

Job Posting Analytics

Lightcast Q1 2025 Data Set

August 2025

Parameters

Select Timeframe: Aug 2024 - Jul 2025

Regions:

Code	Description
E06000007	Warrington

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Company Type:

Non-Staffing Companies

Keyword Search:

Posting Type: Active Postings

Job Postings Overview

24,824

Unique Postings
52,773 Total Postings

2,719

Employers Competing
4,270 Total Employers

24 Days

Median Posting Duration
Regional Average: 27 Days

2 : 1

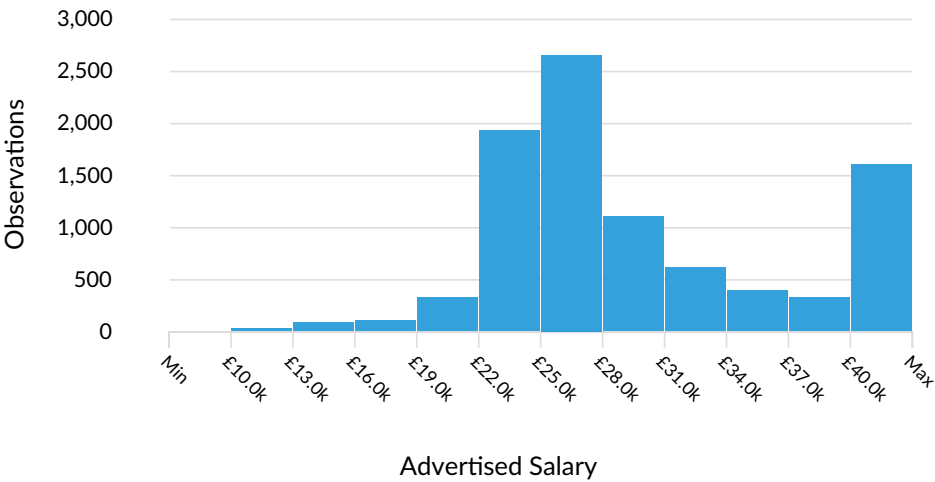
Posting Intensity
Regional Average: 2 : 1

Advertised Salary

There are 9,154 advertised salary observations (37% of the 24,824 matching postings).

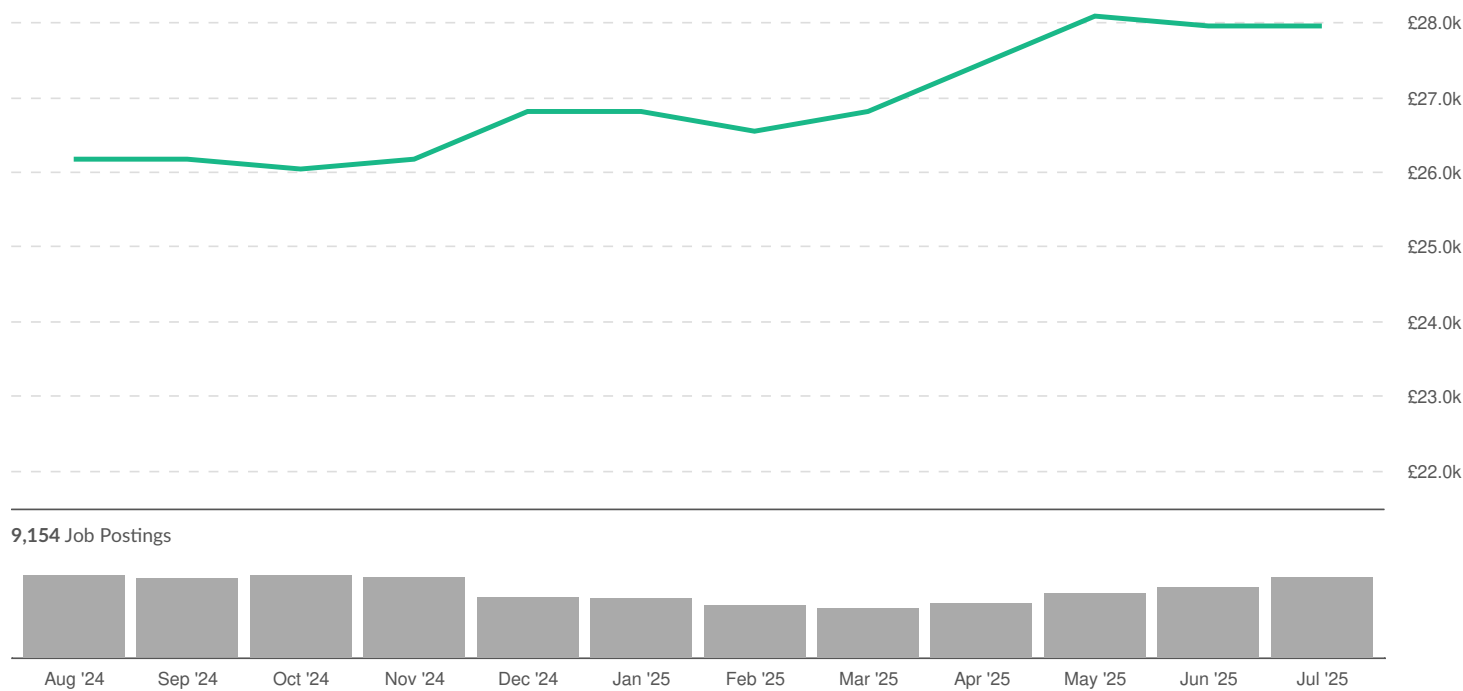
£27.1k

Median Advertised Salary

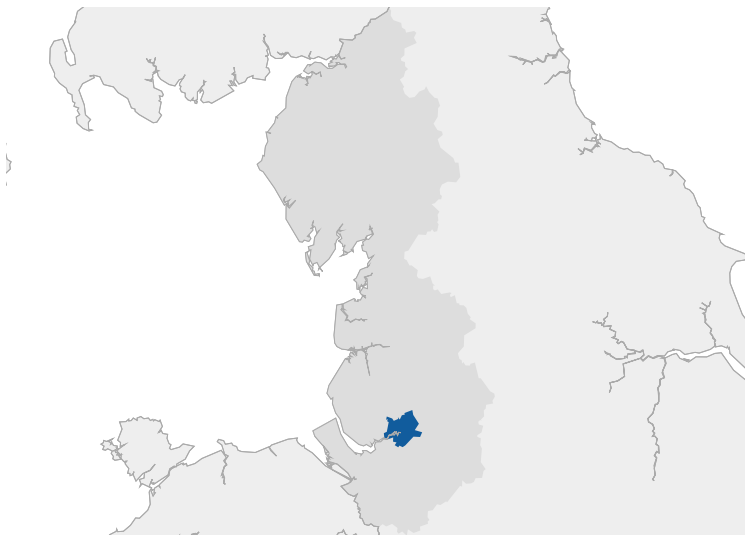


Advertised Salary Trend

▲ 6.8% Aug 2024 – Jul 2025
£27.1k Median

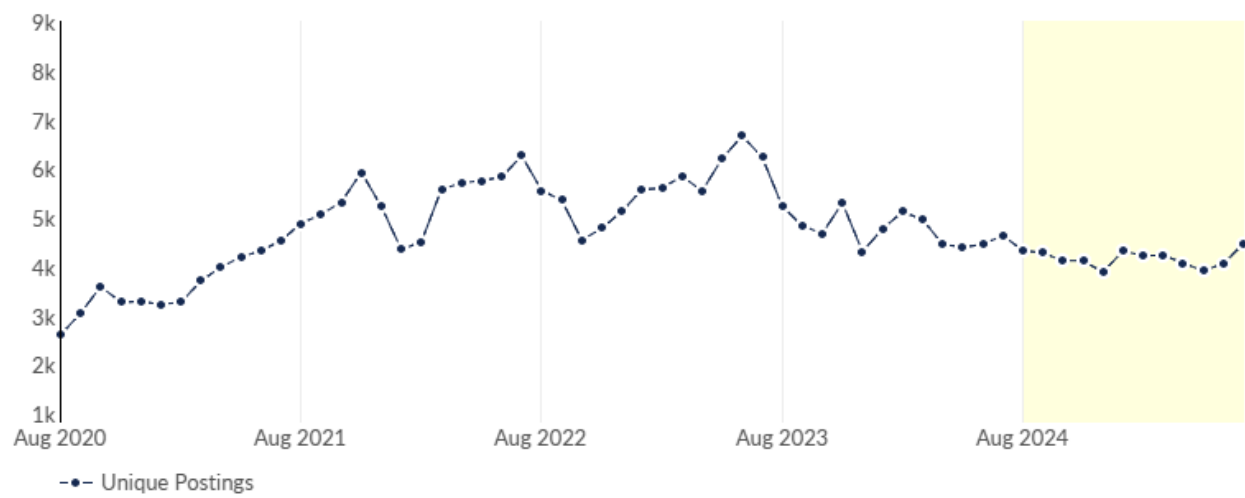


Job Postings Regional Breakdown



Local Authority	Unique Postings (Aug 2024 - Jul 2025)
Warrington	24,824

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Jul 2025	4,464	2 : 1
Jun 2025	4,060	2 : 1
May 2025	3,915	2 : 1
Apr 2025	4,072	2 : 1
Mar 2025	4,235	2 : 1
Feb 2025	4,218	2 : 1
Jan 2025	4,321	2 : 1
Dec 2024	3,887	3 : 1
Nov 2024	4,118	3 : 1
Oct 2024	4,120	3 : 1
Sep 2024	4,280	3 : 1
Aug 2024	4,327	3 : 1
Jul 2024	4,635	3 : 1
Jun 2024	4,450	3 : 1
May 2024	4,395	3 : 1
Apr 2024	4,455	3 : 1
Mar 2024	4,960	3 : 1
Feb 2024	5,118	3 : 1
Jan 2024	4,770	3 : 1
Dec 2023	4,304	3 : 1

Nov 2023	5,300	3 : 1
Oct 2023	4,677	3 : 1
Sep 2023	4,830	3 : 1
Aug 2023	5,232	3 : 1
Jul 2023	6,230	3 : 1
Jun 2023	6,669	3 : 1
May 2023	6,204	3 : 1
Apr 2023	5,543	3 : 1
Mar 2023	5,845	3 : 1
Feb 2023	5,600	3 : 1
Jan 2023	5,573	3 : 1
Dec 2022	5,125	3 : 1
Nov 2022	4,783	3 : 1
Oct 2022	4,541	3 : 1
Sep 2022	5,354	3 : 1
Aug 2022	5,554	3 : 1
Jul 2022	6,263	3 : 1
Jun 2022	5,826	3 : 1
May 2022	5,756	3 : 1
Apr 2022	5,704	3 : 1
Mar 2022	5,580	3 : 1
Feb 2022	4,509	3 : 1
Jan 2022	4,346	3 : 1
Dec 2021	5,227	3 : 1
Nov 2021	5,924	3 : 1
Oct 2021	5,314	3 : 1
Sep 2021	5,067	3 : 1
Aug 2021	4,879	3 : 1
Jul 2021	4,534	3 : 1
Jun 2021	4,321	3 : 1
May 2021	4,198	3 : 1

Apr 2021	3,989	3 : 1
Mar 2021	3,706	3 : 1
Feb 2021	3,270	4 : 1
Jan 2021	3,231	4 : 1
Dec 2020	3,288	4 : 1
Nov 2020	3,269	4 : 1
Oct 2020	3,596	4 : 1
Sep 2020	3,045	3 : 1
Aug 2020	2,611	3 : 1

Education Breakdown

Education Level	Unique Postings	% of Total
Up to GCSEs or equivalent	1,958	8%
No Education Listed	18,278	74%
A-levels or equivalent	1,456	6%
Foundation/HNC/HND or equivalent	941	4%
Bachelor's or equivalent	2,725	11%
Master's or equivalent	901	4%
Ph.D. or equivalent	177	1%

Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
Up to GCSEs or equivalent	1,958	0	8%
A-levels or equivalent	1,109	295	4%
Foundation/HNC/HND or equivalent	741	160	3%
Bachelor's or equivalent	2,359	332	10%
Master's or equivalent	283	599	1%
Ph.D. or equivalent	96	81	0%

Experience Breakdown











Minimum Experience	Unique Postings	% of Total
No Experience Listed	17,515	71%
0 - 1 Years	2,400	10%
2 - 3 Years	2,136	9%
4 - 6 Years	2,123	9%
7 - 9 Years	181	1%
10+ Years	469	2%

Top Companies Posting











	Total/Unique (Aug 2024 - Jul 2025)	Posting Intensity	Median Posting Duration
NHS	4,072 / 1,347	3 : 1 	24 days
Warrington Borough Council	1,179 / 760	2 : 1 	18 days
United Utilities	1,059 / 655	2 : 1 	20 days
Amentum	945 / 379	2 : 1 	26 days
Gumtree.Com	388 / 373	1 : 1 	n/a
Jacobs Solutions	615 / 248	2 : 1 	24 days
Stantec	562 / 230	2 : 1 	29 days
AECOM	615 / 200	3 : 1 	20 days
Babcock International Group	423 / 184	2 : 1 	18 days
Bilfinger	487 / 168	3 : 1 	30 days
United Living (north) Holdings Limited	196 / 168	1 : 1 	30 days
Warrington and Vale Royal College	507 / 162	3 : 1 	24 days
Kids Planet Day Nurseries	340 / 158	2 : 1 	28 days
Greencore	599 / 152	4 : 1 	31 days
Ee Agency Ltd	1,704 / 148	12 : 1 	32 days
Absolute Interpreting And Translations	140 / 140	1 : 1 	30 days
Elysium Healthcare	639 / 139	5 : 1 	23 days
Barchester	801 / 132	6 : 1 	16 days
Bilfinger Industrial Services - USA	275 / 127	2 : 1 	28 days
Torus Group	181 / 110	2 : 1 	31 days
Your Housing Group	241 / 106	2 : 1 	18 days
Assystem	260 / 98	3 : 1 	31 days
Serco	231 / 91	3 : 1 	17 days
Vestas	230 / 90	3 : 1 	30 days
National Nuclear Laboratory	185 / 88	2 : 1 	22 days
United Living Group	103 / 86	1 : 1 	14 days
United Living	119 / 84	1 : 1 	27 days
Vistry Group PLC	249 / 77	3 : 1 	38 days

Royal Mail	190 / 75	3 : 1		15 days
Warrington Collegiate	100 / 74	1 : 1		n/a
RPS Australia	178 / 73	2 : 1		14 days
Sunbelt Rentals	109 / 72	2 : 1		22 days
Integra International Ltd	151 / 70	2 : 1		43 days
Mitchells & Butlers	228 / 68	3 : 1		21 days
Village Hotels	187 / 64	3 : 1		28 days
Asda	385 / 64	6 : 1		19 days
Bright Futures Care	135 / 63	2 : 1		22 days
Compass Group	310 / 62	5 : 1		32 days
Spire Healthcare Group Plc	112 / 62	2 : 1		19 days
Orchard Care Homes	353 / 61	6 : 1		30 days
David Lloyd Leisure	133 / 61	2 : 1		8 days
Cavendish Nuclear	82 / 59	1 : 1		21 days
Sytner Group	189 / 59	3 : 1		27 days
Ministry of Justice	96 / 56	2 : 1		19 days
We Change Lives	154 / 52	3 : 1		34 days
Gousto	152 / 51	3 : 1		23 days
Balfour Beatty	127 / 49	3 : 1		21 days
Gap Group Limited	86 / 48	2 : 1		23 days
Warrington Disability Partnership	56 / 48	1 : 1		31 days
Brakes International Limited	261 / 47	6 : 1		14 days

Top Cities Posting

City	Total/Unique (Aug 2024 - Jul 2025)	Posting Intensity	Median Posting Duration
Warrington	49,266 / 23,072	2 : 1 	24 days
Lymm, Warrington	1,800 / 642	3 : 1 	23 days
Great Sankey, Warrington	783 / 533	1 : 1 	22 days
Birchwood, Warrington	526 / 346	2 : 1 	17 days
Winwick, Warrington	215 / 121	2 : 1 	22 days
Burtonwood, Warrington	54 / 41	1 : 1 	10 days
Latchford, Warrington	22 / 20	1 : 1 	20 days
Croft, Warrington	19 / 17	1 : 1 	13 days
Glazebury, Warrington	22 / 16	1 : 1 	20 days
Stockton Heath, Warrington	3 / 2	2 : 1 	25 days

Top Posted Occupations

	Total/Unique (Aug 2024 - Jul 2025)	Posting Intensity	Median Posting Duration
Sales Related Occupations n.e.c.	2,434 / 915	3 : 1 	28 days
Cleaners and Domestic	2,097 / 852	2 : 1 	24 days
Care Workers and Home Carers	2,470 / 813	3 : 1 	28 days
Customer Service Occupations n.e.c.	1,625 / 520	3 : 1 	26 days
Kitchen and Catering Assistants	1,185 / 448	3 : 1 	26 days
Production and Process Engineers	956 / 410	2 : 1 	26 days
Large Goods Vehicle Drivers	1,160 / 408	3 : 1 	20 days
Managers and Directors in Retail and Wholesale	707 / 373	2 : 1 	26 days
Project Support Officers	709 / 370	2 : 1 	23 days
Other Registered Nursing Professionals	965 / 362	3 : 1 	24 days















Top Posted Occupations

Occupation	Total/Unique (Aug 2024 - Jul 2025)	Posting Intensity	Median Posting Duration
Janitor / Cleaner	1,814 / 789	2 : 1 	23 days
Customer Service Representative	2,081 / 559	4 : 1 	28 days
Sales Representative	1,582 / 534	3 : 1 	28 days
Home Health Aide	1,730 / 479	4 : 1 	25 days
Registered Nurse	1,330 / 473	3 : 1 	24 days
Office / Administrative Assistant	851 / 457	2 : 1 	22 days
Preschool / Childcare Teacher	885 / 457	2 : 1 	29 days
Retail Sales Associate	1,160 / 453	3 : 1 	23 days
Tractor-Trailer Truck Driver	1,169 / 413	3 : 1 	20 days
Teacher Assistant	786 / 399	2 : 1 	26 days
Project Manager	709 / 370	2 : 1 	23 days
Caregiver / Personal Care Aide	740 / 334	2 : 1 	31 days
Mechanical Engineer	623 / 298	2 : 1 	24 days
Retail Store Manager / Supervisor	612 / 285	2 : 1 	22 days
Warehouse Worker	712 / 284	3 : 1 	19 days
Civil Engineer	507 / 261	2 : 1 	21 days
Electrical Engineer	573 / 257	2 : 1 	28 days
Sales Delivery Driver	689 / 248	3 : 1 	30 days
Business Development / Sales Manager	436 / 244	2 : 1 	27 days
Youth Counselor / Worker	556 / 233	2 : 1 	28 days
Sales Assistant	538 / 224	2 : 1 	27 days
Chef	525 / 220	2 : 1 	22 days
Family / School / General Social Worker	518 / 218	2 : 1 	29 days
Bookkeeper / Accounting Clerk	337 / 211	2 : 1 	23 days
Estimator	365 / 210	2 : 1 	30 days
Bartender	372 / 208	2 : 1 	24 days











Maid / Housekeeping Staff	577 / 200	3 : 1		24 days
Nuclear Engineer	511 / 191	3 : 1		27 days
Healthcare Administrator	407 / 180	2 : 1		24 days
Receptionist	304 / 179	2 : 1		22 days
Kitchen Staff	398 / 167	2 : 1		27 days
Engineering Manager	370 / 164	2 : 1		22 days
Busser / Banquet Worker / Cafeteria Attendant	427 / 162	3 : 1		20 days
Interpreter / Translator	158 / 152	1 : 1		30 days
Physician	399 / 149	3 : 1		20 days
Waiter / Waitress	282 / 147	2 : 1		24 days
Software Developer / Engineer	213 / 143	1 : 1		16 days
Operations Manager / Supervisor	260 / 140	2 : 1		24 days
Tutor	246 / 134	2 : 1		30 days
Nurse Practitioner	526 / 133	4 : 1		30 days
Recruiter	198 / 132	2 : 1		20 days
Construction Manager	242 / 131	2 : 1		24 days
Customer Service Manager	231 / 128	2 : 1		25 days
Safety Manager	241 / 128	2 : 1		23 days
Manufacturing Machine Operator	362 / 125	3 : 1		27 days
Computer Support Specialist	190 / 120	2 : 1		18 days
Nursing Assistant	381 / 118	3 : 1		19 days
Fast Food / Counter Worker	356 / 116	3 : 1		30 days
Scheduler / Operations Coordinator	215 / 115	2 : 1		28 days
Buyer / Purchasing Agent	226 / 113	2 : 1		19 days

Top Posted Job Titles

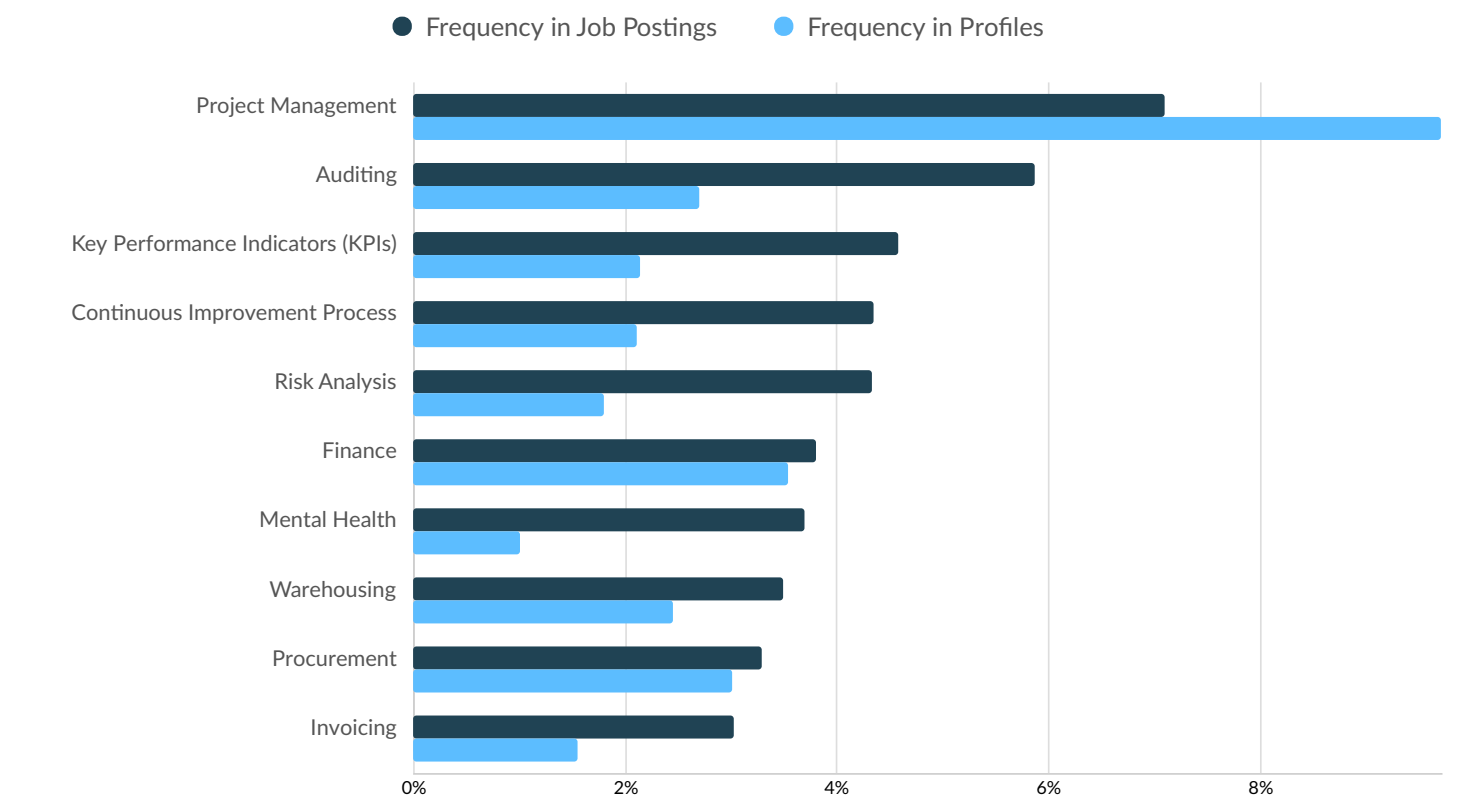
	Total/Unique (Aug 2024 - Jul 2025)	Posting Intensity	Median Posting Duration
Support Workers	936 / 387	2 : 1 	28 days
Cleaners	925 / 350	3 : 1 	23 days
Care Assistants	714 / 181	4 : 1 	23 days
Warehouse Operatives	494 / 167	3 : 1 	23 days
Quantity Surveyors	235 / 144	2 : 1 	27 days
Teaching Assistants	286 / 134	2 : 1 	23 days
Early Years Teachers	264 / 120	2 : 1 	23 days
Nursery Practitioners	228 / 118	2 : 1 	31 days
Interpreters	117 / 117	1 : 1 	30 days
Health Care Assistants	358 / 117	3 : 1 	25 days
Project Managers	225 / 114	2 : 1 	22 days
Engineers	245 / 108	2 : 1 	21 days
HGV Class 1 Drivers	362 / 107	3 : 1 	18 days
Customer Service Advisors	499 / 106	5 : 1 	24 days
Team Leads	249 / 106	2 : 1 	19 days
Delivery Drivers	315 / 105	3 : 1 	28 days
Cleaning Operatives	197 / 97	2 : 1 	25 days
Receptionists	159 / 96	2 : 1 	24 days
Administrators	159 / 93	2 : 1 	19 days
Team Members	225 / 92	2 : 1 	29 days
Principal Engineers	194 / 90	2 : 1 	16 days
Mechanical Engineers	190 / 89	2 : 1 	29 days
Early Years Practitioners	193 / 88	2 : 1 	31 days
Surveyors	186 / 87	2 : 1 	30 days
Residential Support Workers	204 / 86	2 : 1 	33 days
Catering Assistants	270 / 85	3 : 1 	21 days
Sales Assistants	160 / 79	2 : 1 	21 days
Sales Advisors	427 / 76	6 : 1 	30 days

Kitchen Assistants	161 / 73	2 : 1		21 days
Apprentices	112 / 71	2 : 1		23 days
Supervisors	126 / 69	2 : 1		29 days
Business Development Managers	103 / 66	2 : 1		27 days
Chefs	212 / 66	3 : 1		26 days
Registered Nurses	170 / 62	3 : 1		27 days
Mental Health Practitioners	266 / 61	4 : 1		30 days
Staff Nurses	191 / 61	3 : 1		14 days
Retail Assistants	147 / 61	2 : 1		21 days
Wait Staff	145 / 60	2 : 1		19 days
Drivers	96 / 60	2 : 1		19 days
Primary School Catering Assistants	97 / 60	2 : 1		22 days
HGV Drivers	114 / 57	2 : 1		30 days
Housekeepers	132 / 57	2 : 1		20 days
Production Operatives	185 / 54	3 : 1		21 days
Bar Staff	120 / 54	2 : 1		16 days
Multi-Drop Drivers	84 / 52	2 : 1		30 days
HGV Class 2 Drivers	266 / 51	5 : 1		22 days
Home Care Assistants	321 / 51	6 : 1		32 days
Baristas	119 / 49	2 : 1		25 days
Process Engineers	94 / 48	2 : 1		26 days
Cover Supervisors	74 / 44	2 : 1		26 days

Top Industries

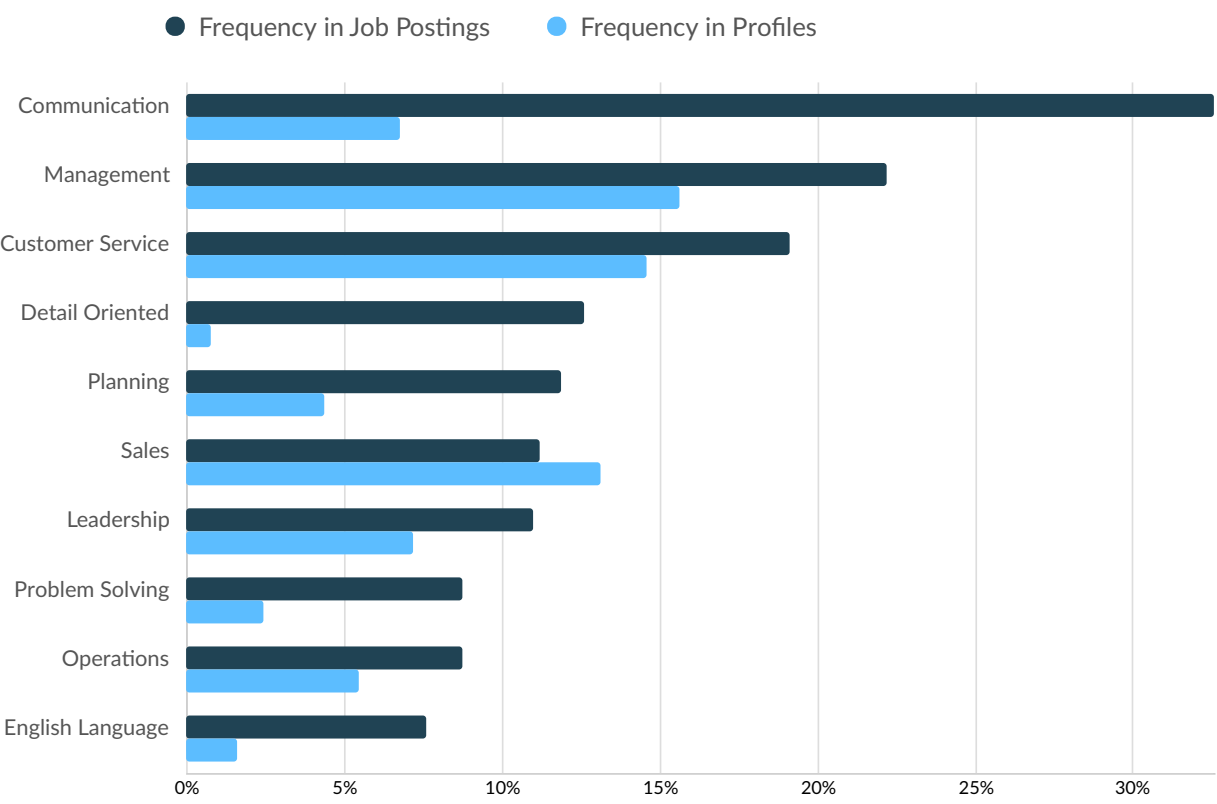
Industry	Total/Unique (Aug 2024 - Jul 2025)	Posting Intensity	Median Posting Duration
Human Health Activities	5,951 / 2,027	3 : 1 	24 days
Activities of Head Offices; Management Consultancy Activities	3,073 / 1,741	2 : 1 	24 days
Retail Trade, Except of Motor Vehicles and Motorcycles	3,097 / 1,238	3 : 1 	23 days
Architectural and Engineering Activities; Technical Testing and Analysis	2,971 / 1,197	2 : 1 	25 days
Other Personal Service Activities	1,769 / 1,045	2 : 1 	24 days
Education	3,883 / 1,024	4 : 1 	26 days
Public Administration and Defence; Compulsory Social Security	1,552 / 996	2 : 1 	19 days
Food and Beverage Service Activities	2,171 / 864	3 : 1 	25 days
Residential Care Activities	2,132 / 613	3 : 1 	23 days
Office Administrative, Office Support and Other Business Support Activities	1,010 / 593	2 : 1 	23 days

Top Specialized Skills



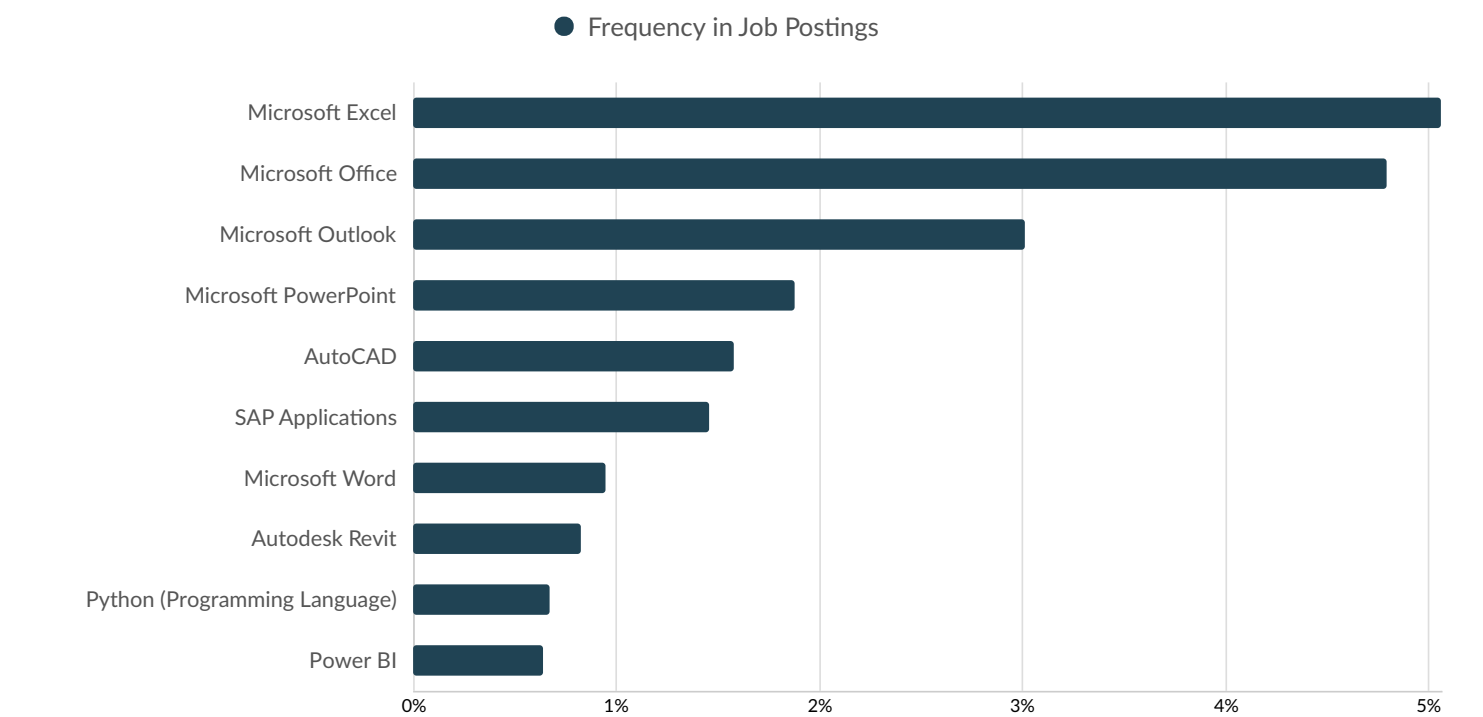
	Postings	% of Total Postings	Profiles	% of Total Profiles
Project Management	1,763	7%	13,874	10%
Auditing	1,460	6%	3,853	3%
Key Performance Indicators (KPIs)	1,139	5%	3,054	2%
Continuous Improvement Process	1,080	4%	3,024	2%
Risk Analysis	1,077	4%	2,568	2%
Finance	944	4%	5,062	4%
Mental Health	917	4%	1,444	1%
Warehousing	870	4%	3,517	2%
Procurement	819	3%	4,309	3%
Invoicing	754	3%	2,229	2%

Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles
Communication	8,088	33%	9,692	7%
Management	5,508	22%	22,348	16%
Customer Service	4,754	19%	20,847	15%
Detail Oriented	3,135	13%	1,086	1%
Planning	2,946	12%	6,285	4%
Sales	2,787	11%	18,758	13%
Leadership	2,730	11%	10,289	7%
Problem Solving	2,174	9%	3,495	2%
Operations	2,173	9%	7,836	5%
English Language	1,891	8%	2,309	2%

Top Software Skills



	Postings	% of Total Postings
Microsoft Excel	1,257	5%
Microsoft Office	1,190	5%
Microsoft Outlook	749	3%
Microsoft PowerPoint	467	2%
AutoCAD	392	2%
SAP Applications	362	1%
Microsoft Word	236	1%
Autodesk Revit	206	1%
Python (Programming Language)	166	1%
Power BI	159	1%

Top Certifications

	Postings with Certification
Security Clearance	787
Registered Nurse (RN)	213
CSCS Card	179
Valid Driver's License	146
Association Of Chartered Certified Accountants	130
Chartered Institute Of Management Accountants (CIMA)	121
Certified International Property Specialist	97
Functional Skills Qualification	93
Association of Accounting Technicians	71
Chartered Engineer	69

Appendix A

Top Posting Sources

Website	Postings on Website (Aug 2024 - Jul 2025)
indeed.com	10,847
dwp.gov.uk	3,297
jobrapido.com	2,754
reed.co.uk	1,676
gumtree.com	1,235
dejobs.org	1,143
fish4.co.uk	991
searchukjobs.com	869
cv-library.co.uk	822
jobs24.co.uk	642
unitedutilities.com	587
warrington.gov.uk	556
jobs.nhs.uk	532
starjobsearch.co.uk	480
engineeringjobs.co.uk	479
leisurejobs.com	401
jobs4network.co.uk	354
smartrecruiters.com	297
oilandgasjobsearch.com	260
jobserve.com	258
jobs-redefined.co	251
whh.nhs.uk	250
myworkdayjobs.com	242
amentumcareers.com	224
healthjobsuk.com	213

Appendix B

Sample Postings

Electrical Field Service Engineer	
Link to Live Job Posting: www.unitedutilities.com	
Location: Warrington	Company: United Utilities
Job Title: Electrical Field Service Engineers	
<p>Job numberUU03367CountryUnited KingdomRegionBuryLocation nameBury Wastewater Treatment Works, Crossfield Street, Blackford Bridge, Bury, BL9 9TFPosting End Date06/08/2025Band6aRole TypePermanentWork hours37 Hours per WeekSalary£38,462</p> <ul style="list-style-type: none">• 44,320 Powering essential services. Engineering a better tomorrow. Salary• £38,462• 44,320Work Type• OnsiteJob Location• Bury Wastewater Treatment Works, Crossfield Street, Blackford Bridge, Bury, BL9 9TFRole Type• PermanentEmployment Type• Full TimeWorking Hours• 37. <p>0 Hours per Week United Utilities' (UU) purpose is to deliver great water for a stronger, greener and healthier North West of England. We are committed to providing our services in a way that respects the environment, supports the economy, and benefits society. We value diversity, inclusion and innovation in our workplace, and we foster a culture where our people can grow, excel, and be themselves. We uphold our ethics, values and business model to fulfil our mission and, by setting clear goals and objectives, we create sustainable long-term value for our colleagues, customers and communities. Whether you work with a team that shares your vision or join a network of peers with similar interests, you will find a welcoming and supportive organisation to be part of. We've got a lot to offer. You'll be part of a thriving</p> <p>FTSE 100</p> <p>company and will enjoy a range of core benefits that reflect your value and value contribution. Benefits A generous annual leave package of 26 days, which increases to 30 days after four years of service (increases one day per year), in addition to 8 bank holidaysA competitive pension scheme with up to 14% employer contribution, 21% combined, and life coverUp to 7.5% performance-related bonus scheme, as well as recognition awards for outstanding achievementsA comprehensive healthcare plan through our company-funded schemeMyGymDiscounts</p> <ul style="list-style-type: none">• gym and wellness benefit that offers up to 25% off on gym memberships and digital fitness subscriptionsBest DoctorsSalary FinanceWealth at Work coursesDeals and discountsEVOlve Car SchemeEmployee Assistance PlanMental health first aidersShareBuyMORE Choices flexible benefitsEnhanced parental leave schemes <p>The Role Are you an electrically minded problem solver who thrives in the field?</p> <p>Ready to take your skills from workshop to waterworks? We're looking for a hands-on qualified forward-thinking Electrical Field Service Engineer to join our dedicated operations team, keeping essential treatment sites running smoothly. You'll play a key role in maintaining, repairing, and optimising critical assets-from pumps and panels to control systems. This is your chance to work on critical infrastructure that keeps communities flowing. Not based near Bury? We're also recruiting for similar roles across sites including Stockport, Blackburn & Ellesmere Port.</p> <p>Key Accountabilities Electrical Maintenance & Repair:</p> <p>Carry out planned and reactive maintenance on electrical equipment including pumps, motors, panels, sensors, and control systems across water and wastewater treatment sites.</p> <p>Fault Diagnosis:</p>	

Respond quickly and effectively to electrical faults or breakdowns, using technical expertise to minimise downtime and maintain site performance.

Compliance & Safety:

Ensure all work complies with health, safety, and environmental regulations, electrical standards, and company policies

- prioritising safe systems of work at all times.

Documentation & Reporting:

Maintain accurate records of work completed, including asset condition, repair history, and any further recommendations.

Asset Optimisation:

Support the improvement of plant performance by identifying opportunities to enhance reliability, reduce energy consumption, and prevent recurring issues.

Collaboration:

Work closely with site-based operators, mechanical engineers, and contractors to ensure seamless service delivery and strong communication.

Mobile Coverage:

Travel across designated sites within your region, managing your time efficiently and responding to priority tasks when required. Technical Skills & Experience Electrical qualifications

- you must be a time served apprentice or equivalent, supported with academic qualification(s). Full UK driving license is essential due to the mobile nature of the role. Field service experience
- Proven experience in an electrical maintenance or engineering role, ideally in a field-based or utilities environment. Fault-finding expertise
- Strong diagnostic and problem-solving skills across electrical systems, controls, and instrumentation. Knowledge of pumps and motors
- Familiarity with maintaining and servicing rotating equipment, particularly in water, wastewater, or similar process industries. Health & Safety awareness
- Solid understanding of safe systems of work, risk assessments, and permit-to-work systems. Team player
- Comfortable working independently while maintaining strong communication and collaboration with on-site teams and contractors.

This role may not be eligible for visa sponsorship We rely on every employee to ensure our customers receive the best possible service, day in, day out. In return, we ensure that you will be well rewarded for your efforts, from an excellent salary through to development opportunities that will really kick start a thriving career here at UU.

Projects Health and Safety Business Partner	
Link to Live Job Posting: www.unitedutilities.com	
Location: Warrington	Company: United Utilities
Job Title: Health and Safety Managers	

Job numberUU03286CountryUnited KingdomRegionCumbriaLocation nameMintsfeet Road Estates Office, Mintsfeet Road South, Kendal, Cumbria, LA9 6DFPosting End Date08/08/2025Band4aRole TypePermanentWork hours37 Hours per WeekSalaryCompetitive Where strategy meets success, join our team.About us Salary

- CompetitiveWork Type
- HybridJob Location
- Mintsfeet Road Estates Office, Mintsfeet Road South, Kendal, Cumbria, LA9 6DFRole Type
- PermanentEmployment Type
- Full TimeWorking Hours
- 37.

0 Hours per Week United Utilities' (UU) purpose is to deliver great water for a stronger, greener and healthier North West of England. We are committed to providing our services in a way that respects the environment, supports the economy, and benefits society. We value diversity, inclusion and innovation in our workplace, and we foster a culture where our people can grow, excel, and be themselves. We uphold our ethics, values and business model to fulfil our mission and, by setting clear goals and objectives, we create sustainable long-term value for our colleagues, customers and communities. Whether you work with a team that shares your vision or join a network of peers with similar interests, you will find a welcoming and supportive organisation to be part of. We've got a lot to offer. You'll be part of a thriving

FTSE 100

company and will enjoy a range of core benefits that reflect your value and value contribution. Benefits A generous annual leave package of 26 days, which increases to 30 days after four years of service (increases one day per year), in addition to 8 bank holidaysA competitive pension scheme with up to 14% employer contribution, 21% combined, and life coverUp to 10.5% performance-related bonus scheme, as well as recognition awards for outstanding achievementsA comprehensive healthcare plan through our company-funded schemeMyGymDiscounts

- gym and wellness benefit that offers up to 25% off on gym memberships and digital fitness subscriptionsBest DoctorsSalary FinanceWealth at Work coursesDeals and discountsEVolve Car SchemeEmployee Assistance PlanMental health first aidersShareBuyMORE Choices flexible benefitsEnhanced parental leave schemes Job Purpose We have a great opportunity for a Health and Safety Business Partner to join us.

You will lead and deliver H&S subject matter expertise to support and challenge delivery of best in class H&S performance in a portfolio of Capital Projects. Work with the Portfolio Capital Project leadership to support the delivery and embedment of the H&S improvement plans and the embedment of processes and procedures to ensure everybody working on our behalf get home safe and well and projects are delivered on time, on budget and safely. Identify and escalate critical H&S issues to Portfolio Capital Project Teams so they can ensure the right level of support and intervention is allocated at the right levels to help resolve the issue. Work with the Projects H&S Manager to develop H&S plans that deliver Capital Project Improvements in line with the wider UU H&S strategy. Accountabilities & Responsibilities Regular participation in Project Portfolio Leadership team meetings and field visits to support project leadership in the delivery of H&S policies, procedures, standards and improvement plans.Build an effective working relationship with project teams and contractor partners so that project dilemmas and implementation challenges are communicated to the Project Portfolio Managers and Project H&S Manager.Provide advice as required on UU health and safety requirements.Completion of H&S incident investigations through to root cause and close out.Engagement with Project field teams and Project and contractor partner leadership teams to ensure learning from significant H&S incidents are shared including the delivery of engaging H&S messages at roadshows and team briefs.Coach and mentor H&S advisors in effective support and challenge.Provide support as required on the development and improvement of the H&S management systems and into UU wide improvement programmes. Technical Skills & Experience Proven track record of delivering sustained health, safety and wellbeing improvement in Capital Projects and Engineering.Experience of influencing, coaching and negotiation skills with key stakeholders.Excellent investigation and root cause analysis skills.A good understanding of H&S behavioural theory and practice.Excellent interpersonal skills and experience of effective communication with key stakeholders.Experience of communicating and presenting to senior management, both internally and externally.Experience of managing own professional development and coaching/mentoring others. Qualifications NEBOSH Diploma or equivalent in Health and Safety. Other We rely on every employee to ensure our customers receive the best possible service, day in, day out. In return, we ensure that you will be well rewarded for your efforts, from an excellent salary through to development opportunities that will really kick start a thriving career here at UU. #DNI

Consultant Psychiatrists — NHS in Warrington (Jul 2025 - Active)

Consultant Psychiatrist - Part Time	
Link to Live Job Posting: findajob.dwp.gov.uk	
Location: Warrington	Company: NHS
Job Title: Consultant Psychiatrists	
<p>As a consultant, you'll know what it means to lead a team. To always strive for better. This is a great opportunity to join an established medical team at St Mary's hospital and make a real difference to men who have enduring mental health and neurocognitive problems from various forms of Acquired Brain injury. St Mary's hospital has 67 beds spread across 4 main wards. There is one 17 bedded ward providing Neurorehabilitation services for men with acquired brain injury and mental health symptoms. Another 20 bedded unit is an acute psychiatric facility for men. The other 2 wards provide care to men in secure forensic services. This includes Adams ward (a medium secure ABI ward) and Dalston ward (a low secure ABI ward). As a Consultant Psychiatrist some of your key responsibilities will include management of complex cases, formulating care plans and treatments for individual needs of service users, and guiding on evidence-based treatment and effectiveness. The team consists currently of 3.5 consultants and 1.5 specialty doctors, and you will deliver clinical care to a dedicated caseload. You will be supported by a practice nurse and an enhanced GP service to meet patients' physical healthcare needs. You will have support from a dedicated supervisor and a medical secretary team. As a valued staff member, you will have excellent CPD and professional development opportunities. You will work 22.5 hours a week, in a clinically rewarding environment and receive a highly competitive salary, along with a competitive pension scheme and a number of other benefits. Key Responsibilities of the Consultant Psychiatrist include: Providing RC and consultant psychiatrist input to inpatients in a forensic facility or rehabilitation ward. Option to work full time can be considered. 1 w.t.e post holder will carry a caseload of 16 - 18 inpatients depending on the acuity of the service). SAS doctor cover is available for the acute service. Participation in a low frequency second- on-call rota for the region Assessing new referrals to ensure that the service meets the needs of those who are admitted. Providing leadership to the clinical team and contributing to clinical governance and service development Maintaining good relationships with external agencies such as community teams and commissioning bodies. Contributing to the training and education To be successful in this role, you'll need: To hold MRCPsych or equivalent CCT in general adult psychiatry, forensic psychiatry or Psychiatry of LD. We will consider experienced candidates who are not on the specialist register but have AC status. . Interest in clinical Neuropsychiatry with higher qualifications and clinical training will be preferable. Full GMC registration and to have had an appraisal within the 12 months. Section 12 (2) approval and AC status Experience of working within an MDT in providing care for patients with complex needs To be innovative, motivated, and passionate To have a good team ethos For more information, please contact Dr Tahib Abioye, Medical Director, email: Tahib.abioye@elysiumhealthcare.co.uk; t: 01925423300. What you will get Competitive annual salary £8,400 car allowance 30 days annual leave plus bank holidays and your birthday off A Group Personal Pension Plan (GPPP) and pension contribution Life Assurance for added peace of mind. Flexible working Medical indemnity cover Enhanced Maternity Package so you can truly enjoy this special time. Free meals while on duty Employee Assistance Services Career development and training to help you achieve your career goals. Wellbeing support and activities to help you maintain a great work-life balance. 24 hour GP Service to ensure you are the best you can be Voluntary benefits There are also a range of other benefits including retail discounts, special offers and much more. About your next employer You will be working for an established, stable and agile company with over 8,000 employees and a unique approach to the delivery of care. With a network of over 90 services across England and Wales covering Mental Health, Neurological, Learning Disabilities & Autism, Children & Education, there is opportunity for you to grow and move. Elysium Healthcare is part of Ramsay Health Care with a global network that extends across 10 countries and employs over 86,000 people globally. Elysium Healthcare follows safer recruitment of staff for all appointments and is a Disability Confident employer, committed to inclusive and accessible recruitment. It is a requirement that all staff understand it is each person's individual responsibility to promote and safeguard the welfare of service users. All candidates will be subject to a DBS disclosure.</p>	

Van Drivers – Unclassified in Warrington (Jul 2025 - Active)

Van Driver	
Link to Live Job Posting: uk.indeed.com	
Location: Warrington	Company: Unclassified
Job Title: Van Drivers	
<p>Van Driver Warrington £100</p> <ul style="list-style-type: none">• £210 a day• Permanent, Full-time £100• £210 a day• <p>Permanent, Full-time Job Summary:</p> <p>We are seeking a reliable Van Driver & second man to join our team in the transportation and logistics industry. The successful candidate will be responsible for driving vans to transport goods and materials to customer's houses. All roles are for 2 man crews, so if you come as a crew that is ok, we can provide porters for drivers and are actively seeking both due to continued growth of the contract. Duties</p> <ul style="list-style-type: none">• Load and unload items from the van, ensuring safe handling of all products• Perform commercial driving duties adhering to road safety regulations• Communicate effectively with customer services and customers to coordinate collection• Use app on your smartphone to perform delivery duties• making per calls• taking pictures and completing each delivery.• Some installation and assembly work on some products (This varies per drop)• Conduct routine vehicle inspections and maintenance checks• Complete delivery paperwork accurately and promptly• Assist with heavy lifting when required• Drivers minimum age of 23 or older, Porter minimum age 18 no exceptions Skills• Proven experience as a Van Driver or similar role• Valid UK driving licence with a clean driving record• Familiarity with delivery procedures• Ability to handle heavy lifting and physical demands of the job• Excellent communication skills for interacting with team members and clients• Strong organisational skills to manage collections schedules efficiently Must have a working smart phone with data for this role Safety boots are a must Must wear black t-shirt, black bottoms (no sportswear) safety boots and must have a working smartphone with data. <p>Join our team as a Van Driver and be part of a dynamic environment where your driving skills are valued, and opportunities for growth are available. to embark on an exciting career in transportation! Self employed van provided, No deductions Insurance provided, No Deductions Fuel provided, No deductions</p> <p>Job Type:</p> <p>Full-time Pay:</p> <p>£100.00</p> <ul style="list-style-type: none">• 210.	

00 per day

Experience:

Driving:

4 years (required) Delivery driver experience: 1 year (required)

Licence/Certification:

Driving Licence (required)

Work Location:

On the road Expected start date: Immediate Starts available

Job Types:

Full-time, Permanent Pay:

£100.00

- 210.

00 per day

Benefits:

On-site parking

Experience:

Driving:

3 years (preferred)

Licence/Certification:

Driving Licence (preferred)

Work Location:

On the road

Reference ID:

Warrington van driver

Support Workers — Active Care Group Limited in Warrington (Jul 2025 - Active)

Bank Support Worker	
Link to Live Job Posting: uk.indeed.com	
Location: Warrington	Company: Active Care Group Limited
Job Title: Support Workers	

Bank Support Worker 3.0 3.0 out of 5 stars Culcheth £15 - £17 an hour Active Care Group 414 reviews Read what people are saying about working here. £15 - £17 an hour JSP specialises in providing case management services for people who have suffered brain injuries or have other debilitating disabilities. We currently provide services throughout the Midlands, Northern England and Scotland. JSP Ltd is registered with the Care Quality Commission (CQC). We have an amazing opportunity for a Bank Support Worker to support a young woman with cerebral palsy in Culcheth/Warrington area.

About the role:

We are seeking an enthusiastic and proactive individual to support a young woman with cerebral palsy in the above area. You will support her with her care needs and therapy programme and to increase her independence, both at home and in the community. Training and supervision will be given. This post may include evening, weekend shifts and occasional sleep in duties. Personal care is involved Post open to women only and employees need a proficient understanding and spoken capacity of the English language - GOR applies. What you'll be working: Approx. 24 hours per week (shifts to be discussed)

SALARY:

£15.00 per hour (weekdays); £17.00 per hour (weekends); Sleeps in rates are £12.21 per hour weekdays sleep, £12.21 per hour weekends sleep (sleep ins at weekend rate is those that commence on a Saturday or Sunday;

Bank Holidays:

All Bank Holidays hours are paid at plus £5.00 on the usual rate for that shift What you'll have: Essential you are reliable and professional - you value honesty and discretion you are friendly and approachable you are flexible and you work well under pressure Preferred you have experience of supporting someone with cerebral palsy you have a full, clean UK driving licence you are a non-smoker Please note we do not provide sponsorship About us: JSP Ltd provides an essential service to both adults and children who have suffered brain and spinal injury. Qualified staff assess clients' needs and offer individually designed case management and rehabilitation programmes. The company was established in 1994 and is now a successful rehabilitation and case management consultancy, working in close co-operation with the legal profession. We now have five offices employing around 80 staff. We manage over 400 support workers and provide services to just under 400 clients nationally. JSP Ltd is not an agency. Recruitment of staff for small, personalised care teams is part of our case management service and is undertaken on behalf of individuals using this service.

What to look forward to:

25 days plus bank holidays Birthday off Join the Active Learning Hub and benefit from a wide range of e learning and face to face training and development opportunities Active Reward App giving discounts and savings on your weekly shop Free 24 hour confidential Employee Assistance Programme Helpline & App to support with legal, health, wellbeing, relationship and consumer advice A Nest Personal Pension account Access to join a Medicash Health Plan for you and your family to save money on everyday health essentials like going to the dentist or opticians We recognise outstanding Active Behaviours via the Active Awards programme Enhanced Sick & Maternity Pay benefits Refer a Friend Scheme and earn yourself up to £1000 by recommending someone you know and, of course, the support and guidance of our qualified clinical and business leadership teams so that you can really develop your career with Active Care Group

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.