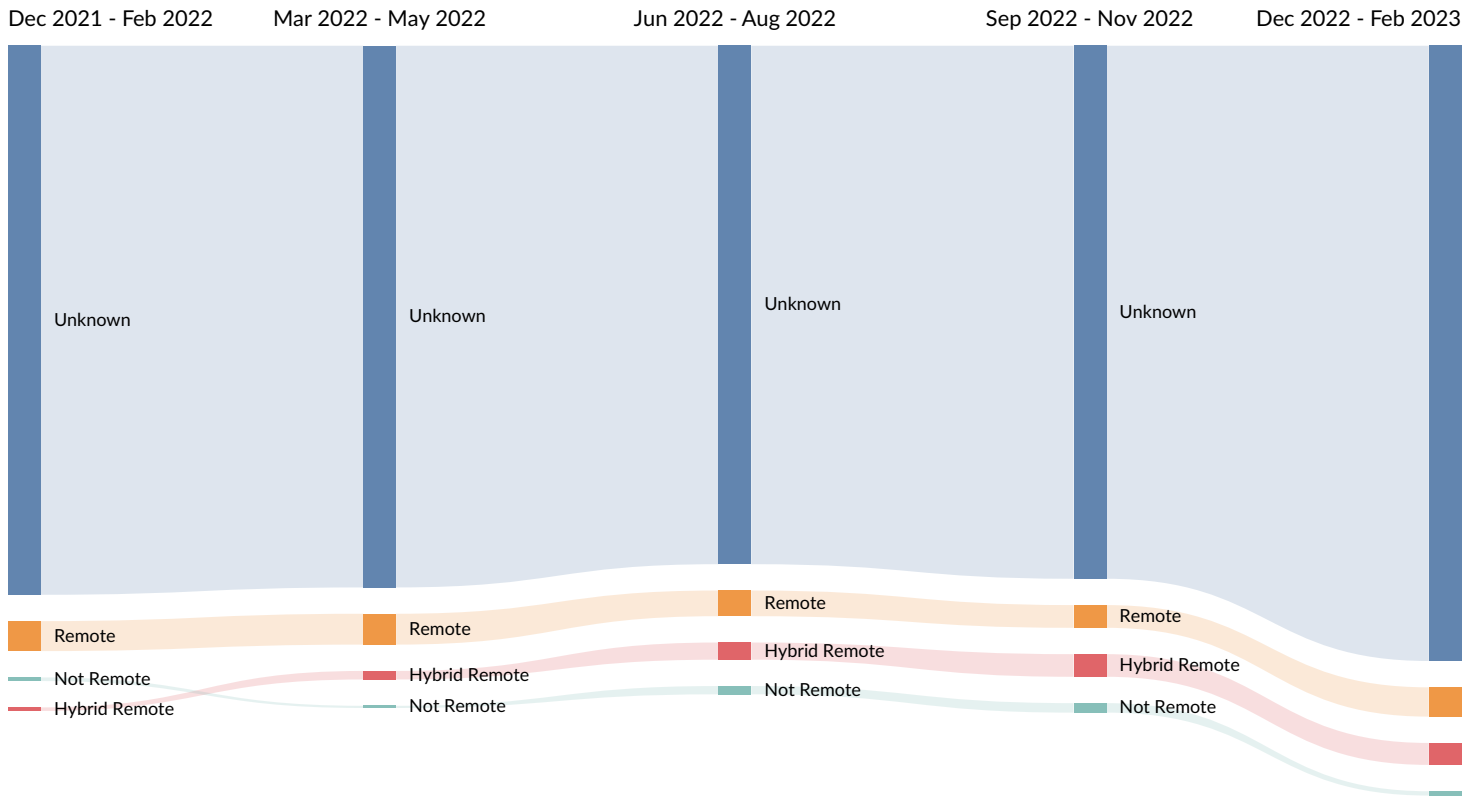7 - 9 Years

7 - 9 Years

7 - 9 Years
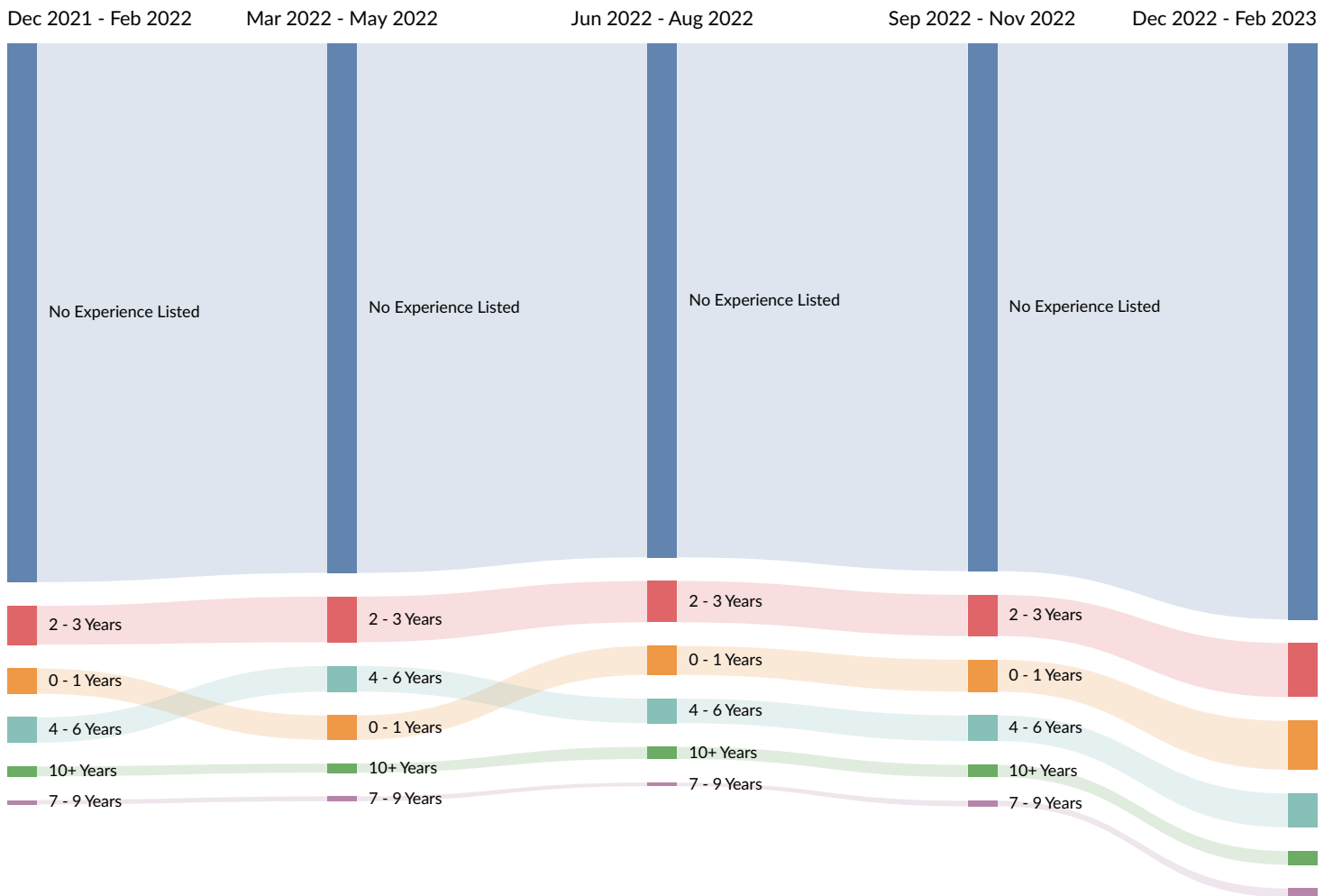
Educational Requirement Trends in Job Postings by Quarter

The chart below captures the quarterly trend for the educational requirements shown in postings in your region based on your filters.

Dec 2021 - Feb 2022   Mar 2022 - May 2022   Jun 2022 - Aug 2022   Sep 2022 - Nov 2022   Dec 2022 - Feb 2023

No Education Listed

Bachelor's or equivalent

Up to GCSEs or equivalent

A-levels or equivalent
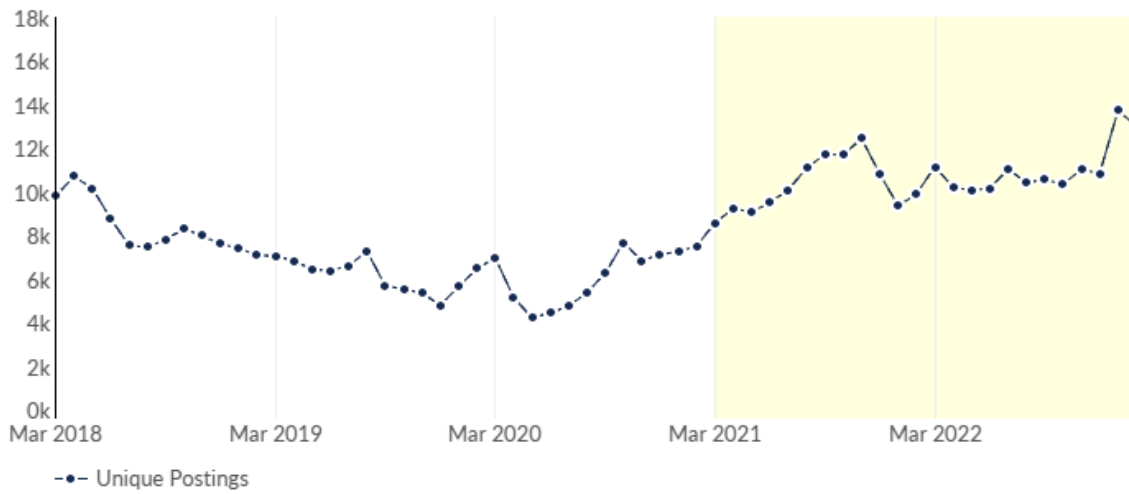
Master's or equivalent

Foundation/HNC/HND or equival...

Ph.D. or equivalent

Remote Trends in Job Postings by Quarter

The chart below captures the remote posting trends based on your filters.

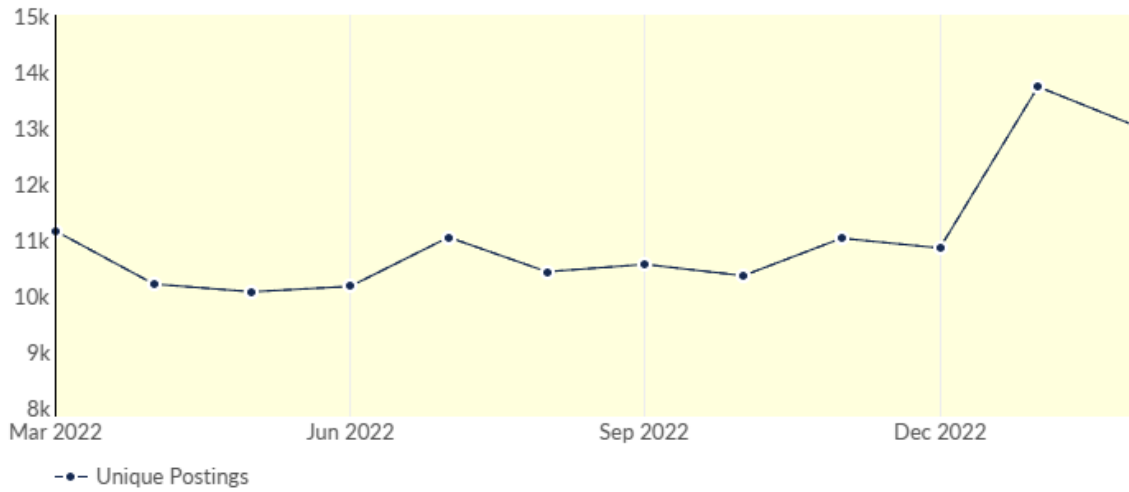| Dec 2021 - Feb 2022	Mar 2022 - May 2022	Jun 2022 - Aug 2022	Sep 2022 - Nov 2022	Dec 2022 - Feb 2023

Unknown

Remote

Not Remote

Hybrid Remote

Unique Postings Trend

Month	Unique Postings	Posting Intensity
Feb 2023	13,025	3 : 1
Jan 2023	13,731	3 : 1
Dec 2022	10,849	3 : 1
Nov 2022	11,024	3 : 1
Oct 2022	10,355	3 : 1
Sep 2022	10,558	3 : 1
Aug 2022	10,426	3 : 1
Jul 2022	11,042	3 : 1
Jun 2022	10,165	3 : 1
May 2022	10,067	3 : 1
Apr 2022	10,206	3 : 1
Mar 2022	11,153	3 : 1

Unique Postings Trend

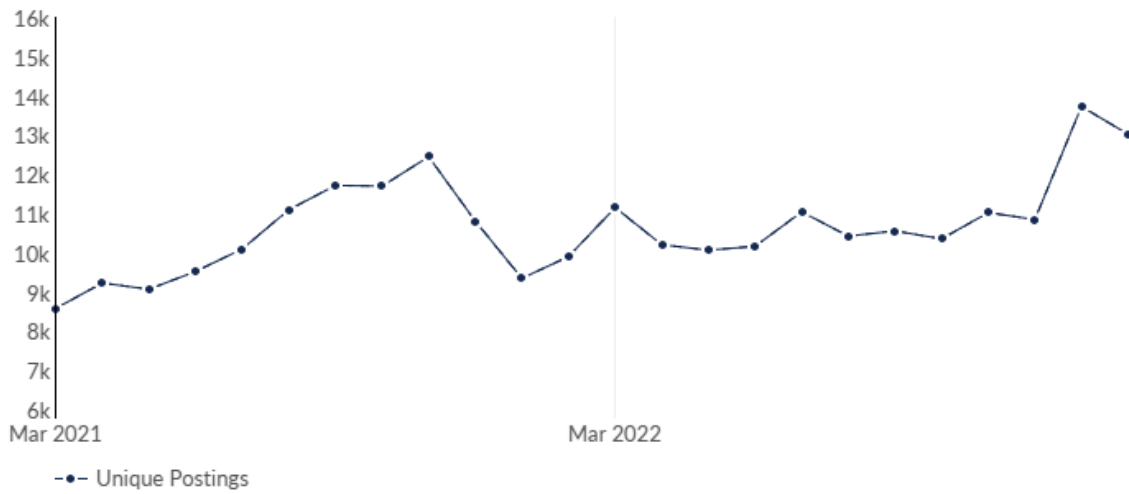| Month	Unique Postings	Posting Intensity
Feb 2023	13,025	3 : 1
Jan 2023	13,731	3 : 1
Dec 2022	10,849	3 : 1
Nov 2022	11,024	3 : 1
Oct 2022	10,355	3 : 1
Sep 2022	10,558	3 : 1
Aug 2022	10,426	3 : 1
Jul 2022	11,042	3 : 1
Jun 2022	10,165	3 : 1
May 2022	10,067	3 : 1
Apr 2022	10,206	3 : 1
Mar 2022	11,153	3 : 1

Unique Postings Trend

This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.
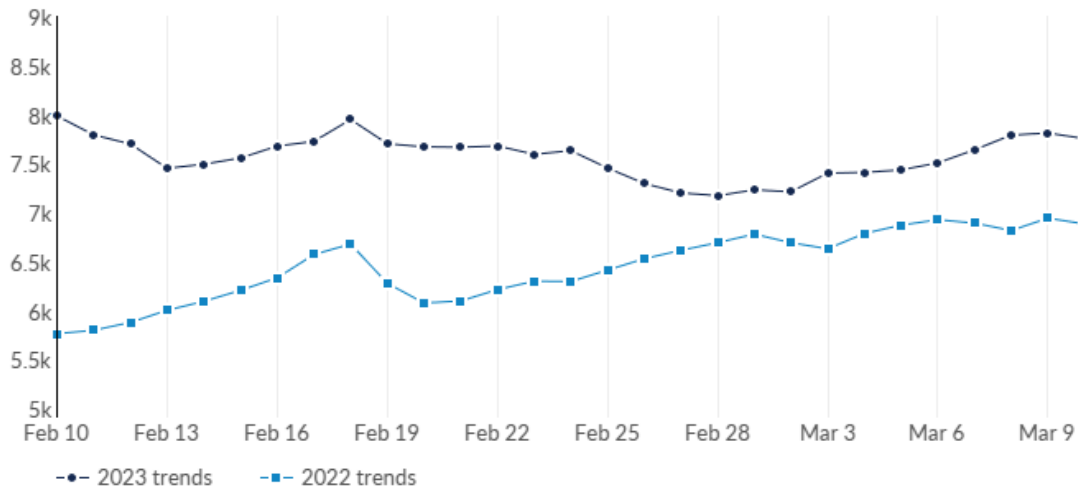
Day	Unique Postings	Last Year's Unique Postings	% Change
February 10, 2023	7,986	5,764	+38.5%
February 11, 2023	7,793	5,799	+34.4%
February 12, 2023	7,700	5,879	+31.0%
February 13, 2023	7,452	6,003	+24.1%
February 14, 2023	7,494	6,094	+23.0%
February 15, 2023	7,557	6,207	+21.7%
February 16, 2023	7,679	6,334	+21.2%
February 17, 2023	7,727	6,572	+17.6%
February 18, 2023	7,950	6,679	+19.0%
February 19, 2023	7,703	6,278	+22.7%
February 20, 2023	7,671	6,077	+26.2%
February 21, 2023	7,667	6,098	+25.7%
February 22, 2023	7,680	6,214	+23.6%
February 23, 2023	7,595	6,300	+20.6%
February 24, 2023	7,632	6,297	+21.2%
February 25, 2023	7,455	6,413	+16.2%
February 26, 2023	7,297	6,529	+11.8%
February 27, 2023	7,201	6,615	+8.9%

February 28, 2023	7,173	6,693	+7.2%
March 1, 2023	7,232	6,780	+6.7%
March 2, 2023	7,213	6,692	+7.8%
March 3, 2023	7,403	6,631	+11.6%
March 4, 2023	7,410	6,787	+9.2%
March 5, 2023	7,436	6,872	+8.2%
March 6, 2023	7,507	6,927	+8.4%
March 7, 2023	7,641	6,893	+10.9%
March 8, 2023	7,791	6,817	+14.3%
March 9, 2023	7,812	6,943	+12.5%
March 10, 2023	7,755	6,884	+12.7%
March 11, 2023	7,505	6,911	+8.6%

Unique Postings Trend

- -•- Unique Postings

Month	Unique Postings	Posting Intensity
Feb 2023	13,025	3 : 1
Jan 2023	13,731	3 : 1
Dec 2022	10,849	3 : 1
Nov 2022	11,024	3 : 1
Oct 2022	10,355	3 : 1
Sep 2022	10,558	3 : 1
Aug 2022	10,426	3 : 1
Jul 2022	11,042	3 : 1
Jun 2022	10,165	3 : 1
May 2022	10,067	3 : 1
Apr 2022	10,206	3 : 1
Mar 2022	11,153	3 : 1

Appendix A - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.