

Job Posting Analytics

Lightcast Q2 2024 Data Set

February 2025

Parameters

Select Timeframe: Feb 2024 - Jan 2025

Regions:

Code	Description
E06000007	Warrington

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Company Type:

Non-Staffing Companies

Keyword Search:

Posting Type: Active Postings

Job Postings Overview

25,364

Unique Postings
60,255 Total Postings

3,153

Employers Competing
4,923 Total Employers

26 Days

Median Posting Duration
Regional Average: 27 Days

2 : 1

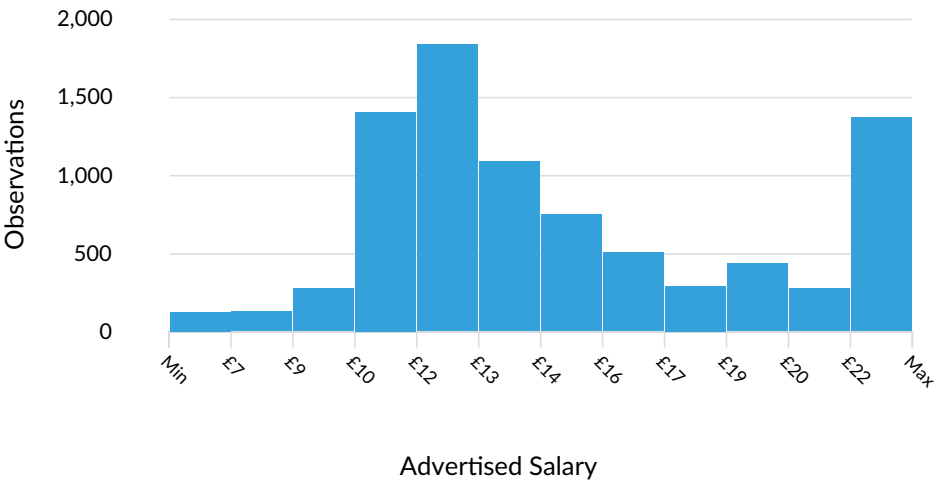
Posting Intensity
Regional Average: 2 : 1

Advertised Salary

There are 8,456 advertised salary observations (33% of the 25,364 matching postings).

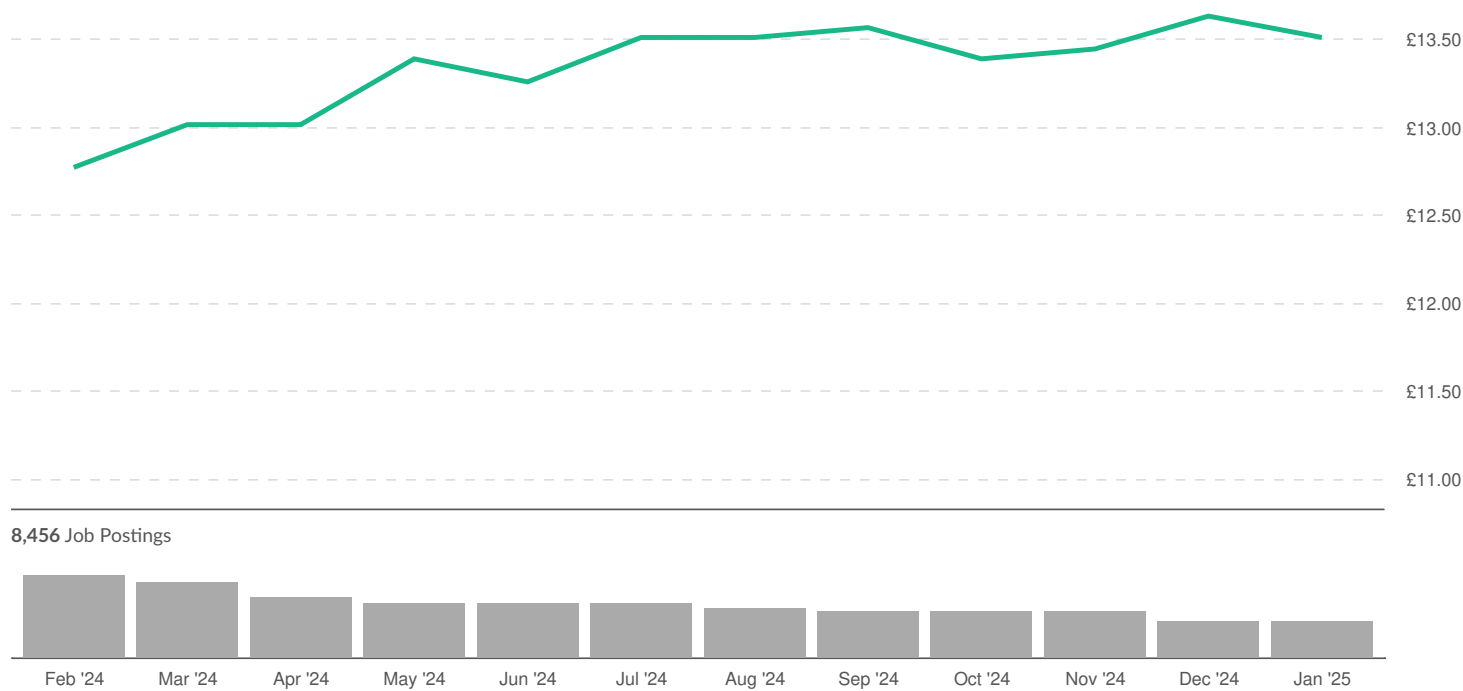
£13.38/hr

Median Advertised Salary

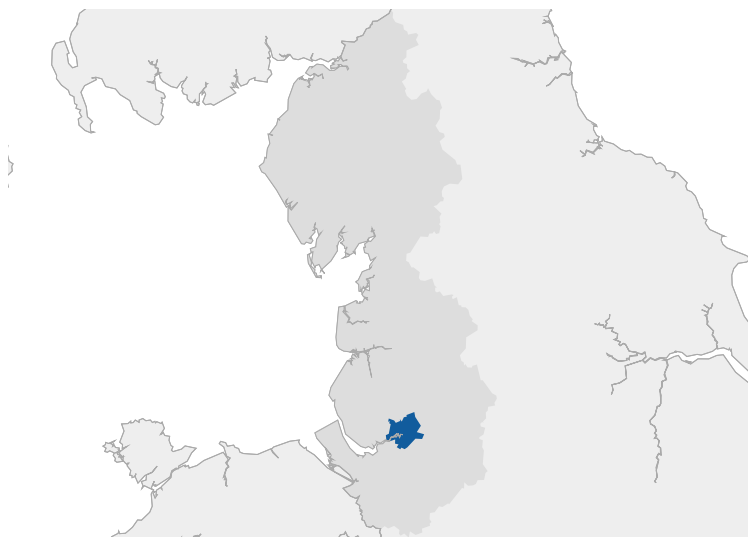


Advertised Salary Trend

▲ 5.8% Feb 2024 – Jan 2025
£13.38 Median

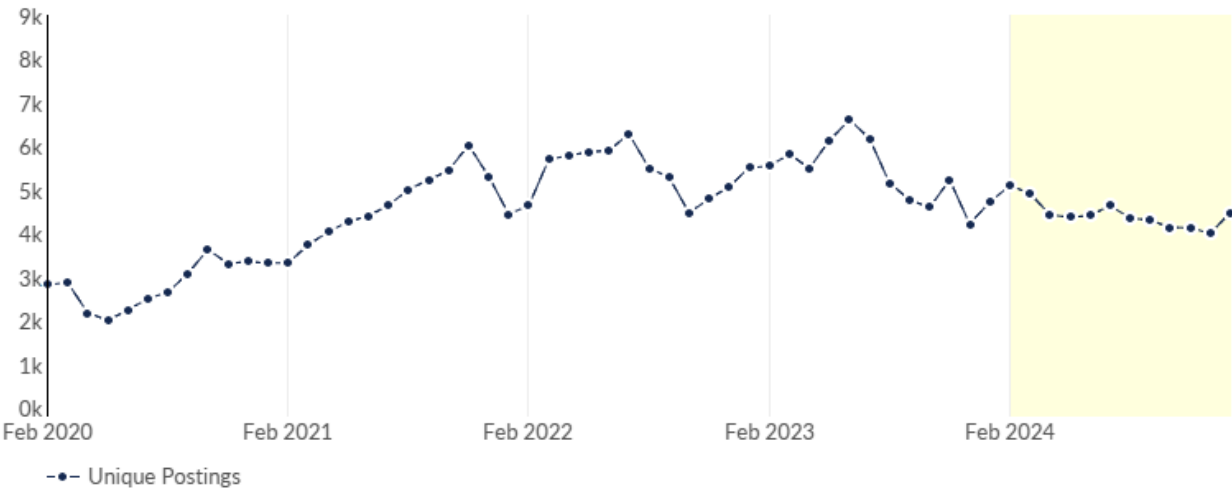


Job Postings Regional Breakdown



Local Authority	Unique Postings (Feb 2024 - Jan 2025)
Warrington	25,364

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Jan 2025	4,477	2 : 1
Dec 2024	3,999	3 : 1
Nov 2024	4,130	3 : 1
Oct 2024	4,136	3 : 1
Sep 2024	4,302	3 : 1
Aug 2024	4,350	3 : 1
Jul 2024	4,637	3 : 1
Jun 2024	4,409	3 : 1
May 2024	4,369	3 : 1
Apr 2024	4,427	3 : 1
Mar 2024	4,921	3 : 1
Feb 2024	5,093	3 : 1
Jan 2024	4,723	3 : 1
Dec 2023	4,215	3 : 1
Nov 2023	5,227	3 : 1
Oct 2023	4,596	3 : 1
Sep 2023	4,768	3 : 1
Aug 2023	5,153	3 : 1
Jul 2023	6,179	3 : 1
Jun 2023	6,610	3 : 1

May 2023	6,133	3 : 1
Apr 2023	5,495	3 : 1
Mar 2023	5,823	3 : 1
Feb 2023	5,541	3 : 1
Jan 2023	5,511	3 : 1
Dec 2022	5,074	3 : 1
Nov 2022	4,792	3 : 1
Oct 2022	4,473	3 : 1
Sep 2022	5,287	3 : 1
Aug 2022	5,500	3 : 1
Jul 2022	6,281	3 : 1
Jun 2022	5,904	3 : 1
May 2022	5,868	3 : 1
Apr 2022	5,789	3 : 1
Mar 2022	5,696	3 : 1
Feb 2022	4,636	3 : 1
Jan 2022	4,442	3 : 1
Dec 2021	5,310	3 : 1
Nov 2021	6,027	3 : 1
Oct 2021	5,445	3 : 1
Sep 2021	5,222	3 : 1
Aug 2021	5,010	3 : 1
Jul 2021	4,641	3 : 1
Jun 2021	4,401	3 : 1
May 2021	4,269	3 : 1
Apr 2021	4,037	3 : 1
Mar 2021	3,735	3 : 1
Feb 2021	3,324	4 : 1
Jan 2021	3,313	4 : 1
Dec 2020	3,355	4 : 1
Nov 2020	3,304	4 : 1

Oct 2020	3,631	4 : 1
Sep 2020	3,080	3 : 1
Aug 2020	2,649	3 : 1
Jul 2020	2,501	3 : 1
Jun 2020	2,235	3 : 1
May 2020	2,006	3 : 1
Apr 2020	2,172	3 : 1
Mar 2020	2,871	2 : 1
Feb 2020	2,820	2 : 1

Education Breakdown

Education Level	Unique Postings	% of Total
Up to GCSEs or equivalent	2,196	9%
No Education Listed	18,359	72%
A-levels or equivalent	1,583	6%
Foundation/HNC/HND or equivalent	967	4%
Bachelor's or equivalent	2,885	11%
Master's or equivalent	897	4%
Ph.D. or equivalent	172	1%

Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
Up to GCSEs or equivalent	2,196	0	9%
A-levels or equivalent	1,212	306	5%
Foundation/HNC/HND or equivalent	750	171	3%
Bachelor's or equivalent	2,488	358	10%
Master's or equivalent	267	614	1%
Ph.D. or equivalent	92	80	0%

Experience Breakdown





Minimum Experience	Unique Postings	% of Total
No Experience Listed	17,850	70%
0 - 1 Years	2,803	11%
2 - 3 Years	2,275	9%
4 - 6 Years	1,769	7%
7 - 9 Years	184	1%
10+ Years	483	2%

Top Companies Posting











	Total/Unique (Feb 2024 - Jan 2025)	Posting Intensity	Median Posting Duration
NHS	4,750 / 1,548	3 : 1 	24 days
Warrington Borough Council	1,483 / 879	2 : 1 	19 days
Jacobs Solutions	1,824 / 524	3 : 1 	30 days
United Utilities	719 / 482	1 : 1 	18 days
Amentum	771 / 254	3 : 1 	31 days
Babcock International Group	655 / 207	3 : 1 	26 days
AECOM	603 / 201	3 : 1 	16 days
Warrington and Vale Royal College	604 / 187	3 : 1 	28 days
Stantec	384 / 172	2 : 1 	22 days
Bilfinger	520 / 161	3 : 1 	32 days
Assystem	555 / 159	3 : 1 	28 days
Elysium Healthcare	689 / 144	5 : 1 	23 days
Greencore	604 / 137	4 : 1 	31 days
Ee Agency Ltd	1,607 / 125	13 : 1 	33 days
Your Housing Group	286 / 120	2 : 1 	20 days
Kids Planet Day Nurseries	246 / 113	2 : 1 	21 days
Barchester	664 / 111	6 : 1 	19 days
National Nuclear Laboratory	233 / 106	2 : 1 	21 days
Bilfinger Industrial Services - USA	166 / 105	2 : 1 	35 days
Torus Group	154 / 97	2 : 1 	24 days
Vestas	230 / 96	2 : 1 	30 days
Mitchells & Butlers	255 / 88	3 : 1 	16 days
Warrington Collegiate	114 / 80	1 : 1 	23 days
United Living	101 / 76	1 : 1 	28 days
Gousto	257 / 74	3 : 1 	27 days
United Living (north) Holdings Limited	87 / 73	1 : 1 	n/a
Spire Healthcare Group Plc	138 / 73	2 : 1 	31 days
Vistry Group PLC	330 / 72	5 : 1 	30 days

Sunbelt Rentals	122 / 66	2 : 1		24 days
Serco	185 / 65	3 : 1		19 days
Integra International Ltd	120 / 62	2 : 1		43 days
Orchard Care Homes	284 / 62	5 : 1		28 days
Warrington Disability Partnership	111 / 62	2 : 1		34 days
Compass Group	288 / 62	5 : 1		34 days
Exemplar Health Care	270 / 61	4 : 1		32 days
Thermo Fisher Scientific	209 / 59	4 : 1		30 days
Royal Mail	159 / 58	3 : 1		25 days
The Challenge Academy Trust	76 / 55	1 : 1		32 days
Sellafield Ltd	81 / 55	1 : 1		23 days
Ramsay Health Care	239 / 55	4 : 1		22 days
Village Hotels	196 / 54	4 : 1		32 days
Bright Futures Care	136 / 53	3 : 1		29 days
Tesco	323 / 51	6 : 1		15 days
Sytner Group	151 / 51	3 : 1		26 days
New Balance Athletics	67 / 51	1 : 1		24 days
We Change Lives	122 / 49	2 : 1		25 days
Making Space	114 / 47	2 : 1		32 days
Matched Group Limited	79 / 43	2 : 1		31 days
The Science And Technology Facilities Council	97 / 42	2 : 1		30 days
Ministry of Justice	87 / 42	2 : 1		19 days

Top Cities Posting

City	Total/Unique (Feb 2024 - Jan 2025)	Posting Intensity	Median Posting Duration
Warrington	57,654 / 24,316	2 : 1 	26 days
Lymm, Warrington	2,019 / 686	3 : 1 	26 days
Great Sankey, Warrington	520 / 332	2 : 1 	28 days
Latchford, Warrington	62 / 30	2 : 1 	21 days

Top Posted Occupations

	Total/Unique (Feb 2024 - Jan 2025)	Posting Intensity	Median Posting Duration
Sales Related Occupations n.e.c.	2,564 / 915	3 : 1 	27 days
Care Workers and Home Carers	2,927 / 896	3 : 1 	30 days
Cleaners and Domestics	2,323 / 824	3 : 1 	26 days
Customer Service Occupations n.e.c.	1,964 / 604	3 : 1 	27 days
Production and Process Engineers	1,482 / 578	3 : 1 	28 days
Mechanical Engineers	1,119 / 422	3 : 1 	27 days
Managers and Directors in Retail and Wholesale	811 / 402	2 : 1 	25 days
Kitchen and Catering Assistants	1,231 / 396	3 : 1 	25 days
Large Goods Vehicle Drivers	1,256 / 391	3 : 1 	27 days
Other Registered Nursing Professionals	1,069 / 390	3 : 1 	24 days




Top Posted Occupations

Occupation	Total/Unique (Feb 2024 - Jan 2025)	Posting Intensity	Median Posting Duration
Janitor / Cleaner	1,989 / 784	3 : 1 	25 days
Customer Service Representative	2,188 / 624	4 : 1 	28 days
Office / Administrative Assistant	1,248 / 592	2 : 1 	25 days
Registered Nurse	1,472 / 516	3 : 1 	25 days
Home Health Aide	1,863 / 513	4 : 1 	28 days
Sales Representative	1,376 / 448	3 : 1 	28 days
Retail Sales Associate	1,344 / 424	3 : 1 	24 days
Preschool / Childcare Teacher	871 / 409	2 : 1 	29 days
Mechanical Engineer	1,082 / 407	3 : 1 	28 days
Tractor-Trailer Truck Driver	1,270 / 399	3 : 1 	27 days
Caregiver / Personal Care Aide	1,064 / 383	3 : 1 	32 days
Laborer / Warehouse Worker	920 / 375	2 : 1 	23 days
Project Manager	719 / 364	2 : 1 	24 days
Teacher Assistant	1,039 / 353	3 : 1 	28 days
Business Development / Sales Manager	555 / 273	2 : 1 	26 days
Retail Store Manager / Supervisor	602 / 264	2 : 1 	25 days
Civil Engineer	563 / 259	2 : 1 	24 days
Nurse Practitioner	900 / 251	4 : 1 	26 days
Estimator	451 / 250	2 : 1 	22 days
Bookkeeper / Accounting Clerk	417 / 237	2 : 1 	24 days
Sales Delivery Driver	674 / 232	3 : 1 	33 days
Family / School / General Social Worker	519 / 228	2 : 1 	28 days
Sales Assistant	660 / 226	3 : 1 	27 days
Youth Counselor / Worker	575 / 222	3 : 1 	30 days
Receptionist	376 / 210	2 : 1 	26 days
Chef	535 / 206	3 : 1 	22 days











Maid / Housekeeping Staff	659 / 191	3 : 1		30 days
Operations Manager / Supervisor	443 / 190	2 : 1		26 days
Bartender	475 / 186	3 : 1		30 days
Computer Support Specialist	367 / 183	2 : 1		24 days
Chemical / Process Engineer	460 / 181	3 : 1		26 days
Software Developer / Engineer	319 / 177	2 : 1		20 days
Engineering Manager	445 / 176	3 : 1		24 days
Kitchen Staff	496 / 176	3 : 1		29 days
Waiter / Waitress	404 / 173	2 : 1		29 days
Electrical Engineer	369 / 165	2 : 1		25 days
Industrial Engineer	468 / 157	3 : 1		27 days
Construction Manager	290 / 156	2 : 1		22 days
Customer Service Manager	317 / 152	2 : 1		26 days
Maintenance / Service Supervisor	319 / 152	2 : 1		27 days
Financial Manager	285 / 149	2 : 1		26 days
Nuclear Engineer	387 / 147	3 : 1		30 days
Business / Management Analyst	278 / 142	2 : 1		23 days
Tutor	243 / 141	2 : 1		28 days
Healthcare Administrator	598 / 134	4 : 1		24 days
Scheduler / Operations Coordinator	312 / 133	2 : 1		30 days
Automotive Service Technician / Mechanic	408 / 129	3 : 1		24 days
Beautician	138 / 127	1 : 1		18 days
Fast Food / Counter Worker	482 / 125	4 : 1		30 days
Nursing Home / Home Health Administrator	288 / 120	2 : 1		30 days

Top Posted Job Titles

	Total/Unique (Feb 2024 - Jan 2025)	Posting Intensity	Median Posting Duration
Support Workers	1,180 / 399	3 : 1 	29 days
Cleaners	1,016 / 351	3 : 1 	25 days
Warehouse Operatives	622 / 198	3 : 1 	23 days
Care Assistants	782 / 186	4 : 1 	28 days
Primary School Teachers	305 / 176	2 : 1 	22 days
Quantity Surveyors	293 / 164	2 : 1 	22 days
Health Care Assistants	418 / 132	3 : 1 	30 days
Customer Service Advisors	543 / 125	4 : 1 	26 days
Apprentices	211 / 121	2 : 1 	25 days
Teaching Assistants	233 / 118	2 : 1 	26 days
Early Years Teachers	230 / 116	2 : 1 	29 days
Team Leads	319 / 114	3 : 1 	29 days
Project Managers	209 / 113	2 : 1 	23 days
Mechanical Engineers	331 / 110	3 : 1 	29 days
Early Years Practitioners	358 / 110	3 : 1 	29 days
Cleaning Operatives	250 / 108	2 : 1 	26 days
Principal Engineers	217 / 102	2 : 1 	19 days
Nursery Practitioners	173 / 101	2 : 1 	32 days
Receptionists	171 / 101	2 : 1 	27 days
Residential Support Workers	269 / 99	3 : 1 	33 days
Delivery Drivers	326 / 98	3 : 1 	34 days
Administrators	193 / 91	2 : 1 	24 days
Continuous Improvement Engineers	295 / 91	3 : 1 	29 days
HGV Class 1 Drivers	435 / 87	5 : 1 	27 days
Team Members	210 / 83	3 : 1 	29 days
Mental Health Practitioners	429 / 79	5 : 1 	28 days
Surveyors	181 / 79	2 : 1 	40 days
Wait Staff	210 / 78	3 : 1 	27 days

Catering Assistants	253 / 78	3 : 1		22 days
Registered Nurses	238 / 78	3 : 1		32 days
Kitchen Assistants	266 / 76	4 : 1		29 days
Sales Assistants	270 / 75	4 : 1		27 days
Staff Nurses	209 / 74	3 : 1		16 days
Business Development Managers	134 / 68	2 : 1		26 days
Bar Staff	268 / 65	4 : 1		21 days
Process Engineers	212 / 65	3 : 1		22 days
Housekeepers	156 / 65	2 : 1		32 days
Sales Advisors	164 / 64	3 : 1		29 days
Retail Assistants	158 / 63	3 : 1		24 days
Home Care Assistants	321 / 61	5 : 1		33 days
Multi-Drop Drivers	100 / 54	2 : 1		33 days
HGV Drivers	126 / 51	2 : 1		31 days
Baristas	139 / 51	3 : 1		22 days
Account Assistants	95 / 51	2 : 1		25 days
Supervisors	116 / 50	2 : 1		30 days
Vehicle Technicians	163 / 49	3 : 1		26 days
Practitioners	120 / 47	3 : 1		23 days
Kitchen Porters	76 / 40	2 : 1		31 days
Field Service Engineers	97 / 39	2 : 1		28 days
Registered General Nurses	153 / 39	4 : 1		14 days

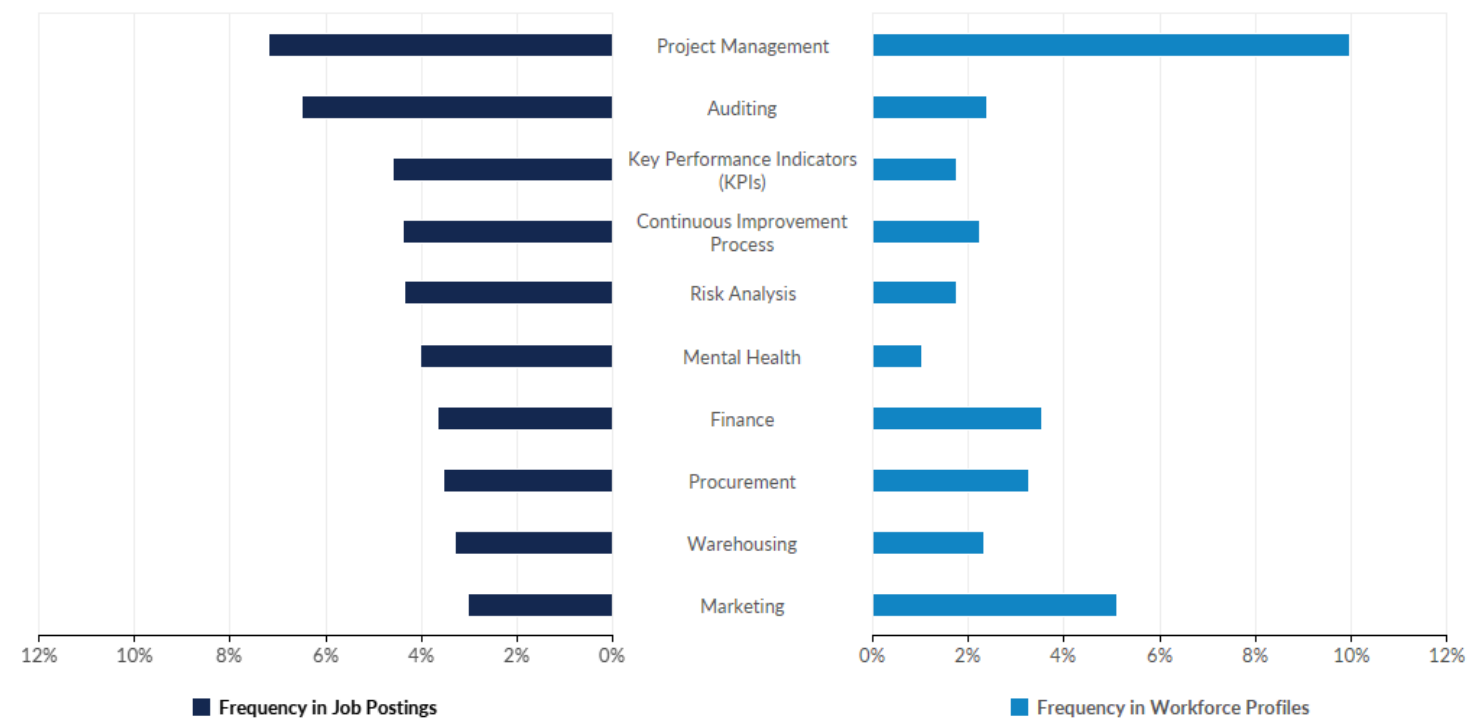
Top Industries

Industry	Total/Unique (Feb 2024 - Jan 2025)	Posting Intensity	Median Posting Duration
Human Health Activities	6,920 / 2,267	3 : 1 	24 days
Activities of Head Offices; Management Consultancy Activities	2,824 / 1,481	2 : 1 	26 days
Architectural and Engineering Activities; Technical Testing and Analysis	4,400 / 1,459	3 : 1 	27 days
Retail Trade, Except of Motor Vehicles and Motorcycles	3,565 / 1,240	3 : 1 	26 days
Public Administration and Defence; Compulsory Social Security	2,006 / 1,169	2 : 1 	20 days
Education	3,948 / 1,032	4 : 1 	28 days
Food and Beverage Service Activities	2,525 / 920	3 : 1 	26 days
Residential Care Activities	2,118 / 586	4 : 1 	28 days
Office Administrative, Office Support and Other Business Support Activities	1,088 / 583	2 : 1 	26 days
Other Personal Service Activities	1,386 / 573	2 : 1 	28 days

The following provides insight into the supply and demand of relevant skills by comparing the frequency of skills present in job postings against skills present in today's workforce. Along with Lightcast's job posting analytics, this comparison leverages Lightcast's dataset of more than 100M online resumés and profiles. All resumés and profiles used in these comparisons have been updated within the last three years.

**The skills associated with workforce profiles represent workers of all education and experience levels.*

Top Specialized Skills

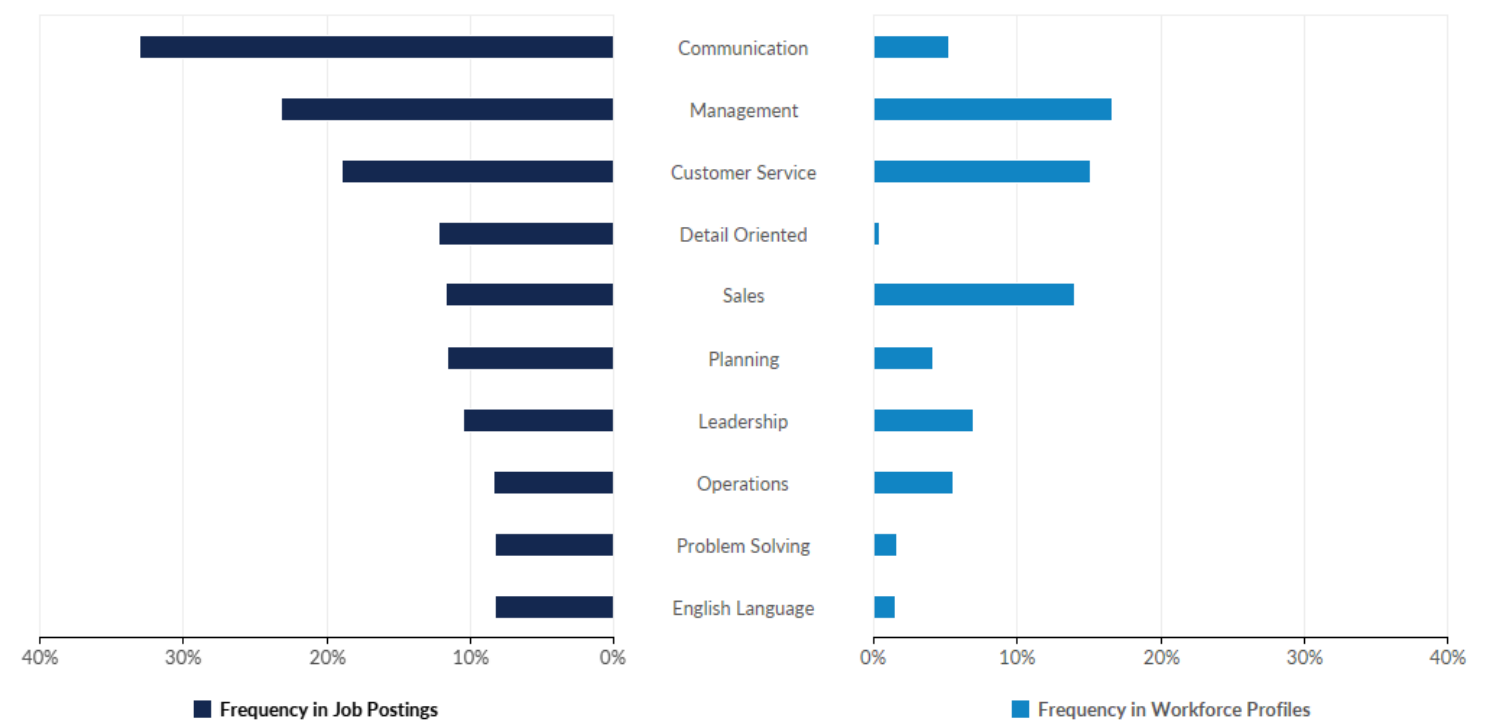


Top Specialized Skills

	Frequency in Postings	Postings with Skill / Total Postings (Feb 2024 - Jan 2025)	Frequency in Profiles	Profiles with Skill / Total Profiles (2023 - 2025)
Project Management	7%	1,824 / 25,364	10%	10,985 / 110,197
Auditing	7%	1,650 / 25,364	2%	2,647 / 110,197
Key Performance Indicators (KPIs)	5%	1,167 / 25,364	2%	1,940 / 110,197
Continuous Improvement Process	4%	1,109 / 25,364	2%	2,471 / 110,197
Risk Analysis	4%	1,101 / 25,364	2%	1,945 / 110,197
Mental Health	4%	1,023 / 25,364	1%	1,140 / 110,197
Finance	4%	930 / 25,364	4%	3,904 / 110,197
Procurement	4%	898 / 25,364	3%	3,594 / 110,197

Warehousing	3%	839 / 25,364	2%	2,559 / 110,197
Marketing	3%	769 / 25,364	5%	5,641 / 110,197

Top Common Skills



Top Common Skills

	Frequency in Postings	Postings with Skill / Total Postings (Feb 2024 - Jan 2025)	Frequency in Profiles	Profiles with Skill / Total Profiles (2023 - 2025)
Communication	33%	8,375 / 25,364	5%	5,723 / 110,197
Management	23%	5,886 / 25,364	17%	18,280 / 110,197
Customer Service	19%	4,815 / 25,364	15%	16,697 / 110,197
Detail Oriented	12%	3,102 / 25,364	0%	404 / 110,197
Sales	12%	2,961 / 25,364	14%	15,445 / 110,197
Planning	12%	2,937 / 25,364	4%	4,573 / 110,197
Leadership	10%	2,657 / 25,364	7%	7,628 / 110,197
Operations	8%	2,115 / 25,364	6%	6,113 / 110,197
Problem Solving	8%	2,107 / 25,364	2%	1,791 / 110,197
English Language	8%	2,092 / 25,364	1%	1,624 / 110,197

Appendix A

Top Posting Sources

Website	Postings on Website (Feb 2024 - Jan 2025)
indeed.com	11,822
dwp.gov.uk	3,363
jobrapido.com	2,483
reed.co.uk	1,530
dejobs.org	1,263
fish4.co.uk	1,098
jobs24.co.uk	974
jobs.nhs.uk	877
cv-library.co.uk	841
gumtree.com	809
starjobsearch.co.uk	754
warrington.gov.uk	675
searchukjobs.com	635
energyjobline.com	633
engineeringjobs.co.uk	532
jobs4network.co.uk	481
constructionjobs.co.uk	401
unitedutilities.com	367
jacobs.com	321
e4s.co.uk	316
leisurejobs.com	301
myworkdayjobs.com	255
carehome.co.uk	245
healthjobsuk.com	244
britishjobs.co.uk	243

Appendix B

Sample Postings

Engineers — United Utilities in Warrington (Jan 2025 - Active)

Engineer (OT)	
Link to Live Job Posting: www.unitedutilities.com	
Location: Warrington	Company: United Utilities
Job Title: Engineers	

Job numberUU01839CountryUnited KingdomRegionCheshire West and ChesterLocation nameLingley Mere (UU), Lingley Green Avenue, Great Sankey, Warrington, WA5 3LPPosting End Date13/02/2025Band4bRole TypePermanentWork hours37 Hours per WeekSalaryCompetitive Salary Role Details "Salary

- Competitive SalaryWork Type
- HybridJob Location
- Lingley Mere (UU), Lingley Green Avenue, Great Sankey, Warrington, WA5 3LPRole Type
- PermanentEmployment Type
- Full TimeWorking Hours
- 37.

0 Hours per Week United Utilities' (UU) purpose is to deliver great water for a stronger, greener and healthier North West of England. We are committed to providing our services in a way that respects the environment, supports the economy, and benefits society. We value diversity, inclusion and innovation in our workplace, and we foster a culture where our people can grow, excel, and be themselves. We uphold our ethics, values and business model to fulfil our mission and, by setting clear goals and objectives, we create sustainable long-term value for our colleagues, customers and communities. Whether you work with a team that shares your vision or join a network of peers with similar interests, you will find a welcoming and supportive organisation to be part of. We've got a lot to offer. You'll be part of a thriving

FTSE 100

company and will enjoy a range of core benefits that reflect your value and value contribution." Benefits A generous annual leave package of 26 days, which increases to 30 days after four years of service (increases one day per year), in addition to 8 bank holidaysA competitive pension scheme with up to 14% employer contribution, 21% combined, and life coverUp to 10.5% performance-related bonus scheme, as well as recognition awards for outstanding achievementsA comprehensive healthcare plan through our company-funded schemeMyGymDiscounts

- gym and wellness benefit that offers up to 25% off on gym memberships and digital fitness subscriptionsBest DoctorsSalary FinanceWealth at Work coursesDeals and discountsEVolve Car SchemeEmployee Assistance PlanMental health first aidersShareBuyMORE Choices flexible benefitsEnhanced parental leave schemes Job Purpose An exciting opportunity to join the growing Operational Technology (OT) team working within Technology Services.

The role will require engagement with a wide range of stakeholders within UU and its supply chain, providing both Quality Assurance and Design input to ongoing projects. Your role will also help to provide technical assurance and ensure compliance with related Engineering Standards, whilst also support the ongoing development of Technology Services. Job Accountabilities To maintain and develop OT expertise, embracing innovative new technologies and designs while providing project-specific OT Engineering design and issue resolution expertise.Provide input to the development of the UU OT standards, systems and procedures and ensure that activities undertaken and engineering outputs provided are in accordance with Health and Safety Legislation and accepted practice.To assist in second line, escalated support as required to maintain operations; and recommend suitable long-term solutions for chronic operational issues.To provide supervision and guidance of Graduate Engineers and Technicians and support the wider OT Engineering team. Knowledge and Skills Incorporated Engineer or equivalent (or working towards) with a HNC/HND in a related topic and a good background knowledge of the OT Engineering discipline within the water industry. Good working knowledge of the interfaces with other disciplines e.g. Electrical, Civil, Hydraulic, Mechanical, Modelling and Process.Working knowledge of DSEAR.Possess excellent analytical and communication skills.Engineer with a good awareness of OT systems knowledge including SCADA, PLC, Telemetry, Cyber Security, Control & Automation, Instrumentation and Data Logging / IIOT.Full UK driving licence required.Comfortable working in applicable Microsoft Software packages such as Word, Excel and Powerpoint. Additional Information To contribute as a specialist in the relevant discipline as required: MCERTS Flow, Event Duration Monitoring (EDM) and Continuous Water Quality Instrumentation Provide OT Systems Engineering with specialist MCERTS instrumentation capability.Provide consistent technical governance on the appropriate application of MCERTS instrumentation with United Utilities.As required Lead design activities with regards OT Engineering across MCERTS projects.Provide Technical input into the assessment of supplier frameworks relating to MCERTS and instrumentation within UU.Provide Technical input into industry and/or Regulator led working groups.Carry out site surveys as required across all UU assets.Application of the above for other Regulatory monitoring applications.Provide ongoing technical support across all instrumentation projects within UU as required We rely on every employee to ensure our customers receive the best possible service, day in, day out. In return, we ensure that you will be well rewarded for your efforts, from an excellent salary through to development opportunities that will really kick start a thriving career here at UU.

Supply Demand Compliance Manager	
Link to Live Job Posting: www.unitedutilities.com	
Location: Warrington	Company: United Utilities
Job Title: Supply and Demand Managers	
<p>Job numberUU02096CountryUnited KingdomRegionCheshire West and ChesterLocation nameLingley Mere (UU), Lingley Green Avenue, Great Sankey, Warrington, WA5 3LPPosting End Date10/02/2025Band3Role TypePermanentSalaryCompetitive Salary To provide great water for a stronger, greener and healthier North WestAbout us Salary</p> <ul style="list-style-type: none">Competitive SalaryWork TypeHybridJob LocationLingley Mere (UU), Lingley Green Avenue, Great Sankey, Warrington, WA5 3LPRole TypePermanentEmployment TypeFull TimeWorking HoursUnited Utilities' (UU) purpose is to deliver great water for a stronger, greener and healthier North West of England. <p>We are committed to providing our services in a way that respects the environment, supports the economy, and benefits society. We value diversity, inclusion and innovation in our workplace, and we foster a culture where our people can grow, excel, and be themselves. We uphold our ethics, values and business model to fulfil our mission and, by setting clear goals and objectives, we create sustainable long-term value for our colleagues, customers and communities. Whether you work with a team that shares your vision or join a network of peers with similar interests, you will find a welcoming and supportive organisation to be part of. We've got a lot to offer. You'll be part of a thriving</p> <p>FTSE 100</p> <p>company and will enjoy a range of core benefits that reflect your value and value contribution. Benefits A generous annual leave package of 26 days, which increases to 30 days after four years of service (increases one day per year), in addition to 8 bank holidaysA competitive pension scheme with up to 14% employer contribution, 21% combined, and life coverUp to 20% performance-related bonus scheme, as well as recognition awards for outstanding achievementsA comprehensive healthcare plan through our company-funded schemeMyGymDiscounts</p> <ul style="list-style-type: none">gym and wellness benefit that offers up to 25% off on gym memberships and digital fitness subscriptionsBest DoctorsSalary FinanceWealth at Work coursesDeals and discountsEVolve Car SchemeEmployee Assistance PlanMental health first aidersShareBuyMORE Choices flexible benefitsEnhanced parental leave schemes Job Purpose The purpose of the role is to bring together the measurement of clean water flows throughout the end-to-end water system with a single accountability for ensuring our measurement assets are operable, maintained, compliant, certified, calibrated, recorded and governed and that the reporting from them is reliable, accurate and complete. <p>The role will be accountable for measurement assets on our water network, from source up to and including the point water flows into the local distribution system (District Meter Area) and beyond where relevant but excludes Household and Non-household water meters used for billing purposes. This role is accountable for ensuring that we accurately measure water flows for use in our supply demand balance, water demand reporting (leakage, per capita consumption and non-household demand) and other relevant internal and regulatory reporting. Accountabilities & Responsibilities Lead a centre of excellence for all aspects of measuring water flows throughout our end-to-end water system. The role will be accountable for the availability, operability and integrity of Abstraction meters, Compensation meters, Distribution Input (DI) meters, District Meter Area (DMA) meters, Cul-de-Sac monitors and Flow loggers, network meters and controllers.</p> <p>Excludes:</p> <p>Household and Non-household water meters used for billing purposesThe role is accountable for the leadership of the teams responsible for:Licences (related to assets within the remit of this role)Reporting of compliance with abstraction licenses, abstraction, compensation,</p>	

Distribution Input etc.Weekly reporting

- review of meters, accuracy, audit trail, consistency in estimate and process for fixingTo provide proactive, outcome-focused leadership, driving improved performance to ensure our network measurement assets are operable, maintained, compliant, certified, calibrated, recorded and governed and that the reporting from them is reliable, accurate and complete across our end-to-end water system.

Be responsible for the delivery of set performance and regulatory standards for operability, maintenance, compliance, certification, calibration, recording and governance of our network measurement assets.Lead the development and implementation of water network metering/monitoring/measurement strategy and policy, ensuring embedment across the organisation.Lead the organisation's approach to identifying elements of our water system where our measurement capability could and should be improved e.g. aqueducts and reservoirs and developing the business case for investment in new measurement assets in the identified areas, delivery of the project to install and embed the new assets and reporting from them and ongoing management.Ensure that performance targets set by regulators are fully understood internally, embedded in operational plans and strategies and delivered.Represent UU on national/industry working groups and forums with regulators and others defining aspects of measurement of clean water flows through the water network and water demand measurement.Lead horizon scanning activity across the organisation for related regulatory issues.Ensure industry best practice is deployed efficiently, effectively and in a timely manner.Manage associated Opex and Capex budgets, maximising opportunities to control costs and maintain effectiveness of our people and partners.This role will work closely with Environmental Services, Asset Maintenance, infrastructure asset owners and Leakage Optimisation Managers. Technical Skills & Experience Relevant industry or functional experience.Working knowledge of operability preferably supported by experience working in an operational environment.A sound understanding of the regulatory framework and the company's demand obligations.Demonstrable people management experience

- able to motivate, engage and lead analytical and field resources to deliver the company's leakage strategy.

Experience of managing a budget, including the prioritisation of delivery of targets against budgetary constraints, ensuring efficient and effective use of resources.Good analytical skills as well as evaluative judgment based on the analysis of factual and qualitative information, supporting the ability to make operational and strategic decisions relating to leakage.Good communications skills, including the ability to clearly articulate key messages to peers, superiors and direct reports. We rely on every employee to ensure our customers receive the best possible service, day in, day out. In return, we ensure that you will be well rewarded for your efforts, from an excellent salary through to development opportunities that will really kick start a thriving career here at UU.

Sustainability Apprentice | NHS Cheshire and Merseyside Integrated Care Board

Link to Live Job Posting: uk.jobrapido.com

Location: Warrington	Company: NHS
Job Title: Sustainability Analysts	

This role presents an incredible opportunity for a passionate individual to kickstart their career in sustainability and acquire valuable experience and knowledge within the health and care sector. As an Apprentice, you will receive guidance and the chance to tackle a range of tasks within specific timeframes, all while maintaining a high standard of work. Throughout the apprenticeship, you will have the chance to work in partnership with various health and care organisations within the Cheshire and Merseyside Integrated Care System (C&M ICS). You will play a key role in supporting the implementation of our Sustainability agenda, which includes: Executing the system Green Plan Assisting with our social value initiatives Supporting our anchor institution projects This is an exciting opportunity to gain hands-on experience and make a real impact in the field of sustainability within the health and care sector. Join us in shaping a healthier future for our people and the planet! Our vision is for everyone in Cheshire and Merseyside to have a great start in life and get the support they need to stay healthy and live longer. We do this by working together, as equal partners, to support seamless, person-centred care and tackle health inequalities by improving the lives of the poorest fastest. During your time as an Apprentice with us you will be offered training and development opportunities, a supportive work environment, access to employee wellbeing services and the chance to make a real difference in the lives of patients and their families. Main duties and responsibilities To provide administrative support to the Sustainability Board and Anchor Assembly. To identify Green Plan actions achieved and actions that have been delayed and / or at risk. Escalate issues and risks with suggested mitigations to the wider Sustainability team. To work with partners across the system to gather information as required for reporting or NHSE returns. To assist in preparing returns for NHS England and quarterly reporting on performance. To work with Sustainability colleagues across the system to share opportunities e.g., funding bids. To actively identify any funding opportunities for the Greener NHS agenda. Work with the Sustainability Programme Manager to link closely with the Regional Greener NHS team to understand reporting requirements and deliverables required from the

ICS / ICB

so they can be managed effectively in a timely manner. To support and further develop a Green Plan dashboard to ensure that the ICS is monitoring its effectiveness. To support in communications and engagement for the Greener NHS agenda for the ICB by sharing consistent communications content for staff. To attend regional, system and local meetings as required. To assist in reviewing policies and practices in light of new / changing regulation and best practice. Assist with the preparation of and submissions for awards and grants. With support, act as a Sustainability ambassador, proactively engaging with staff about all sustainability projects and initiatives. Assist in planning and organising engagement events e.g. webinars that can be recorded and shared across the system. This advert closes on Thursday 13 Feb 2025

Project Engineers – United Utilities in Warrington (Jan 2025 - Active)

Project Engineer	
Link to Live Job Posting: www.unitedutilities.com	
Location: Warrington	Company: United Utilities
Job Title: Project Engineers	
<p>Job numberUU01809CountryUnited KingdomRegionCheshire West and ChesterLocation nameLingley Mere (UU), Lingley Green Avenue, Great Sankey, Warrington, WA5 3LPPosting End Date28/02/2025Band4bRole TypePermanentWork hours37 Hours per WeekSalaryCompetitive Salary Salary</p> <ul style="list-style-type: none">Competitive SalaryWork TypeHybridJob LocationLingley Mere (UU), Lingley Green Avenue, Great Sankey, Warrington, WA5 3LPRole TypePermanentEmployment TypeFull TimeWorking Hours37. <p>0 Hours per Week United Utilities' (UU) purpose is to deliver great water for a stronger, greener and healthier North West of England. We are committed to providing our services in a way that respects the environment, supports the economy, and benefits society. We value diversity, inclusion and innovation in our workplace, and we foster a culture where our people can grow, excel, and be themselves. We uphold our ethics, values and business model to fulfil our mission and, by setting clear goals and objectives, we create sustainable long-term value for our colleagues, customers and communities. Whether you work with a team that shares your vision or join a network of peers with similar interests, you will find a welcoming and supportive organisation to be part of. We've got a lot to offer. You'll be part of a thriving</p> <p>FTSE 100</p> <p>company and will enjoy a range of core benefits that reflect your value and value contribution. Benefits A generous annual leave package of 26 days, which increases to 30 days after four years of service (increases one day per year), in addition to 8 bank holidaysA competitive pension scheme with up to 14% employer contribution, 21% combined, and life coverUp to 10.5% performance-related bonus scheme, as well as recognition awards for outstanding achievementsA comprehensive healthcare plan through our company-funded schemeMyGymDiscounts</p> <ul style="list-style-type: none">gym and wellness benefit that offers up to 25% off on gym memberships and digital fitness subscriptionsBest DoctorsSalary FinanceWealth at Work coursesDeals and discountsEVolve Car SchemeEmployee Assistance PlanMental health first aidersShareBuyMORE Choices flexible benefitsEnhanced parental leave schemes Job Purpose A key part of the Project Delivery Team and will provide OT Engineering Support to the Project Delivery function whilst acting as a Subject Matter Expert across several technical OT fields The Project engineer will be required to manage both internal and external stakeholders of the projects they are supporting whilst ensuring solutions are designed with compliance (technical and regulatory), supportability and reliability in mind. <p>The solutions must also be fit for purpose whilst minimising and mitigating the Cyber risk of these solutions. Job Accountabilities Provide an efficient Project service in order to achieve the quality, performance and safety standards of the CompanyMaintain and develop Technology Services Engineering expertise, embracing innovative new technologies and designs while providing project-specific Technology Services Engineering design and issue resolution expertiseComplete Site Surveys and create Scope Documents for project delivery. These scope documents maybe delivered internally or via framework partners so should be sufficient for the delivery routeAnalyse faults and ensure project requirements are correctly specified to ensure correct operation of C&A equipment, thereby optimising the availability of water and wastewater assetsResponsible for inputting into the creation of contract documentation (e.g. NEC3's "Employers Works Information") or other technical reports and acting as the single point of contact for technical audit throughout the lifecycle and be commercially aware of the impacts of their actionsComplete Assurance activities on deliverables from third parties and ensure alignment to company standardsHelping projects ensure Delivery to time, cost, carbon and quality driversProvide reliable, accurate and complete project information for entry into</p>	

corporate systems to support analysis and improved asset performanceRisk management to drive the delivery of opportunities or threat reduction, including adequate escalation of issues outside of your controlBeing the champion for the project within the business and from time to time representing the business externallyPositively support the transition of new ways of working across the community as a result of project deliverablesAs required, to deputise for Project Manager in key technical discussionsEnsure that activities undertaken, and engineering outputs provided are in accordance with Health and Safety Legislation, accepted practice and company policiesAct as the Principal Designer under CDM if required (until delivery partners are contracted)Act as PCW within the UU Work Authorisation Procedure

- Work collaboratively with other business areas inline with business interestsBuilding and maintaining relationships with key internal and external stakeholders whilst creating a healthy, inclusive and diverse environment for their teams to flourish Knowledge and Skills To have served a formal electrical or instrumentation apprenticeship and qualified to HNC/HND level in Instrumentation, Control and Automation subjects or relevant experienceWorking knowledge of Fieldbus and IP based communication networks and topologiesWorking knowledge of PLC, SCADA, HMI and Client operating application systems and both current framework and legacy systemsWorking knowledge of telemetry devices and wide area communications basics (WAN)Working knowledge of Information Security good practiceWorking knowledge of the interfaces with other disciplines e.

g. Electrical, Civil, Hydraulic, Mechanical, Modelling and ProcessExcellent analytical and communication skillsDemonstrable experience in the Water and Wastewater industryDetailed knowledge of telemetry infrastructure and systemsAsset Registration process experienceTechnical understanding of hardware architecture design and connectivity to deliver OT solutions against a backdrop of an IT environment.Evidence of working with suppliers of services and equipment in the development of design solutions, standards and specifications.Full UK driving licence and willingness to travel around the UU working patch as required We rely on every employee to ensure our customers receive the best possible service, day in, day out. In return, we ensure that you will be well rewarded for your efforts, from an excellent salary through to development opportunities that will really kick start a thriving career here at UU.

Front End Developer	
Link to Live Job Posting: www.cv-library.co.uk	
Location: Warrington	Company: New Ventures Recruitment Ltd
Job Title: Front End Developers	
<p>Front End Developer Posted today by</p> <p>Location:</p> <p>WA3,</p> <p>Risley, Warrington Salary/Rate:</p> <p>50,000 - 70,000/annum Excellent Benefits Mid & Senior Front End Developer vacancy -</p> <p>React, Blazor, Greenfield Projects Location:</p> <p>Warrington </p> <p>Salary:</p> <p>Up to 70K (DOE) + Excellent Benefits Office-Based An exciting opportunity has arisen for aMid orSenior Front End Developerto join a growing tech company working oncutting-edge cloud solutionsandgreenfield development projects. We are seeking amid-to-senior level developerwith at least5+ years of experiencewho thrives in a fast-paced, collaborative environment.</p> <p>Key Requirements:</p> <p>Strong expertise inReact, Blazor, JavaScript, TypeScript, and modern front-end frameworks Experience working onGreenfield projects Ability to drive innovation and contribute new ideas Proficiency inC#, .Net Core, SQL, and NoSQL Familiarity withAWS/Azure and cloud-based solutions</p> <p>The Role:</p> <p>As aFront End Developer, you will play a pivotal role in designing and developing modern, high-performing web applications. You will work closely with theScrum Master, Project Manager, and Technical Architect,contributing to the development of scalable and maintainable solutions. This is an excellent opportunity to work on new projects, implement best coding practices, and be part of a collaborative and innovative team.</p> <p>Tech Stack:</p> <p>C#, .Net Core, Blazor React, HTML, CSS, JavaScript SQL, NoSQLAWS/Azure Why Join? Thisfast-growing companyprioritisestechology investment, training, and career development. Employees enjoy a newly refurbishedoffice environmentwith excellent facilities, includinga gym, dining area, chill-out zones, free parking, and EV charging stations. This role is fully office-based in Warrington. The client is unable to offer Sponsorship. New Ventures Recruitment is an equal opportunities employer and is acting as a recruitment agency in relation to this vacancy</p> <p>Tvne:</p>	

Permanent Start Date:

ASAP Contract Length:

N/A Contact Name:

Telephone:

Job Reference:

DEv300125

AL Job ID:

222983387

Applications:

Less than 10

Remember:

You should never send money to a prospective employer or disclose any financial information. Should you encounter any job listings requesting payments or financial details, please immediately. For further guidance, .

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.