

Report Builder

Lightcast Q1 2025 Data Set

November 2025

Parameters

Select Timeframe: Nov 2024 - Oct 2025

Report Focus:

Description	Description
Summary	Industries
Advertised Salary	Companies
Advertised Salary Trend	Job Titles
Timeseries	Occupations
Trends	Skills

Regions:

Code	Description
E06000007	Warrington

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Company Type:

Non-Staffing Companies

Keyword Search:

Posting Type: Active Postings

Job Postings Summary

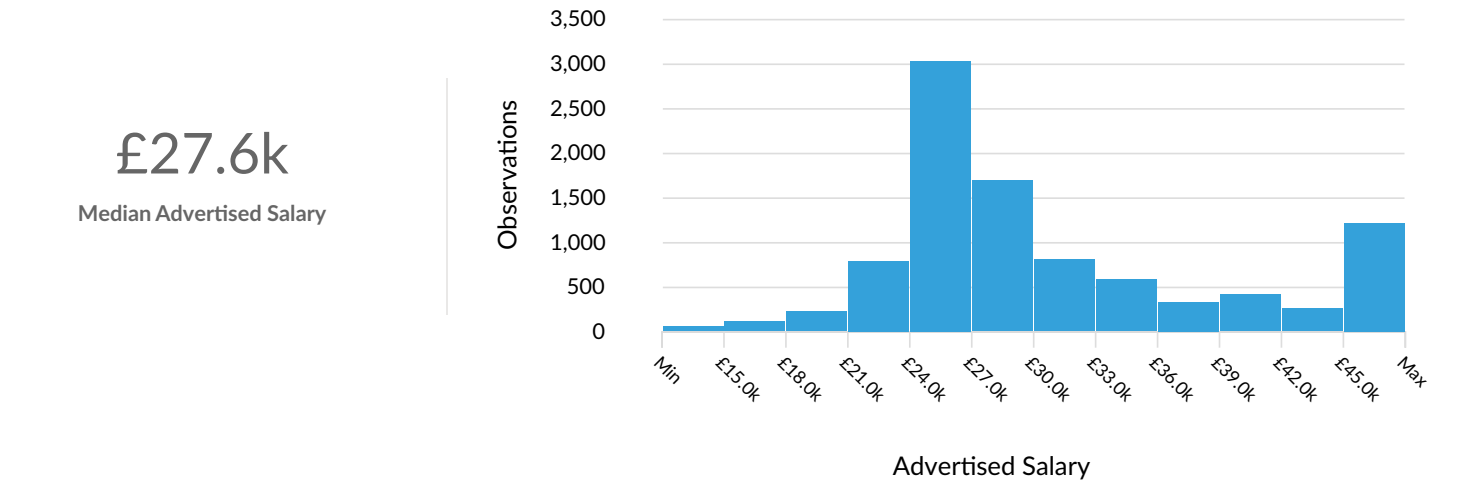
24,884 Unique Postings 53,171 Total Postings	2 : 1 Posting Intensity Regional Average: 2 : 1	2,545 Employers Competing 3,949 Total Employers	23 days Median Posting Duration Regional Average: 26 days
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There were 53,171 total job postings for your selection from November 2024 to October 2025, of which 24,884 were unique. These numbers give us a Posting Intensity of 2-to-1, meaning that for every 2 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (2-to-1), indicating that they are putting average effort toward hiring for this position.

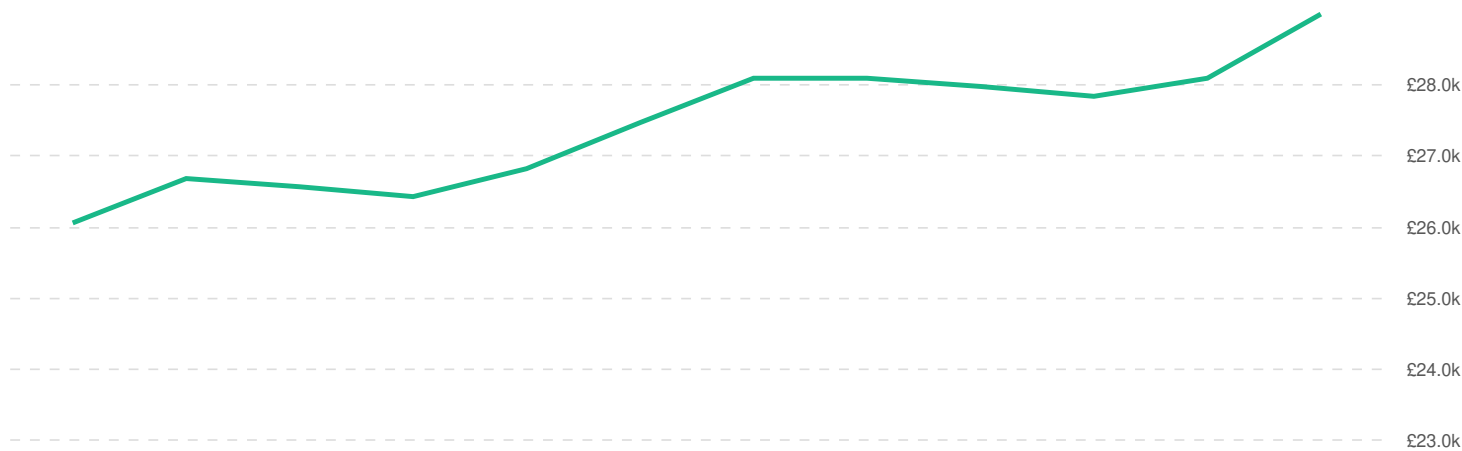
Advertised Salary

There are 9,480 advertised salary observations (38% of the 24,884 matching postings).

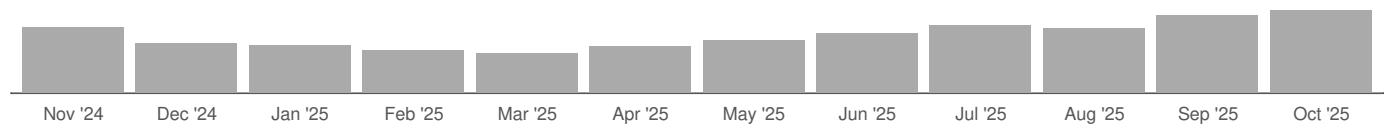


Advertised Salary Trend

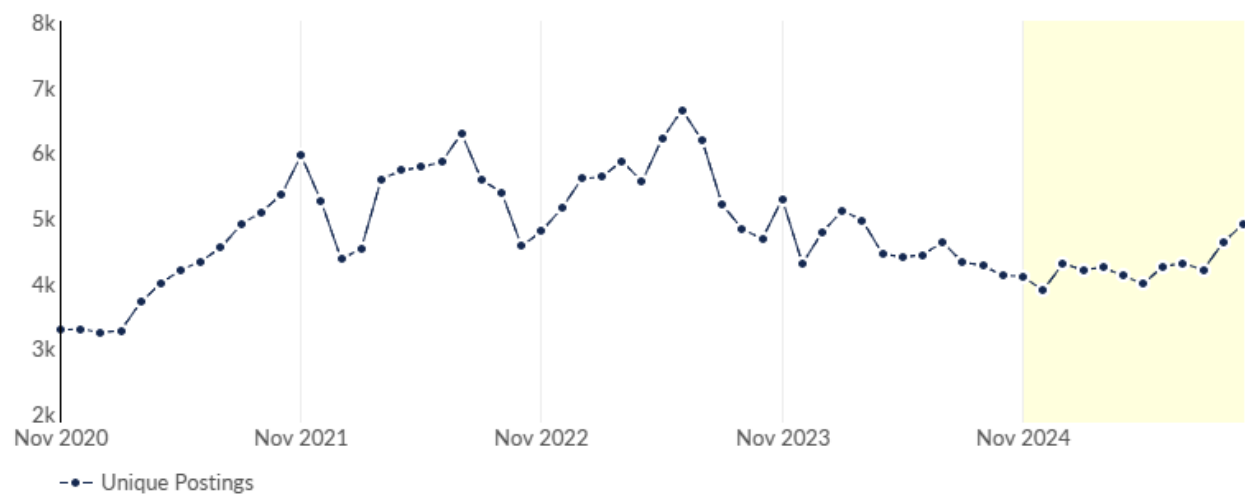
▲ 11.3% Nov 2024 - Oct 2025
£27.6k Median



9,480 Job Postings



Unique Postings Trend

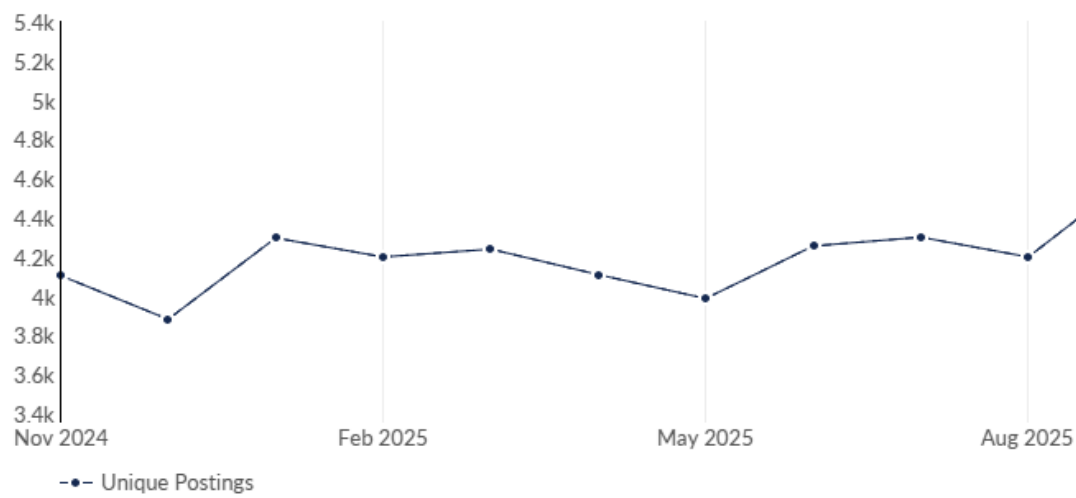


Month	Unique Postings	Posting Intensity
Oct 2025	4,902	2 : 1
Sep 2025	4,623	3 : 1
Aug 2025	4,199	3 : 1
Jul 2025	4,300	2 : 1
Jun 2025	4,255	2 : 1
May 2025	3,987	2 : 1
Apr 2025	4,109	2 : 1
Mar 2025	4,239	2 : 1
Feb 2025	4,199	2 : 1
Jan 2025	4,296	3 : 1
Dec 2024	3,881	3 : 1
Nov 2024	4,104	3 : 1
Oct 2024	4,110	3 : 1
Sep 2024	4,271	3 : 1
Aug 2024	4,313	3 : 1
Jul 2024	4,623	3 : 1
Jun 2024	4,431	3 : 1
May 2024	4,392	3 : 1
Apr 2024	4,448	3 : 1
Mar 2024	4,952	3 : 1

Feb 2024	5,111	3 : 1
Jan 2024	4,774	3 : 1
Dec 2023	4,299	3 : 1
Nov 2023	5,284	3 : 1
Oct 2023	4,674	3 : 1
Sep 2023	4,825	3 : 1
Aug 2023	5,201	3 : 1
Jul 2023	6,183	3 : 1
Jun 2023	6,649	3 : 1
May 2023	6,201	3 : 1
Apr 2023	5,553	3 : 1
Mar 2023	5,864	3 : 1
Feb 2023	5,624	3 : 1
Jan 2023	5,595	3 : 1
Dec 2022	5,142	3 : 1
Nov 2022	4,796	3 : 1
Oct 2022	4,561	3 : 1
Sep 2022	5,387	3 : 1
Aug 2022	5,577	3 : 1
Jul 2022	6,289	3 : 1
Jun 2022	5,848	3 : 1
May 2022	5,775	3 : 1
Apr 2022	5,719	3 : 1
Mar 2022	5,592	3 : 1
Feb 2022	4,527	3 : 1
Jan 2022	4,360	3 : 1
Dec 2021	5,247	3 : 1
Nov 2021	5,953	3 : 1
Oct 2021	5,342	3 : 1
Sep 2021	5,086	3 : 1
Aug 2021	4,892	3 : 1

Jul 2021	4,543	3 : 1
Jun 2021	4,330	3 : 1
May 2021	4,201	3 : 1
Apr 2021	3,993	3 : 1
Mar 2021	3,708	3 : 1
Feb 2021	3,271	4 : 1
Jan 2021	3,241	4 : 1
Dec 2020	3,297	4 : 1
Nov 2020	3,277	4 : 1

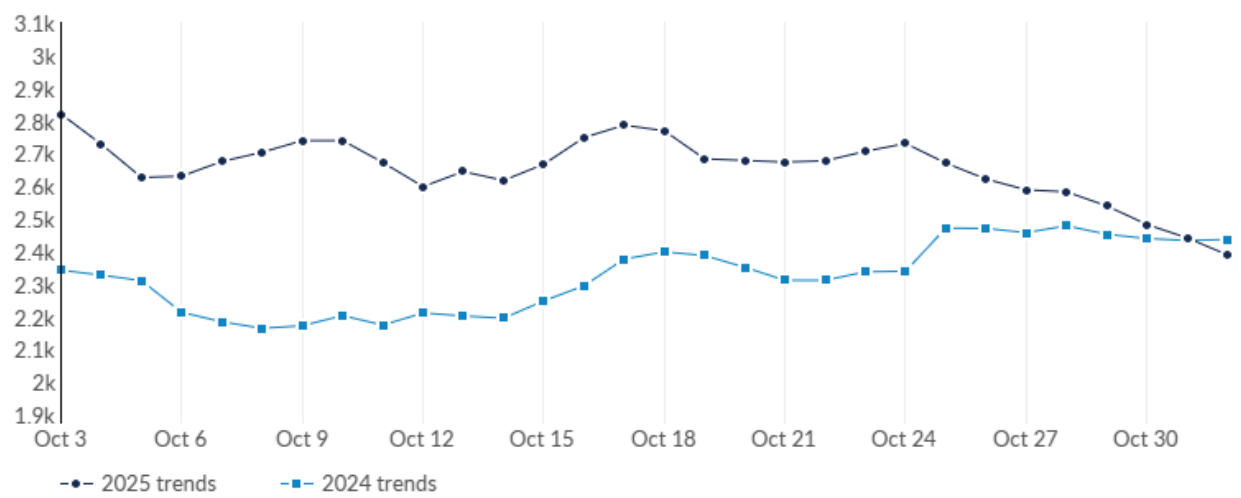
Unique Postings Trend



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Nov 2024	4,104	3 : 1

Unique Postings Trend

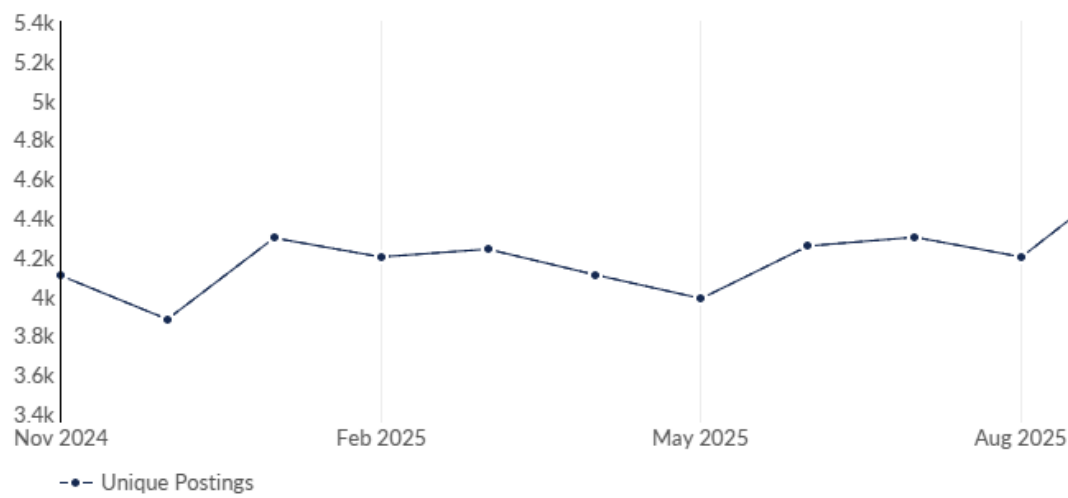
This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Day	Unique Postings	Last Year's Unique Postings	% Change
October 3, 2025	2,820	2,342	+20.4%
October 4, 2025	2,728	2,327	+17.2%
October 5, 2025	2,626	2,310	+13.7%
October 6, 2025	2,630	2,213	+18.8%
October 7, 2025	2,675	2,184	+22.5%
October 8, 2025	2,703	2,164	+24.9%
October 9, 2025	2,739	2,172	+26.1%
October 10, 2025	2,739	2,203	+24.3%
October 11, 2025	2,672	2,174	+22.9%
October 12, 2025	2,598	2,211	+17.5%
October 13, 2025	2,644	2,202	+20.1%
October 14, 2025	2,617	2,195	+19.2%
October 15, 2025	2,666	2,248	+18.6%
October 16, 2025	2,748	2,294	+19.8%
October 17, 2025	2,786	2,376	+17.3%
October 18, 2025	2,769	2,398	+15.5%
October 19, 2025	2,683	2,387	+12.4%
October 20, 2025	2,678	2,351	+13.9%

October 21, 2025	2,673	2,311	+15.7%
October 22, 2025	2,677	2,311	+15.8%
October 23, 2025	2,706	2,337	+15.8%
October 24, 2025	2,730	2,339	+16.7%
October 25, 2025	2,670	2,471	+8.1%
October 26, 2025	2,621	2,470	+6.1%
October 27, 2025	2,588	2,457	+5.3%
October 28, 2025	2,582	2,478	+4.2%
October 29, 2025	2,539	2,452	+3.5%
October 30, 2025	2,482	2,439	+1.8%
October 31, 2025	2,441	2,433	+0.3%
November 1, 2025	2,389	2,436	-1.9%

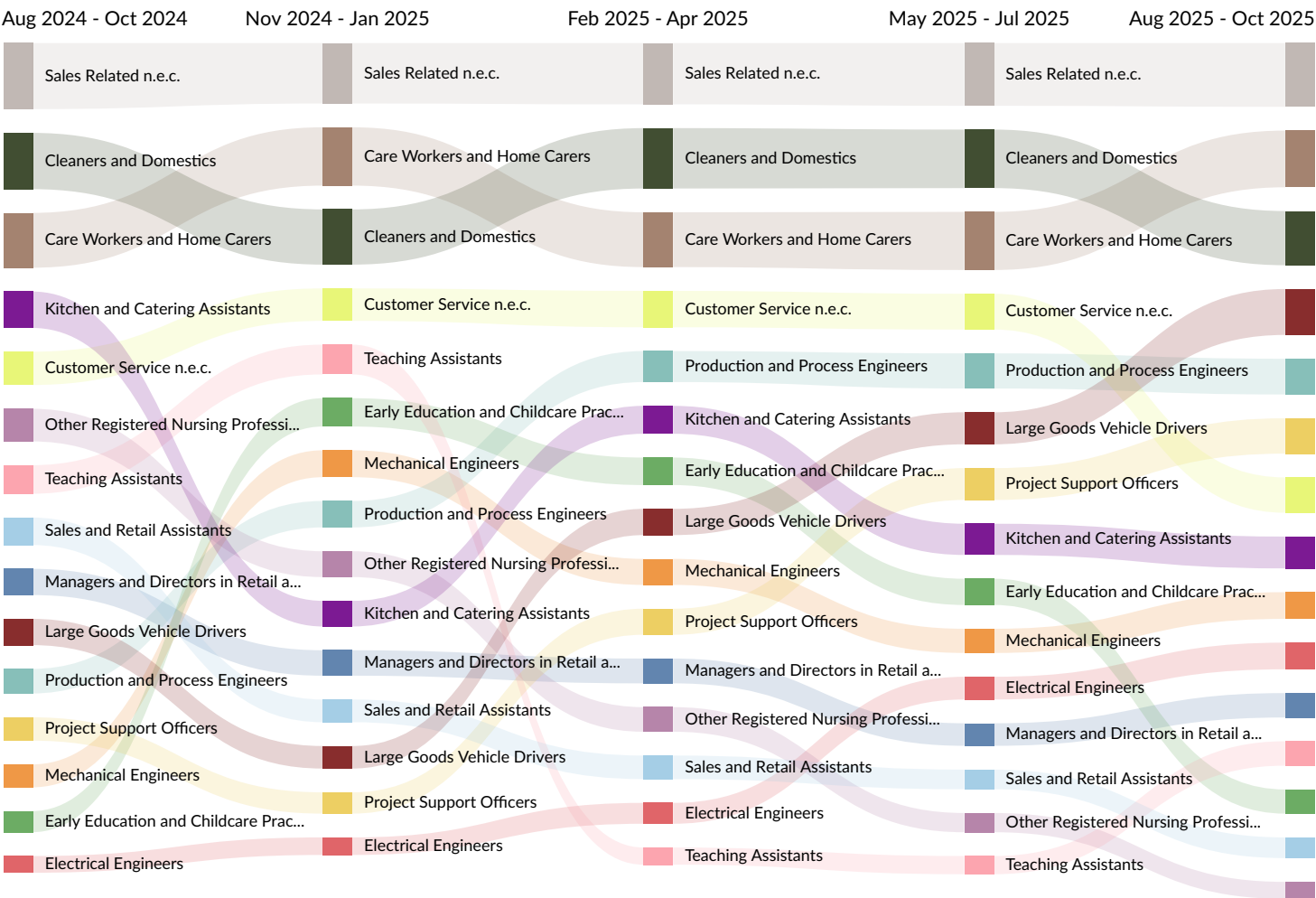
Unique Postings Trend



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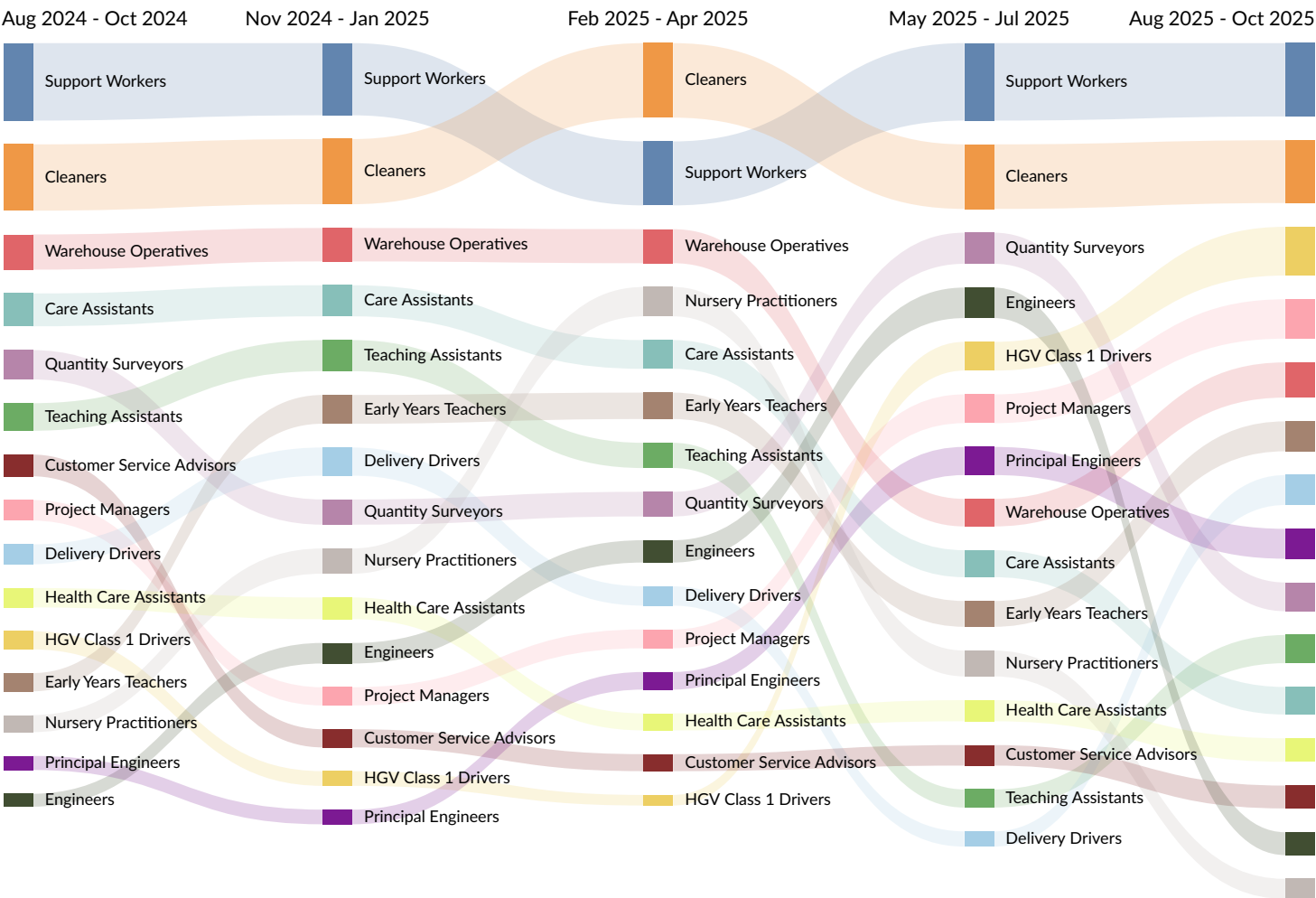
Occupation Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.



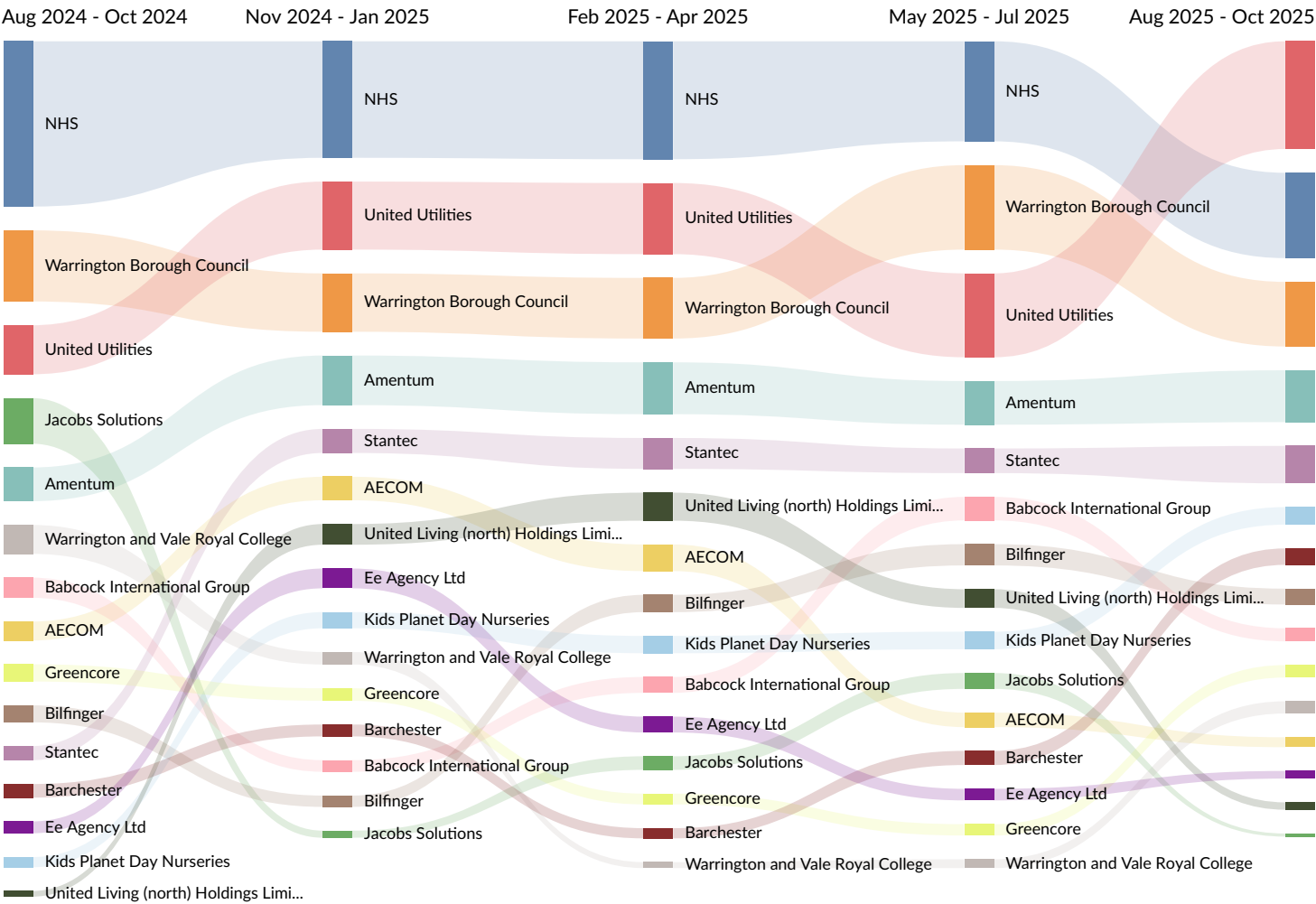
Job Title Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 job titles posted for based on your filters.



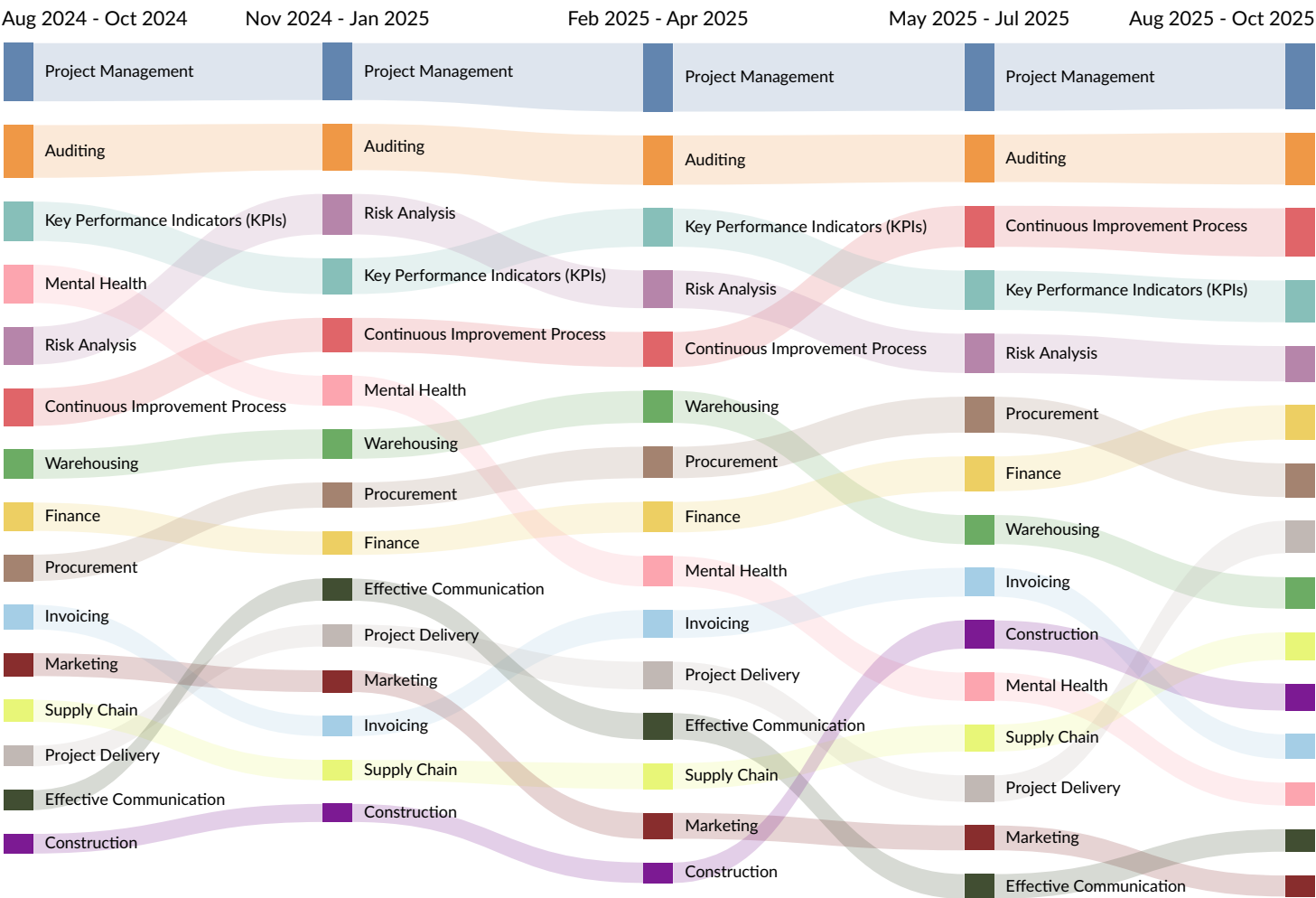
Company Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 companies posted for based on your filters.



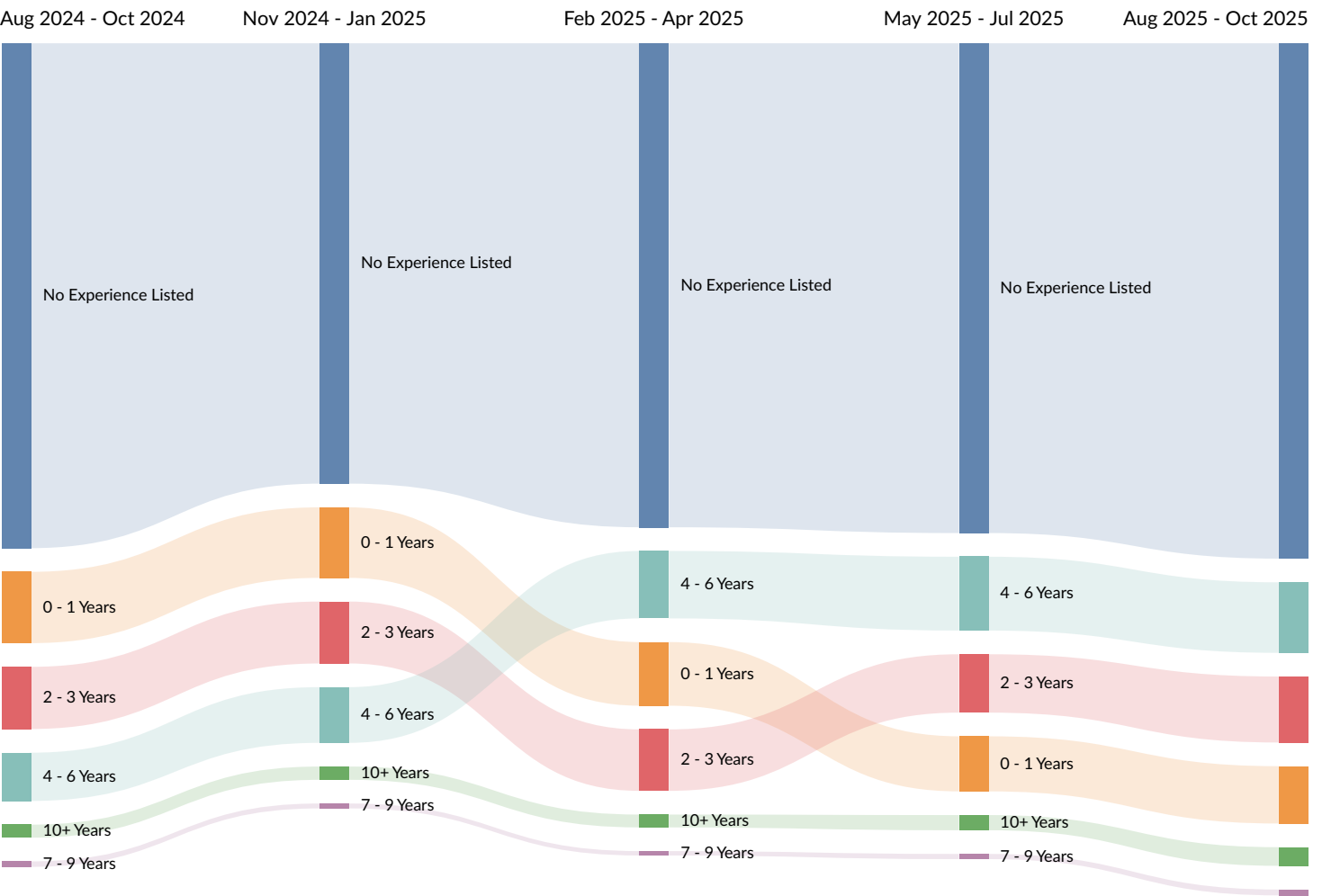
Skill Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 skills posted for based on your filters.



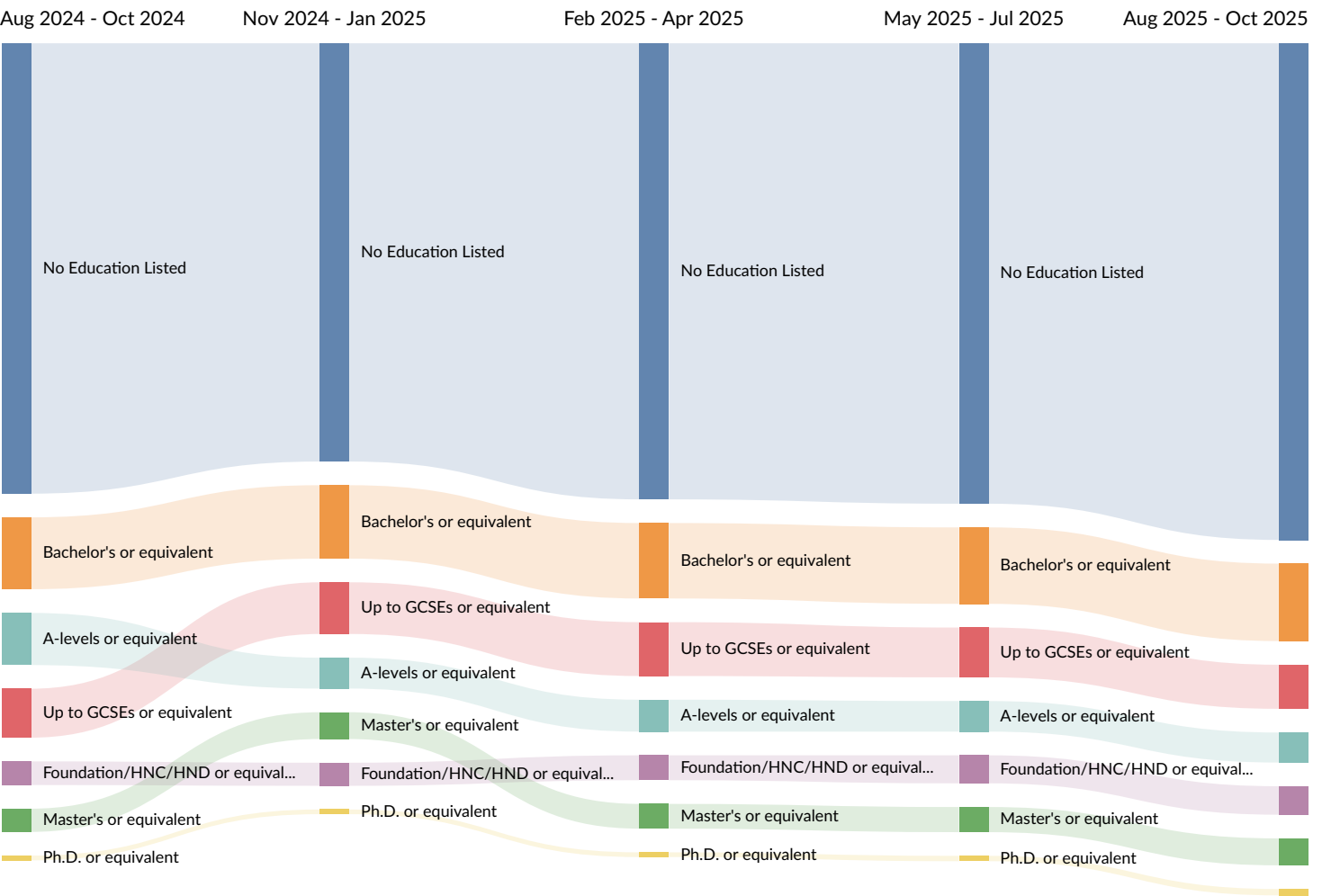
Minimum Experience Requirement Trends in Job Postings by Quarter

The chart below captures the trend for the experience requirements by quarter shown in postings in your region based on your filters.



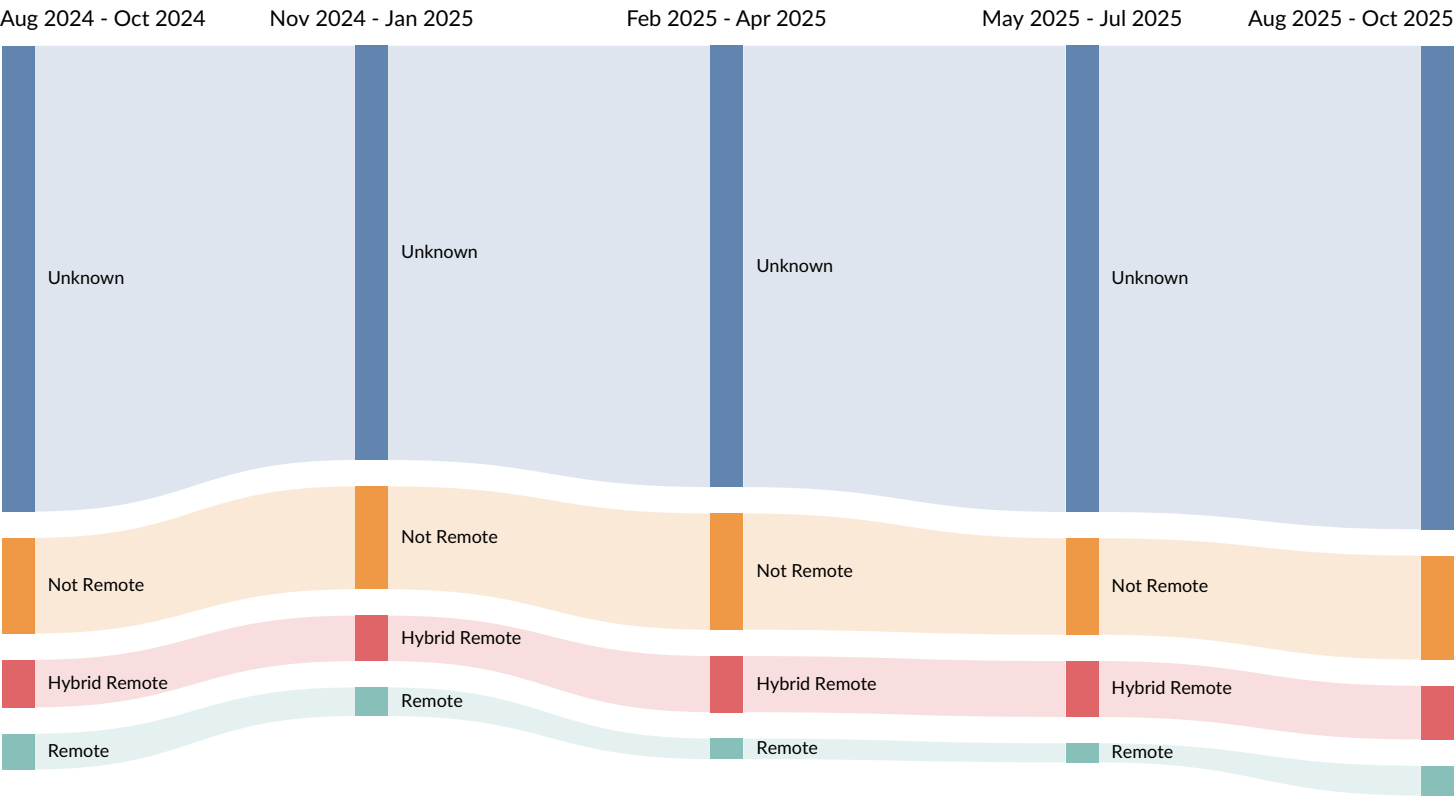
Educational Requirement Trends in Job Postings by Quarter

The chart below captures the quarterly trend for the educational requirements shown in postings in your region based on your filters.



Remote Trends in Job Postings by Quarter

The chart below captures the remote posting trends based on your filters.



Top Industries

	Total/Unique (Nov 2024 - Oct 2025)	Posting Intensity	Median Posting Duration
Activities of Head Offices; Management Consultancy Activities	3,802 / 1,965	2 : 1 	25 days
Human Health Activities	5,792 / 1,730	3 : 1 	25 days
Retail Trade, Except of Motor Vehicles and Motorcycles	3,314 / 1,292	3 : 1 	23 days
Architectural and Engineering Activities; Technical Testing and Analysis	2,524 / 1,091	2 : 1 	23 days
Education	3,187 / 984	3 : 1 	26 days
Public Administration and Defence; Compulsory Social Security	1,463 / 937	2 : 1 	20 days
Food and Beverage Service Activities	2,223 / 885	3 : 1 	25 days
Other Personal Service Activities	1,543 / 800	2 : 1 	22 days
Office Administrative, Office Support and Other Business Support Activities	1,197 / 697	2 : 1 	23 days
Residential Care Activities	2,210 / 626	4 : 1 	23 days

Top Companies Posting

Company	Total/Unique (Nov 2024 - Oct 2025)	Posting Intensity	Median Posting Duration
NHS	4,074 / 1,095	4 : 1 	26 days
United Utilities	1,788 / 804	2 : 1 	27 days
Warrington Borough Council	1,130 / 719	2 : 1 	19 days
Amentum	1,124 / 511	2 : 1 	24 days
Stantec	720 / 297	2 : 1 	24 days
AECOM	561 / 177	3 : 1 	21 days
Kids Planet Day Nurseries	347 / 175	2 : 1 	28 days
United Living (north) Holdings Limited	201 / 171	1 : 1 	29 days
Babcock International Group	335 / 166	2 : 1 	18 days
Bilfinger	433 / 161	3 : 1 	31 days
Cavendish Nuclear	218 / 143	2 : 1 	26 days
Absolute Interpreting And Translations	140 / 140	1 : 1 	30 days
Barchester	848 / 139	6 : 1 	20 days
Ee Agency Ltd	1,246 / 138	9 : 1 	36 days
Greencore	547 / 132	4 : 1 	31 days
Warrington and Vale Royal College	422 / 114	4 : 1 	26 days
Bilfinger Industrial Services - USA	239 / 104	2 : 1 	22 days
Jacobs Solutions	149 / 102	1 : 1 	14 days
Assystem	229 / 98	2 : 1 	30 days
Elysium Healthcare	444 / 96	5 : 1 	26 days
Your Housing Group	199 / 94	2 : 1 	19 days
Serco	208 / 91	2 : 1 	19 days
Torus Group	167 / 91	2 : 1 	31 days
RPS Australia	200 / 89	2 : 1 	14 days
United Living Group	109 / 87	1 : 1 	20 days
Mitchells & Butlers	249 / 83	3 : 1 	21 days

Vistry Group PLC	267 / 81	3 : 1		37 days
Sunbelt Rentals	120 / 80	2 : 1		22 days
Vestas	191 / 80	2 : 1		30 days
Village Hotels	202 / 80	3 : 1		25 days
Vinci	99 / 78	1 : 1		21 days
Asda	466 / 77	6 : 1		19 days
David Lloyd Leisure	188 / 74	3 : 1		9 days
Royal Mail	185 / 74	3 : 1		15 days
Balfour Beatty	179 / 70	3 : 1		21 days
National Nuclear Laboratory	150 / 68	2 : 1		16 days
Bright Futures Care	138 / 67	2 : 1		18 days
Integra International Ltd	219 / 67	3 : 1		45 days
Nuvia	105 / 65	2 : 1		22 days
United Living	96 / 65	1 : 1		23 days
Spire Healthcare Group Plc	111 / 64	2 : 1		24 days
Gousto	240 / 63	4 : 1		23 days
Arcadis	78 / 61	1 : 1		20 days
Compass Group	271 / 61	4 : 1		31 days
Orchard Care Homes	380 / 61	6 : 1		30 days
Warrington Collegiate	81 / 61	1 : 1		n/a
United Infrastructure Corporation	103 / 56	2 : 1		18 days
Warrington Disability Partnership	61 / 56	1 : 1		31 days
Element Materials Technology	153 / 55	3 : 1		28 days
Ministry of Justice	84 / 53	2 : 1		18 days

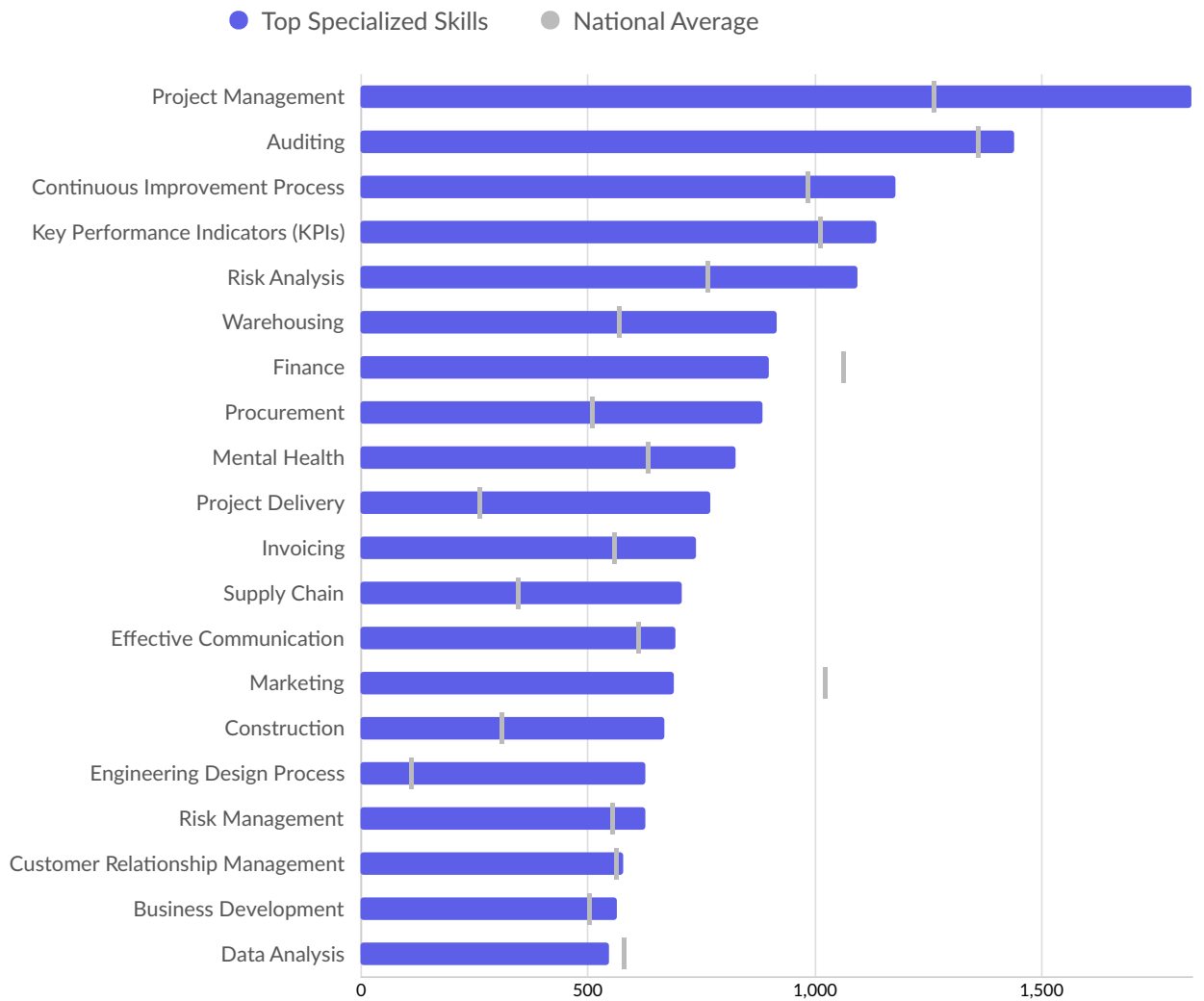
Top Posted Job Titles

Job Title	Total/Unique (Nov 2024 - Oct 2025)	Posting Intensity	Median Posting Duration
Support Workers	947 / 380	2 : 1 	29 days
Cleaners	855 / 355	2 : 1 	23 days
Warehouse Operatives	502 / 175	3 : 1 	23 days
HGV Class 1 Drivers	372 / 144	3 : 1 	18 days
Care Assistants	549 / 143	4 : 1 	26 days
Teaching Assistants	298 / 140	2 : 1 	26 days
Early Years Teachers	282 / 138	2 : 1 	25 days
Delivery Drivers	361 / 137	3 : 1 	23 days
Quantity Surveyors	244 / 137	2 : 1 	22 days
Project Managers	252 / 135	2 : 1 	22 days
Nursery Practitioners	247 / 128	2 : 1 	30 days
Engineers	238 / 118	2 : 1 	19 days
Health Care Assistants	345 / 118	3 : 1 	27 days
Interpreters	116 / 116	1 : 1 	30 days
Principal Engineers	216 / 113	2 : 1 	16 days
Team Leads	271 / 111	2 : 1 	24 days
Customer Service Advisors	409 / 107	4 : 1 	24 days
Mechanical Engineers	175 / 102	2 : 1 	30 days
Team Members	223 / 102	2 : 1 	28 days
Cleaning Operatives	169 / 97	2 : 1 	26 days
Kitchen Assistants	190 / 91	2 : 1 	20 days
Residential Support Workers	276 / 91	3 : 1 	29 days
Administrators	149 / 89	2 : 1 	18 days
Receptionists	144 / 88	2 : 1 	22 days
Early Years Practitioners	187 / 84	2 : 1 	31 days
HGV Drivers	161 / 77	2 : 1 	29 days

Apprentices	108 / 75	1 : 1		27 days
Retail Assistants	185 / 75	2 : 1		28 days
Sales Assistants	145 / 74	2 : 1		19 days
Catering Assistants	230 / 70	3 : 1		27 days
Surveyors	149 / 70	2 : 1		33 days
Sales Advisors	317 / 67	5 : 1		30 days
Supervisors	116 / 65	2 : 1		31 days
Bar Staff	136 / 64	2 : 1		21 days
Production Operatives	228 / 64	4 : 1		24 days
Multi-Drop Drivers	104 / 62	2 : 1		23 days
Primary School Catering Assistants	97 / 61	2 : 1		24 days
Drivers	97 / 60	2 : 1		18 days
HGV Class 2 Drivers	271 / 58	5 : 1		21 days
House Cleaners	198 / 57	3 : 1		23 days
Business Development Managers	78 / 53	1 : 1		19 days
Home Care Assistants	283 / 53	5 : 1		31 days
Chefs	156 / 52	3 : 1		18 days
Housekeepers	134 / 51	3 : 1		18 days
Cover Supervisors	89 / 50	2 : 1		25 days
Wait Staff	101 / 50	2 : 1		23 days
7.5 Tonne Drivers	108 / 49	2 : 1		25 days
Field Service Engineers	119 / 49	2 : 1		19 days
Mental Health Practitioners	214 / 49	4 : 1		30 days
Nuclear Safety Engineers	145 / 47	3 : 1		40 days

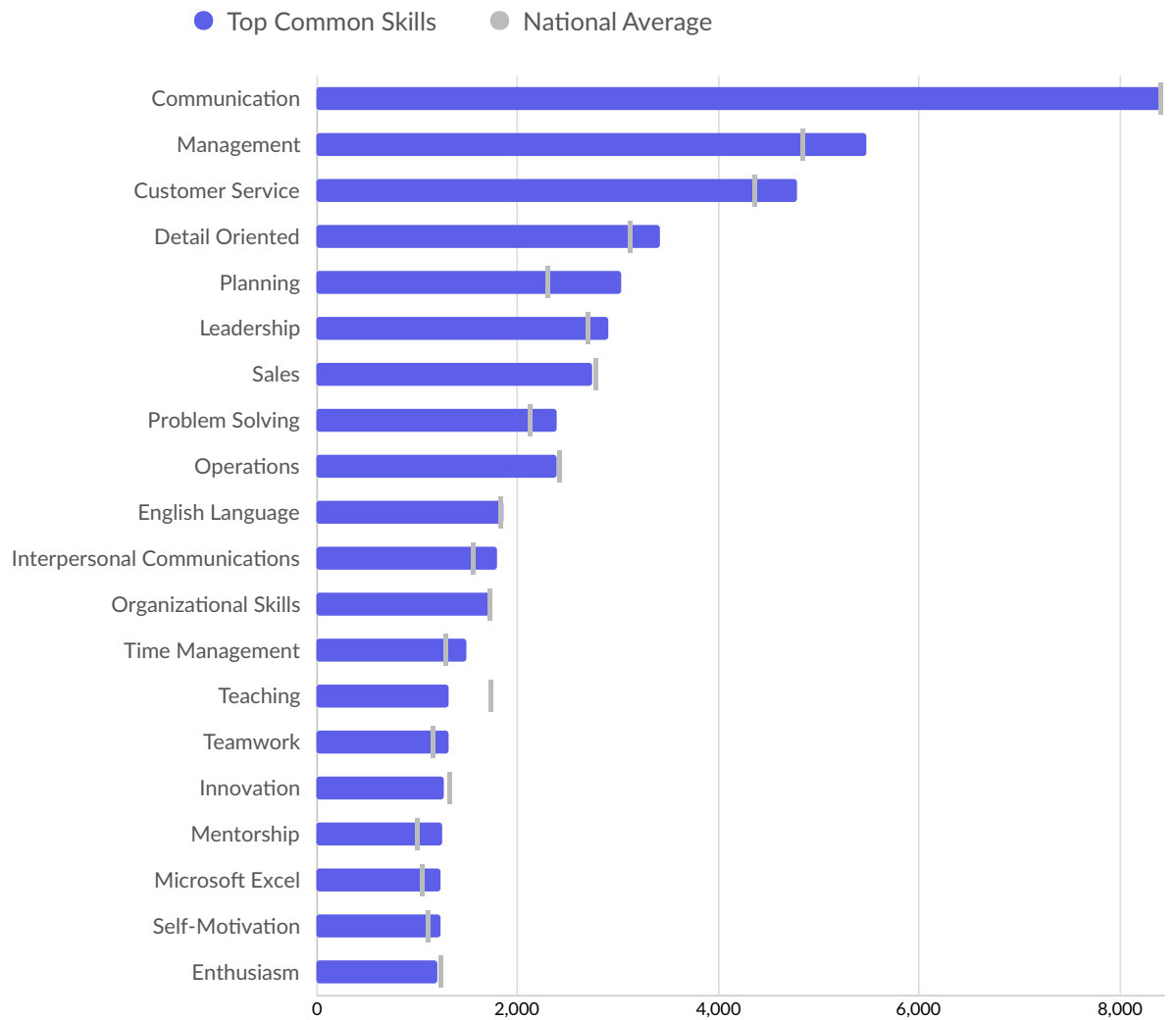
Top Posted Occupations

Occupation (SOC)	Total/Unique (Nov 2024 - Oct 2025)	Posting Intensity	Median Posting Duration
Sales Related Occupations n.e.c.	2,269 / 918	2 : 1 	26 days
Cleaners and Domestic	2,053 / 852	2 : 1 	24 days
Care Workers and Home Carers	2,448 / 830	3 : 1 	28 days
Customer Service Occupations n.e.c.	1,598 / 527	3 : 1 	25 days
Large Goods Vehicle Drivers	1,211 / 484	3 : 1 	19 days
Production and Process Engineers	1,041 / 464	2 : 1 	25 days
Kitchen and Catering Assistants	1,108 / 443	3 : 1 	25 days
Project Support Officers	806 / 414	2 : 1 	22 days
Early Education and Childcare Practitioners	749 / 382	2 : 1 	29 days
Mechanical Engineers	722 / 371	2 : 1 	25 days



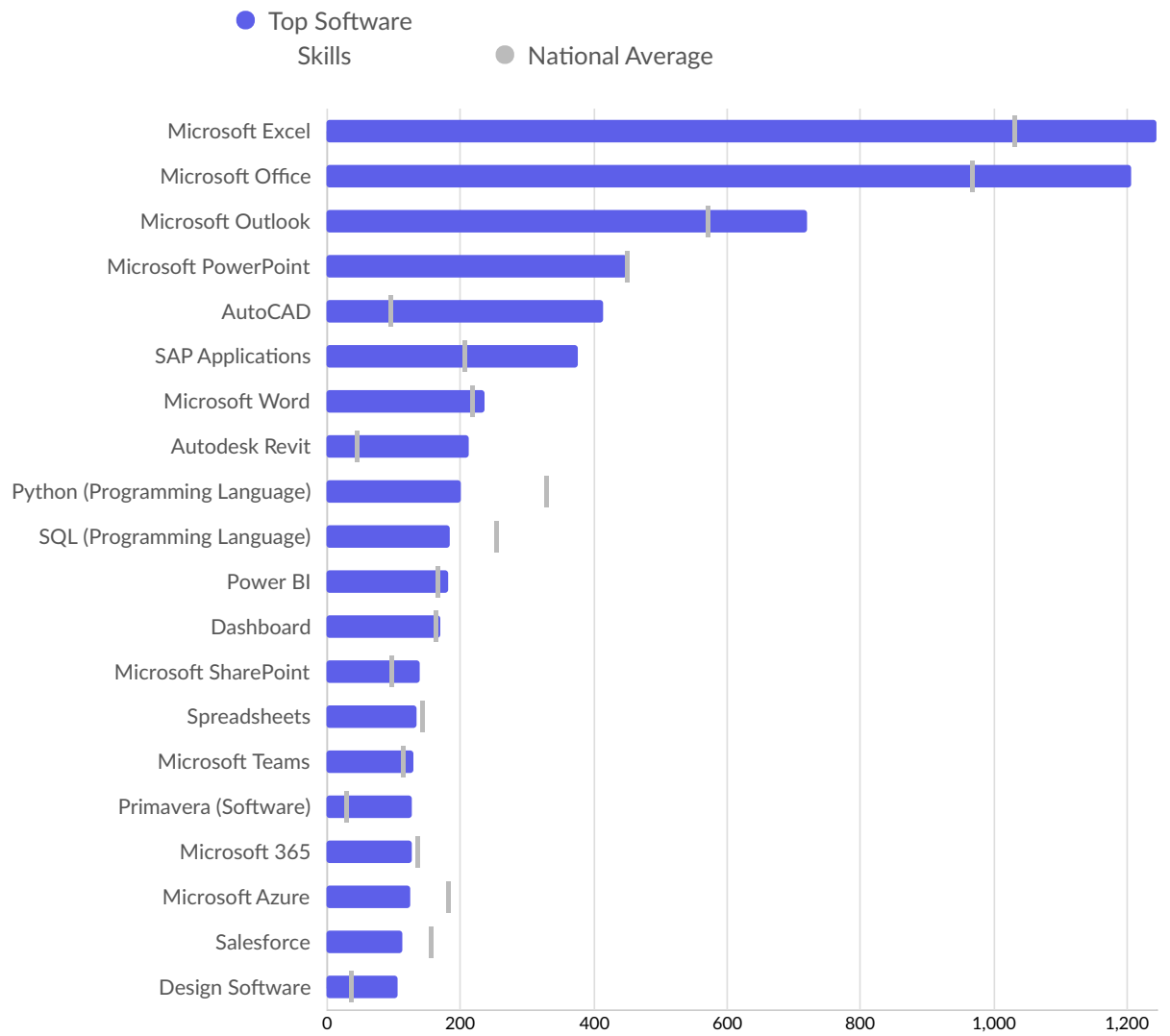
Top Specialized Skills	Unique Postings	National Average
Project Management	1,831	1,260
Auditing	1,442	1,358
Continuous Improvement Process	1,179	980
Key Performance Indicators (KPIs)	1,136	1,007
Risk Analysis	1,094	760
Warehousing	917	566
Finance	900	1,062
Procurement	886	507
Mental Health	828	629
Project Delivery	772	258
Invoicing	740	554
Supply Chain	709	342
Effective Communication	693	606

Marketing	690	1,018
Construction	668	306
Engineering Design Process	629	106
Risk Management	629	551
Customer Relationship Management	579	559
Business Development	565	498
Data Analysis	546	576



Top Common Skills	Unique Postings	National Average
Communication	8,440	8,386
Management	5,474	4,817
Customer Service	4,785	4,345
Detail Oriented	3,421	3,109
Planning	3,045	2,279
Leadership	2,904	2,687
Sales	2,749	2,762
Problem Solving	2,392	2,100
Operations	2,390	2,391
English Language	1,866	1,823
Interpersonal Communications	1,796	1,543
Organizational Skills	1,749	1,707
Time Management	1,500	1,272

Teaching	1,317	1,719
Teamwork	1,313	1,149
Innovation	1,269	1,309
Mentorship	1,260	973
Microsoft Excel	1,245	1,029
Self-Motivation	1,236	1,095
Enthusiasm	1,209	1,216



Top Software Skills	Unique Postings	National Average
Microsoft Excel	1,245	1,029
Microsoft Office	1,207	964
Microsoft Outlook	722	568
Microsoft PowerPoint	450	449
AutoCAD	415	92
SAP Applications	377	205
Microsoft Word	236	215
Autodesk Revit	214	43
Python (Programming Language)	201	327
SQL (Programming Language)	184	251
Power BI	182	165
Dashboard	171	162

Microsoft SharePoint	140	96
Spreadsheets	136	140
Microsoft Teams	130	113
Primavera (Software)	129	25
Microsoft 365	128	133
Microsoft Azure	126	180
Salesforce	113	154
Design Software	106	33

Appendix A - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.