

# Report Builder

Lightcast Q2 2025 Data Set

January 2026

# Parameters

Select Timeframe: Jan 2025 - Dec 2025

Report Focus:

Description
Summary
Advertised Salary
Advertised Salary Trend
Timeseries
Trends

Regions:

Code	Description
E06000007	Warrington
E06000049	Cheshire East

Company Type:

Non-Staffing Companies

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Keyword Search:

Posting Type: Active Postings

Description
Industries
Companies
Job Titles
Occupations
Skills

Code	Description
E06000050	Cheshire West and Chester

## Job Postings Summary

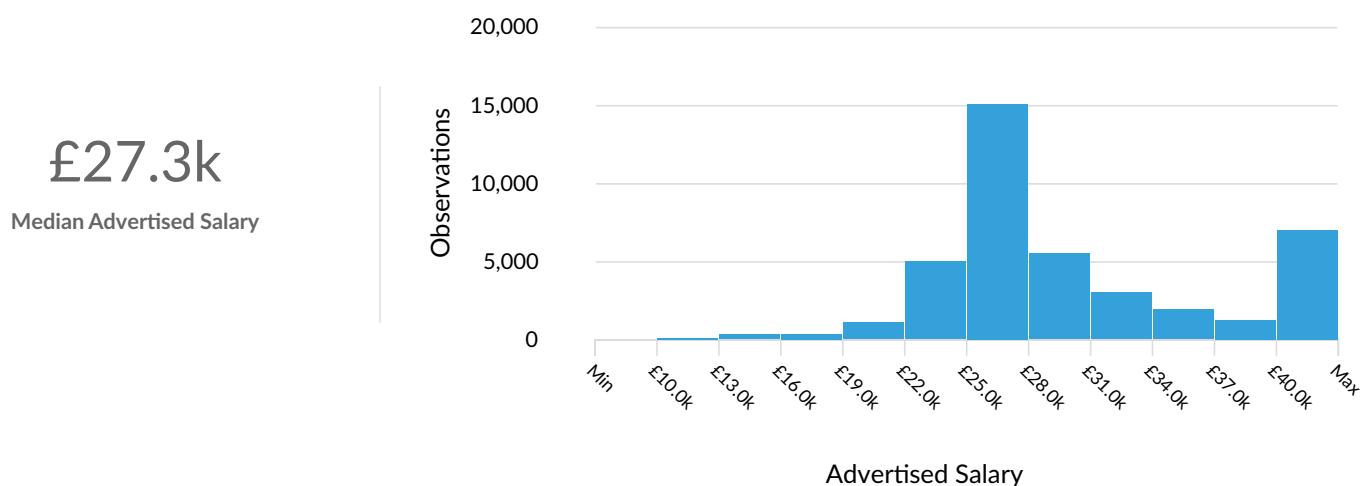
88,203 Unique Postings 179,477 Total Postings	2 : 1 Posting Intensity Regional Average: 2 : 1	9,302 Employers Competing 11,825 Total Employers	22 days Median Posting Duration Regional Average: 24 days
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There were 179,477 total job postings for your selection from January 2025 to December 2025, of which 88,203 were unique. These numbers give us a Posting Intensity of 2-to-1, meaning that for every 2 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (2-to-1), indicating that they are putting average effort toward hiring for this position.

## Advertised Salary

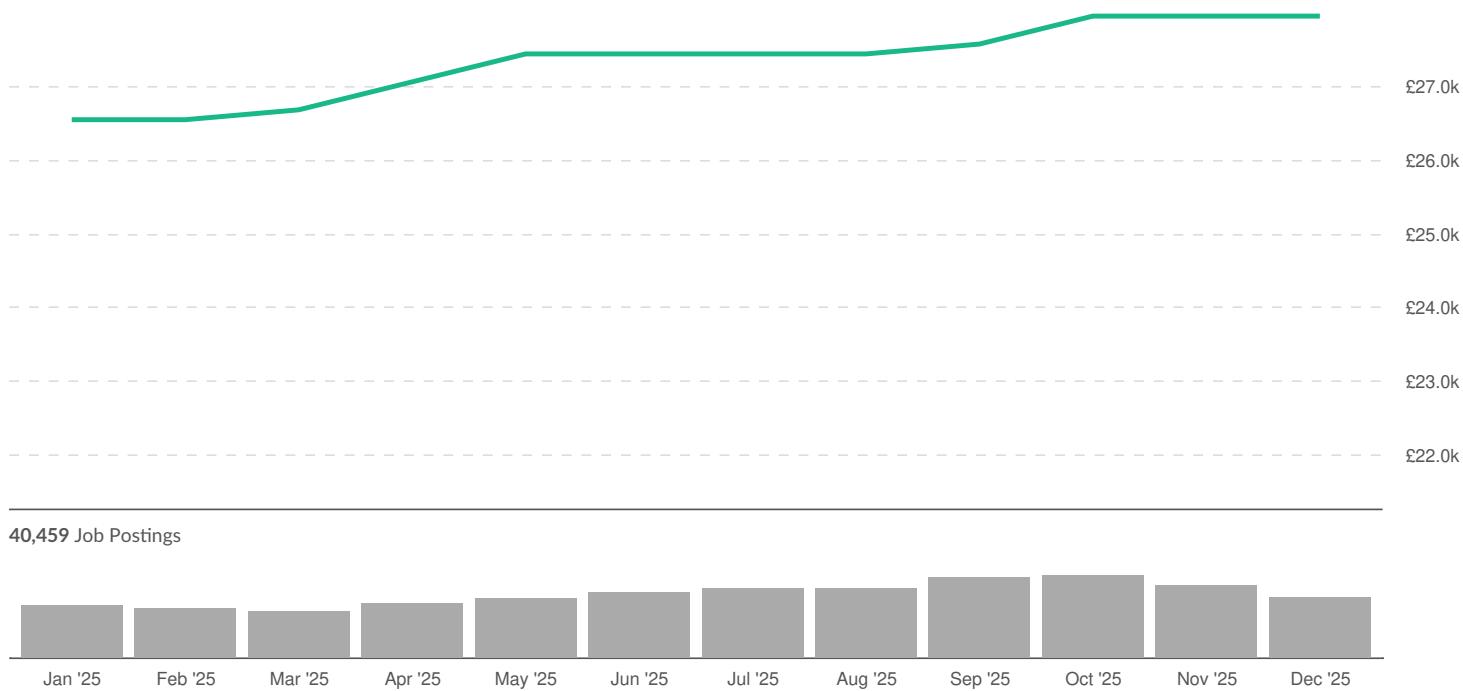
There are 40,458 advertised salary observations (46% of the 88,203 matching postings).



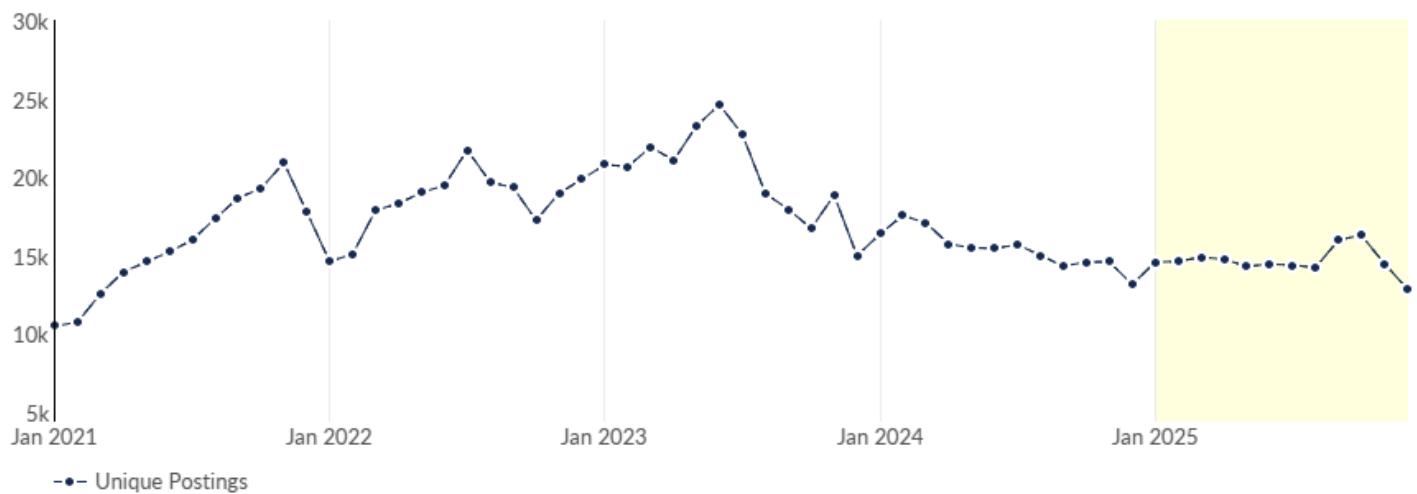
# Advertised Salary Trend

▲ 5.3% Jan 2025 – Dec 2025

£27.3k Median



## Unique Postings Trend

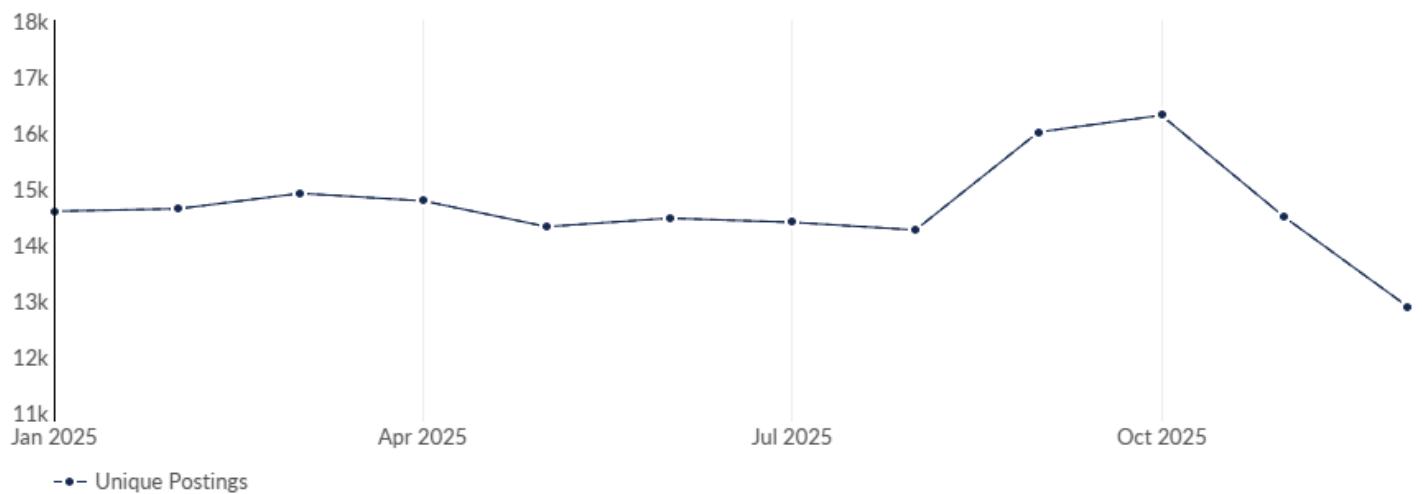


Month	Unique Postings	Posting Intensity
Dec 2025	12,897	2 : 1
Nov 2025	14,492	2 : 1
Oct 2025	16,310	2 : 1
Sep 2025	16,009	3 : 1
Aug 2025	14,260	2 : 1
Jul 2025	14,398	2 : 1
Jun 2025	14,471	2 : 1
May 2025	14,320	2 : 1
Apr 2025	14,780	2 : 1
Mar 2025	14,915	2 : 1
Feb 2025	14,639	2 : 1
Jan 2025	14,596	2 : 1
Dec 2024	13,176	2 : 1
Nov 2024	14,613	2 : 1
Oct 2024	14,604	2 : 1
Sep 2024	14,345	3 : 1
Aug 2024	15,016	3 : 1
Jul 2024	15,710	3 : 1
Jun 2024	15,469	3 : 1
May 2024	15,507	3 : 1

Apr 2024	15,754	3 : 1
Mar 2024	17,094	3 : 1
Feb 2024	17,571	3 : 1
Jan 2024	16,401	3 : 1
Dec 2023	14,993	3 : 1
Nov 2023	18,867	3 : 1
Oct 2023	16,752	3 : 1
Sep 2023	17,962	3 : 1
Aug 2023	18,984	3 : 1
Jul 2023	22,730	3 : 1
Jun 2023	24,640	3 : 1
May 2023	23,293	3 : 1
Apr 2023	21,083	3 : 1
Mar 2023	21,943	3 : 1
Feb 2023	20,684	3 : 1
Jan 2023	20,818	3 : 1
Dec 2022	19,879	3 : 1
Nov 2022	18,990	3 : 1
Oct 2022	17,264	3 : 1
Sep 2022	19,353	3 : 1
Aug 2022	19,694	3 : 1
Jul 2022	21,747	3 : 1
Jun 2022	19,483	3 : 1
May 2022	19,039	3 : 1
Apr 2022	18,336	3 : 1
Mar 2022	17,901	3 : 1
Feb 2022	15,119	3 : 1
Jan 2022	14,625	4 : 1
Dec 2021	17,784	4 : 1
Nov 2021	20,935	4 : 1
Oct 2021	19,300	4 : 1

Sep 2021	18,681	4 : 1
Aug 2021	17,370	4 : 1
Jul 2021	16,012	4 : 1
Jun 2021	15,245	4 : 1
May 2021	14,614	4 : 1
Apr 2021	13,965	4 : 1
Mar 2021	12,594	4 : 1
Feb 2021	10,755	4 : 1
Jan 2021	10,517	4 : 1

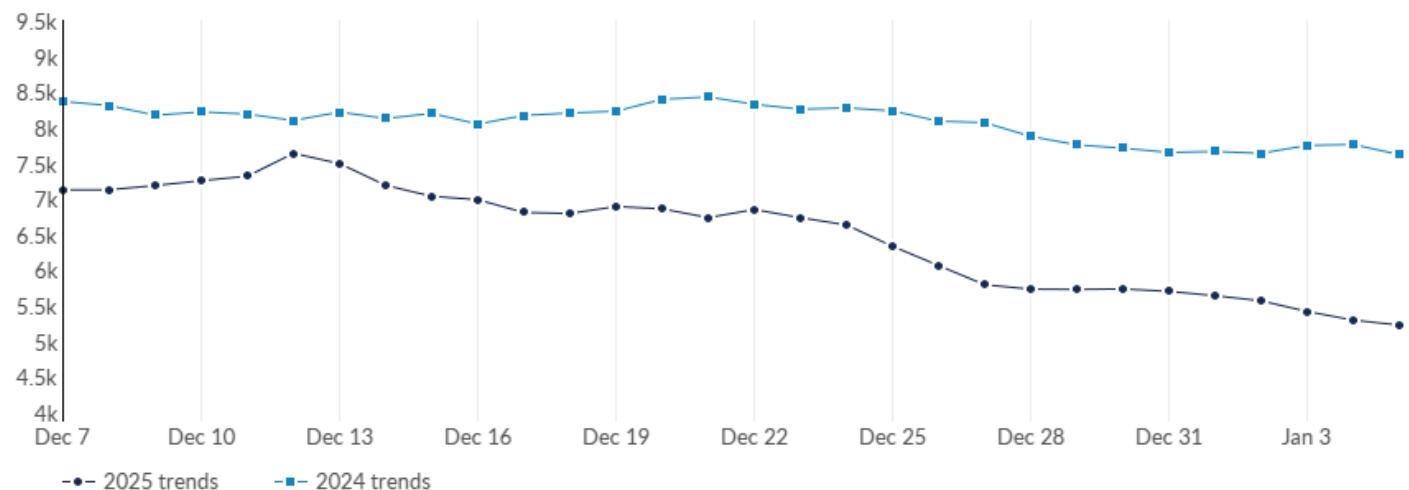
## Unique Postings Trend



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## Unique Postings Trend

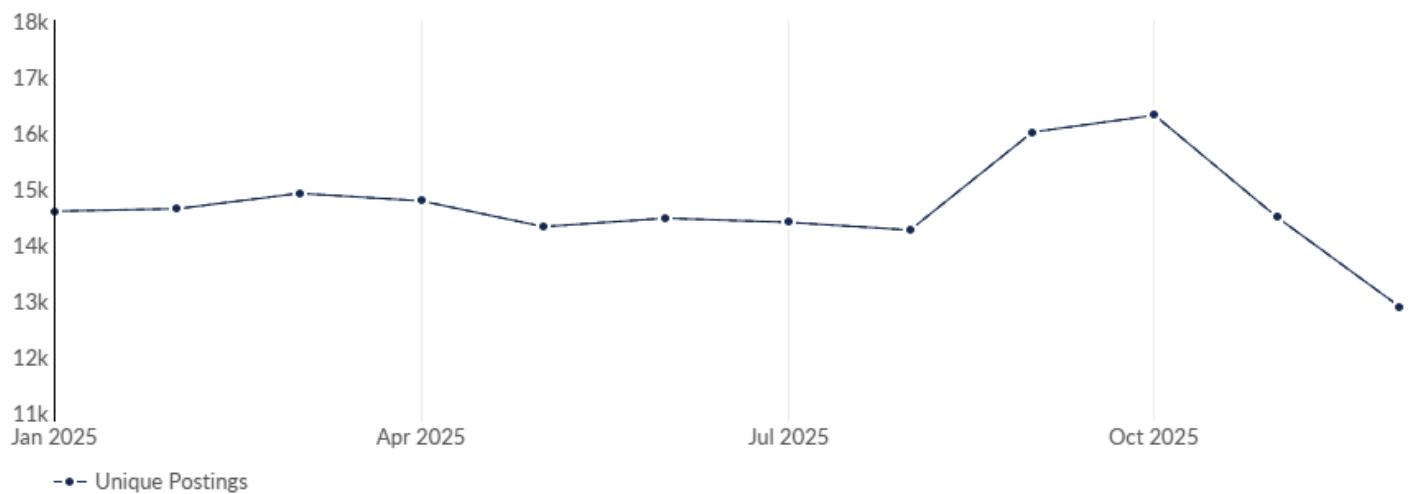
This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Day	Unique Postings	Last Year's Unique Postings	% Change
December 7, 2025	7,126	8,365	-14.8%
December 8, 2025	7,126	8,309	-14.2%
December 9, 2025	7,186	8,173	-12.1%
December 10, 2025	7,254	8,219	-11.7%
December 11, 2025	7,317	8,189	-10.6%
December 12, 2025	7,638	8,099	-5.7%
December 13, 2025	7,494	8,217	-8.8%
December 14, 2025	7,189	8,127	-11.5%
December 15, 2025	7,035	8,198	-14.2%
December 16, 2025	6,987	8,049	-13.2%
December 17, 2025	6,808	8,169	-16.7%
December 18, 2025	6,794	8,204	-17.2%
December 19, 2025	6,891	8,228	-16.2%
December 20, 2025	6,859	8,396	-18.3%
December 21, 2025	6,736	8,429	-20.1%
December 22, 2025	6,849	8,326	-17.7%
December 23, 2025	6,735	8,257	-18.4%
December 24, 2025	6,633	8,277	-19.9%

December 25, 2025	6,333	8,232	-23.1%
December 26, 2025	6,064	8,090	-25.0%
December 27, 2025	5,794	8,069	-28.2%
December 28, 2025	5,732	7,876	-27.2%
December 29, 2025	5,728	7,757	-26.2%
December 30, 2025	5,735	7,710	-25.6%
December 31, 2025	5,700	7,651	-25.5%
January 1, 2026	5,640	7,664	-26.4%
January 2, 2026	5,568	7,638	-27.1%
January 3, 2026	5,418	7,749	-30.1%
January 4, 2026	5,297	7,762	-31.8%
January 5, 2026	5,228	7,620	-31.4%

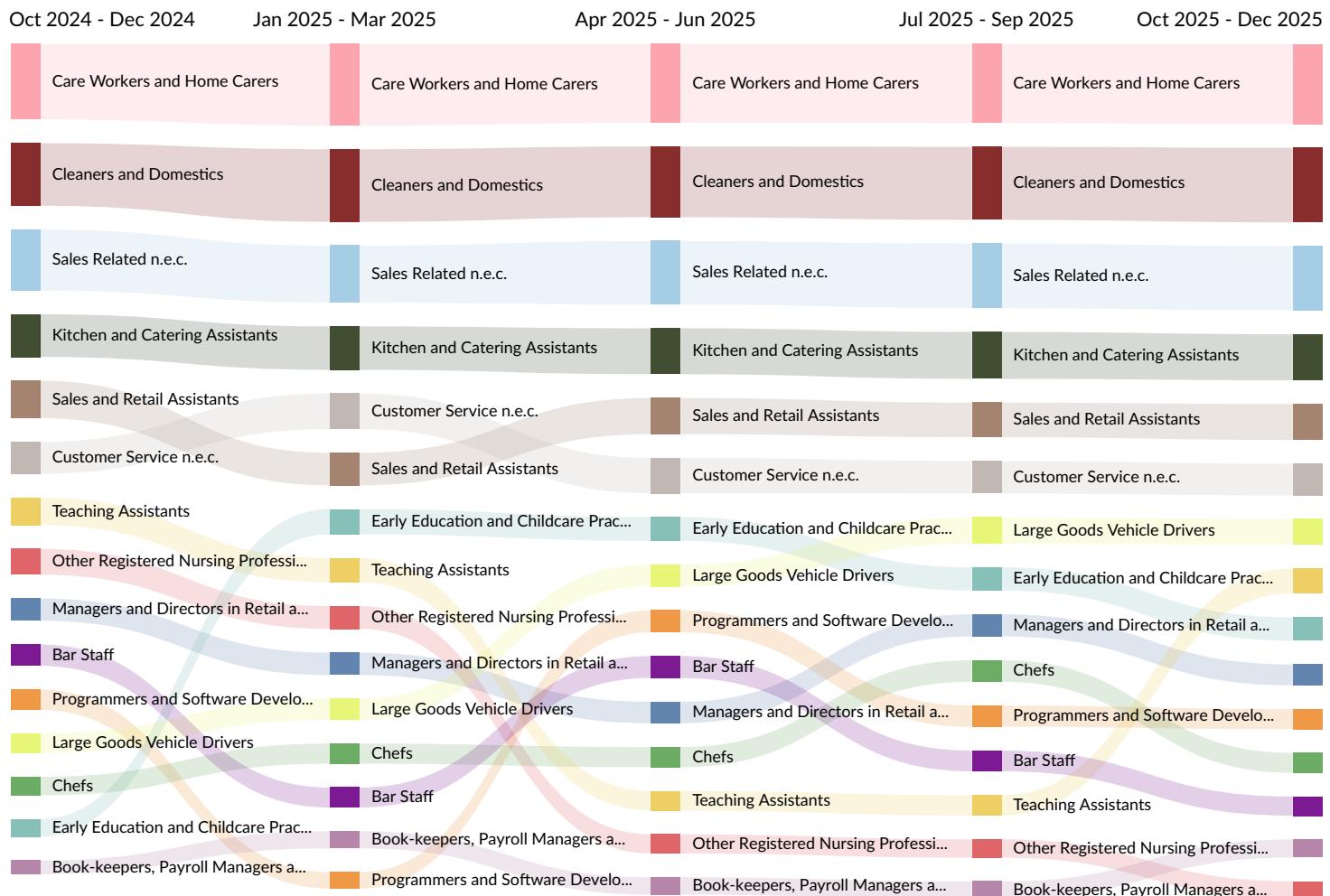
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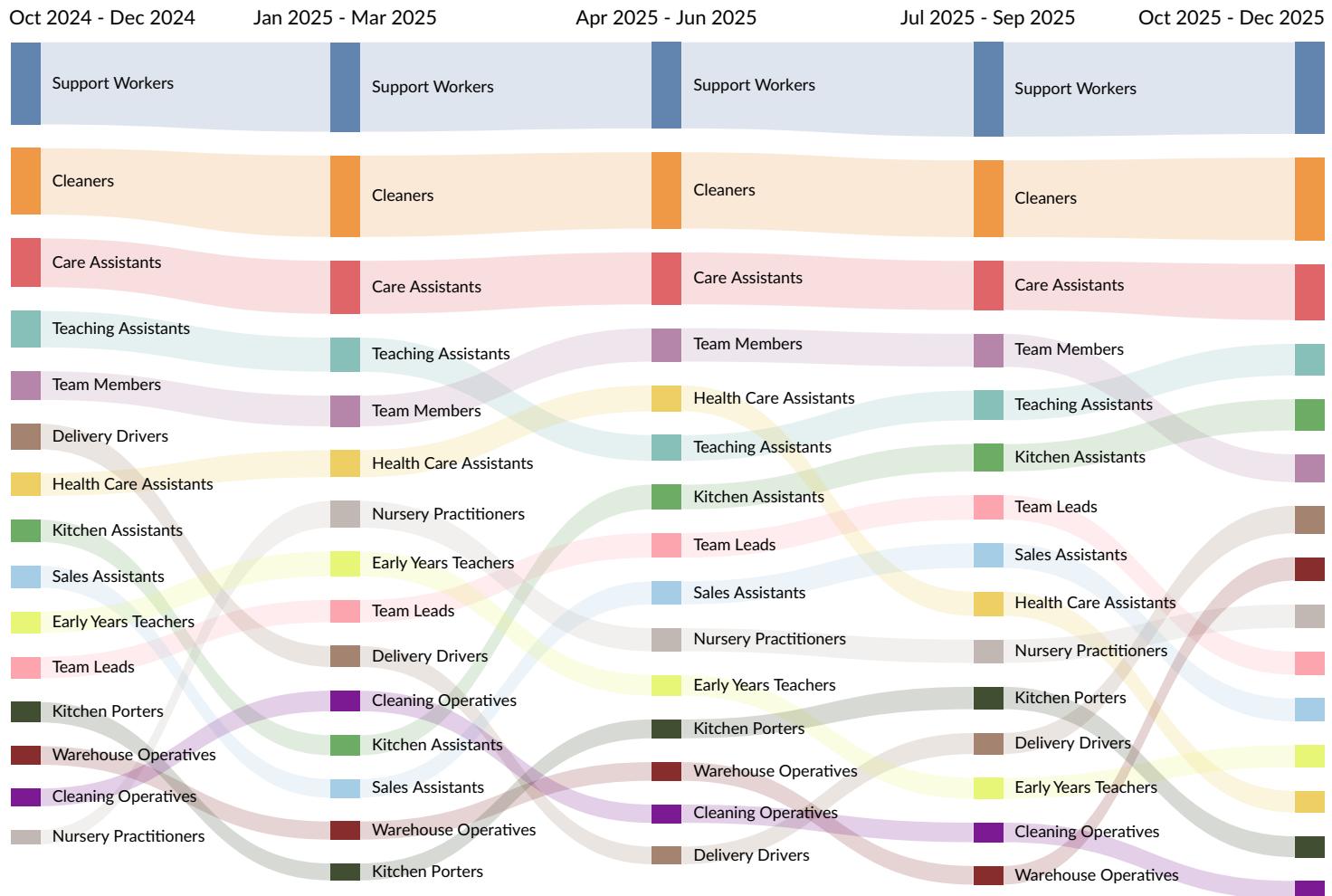
# Occupation Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.



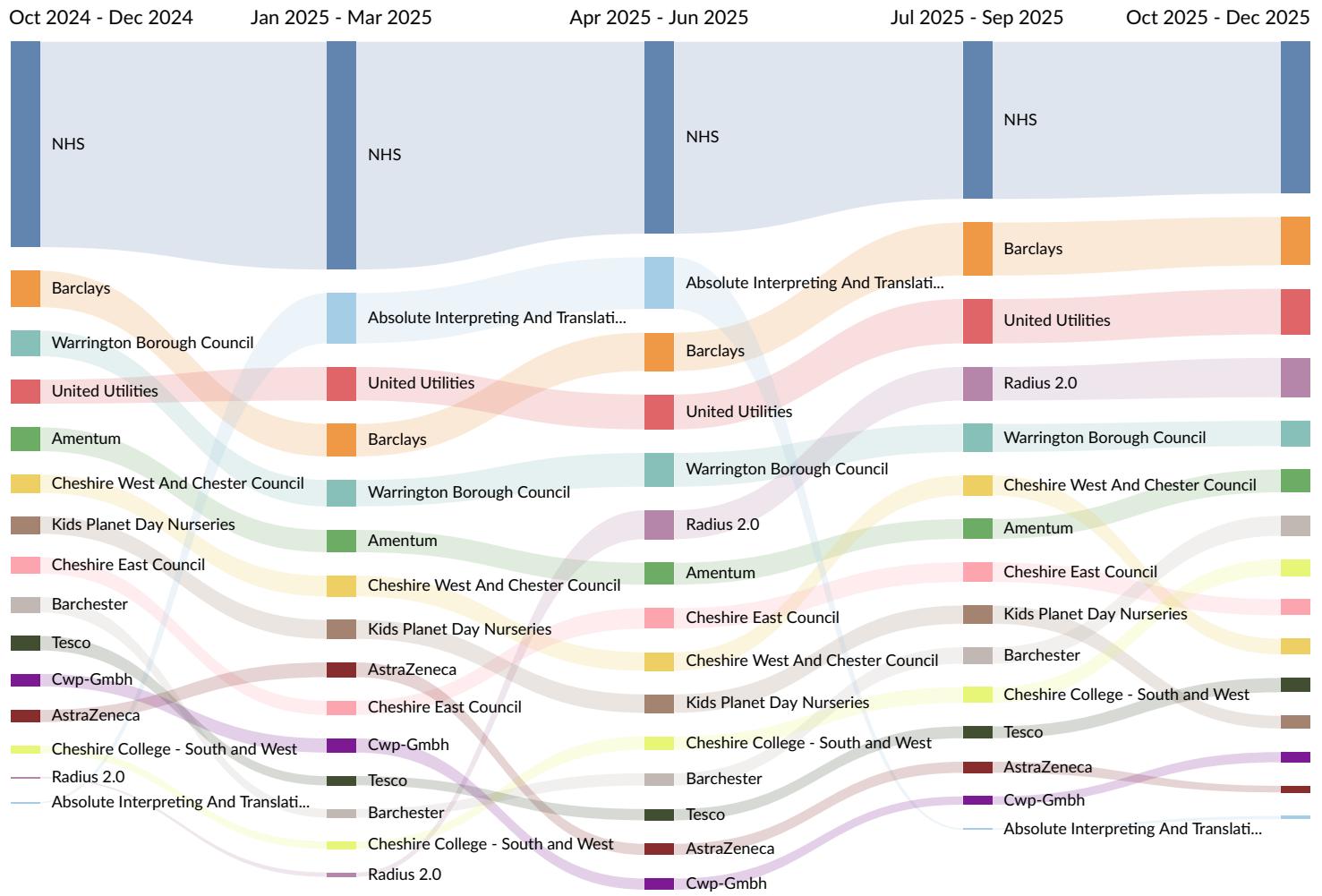
# Job Title Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 job titles posted for based on your filters.



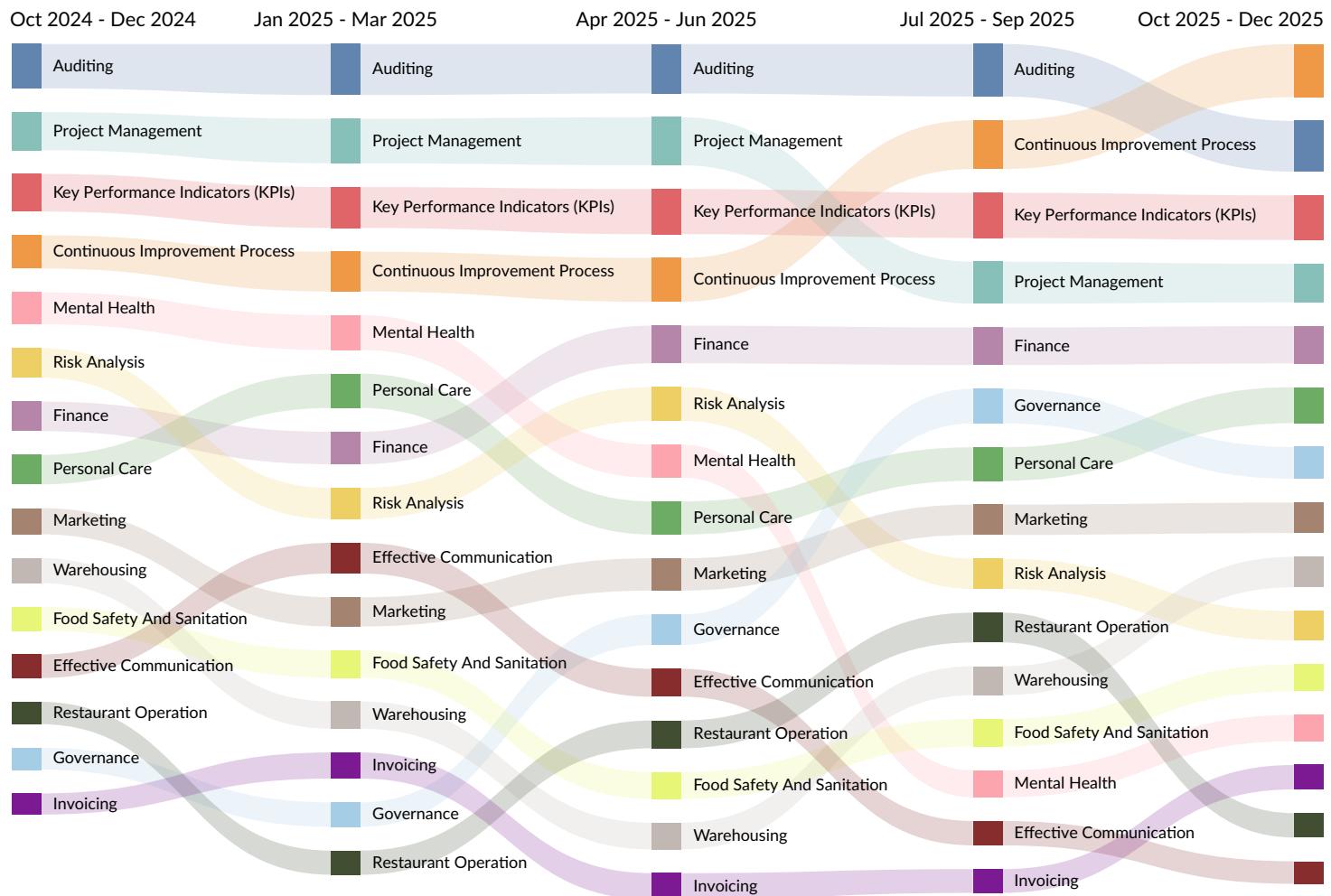
# Company Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 companies posted for based on your filters.



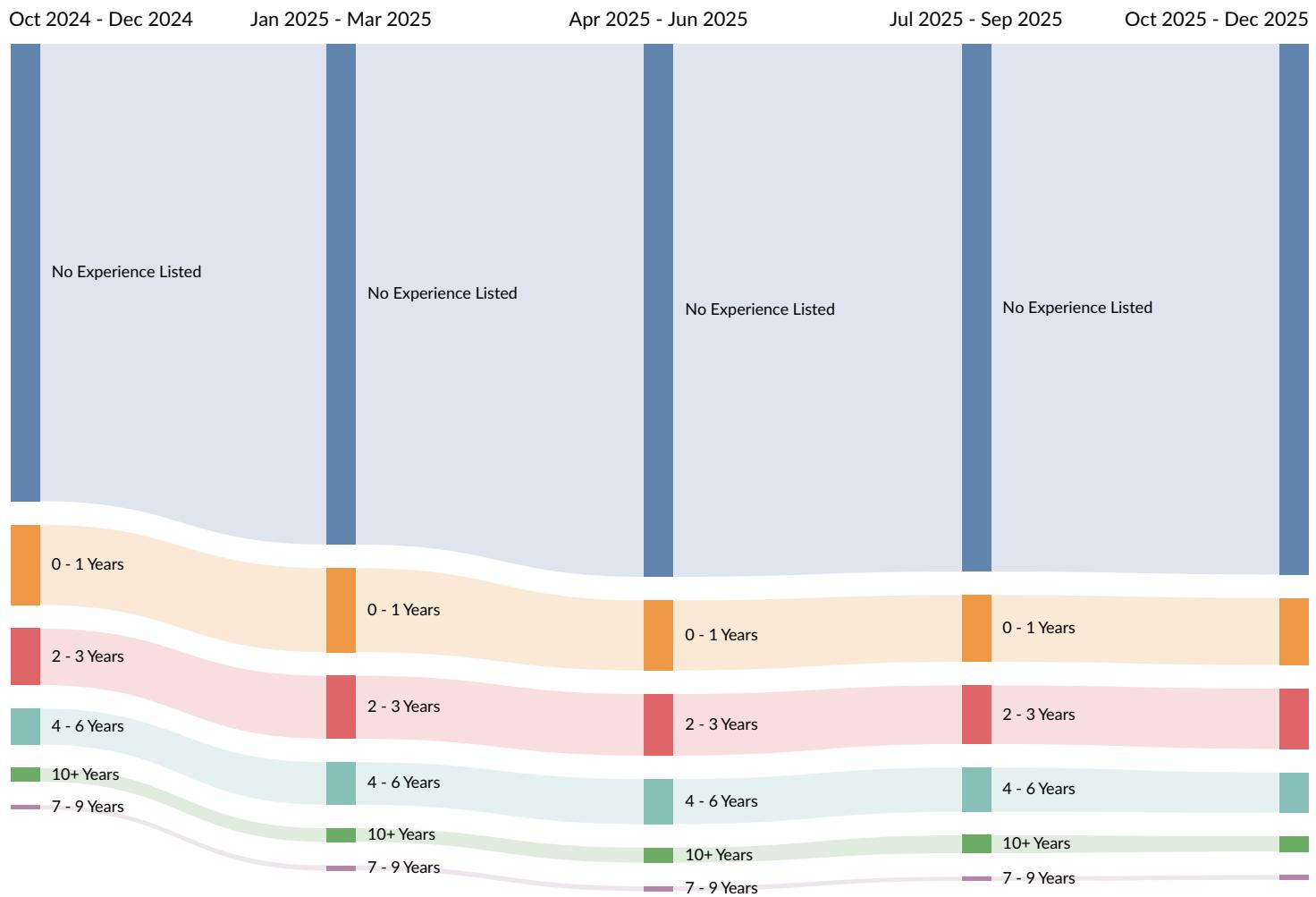
# Skill Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 skills posted for based on your filters.



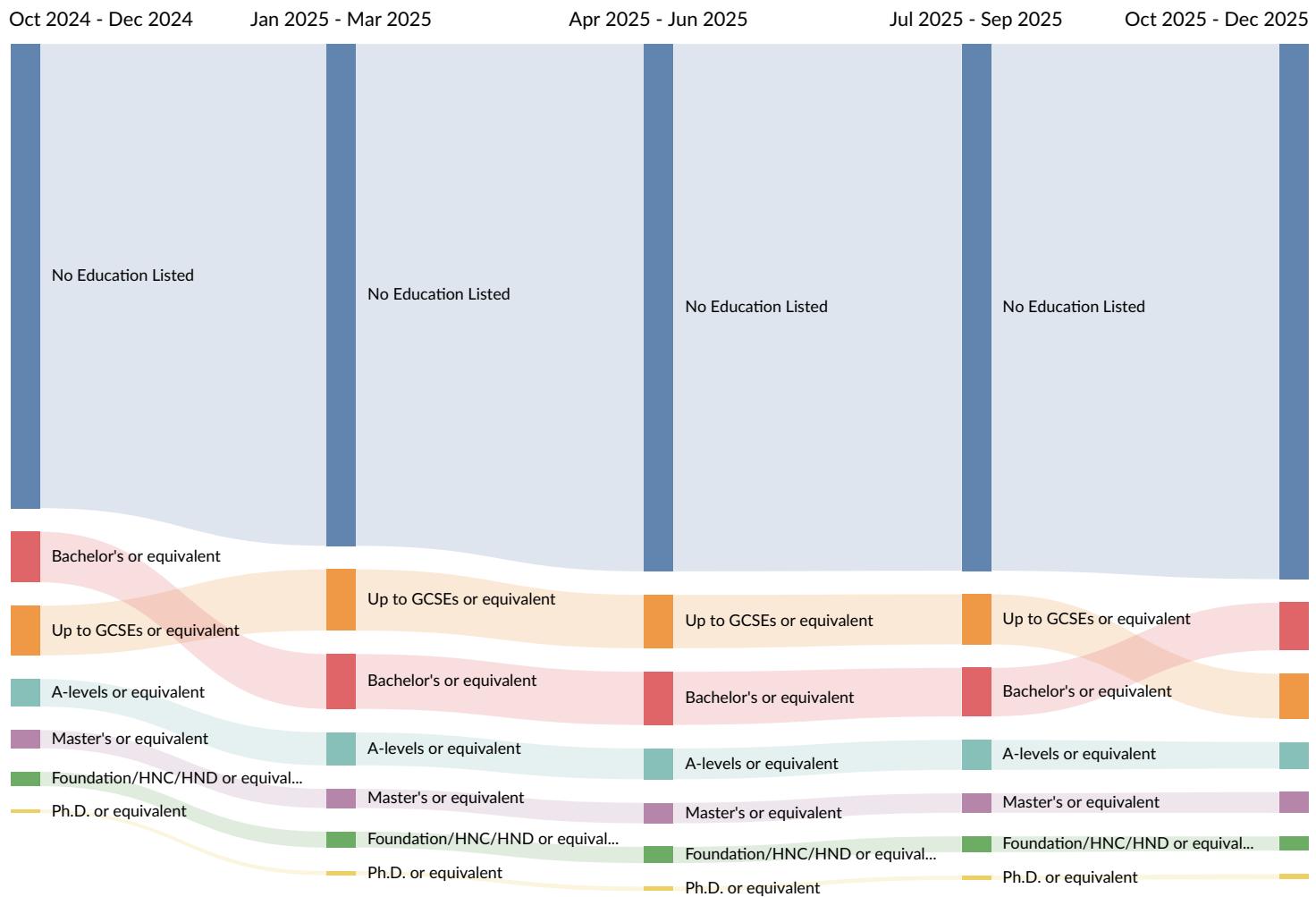
# Minimum Experience Requirement Trends in Job Postings by Quarter

The chart below captures the trend for the experience requirements by quarter shown in postings in your region based on your filters.



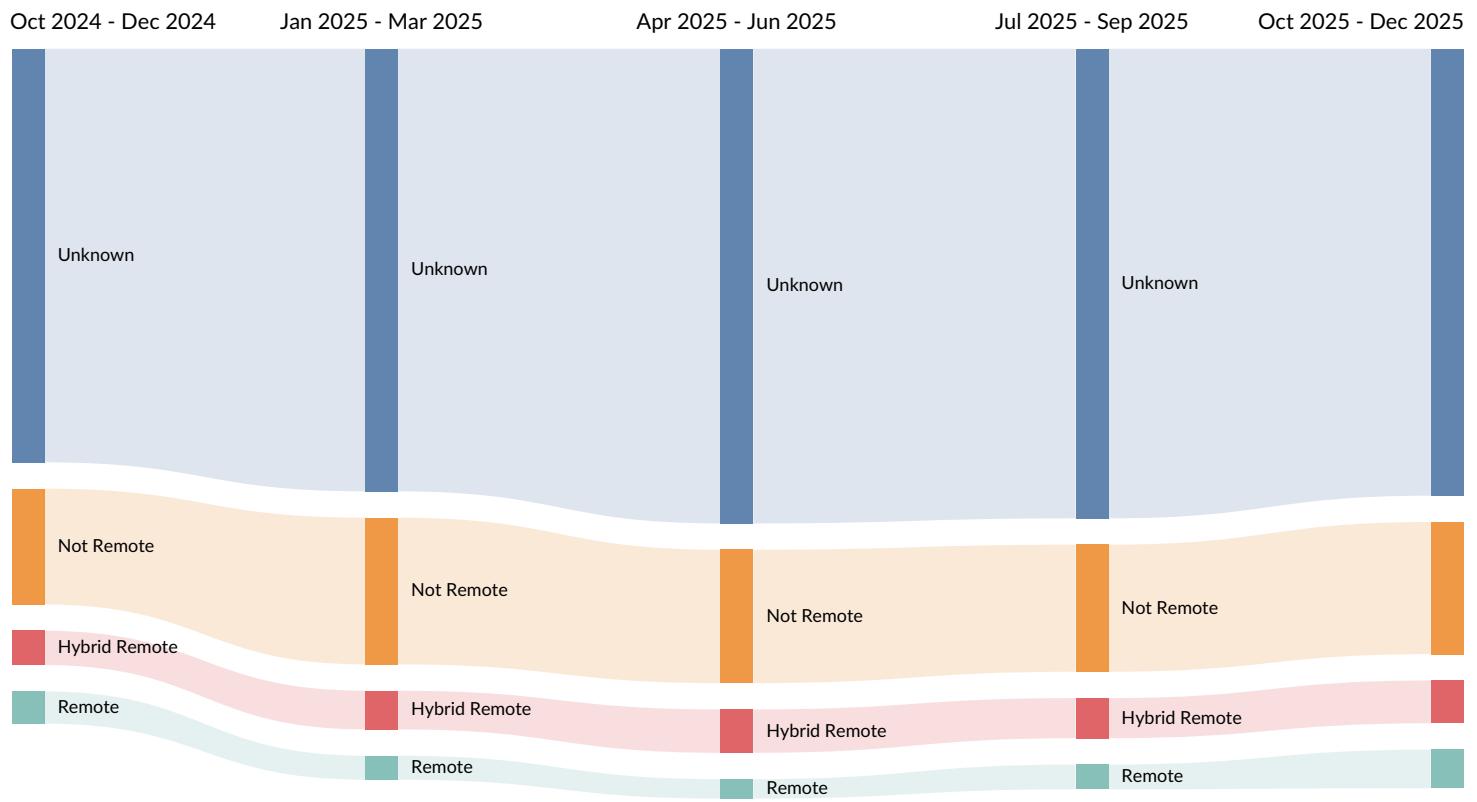
# Educational Requirement Trends in Job Postings by Quarter

The chart below captures the quarterly trend for the educational requirements shown in postings in your region based on your filters.



# Remote Trends in Job Postings by Quarter

The chart below captures the remote posting trends based on your filters.



## Top Industries

	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Human Health Activities	25,083 / 8,380	3 : 1	 25 days
Retail Trade, Except of Motor Vehicles and Motorcycles	12,757 / 5,216	2 : 1	 21 days
Activities of Head Offices; Management Consultancy Activities	8,614 / 4,474	2 : 1	 23 days
Food and Beverage Service Activities	10,353 / 4,424	2 : 1	 25 days
Education	8,456 / 3,688	2 : 1	 22 days
Residential Care Activities	9,631 / 3,486	3 : 1	 25 days
Financial Service Activities, Except Insurance and Pension Funding	5,906 / 2,476	2 : 1	 18 days
Other Personal Service Activities	3,118 / 1,840	2 : 1	 22 days
Office Administrative, Office Support and Other Business Support Activities	2,985 / 1,819	2 : 1	 23 days
Public Administration and Defence; Compulsory Social Security	2,572 / 1,804	1 : 1	 21 days

## Top Companies Posting

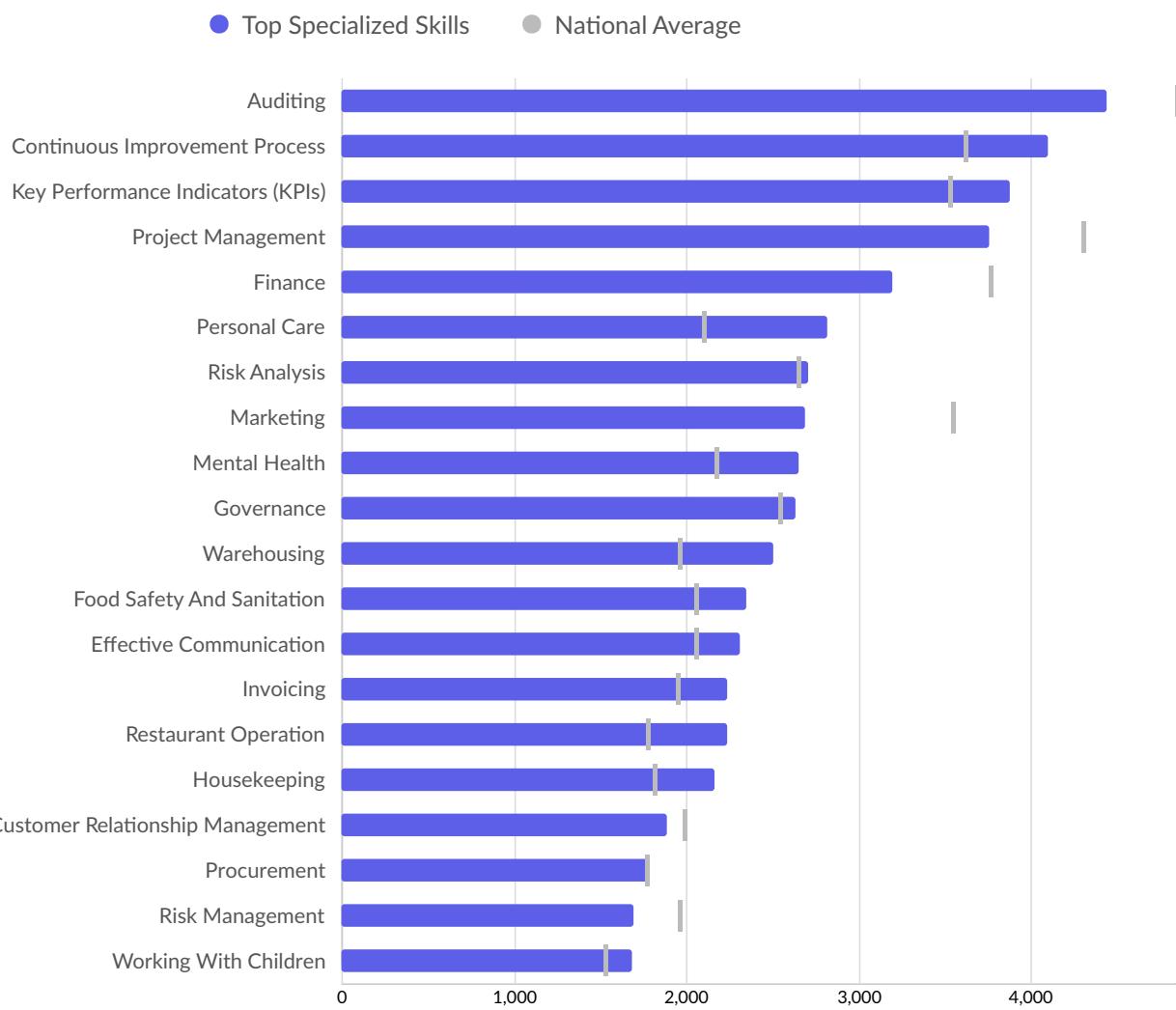
Company	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
NHS	16,665 / 4,840	3 : 1	 24 days
Barclays	3,205 / 1,141	3 : 1	 17 days
United Utilities	2,045 / 893	2 : 1	 27 days
Warrington Borough Council	1,130 / 713	2 : 1	 18 days
Radius 2.0	1,575 / 656	2 : 1	 28 days
Amentum	1,140 / 545	2 : 1	 21 days
Cheshire West And Chester Council	1,234 / 497	2 : 1	 23 days
Absolute Interpreting And Translations	545 / 470	1 : 1	 30 days
Cheshire East Council	905 / 455	2 : 1	 25 days
Kids Planet Day Nurseries	949 / 448	2 : 1	 29 days

## Top Posted Job Titles

Job Title	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Support Workers	4,403 / 1,802	2 : 1	 29 days
Cleaners	3,143 / 1,669	2 : 1	 22 days
Care Assistants	3,330 / 988	3 : 1	 31 days
Teaching Assistants	1,226 / 611	2 : 1	 25 days
Team Members	1,368 / 595	2 : 1	 28 days
Kitchen Assistants	1,073 / 539	2 : 1	 23 days
Health Care Assistants	1,239 / 500	2 : 1	 29 days
Team Leads	1,079 / 477	2 : 1	 22 days
Nursery Practitioners	953 / 473	2 : 1	 26 days
Delivery Drivers	1,051 / 452	2 : 1	 21 days

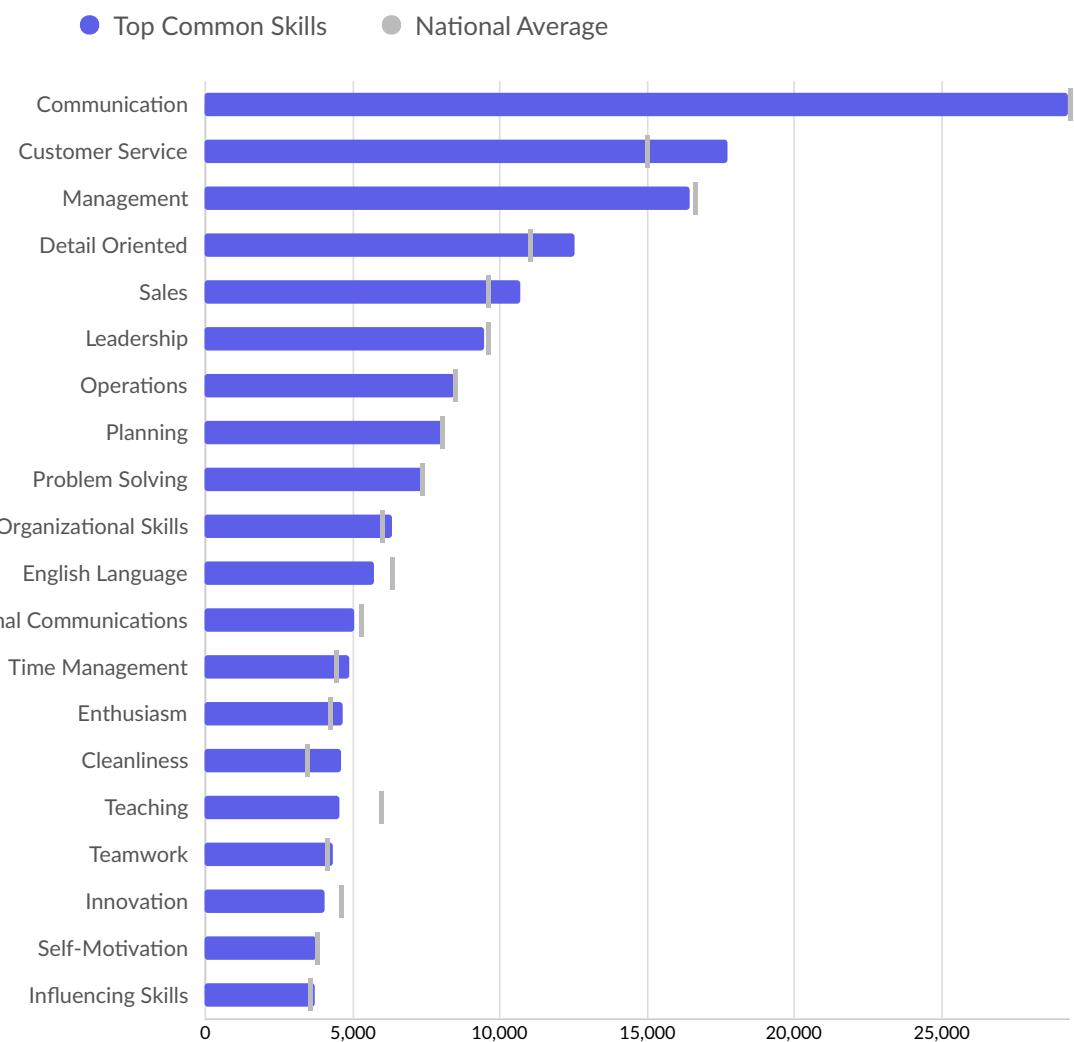
## Top Posted Occupations

Occupation (SOC)	Total/Unique (Jan 2025 - Dec 2025)	Posting Intensity	Median Posting Duration
Care Workers and Home Carers	10,733 / 4,179	3 : 1	 30 days
Cleaners and Domestics	7,986 / 4,054	2 : 1	 23 days
Sales Related Occupations n.e.c.	6,887 / 3,418	2 : 1	 23 days
Kitchen and Catering Assistants	5,533 / 2,468	2 : 1	 25 days
Sales and Retail Assistants	4,816 / 1,888	3 : 1	 21 days
Customer Service Occupations n.e.c.	4,398 / 1,842	2 : 1	 22 days
Large Goods Vehicle Drivers	2,652 / 1,294	2 : 1	 21 days
Early Education and Childcare Practitioners	2,462 / 1,274	2 : 1	 28 days
Teaching Assistants	2,363 / 1,220	2 : 1	 26 days
Managers and Directors in Retail and Wholesale	2,311 / 1,182	2 : 1	 23 days



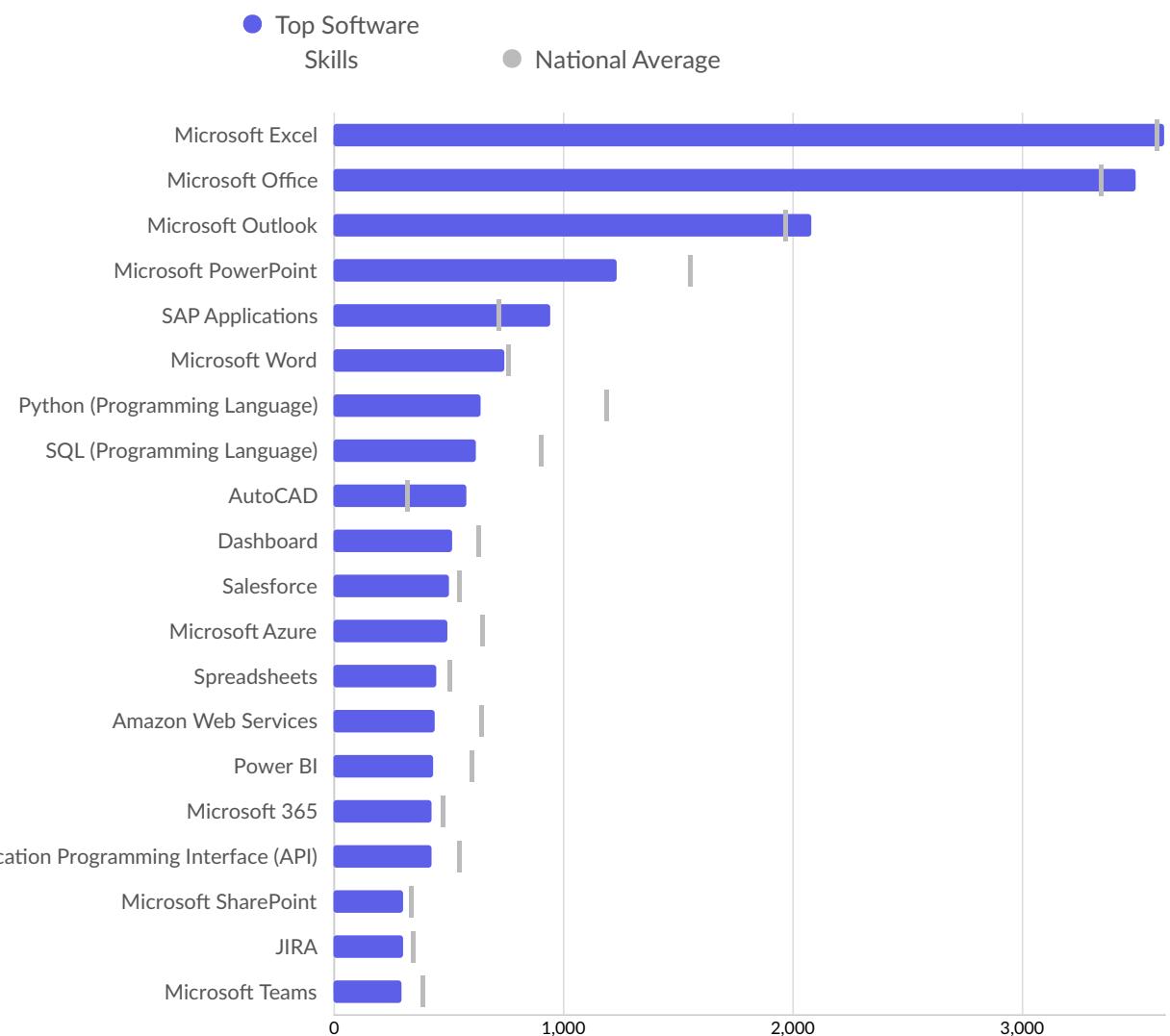
Top Specialized Skills	Unique Postings	National Average
Auditing	4,441	4,835
Continuous Improvement Process	4,101	3,611
Key Performance Indicators (KPIs)	3,877	3,514
Project Management	3,759	4,288
Finance	3,193	3,761
Personal Care	2,821	2,086
Risk Analysis	2,704	2,641
Marketing	2,692	3,535
Mental Health	2,648	2,162
Governance	2,636	2,530
Warehousing	2,506	1,955
Food Safety And Sanitation	2,346	2,043
Effective Communication	2,309	2,046

Invoicing	2,242	1,939
Restaurant Operation	2,237	1,765
Housekeeping	2,164	1,801
Customer Relationship Management	1,892	1,977
Procurement	1,778	1,759
Risk Management	1,692	1,952
Working With Children	1,681	1,521



Top Common Skills	Unique Postings	National Average
Communication	29,291	29,297
Customer Service	17,761	14,959
Management	16,489	16,568
Detail Oriented	12,539	10,973
Sales	10,715	9,527
Leadership	9,503	9,521
Operations	8,492	8,453
Planning	8,077	7,962
Problem Solving	7,487	7,337
Organizational Skills	6,376	5,995
English Language	5,768	6,324
Interpersonal Communications	5,099	5,251
Time Management	4,903	4,408
Enthusiasm		
Cleanliness		
Teaching		
Teamwork		
Innovation		
Self-Motivation		
Influencing Skills		

Enthusiasm	4,681	4,191
Cleanliness	4,645	3,382
Teaching	4,588	5,897
Teamwork	4,342	4,052
Innovation	4,068	4,570
Self-Motivation	3,816	3,724
Influencing Skills	3,726	3,524



Top Software Skills	Unique Postings	National Average
Microsoft Excel	3,623	3,580
Microsoft Office	3,498	3,342
Microsoft Outlook	2,083	1,963
Microsoft PowerPoint	1,232	1,546
SAP Applications	948	710
Microsoft Word	743	752
Python (Programming Language)	641	1,177
SQL (Programming Language)	618	898
AutoCAD	580	310
Dashboard	519	620
Salesforce	506	537
Microsoft Azure	495	639
Spreadsheets		
Amazon Web Services		
Power BI		
Microsoft 365		
Application Programming Interface (API)		
Microsoft SharePoint		
JIRA		
Microsoft Teams		

Spreadsheets	451	496
Amazon Web Services	443	636
Power BI	432	596
Microsoft 365	429	467
Application Programming Interface (API)	426	535
Microsoft SharePoint	307	333
JIRA	303	338
Microsoft Teams	300	377

# Appendix A - Data Sources and Calculations

## Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.