

Report Builder

Lightcast Q1 2025 Data Set

September 2025

Parameters

Select Timeframe: Sep 2024 - Aug 2025

Report Focus:

Description
Summary
Advertised Salary
Advertised Salary Trend
Timeseries
Trends

Regions:

Code	Description
E06000007	Warrington
E06000049	Cheshire East

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Company Type:

Non-Staffing Companies

Keyword Search:

Posting Type: Active Postings

Description
Industries
Companies
Job Titles
Occupations
Skills

Code	Description
E06000050	Cheshire West and Chester

Job Postings Summary

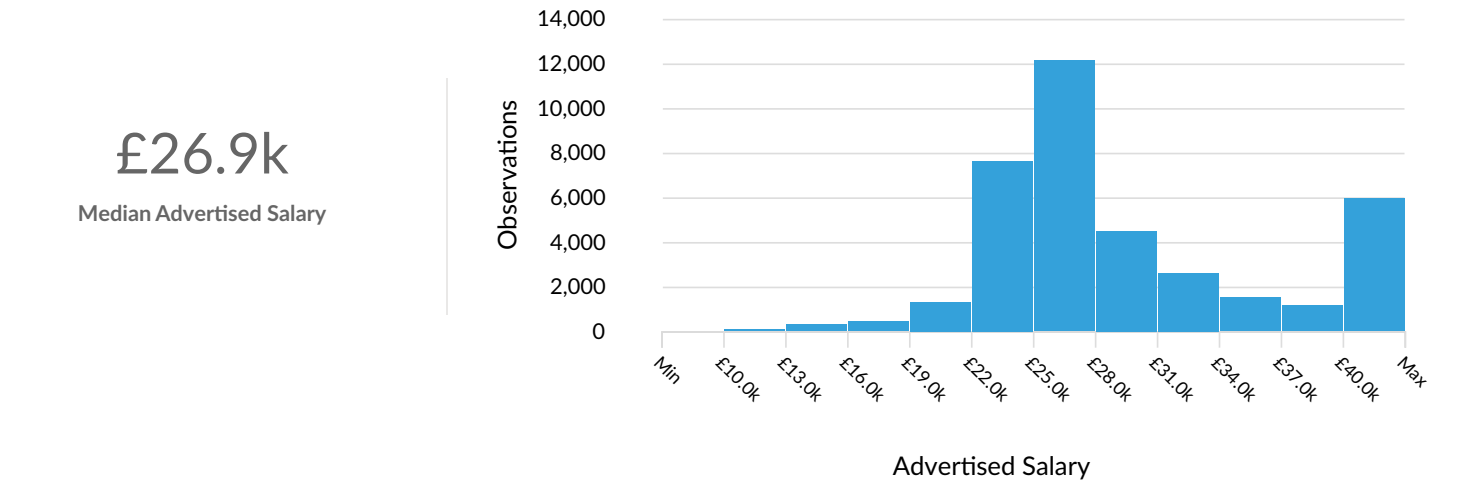
85,700 Unique Postings 179,002 Total Postings	2 : 1 Posting Intensity Regional Average: 2 : 1	9,148 Employers Competing 12,121 Total Employers	24 days Median Posting Duration Regional Average: 26 days
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There were 179,002 total job postings for your selection from September 2024 to August 2025, of which 85,700 were unique. These numbers give us a Posting Intensity of 2-to-1, meaning that for every 2 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (2-to-1), indicating that they are putting average effort toward hiring for this position.

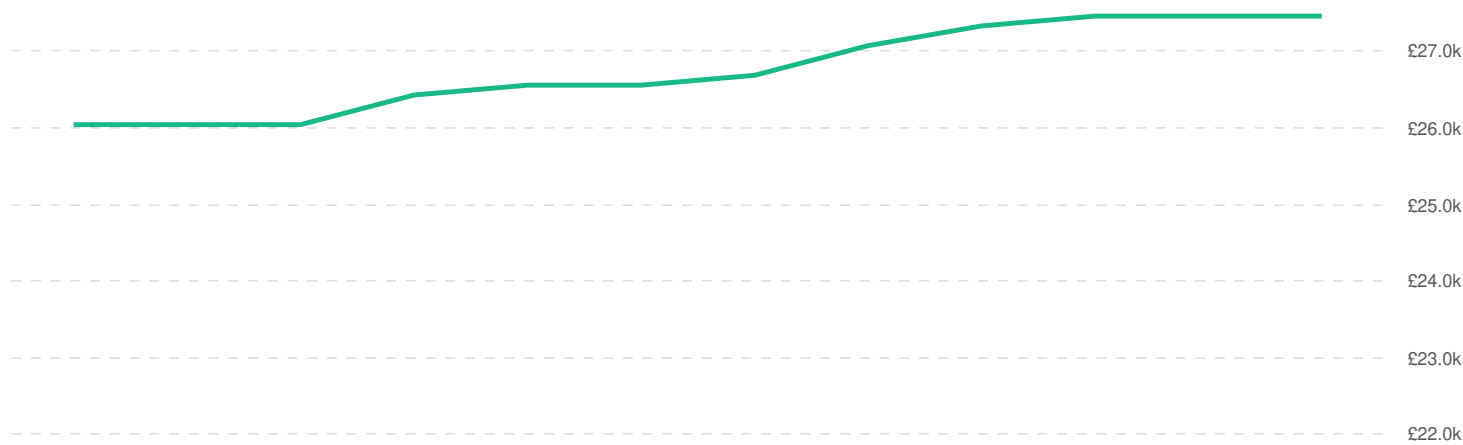
Advertised Salary

There are 37,592 advertised salary observations (44% of the 85,700 matching postings).

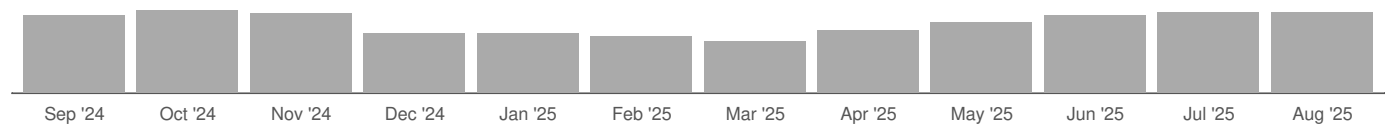


Advertised Salary Trend

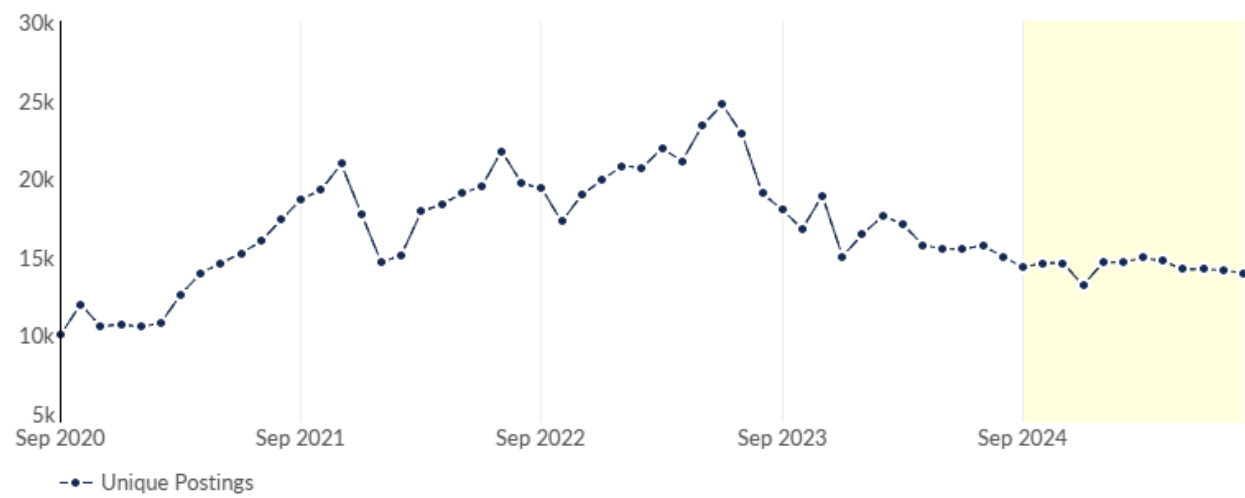
▲ 5.4% Sep 2024 – Aug 2025
£26.9k Median



37,592 Job Postings



Unique Postings Trend

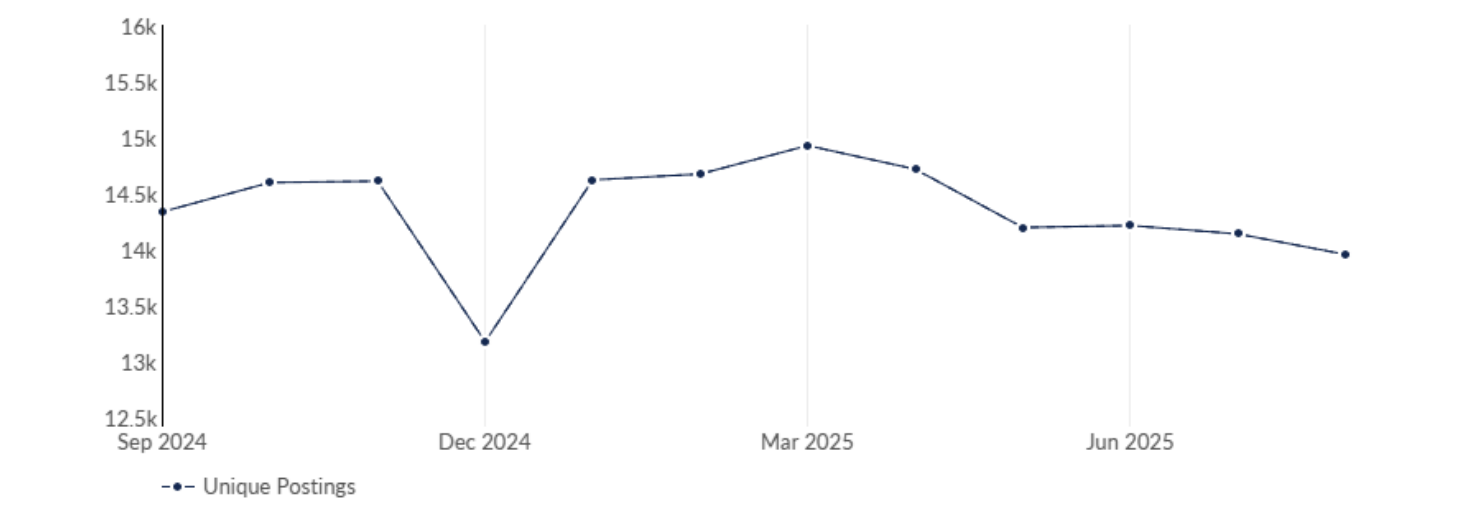


Month	Unique Postings	Posting Intensity
Aug 2025	13,957	2 : 1
Jul 2025	14,140	2 : 1
Jun 2025	14,215	2 : 1
May 2025	14,197	2 : 1
Apr 2025	14,718	2 : 1
Mar 2025	14,929	2 : 1
Feb 2025	14,675	2 : 1
Jan 2025	14,622	2 : 1
Dec 2024	13,177	2 : 1
Nov 2024	14,611	2 : 1
Oct 2024	14,599	2 : 1
Sep 2024	14,338	3 : 1
Aug 2024	15,011	3 : 1
Jul 2024	15,724	3 : 1
Jun 2024	15,484	3 : 1
May 2024	15,501	3 : 1
Apr 2024	15,760	3 : 1
Mar 2024	17,102	3 : 1
Feb 2024	17,598	3 : 1
Jan 2024	16,431	3 : 1

Dec 2023	15,024	3 : 1
Nov 2023	18,909	3 : 1
Oct 2023	16,777	3 : 1
Sep 2023	17,995	3 : 1
Aug 2023	19,048	3 : 1
Jul 2023	22,818	3 : 1
Jun 2023	24,719	3 : 1
May 2023	23,335	3 : 1
Apr 2023	21,105	3 : 1
Mar 2023	21,913	3 : 1
Feb 2023	20,678	3 : 1
Jan 2023	20,802	3 : 1
Dec 2022	19,872	3 : 1
Nov 2022	18,953	3 : 1
Oct 2022	17,238	3 : 1
Sep 2022	19,350	3 : 1
Aug 2022	19,693	3 : 1
Jul 2022	21,740	3 : 1
Jun 2022	19,475	3 : 1
May 2022	19,037	3 : 1
Apr 2022	18,323	3 : 1
Mar 2022	17,896	3 : 1
Feb 2022	15,118	3 : 1
Jan 2022	14,627	4 : 1
Dec 2021	17,761	4 : 1
Nov 2021	20,916	4 : 1
Oct 2021	19,282	4 : 1
Sep 2021	18,673	4 : 1
Aug 2021	17,357	4 : 1
Jul 2021	15,992	4 : 1
Jun 2021	15,224	4 : 1

May 2021	14,593	4 : 1
Apr 2021	13,968	4 : 1
Mar 2021	12,605	4 : 1
Feb 2021	10,775	4 : 1
Jan 2021	10,526	4 : 1
Dec 2020	10,701	4 : 1
Nov 2020	10,550	4 : 1
Oct 2020	11,972	4 : 1
Sep 2020	10,021	4 : 1

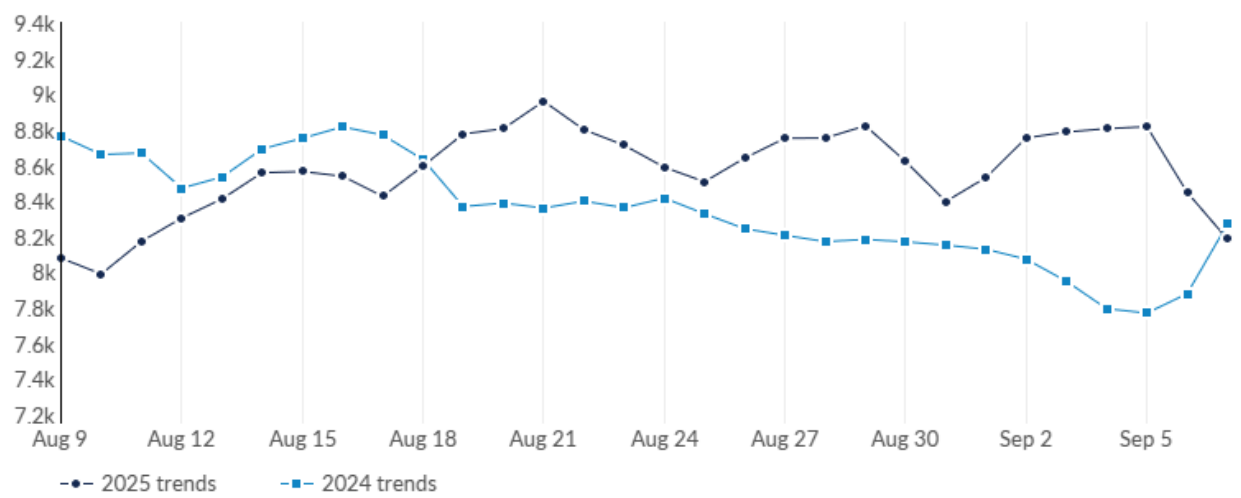
Unique Postings Trend



Month	Unique Postings	Posting Intensity
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Feb 2025	14,675	2 : 1
Jan 2025	14,622	2 : 1
Dec 2024	13,177	2 : 1
Nov 2024	14,611	2 : 1
Oct 2024	14,599	2 : 1
Sep 2024	14,338	3 : 1

Unique Postings Trend

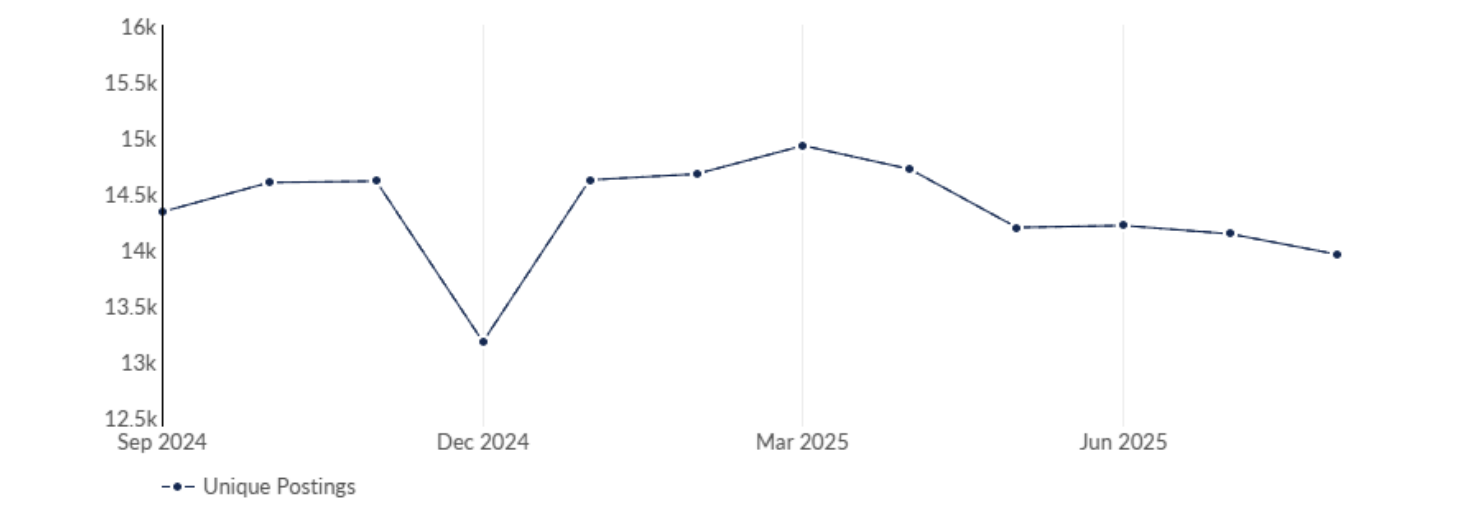
This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Day	Unique Postings	Last Year's Unique Postings	% Change
August 9, 2025	8,078	8,763	-7.8%
August 10, 2025	7,989	8,660	-7.7%
August 11, 2025	8,172	8,668	-5.7%
August 12, 2025	8,303	8,471	-2.0%
August 13, 2025	8,410	8,533	-1.4%
August 14, 2025	8,558	8,691	-1.5%
August 15, 2025	8,564	8,751	-2.1%
August 16, 2025	8,538	8,815	-3.1%
August 17, 2025	8,425	8,769	-3.9%
August 18, 2025	8,595	8,632	-0.4%
August 19, 2025	8,775	8,368	+4.9%
August 20, 2025	8,805	8,387	+5.0%
August 21, 2025	8,959	8,359	+7.2%
August 22, 2025	8,799	8,398	+4.8%
August 23, 2025	8,712	8,361	+4.2%
August 24, 2025	8,588	8,415	+2.1%
August 25, 2025	8,507	8,327	+2.2%
August 26, 2025	8,640	8,243	+4.8%

August 27, 2025	8,751	8,206	+6.6%
August 28, 2025	8,752	8,171	+7.1%
August 29, 2025	8,821	8,183	+7.8%
August 30, 2025	8,621	8,170	+5.5%
August 31, 2025	8,396	8,151	+3.0%
September 1, 2025	8,531	8,128	+5.0%
September 2, 2025	8,753	8,072	+8.4%
September 3, 2025	8,786	7,948	+10.5%
September 4, 2025	8,805	7,794	+13.0%
September 5, 2025	8,816	7,770	+13.5%
September 6, 2025	8,448	7,878	+7.2%
September 7, 2025	8,185	8,268	-1.0%

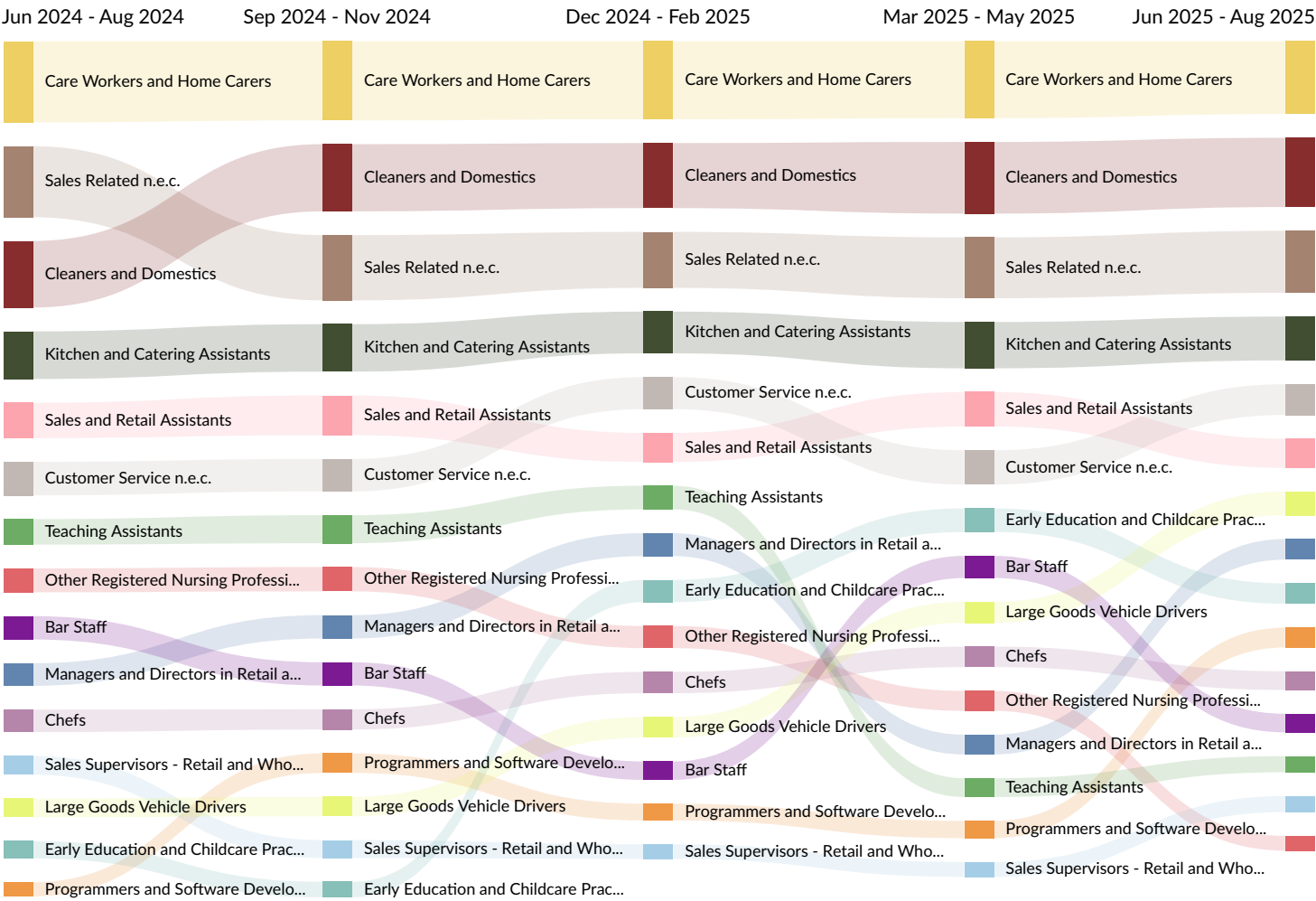
Unique Postings Trend



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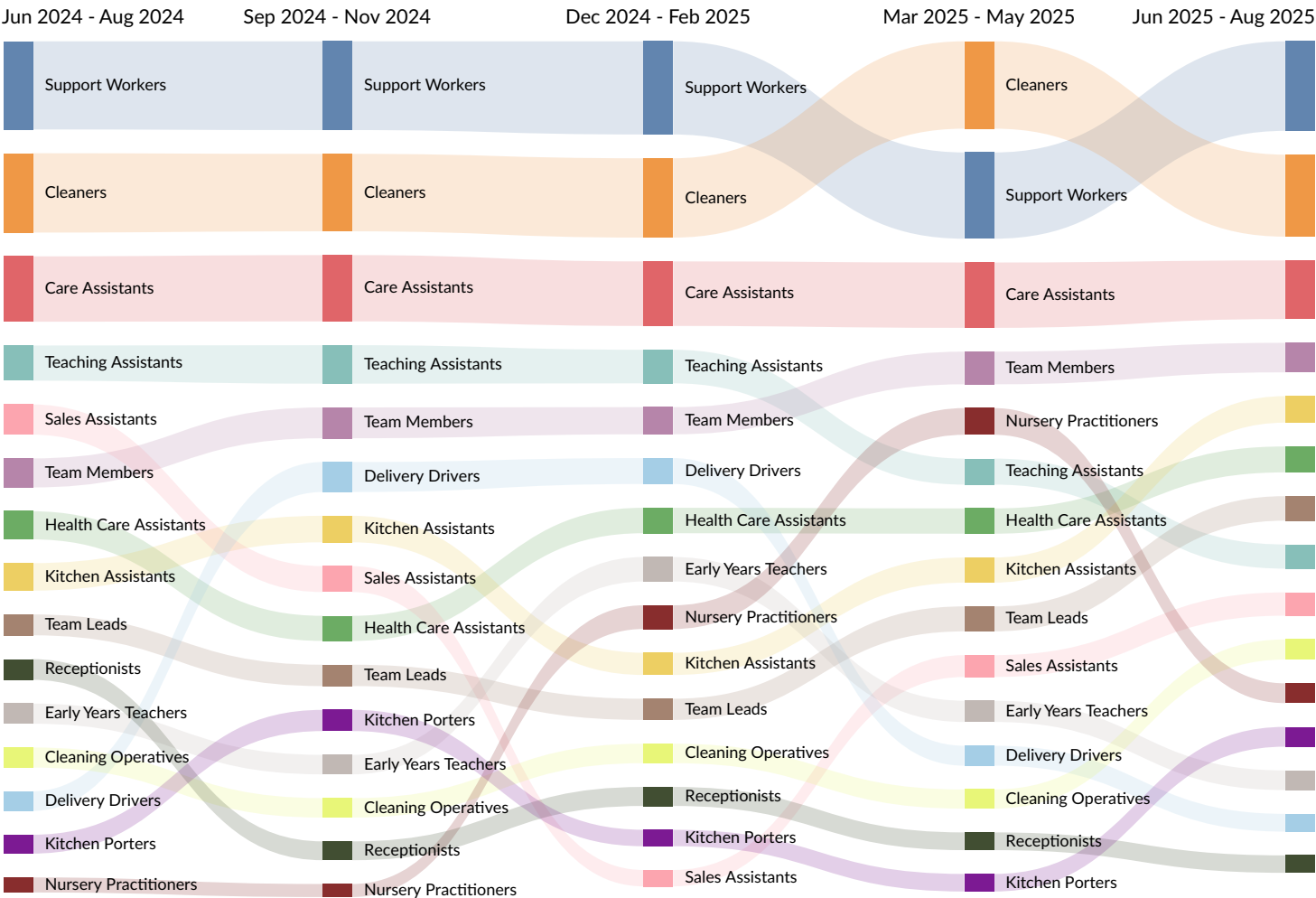
Occupation Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.



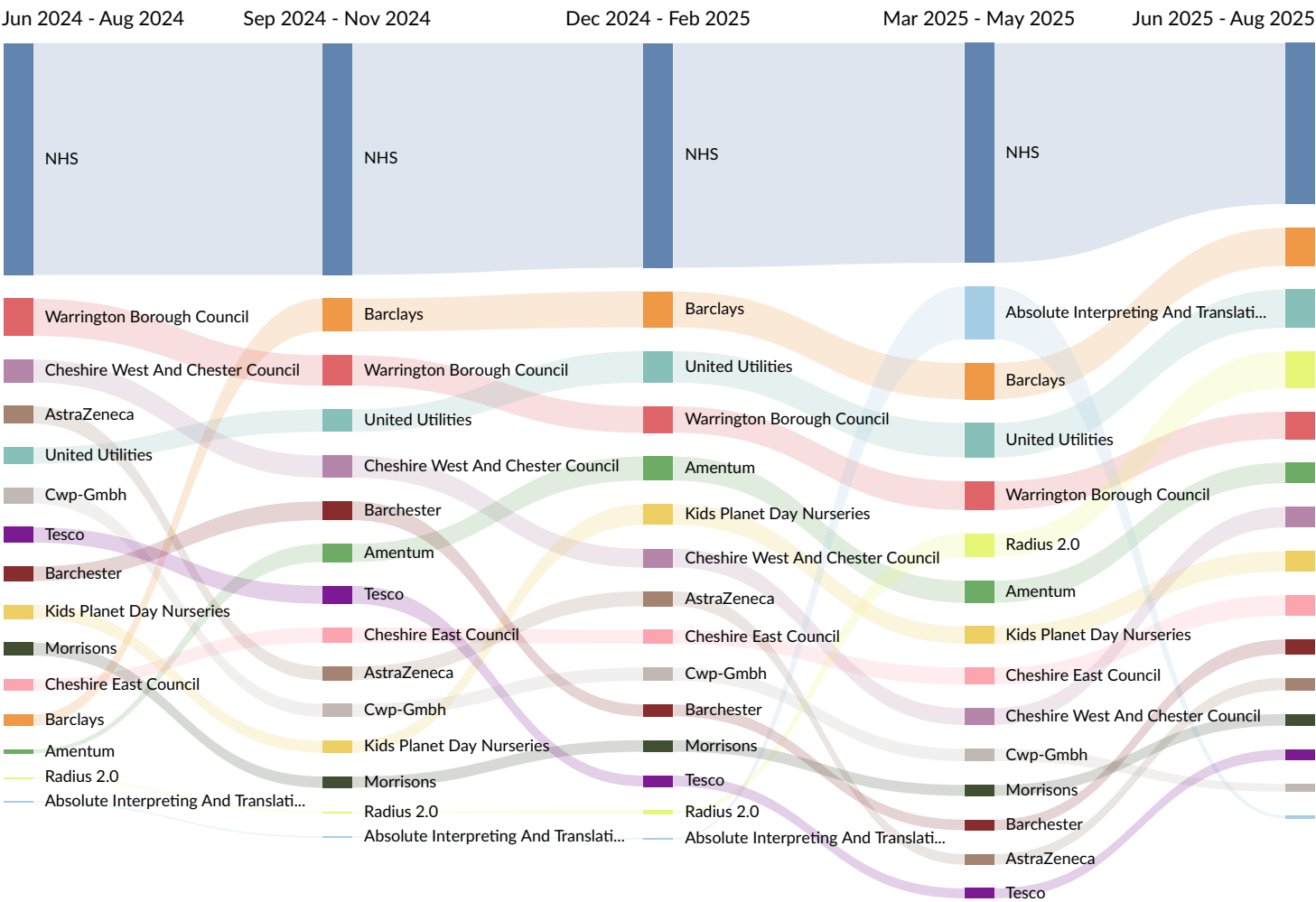
Job Title Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 job titles posted for based on your filters.



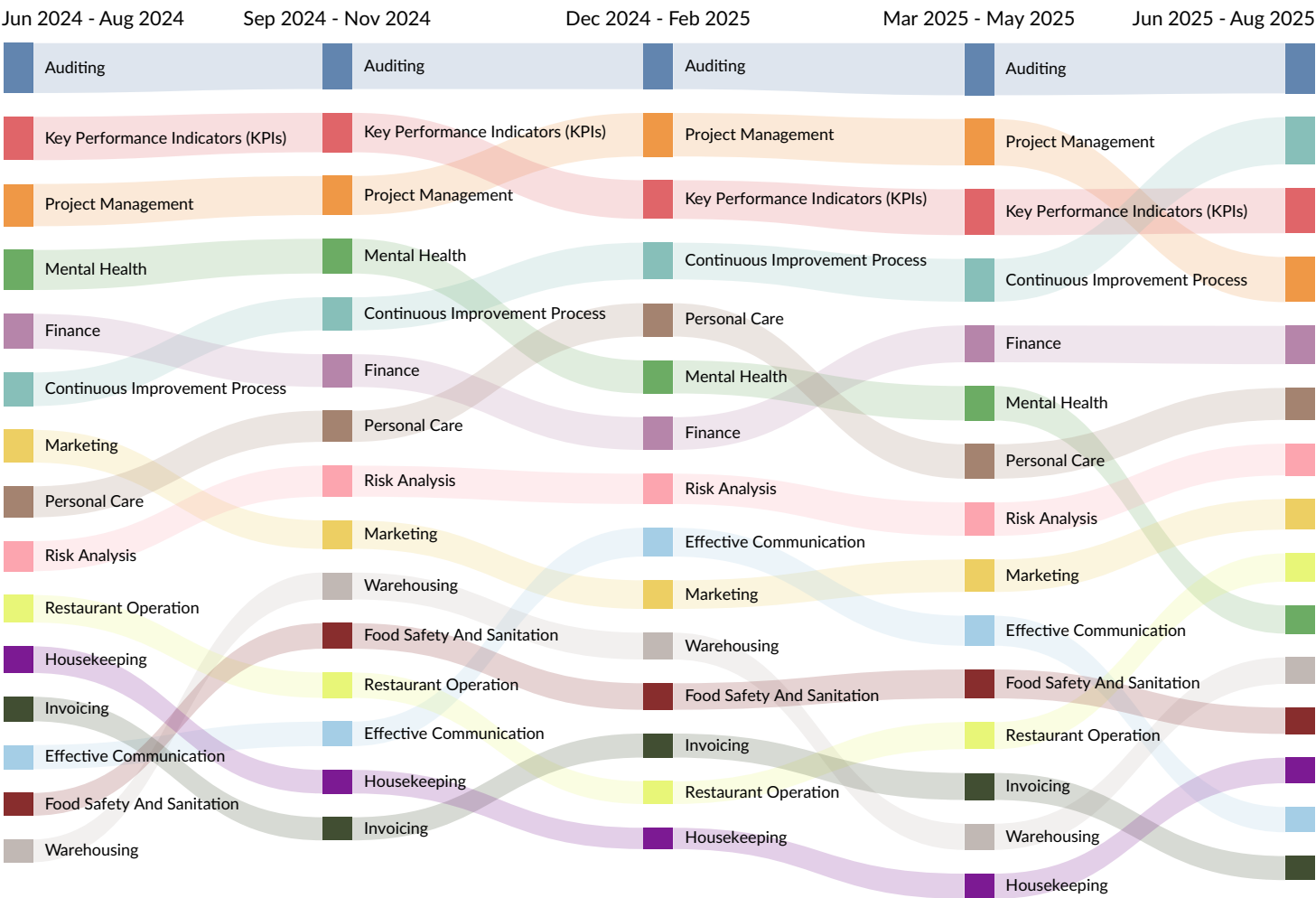
Company Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 companies posted for based on your filters.



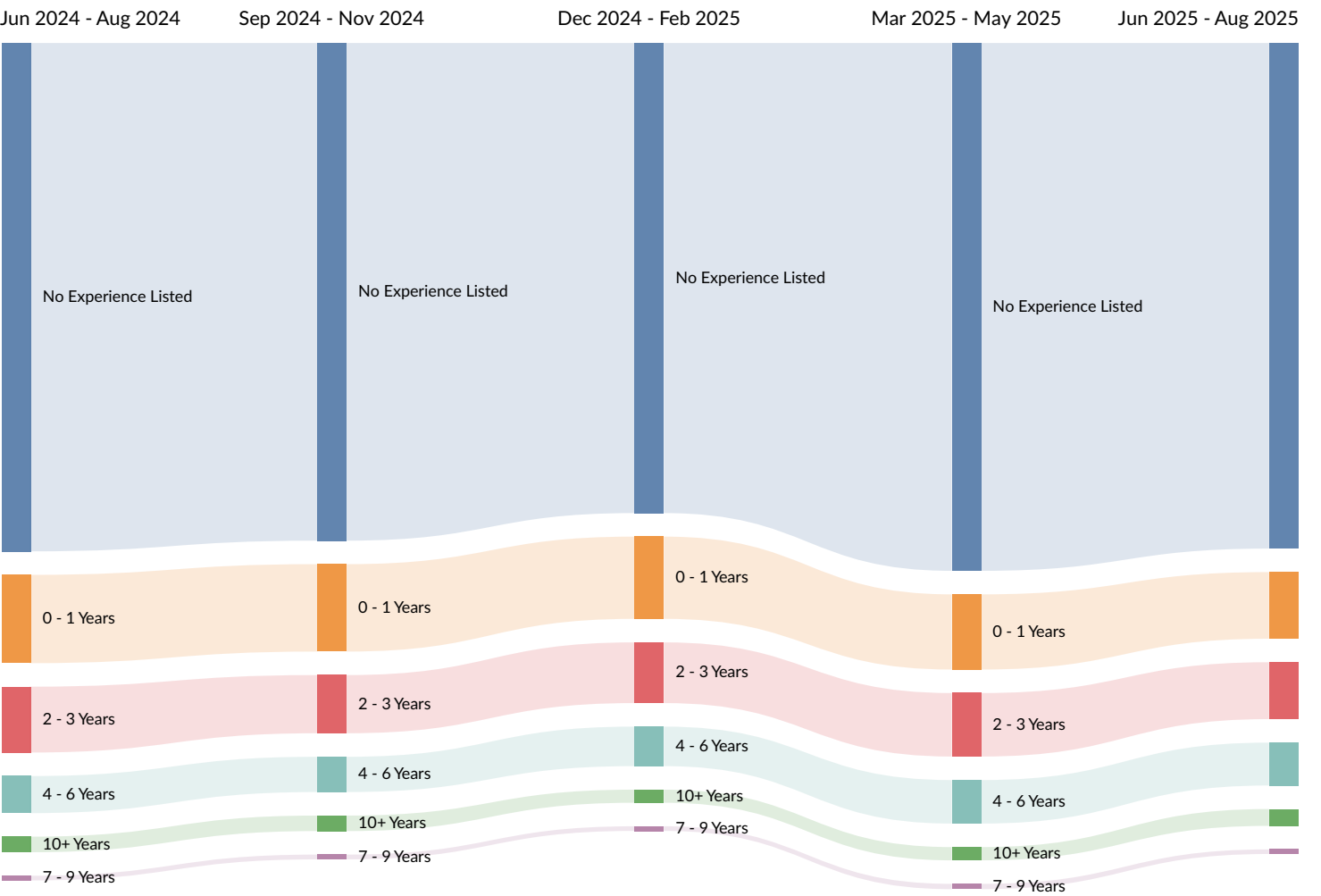
Skill Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 skills posted for based on your filters.



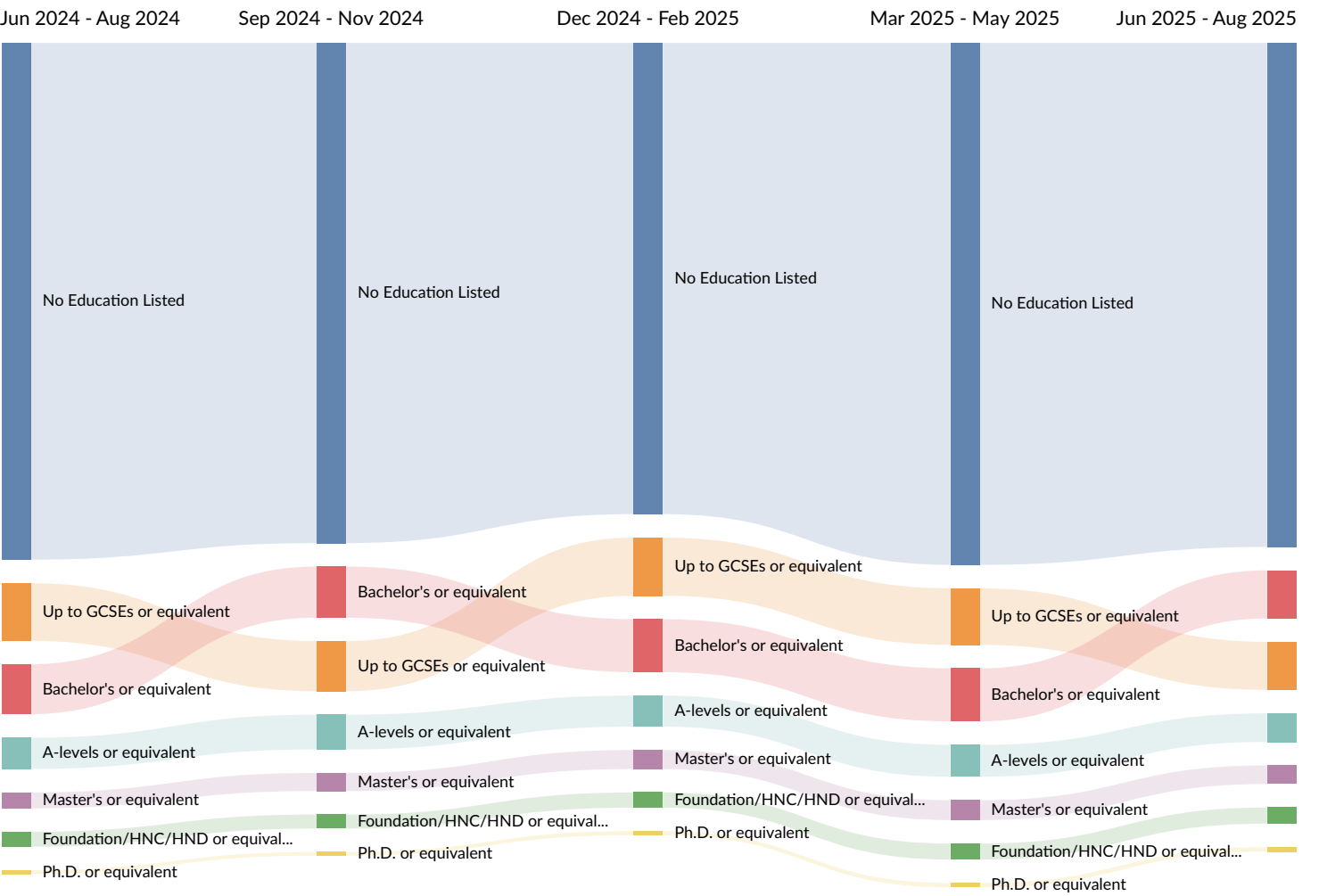
Minimum Experience Requirement Trends in Job Postings by Quarter

The chart below captures the trend for the experience requirements by quarter shown in postings in your region based on your filters.



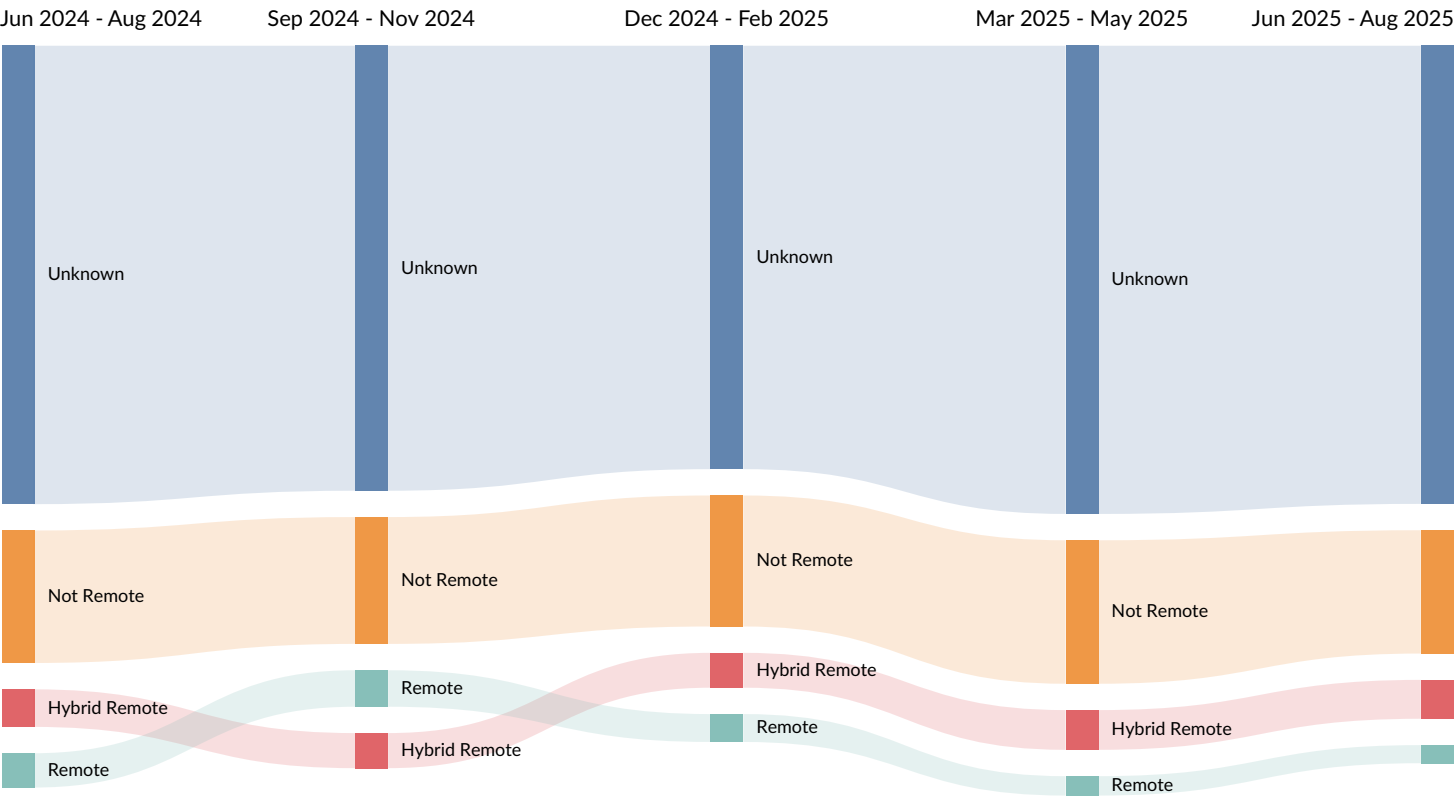
Educational Requirement Trends in Job Postings by Quarter

The chart below captures the quarterly trend for the educational requirements shown in postings in your region based on your filters.



Remote Trends in Job Postings by Quarter

The chart below captures the remote posting trends based on your filters.



Top Industries

	Total/Unique (Sep 2024 - Aug 2025)	Posting Intensity	Median Posting Duration
Human Health Activities	26,447 / 8,665	3 : 1 	25 days
Retail Trade, Except of Motor Vehicles and Motorcycles	13,222 / 5,382	2 : 1 	23 days
Food and Beverage Service Activities	11,289 / 4,604	2 : 1 	27 days
Activities of Head Offices; Management Consultancy Activities	7,834 / 4,140	2 : 1 	24 days
Education	8,526 / 3,402	3 : 1 	23 days
Residential Care Activities	9,008 / 3,125	3 : 1 	25 days
Financial Service Activities, Except Insurance and Pension Funding	5,555 / 2,241	2 : 1 	19 days
Office Administrative, Office Support and Other Business Support Activities	3,203 / 1,811	2 : 1 	25 days
Public Administration and Defence; Compulsory Social Security	2,629 / 1,807	1 : 1 	21 days
Other Personal Service Activities	3,298 / 1,764	2 : 1 	24 days

Top Companies Posting

Company	Total/Unique (Sep 2024 - Aug 2025)	Posting Intensity	Median Posting Duration
NHS	18,071 / 5,284	3 : 1 	25 days
Barclays	3,047 / 917	3 : 1 	15 days
Warrington Borough Council	1,115 / 719	2 : 1 	19 days
United Utilities	1,278 / 711	2 : 1 	20 days
Cheshire West And Chester Council	1,291 / 527	2 : 1 	23 days
Amentum	1,251 / 499	3 : 1 	26 days
Absolute Interpreting And Translations	523 / 452	1 : 1 	30 days
Cheshire East Council	867 / 441	2 : 1 	26 days
Kids Planet Day Nurseries	1,062 / 428	2 : 1 	30 days
Radius 2.0	960 / 400	2 : 1 	28 days
AstraZeneca	667 / 361	2 : 1 	22 days
Barchester	1,703 / 345	5 : 1 	24 days
Tesco	1,776 / 310	6 : 1 	19 days
Cwp-Gmbh	1,044 / 306	3 : 1 	21 days
Morrisons	650 / 296	2 : 1 	21 days
Royal London Mutual Insurance Society	653 / 280	2 : 1 	19 days
Ee Agency Ltd	2,259 / 276	8 : 1 	24 days
Costa Coffee	802 / 273	3 : 1 	26 days
Cheshire College - South and West	510 / 268	2 : 1 	20 days
Maria Mallaband Care Group	982 / 264	4 : 1 	28 days
Stantec	641 / 256	3 : 1 	25 days
JD Wetherspoon	627 / 240	3 : 1 	24 days
Disability Positive	310 / 237	1 : 1 	28 days
Bentley Motors	310 / 228	1 : 1 	16 days
Bilfinger	573 / 216	3 : 1 	23 days
Compass Group	899 / 215	4 : 1 	33 days

Alternative Futures Group Ltd	660 / 214	3 : 1		23 days
Radius Payment Solutions Limited	393 / 214	2 : 1		28 days
Mitchells & Butlers	532 / 213	2 : 1		18 days
ALDI	571 / 211	3 : 1		17 days
The Boots Company	514 / 200	3 : 1		25 days
Asda	1,016 / 198	5 : 1		29 days
McDonald's	555 / 198	3 : 1		22 days
Bupa	673 / 197	3 : 1		31 days
Jacobs Solutions	458 / 197	2 : 1		27 days
Maid2Clean	323 / 195	2 : 1		13 days
Care Uk	711 / 193	4 : 1		30 days
Babcock International Group	427 / 192	2 : 1		18 days
Waters	415 / 186	2 : 1		26 days
AECOM	585 / 184	3 : 1		21 days
Sodexo	792 / 182	4 : 1		31 days
Royal Mail	494 / 179	3 : 1		18 days
United Living (north) Holdings Limited	203 / 173	1 : 1		29 days
SGS	316 / 165	2 : 1		31 days
MHA	468 / 158	3 : 1		34 days
Bank of America	382 / 155	2 : 1		24 days
Alcedo Care Limited	599 / 152	4 : 1		31 days
PetsAtHome	817 / 151	5 : 1		19 days
Ministry of Justice	240 / 150	2 : 1		20 days
Sytner Group	451 / 150	3 : 1		29 days

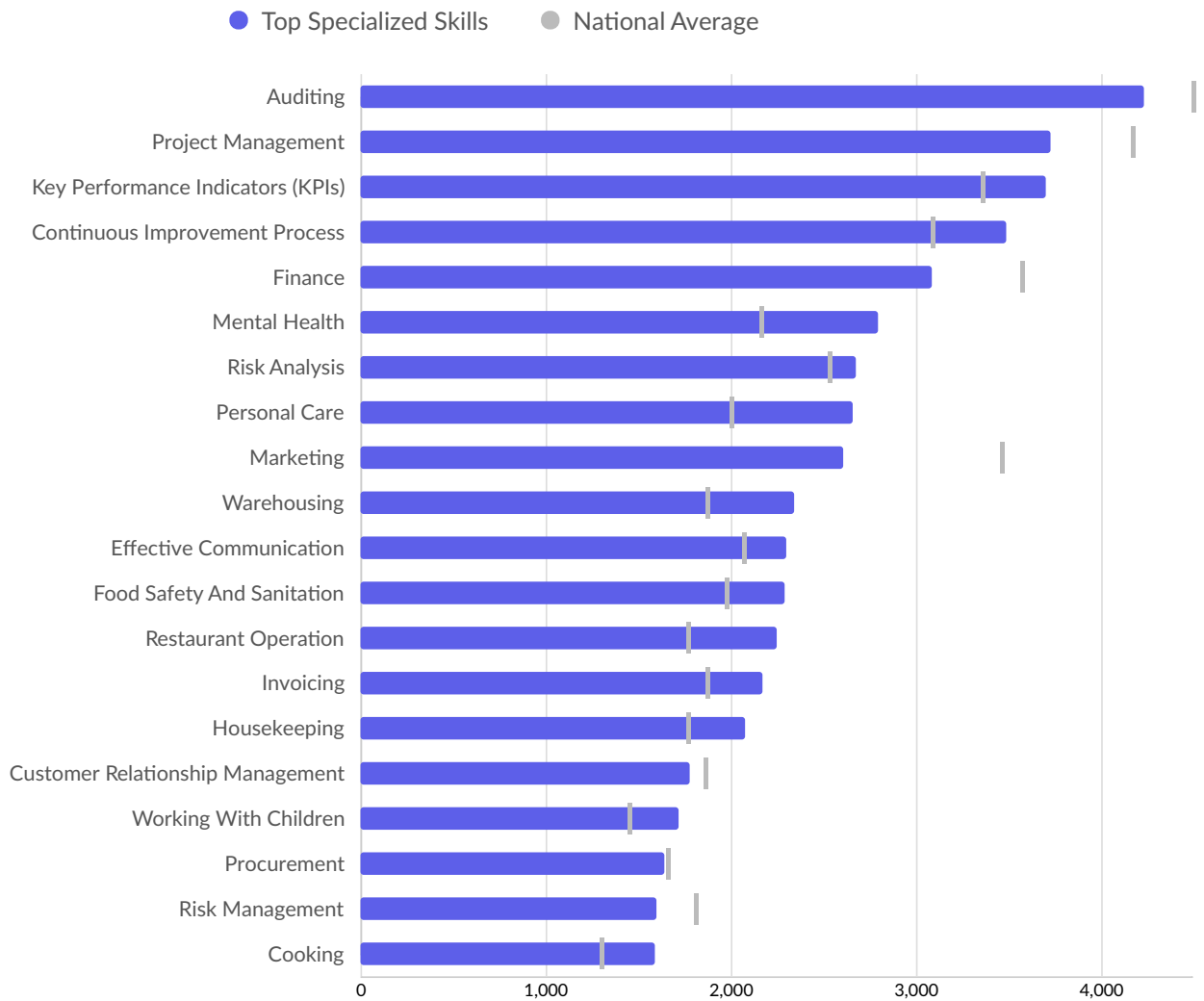
Top Posted Job Titles

Job Title	Total/Unique (Sep 2024 - Aug 2025)	Posting Intensity	Median Posting Duration
Support Workers	4,223 / 1,718	2 : 1 	29 days
Cleaners	3,222 / 1,610	2 : 1 	25 days
Care Assistants	3,809 / 1,153	3 : 1 	30 days
Teaching Assistants	1,290 / 615	2 : 1 	26 days
Team Members	1,284 / 590	2 : 1 	29 days
Kitchen Assistants	972 / 500	2 : 1 	25 days
Health Care Assistants	1,265 / 499	3 : 1 	28 days
Team Leads	1,071 / 457	2 : 1 	22 days
Sales Assistants	886 / 446	2 : 1 	24 days
Delivery Drivers	1,162 / 441	3 : 1 	28 days
Early Years Teachers	865 / 413	2 : 1 	29 days
Cleaning Operatives	781 / 397	2 : 1 	26 days
Nursery Practitioners	736 / 396	2 : 1 	30 days
Customer Service Advisors	1,218 / 386	3 : 1 	24 days
Interpreters	445 / 379	1 : 1 	30 days
Kitchen Porters	649 / 379	2 : 1 	26 days
Warehouse Operatives	792 / 373	2 : 1 	24 days
Receptionists	689 / 372	2 : 1 	22 days
Catering Assistants	1,018 / 361	3 : 1 	25 days
Baristas	833 / 340	2 : 1 	23 days
Bar Staff	616 / 338	2 : 1 	24 days
Retail Assistants	753 / 321	2 : 1 	23 days
Housekeepers	663 / 307	2 : 1 	23 days
Wait Staff	572 / 302	2 : 1 	25 days
Sales Advisors	1,022 / 301	3 : 1 	26 days
Supervisors	512 / 301	2 : 1 	28 days

Bartenders	504 / 290	2 : 1		32 days
Administrators	450 / 279	2 : 1		20 days
Chefs	797 / 269	3 : 1		26 days
HGV Class 1 Drivers	610 / 256	2 : 1		19 days
Sales Colleagues	1,265 / 255	5 : 1		20 days
Domestic Assistants	865 / 250	3 : 1		31 days
Apprentices	379 / 248	2 : 1		24 days
Registered Nurses	591 / 238	2 : 1		27 days
Residential Support Workers	543 / 237	2 : 1		31 days
Mental Health Practitioners	1,355 / 231	6 : 1		31 days
Project Managers	386 / 224	2 : 1		21 days
Home Care Assistants	929 / 220	4 : 1		33 days
Early Years Practitioners	462 / 219	2 : 1		29 days
Personal Care Assistants	555 / 214	3 : 1		32 days
Sous Chefs	519 / 214	2 : 1		23 days
Production Operatives	467 / 194	2 : 1		22 days
Chefs De Partie	400 / 193	2 : 1		20 days
Practitioners	422 / 193	2 : 1		22 days
Vehicle Technicians	512 / 193	3 : 1		29 days
Domestic Cleaners	286 / 192	1 : 1		20 days
Store Managers	505 / 191	3 : 1		23 days
Sales Executives	370 / 183	2 : 1		28 days
Labourers	236 / 174	1 : 1		23 days
Deputy Managers	383 / 171	2 : 1		23 days

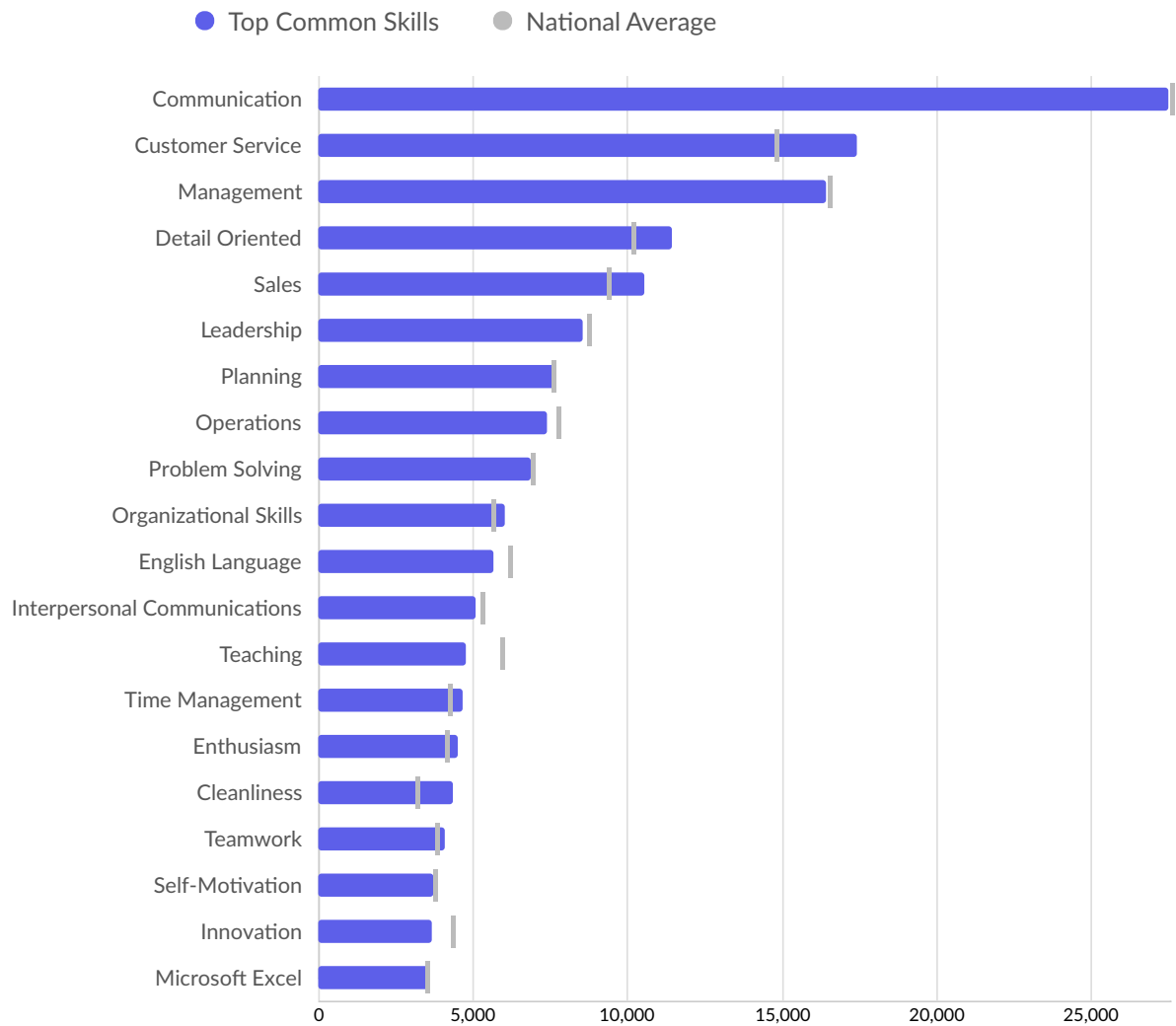
Top Posted Occupations

Occupation (SOC)	Total/Unique (Sep 2024 - Aug 2025)	Posting Intensity	Median Posting Duration
Care Workers and Home Carers	10,950 / 4,071	3 : 1 	30 days
Cleaners and Domestics	7,881 / 3,837	2 : 1 	24 days
Sales Related Occupations n.e.c.	7,466 / 3,439	2 : 1 	25 days
Kitchen and Catering Assistants	5,763 / 2,504	2 : 1 	26 days
Sales and Retail Assistants	4,951 / 1,903	3 : 1 	23 days
Customer Service Occupations n.e.c.	4,696 / 1,801	3 : 1 	23 days
Managers and Directors in Retail and Wholesale	2,387 / 1,228	2 : 1 	25 days
Teaching Assistants	2,480 / 1,220	2 : 1 	26 days
Large Goods Vehicle Drivers	2,583 / 1,201	2 : 1 	22 days
Bar Staff	1,938 / 1,154	2 : 1 	29 days



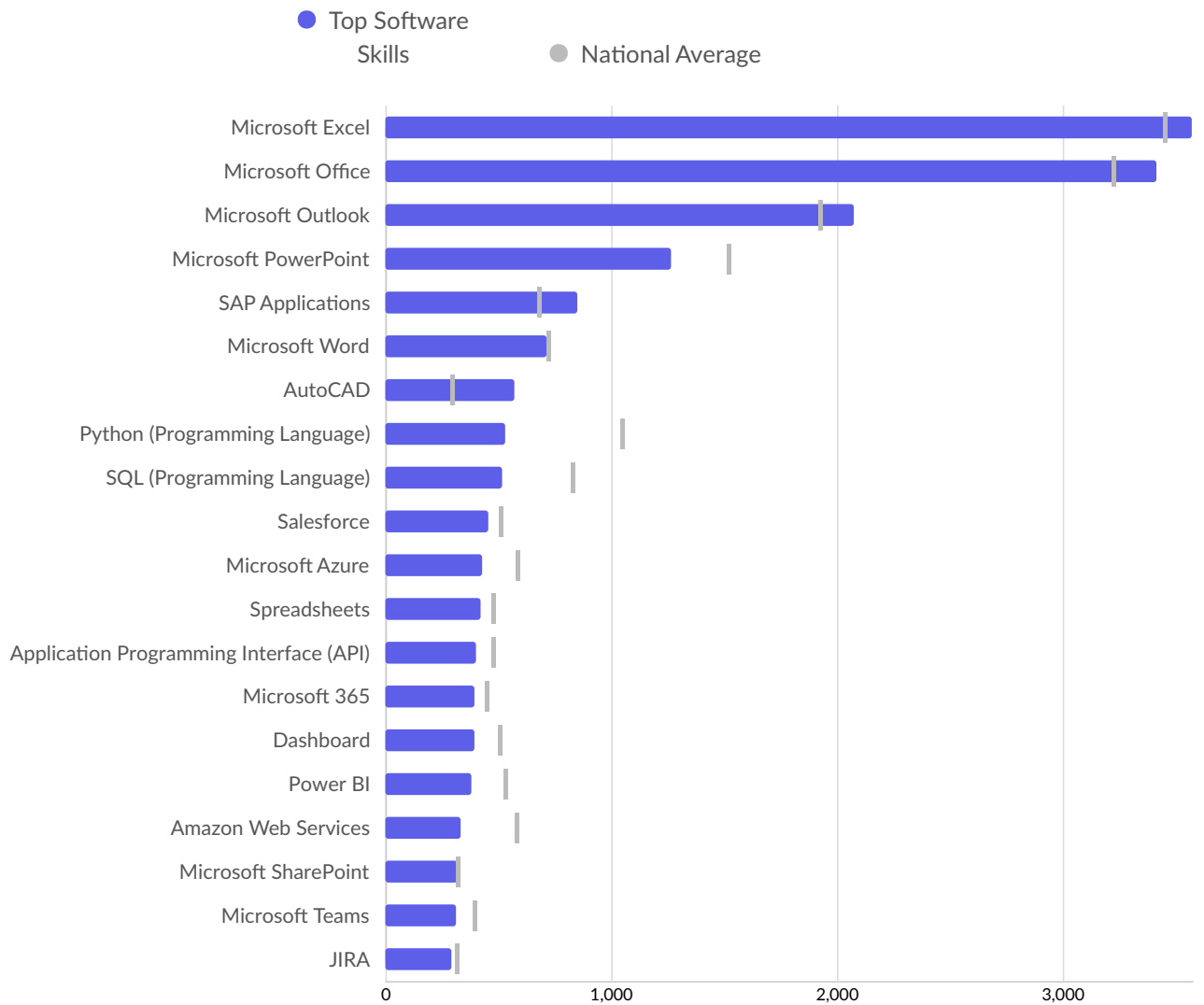
Top Specialized Skills	Unique Postings	National Average
Auditing	4,231	4,485
Project Management	3,721	4,164
Key Performance Indicators (KPIs)	3,695	3,351
Continuous Improvement Process	3,488	3,073
Finance	3,088	3,566
Mental Health	2,796	2,150
Risk Analysis	2,676	2,521
Personal Care	2,659	1,993
Marketing	2,603	3,447
Warehousing	2,341	1,860
Effective Communication	2,294	2,057
Food Safety And Sanitation	2,290	1,961
Restaurant Operation	2,247	1,761

Invoicing	2,166	1,866
Housekeeping	2,072	1,764
Customer Relationship Management	1,775	1,850
Working With Children	1,716	1,447
Procurement	1,641	1,647
Risk Management	1,598	1,805
Cooking	1,591	1,293



Top Common Skills	Unique Postings	National Average
Communication	27,530	27,576
Customer Service	17,455	14,743
Management	16,461	16,507
Detail Oriented	11,470	10,114
Sales	10,536	9,341
Leadership	8,587	8,735
Planning	7,684	7,573
Operations	7,404	7,728
Problem Solving	6,882	6,858
Organizational Skills	6,066	5,629
English Language	5,683	6,127
Interpersonal Communications	5,099	5,235
Teaching	4,794	5,867

Time Management	4,698	4,225
Enthusiasm	4,538	4,110
Cleanliness	4,366	3,160
Teamwork	4,113	3,789
Self-Motivation	3,755	3,713
Innovation	3,694	4,301
Microsoft Excel	3,574	3,443



Top Software Skills	Unique Postings	National Average
Microsoft Excel	3,574	3,443
Microsoft Office	3,417	3,222
Microsoft Outlook	2,076	1,917
Microsoft PowerPoint	1,269	1,511
SAP Applications	849	675
Microsoft Word	715	717
AutoCAD	574	286
Python (Programming Language)	533	1,040
SQL (Programming Language)	514	821
Salesforce	457	504
Microsoft Azure	426	581
Spreadsheets	420	469

Application Programming Interface (API)	402	470
Microsoft 365	395	445
Dashboard	392	496
Power BI	382	523
Amazon Web Services	334	575
Microsoft SharePoint	319	316
Microsoft Teams	315	391
JIRA	292	303

Appendix A - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.