

Report Builder

Lightcast Q1 2025 Data Set

October 2025

Parameters

Select Timeframe: Oct 2024 - Sep 2025

Report Focus:

Description
Summary
Advertised Salary
Advertised Salary Trend
Timeseries
Trends

Regions:

Code	Description
E06000007	Warrington
E06000049	Cheshire East

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Company Type:

Non-Staffing Companies

Keyword Search:

Posting Type: Active Postings

Description
Industries
Companies
Job Titles
Occupations
Skills

Code	Description
E06000050	Cheshire West and Chester

Job Postings Summary

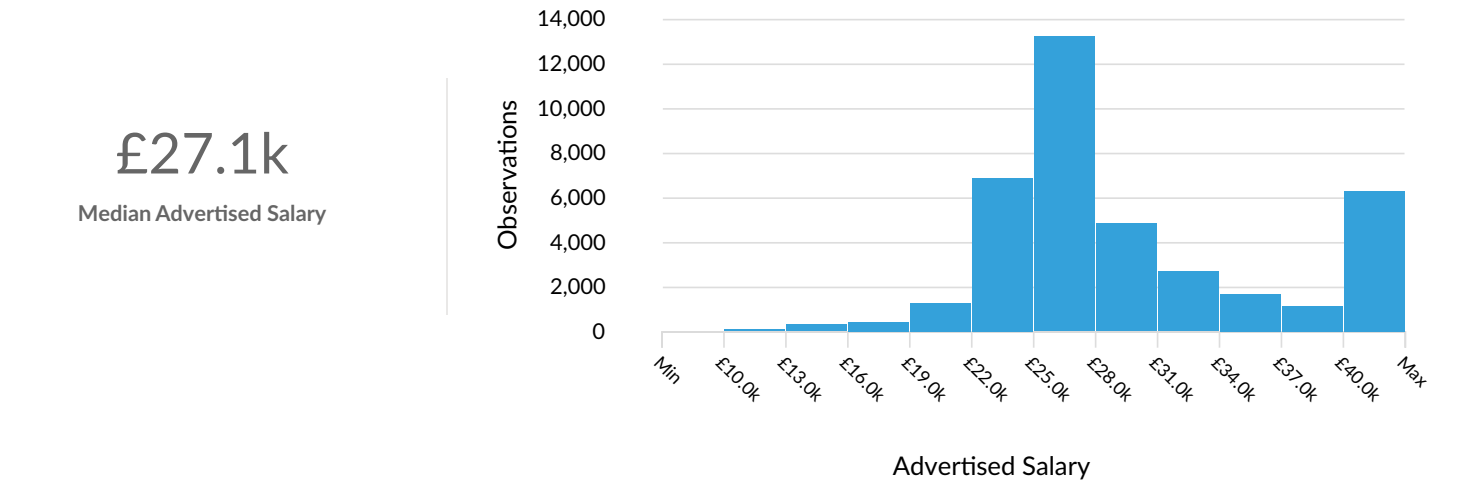
87,035 Unique Postings 181,268 Total Postings	2 : 1 Posting Intensity Regional Average: 2 : 1	9,252 Employers Competing 12,198 Total Employers	24 days Median Posting Duration Regional Average: 26 days
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There were 181,268 total job postings for your selection from October 2024 to September 2025, of which 87,035 were unique. These numbers give us a Posting Intensity of 2-to-1, meaning that for every 2 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (2-to-1), indicating that they are putting average effort toward hiring for this position.

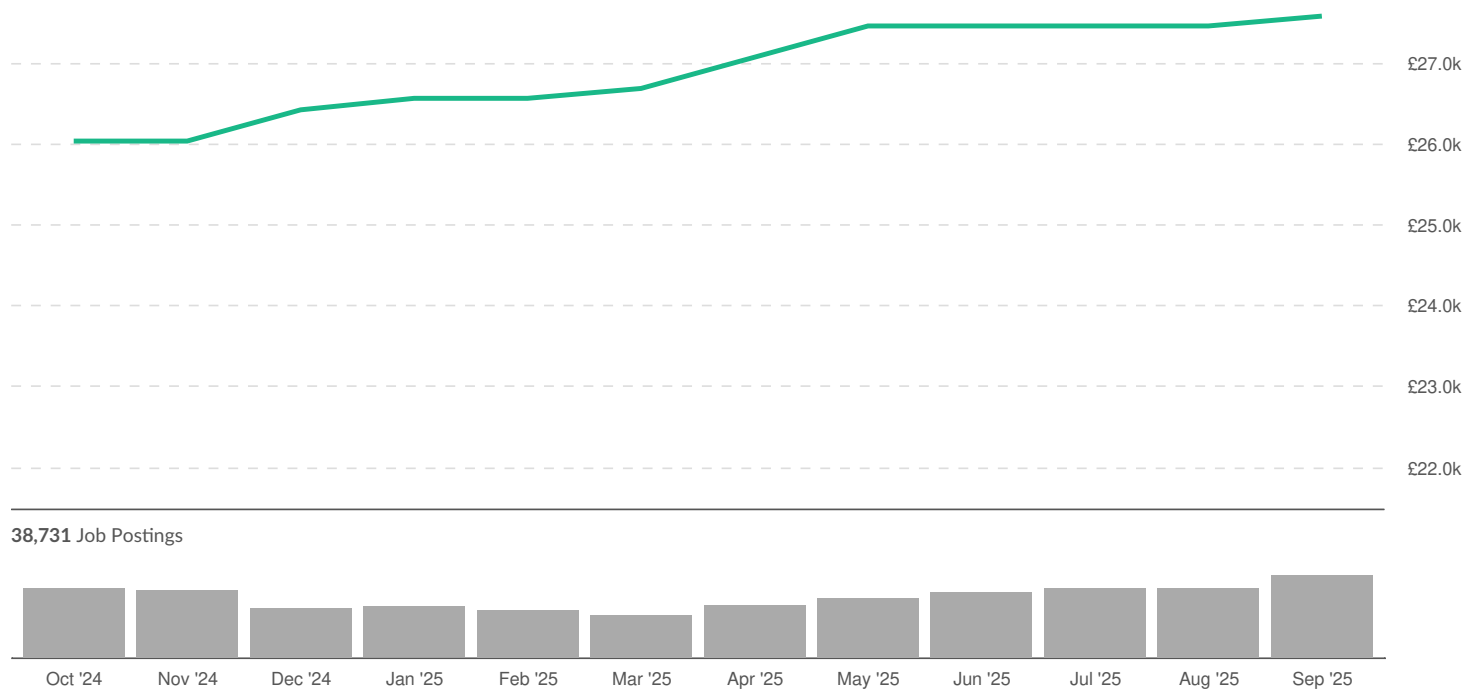
Advertised Salary

There are 38,730 advertised salary observations (44% of the 87,035 matching postings).

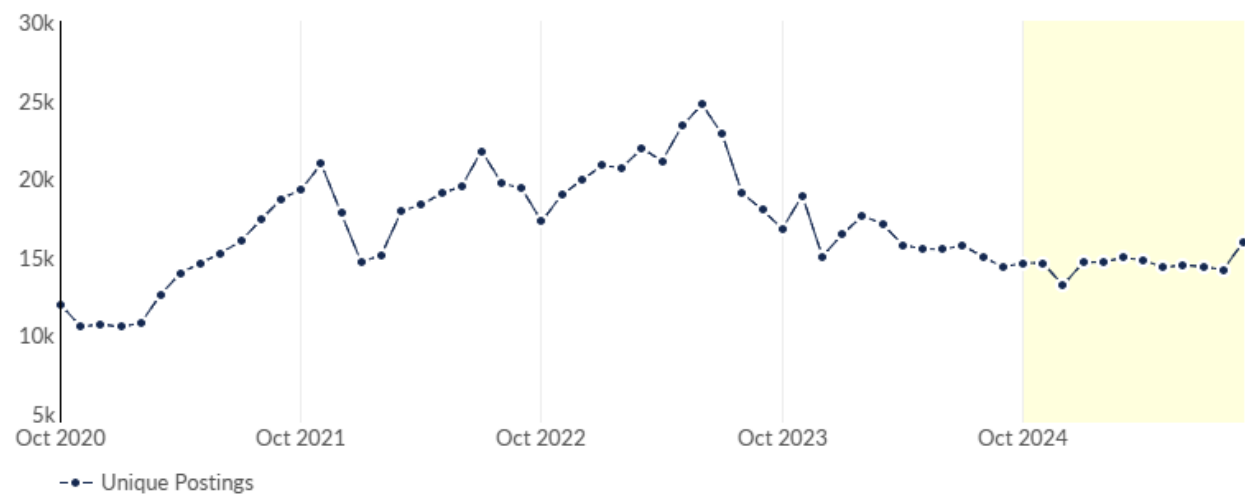


Advertised Salary Trend

▲ 5.9% Oct 2024 - Sep 2025
£27.1k Median



Unique Postings Trend

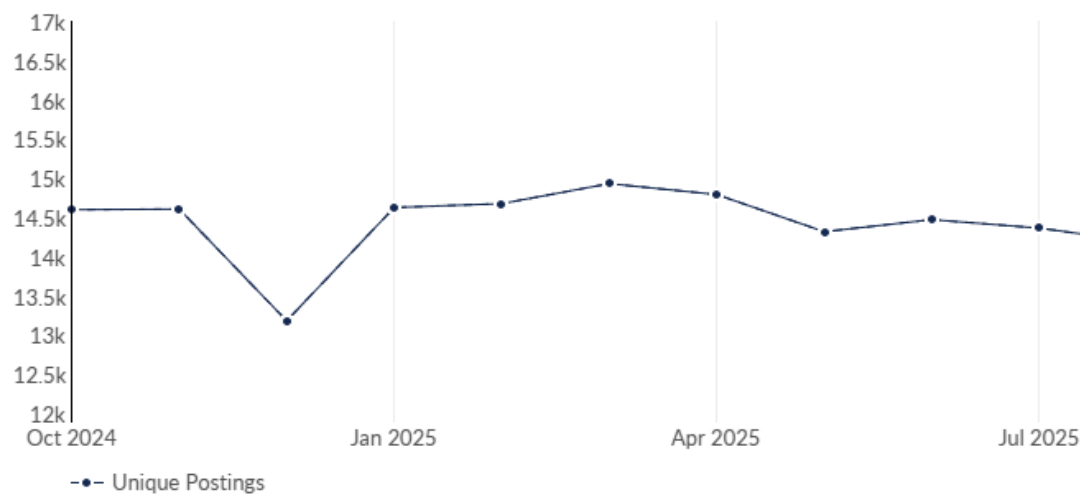


Month	Unique Postings	Posting Intensity
Sep 2025	15,957	2 : 1
Aug 2025	14,177	2 : 1
Jul 2025	14,366	2 : 1
Jun 2025	14,474	2 : 1
May 2025	14,320	2 : 1
Apr 2025	14,794	2 : 1
Mar 2025	14,933	2 : 1
Feb 2025	14,678	2 : 1
Jan 2025	14,628	2 : 1
Dec 2024	13,183	2 : 1
Nov 2024	14,609	2 : 1
Oct 2024	14,600	2 : 1
Sep 2024	14,347	3 : 1
Aug 2024	15,014	3 : 1
Jul 2024	15,721	3 : 1
Jun 2024	15,475	3 : 1
May 2024	15,501	3 : 1
Apr 2024	15,764	3 : 1
Mar 2024	17,105	3 : 1
Feb 2024	17,608	3 : 1

Jan 2024	16,440	3 : 1
Dec 2023	15,028	3 : 1
Nov 2023	18,909	3 : 1
Oct 2023	16,786	3 : 1
Sep 2023	18,011	3 : 1
Aug 2023	19,050	3 : 1
Jul 2023	22,814	3 : 1
Jun 2023	24,716	3 : 1
May 2023	23,338	3 : 1
Apr 2023	21,108	3 : 1
Mar 2023	21,920	3 : 1
Feb 2023	20,685	3 : 1
Jan 2023	20,809	3 : 1
Dec 2022	19,882	3 : 1
Nov 2022	18,962	3 : 1
Oct 2022	17,249	3 : 1
Sep 2022	19,356	3 : 1
Aug 2022	19,702	3 : 1
Jul 2022	21,753	3 : 1
Jun 2022	19,487	3 : 1
May 2022	19,043	3 : 1
Apr 2022	18,326	3 : 1
Mar 2022	17,905	3 : 1
Feb 2022	15,132	3 : 1
Jan 2022	14,643	4 : 1
Dec 2021	17,768	4 : 1
Nov 2021	20,920	4 : 1
Oct 2021	19,292	4 : 1
Sep 2021	18,684	4 : 1
Aug 2021	17,376	4 : 1
Jul 2021	16,009	4 : 1

Jun 2021	15,238	4 : 1
May 2021	14,607	4 : 1
Apr 2021	13,980	4 : 1
Mar 2021	12,609	4 : 1
Feb 2021	10,772	4 : 1
Jan 2021	10,525	4 : 1
Dec 2020	10,696	4 : 1
Nov 2020	10,540	4 : 1
Oct 2020	11,961	4 : 1

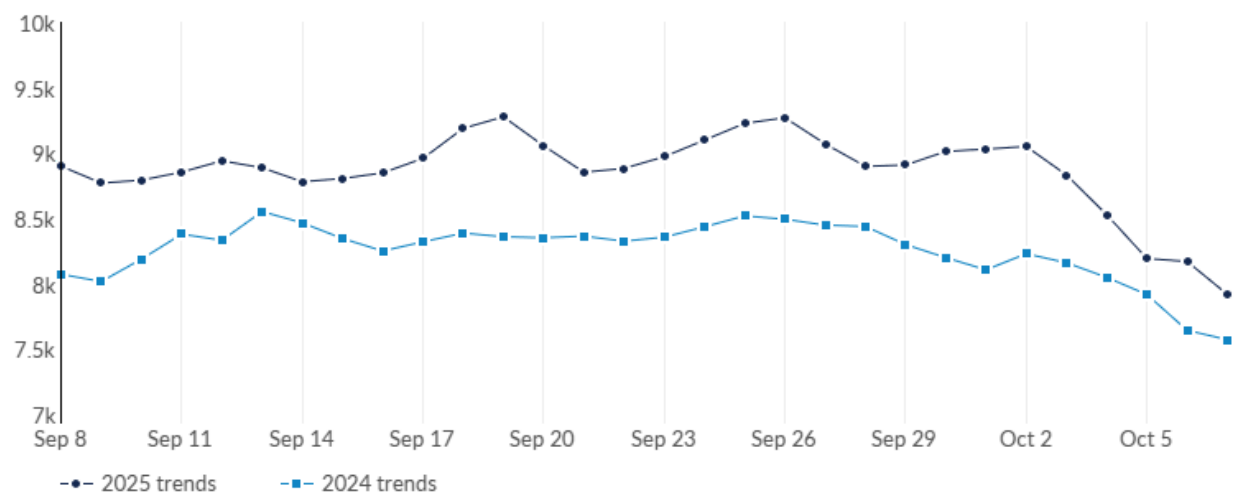
Unique Postings Trend



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Unique Postings Trend

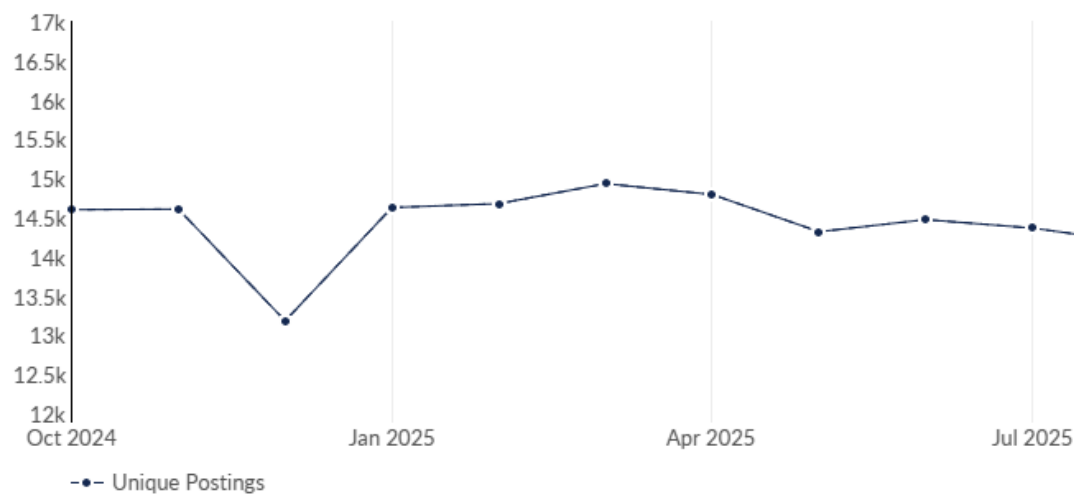
This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Day	Unique Postings	Last Year's Unique Postings	% Change
September 8, 2025	8,901	8,074	+10.2%
September 9, 2025	8,772	8,018	+9.4%
September 10, 2025	8,794	8,190	+7.4%
September 11, 2025	8,856	8,381	+5.7%
September 12, 2025	8,942	8,334	+7.3%
September 13, 2025	8,889	8,554	+3.9%
September 14, 2025	8,782	8,467	+3.7%
September 15, 2025	8,807	8,347	+5.5%
September 16, 2025	8,850	8,252	+7.2%
September 17, 2025	8,961	8,322	+7.7%
September 18, 2025	9,191	8,389	+9.6%
September 19, 2025	9,279	8,361	+11.0%
September 20, 2025	9,057	8,353	+8.4%
September 21, 2025	8,855	8,366	+5.8%
September 22, 2025	8,884	8,327	+6.7%
September 23, 2025	8,974	8,358	+7.4%
September 24, 2025	9,101	8,437	+7.9%
September 25, 2025	9,229	8,521	+8.3%

September 26, 2025	9,272	8,495	+9.1%
September 27, 2025	9,072	8,450	+7.4%
September 28, 2025	8,900	8,440	+5.5%
September 29, 2025	8,910	8,301	+7.3%
September 30, 2025	9,014	8,201	+9.9%
October 1, 2025	9,032	8,108	+11.4%
October 2, 2025	9,052	8,231	+10.0%
October 3, 2025	8,834	8,162	+8.2%
October 4, 2025	8,530	8,050	+6.0%
October 5, 2025	8,194	7,919	+3.5%
October 6, 2025	8,172	7,645	+6.9%
October 7, 2025	7,920	7,573	+4.6%

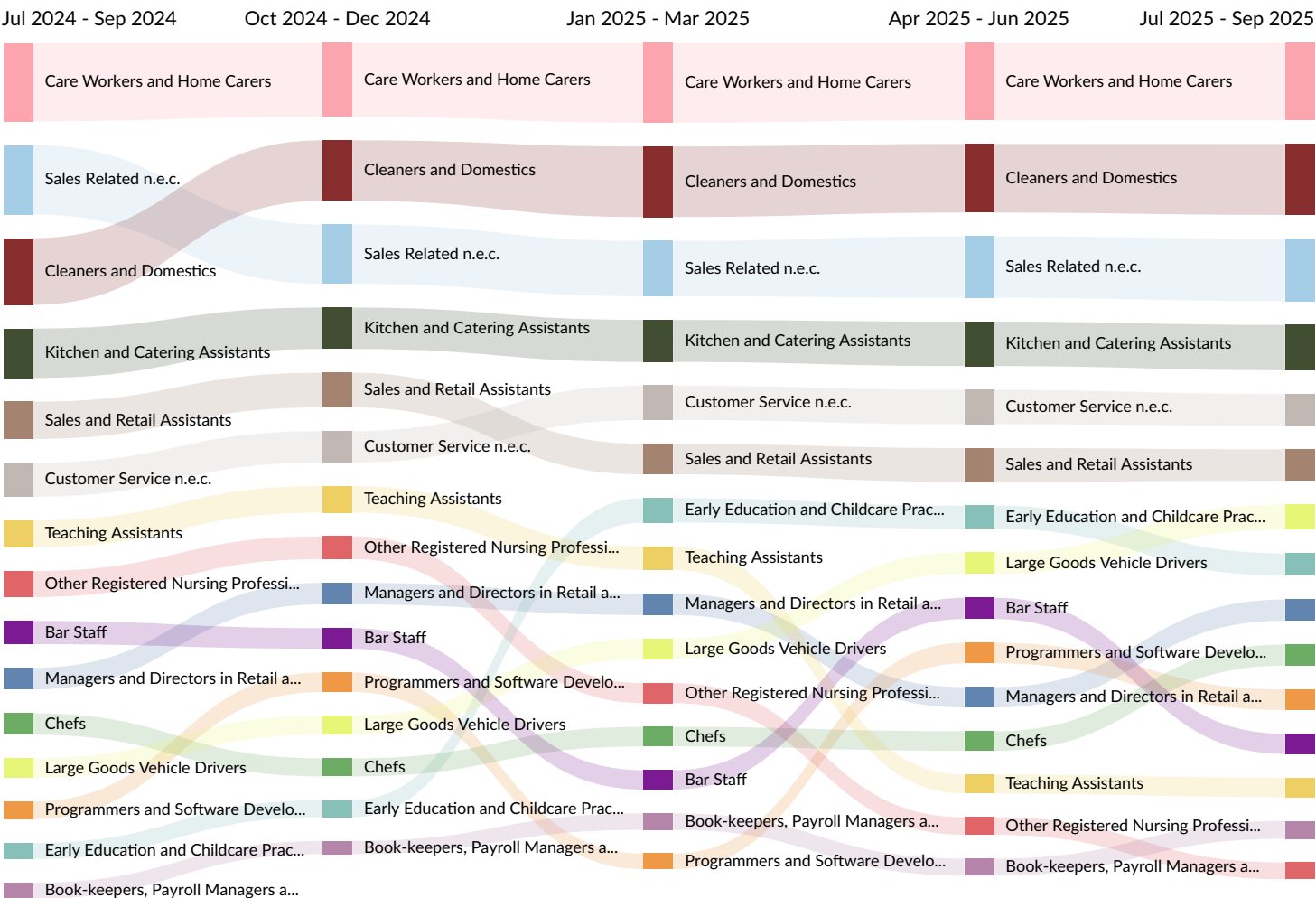
Unique Postings Trend



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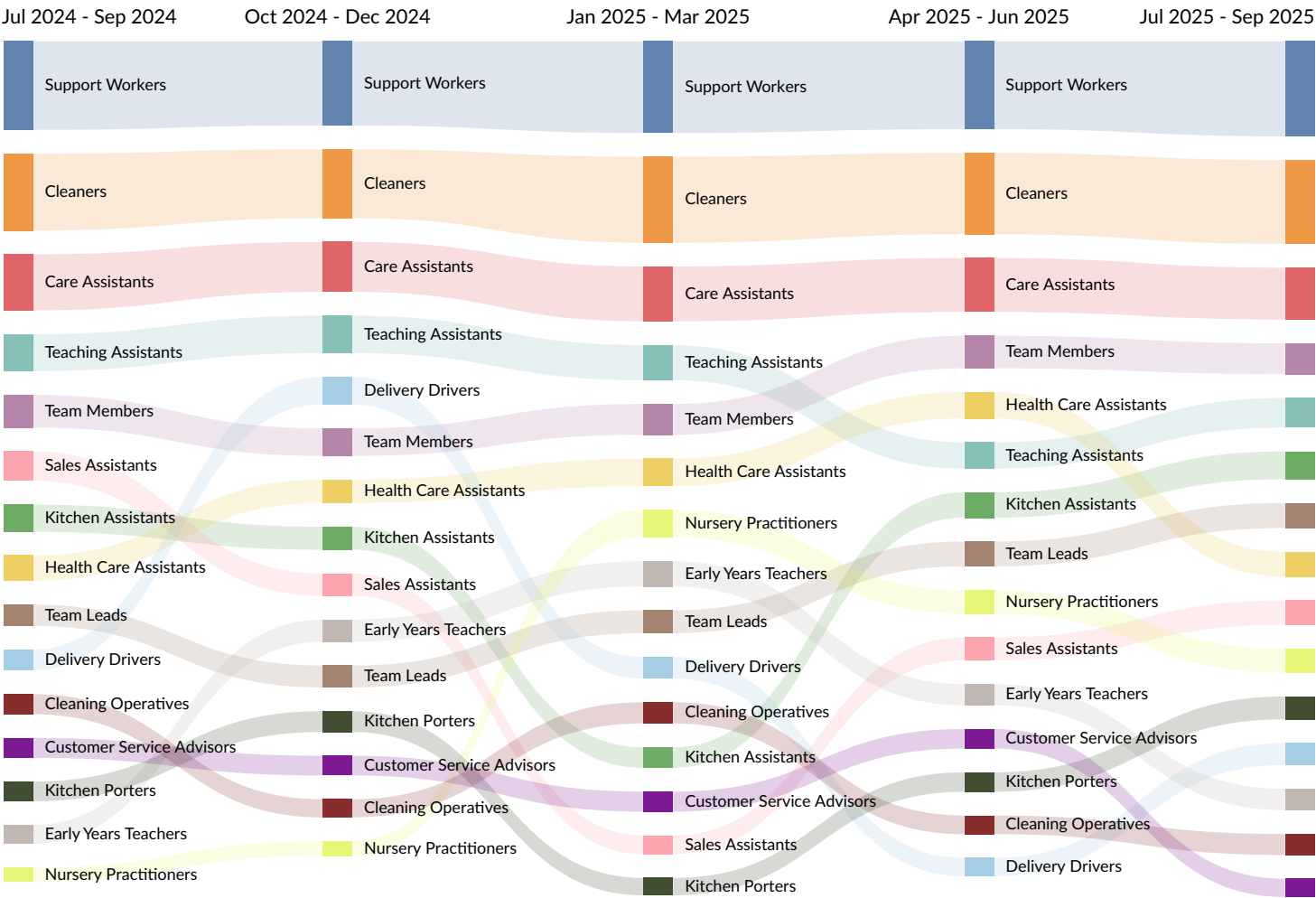
Occupation Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.



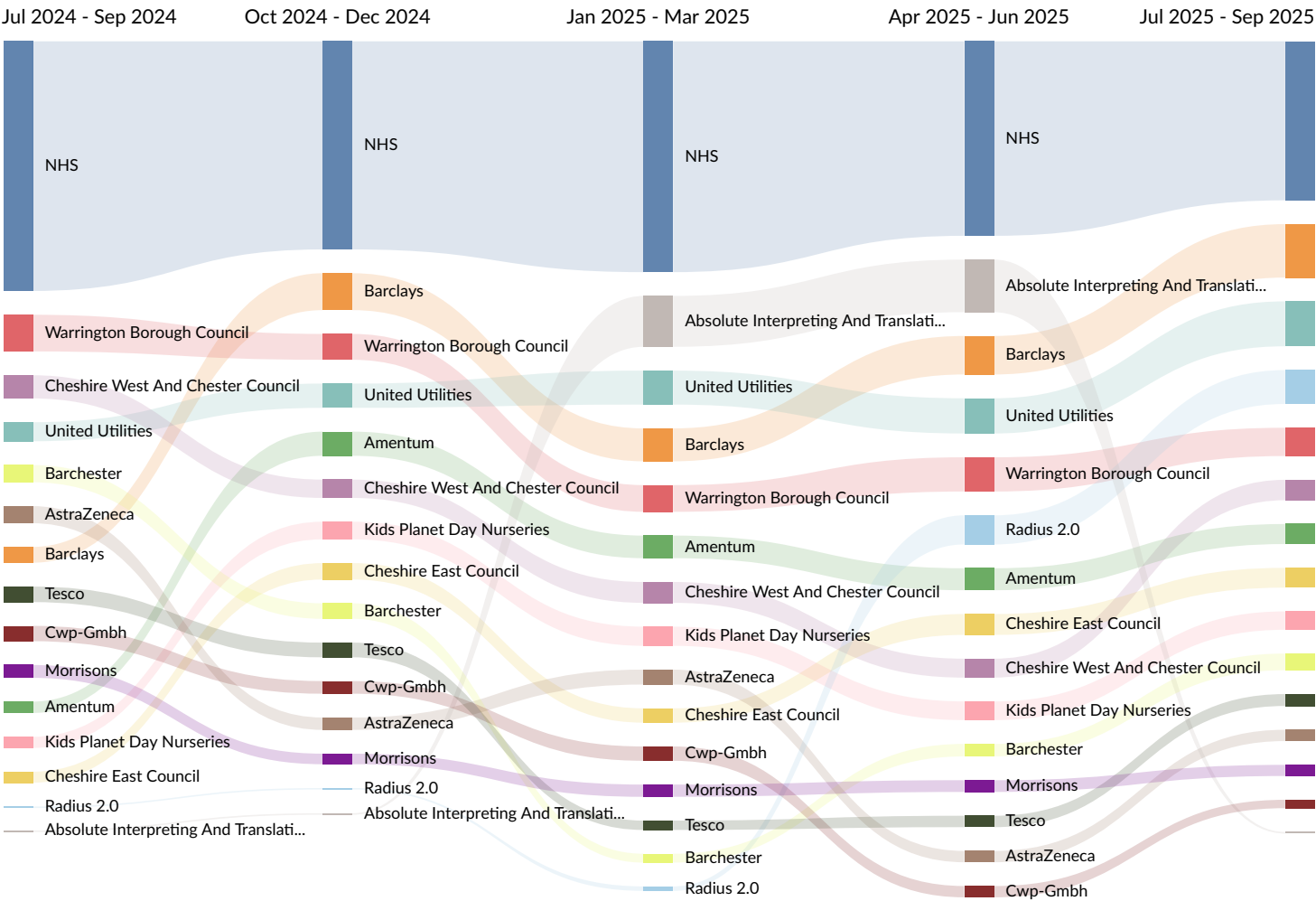
Job Title Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 job titles posted for based on your filters.



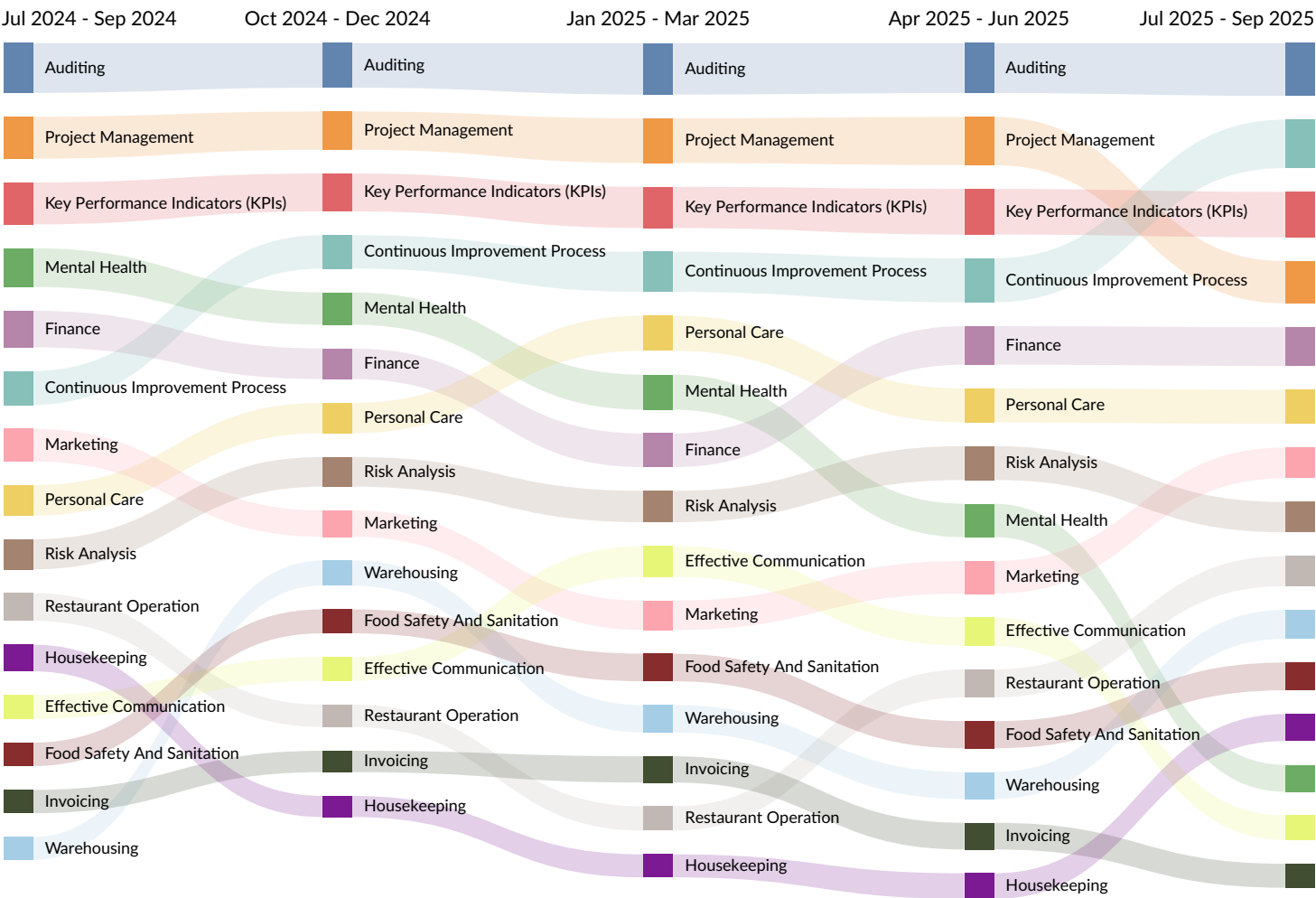
Company Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 companies posted for based on your filters.



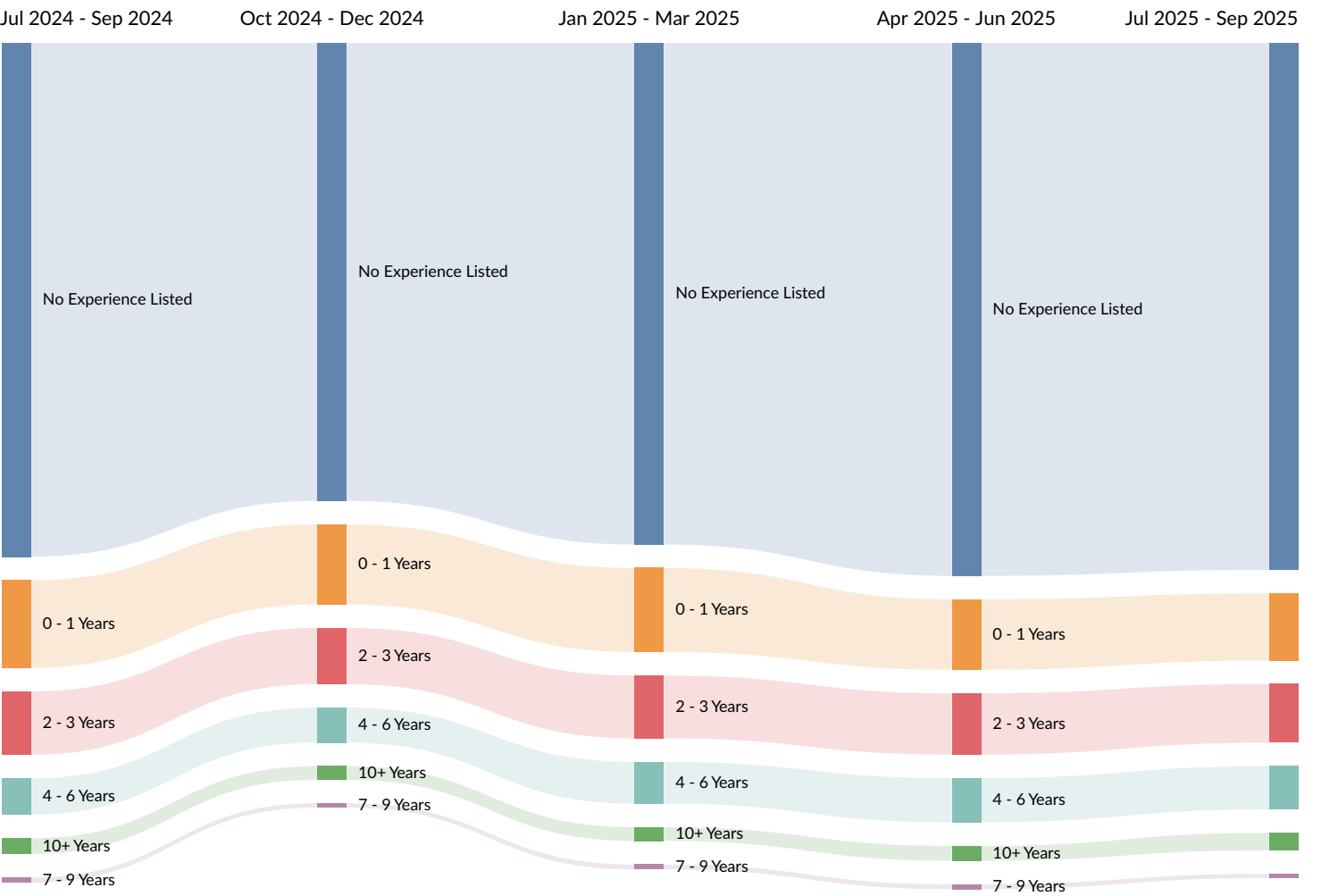
Skill Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 skills posted for based on your filters.



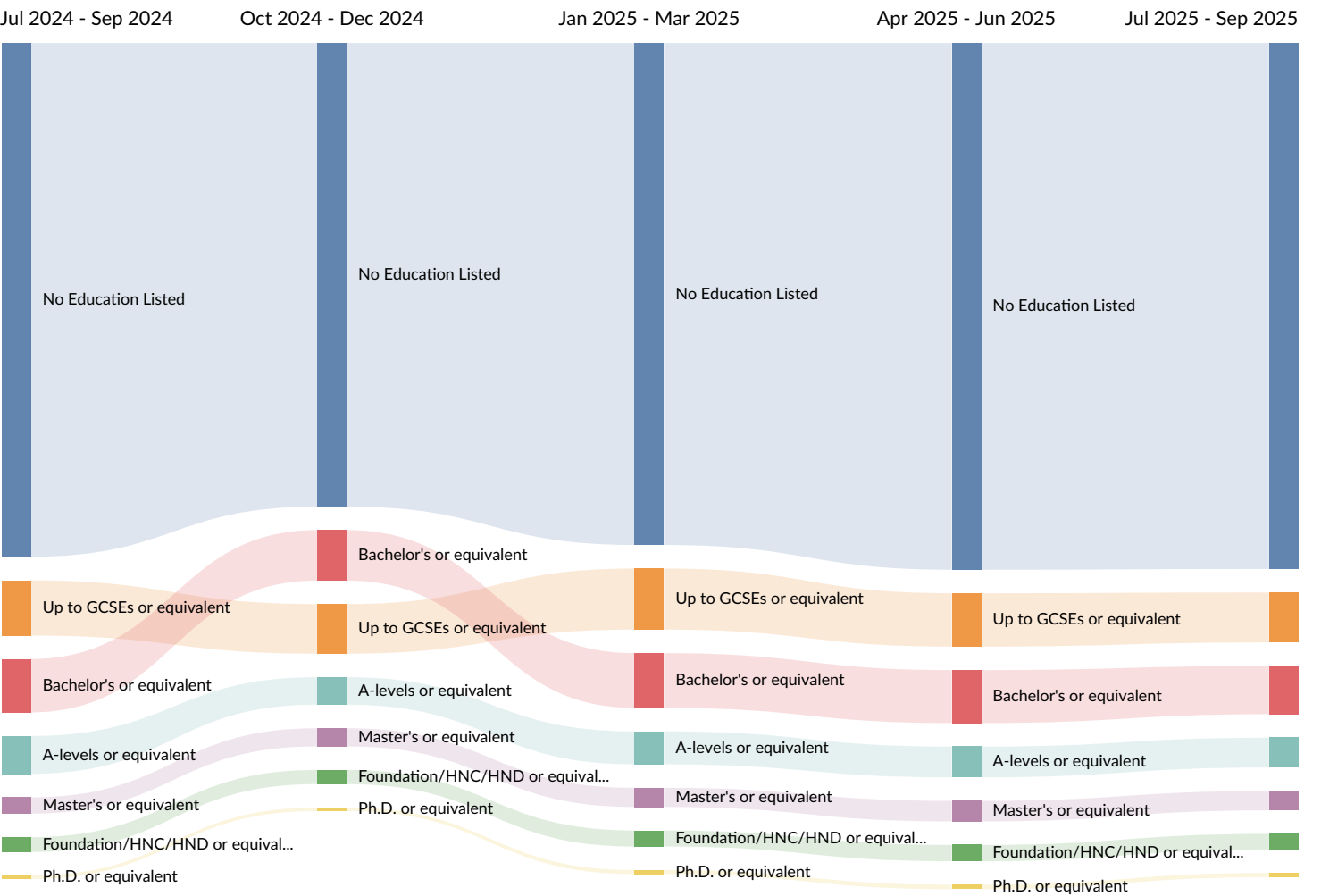
Minimum Experience Requirement Trends in Job Postings by Quarter

The chart below captures the trend for the experience requirements by quarter shown in postings in your region based on your filters.



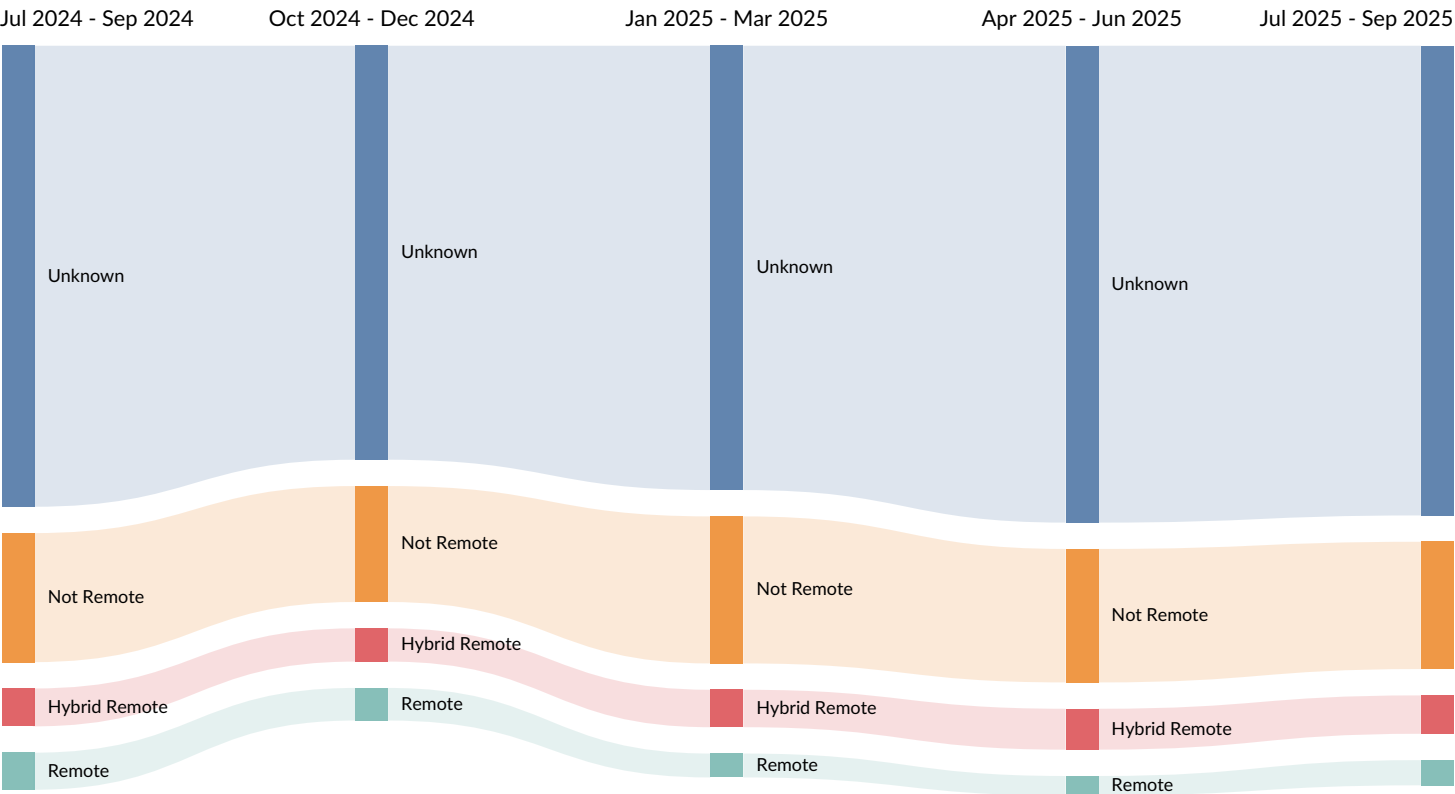
Educational Requirement Trends in Job Postings by Quarter

The chart below captures the quarterly trend for the educational requirements shown in postings in your region based on your filters.



Remote Trends in Job Postings by Quarter

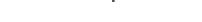
The chart below captures the remote posting trends based on your filters.



Top Industries

	Total/Unique (Oct 2024 - Sep 2025)	Posting Intensity	Median Posting Duration
Human Health Activities	26,011 / 8,498	3 : 1 	26 days
Retail Trade, Except of Motor Vehicles and Motorcycles	13,362 / 5,404	2 : 1 	23 days
Food and Beverage Service Activities	11,296 / 4,611	2 : 1 	27 days
Activities of Head Offices; Management Consultancy Activities	8,208 / 4,263	2 : 1 	24 days
Education	8,769 / 3,626	2 : 1 	23 days
Residential Care Activities	9,113 / 3,121	3 : 1 	26 days
Financial Service Activities, Except Insurance and Pension Funding	6,092 / 2,431	3 : 1 	20 days
Office Administrative, Office Support and Other Business Support Activities	3,160 / 1,834	2 : 1 	25 days
Other Personal Service Activities	3,322 / 1,807	2 : 1 	24 days
Public Administration and Defence; Compulsory Social Security	2,608 / 1,802	1 : 1 	21 days

Top Companies Posting

Company	Total/Unique (Oct 2024 - Sep 2025)	Posting Intensity	Median Posting Duration
NHS	17,612 / 5,047	3 : 1 	26 days
Barclays	3,440 / 1,085	3 : 1 	17 days
United Utilities	1,707 / 789	2 : 1 	21 days
Warrington Borough Council	1,106 / 708	2 : 1 	19 days
Amentum	1,279 / 534	2 : 1 	26 days
Cheshire West And Chester Council	1,260 / 502	3 : 1 	24 days
Absolute Interpreting And Translations	528 / 455	1 : 1 	30 days
Radius 2.0	1,122 / 454	2 : 1 	29 days
Cheshire East Council	879 / 444	2 : 1 	26 days
Kids Planet Day Nurseries	1,022 / 432	2 : 1 	29 days
AstraZeneca	662 / 356	2 : 1 	22 days
Barchester	1,754 / 347	5 : 1 	28 days
Tesco	1,863 / 306	6 : 1 	20 days
Cwp-Gmbh	1,027 / 300	3 : 1 	21 days
Cheshire College - South and West	585 / 299	2 : 1 	19 days
Royal London Mutual Insurance Society	699 / 299	2 : 1 	19 days
Morrisons	667 / 294	2 : 1 	21 days
Ee Agency Ltd	2,017 / 283	7 : 1 	24 days
Stantec	673 / 277	2 : 1 	24 days
Maria Mallaband Care Group	1,060 / 275	4 : 1 	27 days
Costa Coffee	982 / 270	4 : 1 	26 days
Disability Positive	322 / 252	1 : 1 	29 days
Mitchells & Butlers	623 / 243	3 : 1 	18 days
Alternative Futures Group Ltd	668 / 223	3 : 1 	23 days
Bentley Motors	306 / 222	1 : 1 	16 days
Compass Group	878 / 220	4 : 1 	32 days

JD Wetherspoon	565 / 220	3 : 1		24 days
Asda	1,102 / 212	5 : 1		23 days
Bilfinger	517 / 205	3 : 1		24 days
Babcock International Group	426 / 198	2 : 1		18 days
Maid2Clean	321 / 193	2 : 1		13 days
Radius Payment Solutions Limited	351 / 193	2 : 1		28 days
Care Uk	704 / 192	4 : 1		32 days
The Boots Company	463 / 192	2 : 1		25 days
Bupa	555 / 190	3 : 1		32 days
McDonald's	518 / 188	3 : 1		24 days
Waters	417 / 188	2 : 1		26 days
AECOM	580 / 182	3 : 1		21 days
PetsAtHome	902 / 174	5 : 1		19 days
Sodexo	763 / 174	4 : 1		32 days
Royal Mail	482 / 173	3 : 1		18 days
United Living (north) Holdings Limited	203 / 173	1 : 1		29 days
Vetgroup	809 / 173	5 : 1		31 days
SGS	338 / 169	2 : 1		31 days
Bank of America	408 / 166	2 : 1		25 days
Sytner Group	503 / 161	3 : 1		28 days
Brunning And Price Ltd	297 / 159	2 : 1		27 days
Spire Healthcare Group Plc	270 / 158	2 : 1		22 days
University Of Chester	224 / 158	1 : 1		21 days
ALDI	351 / 156	2 : 1		17 days

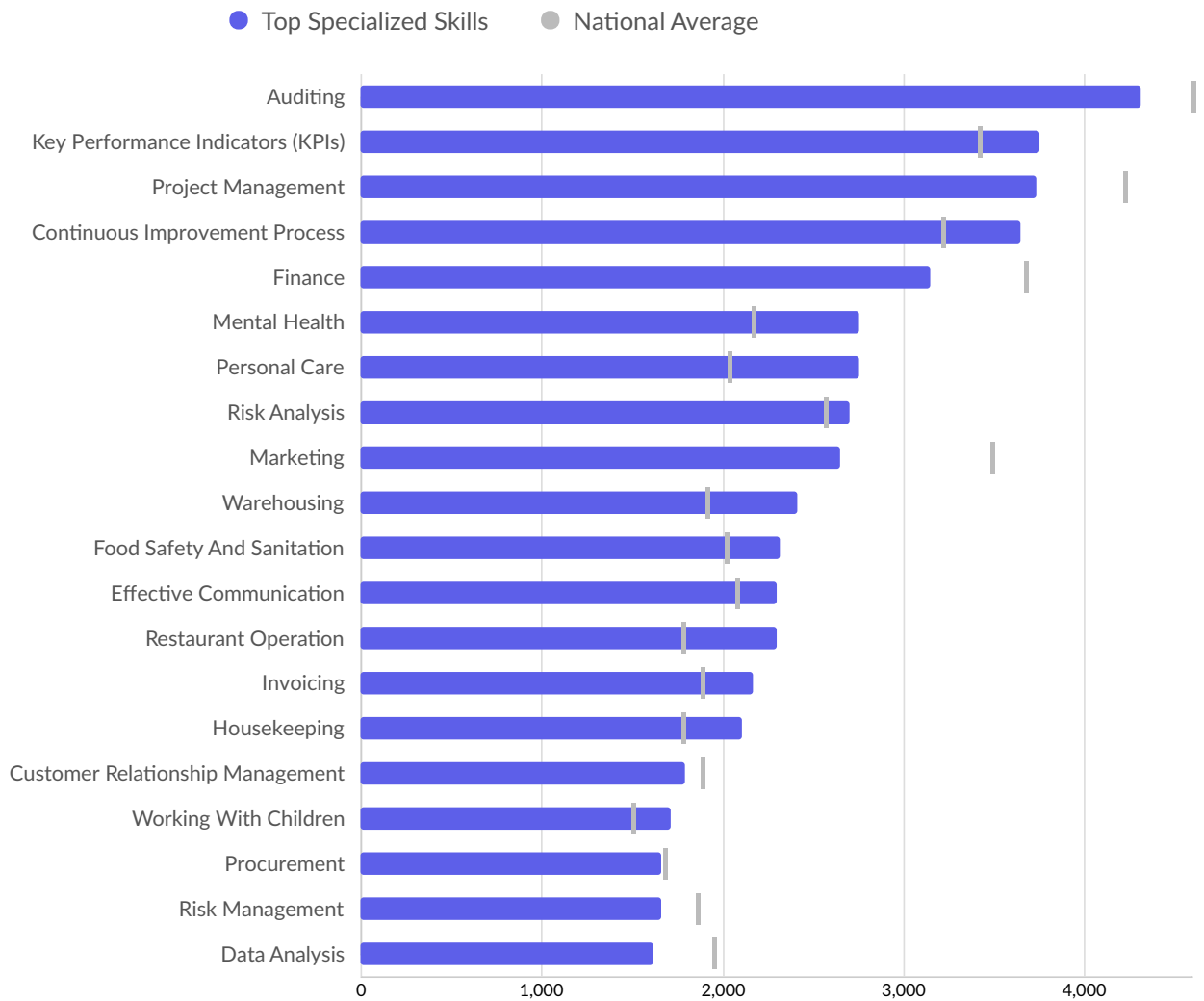
Top Posted Job Titles

Job Title	Total/Unique (Oct 2024 - Sep 2025)	Posting Intensity	Median Posting Duration
Support Workers	4,279 / 1,730	2 : 1 	29 days
Cleaners	3,174 / 1,628	2 : 1 	25 days
Care Assistants	3,419 / 986	3 : 1 	30 days
Teaching Assistants	1,316 / 641	2 : 1 	26 days
Team Members	1,288 / 591	2 : 1 	28 days
Kitchen Assistants	995 / 511	2 : 1 	25 days
Health Care Assistants	1,249 / 490	3 : 1 	29 days
Team Leads	1,134 / 474	2 : 1 	22 days
Delivery Drivers	1,206 / 466	3 : 1 	25 days
Sales Assistants	906 / 454	2 : 1 	24 days
Nursery Practitioners	850 / 432	2 : 1 	29 days
Early Years Teachers	831 / 416	2 : 1 	30 days
Cleaning Operatives	796 / 403	2 : 1 	27 days
Kitchen Porters	688 / 401	2 : 1 	25 days
Customer Service Advisors	1,241 / 390	3 : 1 	23 days
Interpreters	451 / 383	1 : 1 	30 days
Warehouse Operatives	809 / 381	2 : 1 	23 days
Receptionists	685 / 371	2 : 1 	22 days
Catering Assistants	962 / 355	3 : 1 	27 days
Bar Staff	619 / 340	2 : 1 	23 days
Baristas	953 / 340	3 : 1 	22 days
Retail Assistants	768 / 321	2 : 1 	23 days
Wait Staff	590 / 317	2 : 1 	22 days
Sales Advisors	926 / 309	3 : 1 	26 days
Supervisors	531 / 309	2 : 1 	25 days
Housekeepers	650 / 298	2 : 1 	23 days

Bartenders	498 / 297	2 : 1		32 days
Administrators	434 / 272	2 : 1		18 days
HGV Class 1 Drivers	675 / 272	2 : 1		21 days
Chefs	758 / 263	3 : 1		25 days
Sales Colleagues	1,403 / 257	5 : 1		20 days
Apprentices	385 / 249	2 : 1		24 days
Domestic Assistants	888 / 249	4 : 1		30 days
Registered Nurses	628 / 247	3 : 1		28 days
Senior Center Nursing Assistants	557 / 243	2 : 1		31 days
Residential Support Workers	562 / 240	2 : 1		30 days
Sous Chefs	524 / 236	2 : 1		23 days
Mental Health Practitioners	1,363 / 228	6 : 1		31 days
Early Years Practitioners	480 / 226	2 : 1		28 days
Home Care Assistants	913 / 221	4 : 1		33 days
Project Managers	397 / 217	2 : 1		22 days
Personal Care Assistants	521 / 214	2 : 1		32 days
Vehicle Technicians	602 / 197	3 : 1		28 days
Chefs De Partie	408 / 195	2 : 1		22 days
Domestic Cleaners	289 / 195	1 : 1		20 days
Production Operatives	478 / 195	2 : 1		23 days
Store Managers	480 / 180	3 : 1		22 days
Practitioners	380 / 179	2 : 1		24 days
Quantity Surveyors	313 / 179	2 : 1		23 days
Drivers	287 / 173	2 : 1		21 days

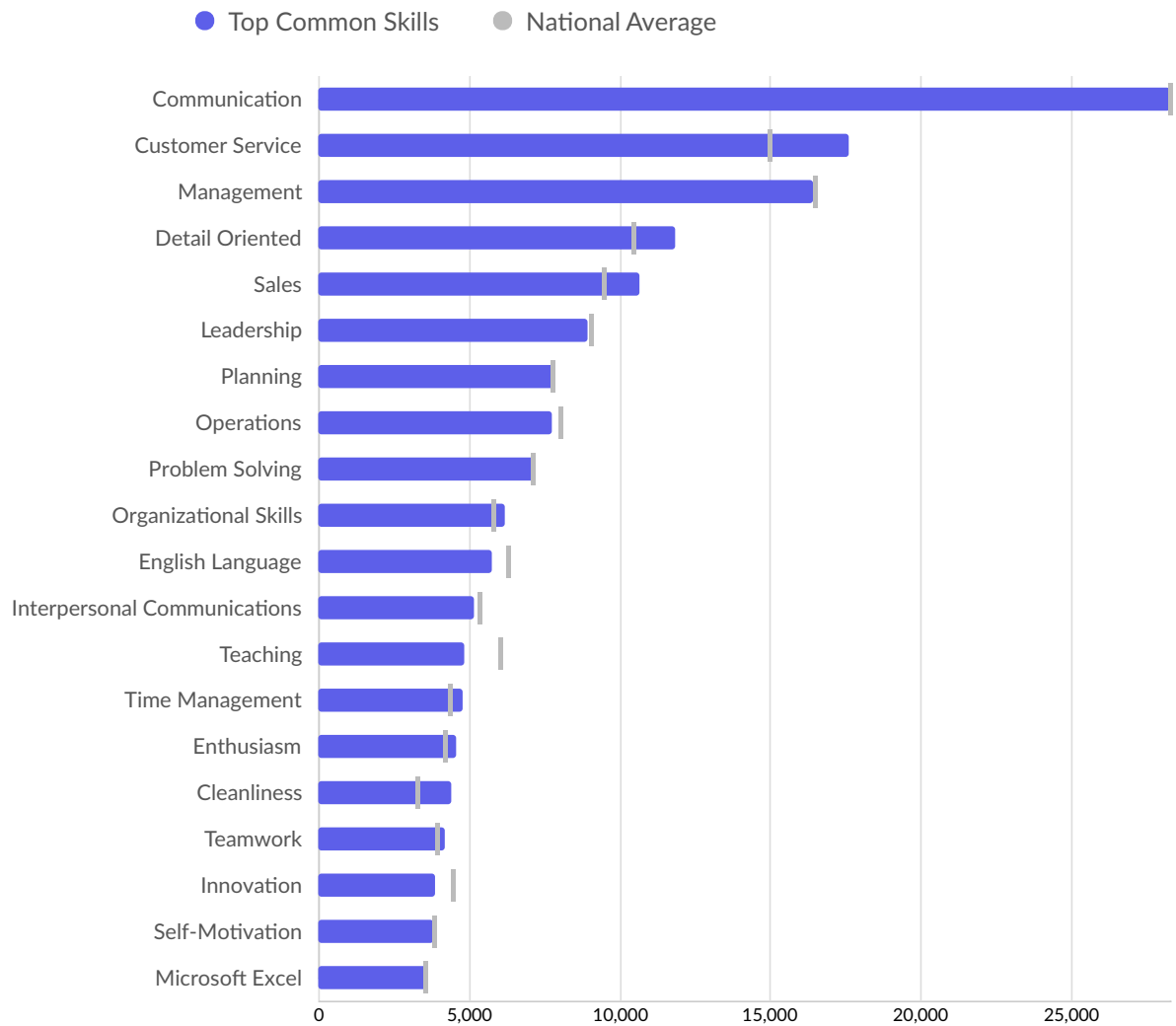
Top Posted Occupations

Occupation (SOC)	Total/Unique (Oct 2024 - Sep 2025)	Posting Intensity	Median Posting Duration
Care Workers and Home Carers	11,037 / 4,144	3 : 1 	30 days
Cleaners and Domestic	7,916 / 3,900	2 : 1 	24 days
Sales Related Occupations n.e.c.	7,387 / 3,469	2 : 1 	25 days
Kitchen and Catering Assistants	5,657 / 2,486	2 : 1 	26 days
Sales and Retail Assistants	4,888 / 1,915	3 : 1 	22 days
Customer Service Occupations n.e.c.	4,818 / 1,865	3 : 1 	23 days
Teaching Assistants	2,507 / 1,255	2 : 1 	26 days
Large Goods Vehicle Drivers	2,699 / 1,250	2 : 1 	22 days
Managers and Directors in Retail and Wholesale	2,366 / 1,212	2 : 1 	25 days
Early Education and Childcare Practitioners	2,326 / 1,175	2 : 1 	29 days



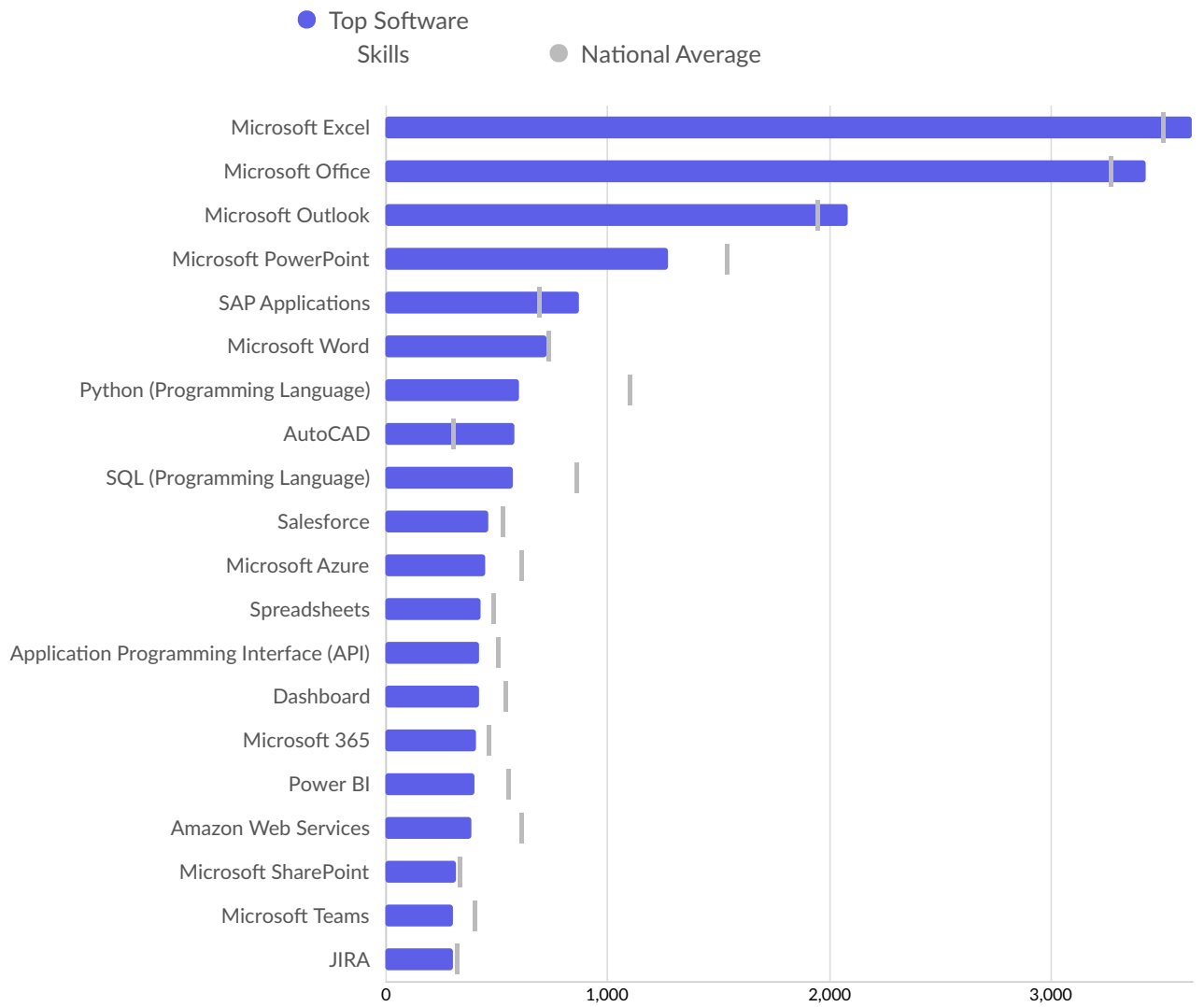
Top Specialized Skills	Unique Postings	National Average
Auditing	4,313	4,590
Key Performance Indicators (KPIs)	3,751	3,409
Project Management	3,732	4,218
Continuous Improvement Process	3,642	3,210
Finance	3,145	3,662
Mental Health	2,754	2,160
Personal Care	2,754	2,032
Risk Analysis	2,702	2,561
Marketing	2,646	3,481
Warehousing	2,411	1,905
Food Safety And Sanitation	2,321	2,014
Effective Communication	2,303	2,075
Restaurant Operation	2,297	1,775

Invoicing	2,171	1,881
Housekeeping	2,108	1,778
Customer Relationship Management	1,796	1,883
Working With Children	1,713	1,492
Procurement	1,663	1,669
Risk Management	1,660	1,850
Data Analysis	1,615	1,941



Top Common Skills	Unique Postings	National Average
Communication	28,281	28,222
Customer Service	17,594	14,907
Management	16,455	16,449
Detail Oriented	11,836	10,396
Sales	10,658	9,453
Leadership	8,947	9,010
Planning	7,862	7,696
Operations	7,750	7,978
Problem Solving	7,181	7,049
Organizational Skills	6,209	5,760
English Language	5,754	6,227
Interpersonal Communications	5,161	5,282
Teaching	4,866	5,986

Time Management	4,812	4,301
Enthusiasm	4,605	4,161
Cleanliness	4,429	3,245
Teamwork	4,193	3,874
Innovation	3,875	4,424
Self-Motivation	3,798	3,744
Microsoft Excel	3,635	3,494



Top Software Skills	Unique Postings	National Average
Microsoft Excel	3,635	3,494
Microsoft Office	3,426	3,262
Microsoft Outlook	2,086	1,940
Microsoft PowerPoint	1,272	1,527
SAP Applications	870	687
Microsoft Word	724	727
Python (Programming Language)	604	1,097
AutoCAD	579	297
SQL (Programming Language)	573	855
Salesforce	465	520
Microsoft Azure	450	605
Spreadsheets	431	476

Application Programming Interface (API)	422	497
Dashboard	421	530
Microsoft 365	407	454
Power BI	400	545
Amazon Web Services	388	604
Microsoft SharePoint	317	323
Microsoft Teams	307	392
JIRA	306	312

Appendix A - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.