

Become the Leader People Actually Want to Work With

Skills Bootcamp: Coaching for Modern Leaders

Leadership Has Changed. Have You?

 An ILM-Recognised 12-Week Programme 

The Old Playbook is Dead

The traditional command-and-control style of leadership no longer works. Modern teams thrive on autonomy, purpose, and development. They don't respond to micromanagement or pressure; they respond to leaders who can coach, mentor, and empower them.

Today's most effective leaders are adaptable communicators who guide, challenge, and inspire. Leadership is no longer about authority it's about influence, emotional intelligence, and driving performance through a coaching-first approach.

This programme is designed to bridge that gap, transforming you from a manager into a true leader-coach.

Transform Your Impact

- ✓ Motivate and develop your team through powerful coaching and mentoring .
- ✓ Communicate with clarity, confidence, and impact.
- ✓ Handle difficult conversations with empathy and ease.
- ✓ Adapt your leadership style to different personalities and situations.
- ✓ Understand your own values, preferences, and leadership style .
- ✓ Engage your team, build psychological safety, and inspire trust .
- ✓ Drive performance and unlock your team's hidden potential.

Your 12-Week Learning Pathway

This intensive programme is structured to build your coaching and leadership skills week by week, from foundational principles to practical application. Each module is designed for immediate impact in your workplace.

Week 1: Induction & Discovering Your Style

Understand your personal values, learning preferences, and identify your unique leadership style. Set powerful goals for your development journey.

Week 2: The Leader as Coach

Explore the differences between coaching and mentoring, and learn how a coaching mindset underpins effective modern leadership.

Week 3: Building Core Competence

Recognise the essential skills, behaviours, and emotional intelligence required for effective coaching and leadership.

Week 4: Effective Listening & Communication

Develop active listening skills for deeper understanding and influence. Learn to use feedback constructively as a leadership tool.

Week 5: Creating Connection & Trust

Master the art of building rapport and psychological safety. Understand team dynamics and the role of trust as a foundation for high performance.

Week 6: Powerful Questioning

Develop advanced questioning skills that inspire growth, drive problem-solving, and foster innovation within your team.

Week 7: Leading with Empathy & EQ

Deepen your understanding of emotional intelligence. Learn to manage your emotions and build resilience during times of change.

Week 8: Frameworks for Success

Apply proven coaching models (GROW, OSCAR) and decision-making frameworks to real-world leadership scenarios.

Week 9: Ethical Leadership & Practice

Understand the importance of ethics, confidentiality, and boundaries in coaching. Learn to lead by example with integrity.

Week 10: Developing People & Performance

Identify coaching opportunities in the workplace and empower others through feedback. Begin creating your Personal Growth Action Plan.

Week 11: Coaching in Action

Engage in practical triad coaching sessions and role-play challenging leadership scenarios, such as difficult conversations and managing change.

Week 12: Integrating for Future Success

Finalise your action plan, participate in mock interviews, and embed your new coaching and leadership skills into your daily practice.

Modern leadership isn't about having all the answers it's about knowing how to develop others.

The Coaching for Modern Leaders Skills Bootcamp equips you with practical coaching skills, leadership confidence, and recognised ILM credentials to help you lead people, navigate change, and create high-performing teams in today's workplace.



Funding & Eligibility: Invest in Your Future



This programme is delivered as part of the government's Skills Bootcamps initiative, making it accessible through significant funding. This is a unique opportunity to gain an ILM-recognised credential with minimal to no financial cost.

Unemployed or Self-Employed Individuals

100%

Small & Medium Employers (SMEs)

90%

FULLY FUNDED

No cost to you. A powerful way to return to the workforce or enhance your business offering.

FUNDED

Employer contributes only 10% of the course fee. (For businesses with fewer than 250 employees).

Large Employers

70%

FUNDED

Employer contributes 30% of the course fee. (For businesses with 250 or more employees).

To be eligible, you must:

Be aged 19 or over.

Live or work in the **Cheshire and Warrington** area.

Have the right to work in the UK.

Not be enrolled on any other government-funded training programme (e.g., an apprenticeship).

More Than a Course: Wraparound Support

Your success is our priority. This programme includes comprehensive career and personal development support to ensure you can apply your new skills and achieve your goals.

- ✓ **Guaranteed Job Interview:** All eligible participants are offered a job interview upon completion, giving you a direct line of sight into a new role.
- ✓ **Personalised Career Coaching:** Benefit from tailored support from industry professionals, including CV development and interview preparation.
- ✓ **Mock Interviews:** Practice and refine your interview skills with constructive feedback from experts in the field.
- ✓ **Employer Engagement:** We connect you with employers who have genuine vacancies, matching your new skills to real-world opportunities.
- ✓ **Ongoing Support:** We maintain contact after the programme to track your employment status and provide further guidance as needed.

Ready to Lead the Future?

The first cohort is forming now, and spaces are strictly limited to ensure a high-quality, personalised coaching experience. Secure your spot today and give yourself the ultimate career gift.

Apply Now & Transform Your Leadership

To apply or find out more, email: jo@agilegroup.co.uk

Delivered by **Agile Group UK** in the Cheshire & Warrington area.

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